

THE ARMY'S PREMIER PROFESSIONAL ORGANIZATION IN AIR, MISSILE AND SPACE SYSTEMS

# KENNY LETTER

*Fall 2023*



LETTERKENNY ARMY DEPOT  
PUBLICATION

# TABLE OF CONTENTS

Kenny Letter | Fall 2023

---

*COMMANDER’S CORNER  
WITH COL. SANTILLO*      *PG. 4*

---

*FROM THE DESK OF THE  
SERGEANT MAJOR  
WITH SGT. MAJ. AMOKE*      *PG. 5*

---

*REPORTING TOOLS  
OPTIMIZE  
ARMY DEPOT  
PERFORMANCE*      *PG. 6-7*

---

*TACOM CALLS ON LEAD*      *PG. 8-9*

---

*SANTILLO TAKES  
COMMAND OF LEAD*      *PG. 10-11*

---

*LEAD EMPLOYEE  
STRIVES TO BE ALL  
YOU CAN BE*      *PG. 12-13*

*DEI&A: WHAT’S THE MEANING  
OF INCLUSION?*      *PG. 13*

---

*LEAD AWARDS EXCEPTIONAL  
EMPLOYEES*      *PG. 14-15*

---

*ARMY OIB SETS STRATEGIC  
COURSE FOR FUTURE*      *PG. 16-17*

---

*YOU’RE IN COMMAND*      *PG. 17*

---

*LEAD HISTORY CORNER: THE  
JAMES FINLEY HOUSE, PART I*      *PG. 18-19*

# EDITORIAL STAFF

---

## COMMANDER

Col. Donald C. Santillo

## INSTALLATION SERGEANT MAJOR

Sgt. Maj. Ekondua C. Amove

## PUBLIC AFFAIRS OFFICER

Dorie E. Heyer

dorie.e.heyer.civ@army.mil

## DESIGNER

Joshua W. Shinn

joshua.w.shinn.civ@army.mil

---

If you would like information about receiving the Kenny Letter on Letterkenny Army Depot, call **717-267-5482** or email

**usarmy.letterkenny.usamc.list.public-affairs-office@army.mil**

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<https://www.letterkenny.army.mil/>



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# COMMANDER'S CORNER WITH COL. SANTILLO

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## Team Letterkenny,

As I close out the first 90 days of my time in command, there are a few items that I would like to highlight. These topics include the skilled workforce at the depot, commander-on-the-line engagements and community relations.

From my first visit to Letterkenny, I was in awe of the diverse work accomplished across the depot and the skillsets required to meet mission demands. Now that I have had a chance to get my feet under me, I have a much better understanding of the complexity of the mission and the challenges that the workforce faces daily. This mission is not easy for everyone but is extremely important to our nation and the warfighters that you support. I am proud to command such a skilled, dedicated and professional team.

I am learning so much about the depot and its workforce from my on-the-line engagements. These engagements allow me to see and experience firsthand the great things depot employees do daily. It is also a chance for me to listen to some of the challenges that you are facing.

I look forward to continuing these events and expanding the frequency. These face-to-face engagements will allow me to continually learn more about the organization and the team and provide me with my most memorable experiences.

Finally, I encourage the entire team to get involved or expand their role in the community. Letterkenny Army Depot could not exist without the support of the local community, and we must show our appreciation. Whether it be engagements with local leaders or events like National Night Out, Team Letterkenny will get and remain involved. We are also planning future events at the James Finley House, the old commander's quarters, to showcase this incredible historic building to the community.

**Thank you all for everything that you do to move the depot forward.**



A stylized, handwritten signature in black ink.

DONALD C. SANTILLO  
COL, LG  
Commanding

# *FROM THE DESK OF THE SERGEANT MAJOR WITH SGT. MAJ. AMOKE*

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## **Team Letterkenny,**

Thank you for continuing to keep each other safe as we work tirelessly to provide our warfighters with the best equipment where and when they need them. Thank you for not wavering in underwriting the readiness of our men and women in uniform.

Winter is almost upon us. As a reminder, ensure your vehicles are ready for the winter commute, and give yourselves plenty of time to reach your destination. Check and fix your vehicle's lights now so you can see and be seen as the nights get longer. Be courteous while out and about and drive defensively. Avoid driving after enjoying some alcoholic drinks. Call for a ride instead of putting yourself or other motorists at risk.

The LEAD family is stronger together because we will always take care of each other. Treat people as they deserve to be treated: with dignity and respect. Validate the information you receive with your supervisory chain to ensure you do not start or be a part of spreading rumors. Rumors go against the core of unit cohesion and will destroy us from within.

Be safe and correct unsafe act on the spot when you see it. Ignoring it will only amplify the problem and put the entire depot at risk of a disaster. Safety remains the number one priority of the depot. Thanks to those who have given their time and expertise to keeping LEAD safe.

I also encourage us to keep an ear and eye out for anything unusual around us. When you see or hear something, report it. Report any suspected surveillance activities on or off the depot to law enforcement.

