



SHARP
SEXUAL HARASSMENT/ABUSIVE RESPONSE & PREVENTION
**Pine Bluff
Arsenal
24/7 SHARP
Hotline
870-209-4093**

PBA Safety Glance



**Safety Element
for Fiscal Year 2026**

**Lost Day Case Rate:
0.69**

Award Goal: 0.95

***Lost time injuries for fiscal year 2026 are three. There is zero lost time injuries for August 2026.**

***Recordable injuries for fiscal year 2026 are eight. Recordable injuries is one for August 2026**

***Pine Bluff Arsenal days without a lost time injury is 48.**

***Pine Bluff Arsenal days without a recordable injury is 12.**

***Estimated hours worked without a lost time injury: 132,203.**



Reinstein Takes Command of Holston

KINGSPORT, Tenn. — Lt. Col. Matthew Reinstein accepted the responsibilities of leading the Holston Army Ammunition Plant during a change of command ceremony July 30.

Reinstein most recently served as the Brigade S3 (Operations) of the U.S. Army Marketing and Engagement Brigade, Fort Knox, Ky. He succeeds Lt. Col. J. Mike Paul.

Col. Matthew C. Mason, commander of Pine Bluff Arsenal, served as the presiding officer of the event, and he spoke directly about Reinstein's character and work ethic.

"The Army always gets it right. They got it right by putting Lt. Col. Paul in command of Holston, and now they got it right again by putting Lt. Col. Reinstein in command," Ma-

See **HOLSTON** Page 6



Lt. Col. Matthew Reinstein (left) accepted the responsibilities of leading the Holston Army Ammunition Plant during a change of command ceremony July 30. U.S. ARMY PHOTO BY MORGAN ARD

Gen. Mohan Leaves AMC Command, Retires

By Megan Gully

U.S. Army Materiel Command

REDSTONE ARSENAL, Ala. - After four decades of service, marked by championing innovation and challenging the status quo, Lt. Gen. Chris Mohan, commanding general of Army Materiel Command, relinquished command and retired during a ceremony Aug. 7 at AMC headquarters.

Mohan led the Army's largest sustainment organization since March 2024, through a period of intense transformation, driving the command's lines of effort to Deliver Ready Combat Formations, Reimagine the Organic Industrial Base and Enhance the Soldier Experience.

"I am incredibly proud of the work we do, and I have been

See **AMC** Page 4

Lt. Gen. Chris Mohan, outgoing commander of the Army Materiel Command, accepts the U.S. flag from his daughter 1st Lt. Molly Mohan. U.S. ARMY PHOTO BY MIKE LEE



Right Today

Accomplishing the mission "right today" simply means complying with regulations, policies, plans, work instructions, SOPs, and other requirements. We will not compromise the quality of products that will be used by our Warfighters and when we make these products, we will minimize impact on the environment and we will ensure no one gets hurt in the process.

Better Tomorrow

"Better tomorrow" means that every day, we will make improvements. Every time we start a manufacturing or administrative process, it should be more efficient and more environmentally friendly than it was before. Every day should be safer than the last one.

Commander's Column

Team,

Over the past year, we built our strategy, and last month, we officially crossed the threshold to launch our "Era of New Execution." I want to start this month's column with a definitive statement: The Arsenal of Tomorrow is no longer just a concept on a whiteboard—it is here, it is happening right now, and our future is incredibly bright.

Proof of that bright future brings me to some of the most anticipated news we've had in a while: the hiring freeze within the Organic Industrial Base (OIB) is over for now.

Because of the momentum we have built and the new workload we are securing, we currently have 102 positions across the installation that need to be filled. To give you a transparent look at our progress, over the last 60 days, our team has submitted 45 hiring actions, published 25 job announcements, extended 14 job offers, and successfully on-boarded seven new employees to the PBA family.

Now, looking at that math, you might be asking yourself, "That's it?"

It is a fair question, and the answer comes down to deliberate strategy. Right now, every site across the OIB has the green light to hire, which means we are competing for talent across the enterprise. Because of this, we cannot afford to just throw darts at a board; we are executing our hiring actions in a highly methodical way.

We must ensure we are submitting hiring actions based on the key and critical positions we need first. We are laser-focused on filling the roles directly supporting our direct labor hours, and the specific skill sets required for the new, exciting work that is already at our doorstep, as well as the work that is still waiting to arrive. We are not just hiring to fill empty seats; we are deliberately building the exact team required to execute our future mission.

As we meticulously work through these hiring actions, this is where I need your help. You are our greatest ambassadors. It is critical that you tell your neighbors, talk to your



Col. Matthew C. Mason

friends, and share with your community that incredible opportunities exist right here at Pine Bluff Arsenal.

Executing a deliberate hiring strategy and making the tough calls on who joins our ranks is exactly the kind of strategic agility we must master. In a high-stakes environment, we cannot afford to hesitate. That brings us to the next chapter of our operational tempo.

Mastering Our Tempo with the OODA Loop: Decide

As we advance in our leadership series on Col. John Boyd's OODA Loop (Observe, Orient, Decide, and Act), we step out of the purely mental realm and approach the precipice of physical action. We have gathered our data (Observe) and successfully shifted our internal mindset to understand the Department of War's future needs (Orient). Now, we enter the critical third phase: Decide.

