



**Pine Bluff
Arsenal
24/7 SHARP
Hotline
870-209-4093**

PBA Safety Glance



**Safety Element
for Fiscal Year 2026
Lost Day Case Rate:
0.62
Award Goal: 0.95**

***Lost time injuries for fiscal year 2026 are three. There is zero lost time injuries for September 2026.**

***Recordable injuries for fiscal year 2026 are eight. Recordable injuries are one for September 2026**

***Pine Bluff Arsenal days without a lost time injury is 76.**

***Pine Bluff Arsenal days without a recordable injury is 40.**

***Estimated hours worked without a lost time injury: 219,797.**



Ribbon Cutting Held as HDUSA Opens Office at PBA



From left, Pine Bluff Arsenal Commander Col. Matthew C. Mason, Arkansas Secretary of Commerce Hugh McDonald, Army Contracting Command-Executive Director Lynda R. Armer, Hanwha Aerospace Vice President and CEO Lee Boohwan, Assistant Secretary of the Army-IE&E Hon. W. Jordan Gillis, Arkansas Governor Sarah Huckabee Sanders and Hanwha Defense USA CEO Mike Coulter participate in a ribbon cutting ceremony in front of Pine Bluff Arsenal's headquarters building Sept. 21. Hanwha Defense USA officially opened their office space after the ceremony. U.S. ARMY PHOTO BY KERI SOLIZ-ARMY SUSTAINMENT COMMAND PAO

By Rachel Selby

Hanwha Defense USA opened their office space at Pine Bluff Arsenal Sept. 21 during a ribbon cutting attended by Army leadership, the Arkansas Governor, and Arkansas Congressional members and staff members, as well as members of Hanwha's leadership group.

"We're not just celebrating the biggest economic devel-

opment project in Pine Bluff history, but also one of the biggest in Arkansas history," said Gov. Sarah Huckabee

Additional photos Pages 10 and 11

Sanders. "This will be Hanwha's first munitions manufacturing facility anywhere in the United States, producing artillery ammunition. This is the kind of transformational

investment Jefferson County and the Delta need."

The project, estimated at \$2.2 billion, will be a 1,065-acred advanced munitions manufacturing campus. Hanwha and state leaders say the project will bring approximately 400 new jobs to the local workforce.

Hon. Jordan Gillis, Assistant Secretary for the Army – Installations, Energy and En-

vironment, said the ribbon cutting marks another important step forward for the Arsenal, the Army and its partnership with Hanwha Defense USA.

"This ribbon cutting may just be for office space, but we celebrate every milestone. I would argue this represents something

See HANWHA Page 11

Right Today

Accomplishing the mission "right today" simply means complying with regulations, policies, plans, work instructions, SOPs, and other requirements. We will not compromise the quality of products that will be used by our Warfighters and when we make these products, we will minimize impact on the environment and we will ensure no one gets hurt in the process.

Better Tomorrow

"Better tomorrow" means that every day, we will make improvements. Every time we start a manufacturing or administrative process, it should be more efficient and more environmentally friendly than it was before. Every day should be safer than the last one.

Commander's Column

Momentum, Pride, Decisive Action, and Stability

Team,

Over the past month, the energy surrounding Pine Bluff Arsenal has reached well beyond our fence line. Everywhere I go, our community, our Army leadership, and our partners are taking note of what you are accomplishing here.

I had the distinct privilege of speaking at the City of Pine Bluff Pine Bluff September 11th Memorial Ceremony, and the following week at the Pine Bluff VFW for our POW/MIA Remembrance Day. At both events, the message from local citizens and veterans was clear and unanimous: they see our momentum, they support our mission, and they are genuinely excited about the direction of Pine Bluff Arsenal.

The community excitement was matched at the enterprise level during the recent HDUSA Distinguished Visitor (DV) Media event. As part of the event, we hosted our new Commanding General for a full review and capabilities. His assessment of your work speaks for itself:

"Great visit with your Team this week. PBA hosted an exceptional DV event and great demo of your capabilities."

We received overwhelming praise from visiting mayors, our congressional delegation, and our partners at Hanwha Defense USA (HDUSA). To cap off our support to many initiatives, Sen. Tom Cotton's Congressional Team presented PBA with an American Flag flown over the U.S. Capitol in honor of our Workforce and America's 250th centennial. That flag belongs to every single one of you who shows up each day to support the Warfighter. You can see the flag in our display as you enter the headquarters building.

Securing the "Arsenal of Tomorrow" Pipeline

Over the last month, our operational calendar has been packed with critical engagements designed to lock in future workload and build our bench:

- **Next-Gen Munitions:** We met with Program Managers from Close Combat Service



Col. Matthew C. Mason

(CCS) to discuss next-generation munitions earmarked for production right here at PBA, as well as initial discussions around potential on-site fuze production.

- **Building the Training Pipeline with LIFT:** Following up last month's announcement, we officially engaged with leadership from LIFT. Funded by the Department of War, LIFT is establishing a full Workforce training pipeline - from local high schools to technical colleges to the Arsenal - with state-of-the-art training curriculum to hands on training facilities. This initiative directly underwrites our commitment to develop our bench and ensure our institutional knowledge is passed on to the next generation.

