



NAVAL FACILITIES ENGINEERING SYSTEMS COMMAND HAWAII

BLUEPRINT

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WEEKLY NEWSLETTER

17 JUL 2026



Mission: We provide quality engineering and facilities to enable Warfighting--connecting the shore to the Fleet in the Pacific area of operations.



NAVFAC Hawaii changes command

Story and photos by Anna Marie G. Gonzales, NAVFAC Hawaii Public Affairs

Naval Facilities Engineering Systems Command (NAVFAC) Hawaii conducted a change of command ceremony at the historic Ford Island Banyan Tree on Joint Base Pearl Harbor-Hickam, Hawaii, June 25, 2026, where Capt. Weurielus "Trey" Johnson assumed command from Capt. James Sullivan as commanding officer.

The ceremony marked the formal transfer of authority and responsibility for NAVFAC Hawaii and recognized Sullivan's retirement from the U.S. Navy following a distinguished career in the Civil Engineer Corps.

The event was presided over by Rear Adm. Omarr Tobias, commander, NAVFAC Pacific, who highlighted the significance of leadership continuity and mission execution across NAVFAC.

During the ceremony, Sullivan was recognized for his leadership of NAVFAC Hawaii's military and civilian workforce in delivering facilities engineering, construction, environmental, energy, and public works support across Hawaii and the Indo-Pacific region.

Continued on Pg. 3

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The BLUEPRINT is NAVFAC Hawaii's weekly internal newsletter, published every Friday by the NAVFAC Hawaii Public Affairs office to keep the workforce informed, connected, and engaged. Each edition features the latest organizational news, leadership messages, important announcements, upcoming events, employee spotlights, mission updates, and resources that support our workforce. No official endorsement intended. For submissions or questions, email NFHI_PAO_DL@us.navy.mil. Mahalo!



Aloha, Team NAVFAC Hawaii,

Anchoring our Mission, Succeeding as an Ohaha through Transition

It is an incredible honor to assume command of this exceptional team. This is my fifth assignment in Hawaii, and returning to Pearl Harbor is both a personal blessing and a professional privilege. I am deeply proud of this command's legacy and look forward to working alongside each of you as we build success.

As we take the watch together, our core mission remains our anchor:

"We provide quality engineering and facilities to enable Warfighting—connecting the shore to the Fleet in the Pacific area of operations."

Navigating Transition with Patience and Courage

For the first time in a generation, we are undergoing a significant functional and organizational realignment. Enterprise initiatives—including **Shore C2**, **PAE-SI**, and our push for **project-delivery acceleration**—will reshape how we operate, communicate, and execute our mission across the Pacific.

It is completely natural for transitions of this scale to bring questions and a sense of uncertainty. To provide clear direction and ensure we align with NAVFAC Pacific's Guiding Principles, I will release our formal command goals later this fall as the C2 milestones and PAE-SI initiative solidify.

Until then, my message is simple: **Stay the course, and let's focus on how we operate.**

To guide us through this transition, I want to establish **three core pillars** that will define my expectations and my commitment to you:

1. We Will Build a Resilient Ohana (Resiliency)

To succeed in a dynamic security environment, we must rely on our greatest strength: our people. My leadership philosophy is simple: We succeed as an Ohana. This means caring deeply about our mission and, just as importantly, for one another. We will support each other through organizational change, assume positive intent in our interactions, and ensure NAVFAC Hawaii

remains a safe, inclusive, and professional workplace for everyone.

2. We Will Challenge Directly and Care Personally (Accountability)

A true Ohana is not passive. Because we care about our mission and our teammates, we hold each other accountable. We must have the courage to address issues directly, speak up when standards are not being met, and receive honest feedback with professionalism and an open mind. That mutual trust is the foundation that will allow us to operate and execute at speed.

3. We Will Move Faster and Work Smarter (High Performance)

Unprecedented times demand that we think and operate differently. The strategic challenges before us require urgency, adaptability, and willingness to change. However, high performance is not asking people to "do more with less"—that is a recipe for burnout. It is about working smarter. We will embrace modern approaches, such as progressive design-build, to accelerate project delivery. At the same time, we will challenge our own bureaucracy by deleting unnecessary steps, reduce useless reports, and end unproductive meetings.

