

SALUTE



PSNS & IMF

RETROFIT COMPLETE

Navy cuts ribbon on \$377.7 million
seismic upgrade of Dry Dock 4 • PAGES 6-7



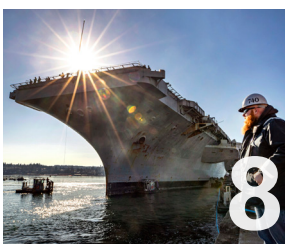
In this issue:



Technology event helps showcase new innovation



Leaders cut the ribbon on Dry Dock 4 completion



Celebrating 135 years of service to the nation

On the cover:

Rear Adm. Omarr Tobias, commander, NAVFAC Pacific, and Capt. William Sumsion, commander, PSNS & IMF, cut the ribbon, Aug. 26, completing the seismic upgrade of Dry Dock 4 at PSNS & IMF.

(U.S. Navy photo by Jeb Fach)

Team PSNS & IMF,

Since taking command of this world-class shipyard, the pace of activity has been extraordinary. In a short time, I joined many of you in the Emergency Command Center for my first ECC event at Puget during the multi-hazard major-fire exercise and cut the ribbon on our newly improved Dry Dock 4. You have kept me wonderfully busy for my first weeks.

Yet the increased activity throughout the shipyard reflects the importance of the work we carry out every day. It demonstrates our support for the Navy's mission and the tremendous value we provide for the Fleet. There is no doubt that the Fleet relies heavily on what we do here, and it is through your dedication to duty that we continue to accomplish our mission.

Recently, we cut the ribbon celebrating the seismic retrofit of Dry Dock 4 at Puget Sound Naval Shipyard & Intermediate Maintenance Facility, which reinforced the structural integrity of the dry dock against future seismic events. Completion of the \$377.7 million modernization project is a huge milestone for the shipyard, thanks to our partners at Naval Facilities Engineering Systems Command Northwest. Not only was the project on budget, but it was also completed ahead of schedule, which allowed for additional upgrades as well, bringing the contract value to \$517 million. Cutting the ribbon on Dry Dock 4 is a major win for the command, allowing us to continue our mission to return combat-capable ships to sea in defense of our great nation without interruption.

Dry docks are the crown jewel of Navy maintenance and staying on schedule is vitally important to its mission, especially now given the tempo and complexity of our current naval operations. With that in mind, I'd like to personally thank Rear Adm. Omarr Tobias from NAVFAC and the Navy construction and contractor teams — who worked around the clock — six days a week, to accomplish this mission! Your efforts ensure safe operating conditions for our workforce as they will service the Navy's fleet into the future.

This month, the shipyard will also mark 135 years of service to the nation. First established on Sept. 16, 1891, as a Naval Station, PSNS & IMF has both built and serviced our nation's vital naval assets through two world wars, several conflicts, various technological changes, and fluctuations in our nation's history. With a long record of adaptability, perseverance and resilience, we continue to work together as one team, building toward the shipyard of the future.

Looking ahead, I am a firm believer in leading with candor. Beginning now through September 25, you have an important responsibility to provide feedback to command leadership on the current working climate within the shipyard through the 2026 Defense Organizational Climate Survey (DEOCS). The survey and its results will help serve as a guide for senior leaders on a variety of issues, ranging from Equal Employment Opportunity and organizational effectiveness to perceptions of discrimination and sexual harassment. This is your chance to share your opinions within the organization directly with senior leadership and help leaders to identify and address command-wide trends. The survey, which will be available now through Friday, Sept. 25, is completely anonymous. All answers are protected and confidential.

Command leadership and survey administrators will be able to review DEOCS responses, but they will not be able to see who has completed the survey. As further incentive, employees in the department/trade with highest participation may be eligible for a two-hour time off award. Please look for more details from your supervisor. We look forward to hearing from you!

Thank you again for all you do in support of our shipyard, Navy and nation.
We are TEAM PUGET.

Captain William Sumsion,
Commander, PSNS & IMF

Meritorious Civilian Service Award

Shipyard comptroller earns Navy's third highest civilian honor

PSNS & IMF Public Affairs

Ron Arnold, former comptroller, Code 600, Comptroller Department, was recently recognized by command leadership for his "exceptional performance" during his many years of service at Puget Sound Naval Shipyard & Intermediate Maintenance Facility.

