



# The CHALLENGE



Employee Appreciation Day  
- Page 7

TACOM Change of Command - Page 3  
Sierra Army Depot  
Change of Command - Pages 4-5

# Commander's View

Team Sierra,

It has been a pleasure joining the team as the 44th commander of Sierra Army Depot. I thank you all for the warm welcome that you've bestowed on me and my family and we greatly look forward to the next two years. I also thank LTC Amy Cory for her leadership and for giving me a solid foundation from which to build upon.

Just a little bit about myself, I was born in south Florida and received my commission from ROTC at the University of Alabama at Birmingham. My wife, Brooke, and I have been married for 18 years. We have two daughters – ages 10 and 8. Away from work, I like to spend time outdoors. Hunting, Training bird dogs, fly fishing, RVing and other outdoor sports.

We are working in a unique time of change in the history of our command. Within the last six months, we have new commanders at each level, from the depot level to the Major Subordinate Command and all the way up to the Major Command. Just in our chain, Gen. Charles Hamilton assumed command of U.S. Army Materiel Command, on 16 March; Brig. Gen. Michael Lalor assumed command of U.S. Army Tank-Automotive and Armaments Command, on 19 July; and I assumed command of Sierra Army Depot, on 21 June. The mission, vision and strategic plan throughout our chain of command remains consistent, but as you can imagine, there are always new opportunities.

The Army is still aggressively pursuing modernization across the force – we have infrastructure



Lt. Col. Jason A. Haynes

projects identified at the Army Materiel Command-level that you will see action during my time here. Modernizing infrastructure isn't limited to just the depot, either. Sierra Army Depot has been deeply involved with the community of Herlong's effort to study ways to improve the resiliency of the infrastructure outside of the installation as well. The final report on this project was just published in July, and we are very excited about what the future has in store for that project and for Herlong as well. We are excited at the possibility of a large

grant from Defense Community Infrastructure Pilot (DCIP) Program coming to the community soon.

Sierra Army Depot has been charged with the opportunity to spearhead a TACOM initiative called the Strategic War Reserve – a pilot program that has the potential to be implemented at arsenals and depots throughout TACOM. This program is focused on setting conditions for the industrial base to provide faster and more significant material support to the force. This involves identifying and segmenting equipment -- \$3.2 million to start – so that the industrial base can deliver entire end items to the force, rather than just replacement parts. Sierra Army Depot has a great opportunity to show its capabilities and to lead a TACOM effort in this area.

One thing that LTC Cory often said to me, is that she was always impressed by the way the Sierra workforce stepped up to a challenge. No matter how short notice a requirement was, Sierra Army Depot always remained adaptable and resilient and met any challenge that was set before it and did so while maintaining an impressive reputation for safety. One of my goals is to maintain the positive momentum that we have had in safety in our efforts towards ISO 45001, as we continue to put safety first in our pursuit of Pride in Excellence.

Looking forward to integrating into the Team and meeting with you all! Sierra Strong!

LTC Jason A. Haynes  
Commanding

you love, but it is time and LTC Haynes will lead you well. Jason best wishes to you and your family as you embark upon this journey.

Team Sierra, I humbly request that you continue to care for one another, showing compassion during times of distress and celebrating moments of success. Your worth cannot be measured and extends far beyond the work you perform every day.

While I am moving on to a new organization, mission, and team, I will always be excited to hear of your growth and achievements, of which I have no doubt will be many. I take with me countless memories each of them precious in their own way, which is the greatest parting gift you have given me.

And I just have to say it one last time..... Go Chiefs!

LTC Amy M. Cory



Lt. Col. Amy M. Cory

should never be easy to leave an organization that

**The CHALLENGE**

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**On the Cover:** Lt. Col. Jason Haynes accepts the Sierra Army Depot guidon from Maj. Gen. Darren Werner (Photos by Vanessa Barnes)

**Centerspread:** Sierra Army Depot change of command ceremony (Photos by Vanessa Barnes)

Graphic design by Lloyd Gubler

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# TACOM changes command, welcomes Brig. Gen. Lalor

By Adam Sikes, TACOM public affairs

DETROIT ARSENAL, Mich. - After more than three years as U.S. Army Tank-automotive and Armaments Command's commanding general, Maj. Gen. Darren Werner relinquished command of the logistics-focused organization to Brig. Gen. Michael Lalor. The transfer of leadership was conducted at the July 19 change of command ceremony held on the Detroit Arsenal.

"It has been an honor to serve you and lead you all. What you do each day makes a difference to the Soldiers, Families and communities we serve around the globe – and I'm proud to have been here to support the work you do," said Werner to the assembled crowd of Detroit Arsenal employees, community leaders and representatives from all levels of government.

The change of command ceremony is one of the Army's long-standing traditions and included elements like the firing of howitzers and the transfer of colors. The symbolic focus of the change of command ceremony was the transfer of TACOM's colors from the outgoing commander to the incoming commander, symbolizing the orderly continuity of command. The ceremony, presided by Army Materiel Command's Gen. Charles Hamilton, saw the TACOM colors passed from Werner to Hamilton, and Hamilton to Lalor.

