

# THE PERISCOPE

Portsmouth Naval Shipyard news and information since 1942

August 2026



## DECKPLATE TO DEPLOYMENT



IDENTIFY  
THE PROBLEM



TAKE  
OWNERSHIP



COLLABORATE  
AND INNOVATE



DELIVER  
RESULTS

# From the Commander



Following our 2025 NAVSEA 08 evaluation, we committed to improving how we drive problems to completion and sustain those solutions. We noticed from that evaluation that our problem-resolution efficiency is directly tied to the strength of our shipyard relationships. To help solve problems, we needed to provide a bridge between people with questions and the answers they needed, to eliminate frustrating, dead-end searches for information. To get after this, the deputy leadership team partnered with the IT department to develop a powerful new tool: the Shipyard Beacon.

Now live on the new Portsmouth Naval Shipyard SharePoint home page, the Shipyard Beacon is a peer-to-peer communication platform designed to help build relationships and instill community by giving us an avenue to collaborate, communicate, reach out for help and provide lessons learned.

By streamlining how we share information, the Shipyard Beacon directly supports our lines of effort — saving you valuable time so you can focus on building expertise and exercising your authority. I encourage you to visit the site, engage with the platform, and help us build a lasting source of shipyard knowledge that drives community and connection with each other through resource and information sharing.



Last year our nuclear planning and engineering department's nuclear facilities division set a bold target — get state-of-the-art software deployed directly to the deckplate by Independence Day to slash shipment timelines and ease our operational strain. Our outdated system of manual tracking drained the team of precious time inhibiting better planning.

Most impressive was the team's determination to overcome procurement roadblocks that threatened to delay implementation by months. Instead of backing down and accepting a late delivery, our engineers, planners, and administrative partners locked arms, broke down traditional organizational barriers, and leveraged existing contracts to fast-track the solution. This is exactly what seamless, cross-departmental execution looks like.

This initiative succeeded because frontline personnel and first-line supervisors identified a bottleneck, took ownership, and drove the solution from the bottom up—not because of a directive from leadership. When we exercise our authority to innovate, we transform operational challenges into powerful capabilities that enhance our efficiency, improve our readiness, and directly strengthen our support to the Fleet.



The Apprentice Program is the bedrock of Portsmouth Naval Shipyard. It is the foundation where our workforce master their trades, sharpening the elite skills required to deliver unparalleled submarine maintenance and modernization excellence.

Founded in 1918 to combat wartime labor shortages, this program evolved from an emergency trade school into an elite career gateway. This August, as our apprentices graduate and accept their well-earned certifications, we celebrate years of hard work, perseverance and dedication.

This year's graduating class has delivered stellar results. Many of them have demonstrated superb deckplate leadership and technical expertise far exceeding their grade level. These are the high-caliber professionals Portsmouth needs to execute our mission.

I am energized by their drive to deploy their skills and safely get our boats down the river, battle-ready for national tasking. Please join me in congratulating them as they take their place among the finest shipyard workforce in the world.

**Capt. Jesse Nice,**  
88<sup>th</sup> Shipyard Commander



August 2026  
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## THE PERISCOPE

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### On the cover:

PNSY deployed specialized software to compress shipment timelines

**Graphic by:**  
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The Periscope is the official publication of Portsmouth Naval Shipyard. The content is edited and approved by the PNSY Public Affairs Office. Views and opinions expressed are not necessarily those of the Department of War.





*Christian Berry, Apprentice Graduation 2026  
spokesperson, WSPP alumni and PNSY rigger*

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# BREAKING DOWN BARRIERS AT SS2 WITH THE NEW COMMODORE

Article by Alana Demo  
Courtesy Photo

Capt. Mike Poplawski is the new commodore in command of Submarine Squadron TWO (CSS2), bringing a distinguished naval career of leadership and operational roles both at sea and ashore.

While Poplawski is new to the commodore position, he is a familiar face at Portsmouth Naval Shipyard (PNSY). He previously served on submarines undergoing modernization and overhaul at the shipyard: first as the engineering officer aboard USS San Juan (SSN 751) from 2010 to 2011, and later as commanding officer of USS Virginia (SSN 774) from 2019 to 2021.

“You could say I have grown up with a lot of the current shipyard leadership — many senior leaders were on my project team on San Juan, we’ve crossed paths several times over the last 15 years, and it’s great to reunite with them,” Poplawski said. “I am a big believer in the mission here, and I have always known this shipyard to be the best in the Navy.”

Poplawski guides his leadership with five core principles: supporting the crew to achieve success, breaking down barriers to solve problems, aligning priorities with stakeholders, thinking outside the box to leverage team talent, and communicating fearlessly.

“I think these principles are central to supporting the submarine crews and their project teams in executing their availabilities on time,” Poplawski said. “I am a servant leader, and I base all of my decisions and actions on how I can best support the commanding officers of our submarines.”

Poplawski is headquartered here on Seavey Island and is the direct administrative and operational Immediate Superior in Command of the submarines undergoing maintenance and overhaul at PNSY.

“I’m excited to join the superb team at Submarine Squadron TWO, in partnership with the extraordinary talent of our submarine crews and PNSY, to efficiently deliver combat power back to the fleet,” said Poplawski.



## Called to Support: The New Chaplain is here for you!

Article by Alana Demo  
Courtesy Photo

A native of Midland, Michigan, spending a part of her childhood in Baton Rouge, Louisiana, Chaplain Bonny Shirk earned a bachelor’s degrees in Music and Secondary Social Studies Education from the University of Michigan. She later earned a Master of Divinity from Liberty University.

Before entering active duty, Shirk taught private music lessons, music and theater at private schools, and history and government at public schools. She also spent decades playing violin and piano, all while serving in ministry for 22 years as a youth pastor, associate pastor, and minister of music, including 11 years serving with the Religious Ministry Team at Marine Corps Air Station Cherry Point, North Carolina.

Today, Shirk serves as the command chaplain for Naval Support Activity Maine, providing ministry and support across a diverse area of responsibility that includes Portsmouth Naval Shipyard, USS Constitution, Bath Iron Works, Navy Talent Acquisition Group New England, Prospect Harbor, Cutler, and Navy Reserve Centers throughout Maine, New Hampshire, Vermont, and Massachusetts.

