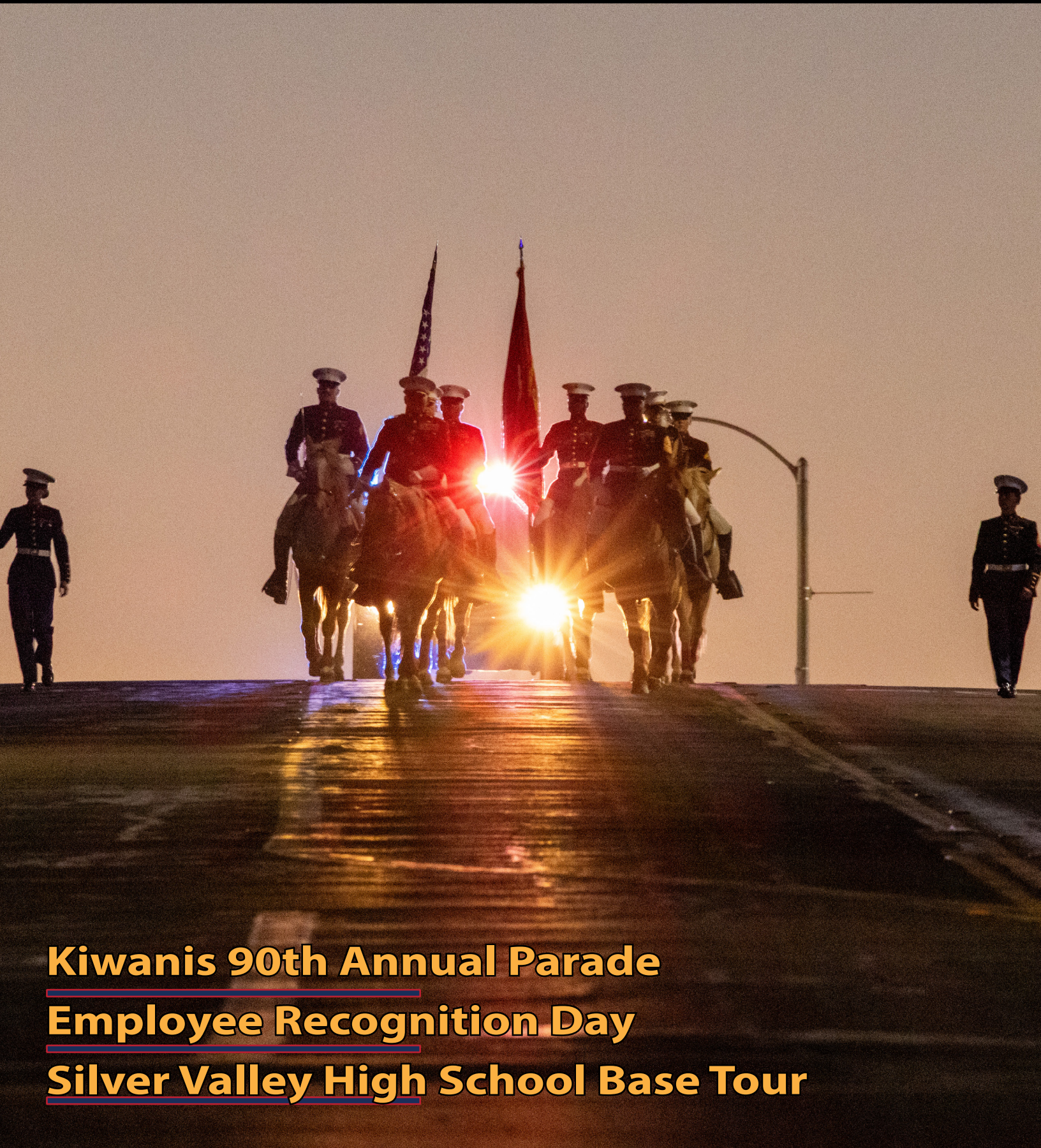


# THE PROSPECTOR

Vol. 14, No. 20

Serving the Corps since 1943  
Marine Corps Logistics Base Barstow

October 24, 2024



**Kiwanis 90th Annual Parade**

**Employee Recognition Day**

**Silver Valley High School Base Tour**



## COVER

Cover photo by: Kristyn Galvan

Colonel Russell Savatt, base commanding officer, and Sergeant Major Miller Daceus, base sergeant major, lead the Marine Corps Mounted Color Guard during the Kiwanis Club of Barstow Crossroads' 90th Annual Parade down Main Street, Historic Route 66, Barstow, California, October 19.



THE PROSPECTOR

Marine Corps Logistics Base Barstow, California  
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Sgt. Maj. Miller Daceus, base sergeant major  
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## Social Links and Website

LINKS IN THIS PUBLICATION ARE INTERACTIVE  
IN THE ONLINE VERSION

Website: <http://www.mclbbarstow.marines.mil>

Facebook: <http://www.facebook.com/pages/Marine-Corps-Logistics-Base-MCLB-Barstow/116845431679314>

Instagram: [mclb\\_barstow\\_official](#)

X: [MCLB Barstow](#)

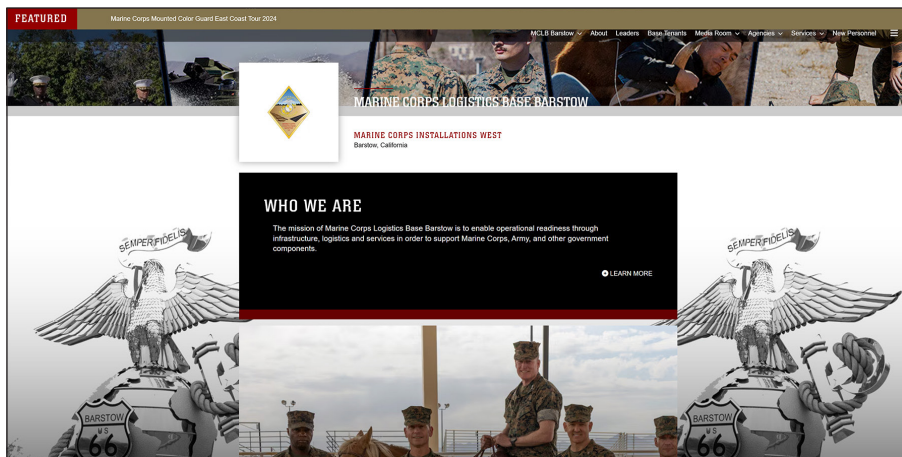




Photo by: Kristyn Galvan

Robert Johnson, services chief, and Antonio Higuera, military police officer & K9 handler, discuss opportunities with potential recruits at a job fair hosted by San Bernardino County Workforce Development at Cora Harper Community Center,

Barstow, California, October 24. The event was open to local residents interested in job opportunities, information regarding educational resources, and assistance from the county with documents, including birth certificates and additional services.

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# Chaplain's Corner: The intersections of faith

Written by: Bwabwa Tchombela

Chaplain: MCI-WEST MCB CPEN

## The Intersection of Jewish and Protestant Celebrations: Rosh Hashanah, Sukkot, and Reformation Day

In the October period, a fascinating confluence of significant religious observances occurs, particularly within Judaism and Protestant Christianity. Among Jewish traditions, Rosh Hashanah and Sukkot stand out as foundational holidays, heralding the Jewish New Year and the harvest season, respectively. Meanwhile, October 31 marks Reformation Day for Protestants, commemorating Martin Luther's pivotal role in the Reformation. Each of these occasions embodies unique spiritual themes and practices, yet they also offer a lens through which the diverse connections between faith communities can be appreciated.

