

THE PERISCOPE

Portsmouth Naval Shipyard news and information since 1942

July 2026

ENHANCING EXPERTISE WITH X-RAY PRECISION



From the Commander



Teaming is an essential part of getting the job done here at Portsmouth Naval Shipyard. Our ability to execute to the Portsmouth standard is further strengthened when we partner with submarine maintenance experts across the nation. Earlier this summer, Trident Refit Facility - Kings Bay (TRF-KB) personnel came to PNSY to get the latest training from our experts in ultra-high-pressure (UHP) blasting, special hull treatment techniques, and five-axis routers.

Through sharing best practices, we were able to provide a strong foundation for TRF-KB to build on to prepare them for arrival of Columbia-class submarines. Our world-class training set the standard and then allowed the TRF-KB team to apply their new knowledge hands-on by working alongside our plastic fabricator team using UHP here. No one facility can be world class in a silo. By teaming across the maintenance community, everyone can raise the bar.



As we near the end of USS North Dakota's (SSN 784) availability we are coming up on the last key milestones for on-time delivery. While there is still hard work ahead to prepare for the upcoming sea trials and availability completion, we remain well-positioned to achieve these key targets.

While the crew builds their proficiency to be ready to go to sea, our project team is pushing hard through final repairs and testing. Specifically, I'm proud of the North Dakota team's record-breaking performance throughout several phases of the critical testing program. Deliberate, focused effort with the right degree of urgency is paying off, and we look forward to North Dakota finishing up this summer.



June was a standout month for workforce growth, with us welcoming 161 highly qualified new hires. This represents our largest new employee orientation since February 2022 and our highest monthly on-boarding since August 2018.

An achievement of this magnitude does not happen by accident; it is the direct result of relentless teamwork and operational precision, and our departments and teammates delivered exactly that.

The PNSY hiring team, the human resources office, security, administrative services, and the clinic united in a massive, collaborative effort to expertly streamline the entire onboarding pipeline.

By refusing to compromise on candidate quality while managing this extraordinary quantity, this unified coalition significantly contributed to our operational capability. This joint effort stands as a powerful testament to what we can accomplish when our teams operate in absolute alignment. Thank you to everyone involved for your exceptional dedication and unwavering commitment to the fleet.

**Capt. Jesse Nice,
88th Shipyard Commander**



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THE PERISCOPE

Shipyard Commander

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On the cover:

Mike Delgado the weld school supervisor operates an x-ray machine inside the structural shop at PNSY.

Photo by:

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TABLE OF CONTENTS

- | | | | |
|-----------|---|-----------|---|
| 4 | Exceptional Teamwork Delivers Battle-Ready Albany
For Fourth of July | 11 | Shared Expertise, Strengthened Fleet
PNSY and TRF-KB Collaborate on Hull Treatment Training |
| 5 | Albany continued
Leadership Seacoast Visits PNSY | 12 | A Safer Spin on Confined Space Blaster |
| 6 | X-ray Cabinet
Inspecting Every Weld for Hidden Imperfections | 13 | Megellan Resources
101 Critical Days of Summer |
| 8 | NSA Maine's New Commander
Capt. Bryan Kupyar | 14 | VANPOOL Listings |
| 9 | A Moment in History
USS O-9 Lost on Sea Trials | 15 | VANPOOL Listings
Awards & Disciplinary Actions |
| 10 | Kittery Block Party
Building Community Through STEM
Future in Focus
PNSY STEM Outreach Program School Tour Wrap-up | 16 | Freedom 250 |

EXCEPTIONAL TEAMWORK DELIVERS BATTLE-READY ALBANY

FOR FOURTH OF JULY

Article by Hanna Lanoie Photos by PO2 Lucas Hastings



Portsmouth Naval Shipyard delivered USS Albany (SSN 753) to the Navy at Naval Submarine Base New London, returning the Los Angeles-class fast-attack submarine before the Fourth of July holiday.

“Team Albany worked tirelessly to deliver a battle-ready asset back to the Fleet and get the team home to celebrate the Nation’s 250th anniversary,” said Jeremy Squires, Albany project superintendent.

Aligned with the Chief of Naval Operations’ “Foundry Fleet Fight” edict, PNSY’s standard of excellence is an essential component of the Fleet’s ability to sail forward, stay ready, and sustain combat power.

“The Albany project team tackled obstacles with absolute professional resolve and innovation,

buying time back for their counterparts to perform their duties,” said Capt. Jesse Nice, shipyard commander. “The team’s perseverance was a testament to the true grit of PNSY’s workforce.”

From the project’s inception, shipyard leadership and the Albany project team set an uncompromising baseline — returning the submarine to active service. The project team took every opportunity to drive the schedule to the left, which became critically important when external factors provided challenges to on-time completion. Rising to the task, the Albany project team met disruptions head-on avoiding weeks of operational delay.