“My goal is simple,” said Shirk. “I want every service member and their families to know they have someone who genuinely cares about them. I want them to know they can talk to me about anything without fear of judgment.”

Looking ahead, Shirk hopes to continue expanding morale, welfare, and recreational opportunities throughout her area of responsibility. She wants to ensure every Sailor, Marine, Coast Guardsman, reservist, civilian employee, and family member has access to the care, support, and resources they need to thrive.

“It is an incredible privilege to care for those who have volunteered to serve our nation. If, through my ministry, even one Sailor, Marine, Coast Guardsman, or family member feels seen, heard, and supported during a difficult season, and that makes a positive difference in their lives, then I know I’ve fulfilled my calling.”





# SUBMEPP Holds Change of Command Ceremony

Article by Alana Demo

Photos by Branden Bourque



*Capt. Peter Norgaard arrives*



*Capt. Joseph D. Meier Departs*

Submarine Maintenance, Engineering, Planning and Procurement Activity (SUBMEPP) held a change of command ceremony Friday, July 17 at Portsmouth Naval Shipyard where Capt. Joseph Meier was relieved as commanding officer by Capt. Peter Norgaard.

Rear Adm. Jonathan Rucker, director, Design and Construction, Direct Reporting Portfolio Manager, Submarines served as the keynote speaker for the ceremony. Senior Executive Service member Ms. Stefanie Link, deputy director, In-Service Submarines and Industrial Base, Direct Reporting Portfolio Manager, Submarines offered congratulatory remarks and presented Meier with the Legion of Merit Award.

“Change of command, the turnover of responsibility from one leader to the next, is an important step in every organization’s life cycle. Both Capt. Meier and Capt. Norgaard are superb leaders, and it is great to be here to be part of this event,” said Rucker. “Capt. Meier is an exceptional engineer but more importantly he is a true team player, and a people-centric leader. Over the last four years, Capt. Meier’s deliberate and engaged leadership drove performance accomplishments across the maintenance spectrum – our nation owes a debt of gratitude for this amazing effort.”

Meier assumed command of SUBMEPP in Sept. 2022 after serving as deputy project superintendent for USS Texas (SSN 775) during its depot modernization period at PNSY. With strategic foresight he proactively positioned SUBMEPP to support the U.S. Navy’s top acquisition priority by standardizing the submarine maintenance library for the future Columbia-class, directly mitigating lifecycle sustainment risks to ensure its on-time delivery. His implementation of advanced

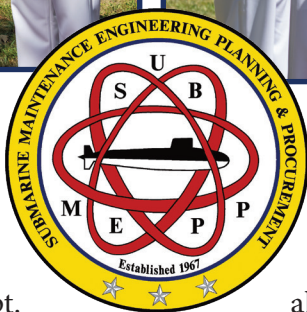
forecasting tools, coupled with the validation of operating cycle extensions, returned over 80 years of operational service to the Fleet and drastically reduced availability work stoppages. This ceremony also celebrates Meier’s 37 years of service, as he will be retiring this year.

“To the people of SUBMEPP, many thanks for all of the hard work despite the challenges you have endured,” said Meier. “You have blown me away with your professionalism, knowledge, and expertise. I was an outsider, but you brought me right in as part of the team. I am proud and humbled to have been a part of this great organization.”

Norgaard, a native of Minnetonka, Minn., graduated from the United States Merchant Marine Academy with a Bachelor of Science degree in Marine Engineering Systems and earned a Master of Science in Electrical Engineering from the Naval Postgraduate School. Norgaard has served in numerous roles in the submarine acquisition and maintenance community, including as deputy project superintendent for USS Virginia (SSN 774) during its depot maintenance period at Portsmouth Naval Shipyard from 2019 to 2021.

“Transforming the way we work to better support the mechanic, the Sailor and the material condition of the platform over its service life is an absolute imperative,” said Norgaard. “Based on what I have seen from SUBMEPP so far, I know I’m on the right team to make that happen.”

SUBMEPP keeps all submarines safe, reliable, and affordable to achieve maximum service life through our engineered life cycle maintenance, material, and modernization products and services.





# FORGING THE FUTURE TRADES APPRENTICESHIP AND WSPP

Article by Hanna Lanoie

Courtesy Photos

At Portsmouth Naval Shipyard, every submarine that returns to the fleet begins with a skilled workforce. Before the first weld is laid, pipe is fitted or system is restored, that workforce must first be developed — one apprentice, one trade, and one generation at a time.

As the shipyard continues to grow its workforce to meet the Navy's increasing maintenance demands, two cornerstone programs — the Trades Apprenticeship and the Worker Skills Progression Program — are preparing the next generation of submarine maintenance professionals who preserve the shipyard's legacy while strengthening its future.

The foundation for today's workforce development efforts was established in 1918, when PNSY opened its first training school to address a critical shortage of skilled workers during World War I. Beginning with 110 students, the school provided classroom instruction and hands-on training in trades ranging from shipfitting

and machining to welding and coppersmithing. Within a year, enrollment had grown to nearly 1,300 apprentices, reflecting the critical role workforce development played in sustaining the fleet.

Although the program contracted during periods of reduced workload, it expanded again during World War II, adapting to meet wartime demands by accelerating training and recruiting the next generation of skilled craftsmen and women. More than a century later, that same commitment to developing the workforce remains at the heart of the shipyard's mission.

While the tools, technology and demands of submarine maintenance have evolved, one constant has remained — the commitment to developing the people who perform the work.

The global security environment continues to evolve, placing increased demand on the Navy's submarine force and the shipyards that sustain it. Every submarine returned to the fleet

strengthens the Navy's ability to operate around the world. That readiness begins with an expert workforce committed to technical excellence, craftsmanship and quality. Developing that workforce is an investment in both the next generation of shipyard professionals and in the nation's security.

For today's Trades Apprenticeship and Worker Skills Progression Program participants, their graduation marks the beginning of a career with a purpose and continuing a legacy of excellence more than two centuries in the making.

"I take so much pride in the work I do because to me it's not just a job that I clock in and out of," said Christian Berry, rigger and apprentice Class of 2026 spokesperson. "It's a career working with thousands of other people for one goal, one mission — to serve the U.S. Navy and make this country and world a better place."

