

SAILOR TO SAILOR

THE OFFICIAL NEWSLETTER OF MYNAVYHR

CHIEF OF NAVAL PERSONNEL:

VADM Jeffrey J. Czerewko

FLEET MASTER CHIEF OF PERSONNEL, MANPOWER, AND TRAINING:

FLTCM John H. Walker Jr.

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CNP Public Affairs

SEPTEMBER 2025

EVENT DATES:

Feb. 1 - Nov. 30, 2025:
[2025 PFA Cycle](#)

Feb. 1 - Dec. 31, 2025
[E4 Meritorious Advancement Program Season](#)

Oct 13, 2025:
[US Navy's 250th Birthday](#)

DEADLINES:

Oct. 6, 2025
[Academic Year 2026 2027 Strategist, National Security, and Innovation Fellowships, and Graduate Education Scholarship Programs Application](#)

Oct. 9, 2025
[FY27 Test Pilot School Selection Board Applications](#)

Oct. 25, 2025
[2025 Army Navy Game Spirit Spot Submission](#)

Nov. 1, 2025
[FY25 Copernicus Award Nomination](#)

Nov. 15, 2025
[E7 and E8 Periodic Evaluations Submission](#)

April 30, 2026
[Officer Applications for the Navy Flight Demonstration Squadron \(Blue Angels\) for 2027 2028 Show Season](#)

SEPTEMBER RECAP

Explore the key NAVADMINs released in September, highlighting the Navy's latest updates and guidance.

NOTICE OF CONVENING FY27-1 TEST PILOT SCHOOL SELECTION BOARD



NAVADMIN 192/25

The FY27-1 Test Pilot School Selection Board convenes November 13, 2025, to select the Navy's top naval aviators and flight officers for elite training. This prestigious training includes the opportunity to attend France's national test pilot school. Applications due by Oct. 9, 2025.

FY25 FLIGHT HOUR VERIFICATION FOR AVIATION & HAZARDOUS DUTY PAY



NAVADMIN 193/25

Get ready to log those flight hours—FY25 Aviation Incentive Pay and Hazardous Duty Incentive Pay reporting is here! All eligible officers must track, verify, and submit their monthly flight hours by November 30, 2025, to avoid payment disruptions or recoupments.

2025 CNO NAVAL HISTORY ESSAY CONTEST WINNERS



NAVADMIN 189/25

Celebrating 250 years of naval legacy, the 2025 CNO Naval History Essay Contest winners have been announced! This year's contest highlighted exceptional essays from professional historians, rising historians, and midshipmen, honoring the Navy's enduring contributions to national security.

NAVAL INTELLIGENCE COMMUNITY AWARDS RESULTS



NAVADMIN 194/25

The 2025 Naval Intelligence Community Awards honor outstanding professionals for exceptional contributions to Naval Intelligence. Congratulations to all awardees, including LT Seth Brenner, LT Gabrielle Harchelroad, and CDR Andrew Orchard, for their exemplary service and leadership.

FY25 VADM JAMES BOND STOCKDALE LEADERSHIP AWARD WINNERS



NAVADMIN 200/25

Inspiring leadership takes center stage as Commanders Desmond Walker and Joseph Campbell earn the prestigious FY 2025 Vice Admiral James Bond Stockdale Award. Selected from nine finalists, their dedication and excellence exemplify the Navy's highest leadership standards.

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Straight from the top: CNO Adm. Daryl Caudle and MCPON John Perryman set their priorities for the fleet and Sailors are leading the way. Here is a recap:

SAILORS FIRST

C-NOTE #1

NAVADMIN 186/25

Key Initiatives from the Chief of Naval Operations focused on Sailor support:



SAILOR & FAMILY

Focuses on Sailor housing, food, uniforms, connectivity, communication, and pay.



TOTAL SAILOR: FIT TO FIGHT

The Culture of Excellence initiative will be rebranded to Total Sailor with a new focus!



HOUSING COMMITMENT

"No Sailor Will Live Afloat" secured by housing investment and optimized BAH.



FOOD SERVICE MODERNIZATION

Galleys will be transformed to deliver healthy, flexible food meeting modern Sailor needs.



UNIFORM ASSESSMENT

SECNAV ordered a uniform assessment for affordable, durable seabags.

[CLICK HERE FOR MORE INFO](#)

FOUNDRY ALWAYS

C-NOTE #2

NAVADMIN 203/25

A vision for a highly trained, logistically supported Navy, and committed to its people.



EXPANDED TRAINING

Expand Live-Virtual-Constructive training to unit-level, schoolhouse, and tailored wargaming.



MAINTENANCE OVERHAUL

Improves maintenance and logistics. Re-establishes Shore Intermediate Maintenance Activities (SIMA).



CONTINUOUS LEARNING

Rebrands Ready Relevant Learning to Career Training Continuum, delivering world-class, battle-ready Sailors.



CLASS MAINTENANCE

Reviews maintenance plans for efficiency, that aims to increase personnel readiness.



SAILOR WELFARE

Promises renewed focus on Sailor housing and modernized galleys for healthy food.

[CLICK HERE FOR MORE INFO](#)



MCPON 17 PRIORITIES

Sailors and Family First

Our focus is ensuring a superior Quality of Life for our Sailors and their families, who are the core of the Navy's mission. We achieve this by committing to world class facilities, timely medical care access, and frequent reviews to eliminate unnecessary stressors. This approach creates an optimal environment where every Sailor can focus fully on the mission.



Technical Mastery At Every Level

Victory at sea demands absolute mastery of our systems, procedures, and people. This requires fostering a culture of ownership, strict compliance, and continuous professional learning. We achieve this by providing world class technical training, integrating regular assessments, and implementing objective proficiency checks for qualifications and advancement.



Continuous Development and Talent Management

We must ensure every Sailor has a clear, attainable path toward mastery and leadership. This requires deliberate professional development and training that aligns with career milestones, along with transparent career mapping. By delivering these improvements, we aim to retain and grow the Navy's most talented warfighters.



[CLICK HERE TO VIEW THE MCPON S MISSION DOCUMENT](#)