SAILOR TO SAILOR

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FSPC SAILORS EXCEL IN HALL OF FAME DIVISION

By U.S. Navy Recruit Training Command

GREAT LAKES, Ill.— Forty-four Sailors who began their Navy journeys through the Future Sailor Prep Course (FSPC) were integral in Basic Military Training (BMT) Division 450 earning Hall of Fame recognition during a Recruit Training Command (RTC) graduation Nov. 12, 2026, aboard Naval Station Great Lakes, Illinois.

The 44 FSPC graduates were among 88 newly graduated Sailors in Division 450 who successfully completed BMT. RTC, colloquially known as Navy boot camp, awards Hall of Fame status to divisions that demonstrate superior discipline, teamwork, and operational readiness throughout their training cycle. Only five divisions have earned Hall of Fame honors in 2026.

The FSPC is designed to help prospective Navy recruits who

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SAILOR MOVES

- Interested in shaping the future of Navy leadership? Applications are open for eligible Sailors to serve as members of the FY28 E8 and E9 Enlisted Selection Boards. Deadlines vary by board, beginning Dec. 11, 2026.
- Bravo Zulu to the active-duty and Navy Reserve officers selected for permanent promotion to captain, commander, lieutenant commander, and chief warrant officer. Congratulations to all the Sailors recognized in the latest promotion announcements!
- The Navy has selected officers for Academic Year 2026–2027 fellowship and scholarship programs, providing opportunities to strengthen strategic leadership and expand national security expertise through leading academic and research institutions.



FIT TO FIGHT

- The Navy is implementing mandatory annual Chemical, Biological, Radiological and Nuclear (CBRN) protective mask fit training and testing requirements for fiscal year 2027. The updated guidance outlines expectations for Sailors and commands to ensure proper mask fit and readiness.
- Current and former Sailors impacted by the COVID-19 vaccine mandate may be eligible for reinstatement and reconciliation opportunities. The updated guidance outlines eligibility requirements and available assistance for those seeking to return to service or address previous separation actions.
- A clean financial audit is a Navy-wide priority! CNO is challenging commands to strengthen financial accuracy and accountability, with the goal of achieving a clean audit opinion one year early.



WHAT RIGHT LOOKS LIKE

- Excellence in maintenance deserves recognition! The 2026 Secretary of War Maintenance Awards honor Navy organizations demonstrating exceptional maintenance performance and operational readiness. Congratulations to this year's recipients.
- Shaping tomorrow's Navy starts with today's leaders. Sailors selected for the Academic Year 2027 Medical Enlisted Commissioning Program (MECP) will have the opportunity to pursue a commission and develop their careers in medicine. Congratulations to this year's selectees!



MODERNIZING THE SAILOR EXPERIENCE

- As super intelligence continues to evolve, the Navy is establishing guidance for its terminology across the Department of the Navy.
- Changes are coming to religious affiliation codes in Navy personnel systems. The updates aim to improve data accuracy and better support religious ministry planning and implementation guidance.
- The Cryptologic Technician-Maintenance rating is undergoing adjustments within the Reserve Component to better align personnel management with evolving Fleet requirements.

My Navy Career Center

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The Navy's newest Sailors, assigned to division 450, pose for a photo with the official party after being presented with the Hall of Fame trophy at a pass-in-review graduation ceremony on board Recruit Training Command (RTC), November 12, 2026. (U.S. Navy photo by Brandie Nix)

(Story continued from front)

possess the desire to serve their country by meeting the rigorous physical and academic standards required of battle-ready Sailors in the Fleet. Recruits assigned to FSPC undergo additional training in Great Lakes prior to beginning boot camp.

"The fact that half of the Sailors in this division began their journey as FSPC recruits show that where you start does not determine where you finish," said RTC's Commanding Officer, Capt. Kent Davis. "Each of these Sailors had to overcome obstacles just to earn an opportunity to complete BMT. Their grit, determination, and hard work is exactly the kind of character you look for in a warfighter and in a shipmate."

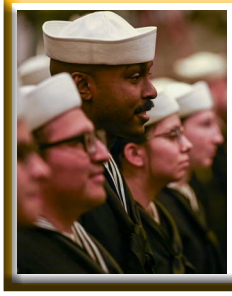
Since 2023, the FSPC has served as a key driver for Navy recruiting, which has surpassed recruitment benchmarks every year following the program's inception.

"Their grit, determination, and hard work is exactly the kind of character you look for in a warfighter and in a shipmate."

To date, more than 3,935 recruits have completed FSPC and advanced to boot camp.

The mission of RTC, the Navy's only boot camp, is to transform civilians into smartly disciplined, physically fit, basically trained Sailors who are ready for follow-on training and service to the fleet, while instilling in them the highest standards of honor, courage, and commitment.

For more information, please visit: https://www.bootcamp.navy.mil/



Have feedback on Navy uniforms?

The Navy Uniform Board looks at feedback from Sailors when considering changes to uniforms and uniform policy. The next board meets Dec. 4, but Sailors can submit recommendations year-round.

Route recommendations through your chain of command to your CMC/CSC. General feedback and questions can be sent to the Ask the Chiefs email.

TRAINING TO MASTERY

- Preparing for advancement? The Spring 2027 Cycle 120 Navy-Wide Advancement Examination is approaching for Selected Reserve E5 through E7 candidates. Sailors should verify eligibility and ensure their Enlisted Advancement Worksheets are accurate ahead of examination deadlines.
- Calling all Navy Mass Communication Specialists. Syracuse University's Advanced Military Visual Journalism program offers eligible Sailors advanced training in photography, videography and graphic design. Applications are due Jan. 15, 2027.
- Strengthening joint warfighting starts with effective training and evaluation. The FY27 Joint Warfighting Evaluation Pilot introduces new assessments focused on operational planning and joint warfighting capabilities.

STAY NAVY

- Looking to continue your career in Explosive Ordnance Disposal? Updated EOD Warfare Officer Retention Bonuses offer eligible officers financial incentives to remain in critical assignments.
- Answer the call to serve as a Navy chaplain! The FY27–FY28 Chaplain Corps In-Service Procurement Program offers eligible Sailors a pathway to commissioning. Applications are due Jan. 15, 2027.
- Take your career to Capitol Hill! The Calendar Year 2028 Navy Legislative Fellowship Program offers eligible officers, enlisted Sailors and civilian employees firsthand experience in the legislative process. Applications are due Jan. 31, 2027.