- **Vetting the Right Partners for sUAS:** Following productive discussions with Army Materiel Command (AMC) regarding Advanced Manufacturing for small Unmanned Aircraft Systems (sUAS), AMC and the OIB Integration Cell have decided to publish a Partnership Support Opportunity (PSO) through the Office of the Under Secretary of the Army. This deliberate process invites competitive proposals, guaranteeing that PBA joins forces with the right commercial partner — not just the first one through the door.

Culture of Excellence: Taking Pride in Our Craft and Our Spaces

External praise and new partnerships are rewarding, but they are byproducts of something deeper: internal

pride.

Pride is not arrogance. At Pine Bluff Arsenal, pride is our standard of self-respect. It shows up in how we care for our tools, how we treat our spaces, and how we treat one another. When senior leaders and commercial partners walk through our gates, their first impression is formed by the discipline they see on the ground and how well they see us working as a Team — a Family.

Taking pride in PBA means:

- **Owning our workspace:** Maintaining clean, orderly, and hazard-free shop floors, production lines, and office areas. As you will see from the photos accompanying this issue, we have recently completed renovations to our Headquarters building. When our facilities look professional, it reminds us the work done inside them is world-class.

- **Refining our processes:** Taking the initiative to sharpen our SOPs, eliminate waste, and fixing inefficient procedures be-

stoppable

When we hold our environment and our interactions to the highest standard, excellence ceases to be a goal—it becomes our everyday habit.

A Special Note of Thanks: Honoring Our Heritage

A prime example of this pride in action is the recent transformation of our Headquarters building. I want to extend a sincere, personal thank you to every individual who had a hand in the renovations and in the creation of our new PBA History Display at the entrance of Building 10-020.

These upgrades may seem aesthetic on the surface, but their operational impact is profound. They visibly demonstrate our commitment to excellence, respect for our lineage, and pride in our identity. When our recent distinguished visitors drove down the driveway and walked through our front doors, what they saw

Mastering Our Tempo with the OODA Loop: Act

For the past three months, we have walked through OODA Loop framework: we examined how to gather intelligence (Observe), make sense of complex realities (Orient), and make timely choices under uncertainty (Decide).

This month, we conclude our series with the fourth and final phase: Act.

"Act" is where all planning, discussion, and strategic theory face the test of reality. In the military and in manufacturing, a brilliant strategy without decisive action is useless. Acting means pulling the lever, cutting the purchase order, turning the wrench, and moving dirt. It is the moment we put our decisions into physical motion.

Crucially, Col. Boyd never drew the OODA framework as a straight line with a finish; he drew it as a continuous feed-



Front of Pine Bluff Arsenal's Headquarter's Building. U.S. ARMY PHOTOS

fore being asked.

- **Investing in our team:** Showing appreciation for our colleagues, communicating with mutual respect, and breaking down organizational and personal friction. A ready team is one that supports one another.

- **Recommitting to absolute Trust:** In my earliest columns, I emphasized that trust is the bedrock of our foundation. Let me be clear: as we transition into this rapid era of new execution, there is absolutely no room for division or distrust among the PBA family. Trust is a two-way street that requires transparent communication and the benefit of the doubt. We must trust the integrity of our leaders, the competence of our staff, our first line supervisors, our production workers, and the intent of our teammates. When we pull in different directions, we fail. When we trust one another, we are un-



History display in lobby of Pine Bluff Arsenal's Headquarters Building.

set the tone immediately. It directly shaped how our Commanding General, congressional leadership, and industry partners perceived Pine Bluff Arsenal—not merely as an industrial facility, but as an enduring institution maintained by a dedicated team and family who deeply care about our heritage and our future.

back loop. The moment you Act, you alter the environment. That action creates new conditions, new challenges, and new opportunities, which immediately require you to Observe again.

When we started to vacate Area 34 for Advanced Manu-

Hails and Farewells

Hails

James A. Nichols, Production Equipment Mechanic, has joined the Directorate of Public Works.

Dexter G. Smith, Sheet Metal Mechanic, has joined the Directorate of Public Works.

Elbert S. Phillips, Welder, has joined the Directorate of Chemical and Biological Defense Operations.

Camry K. Gardner, Industrial Worker (Munitions), has joined the Directorate of Chemical and Biological Defense.

Retirements

Robert L. Battles, Hazardous Materials Handler Leader, has retired from the Directorate of Material Management. Battles retires with 22 years of service.

Clifton Y. Lawrence, Inventory Management Specialist, has retired from the Directorate of Material Management. Lawrence retires with 41 years of service.

Robert W. Mabry, Industrial Worker, has retired from the Directorate of Ammunition Operations. Mabry retires with 25 years of service.

Lorrie A. Meggs, Physical Science Technician, has retired from the Directorate of Public Works-Environmental Division. Meggs retires with 42 years of service.

Bradford L. Berry, Jr., Security Guard, has retired from the Directorate of Emergency Services. Berry retires with 14 years of service.

Farewells

Javier Holst, Supervisory Distribution Facilities Specialist, has left the Directorate of Material Management.