### ***Rosh Hashanah: The Jewish New Year***

Rosh Hashanah, typically celebrated in late September or early October, marks the beginning of the Jewish New Year. This solemn yet joyous holiday is observed for two days and is steeped in traditions emphasizing reflection, repentance, and renewal.

During Rosh Hashanah, the shofar, a ram's horn, is blown in synagogues to awaken the spirit and invite worshippers to introspection. Traditional foods such as apples dipped in honey symbolize the hope for a sweet year ahead. The holiday also initiates the Ten Days of Repentance, culminating in Yom Kippur, the Day of Atonement, where individuals seek forgiveness and reconciliation.

The themes of Rosh Hashanah resonate deeply within the Jewish faith, calling for spiritual awakening and the establishment of a meaningful relationship with God and community. This is a time for personal reflection, familial gatherings, and a renewed commitment to live a righteous life.

### ***Sukkot: The Feast of Tabernacles***

Following Rosh Hashanah, Sukkot, also known as the Feast of Tabernacles, is celebrated five days later. This week-long festival commemorates the Israelites' journey through the wilderness and their reliance on God for sustenance and protection.

During Sukkot, families construct temporary shelters, or sukkahs, adorned with branches and fruits, where they dine and sometimes sleep to remember their ancestors' nomadic lifestyle. The holiday emphasizes gratitude for the harvest and God's providence, featuring rituals such as the waving of the Four Species: the etrog, lulav, Hadas, and Arabah. Sukkot is characterized by joy and abundance, a stark contrast to the somber reflections of Rosh Hashanah. It serves as a reminder of the importance of community, hospitality, and the fragility of life.

### ***Reformation Day: A Protestant Commemoration***

On October 31, Protestant Christians celebrate Reformation Day, marking the anniversary of Martin Luther's 95 theses in 1517, which catalyzed a movement for reform within the Roman Catholic Church. This day represents a significant shift in Christian history, promoting the principles of sola scriptura

4 (Scripture alone) and salvation through faith alone.

Reformation Day is often observed with church services, teachings, and discussions focused on the implications of Luther's actions and the ongoing relevance of reforming practices and beliefs.

The day is not just a historical commemoration but also an opportunity for Protestant communities to reflect on their faith's evolution and the importance of returning to foundational biblical teachings.

### ***Divergent Themes and Shared Connections***

While Rosh Hashanah, Sukkot, and Reformation Day emerge from distinct religious traditions, they also highlight meaningful themes that resonate across faith communities.

**\*\*Reflection and Renewal\*\*:** Both Rosh Hashanah and Reformation Day emphasize introspection and the importance of turning towards God for guidance. Jews reflect on their past year and seek to improve, while Protestants consider the reforms necessary for their spiritual journey.

**\*\*Community and Celebration\*\*:** Sukkot celebrates community and gratitude, paralleling the communal aspects of Reformation Day, where congregations gather to honor their shared beliefs. Both holidays foster a sense of belonging and collective worship.

**\*\*Harvest and Abundance\*\*:** Sukkot's focus on the harvest reflects a deep appreciation for God's provisions, a sentiment that resonates with Protestant teachings about gratitude and stewardship over God's creation.

**\*\*Legacy and Tradition\*\*:** Each celebration carries a rich history and tradition, reminding participants of their heritage and the importance of passing down beliefs and practices to future generations.

The intertwining of Rosh Hashanah, Sukkot, and Reformation Day in October invites us to explore the richness of religious traditions and the diverse connections that weave through our shared human experience. Through reflection, celebration, and community, these observances not only honor the past but also inspire individuals to seek deeper connections with their faith and each other, fostering a spirit of understanding and respect among diverse cultures and beliefs. As these holidays unfold, they remind us of the beauty and complexity of spirituality, encouraging a journey of discovery and growth in our own lives.



