

SALUTE

PSNS & IMF

AROUND THE YARD

Shipyard employees stay
focused despite recent
heat wave, wildfire smoke

• PAGES 6-7





Team PSNS & IMF,

Serving as your commander at Puget Sound Naval Shipyard & Intermediate Maintenance Facility these past three years has been the honor of a lifetime, and I'm grateful for the many opportunities it has afforded me both professionally and personally. The success of a shipyard commander depends greatly on the support of each member of the team, and I have been overwhelmed by the support I've received from so many during my tenure here. From the mechanics working on the deck plate to the engineers, division heads, support staff and command senior leadership, you all have been gracious enough to share with me your decades of experience, extensive knowledge, and lessons learned. We truly are one team here at PSNS & IMF, pulling together in common purpose.

As I reflect on my time here, I feel fortunate to have been a part of the history of this command and its mission. I leave here knowing that there is a dedicated team of skilled professionals who will continue to press forward on the vital work, innovation and accomplishment of our mission. I'm also excited about the future of PSNS & IMF under the leadership of your new commander, Capt. William Sumsion, who has the experience, understanding and determination to lead this command in the years to come. I know you will do me the honor of welcoming him into the fold with open arms and giving him the same support, guidance and insight that you gave me. This command will only become more critical in the years to come, and we will all have a role to play in ensuring the Navy's fleet maintains its dominance at sea.

This is truly an exciting time for the shipyard, and I leave here fully confident that our embrace of innovation and technology will help propel PSNS & IMF well into the future. Technology is rapidly evolving, and now is the time to get on board or risk being left behind. The implementation of Model Line, for example, is empowering front line workers to engage in solutions and drive success across deckplates. We know too well the daily frustrations that slow our teams down—whether they're waiting for materials, dealing with outdated procedures, or fighting administrative hurdles. This operator-led tool allows us to change by challenging our current processes, mapping workflows to identify pain points and quickly identifying ways to resolve them.

Meanwhile, the adoption of AI will help digest large amounts of data quickly, reducing the amount of administrative overhead, and allowing the workforce time to do what it does best: executing our mission to maintain, modernize and retire the Navy's fleet. AI is a powerful tool, and there's no time like the present to take advantage of it. This technology will provide real value for the workforce, and you are the key to unlocking its full potential.

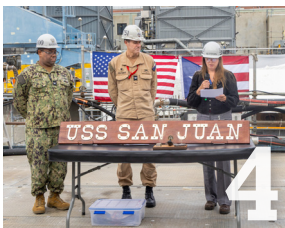
As I leave here, I am reminded of the professionals I will miss and the great memories we have made to drive innovation and advance infrastructure improvements. Through strategic vision, collaborative leadership, and a commitment to continuous progress, together we have helped identify opportunities, implement effective solutions, and build stronger systems for our shipyard's future. These efforts have not only enhanced efficiency and performance but also created a foundation for sustainable growth and long-term success.

Thank you for the teamwork and support, but more importantly thank you for your friendship. You have personally offered to help lead this command through our many challenges and incredible accomplishments these past three years. You have my deepest gratitude for continuing to dedicate yourselves to our mission, our Sailors, the fleet and each other. With that, my family and I are looking forward to seeing you all at the Change of Command ceremony on Aug. 14. I hope you'll join us for this momentous occasion.

A Ready Team Defines Us. Quality Drives Us. Mission Unites Us.


Captain JD Crinklaw
Commander, PSNS & IMF

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On the cover:

Jessie Townsend, rigger, and Matthew Doshier, rigger apprentice, Shop 740, Riggers, work under the hot sun, July 30, preparing to lift a piece of dismantled submarine near Dry Dock 3.

(U.S. Navy photo by Wendy Hallmark)

Civilian Service Commendation Medal

Code 100TO.2 employee honored for his work advancing the use of AI

PSNS & IMF Public Affairs

Conner Wacker, industrial systems engineer, Code 100TO.2, Systems Improvement Execution Division, has been awarded the Civilian Service Commendation Medal for his work advancing data science and Artificial Intelligence capabilities across critical projects at Puget Sound Naval Shipyard & Intermediate Maintenance Facility.

Wacker received the medal July 3, during an award ceremony in the Code 100 Conference Room, for "[pioneering] foundational access to advanced data science and analytics platforms by meticulously streamlining the Sagemaker account request process and navigating requirements to secure command access to the Jupiter platform via Advana, thereby establishing higher-level data capabilities and competencies" within the command, according to a citation signed by Capt. JD Crinklaw, commander, PSNS & IMF.