Thank you for what you do each day. You have made Letterkenny Army Depot the best depot in the Organic Industrial Base. Let us continue to care for and treat each other with dignity and respect.

**Again, thank you for all you do for our warfighters  
and the communities that support us.**



A handwritten signature in black ink, appearing to read "Amoke".

SGM E. C. Amoke  
Depot SGM

# REPORTING TOOLS OPTIMIZE ARMY DEPOT PERFORMANCE

Story by **Dorie E. Heyer**  
LEAD Public Affairs

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**I**n an Army Working Capital Fund organization, every minute matters.

The less time spent on administrative tasks becomes greater buying power for the Army.

“Artisans at Letterkenny Army Depot, the Army’s Integrated Fires Depot, have long been known for their quality product and their competency in Air and Missile Defense Systems, Long Range Precision Fires and power generation,” explained Kate Williams, director of Strategic Management at LEAD. “What they weren’t as well known for, but still required to accomplish, was their patience for individually logging into and out of the Complex Assembly Manufacturing Solution, or CAMS, to start, stop or complete every operation on each production order they work. For some artisans in high-volume areas, this could be dozens of times per day. Latency could cause these indirect tasks to take up to seven minutes per employee. Regardless of the volume, artisans were frustrated by the time away from doing what they do best.”

A cross-functional team from Letterkenny Army Depot recently pioneered several reporting tools that reduce direct and indirect labor hours associated with administrative industrial production tasks. Two of these tools are Shop Execution Artisan Liaison, or SEAL, and Strategic Intervention Report Generator, or STING.

The SEAL reporting tool enables artisans on the shop floor to reduce overall computer time by half and nearly eliminates the time waiting

for reporting applications. The tool allows workers to send their operation starts, stops and completes transactions through a local web browser, saving the authentication steps without jeopardizing cyber security.

“The inspiration for SEAL came from witnessing the daily difficulties of starting, stopping and completing operations in a local work center,” said Spring Freerksen, a mechanical engineer and IT integrator at LEAD. “We knew there had to be a better way that would give that time back to the artisans to focus on their craft and provide a seamless way to capture cleaner production data. SEAL aims to be the one-stop shop for our industrial production artisans.”

Initial evaluation of the tool’s integration into work practices estimates time-savings of over 100 hours per day across the depot – meaning SEAL reduces approximately three-and-a-half minutes per transaction.

“When we log in to SEAL, one artisan can log in the time for his entire crew, which has been an incredible time savings for us,” said Dan Snyder, Medium Tactical Branch chief at LEAD.

Through hands-on training, artisans on the shop floor are learning how to integrate SEAL into their daily routine. Early estimates show that using SEAL could redirect over twenty-five thousand working hours per year back to production.

“We can actually focus on our mission at hand,” said Brian Strait, a heavy mobile equipment mechanic at LEAD. “It’s

very user friendly. You get into it, and it’s very easy to use.”

In addition to reducing the time associated with administrative tasks, SEAL also transforms the depot’s work processes by increasing the quality of production data collected, ensuring LEAD has better resources to make everyday business decisions.

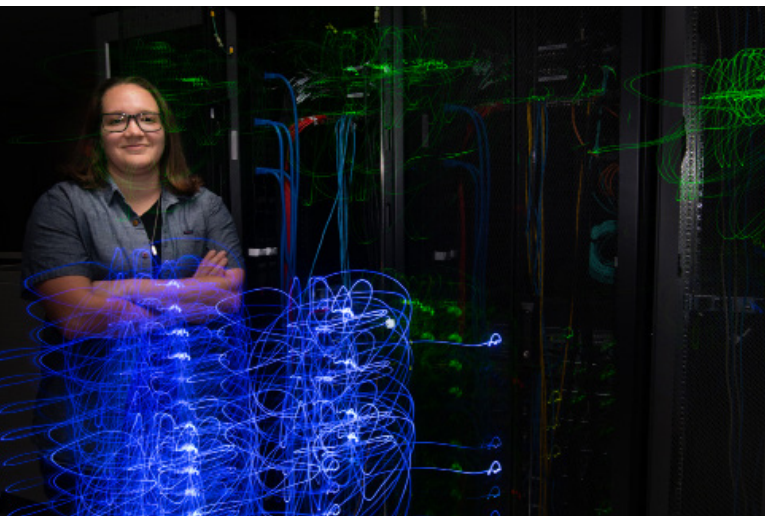
“SEAL allows artisans to easily input time entries based on the jobs they are currently working,” Freerksen explained. “SEAL is set up to validate based off of the work center, which ensures that artisans are charging to the correct operations for the work performed, which increases data quality and allows for better periodic program review data.”

Because SEAL is adaptable, the team is working to share the tool with other Army Organic Industrial Base sites.

“We are so proud to be able to pave the way on this effort and wanted to ensure we could share that goodness with others,” Freerksen said. “The tool was developed with adaptability in mind so that other OIB sites can easily incorporate it into their production processes.”