Capt. William Sumsion, commander, PSNS & IMF, presented Arnold with the Navy's Meritorious Civilian Service Award Aug. 20, during a ceremony in the Horseshoe Conference Room in Building 850. The MCSA is the Navy's third highest civilian honor.

"[Arnold's] exceptional performance as the Comptroller for PSNS & IMF has been vital to the financial management and overall mission readiness of this command," according to an award citation signed by Capt. Sumsion. "Naval shipyards are the largest and most complex industrial installations in the government, and your leadership has ensured our financial operations directly advance the national defense effort."

Arnold, who retired recently after 19 years of service at PSNS & IMF, "consistently demonstrated exceptional leadership" during his time as the command's chief financial advisor and counselor to senior leadership, according to the citation.



AT LEFT: Capt. William Sumsion, commander, PSNS & IMF, presents former comptroller Ron Arnold, Code 600, Comptroller Department, with the Navy MCSA medal, Aug. 20.

(U.S. Navy photo by Jeb Fach)

"Navigating a highly complex, multi-funded environment combining mission and cost-reimbursable funds, [Arnold] expertly directed the planning, formulation, and execution of the command's annual budget," according to the citation.

Senior leaders and longtime colleagues were also on hand to help celebrate Arnold's years of service.

"[Arnold's] steadfast commitment to

developing a high-performing financial management workforce ensured absolute compliance with fiscal laws, system integrity, and long-term organizational stability and [his] unparalleled dedication, strategic vision, and total devotion to duty reflect great credit upon [himself], this command, and upheld the highest traditions of the United States Naval Service," according to the citation.

2026 DEOCS WHAT TO KNOW ABOUT THE SURVEY

HOW CAN I TAKE THE SURVEY?

- Respond to the email and log in using your DOD ID number.
- Use any device to go to the provided URL and log in using your DOD ID number.
- Use the provided QR code to log in on your personal device outside of the CIA only.

IS THE SURVEY REALLY ANONYMOUS?

Your responses are combined with the responses of everyone else in your unit. Survey administrators, commanders, and leaders cannot view who has or has not completed the DEOCS, nor can they access an individual participant's survey responses.

DO I ANSWER THE QUESTIONS ABOUT THE NCO/SEL?

Unless you work directly with the NCO/SEL, there is no need to answer 'yes' to the question about the them. If you do answer 'yes' you will be prompted to answer questions about their work performance.

YOU CAN SKIP QUESTIONS?

If you don't like a question, skip it! Not all of the questions need to be answered in order for your opinion to count.

WHO IS MY UNIT LEADER?

Your Unit Leader is Captain Sumsion.

IS THERE A TIME-OFF AWARD THIS YEAR?

This year, all employees in any shop or code that achieves at least 60% participation will earn a 2-hour time-off award!





ABOVE: Steve Meyers and Barry Carlson, of Onshape by PTC, show a group of Shop 31, Inside Machinists, the latest in automated drawing software, Aug. 27, during the 2026 Sustainment Accelerator. (U.S. Navy photos by Wendy Hallmark)

INNOVATION ON DISPLAY

Two-day event helps showcase the latest in emerging technology

PSNS & IMF Public Affairs

Puget Sound Naval Shipyard & Intermediate Maintenance Facility partnered with the National Center for Manufacturing Sciences to hold a Sustainment Accelerator event August 26-27, at the Kitsap Conference Center at Bremerton Harborside, in downtown Bremerton.

The event was like previous Technology Showcase events, and featured industry partners who demonstrated tools, emerging technologies and various technical solutions for PSNS & IMF attendees.

Technological solutions, products and focus areas for this event included:

- workplace efficiency and safety technologies
- advances in additive manufacturing
- environment and health technologies
- improved inspection and quality control
- digitalization and smart technologies
- Naval specialization and unmanned systems
- coatings and corrosion prevention



ABOVE: Kelly Malone, of Taqtile Inc., guides Connor Wacker, industrial engineer, Code 100TO, Command Transformation Office, through a 3D virtual reality demonstration.



AT LEFT: John Potter, nuclear engineer instructor, Code 2300T, Nuclear Engineering & Planning Department, explores 3D augmented reality with Christoph Leuze, of Nakamir, Aug. 27.

ABOVE: Emil Hiquiana, tool maker, Shop 31T, Toolmakers, observes a precision laser inspection demonstration.