If "Orient" is drawing the map, "Decide" is boldly choosing the exact path we will take to reach our destination. Col. Boyd defined this phase as the formulation of a hypothesis—a deliberate choice made from the options generated during our orientation. It is the vital bridge that connects our strategic understanding to our physical execution.

Here at Pine Bluff Arsenal, we have oriented ourselves to a dynamic new reality. We know the Warfighter needs us to embrace Advanced Manufacturing and integrate new Lethality workloads. The "Decide" phase means we move beyond simply acknowledging

these requirements and commit to the hard choices required to make them a reality. It means finalizing our footprint, committing to our new Public-Private Partnerships, and choosing the precise training pathways to prepare our Workforce for complex new SOPs.

In a dynamic, high-stakes environment, perfect information is a luxury we rarely have. The greatest enemy of the "Decide" phase is analysis paralysis, waiting so long for a flawless plan that the strategic window closes. As we drive forward in this era of new execution, I need leaders at every single echelon empowered to make timely, calculated decisions. From the floor supervisor deciding how to optimize the production flow for our textile lines, to our engineers choosing the safest and most efficient layout for new facilities, your decisions dictate our tempo.

When we are in the "red zone", hesitation slows momentum. We must trust our training, trust our collective orientation, and confidently (decide) to push this installation forward. Next month, we will bring it all together as we enter the final phase: Act.

While "Act" is the final phase of the OODA Loop, physical action is the very heartbeat of the framework we have been building over the last year. This brings us to the ultimate standard of our installation.

Completing the Framework: What it Means to be ARSENAL READY

Over the past year, we have meticulously unpacked the DNA of this installation through our

ARSENAL framework. We established Accountability as our unshakable foundation and Leadership as the engine that drives us forward. We learned that Adaptability is our survival skill, enabling us to pivot from legacy missions to the future of the Organic Industrial Base. We have defined exactly what kind of installation we need to be.

But having a world-class arsenal is only half the equation. The second half—and the most critical—is being READY.

As we close out this leadership series, we must understand that "Ready" is not a static milestone you achieve and put on a shelf. "Ready" is a relentless state of action. It means that when the Department of War needs advanced capabilities like the Eagle Fang system, we don't just have a plan; we have a hot production line. When the Warfighter demands secure domestic supply chains for energetics and lethality, we don't just have empty buildings; we have the partnerships, the equipment, and the trained professionals standing by to execute whatever mission the Army needs us to do.

To bring it back to the football field: being ARSENAL READY means when we step into the "redzone", we aren't looking around confused about the playbook. We know the play, we trust our teammates, we adhere absolutely to our safety SOPs, and we execute with precision.

The time for defining our

framework is complete. Now, it is time to live it. Every time you step onto the floor, engage with a commercial partner, or mentor a junior employee, I expect you to embody what it means to be ARSENAL READY. The Warfighter is counting on us to deliver, and I know this team will not let them down.

The mention of mentoring a junior employee brings me to my final, and perhaps most important, point for this month. As we bring on the new talent I mentioned at the beginning of this column, we have a profound responsibility to them—and to the legacy of this Arsenal.

Securing Our Legacy: Passing the Torch to the Next Generation

As we step into this Era of New Execution and live out the ARSENAL READY standard, our momentum has never been stronger. However, the greatest threat to sustaining the momentum isn't a lack of funding or a lack of new partnerships, it is the potential loss of our institutional knowledge. Over the past few days, I have had the distinct honor of walking our facilities and presenting Employee Service Certificates. Shaking hands with team members who have dedicated five, 10, 20, 30, and in some incredible cases, 40-plus years of service to Pine Bluff Arsenal was a truly humbling experience. It is a testament to the unmatched character, loyalty, and grit of this workforce.

However, looking at those

See MASON Page 3

ARSENAL READY:

Adaptive, Resilient, and Strategic

"Empowering the Military to Dominate Tomorrow's Battles"

A – Accountability: Upholding responsibility for **QUALITY, SAFETY, and MISSION READINESS.**

R – Readiness: Ensuring preparedness to deliver critical materials and support on time.

S – Sustainment: Maintaining excellence in production, storage, testing & delivery of critical resources.

E – Efficiency: Streamlining operations and adopting innovative technologies to maximize output.

N – Networks: Strengthening collaborations across the OIB, industry, military units, and Senior Leaders.

A – Adaptability: Embracing change and evolving processes to meet future combat needs.

L – Leadership: Driving modernization efforts and setting the standard for excellence in defense logistics.

R – Resilience: Building robust systems and infrastructure to sustain operations under any conditions.

E – Excellence: Striving for superior quality and innovation in every task.

A – Agility: Quickly adapting to shifting demands and operational requirements.

D – Dedication: Committing to the mission and exceeding expectations to support modernization goals.

Y – Yield: Delivering measurable results that enhance readiness and operational effectiveness.

"America's Arsenal – Arsenal Ready"



Kevin Bradley with Pine Bluff Arsenal's Army Substance Abuse and Employee Assistance Program Office mans a booth during National Night Out in early August at the Pine Bluff Convention Center. This event is a national community-building campaign promoting police-community relationships, and was an opportunity for PBA to be involved in local civilian community efforts to prevent or reduce abuse of substances (illegal drug, controlled drug, alcohol, etc.). U.S. ARMY PHOTO

MASON from Page 2

certificates also brought a stark operational reality into focus. As we look to the future, one of the absolute greatest strategic threats facing Pine Bluff Arsenal is the potential loss of our highly-skilled veteran Workforce to retirement.

