

# SALUTE



PSNS & IMF

## BACK IN ACTION

A four-year, three-phase upgrade process  
on Crane 62 is finally complete • PAGES 6-7





Team PSNS & IMF,

As we embark on a new year, I want to take a moment to speak directly to each of you about the road ahead. Over the coming months, you will hear a lot about our mission, the command priorities, and the work we are doing to help the Chief of Naval Operations achieve the 2027 goals she outlined in her Navigation Plan. This is an exciting and challenging time for us as we align with these priorities to ensure our shipyard remains agile, adaptable, and ready to meet the Navy's strategic defense needs in a dynamic global environment.

Change, as we all know, can be difficult. It often brings uncertainty and a demand for flexibility—both as individuals and as a team. That's why I want to reassure you that leadership is committed to providing transparency and open communication as we navigate these changes together. You are not in this alone. Your input, your feedback, and your dedication are vital to ensuring we continue to grow and improve as an organization.

One of the key messages you will hear repeatedly is the importance of the work you do every day to support our mission. From the smallest detail to the largest project, your efforts directly impact the Navy's ability to operate at full strength and protect our nation. However, let me be clear: while mission accomplishment is critical, it is not the only thing that matters. You, the people who make this shipyard run, are the core of our success. Without your talent, expertise, and hard work, none of this would be possible.

Leadership is fully aware of the challenges you face daily, whether it's meeting demanding deadlines, balancing complex projects, or navigating personal and professional growth. Your resilience and commitment do not go unnoticed. We are here to support you, and we are working to create an environment where you feel empowered, valued, and equipped to succeed. Together, we will build a culture where everyone understands the "why" behind our efforts and feels a sense of pride in being part of something bigger than themselves in an environment we respect every individual.

As we move forward, I encourage each of you to reflect on how your work contributes to our shared mission and how we can continue to improve as a team. Let's approach these changes with a mindset of collaboration, innovation, and trust in one another. Together, we have the opportunity to shape the future of this shipyard and ensure we remain a cornerstone of the Navy's readiness and strength.

Thank you for everything you do. Your work matters. You matter. And, together, we will rise to meet the challenges and opportunities that lie ahead. Let's build this future together.

Humility, Honesty and Dedication, always.

  
Captain JD Crinklaw  
Commander, PSNS & IMF

## In this issue:



It's graduation day for apprentices in San Diego



2024 DEOCS feedback to guide command actions



Local STEM students spend day at the museum

## On the cover:

Recently upgraded Portal Crane 62 operates along Pier Bravo Jan. 21, moving equipment and supplies to the hangar bay aboard USS Ronald Reagan (CVN 76).

(U.S. Navy photo by Wendy Hallmark)

# Nine apprentices receive certificates of completion

PSNS & IMF Public Affairs

Nine employees from Puget Sound Naval Shipyard & Intermediate Maintenance Facility Detachment San Diego, Fleet Readiness Center Southwest, Southwest Regional Maintenance Center and Portsmouth Naval Shipyard Detachment San Diego received their certificates of completion Jan. 24, during the annual Southwest Regional Apprentice Program graduation ceremony at Naval Air Station North Island.

Five of the nine graduates are attached to PSNS & IMF Detachment San Diego. The other four are with the Southwest Regional Maintenance Center. The nine members all received training in various fields, including marine machinery mechanics, marine pipefitters and marine electricians.

Capt. JD Crinklaw, commander, PSNS & IMF, who was on hand to deliver the commencement address, congratulated the employees for their exceptional hard work and dedication over the past three years.

"The leap in knowledge, skill, and experience you've made—from day one to where you are

today—is remarkable. Tools you now operate with confidence were once unfamiliar. Concepts that seemed insurmountable at first are now second nature. You've achieved something extraordinary: you've transformed not just your technical abilities but your identity as a professional, a teammate and a leader," Crinklaw said.

Shaun Cepeda, pipefitter mechanic, Shop 56, Pipefitters, PSNS & IMF Detachment San Diego, was named Apprentice of the Year during the ceremony. Cepeda also received the 2025 Scholastic Achievement Award for maintaining a 4.0 grade point average.