## 2026 APPRENTICE GRADUATION SPOKESPERSON



Photo by Branden Bourque

Christian Berry, a rigger, has worked at Portsmouth Naval Shipyard since 2022. He has a background in crane operation and commercial diving before entering the WSPP.

*"I went into the shipyard wanting to learn a new trade and be a part of something bigger than myself. Like most people I had several jobs in my life but none that I was passionate about. I have a job now where I take so much pride in all the work I do."*



# TRADE SCHOOL HISTORY

**April 1, 1918** – Due to the demand for skilled workers during World War I, the shipyard established a trade school in Building 42. Initially, 110 men enrolled and received the general pay rate of \$2.96 per day. The school instructed the students in several trades to include: shipfitting, riveting, drilling, outside machining, coppersmithing, chipping and caulking, electric and acetylene welding, and molding.

**1933** – The shipyard only employed nine apprentices. After World War I ended, the workload lessened the need for skilled workers and the Trade School declined for several decades.

**1944** – During World War II, the Apprentice Program lost 450 apprentices to military service. The shipyard recruited 16 year old men to replace the 18 year olds who were drafted. In the June 1944 edition of The Periscope, employees were asked to help spread the word of this new policy of accepting 16 year olds “who have the desire to acquire mastery of a skilled trade.” During the war the Apprentice Program was compressed into a 27-30 month program of study.

**1948** – The shipyard received 1259 applications for the 75 available apprentice positions. In the October 5, 1948 edition of The Periscope, an apprentice remarked that, “The cooperation among the workers and supervisors is superior to any that I have seen. Each man, in the shop and in the school, is eager to help the apprentice in any way possible. I was prepared to do a day’s work but the thought never entered my mind that the Government...would present an opportunity to receive an education along with learning a good trade.”



## What's NEX-t? NEX Celebrates New Expansion

On July 14, the Navy Exchange (NEX) at Naval Support Activity Maine (NSA Maine) celebrated the grand opening of its newly renovated expansion with a brief ribbon-cutting ceremony.

“A lot of time, heart, and soul went into upgrading the NEX,” said Capt. Jesse Nice, shipyard commander. “I’m excited for this new opportunity that will provide more support to our Sailors, workforce and the 1,000 new hires we’ll have. Thank you all for the hard work to make this happen.”

The long-awaited expansion enhances services for Sailors and the civilian workforce, ultimately allowing for a greater focus on the shipyard’s vital mission. To meet the needs of personnel working across first and second shift, the NEX now offers food options that accommodate work schedules. The additional space has been transformed into a welcoming dining area.

“A lot of thought went into this process, with a continuous focus on supporting the mission,” said Joe Tempesta, NEX manager. This could not have happened without the amazing team here.” Two years in the making, the expansion introduces convenient new features, including a roller grill and grab-and-go items like breakfast sandwiches, chicken wings, and chicken tenders.

“It was well worth the investment to make this a more sustainable environment for the workforce,” said Capt. Bryan Kupyar, NSA Maine commanding officer. “Our people are the most essential part of what we do here, and it’s important that we continue to support them with investments like this.”

Hours of operation for the NEX: Monday to Friday 7 a.m. – 5 p.m., Saturday 9 a.m. – 1 p.m. Closed on Sundays.

Article by Alana Demo  
Photo by Neil Boorjian





# *The Final Days of* **Admiral David G. Farragut**

*Article by Joe Gluckert*

Admiral David G. Farragut arrived in Portsmouth Harbor aboard his flagship, the USS Tallapoosa (1863), July 4, 1870. He and his wife, Virginia Loyall Farragut, stayed at Quarters A as guests of his brother-in-law, Rear Admiral Alexander M. Pennock, the 20th Commandant of the Portsmouth Navy Yard. They hoped the seacoast weather would improve his failing health. Unfortunately, he did not recover, and the first four-star admiral of the U.S. Navy died after supper in Quarters A on August 14, 1870.



Following Farragut's death, naval and city officials organized a grand funeral. On August 17, 1870, the shipyard suspended work. The tugboat USS Speedwell (1865), escorted by the ferry boat Emerald and the steam tug Cohasset, transported the casket and the military escort to the ferry landing at the end of Daniel Street. Ten seamen from the receiving ship USS Vandalia (1828) carried the admiral's remains to a flag-draped horse drawn hearse. High-ranking military officers, including Maine native Rear Admiral Henry Knox Thacher (the Port Admiral of Portsmouth) Major General Irvin McDowell (Commander of the Department of the East) and New Hampshire born Major General John G. Foster (Fort Foster in Kittery, Maine was named after him in 1900) marched alongside as pallbearers.

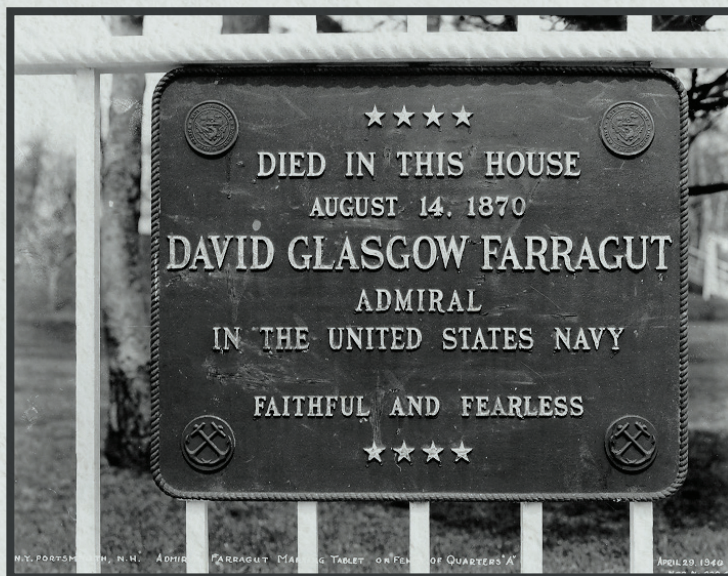
A massive procession of police, Marine bands, military regiments, fraternal societies, and city officials marched through streets draped with black mourning cloth and banners. Businesses closed, and crowds watched in silence as the mournful procession marched

up Congress Street amid muffled drums, ringing bells, and the firing of minute guns. The column reached St. John's Church, where floral

arrangements — including a ship made entirely of flowers — decorated the interior. Rev. R. W. Clark, Jr. and Rev. Dr. H. E. Montgomery conducted the Episcopal service and delivered the eulogy. Afterward, Sailors placed the body in a nearby receiving tomb and fired a three-volley salute.