We have magnificent employees. You possess a deep, intuitive understanding of our production lines, our safety protocols, and our operational rhythms. This level of mastery—the kind that anticipates a problem before a machine even makes a sound—cannot be downloaded from a PowerPoint presentation or learned in a classroom course. It is forged through decades of hands-on experience, and it can only be transferred one way: through deliberate mentorship and coaching.

Enterprise Investment to Secure Our Future

To help us tackle this challenge, the Department of War is directly investing in Pine Bluff Arsenal. We are incredibly fortunate that the Department has funded LIFT under a \$5 million contract specifically to develop and establish a dedicated Workforce Development opportunities for PBA and the local surrounding communities.

This program is being designed to support and train both our current workforce and members of our local community, ensuring we have a steady pipeline of highly-trained professionals ready for advanced manufacturing and specialized defense production. To official-

ly launch this critical partnership, we are hosting our first in-person kickoff meeting with LIFT on Sept. 23.

At the same time, we are working hard behind the scenes to build the educational pathways that will feed this program. We are currently developing a Point of Contact list to establish direct partnerships with the State of Arkansas, community colleges, technical colleges, and local high schools. Our goal is to connect our surrounding community's rising talent directly with the premier training this new program will provide.

Passing the Torch: Your Vital Role

While the Department of War is providing the funding and LIFT is helping us build the framework, the true heart of this training initiative relies entirely on you. No external contract or program can replicate the decades of on-the-job experience you possess.

To sustain our operational edge, I am asking our senior, highly-skilled teammates to actively help set the foundation for our newer and younger employees. To our veteran leaders and skilled artisans, here is how we can actively pass the torch starting today:

- *Explain the "Why," Not Just the "How":* When training a junior teammate, don't just show them the steps. Explain the history behind the SOP. Knowing why a safety

measure exists creates a deeper respect for the process than simply knowing how to execute it.

- *Share the Hard Lessons:* Some of our most vital institutional knowledge comes from past mistakes. Share your "near misses" and the operational challenges you overcame early in your career. It builds trust and accelerates their learning curve.

- *Embrace the "See One, Do One, Teach One" Model:* Allow newer employees to shadow your work, then step back and supervise them as they take the lead. Finally, have them explain the process back to you. This guarantees they truly own the knowledge.

- *Coach the "Unwritten"* Rules: Every shop floor, maintenance bay, and office have a rhythm. Take a few minutes to coach them on the every day, practical habits and situational awareness that make our operations run efficiently and safely.

Your legacy at Pine Bluff Arsenal will not just be the munitions you produced or the projects you managed; your greatest legacy will be the people you trained to take your place. Let's work together to invest in our next generation so the Arsenal of Tomorrow never loses its edge.

"Right Today, Better Tomorrow" -- "America's Arsenal, Arsenal Ready"



Tiffany Penister, Pine Bluff Arsenal's Army Community Service Director, presented Arsenal Commander Col. Matthew C. Mason a plaque during the Children's Advocacy Center for Southeast Arkansas' Champions for Charity Gala Aug. 1. The plaque was presented to Mason for his leadership and for PBA's long-standing partnership and support to the center. Mason also gave the welcoming address at the gala. A video is currently running in the foyer at PBA's Headquarters Building, where the commander talks about the center and PBA's partnership. U.S. ARMY PHOTO

Hails and Farewells

Hails

King Jayson S. Gentles, Firefighter (Hazardous Materials Operations), has joined the Directorate of Emergency Services.

Retirement

Dewayne Moore, Sr., Equipment Specialist, has retired from the Directorate of Chemical and Biological Defense Operations. Moore retires with 23 years of service.

Farewells

Elmer M. Brewer, Production Controller, has left the Directorate of Chemical and Biological Defense Operations.

Arsenal Sentinel



Col. Matthew C. Mason, Commander
Cheryl Avery, Public Affairs Officer
Rachel Selby, Sentinel Editor
Hugh Morgan, Photographer
Tristian Cherry, Webmaster

This newsletter is an authorized publication for members of the U.S. Army. Contents of the Arsenal Sentinel are not necessarily the official view of, or endorsed by, the U.S. Government, Department of War, Department of Army or Pine Bluff Arsenal. It is published monthly - digitally/print. <http://www.pba.army.mil>



Lt. Gen. Chris Mohan, outgoing commander of the Army Materiel Command addresses the workforce during a relinquishment of command ceremony at AMC headquarters in August.



Lt. Gen. Chris Mohan, outgoing commander of the Army Materiel Command, holds up his Certificate of Retirement during his relinquishment of command and retirement ceremony at AMC headquarters, Aug. 7. The ceremony was hosted by Vice Chief of Staff of the Army Gen. Chris LaNeve. U.S. ARMY PHOTOS BY MIKE LEE

AMC from Page 1

humbled to lead this organization and the Army Sustainment enterprise," Mohan said. "The spirit of the American Soldier and civilian can make the impossible happen, and I'm proud to be known for the part I had in all we've accomplished at this headquarters."

Army Vice Chief of Staff Gen. Christopher LaNeve hosted the ceremony, touting Mohan's 40 years of service and many contributions to the Army.

"People don't realize how important AMC is, not just for the Army, but the entire Joint Force and it is not lost on me the herculean efforts you all do in support of our nation," said LaNeve. "Chris embodies what we want in our Senior Army Sustainer, you cut through red tape ... You have transformed the way we look at logistics."