The Navy CSCM is the fourth-highest Navy civilian award. It recognizes civilian employees who perform well above their expected pay grade or specialty, equivalent to the level of the military's Navy and Marine Corps Commendation Medal.

"In direct support of USS Abraham Lincoln



AT LEFT: Capt. JD Crinklaw, commander, PSNS & IMF, presents Connor Wacker, industrial systems engineer, Code 100TO.2, Systems Improvement Execution Division, with the Civilian Service Commendation Medal, July 3. (U.S. Navy photo by Ben Hutto)

(CVN 72) fiscal year '26 Docking Planned Incremental Availability project, [Wacker] collaborated on a new seismic requirement and pioneered the command's first use of Python Discreet-Event Simulation Libraries to analyze and determine the optimal number of hull penetrations," according to the citation. "This simulation provided immediate, accurate visualizations that

saved months of multi-person manual analysis."

To accomplish this task, Wacker engineered a special AI algorithm, according to the citation.

"This automation is projected to eliminate approximately 2,500 hours of manual work for the project team," according to the citation.

2026 DEOCS WHAT TO KNOW ABOUT THE SURVEY

HOW CAN I TAKE THE SURVEY?

- Respond to the email and log in using your DOD ID number.
- Use any device to go to the provided URL and log in using your DOD ID number.
- Use the provided QR code to log in on your personal device outside of the CIA only.

IS THE SURVEY REALLY ANONYMOUS?

Your responses are combined with the responses of everyone else in your unit. Survey administrators, commanders, and leaders cannot view who has or has not completed the DEOCS, nor can they access an individual participant's survey responses.

DO I ANSWER THE QUESTIONS ABOUT THE NCO/SEL?

Unless you work directly with the NCO/SEL, there is no need to answer 'yes' to the question about the them. If you do answer 'yes' you will be prompted to answer questions about their work performance.

YOU CAN SKIP QUESTIONS?

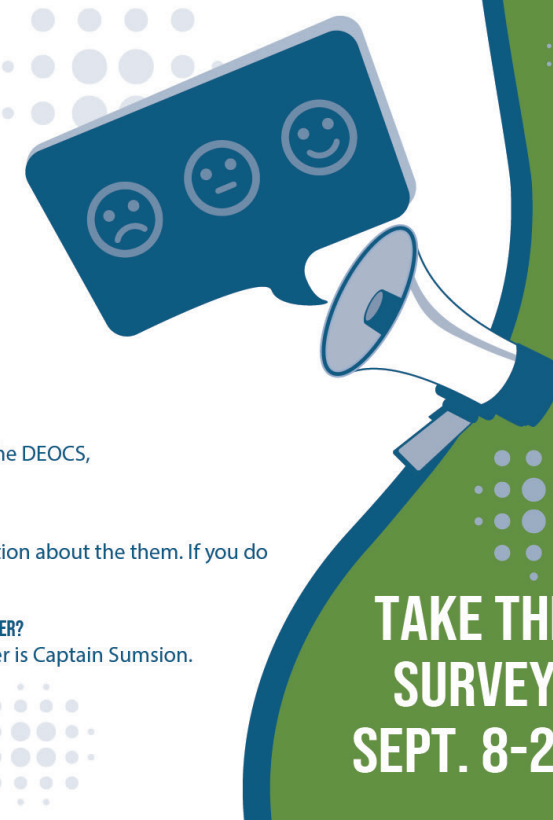
If you don't like a question, Skip it! Not all of the questions need to be answered in order for your opinion to count.

WHO IS MY UNIT LEADER?

Your Unit Leader is Captain Sumsion.

IS THERE A TIME-OFF AWARD THIS YEAR?

The Competition! Employees in the survey group with the highest participation rate within each tier will win a two-hour time-off award.



TAKE THE
SURVEY
SEPT. 8-25.



ABOVE: Cmdr. Justin Hoff, left, commander, USS San Juan (SSN 751), receives the submarine's commissioning pennant from Lt. Albert Schmidt, July 30, during a Transfer of Custody ceremony alongside Dry Dock 2 at PSNS & IMF. (U.S. Navy photos by Wendy Hallmark)

Ceremony marks a transfer of custody

Handover of USS San Juan followed by official decommissioning

PSNS & IMF Public Affairs

Responsibility for USS San Juan (SSN 751) officially changed hands, July 30, during a Transfer of Custody ceremony at Puget Sound Naval Shipyard & Intermediate Maintenance Facility in Bremerton. The handover of the Los Angeles-class fast attack submarine was followed by an official Decommissioning Ceremony, Aug. 6, at the U.S. Naval Undersea Museum in Keyport.