Steven Badger, marine machinery mechanic, Shop 56, Pipefitters, SWRMC, who was selected as class speaker, thanked his fellow classmates for their support.

"I never imagined my career would be in the government. I never even thought I would get an associate's degree. I tried several times in the past, but could never obtain it. Lucky for me, this job put me with this wonderful group of people that made this stressful challenge fun," Badger said. "We learned so much about each other and from one another throughout the three

years we took classes together. I needed more help than I would like to admit, but helped more than I thought I would be able to. I appreciate each and every one of you, and am happy to be graduating with you."

In closing, Crinklaw reminded class members that they are now part of a unique team.

"Your journey so far has been marked by significant accomplishments, but the road ahead will offer even greater opportunities. Wherever your career leads, never forget the impact of your work. Together, we are shaping the future of the Navy—one ship, one solution, one milestone at a time," Crinklaw said.





# Employee feedback provides leadership key insights to guide future decisions

The latest climate survey will help the command continue to address employee concerns, improve working conditions

Max Maxfield  
PSNS & IMF Public Affairs

Puget Sound Naval Shipyard & Intermediate Maintenance Facility has received the data and feedback from the 2024 Defense Organizational Climate Survey, administered Sept. 9-Oct. 4, and will use it to address employee concerns and inform decisions that impact working conditions throughout the command.

The DEOCS is administered annually and provides employees with an avenue to share perspectives and ideas that will help chart the command's course. Results from this anonymous and voluntary survey give leadership the insight needed to make decisions benefitting teammates at PSNS & IMF.

Lynn Grellner, command culture & engagement program manager, Code 1101.1, Command Culture & Engagement Program, PSNS & IMF, said leadership needs and wants honest feedback, both positive and negative. While the most recent survey indicates the command has made progress in areas of concern from previous DEOCS surveys, feedback this year also indicates areas the command can continue to improve upon. "Overall, the negative factors assessed by the survey have continually improved over the last three years," Grellner said. "However, while respondents indicate incidents of harassment, discrimination, and workplace hostility have gone down, any single incident of these behaviors has a strong negative impact on the command's ability to meet the mission. Therefore, the command will be launching a yearlong initiative to reinforce expected behaviors of respect and professionalism for all members of the workforce."

Employee comments in previous surveys have highlighted areas of concern for the workforce that the command has focused on to make improvements. "In 2024, after years of effort, we applied for and obtained a special wage rate increase for certain Federal Wage System positions," Grellner said. "Command leadership has expressed that we are not done trying to justify higher pay to the government agencies that have the authority to improve our workers' pay, where data supports, for our dedicated employees. Previous DEOCS feedback also resulted in PSNS & IMF working with Naval Base Kitsap to

open up 1,400 parking spots for civilians, as well as expanded food options. PSNS & IMF is also actively working with other government agencies to study the feasibility of increasing child care options for the civilian workforce." Grellner noted that the higher the number of completed surveys, the more accurately the responses are truly reflective of the opinions of the overall workforce. The PSNS & IMF workforce participation rate for the 2024 DEOCS was the highest yet, with an overall participation rate of 38 percent. To that end, a two-hour Time Off award was given to the departments with the highest participation rate across the command, which seems to have increased participation over previous years. Departments were divided into three different groups, based on size. The two-hour Time Off award winners were:

- Code 1200N, Nuclear Business and Strategic Planning Office; Code 107, Office of Counsel; Code 100i, Command Administrative Investigations; and Code 100CE, Command Evaluation and Review all tied in Tier 1, with a 100 percent participation rate.
- Code 106, Environment, Safety and Health Programs, won Tier 2 with 83 percent participation.
- Code 2300, Nuclear Engineering and Planning, won Tier 3 with 60 percent participation.