As SEAL matures, the team is working on adding additional features such as shop notes, standard text entry, a Nonconformance Report and more.

“We base the future of SEAL off the input from our shop floor partners and the depot’s overarching strategic initiatives,” Freerksen explained. “While SEAL is transforming the shop



Spring Freerksen, a mechanical engineer and IT integrator at Letterkenny Army Depot in Chambersburg, Pennsylvania. Freerksen leads a cross-functional team from Letterkenny Army Depot that recently pioneered several reporting tools that reduce direct and indirect labor hours associated with administrative industrial production tasks. Two of these tools are Shop Execution Artisan Liaison, or SEAL, and Strategic Intervention Report Generator, or STING.

(U.S. Army photo by Dorie E. Heyer, LEAD Public Affairs)

floor, it isn't the only tool in our belt. Our team has been working hard to develop and refine other reporting tools with Manufacturing Integration and Intelligence, or MII, to support our indirect staff."

One of these reporting tools is the STING report. The STING report displays the backlog and current workload for a work center or group of work centers.

"STING is a visual tool that allows a supervisor to drag and drop backlog into the current work schedule to determine how many resources, such as personnel or overtime, might be required to complete an item and generate a recovery plan," Freerksen explained.

Before STING, supervisors lacked tools for capturing or visualizing backlog or recovery plans. Supervisors can export the plan and have the production scheduler ensure that the Enterprise Central Component, or ECC, is updated to match the plan.

"Having a direct connection between STING and ECC would allow for systematic updates upon an approved intervention plan," said Jennifer Coccagna, a strategic integrator at LEAD. "This tool is just one of many that would benefit from the Java Connection that exists between MII reporting and ECC."

LEAD personnel continue to work with various stakeholders, Army Materiel Command and Aviation and Missile Command to overcome challenges and further advance depot-developed reporting tools.

"As the Army's Program Executive Office Enterprise Information Systems Logistics Management Program,

or LMP, Product Management Office continues to assess the associated risks and impacts of opening the pipeline to enable more efficient depot processes, depots are developing innovative methods to overcome time-consuming inhibitors," said Randy Kramer, the Depot Source of Repair, Core Logistics Capability and Modernization lead within the Industrial Operations Directorate, AMCOM Logistics Command.

While the Army's next-generation maintenance and supply management system is in development, having an open Java Connection would provide real-time, looped feedback to the end user and amplify cost reduction applications.

"LEAD's willingness to quickly adapt to change is an innovative way of driving improvements across the enterprise. SEAL is just one of a myriad of unique, end user-developed capabilities to improve the user experience that reduces keystrokes and human error, leading to millions of dollars of annual savings and improvements to supply chain accuracy," Kramer said. "As the Army continues to focus on the modernization of weapon systems, these challenges are leading the OIB in its understanding and management of the data in LMP as well as filling gaps in essential systems in the development of sustainment modernization efforts."

The cross-functional team at LEAD is actively exploring multiple opportunities to leverage MII and other tools to increase efficiency and effectiveness.

"LEAD and other sites within the OIB provide the Army with strategic depth that prevents vendor lock and provides a ready and organically prioritized workforce that supports reconstitution," Williams said. "However, we also must compete with Original Equipment Manufacturers who have access to the latest technology to track, document, report status and control the flow of complex weapon systems through highly technical repair procedures. This competition requires the OIB to leverage every tool at our disposal to reduce indirect time and eliminate errors in the production activity process."

As LEAD continues to modernize, the team is working toward direct communication with ECC through a Java Connection along with tools such as the Globe Ranger web application.

"We are actively taking the next steps in our journey to perform our mission in service of the warfighter community," Williams said.



See Seal in action:  
<https://youtu.be/Lf0HA7xA-68?feature=shared>





# TANK AND AUTOMOTIVE COMMAND (TACOM) CALLS ON LETTERKENNY ARMY DEPOT

Story by **John Ardans**  
Avenger/Sentinel/GMV Program Manager

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TACOM, a Major Subordinate Command of Army Materiel Command, manages the Army's ground equipment supply chain, which constitutes about 60 percent of the Army's total equipment. Their motto is "If a Soldier drives it, shoots it, wears it, or eats it, we sustain it".

TACOM's Integrated Logistics Support Center executes repair parts planning and supply chain management for more than 3,500 weapon systems. These systems form the core of America's ground combat capability. Early this year, the Section Leader for the Secondary Repair Branch came to visit Letterkenny Army Depot to learn more about the Ground Mobility Vehicles branch and team.

With more than 3,500 repair parts, there are some parts that can't be produced quickly enough due to the extremely high demand. That's when Risk Mitigation comes in and managers look for a secondary source to make up for the

abundance of requests and shortfalls.

Fortunately, Letterkenny is full of talented artisans, engineers, leaders, and supervisors. The Section Leader spoke with John Ardans, the Program Manager over Sentinel/Avenger/GMV, about creating some new production lines.