Teresa Willman, Industrial Worker, has left the Directorate of Material Management.



surveysdrc.com/DEOCS

Pine Bluff Arsenal's Defense Organizational Climate Survey (DEOCS) is now available. Participation in the DEOCS is voluntary, and is a chance to provide confidential feedback about PBA's climate and leadership. The survey is open now until Nov. 30, 2026. Click on the QR code above or go to the website to participate.

MASON from Page 2

facturing, that was an action. That action generated immediate feedback from AMC on building readiness, which led to our next decision to publish the PSO through the Under Secretary of the Army. That is the OODA Loop in live execution.

We have observed our strategic environment, oriented our installation toward lethality and advanced manufacturing, and decided on our path forward. Now, we Act—safely, deliberately, and with uncompromising excellence.

Stabilizing the Ship:

Reestablishing Our Systems and Planning for the Future

Finally, I want to address a major milestone for our leadership team. After 15 months of navigating our daily operations without a permanent Deputy to the Commander, that changes effectively today, September 28, as Ms. Theresa M. Sherman officially takes the seat as Pine Bluff Arsenal's sixth Deputy to the Commander.

Having permanent stability in this vital seat is a massive milestone for Pine Bluff Arsenal. It provides us with a unique and welcome opportunity to look forward, build, and refine.

Over the next few weeks,

Ms. Sherman and I will be working closely together to audit, update, and reestablish our administrative systems, battle rhythms, and operational procedures.

• *Reestablishing Core Systems:* We will be bringing new life into structures that may have drifted or been underutilized during our transition period, such as our Senior Executive Board.

• *Designing New Procedures:* We are going to establish updated workflows, working groups, and decision-making pipelines that match the complex, fast-paced commercial and advanced manufacturing environment we operate in today.

• *A New Strategic and Planning Section:* We will establish a dedicated Strategic and Planning Section. This team's sole mission will be to dedicate the time, manpower, and resources necessary to analyze our environment, anticipate challenges, and recommend precise courses of action for command decisions regarding our modernization. This section will ensure our newly approved Area Develop Plan (ADP) becomes reality.

Embracing a Continual Growth Mindset

I ask each of you to look back to our early newsletter issues where we discussed the importance of a "Change Mindset."

As we update our procedures, the way we have done business over the past year may adjust. Our working groups, decision-approving processes, and administrative flows will become more structured and disciplined.

I want to reassure you: these adjustments are for the collective good of the Arsenal. As I highlighted in our section on "pride", excellence requires us to constantly refine our procedures and eliminate friction. This administrative reset is designed to make your jobs easier, clarify decision pathways, and ensure we have the structural backbone to support our strategic vision.

With our new Deputy to the Commander, we are going to build a more efficient, responsive, and organized Pine Bluff Arsenal. Thank you for your continued trust, flexibility, and dedication to our shared mission.

"Right Today, Better Tomorrow" -- "America's Arsenal, Arsenal Ready"

**America's
Arsenal
Ready**

Arsenal Sentinel



Col. Matthew C. Mason, Commander
Cheryl Avery, Public Affairs Officer
Rachel Selby, Sentinel Editor
Hugh Morgan, Photographer
Tristian Cherry, Webmaster

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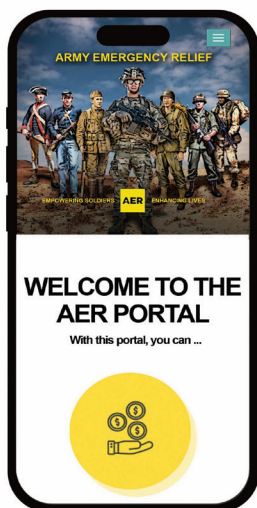
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*All cases based on need
**Applicants will no longer have to contact Red Cross



Speaking Engagements



Pine Bluff Arsenal Commander Col. Matthew C. Mason spoke twice during the month of September at engagements with the City of Pine Bluff during their 9-11 Remembrance Ceremony, Sept. 11, (top photo) and again on Sept. 18 at the Veterans of Foreign Wars Post 4455 in Pine Bluff at their POW/MIA Remembrance Ceremony (bottom photo). U.S. ARMY PHOTOS



Pine Bluff Arsenal Commander Col. Matthew C. Mason speaks to an assembled crowd at White Hall City Park prior to the kick off of PBA's Community Suicide Prevention and Awareness Walk Sept. 5 in recognition of September as National Suicide Awareness Month. The event, which was organized by PBA's Army Substance Abuse/Employee Assistance Program Office, was held to promote hope, support and awareness for those affected by suicide. Participants received a t-shirt, umbrella, awareness towel and other giveaways. U.S. ARMY PHOTO BY HUGH MORGAN

Leadership Pine Bluff visit



Pine Bluff Arsenal hosted a visit with the Pine Bluff Regional Chamber of Commerce Leadership Pine Bluff Class of 2026 Sept. 16. The class got to meet and talk with PBA Commander Col. Matthew C. Mason, see a pyrotechnic demonstration (photo above) and tour two Arsenal production lines in the area of Chemical and Biological Defense Operations - Textiles and Large Filters (photo right). The class consists of aspiring leaders in the local community. The Arsenal hosts a visit every years.

