

THE PERISCOPE

Portsmouth Naval Shipyard news and information since 1942

May 2026



FOUNDRY MEETS FLEET

From the Commander



As I approach one year as Shipyard Commander, I've reflected on the direction we set at the start of my tour — and the progress you have made in bringing it to life. Across this shipyard, you are building expertise, taking ownership, and driving improvement from where it matters most — at the deckplates. These are my three lines of effort in action!

Our shipyard team has worked to increase our throughput and maximize the time our mechanics spend doing the work — on the boat — rather than being pulled away by avoidable stoppages or process delays. Through your efforts, that focus is translating into real progress.

This summer, the Production Resources department will launch a First-Level Supervisor Bootcamp led by subject matter experts across the trades. The effort reflects a broader focus on reinforcing technical proficiency and developing confident, capable leaders across the workforce.

We are also strengthening how work is executed by placing authority closer to the point of work as coming updates to the Production Operations Manual and workforce training are supporting mechanics in making informed decisions with greater confidence and ownership. This also is another step in having a unified approach to work preparation and execution across the shipyard, nuclear and non-nuclear.

We are moving away from overly detailed, process-heavy direction and streamlining task group instructions, so they support execution instead of slowing it down. We are bringing engineering and production together at the point of work to solve problems in real time. Supervisors are focusing on developing their people and ensuring safe execution, rather than pulling decisions back up the chain

when challenges arise. That shift matters.

The expansion of Model Lines across the shipyard is yielding meaningful process improvements and stronger, more communicative teams — removing barriers and frustrations, saving time and increasing output. A great example is the recent Nuclear Outside Machine shop valve repair Model Line which resulted in a 40% smaller task group instruction, 1 deficiency log in execution compared to an average of 8 deficiency logs, resulting in cutting duration from 7 down to 4 days. Work teams are increasingly embracing post-work hotwashes, getting real-time learning at the working level. This is what happens when we trust our workforce to improve how we execute and reinforce leadership's role as enablers, not overhead directors.

I am proud of what we are accomplishing, and I am confident that our continued efforts will strengthen our mission and our shipyard.

*Captain Jesse Nice,
88th shipyard commander*



May 2026
Volume 20, No. 5

THE PERISCOPE

Shipyard Commander
Capt. Jesse Nice

Public Affairs Officer
Jeremy Lambert

Editorial Staff
Hanna Lanoie Alana Demo

On the cover:
CNO Adm. Daryl Caudle and Maine
Senator Susan Collins visit PNSY,
April 9, 2026

Photo by:
Branden Bourque

Email for Periscope Inquiries: submit_periscope@us.navy.mil

The Periscope is the official publication of Portsmouth Naval Shipyard. The content is edited and approved by the PNSY Public Affairs Office. Views and opinions expressed are not necessarily those of the Department of War.

TABLE OF CONTENTS

| | | | |
|----|--|----|--|
| 3 | DEOCS Update | 12 | Reflections from the Commodore Squadron TWO Prepares for Change of Command |
| 4 | Foundry Meets Fleet Chief of Naval Operations Visit | 13 | Shipyards 101 The Team Behind the Pump House |
| 5 | Readiness Through Support Ombudsmen-at-Large Visit | 14 | PRO Week PNSY DET-SD |
| 6 | Model Line Drives Process Improvement in Nuclear Outside Machine Shop | 15 | White Mountain Community College Visits Portsmouth Naval Shipyards |
| 7 | Op Ed: Robotics Influencing our Future Generation Model Line Beyond the Deckplate | 16 | A Fun-filled Day at Pease Annual Weingarten Notice |
| 8 | PNSY Welds First-Ever Metal 3D Printed Submarine Component | 17 | Half Mast We're Here to Help! Mental Health Awareness Month |
| 9 | Portsmouth Naval Shipyards Hosts Vice Admiral Gaucher | 18 | Vanpool Listings |
| 10 | 63rd Thresher Memorial Service | 19 | Vanpool Listings Awards and Disciplinary Actions |
| 11 | Wandank Aids in Saving Squalus Survivors | | |

**DEOCS THE DINOSAUR SAYS,
"We have more updates!"**

ACTION PLAN UPDATE

As a result of your feedback from the Defense Organizational Climate Survey, here are some of the improvements being implemented across the shipyard.

Structural Shop

- Conducted a focus group of high performing supervisors and work leaders to review current proficiency training programs to identify future improvements.
- Supported and executed Production Training department's proposal for reduction of computer-based training.

Pipefitters Shop

- Currently working on improvements for the purchase process of equipment and tooling to support the workforce.

Occupational Safety, Health & Environment Dept.

- Continued efforts to build out the internal website as a central hub for information to improve communication and alignment.

Outside Machine Shop

- Creating new video training aids to enhance learning resources.

Contracting and Logistics Department

- Undergoing revisions for training programs focusing on core knowledge, skills, and abilities across all job functions, which will be delivered by qualified, experienced facilitators.



FOUNDRY MEETS FLEET

CHIEF OF NAVAL OPERATIONS VISIT

Article by Libby Hite

Photos by Branden Bourque



Chief of Naval Operations Adm. Daryl Caudle visited Portsmouth Naval Shipyard to engage with shipyard leadership regarding ongoing submarine modernization efforts, technological innovation and quality-of-service initiatives, April 9.

Marking his first visit to the shipyard since assuming command in August, Caudle was accompanied by U.S. Senator Susan Collins, from Maine and Rear Adm. Scott Brown, deputy commander, Naval Sea Systems Command Industrial Operations, who met with Capt. Jesse Nice, shipyard commander; Capt. Bryan Kupyar, commanding officer, Naval Support Activity Maine; Capt. Jason Deichler, commodore, Submarine Squadron TWO; and Mr. Stephen Fahey, senior executive service, nuclear engineering and planning manager to discuss critical infrastructure modernization efforts, next generation submarine maintenance technologies, and Sailor quality-of-service initiatives.

“Victory starts here,” said Caudle. “By investing in advanced technologies and the quality of service our Sailors deserve, we strengthen the Foundry that forges our Fleet. A combat-ready force, built on sustained and modernized Virginia-class submarines, highlights our differentiated value to the nation and delivers the decisive advantage required to defeat emerging threats and ensure peace through strength.”

The tour focused on the shipyard’s role as part of the Foundry, the engine that drives the Navy’s warfighting advantage.

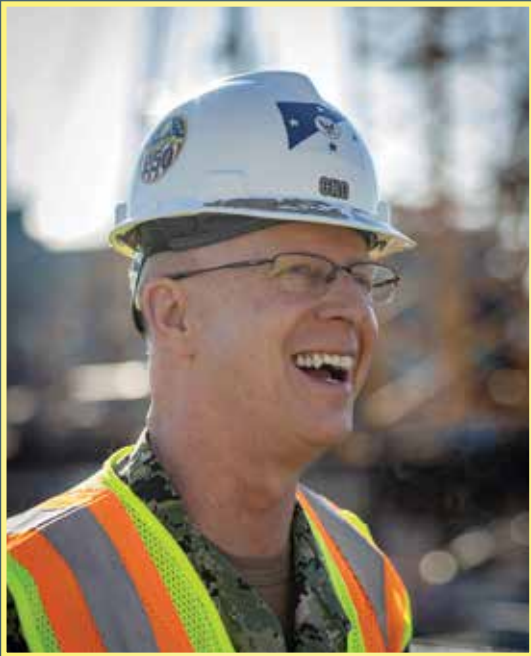
“The success seen here at Portsmouth Naval Shipyard is a direct result of deliberate decisions in how we execute work,” said Nice. “The advanced manufacturing

and repair technologies demonstrated for the CNO are a testament to our team’s dedication to building and sustaining the fleet. By investing in our workforce and leaning on their expertise to enhance problem-solving, we are enabling our shipyard team to be force multipliers for our industrial base — the bedrock of the U.S. Navy.”