The San Juan crew and project team delivered a decisive win for the shipyard, executing every key event ahead of schedule, returning Sailors to the fleet 14 days early, according to Allison Sutton,



AT LEFT: Allison Sutton, project superintendent, Code 351, USS San Juan (SSN 751), participates in a Transfer of Custody ceremony, July 30, with Cmdr. Justin Hoff, the Los Angeles-class submarine's commanding officer.



ABOVE: Capt. Darrin Barber, operations officer, Code 300, Nuclear Production, and Cmdr. Justin Hoff, commander, USS San Juan (SSN 751), sign the official Transfer of Custody documents for the submarine. (U.S. Navy photo by Wendy Hallmark)

project superintendent, Code 351, USS San Juan (SSN 751). The success was driven by a foundational focus on empowering the Sailors and mechanics, non-stop execution of work, and strict adherence to Rickover Principles, he said.

Despite navigating the unprecedented challenges of two government shutdowns and the unique complexities of executing the first Flight III bow plane boat, the San Juan crew and Project Team yielded significant savings and schedule accelerations compared to previous availabilities.

According to Commander, Submarine Force U.S. Pacific Fleet, the submarine is the second U.S. warship named after San Juan, Puerto Rico. The submarine's keel was laid down Aug. 9, 1985. San Juan was launched Dec. 6, 1986, and commissioned Aug. 6, 1988.

San Juan was the first to receive significant improvements to the previous boats in the class. Improvements include acoustic quieting, incorporation of an advanced AN/BSY-1 sonar suite combat system, and a strengthened sail, enabling the ability to break through ice.

Los Angeles-class nuclear-powered fast attack submarines are the backbone of the Navy's submarine force. Sixty-two submarines of this class have been completed, and 41 are still in active service.



ABOVE: Members of the project team look on as custody of the Los Angeles-class fast attack submarine USS San Juan (SSN 751) is officially transferred to PSNS & IMF July 30, during a ceremony alongside Dry Dock 2. (U.S. Navy photo by Wendy Hallmark)



PSNS & IMF

AROUND THE YARD

Command employees stay cool as they toil in the summer sun, wildfire smoke



ABOVE: Jessie Townsend, rigger, and Matthew Dasher, rigger apprentice, Shop 740, Riggers, help to hook up a large piece of dismantled submarine before its moved near Dry Dock 3, July 30. (U.S. Navy photo by Wendy Hallmark)

AT LEFT: Light from ceiling windows inside Building 431 illuminates Cole Fellbaum, machinist, Shop 31, Inside Machinist, as he works on a metal part, July 30. (U.S. Navy photo by Wendy Hallmark)

BELOW: A Navy train moves a series of flatbed rail cars along the tracks near Building 850, July 29, at PSNS & IMF. (U.S. Navy photo by Jeb Fach)

ABOVE: Sergio Perez and Dylan Poland, painters, Shop 71, Painters, Blasters and Tilesetters, prepare the surface of a submarine inside Dry Dock 2 at PSNS & IMF, July 30. (U.S. Navy photo by Wendy Hallmark)

AT RIGHT: Dustin Phillips and Richard Williams, machinist mechanics, Shop 31, Inside Machinist, lift a wedge key for rudder retooling inside Building 431, July 30. (U.S. Navy photo by Wendy Hallmark)

FAR RIGHT: Patrick Fison and Josh Burkett, both sheet metal workers, Shop 11, Shipfitters, work together while grinding a metal structure in Building 460 at PSNS & IMF, Aug. 6. (U.S. Navy photo by Wendy Hallmark)



Volunteers needed to serve as STEM mentors during the school year

By Ben Hutto
PSNS & IMF Public Affairs

With area students set to return to classrooms in the coming weeks, the Puget Sound Naval Shipyard & Intermediate Maintenance Facility's STEM Outreach Program will be looking for volunteers to serve as STEM mentors during the school year.