Grellner said the comments and survey reports are collectively analyzed using a multi-step process, and results are used to create an executive report. "During the survey period, focus groups of randomly selected employees were also held to get employee feedback on the topics that have been identified as risk factors consistently over the past three years," Grellner said. "This feedback is used in the overall analysis of the survey and to

identify actions and initiatives for the command to work on. The final analysis and action plan are briefed to senior leaders, Naval Sea Systems Command leadership, and to the workforce." While some of the questions are chosen by the command administering the DEOCS, most of the survey questions are set by the department of defense. Grellner said PSNS & IMF leadership has heard employees' feedback about the personal nature of some of the questions and has provided detailed feedback to the survey administrators for potential adjustments in future years.

"In 2024, after years of effort, we applied for and obtained a special wage rate increase for certain Federal Wage System positions. Command leadership has expressed that we are not done trying to justify higher pay to the government agencies that have the authority to improve our workers' pay, where data supports, for our dedicated employees."

Lynn Grellner,  
Command Culture & Engagement  
program manager, Code 1101.1, Command  
Culture & Engagement Program

# 2024 DEOCS RESULTS

## COMMAND STRENGTHS

**Confidence in Reporting:** 79% of employees believe a report about harassment or discrimination would be taken seriously.

**Supportive Leadership:** 83% of employees report their supervisors treat them with respect and care about their well-being. Employees have trust and confidence in their supervisors

**Cohesion:** 78% of employees believe the work they do is critical to operational readiness.

**Connectedness:** 77% of employees feel like they belong and have people to turn to in times of need.

**Employee Engagement:** 74% of employees feel encouraged to offer ideas on how to improve operations in their work group and 86% are proud of their work.

## COMMAND ACTIONS

**| Department DEOCS |** Departments will analyze DEOCS results and provide a written plan of action to the Command Resilience Team (CRT).  
*\*Accomplishments will be tracked and reported over the next year.*

**| Promoting a Culture of Respect & Accountability |** We are launching a comprehensive command-wide initiative to reinforce our core principle of "Respect Every Individual," which is essential to achieving "Win as a Team." This effort will foster a workplace free of harassment and discrimination, establish a common understanding of expected behavior, provide educational resources to empower employees with knowledge about their rights, reporting processes, and available support, and strengthen accountability measures to ensure dignity and respect for all.

**| Reporting Feedback |** Complainants and alleged offenders will be provided status updates for investigations conducted by Code 100i or internally by the department. Management will conduct effective investigation debriefs, as warranted.

**| Overtime |** Overtime processes will be reviewed to increase predictability of schedules and improve employee work life balance.

## OPPORTUNITIES FOR IMPROVEMENT

**\*Stress**  
45% of respondents reported feeling moderate to high levels of stress.

*\*Comments indicate pay and cost of living to be significant contributing factors.*

**Harassment & Discrimination**  
19% of respondents witnessed sexually harassing behaviors.

**Racial Harassment & Discrimination**  
23% of respondents witnessed racial harassment and discrimination.

**Workplace Hostility**  
15% of respondents experienced workplace hostility.

ALTHOUGH WE'VE SEEN IMPROVEMENT IN THESE AREAS, WE WILL CONTINUE TO WORK TOWARD ESTABLISHING A MORE PROFESSIONAL ENVIRONMENT.





**ABOVE:** Andrew Babbitt, crane operator, Code 740, Riggers, uses newly upgraded Portal Crane 62 to lower equipment to the hangar bay of USS Ronald Reagan (CVN 76), Jan. 21, while working along Pier Bravo at PSNS & IMF in Bremerton. (U.S. Navy photos by Wendy Hallmark)

# CRANE 62 RETURNS TO SERVICE

Maintenance team completes four-year upgrade process, extending crane's life another 20 years

**AT RIGHT:** Rebecca DeRusha, portal crane supervisor, Code 740, Riggers, checks the Human-Machine Interface located inside Crane 62's machinery house. The new HMI system helps monitor various crane functions, including boom radius and helps track trends for crane maintenance crews to troubleshoot.



**Max Maxfield**  
PSNS & IMF Public Affairs

A team of more than two dozen Puget Sound Naval Shipyard & Intermediate Maintenance Facility Crane Maintenance Team professionals completed a four-year effort to upgrade Crane 62 on Jan. 3.