Deichler emphasized how the visit highlighted the synergy between the operational fleet and the industrial shipyard team. “During the CNO’s visit to PNSY, he saw Sailors and shipyard civilians operating as one team — identifying problems, solving them at the deckplate, and moving at speed,” said Deichler. “Here at Submarine Squadron TWO, we are living Foundry, Fleet, and Fight — leveraging the shipyard and advanced manufacturing as our Foundry, forging resilient fleet Sailors, and delivering combat-ready submarines to the Fight. The result is our crews return to sea tougher, stronger, and ready to win tonight.”

Highlighting the direct link between Sailor well-being and mission readiness, Caudle’s visit concluded with a review of quality-of-service improvements at the unaccompanied Sailor housing.

“Hosting the CNO during his visit to Seavey Island provided a unique opportunity to display how NSA Maine is advancing his priorities,” said Kupyar. “By aligning our shore infrastructure — focusing on communication, security, and base operations — we are accelerating Portsmouth Naval Shipyard’s pace of modernizing and sustaining the nation’s submarine force, which will lead to improved lethality and combat effectiveness.”



“OUR SHIPYARDS, AIRFIELDS, LOGISTICS HUBS, AND WATERFRONTS SUSTAIN THE FLEET ACROSS THE ENTIRE LIFECYCLE OF READINESS – MAINTENANCE, MODERNIZATION, TRAINING, CERTIFICATION, DEPLOYMENT, AND RESET. OPERATING DAY AND NIGHT, OUR INSTALLATIONS ENABLE THE FLEET TO STAY FORWARD, STAY READY, AND STAY LETHAL. THIS WORK IS CARRIED OUT BY OUR TOTAL FORCE – ACTIVE AND RESERVE SAILORS, CIVILIANS, AND CONTRACTED TEAMMATES – WORKING AS ONE TEAM TO GENERATE AND SUSTAIN COMBAT POWER. A NAVY THAT CANNOT GENERATE READINESS ASHORE CANNOT FIGHT AT SEA.”

~ CNOTE SIX, EXCELLENCE ASHORE

WE ARE THE FOUNDRY — FORGING THE FLEET — POWERING THE FIGHT

Readiness Through Support Ombudsmen-at-Large Visit

Article by Jessica Lamarre

Portsmouth Naval Shipyard hosted Ombudsmen-at-Large Donna Caudle and Angie Perryman April 9.

As appointed advocates for military families at the highest echelons of the Navy, Caudle and Perryman engaged with shipyard leadership, Sailors, and their families to discuss issues regarding family readiness, quality of life and Sailor retention.

Alongside Wilmer German, installations plans, programs and readiness integrator, and Chief Warrant Officer 2 Christopher Cook, executive officer of Naval Support Activity Maine; the visit included stops at the Naval Exchange and Commissary, where they discussed planned expansion programs aimed at improving access to essential goods for uniformed personnel. Engagements also highlighted the scope of medical care and occupational health services provided at the Naval Medical Readiness and Training Unit and Naval Branch Health Clinic.

Chief of Naval Operations Adm. Darryl Caudle converged with OAL Caudle and Perryman at Johnson Hall, unaccompanied Sailor housing, for a briefing on key Sailor quality-of-service initiatives.

Concluding the visit, OAL Caudle and Perryman met with Navy families in a town hall-style meeting at the Fleet and Family Support Services Center.

The engagement underscored a shared commitment to strengthening the programs, infrastructure and services that support Sailors and their families, reinforcing overall readiness across the fleet.



OAL Caudle and Perryman join CNO Caudle and Senator Collins to receive quality-of-service briefing at Johnson Hall.

Model Line Drives Process Improvement in Nuclear Outside Machine Shop

Article by Alana Demo
Photo by Neil Boorjian

Portsmouth Naval Shipyard's nuclear outside machine shop successfully completed a primary valve repair in early March on USS Albany (SSN 753) using a revised process identified in a Model Line workshop. The Model Line process for this repair focused on simplifying the technical work documents (TWDs) to consist only of the instructions necessary to safely and accurately complete the job.

The entire process, exemplary of Shipyard Commander, Capt. Nice's line of effort: authority consistent with expertise, involved a two-day Model Line workshop held in late January. With a rapid turnaround, the team applied the insights gained from the Model Line process by completing the valve repair in four days versus the seven-day historical average.

The Model Line workshop involved all the codes who had a part in the process of the repair including, nuclear outside machine shop; nuclear engineering, fluid systems and mechanical engineering division; nuclear inspection; welding engineering; radiological engineering; nuclear and non-nuclear welders; radiological controls technicians; and the Albany project team. Fluid Systems and Mechanical Engineering Division Head, Megan Kinneavy was the Model Line champion, the person who oversees the progress of the Model Line application process.

"The Model Line process gave us the ability to understand the current process of how the valve repair work was being accomplished and then tackle points where the team was spending extra time and energy," said Kinneavy. "We were able to simplify paperwork to support the mechanics working as trained and make improvements for shops involved. This process brought the team together and actions were pursued quickly because of their motivation to make something better!"

The Model Line workshop focused on increasing work efficiency by eliminating redundancy in the TWDs, the instructional paperwork mechanics use to complete a job. The current TWD has grown significantly as additional details were added over time to prevent past issues from repeating.

Although intended to ensure safety and technical compliance, increasingly prescriptive TWD procedures

became redundant, leading to frequent work stoppages. The current documentation restricted mechanics from applying their technical expertise to execute tasks more efficiently.

"The workshop provided a unique opportunity for working level engineers, mechanics, and support trades to effectively collaborate," said Fluid Systems and Mechanical Engineering Branch Head Craig LaPlant. "Every team member provided substantial contributions, prioritizing the needs of the mechanics which lead to significant improvements in workability and efficiency."

The Model Line process allowed the team to map out the current state, identify improvement areas and determine actions to support the mechanics' ability to work start-to-finish by utilizing their training and expertise. To reduce the TWD's size, the engineers focused on removing trained work practices and excessive technical descriptions.

The Model Line workshop didn't change the repair process, it changed the way in which the instruction was developed for the mechanic, shifting the focus back to what the mechanic needs to complete their job with first-time quality. As a result, this success led to a significant time savings that will continue to yield results for future repairs.

The success of this critical repair resulted from proficient cross-code teaming, which streamlined the process by eliminating unnecessary steps and aligning all efforts with PNSY's mission.



Some team members of the Model Line workshop

MODEL LINE

OP ED: Robotics Influencing our Future Generation

Submitted by David Klimkowski, general engineer, Submarine Maintenance Engineering, Planning and Procurement (SUBMEPP)

“THUNDER CHICKENS!” What a thrill to hear our team’s name through the loudspeakers in the 500,000-plus square foot space at the America’s Center Convention Complex in St. Louis, Missouri.

It was even more exciting to see the look on the team members’ faces, particularly Lucas’, who said he was initially just planning on going for the experience of participating in the biggest robotics event in the world.

VEX Robotics World Championship comprised of 865 high school teams from Asia, the Americas, the Caribbean, Europe, Africa, New Zealand and Australia, with 80 percent of the teams coming from the United States.

Team 344E — Thunder Chickens — consists of three students from Scarborough High School (SHS), in Scarborough, Maine. After two years of mentoring these amazing teens, they qualified for the world championship. After winning their first qualification match, their original goal, on day one, they remained competitive and finished qualifiers with nine wins and three losses surpassing SHS’s previous performance of two wins.

Lucas told me later, his favorite memory from the entire trip came from competing against one of the top teams. In their elimination

match, Thunder Chickens served as captains of the fourteenth seed against the number three seed.

He recalls the anticipation in waiting for the judge’s ruling — would Thunder Chickens continue or be eliminated? The excitement all around was palpable.

Lucas and his teammates are seniors who are graduating from high school this June. They have been in the robotics club for most of their high school career. Having this exposure in robotics education — the engineering design process as a method for solving and improving things — profoundly impacted their lives. The hard work they put in and making it to the world championship was the pinnacle of all the teamwork, creativity and problem-solving skills they learned along the way. All this made two of them realize their strong desire to pursue mechanical engineering in college once they graduate.