During his tenure, Mohan directed the command to accept necessary risk, breakdown bureaucratic barriers and accelerate change to do what is best for the Army and nation.

He spearheaded multiple major initiatives during his tenure as Army Senior Sustainer and expanded use of artificial intelligence and data analytics throughout sustainment operations.

"I think in some cases the

Army is slow to adapt and for us, being sustainers, we have tremendous opportunity with AI and data analytics to take advantage of the powerful tools available to us," Mohan said about the command's multiple data analytics initiatives. "If we don't do it, other people will, including our potential adversaries. So it's important that we keep pace. We are leading the Army."

Using a data-driven approach, Mohan has challenged the command to find better solutions to the Army's problems. One such initiative was

"I think in some cases the Army is slow to adapt and for us, being sustainers, we have tremendous opportunity with AI and data analytics to take advantage of the powerful tools available to us. If we don't do it, other people will, including our potential adversaries. So it's important that we keep pace. We are leading the Army."

a sweeping transformation of how Soldiers are fed on installations.

"Food brings us all together. Food is the fuel for our Soldiers, and we have a moral

responsibility to give them the absolute best we can, while also being responsible to the American taxpayer," he said during his final State of AMC video about how the Army is partnering with industry experts to improve food quality while reducing cost. Through pilots such as Campus-Style Dining Venues, Flexible Eating & Expanded Dining and Victory Fresh, the service is providing more Soldiers with affordable, convenient and healthy food options.

"When I think of AMC under Chris's tenure, the Army Food Program is front of mind," said LaNeve. "Your leadership had measurably improved the lives of Soldiers and families across the service."

One of Mohan's signature efforts was to 'build better, faster' in terms of military construction. In his previous assignment as Redstone Arsenal Senior Commander, he witnessed the speed of the FBI's construction of its state-of-the-art campus on the installation and wanted to bring those same efficiencies to Army construction. In response, AMC was recently designated as an Army construction agent and is actively transforming its approach to military construc-

tion, repair and maintenance projects by embracing streamlined contracting mechanisms and commercial best practices to produce better, faster results.

"We have to continue to innovate and we have to move faster," said Mohan. "We have to challenge the status quo because our Soldiers are demanding it and we owe it to them."

He also challenged the Army's ability to repair its equipment, bringing renewed visibility and significant transformation to the Army's Organic Industrial Base and integrating of advanced manufacturing capabilities from the depot level to tactical units.

"Advanced manufacturing is helping us solve readiness challenges today and AMC is driving change to bring these capabilities to the Soldier," he said. "We have demonstrated that when leadership, authorities and resources align and break down stovepipes, we can deliver game changing results to our Soldiers ahead of need."

Throughout, Mohan emphasized steady leadership during challenging times while preserving focus on AMC's critical mission of sustaining the force.

Mohan said he hopes to be remembered as a leader who maintained standards while guiding the command through difficult periods.

"I tried to portray calmness and rally the troops to stay focused on the mission of AMC," he said. "We can't lose sight of the fact that we are required to Deliver Ready Combat Formations, Reimagine the Organic Industrial Base and Enhance the Soldier Experience every day."

A North Carolina native who commissioned through Army ROTC at Appalachian State University in 1989, Mohan regularly expressed his immense pride in the AMC workforce, referring to the enterprise as "blue-collar at heart." He consistently lauded their dedication to their mission and their country, emphasizing that their commitment is the muscle that directly enables Army readiness.

"AMC is an incredible sustainment enterprise and we've been through a lot over the past few years, but I do believe the future is very bright as long as we don't lose our edge and don't accept the status quo," said Mohan.

"We have to do what we can every day to make the Army better."

EAP Corner

We Are Stronger Together Connect to Protect

Courtesy of Pine Bluff

Arsenal Army Substance Abuse/Employee Assistance Program Office

September is Suicide Prevention and Awareness Month. A time to raise greater awareness of resources for Army Soldiers, Civilians, and Family members who may need crisis support or want to help someone they know.

The Army's theme for Suicide Prevention and Awareness Month 2026, "We Are Stronger Together. Connect to Protect". This theme emphasizes the role strong, positive relationships play in countering suicide risk. Connecting with others fosters a sense of belonging, encourages healthy coping and creates a support system of people and resources we can rely on when difficulties arise.

Suicide is the leading cause of violent death in Arkansas. In 2023, 615 Arkansans died by suicide. Not every journey is easy; for some, it may be difficult to talk about their feelings and thoughts about suicide, or how to get help.

By working together to recognize the signs, raise awareness of suicide, and open the conversation with each other, you can make a difference and save lives. Most people who are suicidal give some warning signs indicating they are in crisis (Arkansas Department of Health, 2026).

There's no single cause for suicide. Suicide most often occurs when stressors and health issues converge to create an experience of hopelessness and despair. Depression is the most common condition associated with suicide, and it is often undiagnosed or untreated. Conditions like depression, anxiety, and substance problems, especially when unaddressed, increase risk of suicide. Yet it's important to note most people who actively manage their mental health conditions go on to engage in life.

Risk factors

Risk factors are characteristics or conditions that increase the chance a person may try to take their life. Risk factors can increase the risk of suicide and protective factors can reduce the risk. (CDC, 2026).