On September 27, 1870, the Java-class steam frigate, USS Guerriere (1865), arrived to retrieve Farragut's remains. The following day, naval personnel conducted a ceremonial transfer of the admiral's body to Guerriere, and the ship sailed for New York. There, President Ulysses S. Grant attended Farragut's national funeral, October 1, 1870, along with a funeral procession of more than 10,000 Sailors, soldiers and mourners. Admiral Farragut was laid to rest at Woodlawn Cemetery in the Bronx.

In 1908, the Navy installed a bronze memorial plaque near the main entrance to Quarters A and Admiral George Dewey attended the dedication ceremony. Shipyard personnel later moved the marker to the cast-iron fence. The tablet bears the inscription "Faithful and Fearless," words that perfectly captured Admiral Farragut's life and the Navy he proudly served.



*Portsmouth Naval Shipyard Historical Photos*



# Shipyard Mentors Spark ‘Aha!’ Moments at Camp Hinds

Article by Tiffany Towning

Photos by Joel Messer

In July, Portsmouth Naval Shipyard (PNSY) Science, Technology, Engineering and Math (STEM) Outreach volunteers traveled to Camp Hinds in Raymond, Maine, to support the New England chapter of Scouting America in earning nine STEM-focused merit badges. The volunteers provided hands-on lessons in electricity, electronics, composite materials, and even nuclear science, while helping scouts build practical skills in pioneering, communication, plumbing, and inventing.

PNSY STEM Outreach volunteers bring their specialized skills to the camp to bridge the gap between classroom theory and future careers. “The teaching is just so hands-on,” said Ann Gervais, Camp Hinds program director. “It gives our scouts the opportunity to experience what it’s like to work in different fields and lets them truly picture themselves in those roles.”

Depending on their chosen merit badge, scouts walk away having demonstrated understanding of core scientific principles. They also develop skills that are essential for the future workforce such as critical thinking, project planning and execution, and the ability to troubleshoot complex problems.

PNSY volunteers find their reward in fostering curiosity and watching confidence grow. “My favorite part of supporting camp is teaching students to have a questioning attitude and watching that ‘AHA!’ moment light up their eyes,” said Tim Janousek, a fluid and mechanical engineer.

The partnership between PNSY and Camp Hinds is mutually beneficial. “The camp is very appreciative [of the shipyard support], and it gives PNSY the opportunity to connect at a regional level, extending our reach as far as Connecticut and Rhode Island,” said Matt Treadwell, a shipyard supply department nuclear material planner. Treadwell is one of 14 shipyard volunteers who mentor scout troops across Maine.

Scouting America’s commitment to selfless service complements the values of PNSY, whose legacy lies in American citizens taking an oath to serve the greater good of the country. Ultimately, the partnership is about more than just earning badges. It is about inspiring the next generation of problem solvers, engineers and tradespeople. By dedicating their time and expertise, PNSY STEM volunteers are making a downpayment on the future of the nation by strengthening local communities and helping young minds discover their potential.





# TECHNOLOGICAL ADVANTAGE

## FROM DECKPLATE TO DEPLOYMENT

*"Portsmouth Naval Shipyard is at its best when we apply grit and ingenuity to improve our performance."*

*Senior Executive Service Stephen Fahey  
nuclear engineering and planning manager*

Just prior to the start of the fiscal year, Portsmouth Naval Shipyard's nuclear planning and engineering department's nuclear facilities division set out to deploy specialized state-of-the-art software to the deckplate by Independence Day — an expeditious move towards compressing shipment timelines and reducing operational strain.

The modernization effort began at a community of practice meeting, where members identified a critical operational hurdle: a lengthy administrative lead time for material shipments. Previously, the team relied on manual entry and disconnected tracking methods, which increased the potential for human error and created a lengthy cycle to finalize each shipment. This delay consumed vital planning resources and forced prolonged on-site storage, straining shipyard capacity.

A commercially available software, which is used by much of the private industry for similar shipping processes, was quickly identified as a solution for PNSY. "At the time, Pearl Harbor Naval Shipyard was actively working to obtain this technology, so discussions on whether it would benefit Portsmouth were already underway," said Jacob Gaudreau, acting nuclear facilities engineering division branch head.

"It emerged as the logical choice for our site."

Determined to transform how they work, the team took ownership of the initiative from the very beginning, utilizing this technology to turn a legacy process into a streamlined digital workflow designed to optimize speed, efficiency, and quality.

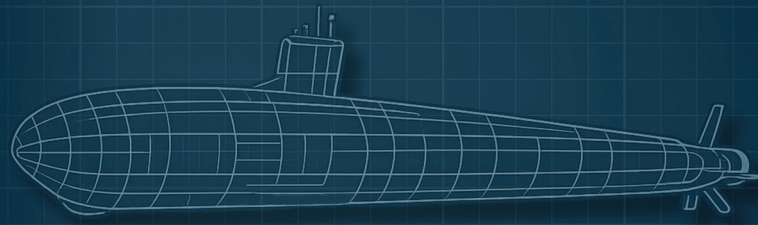
With a clear path forward, they immediately began the process of procuring the software and set Independence Day as their target implementation date. However, the project encountered critical administrative and procurement roadblocks threatening to delay completion by several months.

Rather than accepting the delay and missing the Fourth of July goal, the team pivoted. By operating with candor and challenging traditional timelines, the team collaborated with internal partners to complete the necessary technical setup and leveraged existing Defense Logistics Agency contracts to bring the solution online faster. "We held ourselves and our partners accountable, kept the timeline intact, and got the vendor on-site for training upon delivery," said Gaudreau.

Achieving this milestone required seamless cross-departmental execution, proving that breaking down traditional organizational barriers is the fastest path to modernization. The technical execution was driven by a unified front of engineers and planning teams working collaboratively to implement the system. Business and administrative partners on the shipyard matched the technical push by accommodating a highly compressed review window to finalize the formal documentation outlining the team's achievement.