It’s moments like these that remind us how valuable PNSY STEM Outreach Program and Submarine Maintenance Engineering, Planning and Procurement’s support is in our community of schools. Thanks to them, the 2026 Thunder Chickens will go on to do great things in the engineering field and beyond.



Model Line Beyond the Deckplate

Portsmouth Naval Shipyard has completed its first administrative Model Line, advancing the Shipyard Commander’s 2026 goal to expand Model Lines and foster expertise-driven improvements across all work processes.

The Model Line process — which has previously only been applied to waterfront work — allows teams to step away from their job site to map each phase of a process, identify key stakeholders, pinpoint inefficiencies, and develop solutions. The two-day effort results in a plan of actions and milestones, or POA&M, to improve workflow and execution. The team then uses the plan to sustain and continue improvements during regular operations.

The first administrative Model Line focused on PNSY’s monthly publication, *The Periscope*. The magazine production process includes logistical planning, article development, visual production such as graphic design and photography, and content review for public release.

As with waterfront Model Lines, authority was shifted to those closest to the work. Subject matter experts in writing, editing, and visual production were empowered to identify challenges, advocate for their needs, and drive improvements throughout the process.

“The Model Line construct is a teamwork-based method used to improve any process at PNSY, whether it is an administrative task like hiring or a mechanical job like rebuilding valves,” said Dana St. Pierre, Model Line facilitator. “It simply brings people together to find problems, brainstorm solutions, and put those fixes into action.”

The success of this effort demonstrates that the Model Line process can be just as effective in administrative environments, providing teams with a structured way to evaluate workflows, address challenges, and implement lasting improvements.

Article by Hanna Lanoie



Article by Alana Demo
Photo by Neil Boorjian

PNSY Welds First-Ever Metal 3D Printed Submarine Component

Portsmouth Naval Shipyard achieved a significant milestone by successfully inspecting and testing the first welded additive manufactured (AM) flange aboard USS Washington (SSN 787) March 9. The AM flange was successfully installed shipboard March 18.

The event marks both the first time an additive manufactured copper nickel flange has been welded at a public shipyard and one of its first applications for in-service submarine use.

The initiative for immediate AM implementation across the submarine force originated from a directive issued by Director, Submarine Programs Vice Adm. Robert Gaucher, who was serving as commander of Submarine Forces at the time. PNSY engineering and planning material support division identified a potential application for AM materials to meet an operational need for Washington. The shipyard coordinated with the

maritime industrial base's center of excellence to acquire this 3D-printed component and deliver it to the shipyard's receipt inspection division.

This critical work demanded an unprecedented level of collaboration across multiple departments. In a first-of-its-kind process, the flange underwent thorough testing and inspections to certify that it met all requirements. Concurrently, a dedicated team of engineering and trade experts successfully completed a full weld qualification on the new material.

"The unique nature of this momentous achievement is a testament to the strong teaming and innovation that PNSY is known for," said Capt. Jesse Nice, shipyard commander. "For the first time, we forged a submarine component that met the fleet's most rigorous technical specifications. This was the result of one team, with a single mission — getting the job done correctly and safely."

This first-ever welded, 3D-printed component for a nuclear-powered attack submarine directly aligns with the chief of naval operations' focus on a strong Foundry and the shipyard commander's line of effort — deckplate-led innovation. Through this unprecedented accomplishment, PNSY is making tangible strides to get the U.S. Navy's fleet back into the fight.

"Portsmouth Naval Shipyard is leading the organic industrial base in the production and installation of additively manufactured submarine components," said Capt. Jason Deichler, commodore Submarine Squadron TWO. "This is truly a war fighting enabler and a key component to enhanced undersea readiness."





Article by Alana Demo
Photos by Branden Bourque



PORTSMOUTH NAVAL SHIPYARD HOSTS VICE ADMIRAL GAUCHER

Portsmouth Naval Shipyard hosted Director, Submarine Programs Vice Adm. Robert Gaucher March 30.

Gaucher convened with Capt. Jesse Nice, shipyard commander, Capt. Jason Deichler, commodore, Submarine Squadron TWO, and Stephen Fahey, nuclear engineering and planning manager, to review the status of current submarine availabilities, the evolution of Model Line initiatives, and recent innovations at the shipyard.

"It's great to see the advances that Portsmouth Naval Shipyard is applying. Leveraging technology and additive manufacturing will allow the Navy to move quicker with repair," said Gaucher. "PNSY and its workforce play a critical role as we move at an accelerated pace to deliver undersea capabilities to our warfighters."

Gaucher focused his visit on the shipyard's primary mission of returning combat-ready submarines to the fleet including delving into preparations for large vertical array systems and engaging in in-depth discussion on the use of intelligence software platforms. He concluded his visit with a comprehensive review of quality-of-service initiatives.

"Perspective is always clearest at the point of work, allowing agile decision making," said Nice. "Highlighting our advancements for Vice Adm. Gaucher at the worksites provided clear, actionable perspective, direct from our committed workforce on the deckplates. As we drive towards future successes in 2026 and beyond, the Navy's support of our innovations

at pace and scale is crucial. Our mission is clear: deliver a modernized, more lethal submarine ahead of schedule with impeccable quality, giving our warfighters the decisive edge."

This focus on empowering the teams doing the work was further emphasized by Deichler. "Vice Adm. Gaucher was able to see the success of pushing problem solving to the point of work, wired in cross-functional expertise, and teams enabled with real authority," said Deichler. "PNSY and crew innovations are accelerating the return of in-service submarines to sea – tougher, stronger and ahead of schedule. Enterprise-wide application of the leadership and maintenance principles that are fostered here in Portsmouth are crucial to the resurgence of the submarine industrial base."

As America's leader in attack submarine maintenance, repair, and modernization, Portsmouth Naval Shipyard delivers the decisive edge required to master an era of evolving threats. It stands at the forefront of America's commitment to peace through strength, delivering combat-ready submarines that are lethal, resilient, and prepared to win. Through a focus on innovation, accountability, and fostering a culture of warfighting excellence, PNSY strengthens the maritime industrial base and invests in its highly skilled workforce. The work done at the shipyard is a direct contribution to national security. Submarines leave the shipyard more capable than ever before, ensuring the U.S. Navy remains the most dominant maritime force and that the nation's warfighters are prepared for any mission, anywhere in the world.

63rd Thresher Memorial Service



Article by Alana Demo
Photos by Branden Bourque

We Will Never Forget

Thresher Base, United States Submarine Veterans, Inc (USSVI), in partnership with Portsmouth Naval Shipyard, hosted the 63rd Thresher Memorial Service at Robert W. Traip Academy, Kittery, Maine, April 11.

Shipyard Commander, Capt. Jesse Nice provided introductory remarks. “Today is about more than remembrance,” said Nice. “It is about acknowledging the bravery, sacrifice, and unwavering commitment of the officers, crewmen, and civilians we lost. Their honor and loyalty represent the very best of our nation.”

Capt. Jason Deichler, commodore, Submarine Squadron TWO was the keynote speaker. Addressing the crowd of Thresher families, friends, and ceremony guests, Deichler expressed profound sentiments on the legacy of USS Thresher (SSN 593) and what it means to the PNSY workforce and surrounding community. “We gather today not just to remember—but to understand. And to carry forward,” said Deichler. “This is our legacy as submariners. We approach our duty with dignity, courage and fearlessness.”

Representing the Thresher families was Neal Collier, son of Lt. Merrill F. Collier who was among those who perished on Thresher. Collier, an enlisted submarine veteran and retired Portsmouth Naval Shipyard electrical engineer gave a heartfelt portrayal of his father’s history in the Navy in his family remarks. “He was a leader,” said Collier. “[He was] president of his high school, naval academy prep school drill team, class president of the naval academy brigade commander – he was a leader.”