Official U.S. Navy photo



# MCLB Barstow Employee Recognition Day

Photos by: Kristyn Galvan  
Multimedia Specialist

*Military and civilian personnel gathered for Employee Recognition Day at Sorensen Field aboard Marine Corps Logistics Base Barstow, California, October 17. The occasion featured a softball tournament, where a trophy was awarded to the victors, alongside a Chili Cook-Off contest, a Pie in the Face event, various food options, games, and more. Furthermore, the Voluntary Protection Program was acknowledged for maintaining MCLB Barstow as a star worksite for 16 years.*



## ERD 2024

MARINE CORPS



# Kiwanis Club of Barsto

Photos by: Kristyn Galvan  
Multimedia Specialist

Marine Corps Logistics Base Barstow led the 90th Annual Kiwanis Club of Barstow Crossroads Parade Main Street (Historic Route 66), Barstow, California, October 19. Colonel Russell Savatt, base commanding officer, and Sgt. Maj. Miller Daceus, base sergeant major, led the Marine Corps Mounted Color Guard, followed by fire engines, Marines on foot patrol, military vehicles from Production Plant Barstow and 1st Force Storage Battalion, as well as Provost Marshal's patrol vehicle, and Fire and Emergency Services with their fire engines. Among other displays, the parade participants included entries from Fort Irwin, the City of Barstow, the Barstow Police Department, and the California Highway Patrol, schools, civic organizations and more. Citizens and their families lined the streets to cheer on the participants.



# W: 90th Annual Parade



# NDEAM - Access to Good Jobs for All

Story by: Laurie Pearson  
COMMSTRAT Officer

October is National Disability Employment Awareness Month

and aboard Marine Corps Logistics Base Barstow, it is an opportunity to reaffirm its commitment to ensuring equal opportunity in employment, for all citizens.

“The observation of National Disability Employment Awareness Month is established by Public Law and Presidential Proclamation,” said Perry Reed, Equal Employment Opportunity deputy director, Regional EEO Office, Marine Corps Installations West, aboard Marine Corps Base Camp Pendleton. “Base personnel should recognize the awareness to commemorate the many contributions of people with disabilities to MCLB Barstow’s workplaces and the local economy.”

The focus this year is “Access To Good Jobs for ALL.” One of the ways that employers can assist those with disabilities is by providing accommodations.

“Any employee or applicant who is having difficulties with one or more of their essential functions, should see one of the EEO specialists and request a Reasonable Accommodation,” Reed said. “The same goes for any applicant who needs an

you will not know if a person has a disability or not, unless they divulge that information to you, or perhaps it is an Individual With a Targeted Disability.

Current employees and those with access to TWMS access. can taking the Reasonable Accommodation’s training. This is scenario driven training used to assist managers and supervisors in understanding the Reasonable Accommodation requests and processes.

Reed explained that the Department of Defense put out a Memorandum for Senior Pentagon Leadership, stating “At least 14.6 percent of DoD civilian employees are individuals with disabilities and 2.6 percent are Individuals With Targeted Disabilities who often encounter significant barriers to employment. I encourage each of you to renew your efforts to provide a workplace that is both accessible and inclusive for such workers. To assess and advance current accessibility measures, take advantage of DoD’s many accessibility programs and resources, including those in the Department’s Computer/Electronics Accommodation Program (<https://www.cap.mil>). Finally, I challenge leaders to actively promote opportunities to employ qualified individuals with disabilities.”

The staff from the EEO office encourage all personal to take advantage of the resources available, which include:



Photo courtesy: Defense Equal Opportunity Management Institute

*Honoring the 2024 Department of Defense observance of National Disability Employment Awareness Month, the Defense Equal Opportunity Management Institute announced the release of original artwork through their website in October.*

## The Department of the Navy’s Guide to Reasonable Accommodation states:

Reasonable accommodations are required by law and are an essential element of readiness vital for attracting, developing, and obtaining a top-quality workforce to accomplish the Department of the Navy’s mission.

accommodation in order to compete for a position.”