Crane 62 is one of 10 portal cranes that can be seen regularly moving throughout the shipyard on rails similar to train tracks, carrying an assortment of heavy loads. They can pick a load at the head of a dock and take it out to a barge beside the pier, or they can carry it to another dry dock.

According to Matt Edlin, a crane electrical

engineer with Code 711, Crane Engineering personnel from Code 710; Lifting and Handling Technical Division; Code 720, Lifting and Handling Inspection, Test, Quality Assurance, and Training Division; and Code 730, Crane Maintenance Division, comprised the majority of the Crane Maintenance Team that worked on Crane 62.

"The goal was to retrofit the obsolete electronics to allow the crane to last another 20 years," said Edlin. "This project replaced all of the crane's electronics with Code 710 designs. It also has a new diesel generator engine and a new main generator. Installation occurred in three phases, with the crane being re-certified and given back to production in between each phase."

He said the motor drives used on these cranes were discontinued in the late 1990s, which made finding replacement hardware difficult. Also, getting modern laptops to communicate with the equipment was cumbersome. These considerations drove part of the upgrade requirements.

According to Matt Engel, general foreman, Code 730, portal cranes are powered by a diesel generator set that provides electricity to operate the crane's functions. The upgraded drives and related components are used to control the motors, enabling smooth operability of functions.

Edlin said contracting teams have been used in the past to perform crane upgrades. However, the PSNS & IMF Crane Maintenance Team had the needed expertise to perform this upgrade. Their expertise helped save the command money.

"Portal cranes 80 and 82 underwent very similar upgrades that were designed and installed by contractors," Edlin said. "The cost of that contractor upgrade exceeded the in-house upgrade that we just performed on 62. Also, we now know the current design that we came up with inside-and-out, instead of having to learn what someone else designed after the fact."

He said the team executed the upgrade exceptionally well.

"This project was very large and complex compared to our usual maintenance workload, and accordingly, we ran into a lot of issues," Edlin explained. "However, every problem that came up was professionally addressed and we all moved forward together. As we worked through installation, the design was revised based on issues that we encountered or feedback from the electricians. We are very proud of the crane that we certified."

Crane 62's "sister crane," which is the only other Samsung portal crane at PSNS & IMF, is Crane 61. According to Edlin, it has completed two of the three upgrade phases, with the final phase scheduled to be installed in late 2025 or early 2026.

Edlin said the overall team performed well

together to get the job done.

"The crane maintenance team willingly took on work that was far greater in scope and complexity than normal, and we stuck with it for years in order to complete it," he said. "These upgrades were an inevitable fact due to obsolescence. Rather than kick the can any further down the road, we took action and the shipyard is better equipped today because of our efforts."

Edlin also mentioned the efforts of three people he credits with helping ensure the project was a success.

"Jeff Herricht and Justin Ebrecht, both Code 730 electricians, along with Elijah Hayman, Code 721 crane inspector, went through this project with me from beginning to end," Edlin said. "They worked hand-in-hand with the Code 710 engineers, providing valuable feedback and helping with parts ordering. They brought more solutions than problems back to the engineers, and never complained about the complexity of the more frustrating parts of the job."

"Having willing tradesmen who have mastered their craft, plus the fact that they stuck with it for so long, really made the Crane 62 upgrade a success story."

The PSNS & IMF Crane Maintenance Team also benefited from input and collaboration among the teams across the Naval Sea Systems Command enterprise.

"The 710 codes at the various shipyards share design efforts," Edlin said. "I have visited Norfolk Naval Shipyard (Virginia) and Pearl Harbor Naval Shipyard (Hawaii) for design and testing visits, and they have come here for similar efforts. A lot of the design ideas that ended up going into 62 were suggested by engineers from the other shipyards."

"Also, Portsmouth Naval Shipyard (Maine) supplied us with Code 730 electricians last year who helped us with work on both Crane 78 and Crane 62. Lessons learned from the Crane 62 project are already feeding into similar upgrades for some of our bridge cranes."