Throughout the final sprint to certification,



the project team's focus remained on safety and quality, guaranteeing every system met the Navy's rigorous standards. By ensuring all maintenance was executed with precision and safety, the team delivered a submarine fully prepared for combat operations in any environment.

This great achievement shows that PNSY continues to commit to its mission in the safe overhaul, repair and modernization of the U.S. Navy's nuclear-powered attack submarine Fleet through expertise,

precision, and commitment to excellence. PNSY ensures the U.S. Navy maintains undersea dominance that deters adversaries and protects our nation's interests around the globe.



LEADERSHIP SEACOAST VISITS PORTSMOUTH NAVAL SHIPYARD



Portsmouth Naval Shipyard welcomed the Leadership Seacoast Class of 2026, June 16.

Leadership Seacoast is a seven month experiential learning program for those who want to discover how their communities function and how they can become a positive catalyst for change.

PNSY hosted the visiting class to showcase the shipyard's history and commitment it has as a community partner to the southern Maine and New Hampshire seacoast.

The guided tour of the shipyard was followed by an informative conversation with Capt. Jesse Nice, shipyard commander, about the PNSY mission and its strong ties to its surrounding communities.

X-RAY CABINET

Inspecting Every Weld for Hidden Imperfections

Portsmouth Naval Shipyard welding shop recently acquired an advanced x-ray cabinet designed to streamline the inspection process and catch weld defects during early stages of training and weld work. This cutting-edge equipment will be utilized across multiple departments, acting as a key tool to prevent costly work stoppages and keep production schedules on track.

The acquisition of the cabinet is a result of the vision and strong partnership between the structural shop and the radiological control's radiological protection branch. This is a new technology for the shipyard that marks a significant upgrade and is designed to enhance the quality of instruction and training for students at the welding school by providing real-time feedback on their welds.

Josh Cravens, welding school and pipe welding general foreman, explained the cabinet serves as a vital tool for conducting preliminary testing on welds before sending them to non-destructive testing (NDT) for a full inspection. "Welders receive an immediate assessment of their weld," said Cravens. "If there are any defects, they are detected in real-time. This cuts down on review times and keeps production moving forward."

Furthermore, the x-ray cabinet positively impacts the operational capacity of the NDT division's radiographic testing (RT) and other groups within the division. Additionally, it offers a dedicated research-

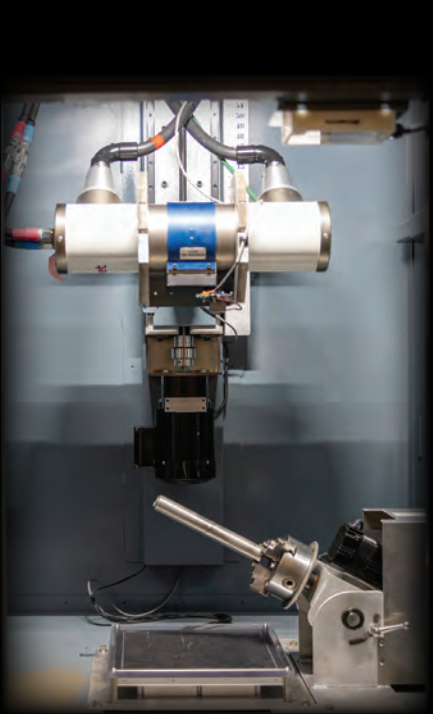
and-development capability to test new welding processes and procedures in collaboration with the welding engineering NDT division.

Being able to make this detection sooner before it goes to NDT and RT for review not only decreases review time and eliminates work stoppage to welders in training. It also enables the welding shop to establish independent welder proficiency making the inspection process more efficient.

Ultimately, the implementation of the x-ray cabinet represents far more than a simple technological upgrade for PNSY; it is a vital cornerstone for the shipyard's future. By serving as a critical tool to maintain operational competence, this technology directly contributes to strengthening the Chief of Naval Operation's Foundry, ensuring all shipyards and intermediate maintenance facilities are equipped to meet the Navy's critical mission of strengthening its maritime industrial bases for global defense and deterrence. Simultaneously, it increases expertise at the right level by empowering welders and other shops to preserve and elevate their high-level technical proficiency. In doing so, PNSY ensures that its workforce sustains their skills and knowledge, and remains fully prepared to uphold the Navy's mission for decades to come.