He presented his requirements for secondary items to Ardans, including over 1000 HMMWV Steering Gears, nearly 600 Geared Hubs, more than five Transfer-cases, and over 100 Differentials. Without hesitation, Mr. Ardans accepted his proposal, and it was not long before there were funded programs awaiting Team GMV.

As the programs progressed, Team GMV realized this was not just some walk in the park. They found out rapidly that comprehending and adhering to all the technical





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manuals, Statement of Works, National Maintenance Work Requirements containing National maintenance Overhaul Standards, Drawings, Request for Variation, and waivers was an enormous tasking.

The obsolescence of repair parts is a hot topic these days. What is it? It is the process of becoming outdated and no longer being used. Manufacturing, part obsolescence, services, and resources occur when they are no longer provided by the original equipment manufacturer, either because they offer and support new equipment and services or because the OEM went out of business. This obsolescence can happen for various reasons, such as technological changes or consumer preferences. When a product

changes or consumer preferences. When a product becomes obsolete, it may be replaced by a newer model or discontinued altogether. These and other obstacles are just a few things that Team GMV has encountered during Prototyping and Low-Rate production.

Just when you think there is no light at the end of the tunnel, there is a breakthrough. Then another and another! The next thing you know, Team GMV is producing these items and getting them out to the warfighter. This Team is nothing short of amazing and breathes positive motivation. Eric Goshorn, the supervisor over Team GMV, knows there is a long way to go and plans to cut cost and time without compromising the quality products Letterkenny puts out to their customers.





# SANTILLO TAKES COMMAND OF LETTERKENNY ARMY DEPOT

Story by **Dorie E. Heyer**  
LEAD Public Affairs

Col. Donald C. Santillo, commander, Letterkenny Army Depot, passes the Letterkenny flag to Sgt. Maj. Ekondua Amoke, depot sergeant major, LEAD, during the change of command ceremony conducted at the depot June 29, where Santillo succeeded Col. Rick Allbritton as the commander of LEAD.

(U.S. Army photo by Meghan E. Sharpe, LEAD Public Affairs)

Col. Donald Santillo succeeded Col. Rick Allbritton as the commander of Letterkenny Army Depot June 29.

Santillo accepted the Letterkenny flag and the responsibility of command from Maj. Gen. Thomas O'Connor, commanding general, U.S. Army Aviation and Missile Command, during the change of command ceremony conducted at the depot.

Santillo is the depot's 52nd commander. He said that he looks forward to serving with the Letterkenny team to support the readiness and modernization of the depot.

"What most impressed me about the depot's history was that, although the mission changed over the years, the employees of Letterkenny Army Depot constantly answered the call to serve and fulfilled whatever mission was assigned to them with dedication, honor and professionalism," Santillo said. "I am focused on continuing this effort so that Letterkenny Army Depot can modernize sustainment support to warfighters across the joint force."

O'Connor stressed the importance of effective leadership as the depot executes the modernization plan for the Organic Industrial Base laid out by the U.S. Army Materiel Command.





Maj. Gen. Thomas O'Connor, commanding general, U.S. Army Aviation and Missile Command, provides remarks during the change of command ceremony conducted at Letterkenny Army Depot June 29, where Col. Donald Santillo succeeded Col. Rick Allbritton as the commander of LEAD.

(U.S. Army photo by Josh Shinn)

“Col. Allbritton was instrumental in leading this team to strategic change as he set the course for the next 15 years under the Army Materiel Command’s Organic Industrial Base Modernization and Implementation Plan. He also pushed his team to improve the depot’s position in the short-term and the near-term. Letterkenny has undertaken over 42 initiatives and innovative ways to reduce costs, improve processes and increase customer support,” O’Connor said. “This team truly understands that winning matters. While delivering missile readiness to the Army, Letterkenny Army Depot was awarded several industry accolades, for both achievement and excellence, and received high honor and praise from across the Army.”

Santillo was commissioned in 1998 and served in various assignments, most recently as the Pentagon liaison officer for AMC.

Allbritton assumed command in 2021. Under his leadership, the depot celebrated its 80th anniversary, reached and sustained a 99% performance-to-promise rating, reduced safety incidents by 35% per year, and hosted multiple distinguished visitors, including the 38th Vice Chief of Staff of the Army, Gen. Randy A. George.

“For the last two years, I have stood on the shoulders of giants who have made Letterkenny Army Depot an outstanding organization and are primarily responsible for many of LEAD’s accolades,” Allbritton said. “Thank you for your unmatched commitment, dedication and professionalism that bolsters warfighter readiness.”

Allbritton reflected on his time in command and shared highlights of employee accomplishments achieved during his tenure.

“Not only is this a great place to work, but Letterkenny has the best workforce in the Organic Industrial Base,” Allbritton said. “Team Letterkenny, you are the absolute best at what you do, and I will never forget you. You are in good hands, and I wish you all Godspeed and the absolute best.”