The program's outreach director, Erin Guizzetti, Code 1101, Workforce Support, is encouraging employees to help recruit the next generation of STEM volunteers. "Serving as a STEM mentor means stepping out into our community as a proud representative of the PSNS & IMF command," Guizzetti said. "You don't need a specific degree or a certain job title to make an impact. We need professional personnel who work in offices and on deck plates that are ready to share their real-world experiences to help guide students into the future." Kati Pero, toolmaker, Shop 31, Toolmakers, served as a volunteer for Guizzetti's team last year. It's an experience she looks forward to again this year. "My reason for volunteering comes down to helping kids see how the stuff they read in

textbooks actually works in the real world," Pero said. "Personally, I've always learned best by doing—by getting my hands dirty and seeing abstract concepts physically come to life. I want to help students experience that same spark. I often wish there was a program like this when I was in school." While many potential volunteers may have anxiety about operating outside their comfort zone, Guizzetti insists that no volunteer will be put in a position to fail due to inexperience or a lack of knowledge. "We will pair them with an experienced mentor their first time out, so they can job shadow, experience the environment, and learn about the program as they interact with students," she said. Because STEM Outreach is a command-sponsored community service activity,

employees can participate in a paid status during their regular workday. To protect production workloads, the scheduling process works as follows:

- **Get the appropriate forms:** Email Erin Guizzetti to request information.
- **Review posted events:** Upcoming opportunities are posted monthly.
- **Event-by-event approval:** Communicate with your supervisor to determine your availability. Once cleared, request a slot through the STEM office for final attendance confirmation.

While representing the shipyard and helping educate local students are both rewarding experiences in their own right, for volunteers like Pero there are plenty of other rewards for volunteering. "There is nothing quite like the excitement in the room when the students get their project to work after testing out all their own ideas," Pero said. "Watching that lightbulb moment, where frustration turns into pure excitement, is incredibly rewarding. By showing them how hands-on and creative this field can be, my goal is to spark that curiosity and inspire them to confidently pursue careers in STEM." For more about the STEM Outreach Program, visit flankspeed.sharepoint-mil.us/sites/NAVSEA_PSNSIMF_1101/SitePages/STEM.aspx.

2026 SUSTAINMENT ACCELERATOR

- 8 a.m. to 4 p.m., Aug. 26
- 8 a.m. to 3 p.m., Aug. 27

Kitsap Conference Center Bremerton Harborside

- No backpacks or bags allowed in the event by attendees. Small purses and diaper bags are permitted.
- Increase workplace efficiency and safety with latest technologies.
- Q & A with industry experts.
- Hear from experts about the latest in advanced manufacturing.
- What's new in enviromental, health and safety technology?
- Learn more about improved inspection and quality control.

- Learn about digitalization and smart technologies.
- Network with colleagues and supervisors about potential workplace improvements.
- Keep up with Naval specialization and unmanned systems.
- Remove badges when leaving the Controlled Industrial Area.
- Employees may attend with supervisor approval and as workload permits.

For more information, call 360-340-3652.



SAVE THE DATE

Change of Command

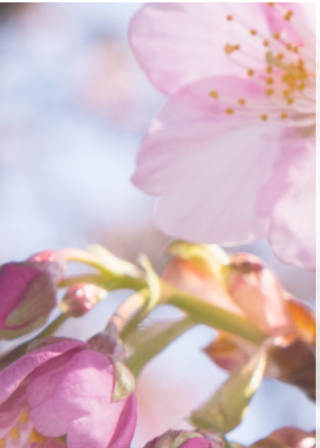
Friday, Aug. 14 at 10 a.m.

Building 460



There will be a livestream of the event and a recording will be posted on Facebook for those unable to attend.

Help SHAPE THE FUTURE of Japan TDYs



WE WANT TO HEAR FROM YOU

— Have you gone TDY to Japan, considered it, or chosen not to volunteer?



Take a short, anonymous survey to help us understand what motivates TDY participation. See News You Can Use for a link to the survey.



ABOVE: Cmdr. Anthony Oxendine, PSNS & IMF executive officer, has his new Navy captain's devices pinned to his collar by his daughter, Ensign Avery Oxendine, left, and longtime friend and mentor Cmdr. (ret) Scott Shea July 24, during a promotion ceremony outside the Bremeton Gate at Puget Sound Naval Shipyard & Intermediate Maintenance Facility.

AT LEFT: Capt. JD Crinklaw, right, commander, PSNS & IMF, officiates as Capt. Anthony Oxendine, PSNS & IMF executive officer, takes the Oath of Office July 24, during a promotion ceremony near the Puget Sound Navy Museum in downtown Bremerton.

(U.S. Navy photos by Wendy Hallmark)

ON ETHICS

Do not use your government title or position to promote or endorse private companies, products or contractors

Code 107, Office of Counsel

As government employees, we interact with many contractors and use various commercial products daily. However, pursuant to 5 CFR § 2635.702(c) (Endorsements), we cannot use our official titles or positions to endorse any product, service, or enterprise.