“Although we celebrate the value and talent that workers with disabilities add to our workplace each October, we can continue to raise awareness throughout the entire year,” Reed said.

One of the things that everyone can do to support others is to practice inclusion when dealing with all employees regardless if they have a disability or not, he clarified. Most of the time

## ADA National Network

The ADA National Network provides information, guidance, and training on the Americans with Disabilities Act in order to support the mission of the ADA to “assure equality of opportunity, full participation, independent living, and economic self-sufficiency for individuals with disabilities.” ADA National Network is funded by the National Institute on Disability, Independent Living, and Rehabilitation Research, and consists of 10 Regional ADA centers located throughout the United States and an ADA Knowledge Translation Center. ADA National Network website: <https://adata.org/> Phone: 1-800-949-4232

## Computer/Electronic Accommodations Program

CAP is a centrally-funded program within the Department of Defense that provides assistive technology and reasonable accommodations to individuals with disabilities and wounded Service members. Various accommodation solutions may be requested from CAP and provided to the user free of charge to the Department of the Navy. CAP also offers in-person and online training videos, as well as outreach materials to its customers and to the public. CAP website: <https://www.cap.mil>. CAP Main Office: 4800 Mark Center Drive, Suite 05E22 Alexandria, VA 22350 (833) 227-3272 or (703) 614-8416 (Voice) (571) 384-5629 (Videophone) (703) 697-5851 (Fax) [cap@mail.mil](mailto:cap@mail.mil) (Email) CAP Technology & Evaluation Center (CAPTEC): The Pentagon Room 2D1049 (703) 693-5160 (Voice) [cap.capttec@mail.mil](mailto:cap.capttec@mail.mil) (Email)

## Employer Assistance Resource Network on Disability Inclusion

EARN is a free resource that helps private and public sector employers tap into the benefits of disability diversity through education, outreach and online support. EARN is funded by the U.S. Department of Labor’s Office of Disability Employment Policy. EARN website: <https://askearn.org/>

## Equal Employment Opportunity Commission

The EEOC is an independent federal agency that is responsible for enforcing federal laws that make it illegal to discriminate against a job applicant or an employee because of the person's disability. The EEOC provides leadership and guidance to federal agencies through training, technical assistance, and educational materials. Below is a non-exhaustive list of links to various EEOC documents related to disability topics:

- Disability Discrimination:  
<https://www.eeoc.gov/disability-discrimination>
- Employer-Provided Leave and the Americans with Disabilities Act:  
<https://www.eeoc.gov/laws/guidance/employer-provided-leave-and-americansdisabilities-act>
- Pandemic Preparedness in the Workplace and the Americans with Disabilities Act:  
<https://www.eeoc.gov/laws/guidance/pandemic-preparedness-workplace-and-americansdisabilities-act>
- Job Applicants and Americans with Disabilities Act:  
<https://www.eeoc.gov/laws/guidance/job-applicants-and-ada>
- Work from Home/Telework as a Reasonable Accommodation:  
<https://www.eeoc.gov/laws/guidance/work-hometelework-reasonable-accommodation>
- Applying Performance and Conduct Standards to Employees with Disabilities:  
<https://www.eeoc.gov/laws/guidance/applying-performance-and-conduct-standardsemployees-disabilities>
- EEOC Efforts for Veterans with Disabilities:  
<https://www.eeoc.gov/laws/guidance/eeo efforts-veterans-disabilities>
- Questions and Answers: The EEOC's Final Rule on Affirmative Action for People With Disabilities in Federal Employment:  
<https://www.eeoc.gov/laws/guidance/questionsanswers-eeocs-final-rule-affirmative-action-people-disabilities-federal>
- What You Should Know About COVID-19 and the ADA, the Rehabilitation Act, And Other EEO Laws:  
<https://www.eeoc.gov/wysk/what-you-should-know-about-covid-19-and-ada-rehabilitation-act-and-other-eeo-laws>
- Questions and Answers on the Final Rule Implementing the ADA Act Amendments Act of 2008:  
<https://www.eeoc.gov/laws/guidance/questions-and-answers-final-ruleimplementing-ada-amendments-act-2008>
- Obtaining and Using Employee Medical Information as Part of Emergency Evacuation Procedures:  
<https://www.eeoc.gov/laws/guidance/obtaining-and-using-employeemedical-information-part-emergency-evacuation-procedures>
- Enforcement Guidance on Reasonable Accommodation and Undue Hardship under the Americans with Disabilities Act:  
<https://www.eeoc.gov/laws/guidance/enforcementguidance-reasonable-accommodation-and-undue-hardship-under-ada>