Article by Alana Demo

Photos by Branden Bourque and Neil Boorjian



NSA MAINE'S COMMANDING OFFICER *Capt. Bryan Kupyar*

Article by Hanna Lanoie

As the newest command on Seavey Island, Naval Support Activity Maine (NSA Maine) provides the vital foundation that enables Portsmouth Naval Shipyard and its tenant commands to accomplish their mission. At the helm of that effort is Capt. Bryan Kupyar, whose decades of naval service now guide the command and support the workforce it serves.

Before assuming command of NSA Maine in March 2026, Kupyar built a distinguished naval career through a series of operational and leadership assignments at sea and ashore. His service included tours aboard submarines and submarine tenders, along with key positions supporting Navy weapons programs.

Years spent supporting Fleet readiness and leading Sailors around the world provided Kupyar with a broad perspective on the Navy's mission.

"So far, my career path has been pretty unusual. I served on four submarines, two submarine tenders, a submarine squadron, an ordnance processing facility, a four-star Fleet commander's staff and two assignments that were directly supporting the nuclear weapons community," said Kupyar. Today, he brings that perspective to Seavey Island, where the success of the installation directly impacts PNSY's vital role in maintaining and modernizing the Navy's submarine

Fleet. "That broad base of experience will directly enable me, and the entire staff of Naval Support Activity Maine, to better understand and better support all the tenant commands on Seavey Island as well as the satellite commands we support across New England."

Central to Kupyar's philosophy is that supporting the mission begins with supporting the people behind it. This commitment is reflected in every facet of the installation's operations, whether it's through Sailor housing programs, quality of life initiatives, or safety and security.

For Kupyar, these responsibilities are about more than managing programs and services. They represent opportunities to invest in people, strengthening partnerships and building a culture where every individual owns their role and fulfills it with excellence.

"Success is never the result of one person or one organization," said Kupyar. "It comes from teams working together, understanding their role and taking ownership of that outcome. That's the mindset I hope to foster at Naval Support Activity Maine."



A MOMENT IN HISTORY

USS O-9 Lost on Sea Trials

Eighty-five years ago, June 20, 1941, the submarine USS O-9 (SS-70) sank during a test dive off the coast of New Hampshire near the Isle of Shoals due to a mechanical failure.

O-9 was launched January 27, 1918, at the Fore River Shipyard, Quincy, Massachusetts and was one of 16 O-class submarines built during or shortly after World War I to serve as coastal defense submarines.

Decommissioned in 1931, the submarine returned to service in 1941 as a training vessel at the Philadelphia Navy Yard. After refitting, O-9 sailed for Portsmouth Naval Shipyard with two other submarines, USS O-6 (SS-67) and USS O-10 (SS-71), to conduct deep dive tests. On the morning of June 20, 1941, the three boats dove together but only O-6 and O-10 resurfaced. The O-9 was reported overdue, and the rescue ship USS Falcon (ASR-2) was dispatched to the area.

Floating debris and oil dashed hopes of survivors as Falcon's small boat dragged a grapple along the suspected location eventually hooking the O-9 the following morning in nearly 440 feet of water. Undeterred, Falcon began diving operations. On the second day, Robert Metzger, chief shipfitter—who had earned the Navy Cross during the 1939 USS

Squalus (SS-192) salvage—and Claude Conger, chief gunner's mate dove down to the sunken submarine. Using electric lamps in the dim depths, they successfully sighted the O-9 before returning to the surface, setting salvage diving records for both depth and endurance.

Because of the extreme depth, salvage attempts were impossible, and the sunken submarine became the final resting place for its crew.

On June 22, 1941, more than a dozen ships gathered above the wreck site for a funeral service at sea. Frank Knox, secretary of the Navy, representing the entire U.S. Navy, cast the first wreath into the Atlantic to honor the fallen.

The official findings of the appointed Navy Court of Inquiry were released September

17, 1941, and concluded that the precise cause of the O-9 sinking "cannot be determined."

Explore the legacy of the USS O-9 at the PNSY Heritage Center. Drop in Thursdays between 7 a.m. and 3 p.m. or book a weekday tour at 207-438-2346.



*Article by Joe Gluckert
Courtesy Photo*

Over the past year, Portsmouth Naval Shipyard's STEM Outreach program hosted 22 tours, introducing more than 400 high school students and educators from southern Maine and New Hampshire to naval mission-support careers. During the 2-to-4-hour sessions, participants engaged in hands-on activities in multiple departments shipyard wide like, inside machine shop, materials test lab, and the mold loft to name a few.

