

# SAILOR TO SAILOR

NOVEMBER 2025

The Official Newsletter of MyNAVYHR

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24/7 support for pay benefits,  
records, leave, and PCS orders

(833) 330-6622

AskMNCC@navy.mil

## EVENT DATES

**Feb. 1 - Dec. 31, 2025**

[E4 Meritorious Advancement  
Program Season](#)

## DEADLINES

**Jan. 2, 2026**

[FY26 LOGTECH Education  
Opportunities Advanced  
Course Application  
Submission](#)

**Jan. 16, 2026**

[Annual Call for Applications  
for Qualified Navy Personnel  
for the Syracuse University  
Advanced Military Visual  
Journalism Training  
Program 2026](#)

**Apr. 30, 2026**

[Officer Applications for the  
Navy Flight Demonstration  
Squadron \(Blue Angels\) for  
2027-2028 Show Season](#)



## FAMILY READY

The MyNavy Family App puts essential resources, tools, and support for Navy spouses and families in one place. Built with input from more than 1,100 spouses, it provides clear guidance for key milestones and everyday Navy life.

Download it free on  
the Navy App Locker  
and stay informed  
wherever the Navy



## NOVEMBER RECAP

Explore the key ALNAVs/NAVADMINs released in November,  
highlighting the Navy's latest updates and guidance.

### NAVY SKILLBRIDGE GUIDANCE FOR CBP & ICE PROGRAMS



Unlock new career opportunities with the Navy's updated SkillBridge policy! **Sailors can now participate in U.S. Customs and Border Protection (CBP) and Immigration and Customs Enforcement (ICE) programs for up to 180 days.** Approvals can take up to 11 months.

### FY26 MEDICAL DEPARTMENT OFFICER SPECIAL PAYS FOR ACTIVE-DUTY



Attention Navy medical officers: **FY26 special and incentive pays are now open for requests.** Applications are accepted immediately under current NAVADMIN guidance and established medical department policies. Review procedures and corps-specific eligibility.

### NFAAS SHIFT TO ALERT! NOTIFICATIONS



Stay connected and informed—**NFAAS notifications are now delivered through the DON Alert! mass notification system**, providing faster, more reliable two-way communication during disasters. All alerts will now come via SMS, email, and voice, with no action required unless you are in an affected area.

### OFFICER PROMOTION & ENLISTED EXAM RESULTS DELAY



Delayed but not forgotten! The December Officer promotion message and Cycles 117 and 268 results are postponed due to the funding lapse. The officer message is expected the week of December 1; enlisted results will be released as soon as possible. Teams are working to minimize delays.

### FY27 BOARD APPLICATIONS FOR E7-E9



Applications are now open for FY-27 Active-Duty and Navy Reserve E7-E9 Selection and Marketplace Screen Boards. Eligible senior enlisted leaders should apply per BUPERSINST 1401.5D. Ensure all requirements are met and submit complete packages to PERS-805 by the deadlines.

## USING MYPAY THE RIGHT WAY

by: LCDR John Stevens, MNCC Public Affairs

MILLINGTON, Tenn. — Staying mission-ready starts with the basics, and one of the most important tools to support every Sailor is myPay.

MyPay — the Defense Finance and Accounting Service's online pay system — gives Sailors direct control over their pay and entitlements. Whether you are double-checking your Leave and Earnings Statement (LES) or updating tax information, myPay is where it all happens.

Through myPay, Sailors can view, download, or print their LES, tax documents, and travel voucher pay statements. The system also lets you update electronic funds transfer details, change state or federal tax withholdings, set up or modify allotments, and start or adjust your Thrift Savings Plan (TSP) contributions. Managing these tools early in your career can help you catch pay issues quickly, build long-term savings, and make smart financial decisions.

Rear Adm. Kertreck V. Brooks, Commander, MyNavy Career Center (MNCC), said understanding pay isn't just helpful — it's essential.



"We are always here to help — to ensure every Sailor is empowered to master their pay and financial well-being," Brooks said. "That means knowing your entitlements, checking your LES for anything that doesn't look right, and knowing who to contact when something needs to be fixed."

The LES remains the most-used feature in myPay. It breaks down monthly pay, allowances, deductions, and benefits — information often needed for

securing service-related benefits, including no-downpayment VA home-loan options.

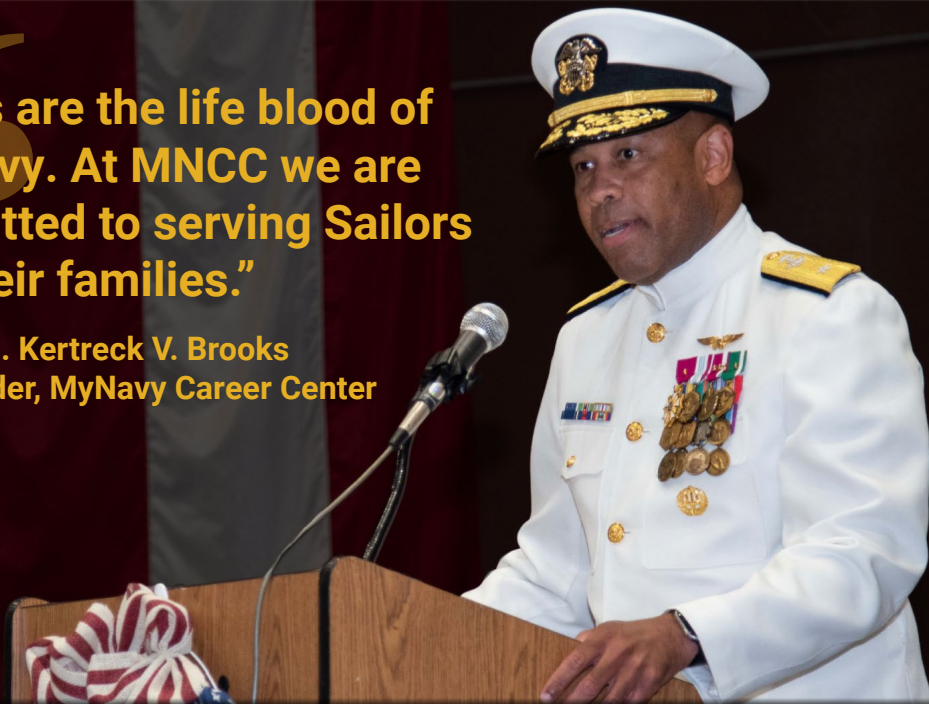
Sailors can access myPay at [mypay.dfas.mil](https://mypay.dfas.mil) from any browser-supported device. Once logged in, users can create or update their profile, set up a login ID and password, enable two-factor authentication for added security, or authorize trusted individuals with limited access to view pay documents.

For help with myPay system features, Sailors can use Ask myPay or call (888) 332-7411.

For pay-related issues, Sailors should contact their Command Pay and Personnel Administrator, or MNCC at (833) 330-6622 or [AskMNCC@navy.mil](mailto:AskMNCC@navy.mil). MNCC delivers 24/7 customer service and handles personnel and pay transactions for Sailors, veterans, and their families. For additional self-service tools, visit MyNavy Portal.

**Sailors are the life blood of our Navy. At MNCC we are committed to serving Sailors and their families."**

**Rear Adm. Kertreck V. Brooks  
Commander, MyNavy Career Center**



**CLICK HERE TO WATCH REAR ADM. BROOKS' MESSAGE TO THE FLEET**