**ABOVE:** Portal Crane 62 is back in service again along Pier Bravo at PSNS & IMF after recently completing a four-year, three-phase upgrade process. (U.S. Navy photo by Wendy Hallmark)



# MOVING YOUR CAREER FORWARD

Mentors can provide employees with key insights while helping them find opportunities for success

**Ben Hutto**  
PSNS & IMF Public Affairs

**R**yan Cozza, Reactor Servicing Training Organization branch head, Code 2370.1, Nuclear Refueling Engineering Division, began working at Puget Sound Naval Shipyard & Intermediate Maintenance Facility in March 2019. Starting off as a Ship Refueling Tech candidate, Cozza was determined to become a certified Ship Refueling Expert.

That determination eventually led Cozza to investigate the shipyard's mentorship program in search of a more effective way to advance his career. Cozza also found a mentor who helped him turn his desire to do more into an opportunity that has propelled his career forward.

After his original mentor moved away, and his responsibilities changed, Cozza joined the NAVSEA Next Gen mentorship program. He also met his current mentor, Scott Gordon, division head, Code 2310, Reactor Engineering Division, through the program.

"Scott was important in giving me information, providing insight and helping me find opportunities," Cozza said. "Having mentors has played a huge part in helping me get the position I'm in now. I didn't feel I was ready, but they pushed me and convinced me to try."

It's a decision he's glad he made. It also led Cozza to volunteer as a mentor himself.

## National Mentoring Month

The month of January was proclaimed National Mentoring Month in 2002. Conceived by The Harvard School of Public Health and The National Mentoring Partnership, known as MENTOR, the annual observance celebrates the positive impact that mentors have on the lives of individuals.

In addition, it aims to raise awareness about the importance of mentoring and to recruit volunteers to serve as mentors.

Then-President Joe Biden acknowledged the importance of mentors and their effect on the American workforce in his 2024 Proclamation on National Mentoring Month.

"My Administration recognizes the value of mentorship in the workplace, and Registered Apprenticeships not only help provide it,



**ABOVE:** Ryan Cozza, Reactor Servicing Training Organization branch head, Code 2370.1, Nuclear Refueling Engineering Division, credits his career development to his ongoing participation in the U.S. Navy's mentorship program. (U.S. Navy photo by Wendy Hallmark)

they also produce some of the best workers in the world," wrote Biden.

In that spirit, National Mentoring Month is part of the Department of Defense's overall strategy to develop and sustain an engaged, innovative and productive workforce.

With that in mind, Cece Norgaard, PSNS & IMF Mentoring Program manager, Code 1182, Workforce Development, helped facilitate two recent lunch-time mentoring workshops to assist shipyard workers by connecting them to professional development resources, and potential mentors.

Any shipyard employee interested in finding or becoming a professional mentor can begin their journey through the Command Mentoring Program. Interested workers can register through WayPoints to become a mentor, or to find a mentor.

Some important guidelines to consider:

- A mentor's and mentee's positions should be within two levels of one another.
- A mentee can have no more than two mentors at one time.

- The mentoring partners meet regularly, typically, two hours per month.

The cumulative effect of these meetings will hopefully give the mentee insights and knowledge as they advance in their careers.

In addition, interested employees are also encouraged to visit the PSNS & IMF Mentoring Program SharePoint site for additional information. The site has resources that help give mentors and mentees information on guidelines, expectations, and tools to help connect mentees with the correct mentor and examples of goals.

To learn more, visit [flankspeed.sharepoint-mil.us/sites/Code1182Team/SitePages/Mentoring-Program.aspx](https://flankspeed.sharepoint-mil.us/sites/Code1182Team/SitePages/Mentoring-Program.aspx) for information on the PSNS & IMF Mentoring Program.

"It's important to continually have the conversation," Norgaard said. "Helping others and sharing should be a part of our work lives. Being a team player is important. I feel the work here gets done together."

## Puget Sound Naval Shipyard & Intermediate Maintenance Facility



EOY Awards provide an opportunity for us to let employees know their hard work and dedication are appreciated.

