

SAILOR TO SAILOR

The Official Newsletter of MyNAVYHR

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ATTENTION!

Sailors can now reach the My Navy Career Center at their new email address:

AskMNCC@us.navy.mil

FLEET SNAPSHOT

The Navy is delivering more Sailors to the Fleet than it has in decades. This year, Navy Recruiting Command exceeded the active duty, enlisted accessions target 3 months early — despite raising the bar by 10%. In addition, retention rates exceed 100% across zones thanks to proactive and personalized leadership initiatives — a key reason why Sailors choose to Stay Navy. Leveraging tools like [Full Power Navy 2.0](#) and [Billet-Based Advancement](#) give Sailors more career agency and expand leadership options to retain talent.

TRAINING TO MASTERY

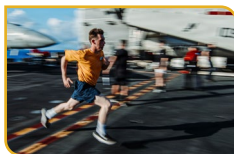
[Naval Education and Training Command](#) expanded training capacity, modernized curricula, immersive technologies, and the [Career Training Continuum](#) delivers qualified, battle-ready Sailors to the Fleet faster. Leadership can reinforce career-long development by encouraging Sailors to use [Project Compass](#) to align skills, experience, and career goals with future assignments, supporting both individual growth and Fleet readiness.

SAILOR ADVANCEMENT



- Eligible Sailors can now begin preparing for the [September 2026 \(Cycle 272\) E-5 and E-6 Navy-wide advancement exams](#).
- Reserve leaders and Sailors can review updates to the [2026 Reserve Meritorious Advancement Program](#) which now incorporates Billet Based Advancement.

FIT TO FIGHT



- Have questions about the changes made to the Physical Readiness Program (PRP)? View the [Physical Readiness Program](#) fact sheet, explaining what you need to know.
- Through [Total Sailor: Fit to Fight](#), Sailors have access to resources that strengthen physical fitness, mental resilience, and overall well-being.
- There are numerous resources to help Sailors stay ready, including [24/7 fitness centers](#), [Navy Nutrition](#), the [Fitness Enhancement Program \(FEP\)](#), a free subscription to [Noom](#), and the [Mental Health Playbook](#).

WHAT RIGHT LOOKS LIKE



- We're celebrating America's 250th Birthday by highlighting our Navy's honor, tradition, and legacy, outlined in [C-NOte #9 Our Nation's 250th Birthday \(NAVADMIN 160/26\)](#).
- Congratulate your shipmates on their achievements, including the [2026 Expeditionary Warfare Excellence Awards](#), [2025 Admiral Stan Authur Awards](#), and the [FY-27 Navy Reserve E7 Selection Board results](#).
- Facial Hair Grooming Standards (NAVADMIN 162/26)

STAY NAVY - BENEFITS OF YOUR SERVICE



- Your military service entitles you to various [educational opportunities](#), such as [Tuition Assistance](#) to pursue off-duty education, and graduate education opportunities like the [Law Education Program](#) or [Unique Residences at the U.S. Naval War College](#).
- Review eligibility for [Selective Reenlistment Bonuses \(SRBs\)](#) that reward critical skills and experience. SRBs range from \$1K to \$120K.

MODERNIZING THE SAILOR EXPERIENCE



- [Full Power Navy 2.0](#) empowers eligible Active Duty and TAR E-4 to E-6 Sailors to take an active role in managing their careers by connecting directly with PERS-4 Retention Agents to explore opportunities to continue naval service.

SAILORS AT THE HELM

FOR RETENTION

The updated Full Power Navy 2.0 program delivers faster, more personalized, one-on-one retention support by focusing resources on Sailors at critical career decision points, replacing the previous administrative process. Active Duty/TAR E-4 through E-6 Sailors can connect directly with a PERS-4 Retention Agent through MNCC to discuss career options before coming to a final decision.

MILLINGTON, Tenn. - For many Sailors nearing the end of their enlistment, deciding whether to stay in the Navy often comes down to one question. What's next?...