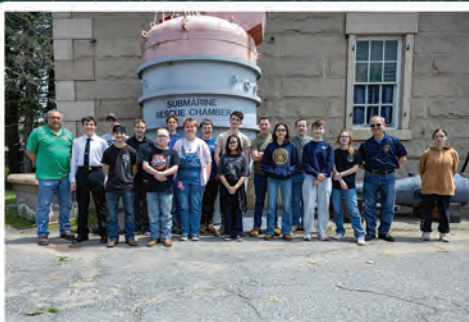
"From our division head down to inspector trainees, we have volunteers excited to show students the inspection methods utilized to provide quality assurance to the Navy," said Mark Dorley, non-destructive testing division branch head and senior radiographer. "I love sharing how math and science principals tie into the inspections we conduct, and the curiosity that follows in their questions to the demonstrations we give."

These tours succeeded thanks to the dedication of STEM Outreach volunteers, who invest countless hours in their communities. Their insight and creativity leave a lasting impression on these students as they prepare for future careers.

Take the lead in inspiring tomorrow's innovators. Sign up as a STEM Outreach volunteer now. Email your interest to PNS-STEM-Program.fct@navy.mil.

*Article by Danielle Phillips
Photos by Branden Bourque*

FUTURE FOCUS



Portsmouth Naval Shipyard's STEM Outreach Program brought hands-on learning to the annual Kittery Block Party, encouraging curiosity while highlighting the shipyard's innovative work.

As a highly anticipated exhibitor at this celebration of local art and culture, PNSY engaged visitors of all ages with interactive activities led by expert volunteers, including driving underwater remotely operated vehicles, building with giant blocks, and crafting personal periscopes.

"Portsmouth Naval Shipyard's STEM activities consistently spark curiosity among kids and adults alike while showcasing local innovation," said Jeremy Paul, director, Kittery Community Center. "Their participation strengthens the connection between the shipyard and our community, and we're proud to have them as a key part of this event every year."

This ongoing partnership reflects a shared commitment to education, innovation, and community connection.



**BUILDING
COMMUNITY
THROUGH
STEM**

SHARED EXPERTISE, STRENGTHENED FLEET

PNSY AND TRF-KB COLLABORATE ON HULL TREATMENT TRAINING



Earlier this summer, Portsmouth Naval Shipyard coatings and coverings shop hosted personnel from Trident Refit Facility, Kings Bay (TRF-KB), Georgia for a value-added exchange of training and resources.

This joint effort demonstrated how proactive knowledge sharing and a unified community of practice strengthen the broader naval Foundry—ensuring all shipyards and intermediate maintenance facilities strengthening the maritime industrial base for global defense and deterrence.

Building on a multi-year partnership, this latest collaboration focused on preparing TRF-KB for the upcoming arrival of Columbia-class submarines at their facility. Because Virginia-class shares similar maintenance profiles with the new Columbia-class, PNSY's current operations provided the perfect real-world training ground. TRF-KB personnel traveled to Portsmouth to receive specialized instruction in Virginia-class special hull treatment (SHT) and ultra-high pressure (UHP) operations.

Led by Dana Jewett, coatings and coverings training coordinator, the PNSY team delivered an in-depth curriculum that bridged theory and practice. The training combined comprehensive classroom instruction—including advanced techniques on the five-axis router—with rigorous hands-on application. TRF-KB personnel were given the unique opportunity to actively execute UHP operations on USS New Mexico (SSN 779) and SHT installation on USS Washington (SSN 787).

"I worked closely with the Kings Bay team months prior to their arrival to ensure that we got them the training and skillset they needed," said Jewett. "It is satisfying to be able to share our training material and knowledge with other submarine maintenance facilities. Not only does knowledge sharing build strong partnerships to complete the Navy's mission, it creates efficiency and avoids reinventing the wheel."

"The classroom instruction combined with hands-on training gave our team the ultimate confidence to execute these critical procedures safely and efficiently moving forward," said Ivan Davis, TRF-KB team lead. "Our craftsmen fully embraced this challenge and feel fortunate to have received such expert instruction for this specialized and critical skill set. As well, I'd like to extend special appreciation to Mr. Veino, coatings and coverings superintendent, and his entire staff in the coatings and coverings shop for their exceptional professionalism, patience, and support."

Central to the success of this hands-on approach was PNSY's comprehensive mock-up training site. Peerapon "PJ" Lanpolsaen, plastic fabricator training leader, was the lead in the mock-up training. "These physical mock-ups provided Kings Bay operators with the critical ability to hone their skills and build muscle memory in a highly realistic, yet completely safe-to-fail environment," said Lanpolsaen. "Sharing my trade knowledge with other industry professionals was a unique experience that I won't forget."

Due to the nature of the job, safety and innovation remain constant priorities in UHP operations. Over the past decade, PNSY's coatings and coverings department has championed grassroots innovations, systematically refining equipment and overhauling procedures to maximize workforce safety.