BELOW: Darla Montgomery, command information officer, NAVFAC Engineering Systems Command, watches a software demonstration by Google Cloud representative William Kilgallin.

(U.S. Navy photos by Wendy Hallmark)

If a showcase attendee saw a capability that might help them solve problems and accomplish work more safely and effectively, and they need assistance with getting it approved or purchased, they can reach out to Code 100TO.3, Innovation and Technology Integration Office, for assistance. They are in Building 290, 4th Floor, Room 401. They can also be reached at 360-476-0080.

The Code 100TO.3 mission is to collaboratively integrate new technologies and create prototypes to achieve shipyard results. To learn more about the Code100TO.3 mission, or to request support, go to https://flankspeed.sharepoint-mil.us/sites/NAVFAC_PSNSIMF_C100TO/SitePages/100TO.3--.aspx.

The event was organized by NMCS, which is a technology development consortium that focuses on accelerating the development and adoption of innovative manufacturing and technology capabilities to drive American competitiveness. NCMS's mission is to catalyze a globally competitive U.S. manufacturing industry powered by collaboration, driven by innovation, and dedicated to success.





ABOVE: Rear Adm. Omarr Tobias, commander, NAVFAC Pacific, and Capt. William Sumsion, commander, PSNS & IMF, shake hands, Aug. 26, after cutting the ribbon on the completion of seismic upgrades to Dry Dock 4. (U.S. Navy photo by Jeb Fach)

'THIS IS A GREAT MILESTONE'

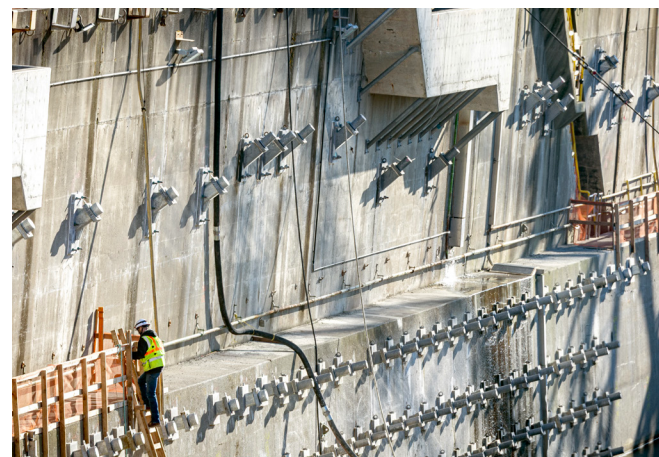
Navy cuts ribbon on \$377.7 million seismic retrofit of Dry Dock 4

Naval Facilities Engineering
Systems Command Northwest

The Navy marked the completion of the seismic retrofit of Dry Dock 4 at Puget Sound Naval Shipyard & Intermediate Maintenance Facility, Aug. 26. Naval Facilities Engineering Systems Command Northwest executed the \$377.7 million modernization project contract, which reinforced the structural integrity of the historic dry dock against future seismic events as a part of the Navy's Shipyard Infrastructure Optimization Program.

With the original scope of work tracking five months ahead of schedule, NAVFAC Northwest leveraged funds from the One Big Beautiful Bill Act to complete additional upgrades on the dry dock, bringing the contract value to \$517 million.

"This is a great milestone, delivering capacity back to the shipyard — with added resilience and much-needed improvements," said Senior Executive Service Mark



ABOVE: Crews worked around the clock, six days a week, installing anchors into the dry dock walls that can withstand a major seismic event. (U.S. Navy photo by Scott Hansen)



ABOVE: Seismic retrofit work on Dry Dock 4 at PSNS & IMF was completed on budget and ahead of schedule, thanks to crew members who worked around the clock, six days a week to finish the modernization project. (U.S. Navy photo by Jeb Fach)

Edelson, program executive officer for Infrastructure and Expeditionary. "This has been a tremendous team effort among the Navy and industry, taking an urgent need, developing a collaborative, innovative contracting and engineering solution, and keeping the shipyard operating while preparing it for the future. Careful planning and rapid execution are hallmarks of SIOP, and I applaud all the stakeholders for achieving this success."