***Achieving this milestone required seamless cross-departmental execution, proving that breaking down traditional organizational barriers is the fastest path to modernization.***

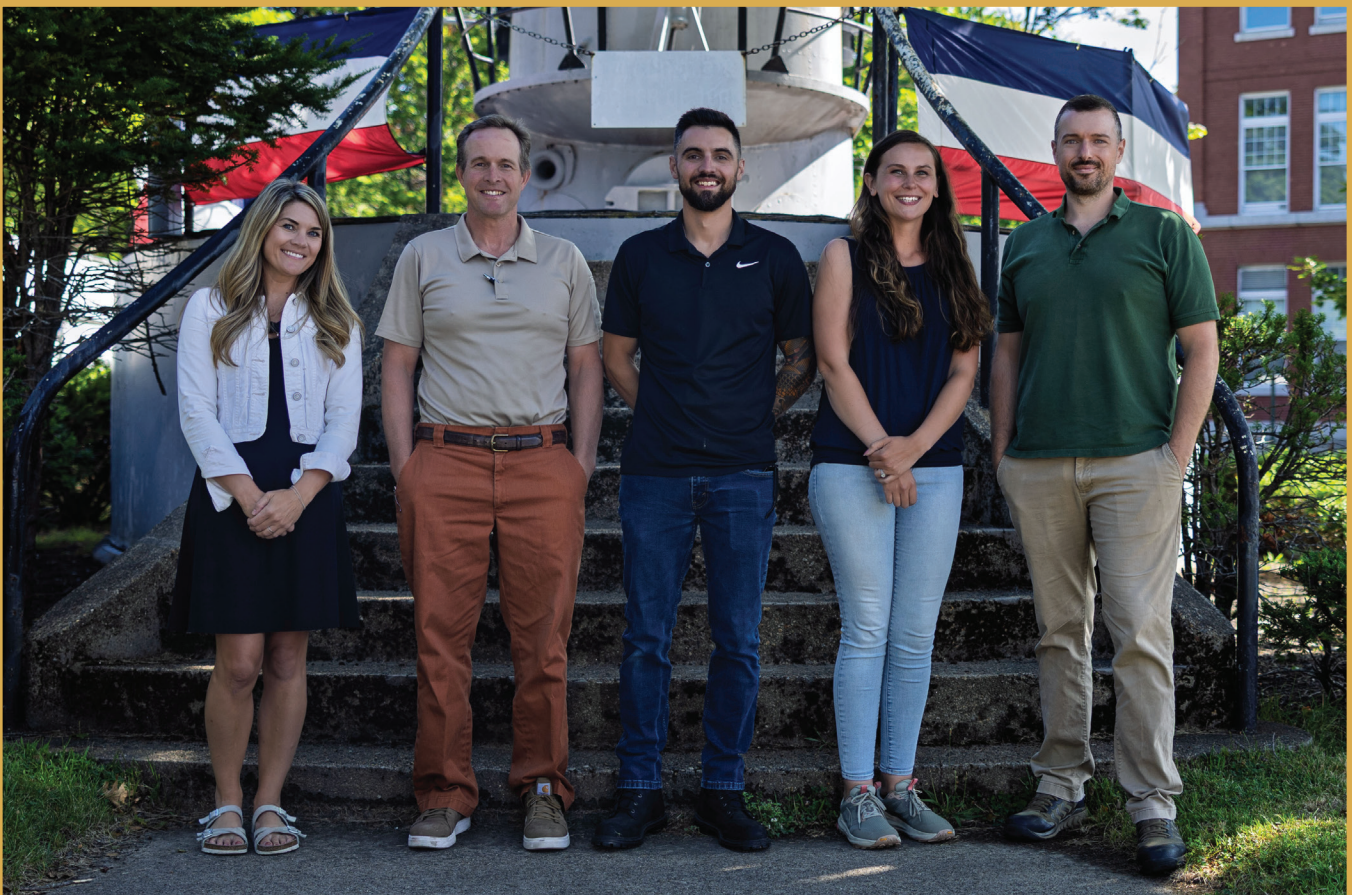




At its core, the success of this initiative is defined by its bottom-up execution. The project began not as a directive from leadership, but as a “deckplate-driven” effort led by working-level personnel and first-line supervisors who identified a bottleneck and took ownership of the solution. This effort demonstrates how a workforce can leverage their respective expertise and authority to transform challenges into solutions that enhance efficiency, improve readiness and strengthen support to the fleet.

“Portsmouth Naval Shipyard is at its best when we apply grit and ingenuity to improve our performance,” said Stephen Fahey, nuclear engineering and planning manager and member of Senior Executive Service. “This special team demonstrated the shipyard commander’s three lines of effort by applying expertise and utilizing their authority in providing innovation at the point of work.”

*Article by Hanna Lanoie  
Photo by Branden Bourque*



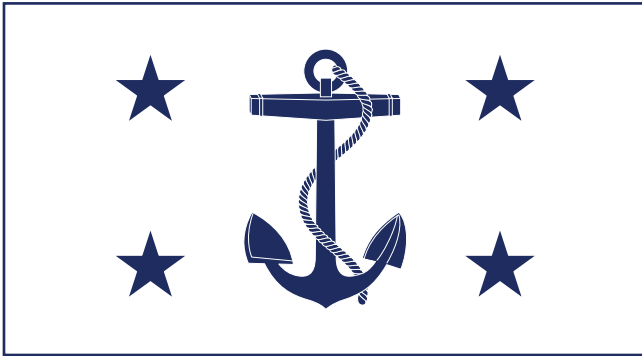
(l to r) Tracy Goodwin, management systems support management analyst, Daniel Goodell, nuclear facilities branch head, Jacob Gaudreau, nuclear facilities acting branch head, Katriana Hersey, nuclear facilities nuclear engineer, Jacob Finnemore, radiological control nuclear engineer



# PORTSMOUTH NAVAL SHIPYARD HOSTS Assistant Secretary of the Navy

Article by MaryJane Walsh

Photos by Neil Boorjian



Portsmouth Naval Shipyard and Naval Support Activity Maine (NSA Maine) hosted Assistant Secretary of the Navy for Manpower and Reserve Affairs, Hon. Benjamin Kohlmann July 24.

Kohlmann met with Capt. Jesse Nice, shipyard commander; Capt. Bryan Kupyar, NSA Maine commander and other shipyard leaders and civilian workers discussing workforce readiness in support of the submarine industrial base, and quality-of-service initiatives to ensure connectedness and resilience — supporting the people who execute the Navy’s mission.