Health

- Mental health conditions
- Depression
- Substance use problems
- Bipolar disorder
- Schizophrenia
- Personality traits of aggression, mood changes and poor relationships
- Conduct disorder
- Anxiety disorders
- Serious physical health conditions including pain
- Traumatic brain injury

Environmental

- Access to lethal means including firearms and drugs
- Prolonged stress, such as harassment, bullying, relationship problems or unemployment
- Stressful life events like rejection, divorce, financial crisis, other life transitions or loss
- Exposure to another person's suicide, or to graphic or sensationalized accounts of suicide
- Discrimination

Historical

- Previous suicide attempts
- Family history of suicide
- Childhood abuse, neglect or trauma
- Generational trauma

Protective factors

- Access to mental health care, and being proactive about mental health
- Feeling connected to family and community support
- Problem-solving and coping skills
- Limited access to lethal means
- Cultural and religious beliefs that encourage connecting and help-seeking, discourage suicidal behavior, or create a strong sense of purpose or self-esteem

Warning signs

NAME _____

OFF SYM _____

We Are Stronger Together: Connect to Protect

B R R N Y U D V C V C P L N D V V J J Z
J Q N R R J S T R U G G L I N G A N T C
K L Y E B S Y M S Y X G E T S I T M G G
I F K X F U M T W Q V L P N S I S I R C
Q J Q E W O H P Y I O K M Q I V R F P A
K H K Q E G S I I L F V F C D L O F K I
P J Z D U F T S U S E D V S E T E X B L
A D O O M V C P Z L M A I V U G K F N J
O C H B O N E S T I S O L A T I O N I S
J T G U O X N B U N O N Z F K E C U W L
X N F M A H N T R Y K Z X F F I M I H Z
S O V C Y O O B X Y L N Z E K R K X D L
D M H S T T C N D O S U J R F J S L A E
H E O U O O Y L G T A Z W N L F T I E T
F H N D G T S H R J R N Z P T K M Q N C
V J X R E P R O T E C T S A H M H B M M
C G O I T P N V H K A O W N R T Z R P A
H S X R H G Y V R Z K U I S J P H B O E
B N N V E V K N O I T N E V E R P A Q Z
A Z H R R Q E N S A I D W L Z Y T C Q N

STRONGER
PROTECT
ANXIETY
ISOLATION
STRUGGLING

TOGETHER
SUICIDE
THOUGHTS
LIFELINE

CONNECT
PREVENTION
MOOD
CRISIS

Something to look out for when concerned that a person may be suicidal is a change in behavior or the presence of entirely new behaviors. This is of sharpest concern whether the new or changed behavior is related to a painful event, loss, or change. Most people who take their lives exhibit one or more

warning signs, either through what they say or what they do.

Talk

If a person talks about:

- Killing themselves
- Feeling hopeless
- Having no reason to live
- Being a burden to others
- Feeling trapped
- Unbearable pain

Behavior

Behaviors that may signal risk, especially if related to a painful event, loss or change:

- Increased use of alcohol or drugs
- Looking for a way to end their lives, such as searching online for methods.

See **SUICIDE** Page 6



SEPTEMBER IS
NATIONAL
SUICIDE
AWARENESS
MONTH



2026 Suicide Prevention & Awareness Walk: "We Are Stronger Together – Connect to Protect"

What: Community Suicide Prevention & Awareness Walk

Date & Time: September 05, 2026 • 8:30 AM – 9:30 AM

Location: White Hall City Park– 101 Parkway Dr. White Hall, AR 71602

Who: Open to everyone — bring your family and friends

Why: To promote hope, support, and awareness for those affected by suicide. Our goal is to ensure individuals, families, and friends have access to the resources they need to discuss suicide prevention, find support, and seek help.



*Participants will receive Suicide Awareness items—including a T-shirt, umbrella, awareness towel, and other wellness goodies—along with helpful resources that promote hope, support, and open conversations about suicide prevention in our community. *



For more information, contact the Pine Bluff Arsenal ASAP/EAP 870-540-3094





U.S. ARMY SUSTAINMENT COMMAND

LIEUTENANT COLONEL MATT R. REINSTEIN COMMANDER, HOLSTON ARMY AMMUNITION PLANT



Lieutenant Colonel Matt R. Reinstein assumed command of the Holston Army Ammunition Plant, Kingsport, Tennessee, July 30, 2026.

He most recently served as the Brigade S3 (Operations) of the U.S. Army Marketing and Engagement Brigade, Fort Knox, Kentucky.

LTC Reinstein's previous assignments include: squadron Chemical officer; Infantry platoon leader, regimental Chemical officer, 11th Armored Cavalry Regiment, National Training Center, Fort Irwin, California; commander, Intelligence & Sustainment Company, V Corps, Wiesbaden, Germany, where he eventually led the inactivation of V Corps and transitioned to serve as the deputy Chemical, Biological, Radiological, and Nuclear officer for U.S. Army Europe assisting in the planning of Operation Atlantic Resolve; team leader, CBRN Response Team, 68th Chemical Company (Technical Escort), Aberdeen Proving Ground, Maryland; CBRN officer for the White House Military Office in Washington, D.C., where he drafted and contributed to national level

policy and requirements documents; brigade executive officer, 48th Chemical Brigade, Fort Hood, Texas; Chemical officer and Training and Exercises director, 7th Special Forces Group (Airborne) at Camp "Bul" Simons, Florida; and field grade career manager, Chemical Branch, U.S. Army Human Resources Command.

He has deployed to Afghanistan and Qatar in support of Operation Enduring Freedom.