Col. Rick Allbritton, outgoing commander, Letterkenny Army Depot, provides remarks during the change of command ceremony conducted at the depot June 29, where Col. Donald Santillo succeeded him as the commander of LEAD.

(U.S. Army photo by Pam Goodhart)



# LEAD EMPLOYEE STRIVES TO BE ALL SHE CAN BE AT WORK AND IN THE COMMUNITY

Story by **Bridgette House**

Directorate of Supply and Transportation

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**T**here is a well-known parable that illustrates how a mighty horse, or a massive ship is made to turn by means of their respective, and relatively small, bit or rudder, regardless of the might of the animal or the strength of the winds. The same parable is demonstrated at Letterkenny Army Depot by reminding the workforce that no one is insignificant, and you impact the depot daily with your every contribution, from the tangible in measurable work performance and collaborative efforts to the intangible in radiated positive energy and boosted morale.

One such employee impacting not only the depot, but the surrounding community is Anissa Glunt. Anissa currently serves as a Directorate of Supply and Transportation Inventory Compliance Branch General Supply Specialist at LEAD, where she manages Warehouse Activity Monitoring for Depot Maintenance Activity and Supply Maintenance Activity, writes work instructions, processes SDRs, closes open STOs, and completes various other logistical duties.

She worked her way up from DS&T General Clerk II in Preservation Services to Production Control Clerk to Supply Tech. She also served three years on DS&T's Safety Committee during this time. Successfully completing these numerous responsibilities, embracing and implementing innovative ideas, and being willing to volunteer for special projects personifies DS&T's initiative to align itself with the Army's strategic message to Be All You Can Be by building high-performing, cohesive teams in an inclusive environment while undertaking various leadership roles provided by the depot.

Anissa was part of the team responsible for organizing this year's change of command ceremony, works with audit teams that come to the depot and is currently chair of LEAD's Civilian Welfare Council, where she recently managed the coordination and execution of a successful and enjoyable 2023 LEAD Employee Appreciation Day.



"This council is one that I am very passionate about," Anissa remarked. "I hope everyone enjoyed the first Council. It was a pleasure to set it up with the committee and volunteers."

She extends the depot's leadership opportunities to the community by participating in the Chambersburg Chamber of Commerce's Leadership Franklin County program, which graduates area residents in leadership skill development focusing on community leadership, team building and networking.

"I am honored to be a part of a team to work with a local organization as part of the Leadership Franklin County program," she said. "Our goal is bringing awareness about this organization and letting the public know all the opportunities available and how this organization can help families."

Anissa's contributions to the community don't end with leadership development opportunities. Anissa lost her mom and some of her extended family members to breast

cancer. The disease has also touched others in her family. To advocate for breast cancer awareness, she serves as a board member of a local breast cancer advocacy group.

“I am blessed to be a part of this group to be able to encourage and help those men and women that are going through difficult times in their lives,” Anissa shared.

Anissa’s professional focus includes her strong personal faith and a desire to remain balanced as she continues to make a difference, lead by example, encourage others to pursue their dreams, live life to the fullest and have courage in the face of adversity.

“For me, keeping God as my center allows me to stay grounded in all aspects of my life,” she imparted. “Don’t be afraid to put yourself out there. Determination and hard work do not go unnoticed. Be all you can be.”

She is married to her husband; they have one daughter and one son.

Her spare time is spent with family, and going on vacations is what she looks forward to the most. Her hobbies include refinishing furniture and playing America’s fastest-growing sport – pickleball.

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# DEI&A: WHAT’S THE MEANING OF INCLUSION?

Story by **Mindy Wright**  
Equal Employment Opportunity Office

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Defining inclusion is challenging. Inclusion can be understood to encompass the environment, the behaviors that occur in that environment, and the feelings that one gets from being in that environment and receiving those behaviors. The term “inclusion” means the recognition, appreciation, and use of the talents and skills of employees of all backgrounds ([whitehouse.gov](https://www.whitehouse.gov)). The White House defines inclusion in terms of the actions towards employees of all backgrounds, focusing on the recognition, appreciation, and use of talents.

One of the ideals that America was founded on is that from many, we are one, a whole that is greater than the sum of its parts. That is the rationale for inclusion. To gain the maximum benefit from an increasingly diverse workforce, an effort must be made for every employee to feel welcome and motivated to work their hardest and rise through the ranks. It is important to remember that we work better together because of our differences, not despite them. Here at Letterkenny Army Depot, we are continuously taking actions to integrate diversity, equity, inclusion, and accessibility into all operations as well as setting standards to identify progress or areas of opportunity.

As described in the first article of this DEI&A series, LEAD has developed the Diversity, Equity, Inclusion, and Accessibility (DEI&A) Board which is composed of employees within the command. The DEI&A Board assist the EEO Office in identifying, analyzing, and providing recommendations to Command Leadership as it relates to the importance of diversity, equity, accessibility, and inclusion as well as helps to demonstrate the agency’s commitment to a model EEO workplace.