My Commitment to You

My primary responsibility as your Commanding Officer is to support you and remove the barriers that slow you down. In the coming weeks, I will be out across the command to meet you, to listen, and to learn what hurdles I can knock down on your behalf.

I ask for your patience as we navigate these transitions, and your courage to do the right things and ask the questions that will make us stronger. I am proud to be on this team, and I know there is no hurdle we cannot clear together.

Thank you for your professionalism, your resilience, and your dedication to the warfighter. Let's get to work.

CAPT Weurielus "Trey" Johnson, PE
Commanding Officer, NAVFAC Hawaii

Malama Pono



Understanding Shore C2



Capt. Andrew Hunt, executive officer for Naval Facilities Engineering Systems Command, Hawaii (NAVFAC HI) alongside Capt. Samuel White, commander for Joint Base Pearl Harbor-Hickam and Capt. James Sullivan, former NAVFAC HI commanding officer, spoke to phase one transferring employees during a joint All Hands Call at the Pearl Harbor Chapel Feb. 24. (U.S. Navy photo by Anna Marie G. Gonzales)

Shore Command and Control (Shore C2) is a strategic realignment within the U.S. Navy and Marine Corps that transfers installation maintenance and public works from Naval Facilities Engineering Systems Command (NAVFAC) to Commander, Navy Installations Command (CNIC). This transition empowers installation commanding officers (ICOs) with the full authority and accountability required for faster, more effective responses on their installations.

This transition underscores NAVFAC's authority as a Systems Command (SYSCOM), responsible for construction, facilities engineering, contracting, and other acquisition and technical functions for the Navy and Marine Corps.

The **first stage** of this realignment, which included facilities management and installation environmental staff, was completed across all Navy regions on Feb. 22, 2026. The **second stage**, which includes the remaining public works personnel at all Navy installations worldwide, is anticipated to be completed **September 2026**.

Frequently Asked Questions

Q. Is my job being eliminated?

A. Absolutely not. This is a strategic command and control realignment, not a reduction in force. Your position is secure, and no jobs are being eliminated as a result of this transition.

Q. Will this transition affect my pay, benefits, retirement, or leave I've accrued?

A. No. All aspects of your compensation and benefits will remain the same.

Q. Am I going to have a new supervisor or will my daily job duties change?

A. For the majority of our transitioning personnel, your direct supervisor and your day-to-day responsibilities will not change.

Q. Who do I go to if I have questions during this transition period?

A. Your first POC should always be your direct supervisor. Your leadership chain will be equipped with the most current information.

Q. Why is this change happening? Things seemed to be working fine before.

A. While day-to-day operations are effective, this change is about improving strategic alignment and readiness. By placing public works functions directly under the installation commanding officer, we give the installation leader full authority to match their responsibility. This change allows installations direct ability to prioritize work, allocate resources, and respond to facility and maintenance needs with greater speed, which ultimately means better support for the Fleet.

*** Next week's topic: "What Employees Need to Know"



“My leadership philosophy is simple; we succeed as an ohana. Because we care about one another and our mission, we must have the courage to challenge each other, be willing to work through friction, change, embrace constructive discomfort and hold one another accountable without taking it personally.”

- Capt. W. Trey Johnson, CO, NAVFAC Hawaii

“Twenty-seven years, James has served the Navy with integrity, intellect, and unwavering commitment to the mission,” said Tobias.

“His final tour here as commanding officer of NAVFAC Hawaii has been a massive class in leadership -- particularly in leading a command through profound challenges and enterprise-wide change and positioning it for success.”

Sullivan expressed appreciation to the workforce, mission partners, and leadership team for their support throughout his tenure.

“To the men and women of NAVFAC Hawaii; [Public Works Department] PWD, Joint Base Pearl Harbor-Hickam; PWD, Barking Sands; and Navy Region Hawaii’s N4 team, it has been an absolute honor serving you these past four years,” said Sullivan. “This place truly is special, and I will always cherish my time in being part of your ohana.”