This restriction prevents the appearance that the Federal Government favors one private company over another or uses public

office for private gain. To help clarify, here are two workplace scenarios:

- YES: Telling a colleague internally that a specific software tool has been effective for your team's workflow.
- NO: Providing a statement using your official title (e.g., "Branch Manager") for a contractor to use on their promotional website or marketing brochure.

If you have questions about endorsements, please contact a command ethics advisor (Code 107) at 360-476-6597.

UPCOMING EVENTS

Aug. 14



- **Change of Command:** PSNS & IMF will conduct a Change of Command ceremony at 10 a.m. Aug. 14.

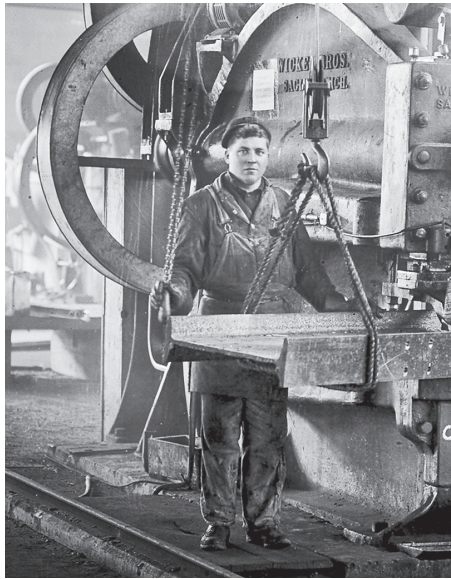
Aug. 29

- **Marine Reserve Birthday:** The U.S. Marine Corps Reserve will celebrate its birthday Aug. 29.

Sept. 7

- **Labor Day:** The annual Labor Day federal holiday is Sept. 7.

Sept. 16



- **Shipyard Anniversary:** PSNS & IMF will celebrate its 135th anniversary Sept. 16 (1891).

REMINDER:

PED Policy and QR Codes

Use of the camera feature on your personal cell phone in any capacity, including QR Code scanning, FaceTime, Google Chat or any video conferencing apps, is strictly prohibited in any PSNS & IMF space. See 'News You Can Use' for more information.

1st WEDNESDAY OF THE MONTH
Sept. 2, 2026

9AM - 3PM, BLDG. 850A, RM 160

For full details, visit News You Can Use on the PSNS & IMF SharePoint home page.

VOLUNTARY
Leave Transfer
PROGRAM

>>>

This program authorizes federal employees to donate annual leave to other civilian federal employees. If you wish to donate annual leave or have any questions, please contact the Human Resources Office at 360-476-8289/7015, or visit Building 435, 3rd floor, Room 338, or fax your donation form to 360-476-8723.

Code 101.33 Peter Rita	Code 1102 Robyn Rogers	Shop 11 Lee Warren	Shop 56 Jordan Swisher
Code 105.6 Shelly Germaine	Code 1166 Carie Hagins	Shop 26 Thomas Finn	Shop 64 Jesse Peirce
Code 109 Shawn Fellows	Code 2305.24 Jennifer Garrett	Shop 31 Thomas Hickerson	Shop 64 Dion Pinkerton
Code 244.1 Shawna Pappas	Code 2330 Ashtyn Wargo	Shop 38 MaryJane Gordon	
Code 246.2 Christian Carlson	Shop 06 Shawn Duffy	Shop 51 Catherine Derry	
Code 270.1 Jason Rogers	Douglas Willis	Robert Wallace	

REPORT IT

INSIDE THE GATES

911

CALLBOXES ARE LOCATED INSIDE THE CIA.

Rideshare

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DETACHMENT EVERETT

OUTGOING, INCOMING COMMANDERS COMPLETE QUARTERLY VISIT • (U.S. Navy photos by Scott Hansen)



TOP: Capt. JD Crinklaw, middle right, commander, PSNS & IMF, Capt. William Sumsion, incoming commander, and Jeremy Trull, director of waterfront operations, talk with Machinist's Mate Chief Petty Officer Nicholas Ross in the Detachment Everett Pump and Valve Shop, Aug. 3.

ABOVE LEFT: Capt. JD Crinklaw, commander, PSNS & IMF, addresses Sailors and employees during an All-Hands meeting, Aug. 3, at PSNS & IMF Detachment Everett. Crinklaw was also briefed on ongoing operations by detachment leadership.

ABOVE RIGHT: Capt. William Sumsion, incoming PSNS & IMF commander, speaks to Sailors and employees during an All-Hands meeting, Aug. 3, at PSNS & IMF Detachment Everett. Sumsion also had an opportunity to tour the facility with current commander, Capt. JD Crinklaw.