**Nominations due by Feb. 7, 2025**

Point of contact: 360-476-2972 or 360-476-2739

The nomination packet and instructions are available on SharePoint under the Forms/Insts tab and the Awards and Forms page.



STAY CONNECTED.  
**BE INFORMED.**

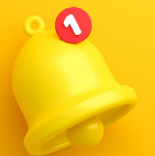
## Employee News Notification System

PSNS & IMF employees can receive emergency alerts and breaking news specific to PSNS & IMF by site locations (e.g. operating status due to inclement weather), and opt-in to receive special event notifications by registering in the Everbridge Alert Portal.

Sign up now to receive alerts on your personal devices by the directions at the following link: [Member.everbridge.net/306355722256718/event](https://Member.everbridge.net/306355722256718/event). Or text "PSNS" to 888777 (message and data rates may apply).



**Puget Sound Naval Shipyard & Intermediate Maintenance Facility**  
**EVERBRIDGE ALERT PORTAL**



**ASBP**  
Armed Services Blood Program



**GIVE A GIFT OF LIFE —  
DONATE BLOOD**

**1st WEDNESDAY OF THE MONTH**  
**Feb. 5, 2025**

**9AM - 3PM, BLDG. 850A, RM 160**

For full details, visit News You Can Use on the PSNS & IMF SharePoint home page.



WEINGARTEN RIGHTS:
What you need to know, annual notice

Code 107, Office of Counsel

Chapter 71 of Title 5 of the U.S. Code gives employees in units represented by an exclusive labor organization the right to request union representation at an examination by a representative of the agency in connection with an investigation if the employee reasonably believes the examination may result in disciplinary action.
Section 7114 (a)(2)(B) states that an exclusive representative of an appropriate unit in an agency shall be given the opportunity to be represented at any

examination of an employee in the unit by a representative of the agency, in connection with an investigation if:
• The employee reasonably believes that the examination may result in disciplinary action against the employee; and
• The employee requests representation.
As required by Section 7114 (a)(3), employees are hereby given annual notice of the right set forth in this provision. All questions should be directed to the Human Resources Office or your union representative.

DID YOU KNOW?
PSNS & IMF will reimburse employees up to \$5,000 for qualifying college tuition per fiscal year.
LEARN MORE OR SIGN UP TODAY!
Academic Programs Manager: David Tift
PSNSAcademicprograms@us.navy.mil
Phone: 360-689-8838

REMINDER:
PED Policy and QR Codes
• QR codes are prohibited for use on all shipyard graphics.
• Activating camera phones inside the CIA is a violation of PED Policy.

UPCOMING EVENTS

- Feb. 5 Blood Drive: The monthly Armed Services Blood Drive will take place Feb. 5 in Building 850A, room 160, 9 a.m.-3 p.m.
- Feb. 14 Valentines Day: The annual Valentines Day observance is Feb. 14.
- Feb. 16 Engineers Week: National Engineers Week begins Feb. 16.
- Feb. 17 President's Day: The annual President's Day holiday will be observed Feb. 17.
- March 3 Navy Reserve Birthday: The U.S. Navy Reserve's birthday is March 3.
- March 7 Employee Appreciation Day: National Employee Appreciation Day is March 7.
- March 9 Daylight Savings Time: Remember to sets your clocks ahead one hour March 9.
- March 17 St. Patrick's Day: The annual St. Patrick's Day celebration is March 17.
- March 25 Medal of Honor Day: National Medal of Honor Day is March 25.
- March 29 Vietnam War Veterans Day: National Vietnam War Veterans Day is March 29.

RETIREES | January 2025

During January 2025, the following employees with a combined 560 years of corporate knowledge retired. We thank them for their dedicated service.