On April 10, 1963, Thresher, a nuclear-powered attack submarine, built at PNSY and commissioned in 1961, was lost approximately 100 miles east of Cape Cod while conducting sea trials. Onboard were 16 officers, 96 enlisted men, and 17 civilian technicians.

The aftermath of the Thresher loss led the Navy to implement extensive changes in design, procedure, operations, and processes. The Thresher would become synonymous with a new approach to submarine safety through the creation of the Submarine Safety Program, known as SUBSAFE.

The SUBSAFE program and the era of safety that followed is due to the dedication and expertise of those involved that the program has successfully kept the Nation’s submarine force safe from a similar event for more than 60 years. And though the first-hand accounts of the Thresher loss are dwindling after six decades, it is today’s submarine community and the descendants of those lost that are keeping their memory alive.

The service concluded with the family of Robert E. Charron, an electrical engineer from Portsmouth Naval Shipyard who was aboard Thresher, casting a wreath along the water’s edge.

The SUBSAFE Program will continue to be an integral part of the submarine community to guard against complacency and rigidly uphold the highest standards of design, operation, and training lest we be reminded by the power of the sea and the loss of irreplaceable loved ones.

Thresher - We will never forget.



Wandank Aids in Saving Squalus Survivors

Article by Joe Gluckert

On May 23, 1939, during sea trials off the Isles of Shoals, USS Squalus (SS-192) sank 242 feet to the bottom after a failed main air induction valve flooded the aft compartments — killing 26 crewmen. USS Wandank (AT-26) joined the rescue, helping save 33 survivors.

Rear Adm. Cyrus W. Cole, commandant, Navy Yard, Portsmouth, took overall command of the rescue and salvage effort. During the rescue on May 24 and 25, Wandank worked with the submarine rescue ship USS Falcon (ASR-2), the submarine USS Sculpin (SS-191), the yard tug Penacook (YT-6), and Coast Guard vessels to rescue survivors. Together they helped keep Falcon positioned above the sunken submarine despite strong currents and rough seas.

Wandank's steady station-keeping allowed Falcon to lower the McCann Rescue Chamber to Squalus' forward escape hatch. The chamber made four successful trips and brought all 33 survivors safely back to the surface despite a frightening final trip.

On the McCann Rescue Chamber's fourth rescue trip, the down-haul cable jammed and the up-haul cable began to fray. A diver was sent below to cut the down-haul cable, leaving Sailors aboard Falcon to haul the chamber by hand to safely pass the frayed section, all while Wandank helped keep the Falcon steady.

After the rescue, Cole directed the difficult task of raising the submarine and once again appointed Cmdr. Charles "Swede" Momsen to lead diving operations. Momsen introduced helium-oxygen breathing mixtures for deep dives. The shipyard became the main base for the operation, supplying divers, pontoons, rigging, and technical specialists. Divers spent months preparing the submarine for lifting.

Wandank remained on station throughout the summer. On August 12, 1939, with Squalus suspended underwater by pontoons, Wandank and Penacook attached towlines while Falcon acted as the restraining ship. The tugs towed the submerged vessel toward shallower water and grounded it on a sloping bank. Crews then reset the pontoons, repeating this procedure until Squalus was finally refloated and brought back to the shipyard.

Wandank, left, and Falcon, right, moored above the sunken Squalus, during rescue operations, May 24, 1939. Photo Courtesy of Naval History Heritage Command.

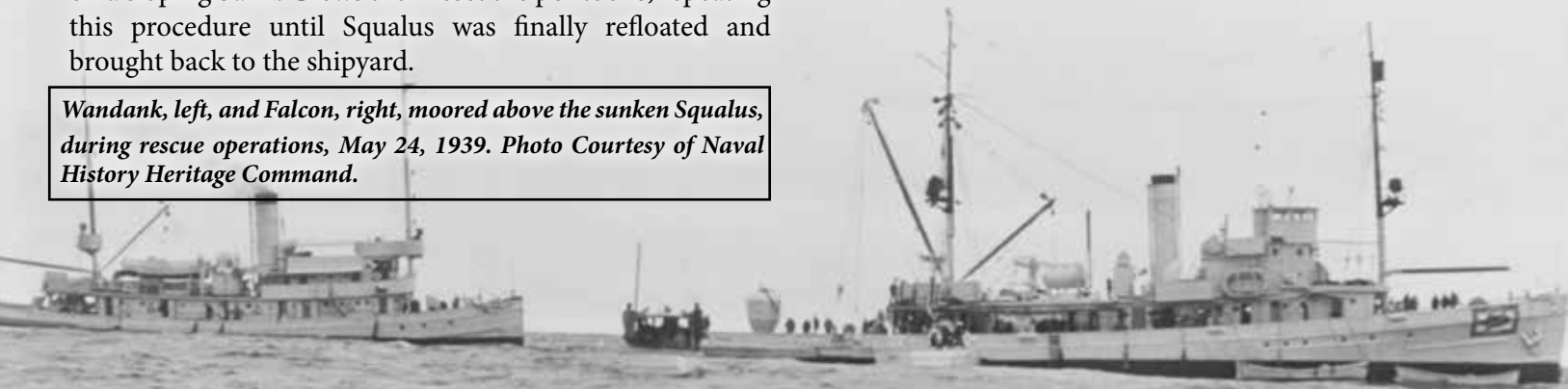


Squalus crew and shipyard workers pump water out of Squalus, at berth six, Portsmouth Navy Yard, September 14, 1939.

Leslie Jones Collection, Boston Public Library

On September 13, 1939, after 113 days of work, Wandank led a solemn procession of ships to Portsmouth Navy Yard at dusk. American flags flew at half-mast as Wandank towed the refloated Squalus the final distance upriver. Once the submarine was moored at berth six, shipyard workers used the heavy lifting crane to complete the difficult task of removing the remaining water from the flooded compartments before entering the interior to recover the remains of the lost crewmen.

The Court of Inquiry found that mechanical failure in the operating gear of the main induction valve caused the sinking. The disaster led to important safety improvements in future U.S. submarines. The success of the Squalus operation, which saved 33 lives and recovered the sunken submarine, marked a major step forward in deep-water submarine rescue and salvage. Wandank's steadfast service reflected the same spirit the Navy continues to emphasize today in forging the fleet to fight and win.



Reflections from the Commodore

Squadron TWO Prepares for Change of Command



To the dedicated military and civilian workforce of Portsmouth Naval Shipyard,

As I prepare for my upcoming Change of Command and departure from Submarine Squadron TWO, I want to take a moment to reflect on what we have accomplished together and express my sincere gratitude for your unwavering commitment to the mission.

When I assumed command of Squadron TWO in July 2024, I made it clear that I was joining the team that sets the platinum standard for in-service submarine maintenance. I was also clear that we only had each other, the military and civilian workforce, to rely upon to get our submarines back to sea tougher, stronger and on schedule. Drawing on the history of Six Frigates, I challenged our teams to utilize the “natural resources” available to us here in Maine and New Hampshire. Unlike those early warships, our resources were not white pine reaped from local forests; our resources were the grit, determination, and pride of the Seacoast workforce and our families. I quickly and happily experienced New England attitudes and standards. I will certainly miss engaging hard-nosed people with calloused hands and enormous hearts.

During my tenure, I had the privilege of witnessing firsthand the

unmatched skill, grit and professionalism that define PNSY. Together, we did more than execute maintenance availabilities — we reset expectations for what is possible. Submarines were returned to sea on time and, in several cases, ahead of schedule — a standard that had not been consistently achieved in more than a decade. USS Texas (SSN 775) and USS Cheyenne (SSN 773) are powerful examples of what this team can deliver when aligned in purpose and empowered to move at speed. USS North Dakota (SSN 784) will report for duty before the new year, and USS Hampton (SSN 767) is primed to commit to a de-baselined schedule that will put it back in the submarine force months ahead of schedule. Not to be forgotten, USS Washington (SSN 787) will return to the fight in 2026 with no delays.