Marking his first visit to the shipyard since assuming his position in late 2025, Kohlmann toured the P-381 multi-mission dry dock construction site, which will provide critical capability upgrades to current PNSY submarine availabilities. Kohlmann received a briefing on Sailor housing and on-going initiatives to provide a modern living environment for Sailors and their families.

“The Navy’s enduring advantage is our workforce — both uniformed and civilian — across

our active and reserve components, ready to outfit, outwork and outthink our adversaries,” said Kohlmann. “Portsmouth Naval Shipyard and NSA Maine are setting the standard for the readiness that makes maritime dominance possible, bringing unmatched dedication to the mission, delivering battle-ready submarines and providing outstanding support to our most important weapon system — our Servicemembers and their families.”

“It’s an honor to welcome Hon. Kohlman to the shipyard and to show firsthand how Portsmouth is working to support Sailors, our greatest enduring competitive advantage, and to demonstrate how we deliver unmatched naval power back to the fleet,” said Nice. “PNSY is the gold standard in submarine maintenance. We invest in our workforce, empower safe and rapid execution, and champion the continuous innovation that strengthens the entire enterprise.”





# CYP takes the stage at PNSY in *Aladdin*

On July 17, Naval Support Activity Maine's Child and Youth Program partnered with the Missoula Children's Theatre Red Truck Tour, to organize and stage a production of "Aladdin" starring military affiliated children.

The auditorium buzzed with excitement as proud, smiling families watched the children, dressed in vibrant costumes, deliver a magical performance as characters from the classic story.

"The Missoula Children's Theatre was a wonderful opportunity for our Child and Youth Program to bring this experience to military-connected children. It gave them a stage to build confidence, develop teamwork and express their creativity through the performing arts," said Channette Ingram, Child Development Center director with CYP oversight. "Watching them grow with each rehearsal was incredible. Seeing the pride and excitement on the faces of the children and their families made the entire program absolutely worth it."

The Missoula Children's Theatre is an arts organization dedicated to bringing quality, accessible performing arts programs to youth worldwide. The group visits more than 1,000 communities in all 50 states and around the globe every year. Traveling via the Red Truck Tour, the team arrives fully equipped with the set, lights, costumes and props needed to stage a show. The theater group holds open auditions and casts 50 to 60 local students. After just a few days of rehearsals, the military children at NSA Maine were ready to shine on stage.

This production is just one of many activities open to military families this year. To discover more events and activities for shipyard personnel and their families, email [Nsamainecypn96@us.navy.mil](mailto:Nsamainecypn96@us.navy.mil).

Article and Photos by Alana Demo



## Momentum

## Find purpose through service

One of the most powerful ways to discover a sense of purpose and connection is through service to others. We discover who we are, strengthen our communities and create a ripple effect that extends far beyond a single act. When we serve, we gain:

- **A clearer sense of meaning:** Contributing your time, energy or talents shifts your focus from "What do I need?" to "How can I help?" and can build lasting fulfillment.
- **Better mental and emotional wellbeing:** Acts of kindness release feel-good chemicals that ease feelings of loneliness, increase happiness and improve outlook.
- **Stronger community connections:** Supporting local efforts builds relationships and trust. You become part of a network of people working toward shared goals.
- **Skills and confidence:** Service opportunities help you hone skills like communication, leadership and problem-solving, and witnessing the impact of your efforts boosts confidence.

Department of Navy Civilian Employee Assistance Program (DONCEAP)  
is **24 hours**. Call 1-844-DON-CEAP



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website for more  
information

*\* Scanning of QR codes is PROHIBITED in NAVSEA controlled spaces, i.e., Security Islands, Controlled Nuclear Information Areas, Nuclear Work Areas, and the Controlled Industrial Area per PTMSHINST 5510.27B and PTMSHINST 5500.6A.*



# VANPOOL LISTINGS

**Alfred/Lyman/Kennebunk/Sanford/Wells** - CUNNINGHAM VAN, 10-hour van, 0600-1630, 5 days a week, 10 riders in a 15-passenger van. Contact Ken Cunningham: Call or text (207) 608-9402 or [CunninghaVan@gmail.com](mailto:CunninghaVan@gmail.com).

**Lebanon/Berwick/S. Berwick** -

AT BUS 1: Lebanon, ME (Upper Cross Road), Berwick (via Long Swamp Rd), Berwick, Berwick Park & Ride, South Berwick (via Rte. 236) 0600-1430, M-F (8 hour day shift).  
AT BUS 2: Lebanon, ME (Town Hall Park & Ride), Berwick via Long Swap Rd & Berwick (Park & Ride), South Berwick (Rte. 236) 0600-1530 5/4/9 shift  
Call Lee for details: ext. 4531, daytime cell (207) 703-3769, evening cell (603) 312-7956

**Biddeford** - O'BRIENS VANPOOL: 0700-1530, Two vans, 1st picks up at Biddeford Park & Ride; 2nd picks up at Five Points Shopping Center in Biddeford. Pickups also available at homes on Village Lane, Westmore Ave. or near this area. Registered with TIP. Contact Mike: ext. 3737 or (207) 590-0546.

**Biddeford/Saco** - ACIN VANPOOL: 1st shift. Picks up at Biddeford Park & Ride, 10 passenger limit. Arrives on-yard by 0615. Contact Phil: ext. 1682 or (207) 423-6142.

**Biddeford/Saco area** - PERHAM VANPOOL: 1st shift, (2) vanpools. Meet at Biddeford Park & Ride. Second vanpool meets at Saco Park & Ride. Space available. Contact Chris: ext. 1821 or (207) 590-2378.

**Portland/Saco** - Hutchins Transit LLC 1st shift 0600-1500. Space available. Contact Gavin Hutchins (207) 232-7306.

**Dayton/Lyman/Kennebunk** - DANLEY VAN POOL: (4) 15-Passenger vans with seats available. Can accommodate first shift 0600-1430 or 0630-1500. No out-of-pocket expense when enrolled in TIP. Contact Tyler: (207) 590-3279.