U.S. ARMY PHOTOS BY
HUGH MORGAN



EAP Corner

Make A Difference Be a Hero Stay Drug Free

Courtesy of Pine Bluff Arsenal Army Substance Abuse Program/Employee Assistance Program Office

This year's theme highlights choosing a drug-free life is an act of leadership and courage that everyday decisions can positively influence peers, families, and communities. During Red Ribbon Week (Oct. 23-31, 2026), youth and adults around the nation pledge to increase their knowledge by learning more about the destructive effects of drug abuse, including prescription drug misuse, and renew their commitment to live a healthy, drug-free lifestyle.

It began as a tribute to fallen DEA special agent Enrique Camarena in 1985. According to the United States DEA, Red Ribbon Week is the nation's largest and longest-running drug awareness and prevention program

Enrique (Kiki) S. Camarena was born on July 26, 1947, in Mexicali, Mexico. He graduated from Calexico High School in Calexico, Calif., in 1966, and in 1968 he joined the U.S. Marine Corps. After serving in the Marine Corps for two years, Kiki was a Calexico fireman, Calexico police officer, and an Imperial County Deputy Sheriff. Kiki joined the Drug Enforcement Administration in June of 1974. His first assignment as a Special Agent with DEA was in a familiar place - Calexico, Calif.

In 1977, after three years in Calexico, he was reassigned to the Fresno District Office in Northern California. Four years later, Kiki received transfer orders to Mexico, where he would work out of the Guadalajara Resident Office. For more than four years in Mexico, Kiki remained on the trail of the country's biggest marijuana and cocaine traffickers. In early 1985, he was extremely close to unlocking a multi-billion-dollar drug pipeline. However, before he was able to expose the drug trafficking operations to the public, he was kidnapped on February 7, 1985.

On that fateful day, while headed to a luncheon with his wife, Mika, Kiki was surrounded by five-armed men who threw him into a car and sped away. That was the last time anyone but his kidnappers would see him alive.

It is believed that Special Agent Camarena's death occurred two days later, but his body was not discovered until March 5, 1985. He was 37 years old and was survived by his wife Mika and their three children, Enrique, Daniel, and Erik.

During his 11 years with DEA, Kiki received two Sustained Superior Performance Awards, a Special Achievement Award and, posthumously, the Administrator's Award of Honor, the highest award granted by DEA (DEA.Gov).

Red Ribbon Week is an alcohol, tobacco, smoking, and other drug and violence prevention awareness campaign observed annually in October in the United States.

Tips for Staying Drug Free

- **Learn to Set SMART Goals** - Specific, Measurable, Achievable, Realistic.
- **Build Habits to Stay Busy** - When you repeat a task repeatedly, you start to create a habit.
- **Sweat it Out** - Try to squeeze in at least 30 minutes of exercise per day.
- **Cut Out Toxic Relationships** - Take responsibility for recovery by being honest with unhealthy friendships or romances.
- **Utilize Support Systems** - Support networks may include family, friends, colleagues, recovery meeting participants, sponsors or therapists.
- **Practice Positive Self-Talk** - Celebrate your victories instead of focusing on perceived failures.
- **Adopt a Pet** - A furry or fluffy companion can help ease stress, anxiety and loneliness in an emotionally healthy way.

Name _____
Off Sym _____

Make A Difference. Be A Hero. Stay Drug Free

U	W	Z	T	X	Q	K	S	G	I	V	Y	L	G	Y	T	Y	S	U	I
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V	D	M	O	P	E	A	F	W	C	W	K	P	G	X	Z	K	O	Q	P

HERO
ALCOHOL
MARIJUANA
MISUSE
TRIGGERS

DRUG
TOBACCO
TRAFFICKING
PREVENTION

FREE
SMOKING
PRESCRIPTION
AWARENESS

• Walk Away from Stress

- Take a stress-free stance and, whenever possible, respectfully remove yourself from situations or people that bring anxiety.

Learn the power of saying "no" to requests that will bring negative energy to your life and pursue healthy opportunities that make you want to say "yes."

• Avoid Temporary Solutions

- Pursue long-lasting and sustainable health in the form of hobbies, nutritious

food, regular exercise, positive friendships and self-care habits.

• **Give Back** - Volunteer to spend your time and talent helping a cause you care about

• **Get Rid of Triggers** - Everyone has their own triggers that tempt them to start using drugs again. Maybe it's a particular person or group of people.

Maybe it's a time of year. Maybe it's a place or type of environment. Be conscious of your triggers and take steps to

avoid them (*Gateway Foundation, June 2023*).

It's the courage to make a difference, the compassion to care for others, and the resilience to overcome adversity. Being a hero is about using our gifts to make a difference.

Always remember, Pine Bluff Arsenal's ASAP/EAP staff are here to support and help you on your journey.

We are in Building 13-040, and we can be reached at 870-540-3094. The Careline number is 870-550-2653.