Beginning Aug. 1, 2026, the Navy is making that conversation easier through Full Power Navy (FPN) 2.0, an updated retention initiative that gives eligible Sailors a direct opportunity to connect with a Retention Agent and gain a better understanding of their career options before deciding whether to separate. Unlike the original FPN program, which relied on a mass administrative case process, FPN 2.0 shifts to a Sailor-initiated engagement model that connects eligible E-4 through E-6 Active Duty and Training and Administration of the Reserve (TAR) Sailors directly with a PERS-4 Retention Agent through MyNavy Career Center (MNCC). The result is a faster, more personalized experience focused on helping Sailors explore every opportunity to continue serving.

"At PERS-4, retention is our obsession," said Assistant Commander, Navy Personnel Command Rear Adm. Chris "Chowdah" Hill. "Full Power Navy 2.0 empowers eligible Sailors to have direct conversations with experienced retention professionals who understand today's detailing landscape. Our goal is to ensure every qualified Sailor has the right information to make an informed career decision before choosing to leave the Navy."

Rather than simply improving the administrative process, FPN 2.0 is designed to strengthen retention by ensuring Sailors stay at the center of the conversation. Eligible Sailors who are approaching the end of their active service obligation often face difficult decisions about whether to reenlist, negotiate orders, or transition to civilian life. FPN 2.0 creates another opportunity to discuss career options with a dedicated retention expert who

can help identify available paths to continued service. Through the new process, eligible Sailors submit a Tier-2 retention case through MNCC requesting a Retention Engagement. Once submitted, a dedicated PERS-4 Retention Agent contacts the Sailor within two working days to begin discussing career options and retention opportunities. Commands also continue to play an important role in helping Sailors "stay Navy". Command triads and command career counselors who identify high-performing Sailors considering separation may still initiate the process on the Sailor's behalf through the "Launch the Alert Detailer" capability, ensuring leadership remains actively engaged in mentoring and retention efforts.

To qualify for a Retention Engagement, Sailors must:

- Be in paygrades E-4 through E-6 (E-6 Sailors must be non-screened).
- Be active duty or TAR.
- Be within six months of both their Projected Rotation Date (PRD) and Soft Expiration of Active Obligated Service (SEAOS).
- Have actively applied for billets during their MyNavy Assignment (MNA) negotiation window.
- Have fewer than 17 years of service at SEAOS.

Eligibility also depends on the relationship between a Sailor's SEAOS and PRD. Sailors whose SEAOS occurs before their PRD should expect to complete normal sea-shore flow requirements and are encouraged to align their SEAOS with their PRD and participate in the MNA cycle. For Sailors whose PRD occurs before SEAOS and with 11 months or fewer remaining on their contract at PRD become eligible for a Retention Engagement only after all three MNA looks have been exhausted. Sailors with at least 12 months remaining on their contract at PRD are not eligible because they remain available for normal

detailing opportunities. While the process has changed, the objective remains the same: Retaining talented Sailors by making it easier to connect them with experts equipped to help navigate career decisions.

The transition to FPN 2.0 begins during the August 2026 MNA cycle. Although the system behind the scenes is changing from mass eCRM case creation to a more direct, trackable Tier-2 case process, the most important change is what it means for Sailors. Instead of waiting for multiple administrative handoffs, eligible Sailors can proactively request assistance and speak directly with the retention professionals responsible for helping them explore opportunities to remain in the Fleet. Eligible Sailors interested in requesting to open a FPN Retention Engagement case can contact MyNavy Career Center.

Email: askmncc@us.navy.mil
Call: 1-833-330-6622 to submit a Tier-2 case.

Additional information, eligibility guidance, and program details are available on the MyNavy HR Retention Engagement webpage: <https://www.mynavyhr.navy.mil/Support-Services/Distribution-Management/Retention-Engagement/>.

BUPERS ONLINE (BOL) MAINTENANCE OUTAGE

BOL is scheduled to be offline for infrastructure modernization:

Start: Aug. 21 at 6PM (CDT)
End: Sept. 2 at 6AM (CDT)