**Biddeford** - SWANK VANPOOL LLC: Two 15-passenger vans from Biddeford (1) 0600-1500 leaves Biddeford Park & Ride at 0500, (2) 0600-1530 5/4/9 Friday SDO leaves Biddeford Park & Ride at 0500. Please contact Kevin Swank 207-205-1311

**Brunswick/Topsham/Yarmouth/Portland/South Portland** - CRONIN VANPOOL: 1st shift 0600-1430. Reliable drivers, newer 12-passenger Chevrolet van. With Transportation Incentive Program, \$0 out-of-pocket cost. Space Available. For more info, call Kevin ext. 2531 or (207) 837-3561.

**Hollis/Waterboro/Alfred/Sanford/Wells** - MADORE VANPOOL: 1st shift, via Rt. 117/202/4/109/I-95. Non-smoking. Riders wanted. Contact Cory: (207) 752-6019 or (207) 423-3774.

**W. Newfield** - NEWFIELD EXPRESS: 1st shift (0630-1530). 15-passenger. Multiple pickup spots include W. Newfield, Shapleigh, Springvale, Sanford, N. Berwick, Berwick, Contact Ben x5873 or sign up on TIPS directly. [newfieldexpress@gmail.com](mailto:newfieldexpress@gmail.com), (207) 806-7043

**Lebanon/Berwick/South Berwick** - POPLAR HILL TRANSPORTATION LLC: 1st shift. Picks up at Lebanon Park & Ride, Berwick Park & Ride, and South Berwick Park & Ride. Contact Jake: (207) 608-3879 or email at [poplarhillllc@yahoo.com](mailto:poplarhillllc@yahoo.com).

**Lebanon-North Berwick/Berwick/South Berwick/Eliot/Kittery** - FARREN TRANSPORTATION: 1st Shift; On schedule means on yard by 5:40. 15-passenger van. Berwick, South Berwick Park & Rides. Will pick up along Little River Rd., or Rt. 236. Contact Dan: (207) 451-7092, (207) 475-6325, email [RidewithFT@gmail.com](mailto:RidewithFT@gmail.com).

**Springvale/Sanford/Berwick** - MATHIEU VANPOOL: 1st shift. No overcrowding, 10 riders in a 15-passenger van. Dependable drivers, no out-of-pocket expense with TIP. 2 openings available, call Shawn: (207) 651-4975.

**Gray** - BENNER'S VANPOOL: 1st shift, (no stops). Accommodates 0600-1500 shift. Registered with TIP, no out of pocket expense. Contact Jason (207) 590-1955. Call or text.

**Lebanon/Berwick/South Berwick** - DEVOLL'S VAN POOLS: 1st shift, non-smoking, 15 passenger van that only takes 12 passengers, TIP participant, Lebanon Park & Ride, Little River Road, Lebanon Road, Beach Ridge Road, Rt 9 to Berwick, Rt 236 to shipyard. Contact Kip (H) 457-1241, (C) 451-3257.

**Dayton/Lyman/Kennebunk** - DANLEY VANPOOL: 15-passenger OVERTIME van with seats available. Accommodates 0530-1530 shift. No out-of-pocket expense when enrolled in the TIP program. Contact Tyler: (207) 590-3279.

**Lebanon/Berwick/South Berwick** - DK TRANSPORTATION: 15 passenger van. Plenty of seats available! 10-hour shifts. 0600-1630. TIP participant. 1st pick up at Lebanon Park & Ride, into Berwick via Long Swamp Rd., stop at Berwick Park & Ride, into South Berwick via 236. Multiple stops along the way. Call or text Drew: (978) 305-0537

**Wells area** - PERHAM VANPOOL: 1st shift. Meet at Wells Park & Ride. Space available. Contact Chris: ext. 1821 or (207) 590-2378.

**Farmington, NH** - GRANITE STATE TRANSIT 25- Passenger, leaves daily from old Fire Station downtown 0515, leaves from

Shipyard Mall 1500. Contact Lee: (603) 781-3402.

**Lebanon, ME** - GRANITE STATE TRANSIT 32-Passenger, 3 pickup locations: Lebanon corner of Depot Rd. and Rt. 202, Berwick Park & Ride - corner of Sullivan St. and Wilson St., bus stop - corner of Norton St. and Main St., (across from B&T Bank) South Berwick. Leaves from Shipyard parking garage 1500. Contact Lee: Personal (603) 781-3402, Work (207) 451-7497. Contact Lee: (603) 781-3402.

**Rochester/Milton/Farmington/Barrington** - SEACOAST EXPRESS: 3 buses running daily covering 0500-1530, 0600-1430, 0600-1530, 0700-1530 and "5/4/9" shifts. Seacoast Express users can switch buses at any time throughout the month if they would like to work overtime, switch shifts or leave early. All buses leave from Rochester Home Depot parking lot. Vehicle available at shipyard if passengers have an emergency situation and need to leave early. For more information, contact Aaron: (603) 337-5137.

**Sanford/N. Berwick/S. Berwick** - CCR EXPRESS: 1st shift (0600-1500) pickup at Hannaford-Sanford (0445), Bowling Alley-Sanford (0450), Hannaford- N. Berwick (0500). Aroma Joes-S. Berwick (0508). Either snooze or play on your phone on the way to and from work. Come give it a try. 100% Free ride to work with TIPS. Contact Milton: (207) 604-4936

**Sanford/Springvale/North Berwick** - Uncle Rico's Shipyard Express, LLC: 1st Shift 0630-1500. We arrive on yard 0600 and depart 1500; stops along Rt 4 and 236 are negotiable. Call or text Rick Molina 207-752-2348 free with TIPS Card. Smoke free 2015 Ford Transit.

**Sanford/Springvale/points south** - TURNER VAN POOL: Arrives 0545 am, departs 1500, 8-hr shift. Contact Herv: cell (207) 432-3779, email [herveyturner@gmail.com](mailto:herveyturner@gmail.com)

**Waterboro/Alfred/Sanford/Wells** - AB VANPOOL: 1st shift. Clean, comfortable, and reliable. Arrives on yard around 0615. No out-of-pocket expenses for TIP participants once enrolled. For more information, contact Cory: ext. 1442 or (207) 651-1526.

**Dover** - J.R.'s VANPOOL: 1st shift. Departs from Exit 9 Park & Ride at 0540. Large comfortable van, space available. Contact J.R.: ext. 1123 or (603) 749-1409.