This is no small feat. Where we could take ownership, we took it. Where we could go “all-in” for the singular goal of returning our submarines to the fleet tougher and stronger, we did. When our submariners asked to be with their families for the holidays, we supported them. When our shipyard families were challenged with uncertain paychecks, we stood together. No Sailor or shipyard civilian went hungry, no Sailor went unhoused, no member of our PNSY family was left behind. We lived and worked on Seavey Island together as one Seacoast family.

We also pushed the boundaries of how we sustain the fleet. Through our partnership, we accelerated the adoption of advanced manufacturing across the waterfront, tripling the number of installed parts, delivering the first welded additive manufactured component, and integrating both polymer and metal solutions across multiple systems, including those critical to submarine safety. These efforts were not just innovation for innovation's sake; they were about building a more

resilient, responsive industrial base and giving our Sailors the readiness they deserve.

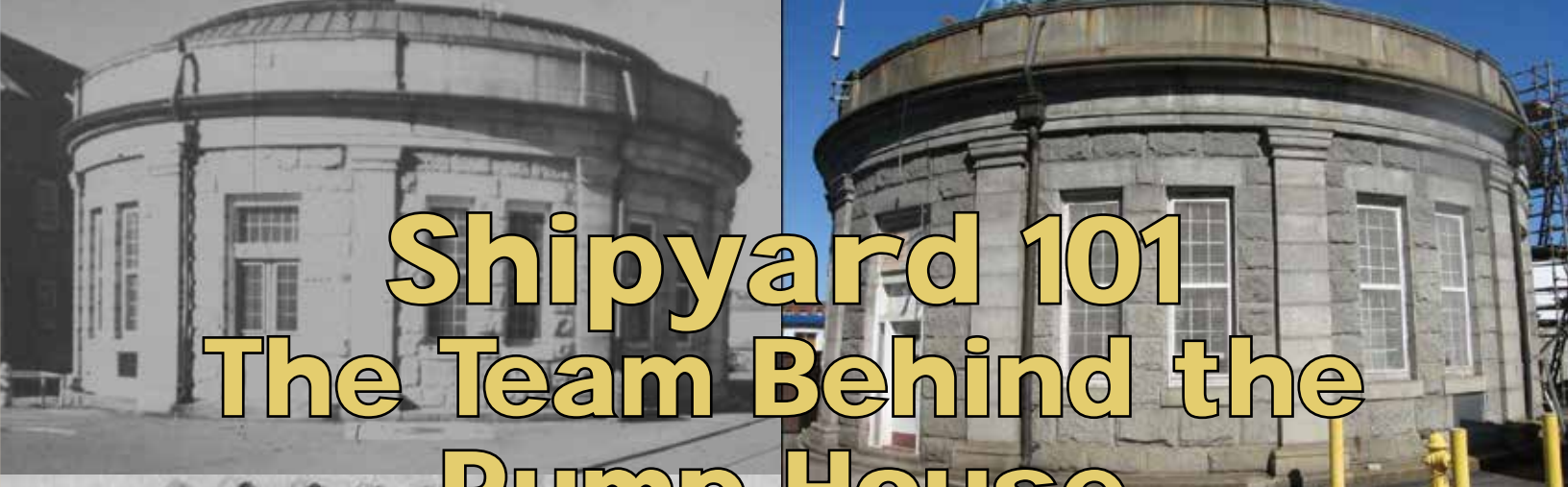
Your work is the Foundry of our force. Every repair completed, every obstacle overcome, and every improvement made directly contributes to national security. Whether navigating supply chain constraints, executing complex testing programs, or embracing new technologies, you have consistently demonstrated that this shipyard is not only capable, it is leading.

As I hand over command, I do so with complete confidence in this team and in the future of the submarines that will pass through these gates. The foundation you have built is strong, and the trajectory is clear. Continue to challenge the status quo, take ownership at the deckplate level, and drive toward first-time quality in everything you do.

Thank you for your partnership, your professionalism, and your commitment to excellence. It has been an honor to serve alongside you and to play a role in returning our submarines to the Fight, tougher and stronger. As the curtain comes down on this tour, please know that this is only “goodbye for now.” You have welcomed and accepted my family into the beautiful Portsmouth and Kittery neighborhoods. That type of community cannot be replicated, and we are forever grateful. I wish you all continued success, fair winds and following seas.

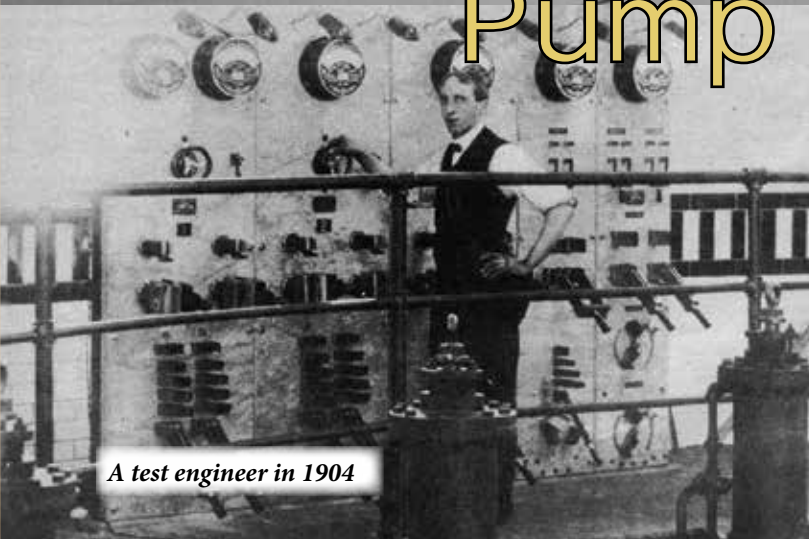


Commodore Jason M. Deichler
Commander, Submarine Squadron TWO



Shipyard 101

The Team Behind the Pump House



A test engineer in 1904



Christopher Spofford, mechanic at the controls

Portsmouth Naval Shipyard's Pump House is an essential part of enabling boat movement and maintaining a dry environment for the production workforce to do their best work in modernizing the U.S. Navy's nuclear powered attack submarines.

This distinctive round granite structure is run by the dry dock shop which is part of the temporary service department. The dry dock shop consists of industrial equipment mechanics (IEMs) who are responsible for operating and maintaining all facility equipment.

"It's amazing to see how the whole team is able to take a giant tube and float it into the dock with seamless effort," said Christopher Spofford, mechanic. The dry dock shop operates with a small amount of personnel, who are dually qualified as mechanics and electricians to operate and maintain the equipment. They undergo rigorous training, which includes standard shipyard-wide training, but also specialized shop training covering electrical systems, mechanical systems, and operational procedures for all equipment related to the pump house and dry docks.

There is a sense of pride and enthusiasm among those working in the dry dock shop. "I remember my first time watching the super flood testing of Dry Dock 1 and

the two location evolutions," said IEM Josh Olson. "I even got to drive the direct current pumps."

Built in 1906, this unique design has a copper roof that opens to allow access to the pumps below. The original pump motors were designed by Thomas Edison and were direct current powered, where you had to flip a switch to operate the pumps. In the early 1990's the facility was upgraded with new equipment, and an updated power distribution system. This new system is equipped with communications to enable personnel to respond in a timely manner when alarms are activated.

The dry dock team is heavily involved in the evolution of docking and undocking submarines and provides day-and-night monitoring to ensure the dock remains dry to safely and efficiently accomplish project work. In addition to the pump well, docks, and caissons, the dry dock shop also operates and maintains several other systems.

James Fecteau, dry dock general foreman, is very proud of the dedication and teamwork his crew displays. "This team, the pumps, caissons and docks, all make it possible for PNSY to continue maintaining the highest level of workmanship and return submarines to defend our nation."