Celebrate
Red Ribbon Week®
(October 23-31)

www.redribbon.org

ASC General Shirley visits PBA



Pine Bluff Arsenal hosted an orientation visit with Maj. Gen. Eric P. Shirley, Commander of Army Sustainment Command and ASC Command Sgt. Maj. Jason L. Gusman (far left). Photo left, Shirley speaks during the beginning of an orientation overview brief at the PBA training center, as PBA Commander Col. Matthew C. Mason, Hon. Jordan Gillis, Assistant Secretary of the Army for Installations, Energy and Environment and ACC-RI Executive Director Lynda R. Armer look on.

Photo below, a pyrotechnic demonstration was presented following the briefing prior to tours.

U.S. ARMY PHOTOS BY KERI SOLIZ AND HUGH MORGAN

Photo below, left, Don Scifres with Pine Bluff Arsenal's Directorate of Ammunition Operations conducts a tour for Maj. Gen. Shirley, CSM Gusman, and other members of the official party, on the M18 colored smoke grenade production line during tours Sept. 21.

Photo below, right, Steven Kidd with PBA's Directorate of Chemical and Biological Defense Operations, conducts a tour at the large filter line with Maj. Gen. Shirley, CSM Gusman and the official tour party.



ASC General Shirley visits PBA



Photo left, Maj. Gen. Eric P. Shirley, Commander of Army Sustainment Command and ASC Command Sgt. Maj. Jason L. Gusman look at a chemical protected patient wrap being tested at Pine Bluff Arsenal's Quality Evaluation Facility during a tour Sept. 21.

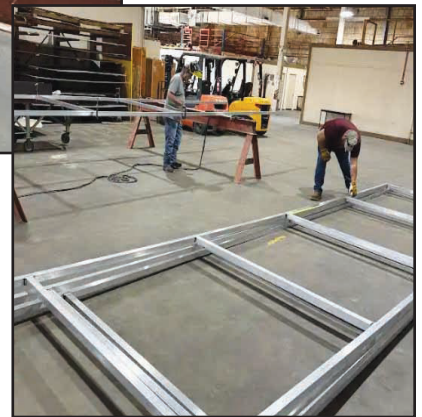
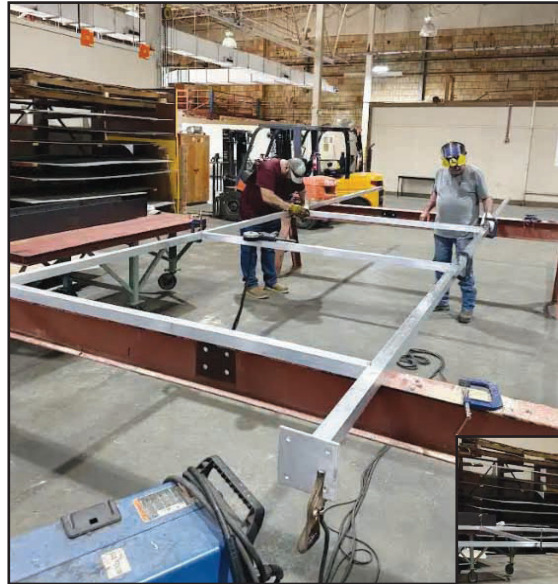
Photo left, bottom, Maj. Gen. Eric P. Shirley, Commander of Army Sustainment Command, holds up a parka for U.S. Military Academy at West Point, N.Y., at Pine Bluff Arsenal textile production facility during a tour.

U.S. ARMY PHOTOS
BY KERI SOLIZ AND RACHEL SELBY



Maj. Gen. Eric P. Shirley, Commander of Army Sustainment Command, ASC Command Sgt. Maj. Jason L. Gusman and Pine Bluff Arsenal Commander Col. Matthew C. Mason present awards to several employees at the culmination of an orientation visit by Shirley. Coins were presented to Jessica Garner, Jeremiah Rice, Joyce "Penny" White, Vivian Finney, Allen Huff, Stacey Gossett, Brad Baugh, Alice Nelson, April Parker and Christy Walls. Two-star notes were presented to Albert Belcher, Amanda Heird, Jennifer Smith, Jason Graves, Eric Petty, Jeremy Haire, Jessica Garner, Marty Owens (not present), Nathan Jarrett (not present), Charla Colen, Christina Crosswhite, Michael Baugh, Reggie Brown, Robert Gipson, Steven Kidd, Tom Duncan, Ronny Gant, Damien Nelson, Karen Whitlow, Danielle Graves and Alice Nelson.

DPW Corner



(Photos above and right) Dexter Smith and Sam McBryde with Pine Bluff Arsenal's Directorate of Public Works, Operations and Maintenance Division-Sheet Metal Shop, work on building frames to hold banners at Building 10-020 on the installation.
(Photo left) Sam McBryde welds the frame together.

U.S. ARMY PHOTOS BY DPW



Safe Charging Is a **SUPERPOWER**

Charge into Fire Safety™

Safe charging means making smart choices every time you plug in. Everyday charging habits can help prevent lithium-ion battery fires.
Safe charging is a SUPERPOWER!

USE YOUR CHARGING SUPERPOWERS



CHEAP CHARGER? DON'T CHANCE IT.

Use the cord and charger that came with your device or one approved by the manufacturer.

Why it matters: Using the wrong charger can damage the battery and increase the chance of fire. Cheap or off-brand chargers may not meet important safety standards.