“To the ESG members, I want to thank you for your leadership, your mentorship, your advice as we traveled this journey together. Your hearts were always in the right place, and you were focused on the mission and our people. Conversations

were open and honest and I really appreciate that,” Sullivan added.

Johnson assumed command following the reading of orders and formal transfer of authority. As commanding officer, he is responsible for leading NAVFAC Hawaii’s mission to plan, build, maintain, and sustain shore infrastructure that supports fleet readiness and installation resiliency across the region.

“My leadership philosophy is simple; we succeed as an ohana. Because we care about one another and our mission, we must have the courage to challenge each other, be willing to work through friction, change, embrace constructive discomfort and hold one another accountable without taking it personally,” said Johnson. “This trust is what will allow us to execute as a team.”

The change of command ceremony is a time-honored naval tradition that formally signifies the transfer of authority and responsibility from one commanding officer to another, ensuring continuity of leadership and mission execution. NAVFAC Hawaii’s mission is to plan, build, and maintain quality, sustainable facilities through contracting, engineering and construction to supported commands and other federal agency customers in the state of Hawaii.



From NAVFAC HI Command / Front Office**Updates to NAVFAC Hawaii Org Chart available via SharePoint**

NAVFAC Hawaii Org Chart (as of JUN 2026)

For more information or updates, contact Thomas "TJ" Estelle at thomas.j.estelle.civ@us.navy.mil

From NAVFAC HI Financial Management**New FM SharePoint Website!**

NAVFAC HI personnel can now access the newly launched Financial Management (FM) SharePoint Website. This new centralized hub equips you with the latest FM policies, standardized processes, comprehensive resources, and streamlined processing tools (including the FM32 Bridge Ticketing System & DTS LOA Label Request Tool). More tools are currently in development, so stay tuned for future updates! Check out the new site and bookmark it today: Financial Management

For more information, contact Tammy Truong (tammy.Truong2.civ@us.navy.mil) & Phillip Cyr (Phillip.O.Cyr.civ@us.navy.mil).

From NAVFAC HI Energy Team**TRAFFIC ADVISORY: Pu'uloa Solar Construction on NAVFAC Hawaii compound (Site 5)**

As of 16 JUN, Ameresco has begun construction on the new Pu'uloa Solar facility at the NAVFAC HI Compound (Site 5), with an estimated completion date of December 2027. During this period, Ameresco contractors will access the construction site daily between approximately 0700 and 1500. Routine traffic and large equipment deliveries will be routed through the NAVFAC HI Main Gate, the Namur entrance, and the Salt Lake Blvd gate. As a result, NAVFAC HI personnel may experience intermittent delays when entering and exiting the compound. We appreciate your patience and cooperation as we execute this project. For more information or any inquiries, contact ROICC Construction Managers, James Pond, james.c.ponds.ctr@us.navy.mil or Noah Szenderski at noah.m.szenderski.civ@us.navy.mil.

From EBA Committee**(17 JUL) Summerfest 2026**

Our annual Summerfest is back! Join your NAVFAC Hawaii colleagues at this event filled with fun, food, games, prizes and good company on Friday, July 17 from 1200 to 1500 at the former PWC Gas Station, NAVFAC HI compound parking lot. There will be live entertainment provided by the U.S. Navy Pacific Fleet Band, Bentos for sale, games, prizes, and complimentary Shave Ice provided by the CIO team. Photos to be published in next week's edition of the Blueprint Newsletter.

From NAVFAC HI Small Business Office**(5 AUG) NAVFAC Hawaii Government Procurement Industry Forum**

The Office of Small Business Programs will host its 4th annual NAVFAC Hawaii Government Procurement Industry Forum on Wednesday, Aug. 5 from 0800 to 1230 at the Oahu Veterans Center. For more information, contact Tony Anderson at antonia.j.anderson.civ@us.navy.mil