LTC Reinstein's military education includes the Chemical, Biological, Radiological, and Nuclear Basic Officer Leader Course, CBRN Captain's Career Course, Army Command and General Staff College, U.S. Army Technical Escort Course, Joint Countering Weapons of Mass Destruction Planning Course, Defense Support of Civil Authorities, Phase II, and five courses at the Defense Nuclear Weapons School – Tactical Radiological/Nuclear Operations Course, Nuclear Weapons Orientation Course, Theater Nuclear Operations Course, Nuclear Policy Course, and Joint Department of Defense-Department of Energy Nuclear Surety Executive Course.

LTC Reinstein received his commission through the Army's Officer Candidate School College Option Program in 2008 as a Chemical officer. LTC Reinstein holds a Master of Science in environmental management from Webster University and a Bachelor of Science in business management.

His military decorations include two Defense Meritorious Service Medals, four Meritorious Service Medals, three Army Commendation Medals, Joint Service Achievement Medal, four Army Achievement Medals, Joint Meritorious Unit Award, Meritorious Unit Commendation, two Army Superior Unit Awards, National Defense Service Medal, Armed Forces Expeditionary Medal, Global War on Terror Service Medal, Parachutist Badge, Presidential Service Badge, and German Proficiency Badge (Gold).

LTC Reinstein is from Libby, Montana. He is married and they have two children.

ON THE LINE!



www.aschq.army.mil

07-2026

Swearing In New Employees



Two new employees were recently sworn in by Danielle Graves, Pine Bluff Arsenal's Acting Deputy to the Commander, at Creasy Auditorium. Pictured above, top photo, is Caiden D. Bullard, security guard, who joined the Directorate of Emergency Services, and bottom photo, Bradley Hoefler, engineer, who recently joined the Directorate of Engineering and Technology. U.S. ARMY PHOTOS BY HUGH MORGAN

HOLSTON from Page 1

son said. "I have known Matt for a few years now, and I know he is the right officer for this job. He is committed, dedicated, and goes out of his way to provide support when asked."

"I witnessed this first-hand when he answered the phone from me while I was in Korea. I outlined how I needed an extra major within the U.S. Forces Korea staff, and he went out of his way to make that happen for the organization," Mason said.

"Matt took time out of a vacation to stop by and do an in-person meeting with me at Pine Bluff Arsenal a few months ago, which shows his dedication to the team and the mission."

HSAAP, a subordinate installation of the Army Sustainment Command, provides high-quality explosives to

meet the current and future requirements of the Department of War, allied partners and commercial customers.

Reinstein received his commission through the Army's Officer Candidate School College Option Program in 2008 as a chemical officer. He holds a Master of Science in environmental management from Webster University, a St. Louis, Mo.-based institution, and a Bachelor of Science in business management from the University of Phoenix's Little Rock, Arkansas, campus.

"As I assume command, I know the organization will continue to drive for sustained excellence," Reinstein said. "My command philosophy is 'take care of, train, and trust our people. Provide clear guidance and delegate appropriate authorities, and the mission will follow.'"

"My immediate focus will be advocating for the resources – the people, funding, and time – that Holston needs to execute our critical production and modernization missions," Reinstein added. "We will remain good stewards of Army and community resources, committed to delivering lethality to the Joint Force while maintaining a clean, safe environment for the community and our families."

Reinstein also highlighted the strength of HSAAP's workforce and the unity required to drive the plant's mission forward.

"The team here – comprising our outstanding Army civilians and contractor partners – is truly exceptional," he said. "I look forward to adding my effort to yours as we pull in one accord to accomplish our vital mission."

SUICIDE from Page 5

- Withdrawing from activities
- Isolating from family and friends
- Sleeping too much or too little
- Visiting or calling people to say goodbye
- Giving away prized possessions
- Aggression
- Fatigue

Mood

People who are considering suicide often display one or more of the following moods:

- Depression
- Anxiety
- Loss of interest
- Irritability
- Humiliation/Shame
- Agitation/Anger
- Relief/Sudden Improvement

What to do if you are concerned

If you are concerned about someone in your life, learn more about the ways you can get help and discover tools you can use today to have a #RealConvo about mental health.

Save The Suicide Prevention Lifeline in your phone.
988 Suicide & Crisis Lifeline

This is the number for you to call, if you know someone who is struggling with suicide ideation. It's also the number to call if you are thinking about suicide yourself.

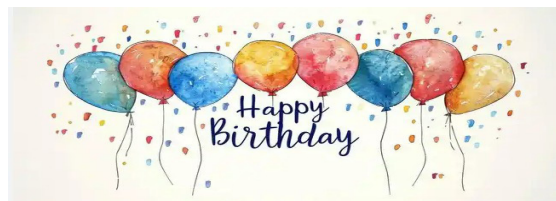
If you are thinking about suicide, Pine Bluff Arsenal's Army Substance Abuse/Employee Assistance Program Office staff are here to help. We are within reach. Our office is located at Building 13-040, and our phone number is 870-540-3094. The Care line number is 870-550-2653. We are here when you need us.