Rather than forcing other shipyards and submarine maintenance facilities to learn these lessons the hard way, PNSY readily shares its well-developed operational expertise. By the end of the exchange, PNSY team provided TRF-KB with a complete package of specialized training materials. Armed with PNSY's best practices, TRF-KB returned home not just with new skills, but with a proven operational blueprint—ready to safely maintain the next generation of the Navy's fleet.

*Article by Alana Demo
Photos by Neil Boorjian*

A Safer Spin on Vertical System Blasting

Article by Hanna Lanoie

The abrasive blast and paint shop, part of Portsmouth Naval Shipyard's coatings and coverings shop, is improving worker safety by adapting an unmanned spin blaster for abrasive blasting of vertical systems — reducing personnel exposure to hazardous conditions.

Vital for preserving the structural integrity of Navy assets, abrasive blasting is a key procedure during a vessel's overhaul. This process uses compressed air to propel specialized grit, efficiently stripping away weathered coatings, marine growth, scale, and rust from steel surfaces.

For blasters who work on vertical systems at PNSY, daily operations involve multiple layers of potential hazards. The traditional method requires personnel to operate within restricted vertical spaces, while outfitted in fall-protection and other personal protective equipment.

Committed to prioritizing personnel safety, the shop began exploring opportunities to reduce employee exposure while maintaining the efficiency and effectiveness of the abrasive blasting operations.

"Abrasive blasting is one of the most physically demanding jobs we do at PNSY," said Adam McKellar, coatings and coverings shop general foreman. "When you combine that work with the hazards of confined spaces and fall protection, the challenges multiply — which is why we've prioritized finding safer, more streamlined methods to protect our team."

The shop identified leveraging unmanned technology as the ideal path forward — looking first to options already available and in-use at PNSY.

One candidate was an unmanned abrasive blast cleaning tool already in use for cleaning confined spaces. However, the technology was only designed for horizontal

spaces with uniform diameters, making it unsuitable for vertical systems.

Rather than starting from scratch, the shop partnered with PNSY sheet metal mechanics, computer-aided design technicians, and riggers to engineer custom modifications that adapted the commercial equipment for vertical application.

"Outfitting the spin blaster for this specific use was a group effort," said Timothy Jardine, coatings and coverings shop process manager. "We defined the capabilities we needed, and our supporting codes engineered modifications to meet them."

Once adapted for vertical systems, this spin blaster allows mechanics to conduct abrasive blasting from outside the vertical space, eliminating the need to enter the confined space during the blasting process. "The mechanic can operate this from outside the tube, instead of needing to be in the confined space performing the work by hand," said McKellar.

While the adapted spin blaster is not a fully autonomous system, it reflects the shop and the shipyard's broader commitment to empowering those closest to the work to identify challenges and develop innovative solutions from the deckplate. By drawing on the expertise of the workforce across multiple shops, the team reduces worker exposure to hazardous tasks while continuing to drive excellence in essential maintenance requirements. "Fully autonomous blasting in confined spaces is the desired ideal future state for this kind of work," said David Veino, coatings and coverings shop superintendent. "While that remains the long-term vision, innovations like this help us reduce risk and make essential maintenance safer for our workforce. Protecting our people will always be the priority."





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Momentum

Silence your inner critic ... and become an imposter.

Imposter Syndrom can be a step in the right direction. [Learn how?](#)

That quiet voice that questions your abilities or tells you that you don't belong can be powerful, but it doesn't have to lead. Understanding imposter syndrome can help you build confidence and resilience.

Imposter syndrome can affect anyone, at any stage. About 62% of people experience it. Doubting readiness, questioning success or worrying about keeping up can limit growth and wellbeing. Some things to try this month and beyond:

- **Name it:** Recognize these thoughts as common and temporary.
- **Track wins:** Keep a simple list of accomplishments, skills and positive feedback.
- **Challenge it:** Replace self-criticism with realistic, compassionate self-talk.
- **Connect:** Talk with trusted colleagues or mentors for perspective.

Small shifts in thinking can quiet the inner critic and help you show up with confidence.

Magellan
FEDERAL

101 CRITICAL DAYS of SUMMER

Why it's critical:

The 101 Critical Days of Summer safety campaign is an annual Navy initiative to increase awareness of potential risks related to off-duty recreational activities, as well as other summertime endeavors. PNSY encourages its workforce to continue to not let your guard down whether on the clock or off, and to make a collective effort to understand behaviors that contribute to summer-related mishaps.



Water Activities

- * *When it comes to water activities, the risks are often underestimated. Drowning remains one of the leading causes of unintentional injury/deaths in the U.S. More than 4,000 lives are lost each year (about 11 people every day) from drowning.*
- * *When you head out for a day on the water, respect it and stay aware of any changing conditions. Take notice of any hazards.*

VANPOOL LISTINGS

Alfred/Lyman/Kennebunk/Sanford/Wells - CUNNINGHAM VAN, 10-hour van, 0600-1630, 5 days a week, 10 riders in a 15-passenger van. Contact Ken Cunningham: Call or text (207) 608-9402 or CunninghaVan@gmail.com.