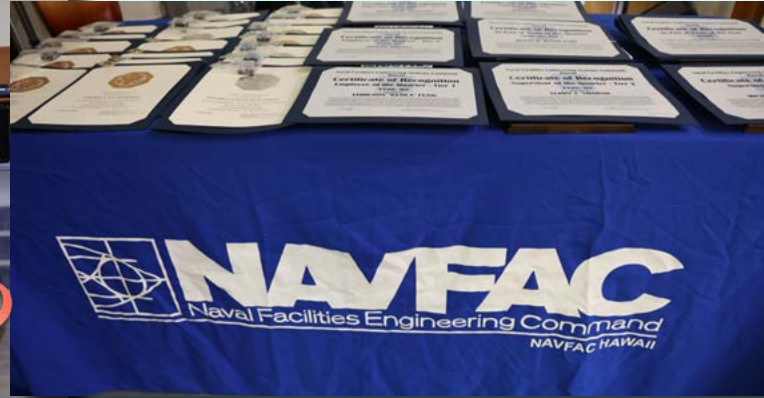
From NAVFAC HI Security Office**New CAC Card holders: CAC Card code programming available at NAVFAC HI Security Office**

For those needing gate access to the NAVFAC HI compound, NAVFAC HI is open daily from 0730-1630 for CAC card programming / gate coding. If you have any questions, contact Aoatoa "Toa" Augafa at (808) 471-3793 or aoatoa.l.augafa.civ@us.navy.mil

From NAVFAC HI Human Resources Office**Po'okela Awards ready to claim at HRO**

Reminder to Po'okela Award Recipients: Claim your award at the Human Resources Office before your one-year expiration date of the time they were issued. For more information, contact Tammy Cabral at tammy.s.cabral.civ@us.navy.mil or (808) 751-5549.





Employee of the Year
Caroline E. Rossi



Supervisor of the Year
Michelle M. Aguinaldo



Employee of the Quarter - Tier 1
Jamieson K. Fung



Employee of the Quarter - Tier 2
Joseph A. Jimenez



Supervisor of the Quarter - Tier 1
Michelle M. Aguinaldo



Supervisor of the Quarter - Tier 2
Terry J. Smarsh



Team of the Year - Administrative Facility Team



Team of the Quarter- Tier 1 - S2 Tank Team



ALL HANDS RECAP- QUARTERLY AWARD WINNERS (JUNE 2026)

Naval Facilities Engineering Systems Command Hawaii

SAVE **THE** DATE

4th ANNUAL NAVFAC HAWAII GOVERNMENT PROCUREMENT INDUSTRY FORUM



*****EVENT DATE REVISED*****

WEDNESDAY, AUGUST 5, 2026 | 8:00 AM - 12:30 PM

OAHU VETERANS CENTER | 1298 Kukila St, Honolulu, HI 96818



NAVFAC Hawaii will post more details regarding the event on SAM.gov. Please check the site for updates using NAVFAC Hawaii's unit identification code: **N62478**.

 **NAVFAC**
Naval Facilities Engineering Systems Command
NAVFAC Hawaii

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the official app created for
Joint Base Pearl Harbor–Hickam.

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INSTALL



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KEY FEATURES

- Push Notifications For Breaking Updates
- Report Non-Emergency Issues
- Real-Time Updates For Gate Closures



Important Phone Numbers

NAVFAC HI Security Office	(808) 471-3793
NAVFAC HI Command Duty Officer	(808) 347-8289
Emergency Service Line	(808) 449-3100
NAVFAC HI Human Resources Office	(808) 751-5549
NAVFAC HI Front Office Admin	(808) 471-5165
NAVFAC HI Senior Enlisted Leader	(808) 751-5449

For MWR events, visit

<https://www.greatlifeohawaii.com/>

For Red Hill Highlights, visit

<https://www.navyclosuretaskforce.navy.mil/Document-Library/Red-Hill-Highlights/>

NAVFAC Hawaii website:

<https://pacific.navfac.navy.mil/Facilities-Engineering-Commands/NAVFAC-Hawaii/>



Commanding Officer Capt. Weurielus "Trey" Johnson | **Executive Officer** Capt. Andrew B. Hunt
Business Director Erik Andersen | **Public Affairs Officer** Anna Marie Gonzales

*** Note: To submit announcements and story ideas, please send your information to NFHI_PAO_DL@us.navy.mil.