DPW Corner



Pine Bluff Arsenal's Directorate of Public Works - Roads and Grounds personnel work to take down a large tree near the Arsenal's Headquarters building. As you can see through the progression of photos above, it took a lot of work and time to take down this very large tree. Many thanks to the crew for all their efforts especially during extremely hot weather during the month of August. U.S. ARMY PHOTOS BY DPW

Brad Kennedy
Shawneeka Mosby
Shannon Perry
Michael Sanders
Bridgett Walker
Candy Birkholtz
Zachary Nobles
Stephanie Reliford
Brandon Carr
Vivian Finney
Jeremy Keller
Evelyn McArthur
Mark Springer
Gary Jafar
Judge Parker
Jason Fullen
Rachel Greig
Marcia Wayland
Michael Hunt
Phillip Tallent
Derek Hagood
Scottie Belcher, Jr.
Shaun Boner
David Hoots
Fred White



Marilyn Franklin
Eddie Tackett
Melissa Keen
Robert Mabry
Russell Hurst
Tiffany Penister
Drew Austin
Gary Bentley
Garry Watkins
Luketha Stokes
Josh Mizell
Caitlin Thomas
Jeffrey Allred
Tyron Farver
Jackson Rotton
Danny Tuggle

Cale Thomas
Debra Williams
Nicholas Garrison
Stephen Redman
Stephen Moreau
Jodie Robertson
Cara Carroll
Jerome Purchase
Elizabeth Tedder
Melanie Singleton
Tonda Burnett
Bryant Earls
Anthony Henderson
Cheryl Avery
Cassandra Thornton
Shaketa Simmons
Susan Kim

**August is Antiterrorism
Awareness Month**
**“Vigilance Is the Army’s
Strongest Shield.”**

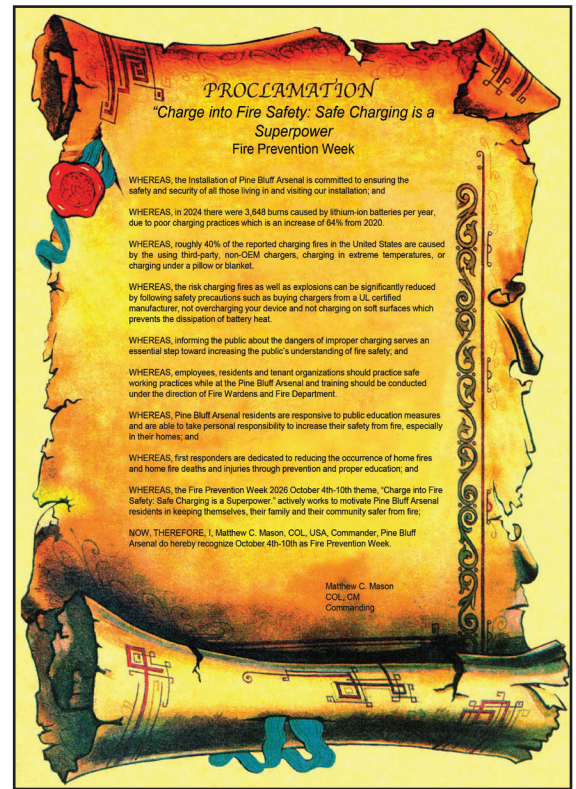
**“See Something, Say Something”
Contact LES DISPATCH at 870-
540-3501 to report suspicious
or potential threats**



Fire Prevention Week 2026



Pine Bluff Arsenal Commander Col. Matthew C. Mason and Acting Deputy to the Commander Danielle Graves joined the Arsenal's Fire Department for the signing of a proclamation recognizing Fire Prevention Week - October 4-10, 2026. Theme for the week is "Charge into Fire Safety: Safe Charging is a Superpower". The Arsenal's Fire Department, MWR and the Civilian Welfare Fund will also host a lunch Oct. 8 from 11 a.m. to 1 p.m., at the fire house. Pulled pork, potato salad, baked beans, slaw, cake and drinks will be provided. Attendees can pick up information about fire safety and talk with the firefighters about keeping their family safe. U.S. ARMY PHOTO BY HUGH MORGAN





Safe Charging Is a SUPERPOWER

Charge into Fire Safety™

Safe charging means making smart choices every time you plug in. Everyday charging habits can help prevent lithium-ion battery fires.
Safe charging is a SUPERPOWER!

USE YOUR CHARGING SUPERPOWERS



CHEAP CHARGER? DON'T CHANCE IT.

Use the cord and charger that came with your device or one approved by the manufacturer.

Why it matters: Using the wrong charger can damage the battery and increase the chance of fire. Cheap or off-brand chargers may not meet important safety standards.



FULLY CHARGED? TIME TO UNPLUG.

Unplug your device when it is fully charged.

Why it matters: Leaving a device plugged in can increase heat and stress on the battery.



SOFT SURFACE? HARD PASS.

Charge on a hard, flat surface like a table, desk, or bare floor.

Why it matters: Devices and chargers create heat during normal charging. Soft surfaces like beds, pillows, and couches can trap heat and block airflow, which can cause a battery to overheat.



FOR TOOLS AND RIDES, CHARGE OUTSIDE.

Charge large items like e-bikes, scooters, and power tools outside when possible. Do not block exits when charging.

Why it matters: These batteries are larger and store more energy. Fires can grow quickly if the battery fails.



FEELS HOT? STOP USING IT.

Stop using your device if it feels very hot, starts to swell, smells strange, leaks, smokes, or makes popping or hissing sounds.

Why it matters: A damaged battery can overheat and start a fire.



OUT OF SIGHT? NOT IN FLIGHT.