Lebanon/Berwick/S. Berwick -

AT BUS 1: Lebanon, ME (Upper Cross Road), Berwick (via Long Swamp Rd), Berwick, Berwick Park & Ride, South Berwick (via Rte. 236) 0600-1430, M-F (8 hour day shift).
AT BUS 2: Lebanon, ME (Town Hall Park & Ride), Berwick via Long Swap Rd & Berwick (Park & Ride), South Berwick (Rte. 236) 0600-1530 5/4/9 shift
Call Lee for details: ext. 4531, daytime cell (207) 703-3769, evening cell (603)312-7956

Biddeford - O'BRIENS VANPOOL: 0700-1530, Two vans, 1st picks up at Biddeford Park & Ride; 2nd picks up at Five Points Shopping Center in Biddeford. Pickups also available at homes on Village Lane, Westmore Ave. or near this area. Registered with TIP. Contact Mike: ext. 3737 or (207) 590-0546.

Biddeford/Saco - ACIN VANPOOL: 1st shift. Picks up at Biddeford Park & Ride, 10 passenger limit. Arrives on-yard by 0615. Contact Phil: ext. 1682 or (207) 423-6142.

Biddeford/Saco area - PERHAM VANPOOL: 1st shift, (2) vanpools. Meet at Biddeford Park & Ride. Second vanpool meets at Saco Park & Ride. Space available. Contact Chris: ext. 1821 or (207) 590-2378.

Portland/Saco - Hutchins Transit LLC 1st shift 0600-1500. Space available. Contact Gavin Hutchins (207) 232-7306.

Dayton/Lyman/Kennebunk - DANLEY VAN POOL: (4) 15-Passenger vans with seats available. Can accommodate first shift 0600-1430 or 0630-1500. No out-of-pocket expense when enrolled in TIP. Contact Tyler: (207) 590-3279.

Biddeford - SWANK VANPOOL LLC: Two 15-passenger vans from Biddeford (1) 0600-1500 leaves Biddeford Park & Ride at 0500, (2) 0600-1530 5/4/9 Friday SDO leaves Biddeford Park & Ride at 0500. Please contact Kevin Swank 207-205-1311

Brunswick/Topsham/Yarmouth/Portland/South Portland - CRONIN VANPOOL: 1st shift 0600-1430. Reliable drivers, newer 12-passenger Chevrolet van. With Transportation Incentive Program, \$0 out-of-pocket cost. Space Available. For more info, call Kevin ext. 2531 or (207)837-3561.

Hollis/Waterboro/Alfred/Sanford/Wells - MADORE VANPOOL: 1st shift, via Rt. 117/202/4/109/I-95. Non-smoking. Riders wanted. Contact Cory: (207) 752-6019 or (207) 423-3774.

W. Newfield - NEWFIELD EXPRESS: 1st shift (0630-1530). 15-passenger. Multiple pickup spots include W. Newfield, Shapleigh, Springvale, Sanford, N.Berwick, Berwick, Contact Ben x5873 or sign up on TIPS directly. newfieldexpress@gmail.com, (207) 806-7043

Lebanon/Berwick/South Berwick - POPLAR HILL TRANSPORTATION LLC: 1st shift. Picks up at Lebanon Park & Ride, Berwick Park & Ride, and South Berwick Park & Ride. Contact Jake: (207) 608-3879 or email at poplarhillllc@yahoo.com.

Lebanon-North Berwick/Berwick/South Berwick/Eliot/Kittery - FARREN TRANSPORTATION: 1st Shift; On schedule means on yard by 5:40. 15-passenger van. Berwick, South Berwick Park & Rides. Will pick up along Little River Rd., or Rt. 236. Contact Dan: (207) 451-7092, (207) 475-6325, email RidewithFT@gmail.com.

Springvale/Sanford/Berwick - MATHIEU VANPOOL: 1st shift. No overcrowding, 10 riders in a 15-passenger van. Dependable drivers, no out-of-pocket expense with TIP. 2 openings available, call Shawn: (207) 651-4975.

Gray - BENNER'S VANPOOL: 1st shift, (no stops). Accommodates 0600-1500 shift. Registered with TIP, no out of pocket expense. Contact Jason (207) 590-1955. Call or text.

Lebanon/Berwick/South Berwick - DEVOLL'S VAN POOLS: 1st shift, non-smoking, 15 passenger van that only takes 12 passengers, TIP participant, Lebanon Park & Ride, Little River Road, Lebanon Road, Beach Ridge Road, Rt 9 to Berwick, Rt 236 to shipyard. Contact Kip (H) 457-1241, (C) 451-3257.