The Diversity, Equity, Inclusion, and Accessibility Recommendation / Idea Form was created to allow all employees of LEAD to participate in the DEI&A process more actively. This form allows employees to submit recommendations and ideas for both the Board and will be published to the EEO SharePoint (DEI&A) page for the entire workforce to review. The DEI&A Recommendation / Idea form can be found under DEI&A tab on the EEO SharePoint.

Stay tuned to the next issue of Kenny Letter coming out in January 2024, which will include our next article titled DEI&A: What’s the Meaning of Accessibility?

# LETTERKENNY ARMY DEPOT AWARDS EXCEPTIONAL EMPLOYEES

Story by **Dorie E. Heyer**  
LEAD Public Affairs

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**L**etterkenny Army Depot recognized several outstanding employees at a town hall held at the depot headquarters Sept. 19.

Joleen Payeur-Olsen, chief legal counsel, received the Department of the Army Civilian Service Commendation Medal. Col. Donald Santillo, commander, LEAD, presented Payeur-Olsen with the award in recognition of her dedication, exemplary performance and revolutionary approach to practicing law.

Santillo presented Gary Shoop, a planner and estimator in the Strategic Analytics Office, with the Department of the Army Civilian Service Achievement Medal in recognition of being named one of LEAD's Wage Grade employees of the quarter for the third quarter.

With his 23 combined years of service between his time in the Navy and as a Department of the Army Civilian, Shoop consistently demonstrates his commitment to quality, accuracy and efficiency in his work, as well as continuous improvement and customer service.

Shoop's electrical estimates contributed to the depot securing the first Signature Modernization Effort workload, Extended Long Range Cannon cables and a complex interservice project to build Navy sponsons. In addition, Shoop designed a detailed process for other estimators and master data personnel to identify critical technical data required to create material masters and production routing.

"I have worked very hard as an estimator for 17 years, winning work for LEAD," Shoop said. "The estimator job was very important to me, and I had always done my utmost to get it right."

Santillo presented Michael Sprenkle, a tools and parts attendant in the Directorate of Supply and Transportation, with the Department of the Army Civilian Service



Col. Donald Santillo, commander, Letterkenny Army Depot presents Joleen Payeur-Olsen, chief legal counsel, with the Department of the Army Civilian Service Commendation Medal during a town hall held at the depot headquarters Sept. 19.

(U.S. Army Photo by Trent Shields)

Achievement Medal in recognition of being named one of LEAD's Wage Grade employees of the quarter for the third quarter.

Sprenkle has served at LEAD for over 11 years. As a tool and parts attendant for the Directorate of Supply and Transportation and subject matter expert for the tool crib, he displays dedication to duty, selfless service, commitment to the mission and passion for his work.

"It is a great honor being selected as employee of the quarter. I do believe the job is a team effort, though; all three tool cribs try to ensure that depot employees have the tools needed to support the mission," Sprenkle remarked.



Sprenkle has served at LEAD for over 11 years. As a tool and parts attendant for the Directorate of Supply and Transportation and subject matter expert for the tool crib, he displays dedication to duty, selfless service, commitment to the mission and passion for his work.

“It is a great honor being selected as employee of the quarter. I do believe the job is a team effort, though; all three tool cribs try to ensure that depot employees have the tools needed to support the mission,” Sprenkle remarked.

Santillo also presented Michael Bard, the Financial Liability Investigation of Property Loss Control Officer in the Directorate of Supply and Transportation, with the Department of the Army Civilian Service Achievement Medal in honor of his selection as the General Schedule employee of the quarter for the third quarter.

Within the year he has worked at LEAD, he increased efficiency by cutting FLIPL processing time in half, demonstrating his dedication to the mission.

“I love the mission and culture here at Letterkenny Army Depot,” Bard said. “I attribute this accomplishment to my focus on supporting our warfighters. It is easy to be motivated by such a noble cause. I am also lucky to have a supportive team and great work environment.”

In addition to the employees of the quarter, Santillo also awarded several additional employees for exceptional performance.

#### Civilian Service Achievement Medal:

- Jeremy Johnson
- Michael Rogers
- Matthew Swenson
- Gary Shoop
- Jimmie Killian
- Troy Koons
- Lawrence Flynn
- Richard Piper Jr.
- Kasey McNew
- John Fletcher
- Todd Wigton
- Christopher Miller
- David Olden
- Justin Martz
- Kyle Diffenderfer
- Benito Zurita Jr.
- Jeffrey Davidson
- Derek Alexander

#### Certificate of Achievement:

- Sherry Fahrney

#### Certificates of Appreciation:

- Sherry Fahrney
- Curtis Ritchey
- Darren Holtry
- Ronald Swope
- Clay Cantrell
- Christopher Struchen
- Tracy Clever
- Keith Mickey
- Camron Day
- Hunter Neil
- Gerald Culbertson
- Terry Farner
- Justin Hoover
- Shaul Graham
- Edward Kester
- Shelton Epperson
- Buddy Swope
- Dwayne Mallast
- Shelly Diehl
- Zachary Blansit