FULLY CHARGED? TIME TO UNPLUG.

Unplug your device when it is fully charged.

Why it matters: Leaving a device plugged in can increase heat and stress on the battery.



FOR TOOLS AND RIDES, CHARGE OUTSIDE.

Charge large items like e-bikes, scooters, and power tools outside when possible. Do not block exits when charging.

Why it matters: These batteries are larger and store more energy. Fires can grow quickly if the battery fails.



FEELS HOT? STOP USING IT.

Stop using your device if it feels very hot, starts to swell, smells strange, leaks, smokes, or makes popping or hissing sounds.

Why it matters: A damaged battery can overheat and start a fire.



OUT OF SIGHT? NOT IN FLIGHT.

When on a plane, keep devices where you can see them while charging. Do not charge e-cigarettes or vapes on the plane. Tell a flight attendant if you notice a problem with your device, such as if it feels very hot, starts to swell, is smoking, or has a strange smell.

Why it matters: If a battery overheats or fails, it is important for the flight crew to be able to respond quickly.

— Working smoke alarms and a home fire escape plan can help make a life-saving difference. —



BATTERY SAFETY STARTS BEFORE YOU PLUG IN

Buy products listed by a nationally recognized testing laboratory, such as UL, ETL, or CSA.* Listed products meet important safety standards.







NATIONAL FIRE PROTECTION ASSOCIATION
The Leading Information and Knowledge Resource on Fire, Electrical, and Related Hazards

nfpa.org/education | ©2026 NFPA®

*The listing of specific commercial products or services herein is solely for educational purposes and does not imply endorsement by NFPA, nor discrimination against similar services not mentioned.

Fire Prevention Week 2026

PBA Civilian Welfare Fund, MWR, and DES

Presents

“Charge into Fire Safety: Safe Charging is a Superpower.”

Time:
8 October
11:00-13:00



Place:
Bldg # 10-050
Fire Station

The Pine Bluff Arsenal Directorate of Emergency Services would like to invite you to join Fire Department in recognizing Fire Prevention Week. Pick-up information and talk with firefighters about how to keep your family safe. Take a look at the emergency vehicles, firefighting and EMS equipment used to protect the Pine Bluff Arsenal community.

For more information contact
Directorate of Emergency Services
(870) 540-3507

**Pulled Pork, Potato Salad, Baked Beans, Coleslaw,
Cake, and Refreshments will be provided**



HR Tips

Things to check when applying for federal jobs

Courtesy of Pine Bluff Arsenal S1 Office

Job announcements, especially announcements for federal positions, are long and can be difficult to understand. Here are some areas to focus on when reading a Federal Job Announcement.

1. Review the Job Duties

The Job Duties section is an essential section that lets you know what the job entails. If you don't have experience, skills, or knowledge relating to the duties listed, the job is probably not a good fit for you. However, most jobs don't list all of the potential tasks that you may be assigned, so even if you don't find the job duties listed interesting, it doesn't necessarily mean the job isn't potentially a good fit for you.

2. Triple Check the Qualifications of the Job

Firstly, pay attention to the grade listed. If the job announcement is for a GS-12 and you are a GS-09, you will automatically be disqualified. This is because, as federal employees, we aren't qualified for a grade jump of that degree. However, if the job is listed as a GS-09 - GS-12 or GS-11 - GS-12, you would be able to apply.

Secondly, pay attention to whether the job requires a certain education, experience, or combination of both. If a job requires a certain degree that you don't have (and no education and experience or experience only option), you will be disqualified.

Thirdly, check the conditions of employment section of USAJobs.gov. While some conditions are flexible, such as having XYZ certificate, others aren't. An example of a non-flexible condition would be a drug test requirement. If you apply for a job with this requirement and regularly smoke marijuana, you will fail the drug test and thus will not get the job.

3. (NEW REQUIREMENT) Make Sure Your Resume is Two Pages or Less

While resumes used to be up to seven pages on USAJobs.gov, the new standard is two pages or less. If your resume is longer than two pages, you will be automatically disqualified. Since this is a newer requirement, it is recommended a candidate check any saved resumes you have on USAJobs.gov for the number of pages BEFORE applying for a job.

For more information regarding this requirement, see the required documents section on any job announcement on USAJobs.gov.

4. If you are a Veteran, a Military Spouse, disabled, etc., make sure to upload the relevant documents to USAJobs.gov and add it to your job application.

These categories of people have Priority Placement. Priority Placement means that candidates falling under these categories will receive "bonus points" in their ranking, given they are qualified for the position.

On USAJobs.gov under the Who May Apply section, there are some positions that are only open to Veterans, Military Spouses, Disabled Veterans, etc. For these positions, it is required to have the relevant documents attached to your job application. If required, this is noted in the Required Documents section of a job announcement under Proof of Eligibility to Apply. You can save these documents to your profile for easy access when applying for jobs.

ONE PASSION. ONE COMMUNITY. OUTDOORS FOR EVERYONE!

ARKANSAS EXTREME OUTDOORS EXPO

HUNT • FISH • RIDE • COMPETE

THOUSANDS IN CASH & PRIZES TO BE GIVEN AWAY!