Gordon P. Beebe, Code 710
Dallas R. Bowen, Shop 31
Gene A. Bowen, Shop 99
Michael W. Boyer, Code 2308
Joseph M. Brooks, Code 2308
Robert L. Castillo, Shop 26
Fritz W. Charles, Shop 56
Timothy E Cooley, Code 101
Divina M. De Leon, Code 1160



Ronald Fong, Code 730
Christopher A. Gal, Code 300N
Steven Edward Hall, Code 210
George H. Hodgson, Shop 56
Mark A. Ogle, Code 130
Stephen R. Price, Code 246
David S. Taylor, Code 260
Richard D. Tomlinson, Code 300N
Pamela S. Tschantre, Code 101

DO YOU HAVE YOUR 2025 CALENDAR YET?
The 2025 PSNS & IMF Calendar is now available. Quantities are limited, so pick up your copy today. Visit the Salute Office in Building 850, fifth floor, Room 511.
For more information, call 360-476-2544.

VOLUNTARY Leave Transfer PROGRAM
This program authorizes federal employees to donate annual leave to other civilian federal employees. If you wish to donate annual leave or have any questions, please contact the Human Resources Office at 360-476-8289/7015, or visit Building 435, 3rd floor, Room 338, or fax your donation form to 360-476-8723.

Code 105.3 Asher Benedetti-Saputo Tara Wilson Code 106.2 Daniel Gilbert Code 109 Shawn Fellows Lueida Johnson Christopher Lockhart Code 200 Gennafer Litke Code 244.1 Ciara Watkins Code 246 Christian Carlson Code 246.1 Jacqueline Lewis Code 260 Krista Beyale	Code 260M Paul Greil Code 300N.5 Allexondra Noble Code 432 Rolf Jacobson Code 600 Wayne Menard Code 702 Gerrie Curry Code 710 Natalie Denson Code 900A Robyn Rogers Code 900F.12 John Quinene Code 980 Coral Ledford Code 1200N.42 Jodi Fitchett	Code 1212 Michelle Gilbert Code 2320 Donna Taylor Code 2340.2 Jessica Monzingo Anders Shop 06 Douglas Willis Shop 26 Robert Castillo Shop 38 Brook Herrick Wilbur Hinman Tim Thompson Kimberly Venezia	Shop 51 Jeffrey Frankowski Michael Norgaard Shop 56 Scott Joers Shop 57 Jason Allen Shop 64 Shane Anderson Cezar Herrera Shop 71 Sherlyn Lowe Shop 99 Jenny Crutcher
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Rideshare

Gig Harbor Vanpool: Picks up at Gig Harbor Albertsons and Purdy Park & Ride, beginning at 6:30 a.m. Departs PSNS & IMF at 3:30 p.m. Call 360-373-2586.
Pierce Transit Vanpool: Picks up at Tacoma Community College at 6:10 a.m. Departs shipyard (G-Lot) at 4:10 p.m. Call 253-226-5586.
Tacoma Vanpool: Picks up at Parkland Park & Ride at 4:55 a.m., Tacoma Narrows Park & Ride at 5:15 a.m. Departs shipyard (G-Lot) at 3:05 p.m. Call 253-202-5819.
Rideshare policy: To post a Rideshare ad, email psns.pao.fct@us.navy.mil or come to Building 850, fifth floor, Congressional and Public Affairs Office to fill out an ad form. All information is subject to use in Salute — print and online.

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# AROUND THE YARD

STEM STUDENTS SPEND DAY LEARNING AT NAVY MUSEUM • (U.S. Navy photos by Wendy Hallmark)



**ABOVE:** Erin Guizzetti, STEM outreach coordinator, PSNS & IMF, teaches a group of fourth grade students from Sidney Glen Elementary School in Port Orchard, Washington, the basics of electrical circuitry and conductivity Jan. 16, during STEM Days at the Puget Sound Navy Museum in Bremerton.

**TOP LEFT:** Teacher Natalie Harmon helps fourth graders Harpor Toth and Zoey Smiley make rockets and catapults for a lesson on propulsion.

**BOTTOM LEFT:** STEM coordinator Samuel De Lano, Naval Undersea Warfare Center Division, Keyport, helps students understand waves by making ultra-violet wave bracelets.

**AT LEFT:** A group of fourth graders from Sidney Glen Elementary School in Port Orchard, Washington, search for clues hidden throughout the Puget Sound Naval Museum Jan. 16, during a special STEM Days scavenger hunt.