**Manchester/Epping** - QUEEN CITY AND EPPING VAN POOL: Commute for free, picks up in Manchester and the



Epping Park & Ride (Exit 7, Rt-101) First shift (0630-1530). 15-passenger van. No smoking or out-of-pocket costs, fees covered by TIP program. Call or text Pete, cell (603) 505-5508, home (732) 397-0429.

**Waterboro/Alfred/Sanford/Wells** - AB VANPOOL: 1st shift. Clean, comfortable, and reliable. Arrives on yard around 0615. No out-of-pocket expenses for TIP participants once enrolled. For more information, contact Cory: ext. 1442 or (207) 651-1526.

**Dover** - J.R.'s VANPOOL: 1st shift. Departs from Exit 9 Park & Ride at 0540. Large comfortable van, space available. Contact J.R.: ext. 1123 or (603) 749-1409.

**Manchester/Epping** - QUEEN CITY AND EPPING VAN POOL: Commute for free, picks up in Manchester and the Epping Park & Ride (Exit 7, Rt-101) First shift (0630-1530). 15-passenger van. No smoking or out-of-pocket costs, fees covered by TIP program. Call or text Pete, cell (603) 505-5508, home (732) 397-0429.

**Rochester/Somersworth/Dover** - PLATT VANPOOL: 1st shift 4/10s, 0600-1630. Main pickups are Rochester Park & Ride and Tuckers off Exit 9 in Dover/ Somersworth. Route starts from Parsonsfield, ME; Newfield, ME; and Wakefield, NH; so if you are in the north country, call for details. Contact John Platt ext. 2912; text or call (603) 923-3979; email jpe.john@gmail.com.

**Rochester/ East Rochester** - COPPS TRANSPORTATION 1st Shift 0630-1500. Leaving out of Rochester, stops in East Rochester and Lowes. Arrive on yard 0550, home by 1545. No out-of-pocket cost. Call Jesse: 207-451-0973.

**Saco/Biddeford/Wells** - WISE MAN TRANSPORTATION: 10-hour days, 0600-1630, 5 days a week, non-smoking, 25-passenger limo bus from the Park & Rides with no out-of-pocket fee after TIP reimbursement. Pick up **Saco-0450**,

**Biddeford-0457, Kennebunk-0505, Wells-0515** arrive at shipyard-0545. 2nd bus running 8-hour shift, 0630-1500, in a non-smoking 32-passenger bus with no out-of-pocket fee if signed up on TIP. Pick up at Park & Rides **Saco-0520** and **Biddeford-0530**. Contact Brad: ext. 1228, (207) 219-2474 or nascardriver\_39@hotmail.com

**Shapleigh/Sanford/Wells** - TRIPLE C&K TRANSPORT: 1st shift. No out-of-pocket expense for riders once enrolled in TIP. For more information contact Darrell: (207) 752-7886.

**Hooksett/Candia/Epping/Exeter** - CAPITAL CITY TRANSPORTATION: Commute for FREE with TIP debit card, servicing I-93, exit 11 and Rt. 101, exits 7 & 11, 1st shift (0600-1500) no overcrowding, 15-passenger van with bench seats, non-smoking. For more information call, text or on Facebook - Jeff (603) 682-6124.

**Springvale/Sanford/Wells** - FROMMIES FREIGHT LLC: 15-passenger van, 8-hour work days 0600 to 1430. Clean, comfortable and reliable. No out-of-pocket expenses once enrolled in TIPS program. Contact Mike: 207-608-9964 and/or frommiesfreightllc@gmail.com.  
**Shapleigh/Springvale/Sanford/South Berwick** - S.S. TRANSPORTATION: 1st Shift. 15-passenger van. 1st pickup at Pine Springs, Shapleigh 0445; Boonies 0500; foot of Mousam 0506; stops at Springvale Courthouse, Sanford Hannaford, Mardens, North Berwick Hannaford, South Berwick Town Hall. Contact Shawn (207) 459-9536.

**Southern NH/Berwick/Kittery** - COAST Bus- Public Transit Bus System - First arrival Gate 1 is at 0600, then 45 minutes past the hour every hour from 0745-2045. TIP-registered. Contact: COASTBUS.ORG, or call/text (603) 743-5777.

**Springvale/Sanford/Wells** - YCCAC Shipyard Sprinter  
Serving 2 shifts (0600-1430 and 0630-1500)  
For questions or driver qualifications, contact Kim at 207-459-2928 or email kim.engel@yccac.org

**All advertisers listed take part in the Transportation Incentive Program (TIP).**

*For more commuter information or information on the TIP, or to add, remove, or edit an ad, check out the "TIP Transportation Incentive Program" section under the resources tab on the PNSY Intranet or contact the TIP coordinator at ext. 3551 or 6335, or via email at: PNS\_TIPS@us.navy.mil.*

## AWARDS

During the month of June, Portsmouth Naval Shipyard issued 1638 awards:

1263

On The Spot Awards

98

Time Off Awards

6

Special Act Awards

266

Special Act Awards for Qualifications

5

Safety Awards

## DISCIPLINARY ACTIONS

During the month of June Portsmouth Naval Shipyard issued 18 disciplinary actions including:

### Non-Bargaining Unit Employees (Supervisors)

1

Letter of reprimand

1

Suspensions (14 days or less)

### Bargaining Unit Employees (Non-Supervisors)

4

Letters of Reprimand

7

Suspensions (14 Days or less)

5

Terminations/ Removals



# 101 CRITICAL DAYS *of* SUMMER

## Why it's critical:

The 101 Critical Days of Summer safety campaign is an annual Navy initiative to increase awareness of potential risks related to off-duty recreational activities, as well as other summertime endeavors. PNSY encourages its workforce to continue to not let your guard down whether on the clock or off, and to make a collective effort to understand behaviors that contribute to summer-related mishaps.

**Boating Safety** Advocates recommend all boaters and passengers always wear a life jacket while boating.

The best life jacket is the one you will wear. Modern life jackets are more comfortable, lightweight and stylish than the bulky orange style most boaters know. You don't want your life jacket too large or too small. A snug fit is a proper fit. Hold your arms straight over your head. Ask a friend to grasp the tops of the arm openings and gently pull up.



# BOATER SAFETY