- Enforcement Guidance on Disability-Related Inquiries and Medical Examinations of Employees Under the ADA:

<https://www.eeoc.gov/laws/guidance/enforcement-guidancedisability-related-inquiries-and-medical-examinations-employees>

- Questions and Answers: Enforcement Guidance on Disability-Related Inquiries, Medical Examinations of Employees Under the Americans with Disabilities Act:  
<https://www.eeoc.gov/laws/guidance/questions-and-answers-enforcement-guidancedisability-related-inquiries-and-medical>

## Job Accommodation Network

JAN is a free resource for employers, employees and job seekers funded by the U.S. Department of Labor's Office of Disability Employment Policy, which provides guidance on workplace accommodations and disability employment issues. Assistance is available over the phone and online. JAN website: <https://askjan.org/> (800) 526-7234 (Voice); (877) 781-9403 (TTY)

## National Council on Disability

The NCD is an independent federal agency created in 1978 that is committed to disability policy leadership. The NCD is charged with advising the President, Congress, and other federal agencies regarding policies, programs, practices, and procedures that affect people with disabilities. NCD website: <https://ncd.gov/>

## United States Access Board

The U.S. Access Board is an independent federal agency devoted to accessibility for people with disabilities. Key responsibilities of the Board include: developing and maintaining accessibility requirements for the built environment, transit vehicles, telecommunications equipment, and for electronic and information technology; providing technical assistance and training on these guidelines and standards; and enforcing accessibility standards for federally-funded facilities. U.S. Access Board website: <http://www.access-board.gov>

If you have questions or need support, please reach out to the base's EEO staff at (760) 577-6599, [solange.gonzalez@usmc.mil](mailto:solange.gonzalez@usmc.mil), (760) 577-6022, [amanda.allen@usmc.mil](mailto:amanda.allen@usmc.mil).



# Silver Valley High School Base Tour

Photos by: Kristyn Galvan  
Multimedia Specialist



*Silver Valley High School auto class toured Yermo Annex aboard Marine Corps Logistics Base Barstow, California, October 21. Throughout the tour, students had the opportunity to interact with horses from the Marine Corps Mounted Color Guard, experience a ride on one of the locomotives alongside the Rail Operations team, observe mechanics and logistics at Production Plant Barstow, Marine Depot Maintenance Command and participate in demonstrations involving military equipment with 1st Force Storage Battalion.*



# School Age Care: Fall Fest

Photos by: Laurie Pearson  
COMMSTRAT Officer

*The School Aged Care program held a Fall Fest for children and their parents aboard Marine Corps Logistics Base Barstow, California, October 23. The children played games outside, made crafts along with chalk wall art, and ate festive snacks.*



National Disability Employment Awareness Month  
 Breast Cancer Awareness Month  
 Domestic Violence Awareness Month  
 National Hispanic Heritage Month (ends Oct. 15)