*Article by Cat Davis
Photos by Branden Bourque
Historical photos courtesy of PNSY Heritage Center*



Portsmouth Naval Shipyard's Detachment — San Diego (PNSY DET-SD) held a PRO Week in early April. The event was a joint effort, bringing together facilitators from both coasts to build the culture within the workforce. Following the successful rollout in 2025 at PNSY, in Kittery, Detachment Director Tony Giles worked to bring this same opportunity to Point Loma.

PRO Week focused on building a professional, respectful, and supportive workplace encouraging leaders at all levels to take ownership of their work environment. Using real-world scenarios, the week focused on critical thinking, and giving people the tools needed to step up and take charge of how shipyard employees work together.

“San Diego PRO Week was an excellent opportunity for the Detachment to pause and learn how to work well with one another. Investing in our workforce is the main way to improve our direct support of the submarine force,” said Director, Radiological Controls Point Loma Walter “Skip” Manson. “I really appreciate the shipyard supporting this and sending us the facilitators and experts to accomplish this week.”

Throughout the week, various classes were available to all levels of employees, military and civilian. Everyone, from apprentices to senior leaders, could choose the sessions that best fit their roles. Instructors from production training and employee services led sessions on interpersonal skills, personal development, and employee service programs.

To emphasize the importance of the event, a handful of leadership from PNSY went to San Diego to support the message delivery of PRO Week. Sam Siegel, program manager, ran culture awareness sessions with Thriving at PNSY and Outward Mindset Group Implementation Sessions. While the Equal Opportunity Office and PNSY's Command Evaluation Inspector General briefed teams on how their programs support the shipyard. Outside Machine Shop

Superintendent Tim Karolides who was there representing the National Association of Superintendents, facilitated the No Bystander sessions and Command Conversations.

“We really do enjoy having this positive contact with all the folks from home yard and seeing the necessary relationships strengthen,” said Production Training Instructor Cory West. “We have our challenges out here at many levels, this type of training is good for realignment and equipping our workforce and submarine Sailors with the right tools to continue to meet our mission of supporting deployed submarines. This week has shown me and others

who attended training that we do indeed have many folks who care, all spread out among the codes and shops, and now we have some tools, perspectives, and reinforced connections between our yards.”

Participants walked away with a better understanding of how their daily work connects to the mission, challenging everyone to look at what things to start, stop or continue doing to help them succeed.

“I found the training at PNSY DET-SD to be incredibly insightful and offer a valuable change of perspective,” said Marine Machinist Daniel O'Brien. “There are things I understood by working with others but could never put a name to, and having the context for these changes in environment, and people, has given me the opportunity to build a better approach and work with my team at the shipyard. The training was well worth the time and energy, to learn these crucial and often unspoken concepts and ideas.”

Ultimately, PRO Week was an investment in PNSY DET-SD workforce. It's about boosting morale and teamwork so that every employee feels valued and ready to maintain a professional, high-performing culture. The PNSY DET-SD continues to focus on people first in an effort to further the mission of returning the Navy's fleet back and ready to fight. Serving the silent service: all hands, all trades, all in!



Article by Cat Davis and Jason Saucier
Photo by Jason Saucier

White Mountains Community College

Visits Portsmouth Naval Shipyard

Article by Hanna Lanoie

Photos by Branden Bourque

Portsmouth Naval Shipyard's STEM Outreach Program welcomed students from the welding program at White Mountains Community College in Berlin, New Hampshire, April 7 for a tour of the shipyard.

School visits to PNSY offer students a look at the day-to-day work of shipyard professionals, introduce them to a range of STEM career opportunities and showcase the advanced technologies and innovative techniques that drive the shipyard's mission.

The day included presentations from welding and non-destructive testing professionals and a visit from Shipyard Commander Capt. Jesse Nice.

"A major highlight of the tour was a visit from the shipyard commander, who delivered a great speech emphasizing the dedication required and the impact each person of the workforce has on our mission," said Tim Birt, non-destructive testing general foreman and STEM volunteer.

"This was easily one of the most engaged and knowledgeable groups that have ever come through our doors. We had the opportunity to show them exactly what our non-destructive testing work entails and how we collaborate daily with the welding department. It would be a great pleasure to see any of these students join our workforce in the future," said Birt.

Hiring, developing, and retaining the next generation of skilled employees is critical to sustaining



CAPT. JESSE NICE AND WMCC STUDENTS

operation readiness and preserving the technical expertise required to support the Navy's mission. By investing in the future workforce today, PNSY is ensuring the capability, innovation and craftsmanship needed for decades to come.

"These school tours are an incredibly powerful recruitment tool as they bridge the gap between the classroom and the deckplate," said Birt. "Bringing students into our environment builds their interest by showing them the real-world application of their skills, helping us create a pipeline of future shipyarders."



A FUN-FILLED DAY AT PEASE

Article by Alana Demo Photos by 2nd Lt. Victoria Nelson

Portsmouth Naval Shipyard participated in the third annual Wings & Waves: Honoring Our Youngest Heroes event at Pease Air National Guard Base in Portsmouth, New Hampshire, April 18.

The event, hosted by Blue Star Families was part of a month-long celebration focused on military children. Blue Star Families is the nation's largest nonprofit dedicated to strengthening military families by connecting them to their neighbors, resources and support systems.

It was a fun-filled day for the children of military families that included PNSY's STEM Outreach volunteers who led a hands-on robotics activity. Shipyard Commander Capt. Jesse Nice awarded military children with certificates and took photos during the recognition ceremony to honor their contributions.

"Celebrating Month of the Military Child is much more than a singular family-friendly event; it is a recognition of the strength of our military families," said Jeff Chin, Blue Star Families executive director. "It is also an acknowledgment of the unique

circumstances that our military children must often navigate within this lifestyle. Our military community is comprised of so many different and adaptive families, and it is our collective strength as a community that allows us to raise children with such amazing fortitude and resilience."

The hundreds of military family members attending across New Hampshire, Vermont and Maine had an afternoon of connection, recognition, and fun. "Events like Wings & Waves are especially impactful because they create a sense of belonging for military families who are often navigating frequent moves, separations and uncertainty," said Tori Jessop-Crowley, Blue Star Families program manager. "For children with deployed parents, it provides a moment of joy, stability, and recognition, while also connecting families to others who understand their experiences. These shared moments help remind families that they are supported both on and off base."



Capt. Nice presenting an award to military family.



Child playing with a PNSY STEM Outreach robotic activity.

ANNUAL WEINGARTEN NOTICE UPDATED JANUARY 2026

The following information, updated January 2026, is provided to all bargaining unit employees regarding the right to request union representation.

Chapter 71 of Title 5 of the U.S. Code gives employees in units represented by an exclusive labor organization, the right to request union representation at an examination by a representative of the agency in connection with an investigation, if the employee believes the examination may result in disciplinary action.

Section 7114 (a) states that:

(2) An exclusive representative of an appropriate unit in an agency shall be given the opportunity to be represented at (B) any examination of an employee in the unit by a representative of the agency in connection with an investigation if (i) the employee reasonably believes that the examination may result in disciplinary action against the employee; and (ii) the employee requests representation.

Therefore, as required by Section 7114(a)(3), employees are hereby given annual notice of the right set forth in this provision.

H A L F M A S T



WELLS, MAINE — Robin A. Jellison, 56, passed peacefully March 10. Friends and family recall her fantastic sense of humor accompanied by a laugh that could really wake up a room.

Jellison had quite an admiration for all things Scotland, animals, Andrea Bocelli and Donna Summer and music and theater. She also thoroughly enjoyed spending time with her family and

friends. Jellison worked at Portsmouth Naval Shipyard up to her passing. It was here that she met some of the most incredible people who supported her fully through one of the toughest challenges of her life — which she was truly grateful for.

Photo courtesy of the Jellison family

BERWICK, MAINE – Gerald “Gerry” Joseph Morin, 81, passed away peacefully March 20. Morin was known for a personality that was as outspoken and brash as it was generous and kind.