STARTS AT 10 AM

OCTOBER 3, 2026

HESTAND STADIUM
— Pine Bluff, Arkansas —

POLICE VS FIRE DEPT. TUG OF WAR COMPETITION

WILD GAME SUMMER SAUSAGE STATE CHAMPIONSHIP

OUTRAGEOUS UTV SHOWDOWN

BULL, BRONCS & BARRELS RODEO
STARTS AT 5pm

KIDS ZONE
GAMES • ARCHERY • FUN!

THE LEGENDARY DWAYNE SPANGLER

FOOD TRUCKS
GOOD FOOD • COLD DRINKS

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TONS OF PRIZES ALL DAY!

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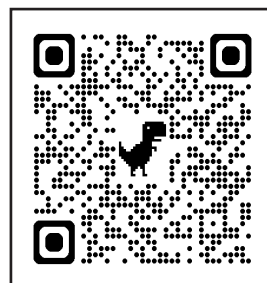
BRING A CANNED FOOD ITEM FOR ENTRY

★ ONE COMMUNITY. ONE PASSION. ★ SUPPORTING OUTDOOR EDUCATION & YOUTH PROGRAMS ★

www.ArkansasExtremeOutdoors.com

Everyone is welcome at the 3rd Annual Outdoor Expo, being held Oct. 3, at Hestand Stadium in Pine Bluff. There are some exciting new competitions this year - the police, firefighter, and EMT tug of war, the State Champion Summer Sausage Competition, and the outrageous UTV showdown. The Arkansas Game and Fish Commission will be on site with some archery and even a baby alligator for the kids to pet. Bring a canned food item or donation to a local food pantry to register for the big prize drawings. The show starts at 10 a.m. and continues to 5 p.m. Bring an appetite for the great food trucks to power you into the rodeo action- that starts with mutton busting, barrel racing and bull riding to finish out the night under the lights. Bring \$10 cash to park and enjoy all the day's activities. For information go to arkansasextremeoutdoors.com

View the Arsenal Sentinel anywhere, anytime!
Click on the QR code then scroll to the bottom of the webpage:



Hanwha Ribbon Cutting 2026



U.S. ARMY PHOTOS
BY KERI SOLIZ AND
HUGH MORGAN



Photos from top left clockwise,
Pine Bluff Arsenal Commander
Col. Matthew C. Mason speaks
with Congressman Bruce Westerman
(D-AR) prior to the ceremony.

Hon. W. Jordan Gillis, Assistant
Secretary for the Army-Installations,
Energy and Environment,
speaks during the ribbon cutting
ceremony Sept. 21.

Larry Wright with the City of
White Hall speaks with Mason
during the reception following
the ribbon cutting ceremony.

Michael Coulter, CEO of Hanwha
Defense USA, speaks during the ceremony
at PBA.

Pine Bluff Mayor Vivian L. Flow-
ers and White Hall Alderman
David Beck visit with other
attendees during the reception
in Hanwha's new office space
following the Hanwha Defense
USA ribbon cutting ceremony.



Pine Bluff Arsenal Commander Col. Matthew C. Mason listens while Maj. Gen. Eric P. Shirley, Commanding General of Army Sustainment Command, speaks to him and Hon. Jordan Gillis, ASA (IE&E) prior to the ribbon cutting ceremony Sept. 21.

Hanwha Ribbon Cutting 2026



Arkansas Governor Sarah Huckabee Sanders speaks during the Hanwha Defense USA ribbon cutting ceremony Sept. 21 at Pine Bluff Arsenal. Sanders said this is the kind of transformational investment Jefferson County and the Delta need. The project, estimated at \$2.2 billion, will be a 1,065-acre advanced munitions manufacturing campus. Hanwha and state leaders say this project will bring approximately 400 new jobs to the local workforce. U.S. ARMY PHOTOS BY KERI SOLIZ, ARMY SUSTAINMENT COMMAND



Arkansas Governor Sarah Huckabee Sanders speaks with Congressman Bruce Westerman (D-AR) before the Hanwha ribbon cutting ceremony Sept. 21 at Pine Bluff Arsenal. Sanders and Westerman both spoke during the ceremony.

HANWHA from Page 1

bigger than just an office," said Gillis. "It represents what can happen when Army and industry and local communities come together around a shared objective – the strengthening of our installations and our industrial base which helps to better support our Soldiers and our nation."

Hanwha Defense USA, located in Virginia, is a South Korean defense contractor. Plans were first announced for the manufacturing campus in January. Last November, the Army sought competitive bids for an Enhanced Use Lease.

Gillis said this is a great example of how the Army is thinking differently about the resources we have. "Through

our EUL authority, we can put underutilized Army property to productive use – attracting private industry and creating value extending beyond the installation boundary," he said. "This means potential new revenue that can be reinvested into Army infrastructure. It also means new jobs and economic opportunity for the surrounding community, and it means strengthening the Organic Industrial Base and the Defense Industrial Base the Army depends on to maintain readiness and response when our nation calls."

This new office is the first step toward construction of the manufacturing campus. The hiring process for some

positions has already begun, and the factory should be operational by approximately 2031, according to information from James Hewitt, Director of Strategic Communications for Hanwha Defense.