# OCTOBER

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
7 - 11AM: Sunday Drive @ Marine Memorial Golf Course <i>Auto Skills - Open</i>	9 - 1030AM: Fire Prevention Week Community Outreach Table @ Bldg. 319	9 - 10AM: NPSP Take It Make It Activities @ Bldg. 363 9 - 10AM: (Adult class) Journaling, Organizing & Gratitude @ Bldg. 218	<b>Rosh Hashanah</b> 2 - 3PM: (Kids class) DIY Bookmark @ Bldg. 218 10AM - 12PM: Domestic Violence Awareness Month Information Table @ Bldg. 319	930AM - 130PM: Thrift Store Open 10AM - 12PM: Married & Loving It @ Bldg. 218 4 - 730PM: SMP Thursday Night Football @ Bldg. 375	DVAM: Wear Purple Fridays	<b>Teachers' Day</b> 10AM - 3PM: MDMC Employee Recognition Day @ Nebo Beer Gardens 10AM - 2PM: Thrift Store Open <i>Auto Skills - Open</i>
6	7	8	9	10	11	12
<b>Metastatic Breast Cancer Awareness Day</b>	<b>Indigenous Peoples' Day</b>	<b>Students' Day</b>	9 - 10AM: L.I.N.K.S. Networking @ Bldg. 126 11AM - 1PM: Education Fair @ Bldg. 218 2 - 3PM: (Kids class) Gratitude Journal @ Bldg. 218	<b>Mental Health Day</b> 9 - 1030AM: Coffee with a Firefighter @ Bldg. 363 930AM - 130PM: Thrift Store Open 10AM - 12PM: Married & Loving It @ Bldg. 218	<b>Yom Kippur Coming Out Day</b> DVAM: Wear Purple Fridays 5PM - 7PM: EAP Information Table @ Bldg. 126	10AM - 2PM: Thrift Store Open <i>Auto Skills - Open</i>
7 - 11AM: Sunday Drive @ Marine Memorial Golf Course <i>Auto Skills - Open</i>	7 - 11AM: Sunday Drive @ Marine Memorial Golf Course	11 - 1130AM: (Adult class) Beginners Crochet @ Bldg. 218	9 - 10AM: L.I.N.K.S. Networking @ Bldg. 126 11AM - 1PM: Education Fair @ Bldg. 218 2 - 3PM: (Kids class) Gratitude Journal @ Bldg. 218	9AM - 3PM: MCLBB Employee Recognition Day 9 - 11AM: DVPM - The Last Drop @ Bldg. 38 930AM - 130PM: Thrift Store Open	DVAM: Wear Purple Fridays 5 - 9PM: SMP Knotts Scary Farm Trip	10AM - 2PM: Thrift Store Open <i>Auto Skills - Open</i>
13	14	15	16	17	18	19
7 - 11AM: Sunday Drive @ Marine Memorial Golf Course <i>Auto Skills - Open</i>	7 - 11AM: Sunday Drive @ Marine Memorial Golf Course	9 - 10AM: NPSP Playgroup @ Bldg. 126 11 - 1130AM: (Adult class) Beginners Quilting @ Bldg. 218 4 - 8PM: Route 66 Cafe Dining Night	1 - 2PM: Prevention Hour @ Bldg. 218 2 - 3PM: (Kids class) M.Y.O. Book Cover @ Bldg. 218 4 - 730PM: SMP Scary Movie Night @ Bldg. 375	<b>United Nations Day</b> 930AM - 130PM: Thrift Store Open 10AM - 12PM: Red Ribbon Week Information Table @ Bldg. 319 4 - 5PM: L.I.N.K.S. Foundations @ Bldg. 126	DVAM: Wear Purple Fridays	<b>Day of the Deployed</b>
20	21	22	23	24	25	26
<b>Navy Day</b> 7 - 11AM: Sunday Drive @ Marine Memorial Golf Course		9 - 10AM: NPSP Playgroup @ Bldg. 126	3 - 8PM: SMP Haunted Tunnel @ Parade Deck	<b>Halloween</b> 10AM - 12PM: Married & Loving It @ Bldg. 218		
27	28	29	30	31		

For more details, visit MCLB Bartstow's community events page at:  
<https://bartstow.usmc-mccs.org/calendar-of-events>