#### Certificate of Achievement:

- Adam Livingston
- Glenn Hoopert
- Dominic Cocco



Col. Donald Santillo, commander, Letterkenny Army Depot, and Sgt. Maj. Ekondua Amoke, installation sergeant major, LEAD, present Jeremy Johnson, Michael Rogers, Matthew Swenson, Gary Shoop, Jimmie Killian, Troy Koons, Lawrence Flynn, Richard Piper Jr., Kasey McNew, John Fletcher, Todd Wigton, Christopher Miller, David Olden and Justin Martz with the Department of the Army Civilian Service Achievement Medal during a town hall held at the depot headquarters Sept. 19.

(U.S. Army Photo by Trent Shields)

# ARMY OIB SETS STRATEGIC COURSE FOR FUTURE

Story by **Megan Gully**  
U.S. Army Materiel Command

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Leaders from across the Army Sustainment Enterprise are making decisions to ensure the Organic Industrial Base is both ready to respond today and in the future whenever the nation calls upon it.

Army Materiel Command leadership recently hosted two events to synchronize and focus efforts across the OIB as the 23 depots, arsenals and ammunition plants begin executing the OIB's most comprehensive modernization in history.

"Our job is to make sure that we are executing accordingly and doing all the things we need to do," said Marion Whicker, AMC's executive deputy to the commanding general. "It's all about being ready and chance favors the prepared."

Whicker set the stage at the OIB Commander's Summit, Aug. 22-23, which offered an opportunity for commanders across the OIB to share information and collaborate with AMC leaders about current modernization efforts, including infrastructure and facility investments, data visualization systems and tools, environmental considerations, and OIB metrics.

For more than half the commanders attending this was their first summit and their first time commanding an OIB site, which Whicker noted is different from any other commanding position within the Army. She highlighted that real impact an OIB commander can have is creating enduring processes.

"The biggest thing you can focus on is vision, climate and culture, that is what you will leave behind as you go onto your next assignment," she said. "It's those enduring processes that you can put in place that will continue to drive these organizations through modernization."

In October, at the start of fiscal year 24, the OIB will officially kick off its 15-year modernization plan, which will modernize facilities, processes and people to bring the OIB into the 21st century, infuse industry best practices and refine human capital management structures to maximize



Christopher George, a welder at Letterkenny Army Depot, welds key areas of the aluminum cabin of an Extended Range Canon Artillery turret at LEAD Dec. 8, 2020. The ERCA program at LEAD is currently developing a prototype for upgrades to the turrets that will transition into a fully functioning process in fiscal year 21.

(U.S. Army photo by Dorie E. Heyer, LEAD Public Affairs)

the skills and capabilities of the workforce. Whicker said because of the OIB's extensive support to operations in Eastern Europe, the Army has already received additional funding increasing the MIP's original total from \$16 billion to \$18 billion and starting some modernization projects before the original start date.

"The Army had a plan, and we were able to demonstrate that we were shovel ready, so when the DoD accelerated modernization efforts the Army's OIB was ready," she said. To do this, Rich Martin, AMC's director supply chain management, emphasized the commanders needed to learn the data analytic tools available to them to understand their installation's important metrics including capacity, performance to promise and carry over.

"Modernization is not just a series of projects, this is a comprehensive effort to take today's OIB into something it isn't," said Martin, who previously served as AMC's director



Tim Goddette, deputy assistant secretary of the Army for sustainment, and Marion Whicker, Army Materiel Command executive deputy to the commanding general, lead the Organic Industrial Base Commander's Summit, Aug. 22-23 at Redstone Arsenal.

(U.S. Army Photo by Megan Gully, U.S. Army Materiel Command)

of the OIB Modernization Task Force. “This is a significant investment plan, and you need to understand the criticality of these updates. You need to understand what purpose or capability you are bringing to generate a capacity.”

Just a week later, AMC hosted a second event, the OIB Future State Symposium, which is the first of a series of meetings to bring together AMC headquarters elements to ensure OIB modernization efforts are integrated across staff sections. Stephanie Hoaglin, the Modernization Task Force acting director, set the stage with the task force's three focus areas supporting signature modernization efforts, support to enduring systems and divestiture.

“These two days are all about alignment,” said Ron Wilson, AMC OIB Modernization Task Force, about the two objectives. “One is to align headquarters initiatives to future state goals for the OIB, and number two then push those initiatives into the 15-year modernization plan.” The OIB Future State Symposium will expand over time to include AMC's life cycle management commands, OIB commanders and ultimate the Program Executive Offices and the office of the Assistant Secretary of the Army (Acquisition, Logistics and Technology).