To complete the project ahead of schedule, construction crews worked around the clock, six days a week, to systematically install massive structural anchors into the dry dock perimeter. Each anchor consists of 12 cables drilled through the dry dock walls, past the drainage layer, and deep into the native soil. NAVFAC conducted advanced geotechnical testing and advanced computer modeling, which allowed the team to reduce the number of required anchors from an initially estimated 1,000 down to just 600, which significantly minimized costs and accelerated the timeline. Once positioned, grouted, and tensioned, these anchors ensure the dry dock can withstand a major seismic event with less than six inches of lateral movement, protecting docked assets from contact with the walls.

OBBA funded additional upgrades to reinforce the quay walls on either side of the caisson, add additional anchors in the dry dock around the pump well, and reinforce the pump

See **'DRY DOCK 4'** on page 9



ABOVE: Capt. William Sumsion, commander, PSNS & IMF, talks with SES Mark Edelson, program executive officer for Infrastructure and Expeditionary, following the ribbon cutting for Dry Dock 4 at PSNS & IMF. (U.S. Navy photo by Jeb Fach)



Est. Sept. 16, 1891

Celebrating

**135
YEARS**

of service to the nation



Established in 1891 as a Naval Station, Puget Sound Naval Shipyard & Intermediate Maintenance Facility has proudly built and serviced our nation's vital naval assets through two world wars, several conflicts, many technological changes, and fluctuations in our nation's history. Adaptability, perseverance and devotion to duty remain the driving forces behind the command's ability to earn and keep its reputation as a provider of world-class service to the fleet.

After World War II, Navy Yard Puget Sound was designated Puget Sound Naval Shipyard, beginning an extensive post-war period of modernizing U.S. Navy aircraft carriers.

In 1998, with a growing homeport presence at the shipyard, the west end of PSNS became a separate command, Naval Station Bremerton.

On May 15, 2003, Puget Sound Naval Shipyard and the Naval Intermediate Maintenance Facility, Pacific Northwest (located at Bangor, Bremerton and Everett) consolidated into one maintenance activity, Puget Sound Naval Shipyard & Intermediate Maintenance Facility.

In 2004, another opportunity arose to further increase efficiency and improve service to the fleet. Surface ship maintenance organizations, including the Supervisor of Shipbuilding, Puget Sound; portions of the Commander, Naval Surface Group, Pacific Northwest Maintenance Staff, and Fleet Technical Support Center, Pacific Detachment Everett joined PSNS & IMF in standing up the Northwest Regional Maintenance Center.

On Oct. 1, 2018, PSNS & IMF and Trident Refit Facility, Bangor separated into two commands. But, no matter how the command has been structured, one thing has always remained true: We are always "Building on a Proud Tradition."