After graduating from Wells High School in 1964, Morin enlisted in the United States Air Force. He dedicated many years of hard work to the Portsmouth Naval Shipyard, where he served as a pipefitter until his retirement in 2002.

To know Morin was to know a fighter. He enjoyed a sunny day outside watching the birds, scary movies and taking Jeep rides with his daughter, ending every day with his favorite treat: a coffee ice cream cone.

Photo courtesy of the Morin family



WE'RE HERE TO HELP!

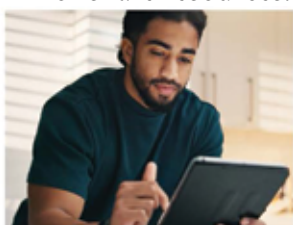
Department of the Navy Civilian Employee Assistance Program (DONCEAP) and Magellan Resources For Your Wellbeing Journey

Mind Your Mental Health

May is Mental Health Awareness Month

Mental health challenges touch nearly every family, friendship, neighborhood and workplace, yet silence often surrounds them. This month, we're reminded that healing happens in community. Every conversation chips away at stigma, creates space to seek support and shifts our culture toward greater understanding and compassion.

- **Recovery is real:** With proper treatment, such as therapy, medication, support groups or a combination, millions of people manage mental health conditions while leading fulfilling lives.
- **Your story matters:** Speaking openly about our mental health journey normalizes these experiences and shows others that they aren't alone and that asking for help is a sign of strength.
- **Connection counts:** Small acts create ripples of positive change. Check in on someone, listen without judgment or share resources.



Member website



Scan the QR code to visit your member website for more information.

Magellan
FEDERAL

For more DONCEAP information or resources call ext. 2672

VANPOOL LISTINGS

All advertisers listed take part in the Transportation Incentive Program (TIP).

Alfred/Lyman/Kennebunk/Sanford/Wells - CUNNINGHAM VAN, 10-hour van, 0600-1630, 5 days a week, 10 riders in a 15-passenger van. Contact Ken Cunningham: Call or text (207) 608-9402 or CunninghamVan@gmail.com.

Lebanon/Berwick/S. Berwick - AT BUS 1: Lebanon, ME (Upper Cross Road), Berwick (via Long Swamp Rd), Berwick, Berwick Park & Ride, South Berwick (via Rte. 236) 0600-1430, M-F (8 hour day shift).
AT BUS 2: Lebanon, ME (Town Hall Park & Ride), Berwick via Long Swap Rd & Berwick (Park & Ride), South Berwick (Rte. 236) 0600-1530 5/4/9 shift
Call Lee for details: ext. 4531, daytime cell (207) 703-3769, evening cell (603)312-7956

Biddeford - O'BRIENS VANPOOL: 0700-1530, Two vans, 1st picks up at Biddeford Park & Ride; 2nd picks up at Five Points Shopping Center in Biddeford. Pickups also available at homes on Village Lane, Westmore Ave. or near this area. Registered with TIP. Contact Mike: ext. 3737 or (207) 590-0546.

Biddeford/Saco - ACIN VANPOOL: 1st shift. Picks up at Biddeford Park & Ride, 10 passenger limit. Arrives on-yard by 0615. Contact Phil: ext. 1682 or (207) 423-6142.

Biddeford/Saco area - PERHAM VANPOOL: 1st shift, (2) vanpools. Meet at Biddeford Park & Ride. Second vanpool meets at Saco Park & Ride. Space available. Contact Chris: ext. 1821 or (207) 590-2378.

Portland/Saco - CHURCH VANPOOL: 1st shift, reliable drivers. Space available. Contact Randy: ext. 4790 or (207) 450-5824.

Dayton/Lyman/Kennebunk - DANLEY VAN POOL: (4) 15-Passenger vans with seats available. Can accommodate first shift 0600-1430 or 0630-1500. No out-of-pocket expense when enrolled in TIP. Contact Tyler: (207) 590-3279.

Biddeford - SWANK VANPOOL LLC: Two 15-passenger vans from Biddeford (1) 0600-1500 leaves Biddeford Park & Ride at 0500, (2) 0600-1530 5/4/9 Friday SDO leaves Biddeford Park & Ride at 0500. Please contact Kevin Swank 207-205-1311

Brunswick/Topsham/Yarmouth/Portland/South Portland - CRONIN VANPOOL: 1st shift 0600-1430. Reliable drivers, newer 12-passenger Chevrolet van. With Transportation Incentive Program, \$0 out-of-pocket cost. Space Available. For more info, call Kevin ext. 2531 or (207)837-3561.

Hollis/Waterboro/Alfred/Sanford/Wells - MADORE VANPOOL: 1st shift, via Rt. 117/202/4/109/I-95. Non-smoking. Riders wanted. Contact Cory: (207) 752-6019 or (207) 423-3774.

W. Newfield - NEWFIELD EXPRESS: 1st shift (0630-1530). 15-passenger. Multiple pickup spots include W. Newfield, Shapleigh, Springvale, Sanford, N.Berwick, Berwick, Contact Ben x5873 or sign up on TIPS directly. newfieldexpress@gmail.com, (207) 806-7043

Lebanon/Berwick/South Berwick - POPLAR HILL TRANSPORTATION LLC: 1st shift. Picks up at Lebanon Park & Ride, Berwick Park & Ride, and South Berwick Park & Ride. Contact Jake: (207) 608-3879 or email at poplarhillllc@yahoo.com.

Lebanon-North Berwick/Berwick/South Berwick/Eliot/Kittery - FARREN TRANSPORTATION: 1st Shift; On schedule means on yard by 5:40. 15-passenger van. Berwick, South Berwick Park & Rides. Will pick up along Little River Rd., or Rt. 236. Contact Dan: (207) 451-7092, (207) 475-6325, email RidewithFT@gmail.com.

Lebanon/Berwick/South Berwick - CRASHIN' BURNS TRANSPORT: 0630-1500/0645-1515 shifts. Free for TIPS participants. 10 passenger van. Space available, contact Ryan Burns: ext. 2786.

Springvale/Sanford/Berwick - MATHIEU VANPOOL: 1st shift. No overcrowding, 10 riders in a 15-passenger van. Dependable drivers, no out-of-pocket expense with TIP. 2 openings available, call Shawn: (207) 651-4975.

Gray - BENNER'S VANPOOL: 1st shift, (no stops). Accommodates 0600-1500 shift. Registered with TIP, no out of pocket expense. Contact Jason (207) 590-1955. Call or text.

Lebanon/Berwick/South Berwick - DEVOLL'S VAN POOLS: 1st shift, non-smoking, 15 passenger van that only takes 12 passengers, TIP participant, Lebanon Park & Ride, Little River Road, Lebanon Road, Beach Ridge Road, Rt 9 to Berwick, Rt 236 to shipyard. Contact Kip (H) 457-1241, (C) 451-3257.

Dayton/Lyman/Kennebunk - DANLEY VANPOOL: 15-passenger OVERTIME van with seats available. Accommodates 0530-1530 shift. No out-of-pocket expense when enrolled in the TIP program. Contact Tyler: (207)590-3279.

Lebanon/Berwick/South Berwick - DK TRANSPORTATION: 15 passenger van. Plenty of seats available! 10-hour shifts. 0600-1630. TIP participant. 1st pick up at Lebanon Park & Ride, into Berwick via Long Swamp Rd., stop at Berwick Park & Ride, into South Berwick via 236. Multiple stops along the way. Call or text Drew: (978)305-0537

Wells area - PERHAM VANPOOL: 1st shift. Meet at Wells Park & Ride. Space available. Contact Chris: ext. 1821 or (207) 590-2378.

Farmington, NH - GRANITE STATE TRANSIT 25- Passenger, leaves daily from old Fire Station downtown 0515, leaves from Shipyard Mall 1500. Contact Lee: (603) 781-3402.