Dayton/Lyman/Kennebunk - DANLEY VANPOOL: 15-passenger OVERTIME van with seats available. Accommodates 0530-1530 shift. No out-of-pocket expense when enrolled in the TIP program. Contact Tyler: (207)590-3279.

Lebanon/Berwick/South Berwick - DK TRANSPORTATION: 15 passenger van. Plenty of seats available! 10-hour shifts. 0600-1630. TIP participant. 1st pick up at Lebanon Park & Ride, into Berwick via Long Swamp Rd., stop at Berwick Park & Ride, into South Berwick via 236. Multiple stops along the way. Call or text Drew: (978)305-0537

Wells area - PERHAM VANPOOL: 1st shift. Meet at Wells Park & Ride. Space available. Contact Chris: ext. 1821 or (207) 590-2378.
Farmington, NH - GRANITE STATE TRANSIT 25- Passenger, leaves daily from old Fire Station downtown 0515, leaves from Shipyard Mall 1500. Contact Lee: (603) 781-3402.

Lebanon, ME - GRANITE STATE TRANSIT 32-Passenger, 3 pickup locations: Lebanon corner of Depot Rd. and Rt. 202, Berwick Park & Ride - corner of Sullivan St. and Wilson St., bus stop - corner of Norton St. and Main St., (across from B&T Bank) South Berwick. Leaves from Shipyard parking garage 1500. Contact Lee: Personal (603) 781-3402, Work (207) 451-7497. Contact Lee: (603) 781-3402.

Rochester/Milton/Farmington/Barrington - SEACOAST EXPRESS: 3 buses running daily covering 0500-1530, 0600-1430, 0600-1530, 0700-1530 and "5/4/9" shifts. Seacoast Express users can switch buses at any time throughout the month if they would like to work overtime, switch shifts or leave early. All buses leave from Rochester Home Depot parking lot. Vehicle available at shipyard if passengers have an emergency situation and need to leave early. For more information, contact Aaron: (603) 337-5137.

Sanford/N.Berwick/S.Berwick - CCR EXPRESS: 1st shift (0600-1500) pickup at Hannaford-Sanford (0445), Bowling Alley-Sanford (0450), Hannaford- N. Berwick (0500). Aroma Joes-S. Berwick (0508). Either snooze or play on your phone on the way to and from work. Come give it a try. 100% Free ride to work with TIPS. Contact Milton: (207) 604-4936

Sanford/Springvale/North Berwick - Uncle Rico's Shipyard Express, LLC: 1st Shift 0630-1500. We arrive on yard 0600 and depart 1500; stops along Rt 4 and 236 are negotiable. Call or text Rick Molina 207-752-2348 free with TIPS Card. Smoke free 2015 Ford Transit.

Sanford/Springvale/points south - TURNER VAN POOL: Arrives 0545 am, departs 1500, 8-hr shift. Contact Herv: cell (207) 432-3779, email herveyturner@gmail.com

Waterboro/Alfred/Sanford/Wells - AB VANPOOL: 1st shift. Clean, comfortable, and reliable. Arrives on yard around 0615. No out-of-pocket expenses for TIP participants once enrolled. For more information, contact Cory: ext. 1442 or (207) 651-1526.

Dover - J.R.'s VANPOOL: 1st shift. Departs from Exit 9 Park & Ride at 0540. Large comfortable van, space available. Contact J.R.: ext. 1123 or (603) 749-1409.

Manchester/Epping - QUEEN CITY AND EPPING VAN POOL: Commute for free, picks up in Manchester and the Epping Park & Ride (Exit 7, Rt-101) First shift (0630-1530). 15-passenger van. No smoking or out-of-pocket costs, fees covered by TIP program. Call or text Pete, cell (603) 505-5508, home (732) 397-0429.

Waterboro/Alfred/Sanford/Wells - AB VANPOOL: 1st shift. Clean, comfortable, and reliable. Arrives on yard around 0615. No out-of-pocket expenses for TIP participants once enrolled. For more information, contact Cory: ext. 1442 or (207) 651-1526.

Dover - J.R.'s VANPOOL: 1st shift. Departs from Exit 9 Park & Ride at 0540. Large comfortable van, space available. Contact J.R.: ext. 1123 or (603) 749-1409.

Manchester/Epping - QUEEN CITY AND EPPING VAN POOL: Commute for free, picks up in Manchester and the Epping Park & Ride (Exit 7, Rt-101) First shift (0630-1530). 15-passenger van. No smoking or out-of-pocket costs, fees covered by TIP program. Call or text Pete, cell (603) 505-5508, home (732) 397-0429.