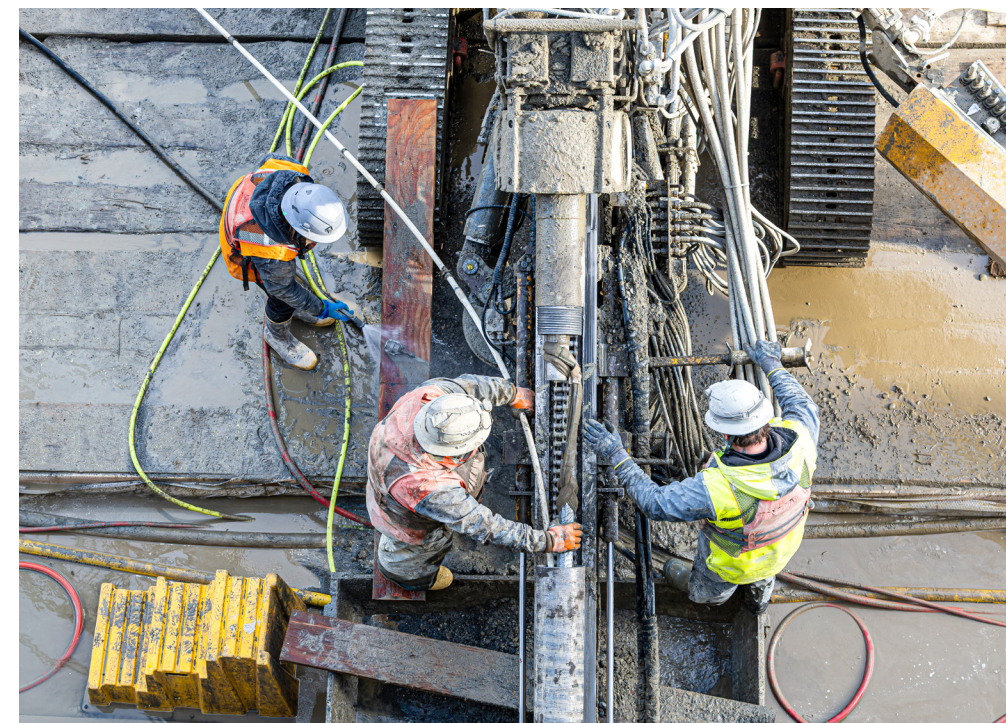
'DRY DOCK 4' from page 7

well to seismic safety standards. It also funded removal of 500 decommissioned keel blocks, allowing additional laydown space at the shipyard that directly benefits shipyard operations and the ability to move and store necessary supplies, equipment, and material.

"This project team was excellent. They used their resources well and learned how to safely reduce the required anchors by 40%, proving that innovation and close alignment on the waterfront can deliver results ahead of schedule," said Rear Adm. Omarr Tobias, commander, NAVFAC Pacific. "By executing this additional OBBA-funded work immediately following our early finish, we directly improved daily operations on the waterfront. This coordinated effort ensures that PSNS & IMF has both a structurally sound dry dock and the logistical flexibility needed to operate safely and efficiently."

Completing Dry Dock 4 represents a win beyond budget and timelines. For PSNS & IMF, it ensures safe operating conditions for the workers who service the Navy assets coming into the dry dock.

"The work we execute at this shipyard is vitally important to the Navy and would not be possible without the dedication of our skilled workforce," said Capt. Will Sumsion, commander, PSNS & IMF. "This seismic retrofit is not only an investment in planned upgrades here at the yard, but a tangible



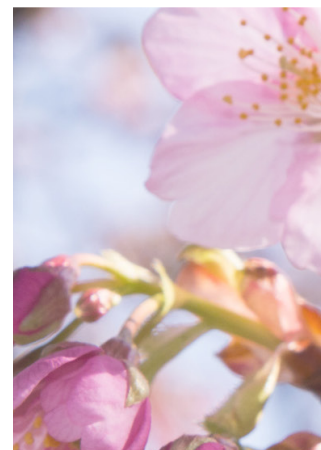
ABOVE: Crew members drill into the wall of Dry Dock 4, Jan. 22, to install one of the 600 structural anchors that help support the dry dock's perimeter. (U.S. Navy photo by Jeb Fach)

example of our deep commitment to the safety of our people. I would like to extend my personal thanks to the Navy construction and contractor teams for completing this project on-budget and ahead of schedule. This enables the PSNS & IMF mission to return combat-capable ships to sea and

directly supports the defense of our nation."

Dry Dock 4 is just one of several ongoing SIOP projects at PSNS & IMF designed to modernize the nation's shipyards. To learn more about SIOP infrastructure investments in the Puget Sound area, visit multimissiondrydock.com.

Help **SHAPE THE FUTURE** of Japan TDYs



WE WANT TO HEAR FROM YOU

— Have you gone TDY to Japan, considered it, or chosen not to volunteer?



Take a short, anonymous survey to help us understand what motivates TDY participation.
See [News You Can Use](#) for a link to the survey.

DISTINGUISHED VISITORS | Rear Adm. Todd Weeks, SES Stefanie Link briefed on shipyard operations during visit



ABOVE: Senior Executive Service Stefanie Link, director In-Service Submarines and Industrial Base, presents Rear Adm. Todd Weeks, left, Portfolio Acquisition Executive, Industrial Operations, and Cmdr. David Erwert, executive officer, USS Michigan (SSGN 727) with a signed University of Michigan replica football jersey, Aug. 25. (U.S. Navy photo by Scott Hansen)

AT LEFT: Capt. William Sumsion, commander, PSNS & IMF, poses for a photo with Rear Adm. Todd Weeks outside the Shipyard Commander's Office at PSNS & IMF, Aug. 25. (U.S. Navy photo by Jeb Fach)



Sept. 11, 2001:
We remember.

U.S. Navy photo by Chief Photographers Mate Eric Tilford

UPCOMING EVENTS

- Sept. 1-30**
- Suicide Awareness:** The annual Suicide Awareness Prevention Month begins Sept. 1.
- Sept. 10**
- A Day with Ray Roberts:** Former Seattle Seahawks player will discuss mental health and well being from 2-3 p.m., Sept. 10, in front of Building 1106.
- Sept. 11**
- Patriot Day:** The annual Sept. 11, 2001 anniversary.