Lebanon, ME - GRANITE STATE TRANSIT 32-Passenger, 3 pickup locations: Lebanon corner of Depot Rd. and Rt. 202, Berwick Park & Ride - corner of Sullivan St. and Wilson St., bus stop - corner of Norton St. and Main St., (across from B&T Bank) South Berwick. Leaves from Shipyard parking garage 1500. Contact Lee: Personal (603) 781-3402, Work (207) 451-7497. Contact Lee: (603) 781-3402.

Rochester/Milton/Farmington/Barrington - SEACOAST EXPRESS: 3 buses running daily covering 0500-1530, 0600-1430, 0600-1530, 0700-1530 and "5/4/9" shifts. Seacoast Express users can switch buses at any time throughout the month if they would like to work overtime, switch shifts or leave early. All buses leave from Rochester Home Depot parking lot. Vehicle available at shipyard if passengers have an emergency situation and need to leave early. For more information, contact Aaron: (603) 337-5137.

Sanford/Wells/Kittery - CCR EXPRESS: 1st shift (0630-1500) pickup at Hannaford-Sanford (0445), Mardens-Sanford (0455), Hannaford-N. Berwick (0505), Aroma Joes-S. Berwick (0515), Kittery Masonic Lodge #184(0600). Either snooze or watch a movie on the way to work. Come give it a try. 100% Free ride to work with TIP. Contact Milton: (207) 604-4936.

Sanford/Springvale/points south - TURNER VAN POOL: Arrives 0545 am, departs 1500, 8-hr shift. Contact Herv: cell (207) 432-3779, email herveyturner@gmail.com

Waterboro/Alfred/Sanford/Wells - AB VANPOOL: 1st shift. Clean, comfortable, and reliable. Arrives on yard around 0615. No out-of-pocket expenses for TIP participants once enrolled. For more information, contact Cory: ext. 1442 or (207) 651-1526.

Dover - J.R.'s VANPOOL: 1st shift. Departs from Exit 9 Park & Ride at 0540. Large comfortable van, space available. Contact J.R.: ext. 1123 or (603) 749-1409.

Manchester/Epping - QUEEN CITY AND EPPING VAN POOL: Commute for free, picks up in Manchester and the Epping Park & Ride (Exit 7, Rt-101) First shift (0630-1530). 15-passenger van. No smoking or out-of-pocket costs, fees covered by TIP program. Call or text Pete, cell (603) 505-5508, home (732) 397-0429.

Waterboro/Alfred/Sanford/Wells - AB VANPOOL: 1st shift. Clean, comfortable, and reliable. Arrives on yard around 0615. No out-of-pocket expenses for TIP participants once enrolled. For more information, contact Cory: ext. 1442 or (207) 651-1526.

Dover - J.R.'s VANPOOL: 1st shift. Departs from Exit 9 Park & Ride at 0540. Large comfortable van, space available. Contact J.R.: ext. 1123 or (603) 749-1409.

Manchester/Epping - QUEEN CITY AND EPPING VAN POOL: Commute for free, picks up in Manchester and the Epping Park & Ride (Exit 7, Rt-101) First shift (0630-1530). 15-passenger van. No smoking or out-of-pocket costs, fees covered by TIP program. Call or text Pete, cell (603) 505-5508, home (732) 397-0429.

Rochester/Somersworth/Dover - PLATT VANPOOL: 1st shift 4/10s, 0600-1630. Main pickups are Rochester Park & Ride and Tuckers off Exit 9 in Dover/ Somersworth. Route starts from Parsonsfield, ME; Newfield, ME; and Wakefield, NH; so if you are in the north country, call for details. Contact John Platt ext. 2912; text or call (603) 923-3979; email jpe.john@gmail.com.

Rochester/ East Rochester - COPPS TRANSPORTATION 1st Shift 0630-1500. Leaving out of Rochester, stops in East Rochester and Lowes. Arrive on yard 0550, home by 1545. No out-of-pocket cost. Call Jesse: 207-451-0973.

Saco/Biddeford/Wells - WISE MAN TRANSPORTATION: 10-hour days, 0600-1630, 5 days a week, non-smoking, 25-passenger limo bus from the Park & Rides with no out-of-pocket fee after TIP reimbursement. Pick up **Saco-0450**,

Biddeford-0457, Kennebunk-0505, Wells-0515 arrive at shipyard-0545. 2nd bus running 8-hour shift, 0630-1500, in a non-smoking 32-passenger bus with no out-of-pocket fee if signed up on TIP. Pick up at Park & Rides **Saco-0520** and **Biddeford-0530**. Contact Brad: ext. 1228, (207) 219-2474 or nascardriver_39@hotmail.com

Shapleigh/Sanford/Wells -TRIPLE C&K TRANSPORT: 1st shift. No out-of-pocket expense for riders once enrolled in TIP. For more information contact Darrell: (207) 752-7886.

Hooksett/Candia/Epping/Exeter - CAPITAL CITY TRANSPORTATION: Commute for FREE with TIP debit card, servicing I-93, exit 11 and Rt. 101, exits 7 & 11, 1st shift (0600-1500) no overcrowding, 15-passenger van with bench seats, non-smoking. For more information call, text or on Facebook - Jeff (603) 682-6124.

Springvale/Sanford/Wells - FROMMIES FREIGHT LLC: 15-passenger van, 8-hour work days 0600 to 1430. Clean, comfortable and reliable. No out-of-pocket expenses once enrolled in TIPS program. Contact Mike: 207-608-9964 and/or frommiesfreightllc@gmail.com.

Springvale/Sanford/Wells - DAVID BOMBARO TRANSPORTATION: 1ST shift. Departs Springvale Public Library 0505, Guerrero Maya (formerly Back Street Grill) 0515, Wells Park 'n Ride 0530. Will pick up anywhere along Rt. 109. No more than 2 riders per seat. Nothing out of pocket when registered with the TIP. Seats available. Call or text David: 207-210-2626

Shapleigh/Springvale/Sanford/South Berwick - S.S. TRANSPORTATION: 1st Shift. 15-passenger van. 1st pickup at Pine Springs, Shapleigh 0445; Boonies 0500; foot of Mousam 0506; stops at Springvale Courthouse, Sanford Hannaford, Mardens, North Berwick Hannaford, South Berwick Town Hall. Contact Shawn (207) 459-9536.

Southern NH/Berwick/Kittery - COAST Bus- Public Transit Bus System - First arrival Gate 1 is at 0600, then 45 minutes past the hour every hour from 0745-2045. TIP-registered. Contact: COASTBUS.ORG, or call/text (603) 743-5777.

Springvale/Sanford/Wells - YCCAC **Shipyard Sprinter** Serving 2 shifts (0600-1430 and 0630-1500) For questions or driver qualifications, contact Kim at 207-459-2928 or email kim.engel@yccac.org

For more commuter information or information on the TIP, or to add, remove, or edit an ad, check out the "TIP Transportation Incentive Program" section under the resources tab on the PNSY Intranet or contact the TIP coordinator at ext. 3551 or 6335, or via email at: PNS_TIPS@us.navy.mil.

AWARDS

During the month of March, Portsmouth Naval Shipyard issued 1822 awards:

| | |
|------|---------------------------------------|
| 1634 | On The Spot Awards |
| 147 | Time Off Awards |
| 8 | Special Act Awards |
| 5 | Special Act Awards for Qualifications |
| 28 | Safety Awards |

DISCIPLINARY ACTIONS

During the month of March Portsmouth Naval Shipyard issued 25 disciplinary actions including:

Non-Bargaining Unit Employees (Supervisors)

| | |
|---|------------------------------|
| 1 | Letter of Reprimand |
| 1 | Suspension (14 days or less) |

Bargaining Unit Employees (Non-Supervisors)

| | |
|----|--------------------------------|
| 1 | Letter of Reprimand |
| 15 | Suspensions (14 Days or fewer) |
| 7 | Terminations/ Removals |



MEMORIAL DAY

Remember and honor