When on a plane, keep devices where you can see them while charging. Do not charge e-cigarettes or vapes on the plane. Tell a flight attendant if you notice a problem with your device, such as if it feels very hot, starts to swell, is smoking, or has a strange smell.

Why it matters: If a battery overheats or fails, it is important for the flight crew to be able to respond quickly.

— Working smoke alarms and a home fire escape plan can help make a life-saving difference. —



BATTERY SAFETY STARTS BEFORE YOU PLUG IN

Buy products listed by a nationally recognized testing laboratory, such as UL, ETL, or CSA.* Listed products meet important safety standards.







NATIONAL FIRE PROTECTION ASSOCIATION

The Leading Information and Knowledge Resource on Fire, Electrical, and Related Hazards

nfa.org/education | ©2026 NFPA®

*The listing of specific commercial products or services herein is solely for educational purposes and does not imply endorsement by NFPA, nor discrimination against similar services not mentioned.

Fire Prevention Week 2026

PBA Civilian Welfare Fund, MWR, and DES

Presents

"Charge into Fire Safety: Safe Charging is a Superpower."

Time:
8 October
11:00-13:00



Place:
Bldg # 10-050
Fire Station

The Pine Bluff Arsenal Directorate of Emergency Services would like to invite you to join Fire Department in recognizing Fire Prevention Week. Pick-up information and talk with firefighters about how to keep your family safe. Take a look at the emergency vehicles, firefighting and EMS equipment used to protect the Pine Bluff Arsenal community.

For more information contact
Directorate of Emergency Services
(870) 540-3507

Pulled Pork, Potato Salad, Baked Beans, Coleslaw, Cake, and Refreshments will be provided



Pine Bluff Arsenal's Army Substance Abuse/Employee Assistance Program Office did a Prevention Basket giveaway during August.

Winners were: (pictured from left)

* Meredith Thurgood with the PBA Health Clinic-On-line winner.

* Tina Cranford with PBA Commander's Office-On-line winner.

* Alonzo Carroll with PBA's Ammunition Operations.

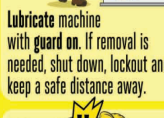
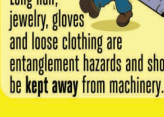
* Marsha Higgins with PBA's Chemical Biological Defense Operations.

* Will Yates with PBA Health Clinic-Walk-in winner.



ASAP/EAP Gives Prevention Baskets

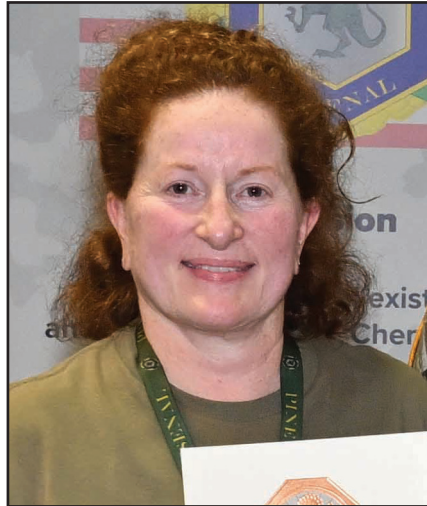
STEPS TO MACHINE SAFETY

- 1** Keep safeguards affixed and secured to the machine. 
- 2** Don't allow guards or falling objects to create pinch point hazards within the moving parts. 
- 3** If there's a problem with the guard, stop operation, and promptly tell your supervisor. 
- 4** Never leave work area while parts are moving. 
- 5** Lockout/tagout the machine when guards need to be removed for adjusting or cleaning. 
- 6** Lubricate machine with guard on. If removal is needed, shut down, lockout and keep a safe distance away. 
- 7** Only operate machine with guards in place. Use alternative guarding methods if needed. 
- 8** Do not operate the machine if guards are damaged, missing or provide inadequate protection. 
- 9** Long hair, jewelry, gloves and loose clothing are entanglement hazards and should be kept away from machinery. 
- 10** If you're unfamiliar with machine safety or proper guard use, get supervision involved to assist you. 



Years of Service

U.S. ARMY PHOTOS BY HUGH MORGAN



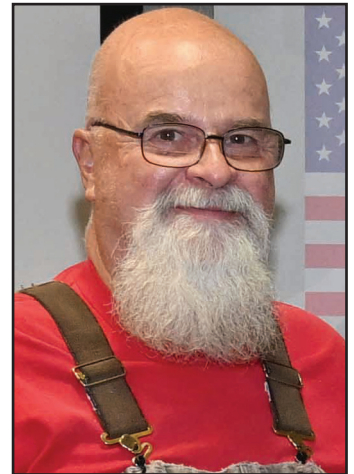
Julian Hampton (pictured left) and Lori L. Stacks (pictured above) were both recognized for five years of service.



Sonya Moore and Willie Johnson (both pictured above) were recognized for 20 years of service.



Kimberly L. Goins and Nathaniel Fuller (pictured above) were both recognized for 20 years of service



(Pictured above) Britt D. Murry, Dennis Lightsey and Michelle Walton were all recognized for 20 years of service.

4th Quarter CIMRA



Emergency personnel from Pine Bluff Arsenal's Directorate of Emergency Services prepare to load up a "patient" at the Quality Evaluation Center during the FY 2026 4th Quarter Chemical Incident and Mishap Response Assistance exercise Aug. 3. U.S. ARMY PHOTO BY HUGH MORGAN



(Pictured left) Michael D. Cotner was recognized for 40 years of service.