"We plan to onshore and produce critical energetic materials that will enhance the speed and range of U.S. munitions," said Michael Coulter, Chief Executive Office of Hanwha Defense USA. "Our goal is to maximize automation to ensure safe manufacturing and enhanced quality. The idea is to transform Pine Bluff Arsenal into a modern asset that advances both national defense and U.S. Army priorities."

PINE BLUFF ARSENAL | CYS

BIG DAYS START HERE!

A safe place to learn, play, grow - and belong.

Flexible care for military and DOD civilian/contractor families

CARE THAT FITS YOUR FAMILY

1
FULL-DAY CHILD CARE

Nurturing, structured care with learning, play, and dependable routines. *Ages 6 weeks through 5 years old*

2
BEFORE & AFTER SCHOOL

Supervised care with homework time, creative activities, and active play. *Ages 5 years through 14 years old*

3
HOURLY CARE

Convenient short-term care for appointments, errands, and busy schedules.

4
BREAKS & SUMMER FUN

Engaging care during summer, holidays, and school breaks.

SAFE & NURTURING | EDUCATIONAL ACTIVITIES
CONVENIENT CARE FOR WORKING FAMILIES

COME GROW WITH US!

Enrollment begins with Parent & Outreach Services

VISIT Building 16-050, Pine Bluff Arsenal
CALL (870) 540-2972
HOURS Monday-Friday, 6:00 a.m.-5:30 p.m.

CALL TODAY TO GET STARTED!

Program availability and eligibility requirements apply. Contact Parent & Outreach Services for details.

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SCAN TO REGISTER

CHILD & YOUTH SERVICES • SUPPORTING FAMILIES. BUILDING FUTURES.

HOME SAFETY

Tips

Falls, slips and trips

Keep floors, stairs dry and free from oils, or grease; no dangling scattered wires and cables.

Electrical hazards

Make sure all appliances are in good condition. Check wires and cables from time to time. Unplug appliances when not in use. Do not touch any "live" appliances when your hands or body is wet. Avoid octopus connections.

Fire hazards

When using LPG, ensure that the valves are in locked position after use esp. before sleeping at night. Ensure all electrical appliances are in good order. Keep a fire extinguisher handy nearby.

Burns

Cooking oil is major source of burns at home. Keep burn ointment ready for such accidents.

Cuts

Store kitchen tools (as knives, graters, peelers) properly.

Poisoning

Label medicines and chemicals (alcohol, bleach, disinfectants, other cleaning products) properly.

**FREE
ADMISSION**



PINE BLUFF ARSENAL FALL FEST 2026



WHEN:

Thursday, October 22, 2026 | 5:30 PM – 7:30 PM



LOCATION:

Arsenal Fitness Center



GATE ACCESS: All vehicles are required to have at least one occupant with a valid DOW Access credential. All passengers 16 yrs and older must present a REAL ID.



**TRICK OR TREATS
= BRING BAGS =**



EVENT LINEUP

Local Food Trucks



Inflatable Bounce Houses



Games & Prizes



Grand Costume Contest



Free Hayride



Pumpkin Patch

Sign In at the Fall Fest for entry to win a free bounce house rental.

* rental based on availability

Recreational Office | 870-540-3778

New employees sworn in

James Nichols, Production Equipment Mechanic, and Dexter Smith, Sheet Metal Mechanic, both new employees with PBA's Directorate of Public Works, were sworn in as new Army employees Aug. 24.

Camry Gardner, Industrial Worker with Pine Bluff Arsenal Directorate of Ammunition Operations, is sworn in as a new Army employee Sept. 14.

U.S. ARMY PHOTOS BY
HUGH MORGAN



Skylar Redman, Engineer with Pine Bluff Arsenal's Directorate of Engineering and Technology, and Elbert Phillips, Welder, with PBA's Directorate of Chemical and Biological Defense Operations, were both sworn in as new Army employees Sept. 8.



Pine Bluff Arsenal hosted a visit Aug. 27 for Congressional staffers from Arkansas Senator John Boozman and Tom Cotton's office and Arkansas Congressman French Hill, Bruce Westerman and Steve Womack's offices. The visit included an overview briefing about the Arsenal. U.S. ARMY PHOTO BY HUGH MORGAN



OCTOBER IS

DOMESTIC VIOLENCE

AWARENESS MONTH

What's Inside Matters

SAFE RELATIONSHIPS ♥ - STRONGER COMMUNITIES

Together, we can raise awareness, support survivors, and build a community where everyone feels safe, valued, and respected.

RAISE AWARENESS
 EDUCATE OTHERS
 SUPPORT SURVIVORS
 CREATE SAFER COMMUNITIES

You Are Not Alone.

Support is available.
Help is within reach.
A safer tomorrow is possible.

RESOURCES
Pine Bluff Arsenal
Army Community Service
870-540-3588

BREAK THE SILENCE. SUPPORT THE CHANGE.

AWARENESS TODAY.
A SAFER TOMORROW.

STRONG PEOPLE • STRONG FAMILIES • THRIVING COMMUNITIES

Educate Encourage Empower