# YOU'RE IN COMMAND

Story by **Jason Furnish**

Directorate of Information Management

*“Do everything you ask of those you command.” – General George S. Patton*

You may or may not consider yourself “in command,” but you are in command of your choices and actions. Whether at home or work, being responsible and leading yourself well, you impact yourself, those within your sphere of influence, and your organization.

At Letterkenny, you are accountable for proper procedures and security practices while using Government Furnished Equipment (GFE). Set the example to those around you, whether you “command” them or not, by adhering to these rules and guidelines:

- Do not plug any USB thumb drives, phones, memory cards, external hard drives, cameras, a wireless mouse or keyboard, or other devices into any PC, notebook, printer, tablet, or other devices without DOIM or Cyber Security approval.

- Without the approval of the hand-receipt holder and DOIM, do not move any IT equipment.
- DOIM approval is needed to plug anything into a network port or to connect to the wireless network.
- Do not leave your Common Access Card (CAC) unattended. In addition, to protect the information on your CAC, you should never tell anyone your PIN or write it down. Keep your PIN secure.
- Immediately report all network security violations, spillages, or breaches of PII (Personally Identifiable Information) to Cyber Security at 267-5800. Unsure if it is a violation, spillage, or breach? Call Cyber Security and describe the situation; they are prepared to assist.

Following security rules and knowing the proper usage of GFE is critical in maintaining a secure work environment. Hold yourself to the same or higher standard you want from those around you.



# *LEAD HISTORY CORNER* | *THE JAMES FINLEY HOUSE, PART I*



with **Andrew Newman**, Letterkenny Historian

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Along Coffey Avenue sits a two-story house made of stone and brick, known today as the Commander's Quarters.

This stately house is described in the History of Franklin County as an “example of rural vernacular architecture of the late 18th Century and illustrates well the lifestyle of the early residents of this section of Pennsylvania.” It is no wonder when the U.S. Army acquired it in 1942 that it was made the residence of Letterkenny’s commanding officer. For 77 years, it served as a hub of activity and entertainment for scores of officers, civilians, families and dignitaries. Due to its importance, it was the first Franklin County property to be added to the National Register of Historic Places in 1969. What is the story of the Finley House?

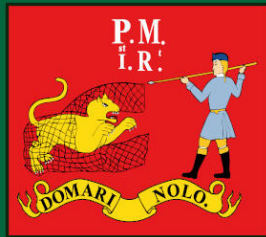


Col. Thomas J. McDonald participates in the presentation of the National Register Plaque Sept. 19, 1969.

John Finley emigrated from Ireland to America and settled near Carlisle in the late 1730s. In Carlisle, the elder Finley served many years as Justice of the Peace for Cumberland County and in 1763, he purchased 560 acres in present-day Letterkenny township. In 1768, the elder transferred 200 acres to his son, James Finley (b. 1739), but from 1768 to 1775, it is unclear whether James utilized the land other than farming. With war on the horizon, a doubtful James endeavored to build an estate. In June 1775, in the county, Colonel William Thompson raised a battalion of riflemen to aid in defense of the colonies. Thompson’s Rifle Battalion marched 450 miles on foot to Boston, Massachusetts, to assist General George Washington in repelling the British Army. A few months later, the colonies declared independence from Great Britain. Whether this served as inspiration or not, James, at 36 years of age, enlisted as a private into the newly formed American army in July 1776.

James is listed in the muster rolls as belonging to Captain John Murray’s Company, 2nd Battalion, Pennsylvania Rifle Regiment. In August, James’ company was ordered to defend Long Island from invasion.

British troops landed on August 26, 1776, and the Battle of Long Island began. Also known as the Battle of Brooklyn Heights, it developed into the largest land battle in North America at that time. After three days of fighting, James’ company completed a daring night retreat to the safety of Manhattan. James would go on to fight in the Battles of White Plains, Princeton, and Trenton, the famous crossing of the Delaware River on December 25, 1776 (Christmas Day).



First Pennsylvania Flag: Finley served under this 1st Pennsylvania Regimental Flag. "Dominari Nolo" (I Will Not Be Dominated). Original in PA State Museum.

James was discharged in 1777 and returned home to his 200-acre estate. Between 1778 and 1782, James built the original stone section of his new residence by Loudon Road (present-day Coffey Avenue), the 20-mile stretch of road linking Shippensburg and Fort Loudoun (the fort, not the town) built in 1758 by General John Forbes, which became an essential corridor of commerce.

He acquired 128 more acres (328 total) and owned horses, cows and two stills (for making rye whiskey).

In 1783, James was appointed Justice of the Peace for the newly formed Franklin County. A successful magistrate and businessman, James was the heaviest taxed resident in the county based on a 1782 census.

James Finley would die in 1812 (73 years old) and will the estate to his youngest son William. The Finley house would be added on to in the 19th century, staying in the Finley family until 1841. The Finley family were prominent members of the Rocky Spring Church. Visitors today may see the Finley name on a pew in that church, marking their seating location.

The Finley House as it appeared at the time of acquisition in 1942.