- Sept. 16**
- Shipyards Anniversary:** PSNS & IMF will celebrate its 135th anniversary Sept. 16 (1891).



- Oct. 13**
- Navy Birthday:** The U.S. Navy will celebrate its 251st birthday Oct. 13.

Corrective Actions

During the month of **August 2026**, the command had **42 actions**. The following are examples and associated behaviors.

- 11

SUSPENSIONS
(Supervisors & non-supervisors) for careless workmanship, failure to follow written instruction, failure to fulfill supervisor responsibilities, inappropriate conduct, inattention to duty, lack of candor, other, unacceptable conduct, unauthorized absence.
- 6

REPRIMANDS
(Non-supervisors) for failure to follow instruction, unacceptable conduct, unexcused tardiness.
- 3

REMOVALS
(Non-supervisors) for careless workmanship, failure to follow instruction, other, unacceptable conduct, unauthorized absence, wasting time.

The remaining **22 ACTIONS**

Abeysance of Contract/Decision (1); Demotions (1); Indefinite Suspension (1); Letters of Caution (5); Medical Certification Letters (12); Terminations (2).

ASBP
Armed Services Blood Program



GIVE A GIFT OF LIFE —
DONATE BLOOD

1st WEDNESDAY OF THE MONTH
Oct. 7, 2026

9AM - 3PM, BLDG. 850A, RM 160

For full details, visit News You Can Use on the PSNS & IMF SharePoint home page.

VOLUNTARY
Leave Transfer
PROGRAM

This program authorizes federal employees to donate annual leave to other civilian federal employees. If you wish to donate annual leave or have any questions, please contact the Human Resources Office at 564-245-0908, or visit Building 435, 3rd floor, Room 338, or fax your donation form to 360-476-8723.

- Code 101.33**

Peter Rita
- Code 105.6**

Shelly Germaine
- Code 109**

Shawn Fellows
- Code 244.1**

Mikayla Taxacher
- Code 244.1**

Shawna Pappas
- Code 246.2**

Christian Carlson
- Code 270.1**

Jason Rogers
- Code 290**

Chaundra Morton
- Code 1102**

Robyn Rogers
- Code 1166**

Carie Hagins
- Code 2305.24**

Jennifer Garrett
- Code 2330**

Ashtyn Wargo
- Shop 06**

Shawn Duffy
- Douglas Willis

- Shop 11**

Lee Warren
- Shop 26**

Thomas Finn
- Shop 31**

Thomas Hickerson
- Shop 38**

MaryJane Gordon
- Shop 51**

Catherine Derry
- Robert Wallace

- Shop 56**

Jordan Swisher
- Carlton Gerren
- Victoria
- Montgomery
- Shop 57**

Aunoa Iokia
- Shop 64**

Jesse Peirce
- Dion Pinkerton

Rideshare

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Start a Conversation: Be the Difference

National Suicide Prevention Awareness Month September 2026

Suicide Loss Remembrance Walk

Sept. 15, 11 a.m. - Noon
State Street Gate

Suicide Loss Support Group

Sept. 24, 11 a.m. - Noon
Building 850A,
Room 120

**No Judgment.
Just Help.**



988lifeline.org

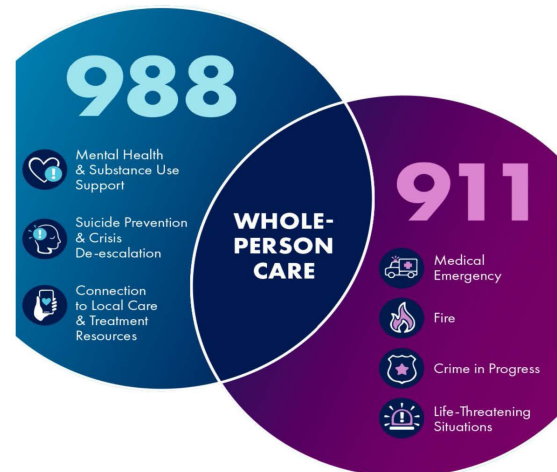
988 | SUICIDE & CRISIS
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Text

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Deaf/HoH



For more information:

Contact the Command Counseling Program at 360-340-2745.