Rochester/Somersworth/Dover - PLATT VANPOOL: 1st shift 4/10s, 0600-1630. Main pickups are Rochester Park & Ride and Tuckers off Exit 9 in Dover/ Somersworth. Route starts from Parsonsfield, ME; Newfield, ME; and Wakefield, NH; so if you are in the north country, call for details. Contact John Platt ext. 2912; text or call (603) 923-3979; email jpe.john@gmail.com.

Rochester/ East Rochester - COPPS TRANSPORTATION 1st Shift 0630-1500. Leaving out of Rochester, stops in East Rochester and Lowes. Arrive on yard 0550, home by 1545. No out-of-pocket cost. Call Jesse: 207-451-0973.

Saco/Biddeford/Wells - WISE MAN TRANSPORTATION: 10-hour days, 0600-1630, 5 days a week, non-smoking, 25-passenger limo bus from the Park & Rides with no out-of-pocket fee after TIP reimbursement. Pick up **Saco-0450**,

Biddeford-0457, Kennebunk-0505, Wells-0515 arrive at shipyard-0545. 2nd bus running 8-hour shift, 0630-1500, in a non-smoking 32-passenger bus with no out-of-pocket fee if signed up on TIP. Pick up at Park & Rides **Saco-0520** and **Biddeford-0530**. Contact Brad: ext. 1228, (207) 219-2474 or nascardriver_39@hotmail.com

Shapleigh/Sanford/Wells -TRIPLE C&K TRANSPORT: 1st shift. No out-of-pocket expense for riders once enrolled in TIP. For more information contact Darrell: (207) 752-7886.

Hooksett/Candia/Epping/Exeter - CAPITAL CITY TRANSPORTATION: Commute for FREE with TIP debit card, servicing I-93, exit 11 and Rt. 101, exits 7 & 11, 1st shift (0600-1500) no overcrowding, 15-passenger van with bench seats, non-smoking. For more information call, text or on Facebook - Jeff (603) 682-6124.

Springvale/Sanford/Wells - FROMMIES FREIGHT LLC: 15-passenger van, 8-hour work days 0600 to 1430. Clean, comfortable and reliable. No out-of-pocket expenses once enrolled in TIPS program. Contact Mike: 207-608-9964 and/or frommiesfreightllc@gmail.com.

Springvale/Sanford/Wells - DAVID BOMBARO TRANSPORTATION: 1ST shift. Departs Springvale Public Library 0505, Guerrero Maya (formerly Back Street Grill) 0515, Wells Park 'n Ride 0530. Will pick up anywhere along Rt. 109. No more than 2 riders per seat. Nothing out of pocket when registered with the TIP. Seats available. Call or text David: 207-210-2626

Shapleigh/Springvale/Sanford/South Berwick - S.S. TRANSPORTATION: 1st Shift. 15-passenger van. 1st pickup at Pine Springs, Shapleigh 0445; Boonies 0500; foot of Mousam 0506; stops at Springvale Courthouse, Sanford Hannaford, Mardens, North Berwick Hannaford, South Berwick Town Hall. Contact Shawn (207) 459-9536.

Southern NH/Berwick/Kittery - COAST Bus- Public Transit Bus System - First arrival Gate 1 is at 0600, then 45 minutes past the hour every hour from 0745-2045. TIP-registered. Contact: COASTBUS.ORG, or call/text (603) 743-5777.

Springvale/Sanford/Wells - YCCAC Shipyard Sprinter Serving 2 shifts (0600-1430 and 0630-1500) For questions or driver qualifications, contact Kim at 207-459-2928 or email kim.engel@yccac.org

All advertisers listed take part in the Transportation Incentive Program (TIP).

For more commuter information or information on the TIP, or to add, remove, or edit an ad, check out the "TIP Transportation Incentive Program" section under the resources tab on the PNSY Intranet or contact the TIP coordinator at ext. 3551 or 6335, or via email at: PNS_TIPS@us.navy.mil.

AWARDS

During the month of May, Portsmouth Naval Shipyard issued 1980 awards:

1432

On The Spot Awards

138

Time Off Awards

18

Special Act Awards

386

Special Act Awards for Qualifications

6

Safety Awards

DISCIPLINARY ACTIONS

During the month of May Portsmouth Naval Shipyard issued 38 disciplinary actions including:

Non-Bargaining Unit Employees (Supervisors)

1

Letter of reprimand

4

Suspensions (14 days or less)

Bargaining Unit Employees (Non-Supervisors)

11

Letters of Reprimand

12

Suspensions (14 Days or less)

1

Suspensions (14 Days or more)

9

Terminations/ Removals



Freedom 250