"Today, we bid farewell to Maj. Gen. Darren Werner ... who has been a remarkable commanding general for TACOM," said Hamilton. "And we welcome a new commanding general, Brig. Gen. Michael Lalor ... bringing a wealth of experience and a lifetime of dedication."

Lalor recently served from July 2021-2023 as chief of ordnance and commandant for the U.S. Army Ordnance School, and now serves as the commanding general of TACOM.

"TACOM is known for the materiel we provide to our Soldiers and servicemembers. To be part of that legacy is an honor I'm glad to accept," said Lalor. "It is a great honor to lead a team of people that does so much for our country and Army. I look forward to continuing that work which has become so important in this age of great power competition."



Photo by Adam Sikes, U.S. Army TACOM public affairs  
TACOM's Command Sgt. Maj. Kendra St Helen prepares to hand the colors over to Maj. Gen. Darren Werner.



Photo by Adam Sikes, U.S. Army TACOM public affairs  
Members of the Michigan Army National Guard's 199th Field Artillery Salute Battery fire a howitzer.

A flight crew assigned to U.S. Navy Helicopter Sea Combat Squadron 8, prepares a MH-60S Seahawk for liftoff from Amedee Army Airfield, Aug. 9, as part of expeditionary base operations training for four units from the U.S. Navy, Marines, and Air National Guard, Aug. 7-11, at Sierra Army Depot.



Photo by Doug Magill, Sierra Army Depot public affairs

# Sierra Army Depot welcomes Lt. Col. Haynes as 44th commander



Maj. Gen. Darren Werner, U.S. Army tank-Automotive and Armaments Command outgoing commanding general, poses for a photo with Lt. Col. Amy Cory, Sierra Army Depot outgoing commander, after presenting her with the U.S. Army Meritorious Service Medal, before the Sierra Army Depot change of command ceremony, June 21.



The North Valleys High School Junior Reserve Officer Training Corps performs color guard duties during the Sierra Army Depot change of command ceremony, June 21, at Sierra Army Depot. The detail is led by Katherine Cory (center), the daughter of Lt. Col. Amy Cory, Sierra Army Depot outgoing commander.

By Doug Magill, Sierra Army Depot public affairs  
Photos by Vanessa Barnes, Visual Information Specialist

HERLONG, Calif. -- Sierra Army Depot introduced its 44th commander, in a change of command ceremony, June 21, in Herlong.

Lt. Col. Jason A. Haynes took over for Lt. Col. Amy M. Cory as commander while Maj. Gen. Darren Werner, U.S. Army tank-Automotive and Armaments Command commanding general presiding over the proceedings. Werner himself would change command, July 19, at the TACOM headquarters in Detroit Arsenal, Mich.

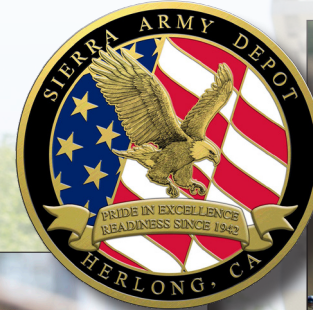
"It's an honor to be able to serve in TACOM and in the industrial base," Haynes said as he addressed the ceremony audience. "I look forward to what the future holds for our depot and I am grateful for the opportunity to serve with all of you for the next few years."

Sierra Army Depot and TACOM celebrated its achievements under Cory's leadership including spearheading presidential drawdowns in support of military assistance to Ukraine, winning the Army Award for Materiel Excellence, as well as the SIAD fire department being named Army Materiel Command's fire department of the year, as well as multiple safety awards. Cory is moving on to be the logistics chief at the Joint Task Force in Fort McNair, Washington D.C. Haynes comes to Sierra Army Depot after serving as petroleum branch chief of current operations for the 377th Theater Sustainment Command in New Orleans, La.

"I am privileged and humbled to have been your commander for the last two years," Cory said. "In that time we have weathered many challenges together and celebrated much success. I am grateful for your unfailing support to our nation and the warfighter. Working together to accomplish every mission and meet every deadline with a genuine spirit of teamwork and pride."

Haynes comes to Sierra Army Depot after serving as an petroleum branch chief of current operations for the 377th Theater Sustainment Command in New Orleans, Louisiana. Werner pursuing modernization will be a key focus during Haynes' time at Sierra Army Depot.

"He is more than capable of leading the thirteen hundred Soldiers, Army civilian employees and contractors who manufacture and deliver readiness to Army and Department of Defense systems around the world," Werner said. "That's why, under the leadership of Lieutenant Colonel Haynes, we will focus on executing the modernization strategy for Sierra."



Don Olson, Sierra Army Depot deputy to the commander hands the Sierra Army Depot guidon to Lt. Col. Amy Cory, Sierra Army Depot outgoing commander.



Lt. Col. Amy Cory, Sierra Army Depot outgoing commander, hands the Sierra Army Depot guidon to Maj. Gen. Darren Werner, TACOM outgoing commanding general.



Lt. Col. Jason Haynes, Sierra Army Depot commander, hands the guidon to Maj. Gen. Darren Werner, TACOM outgoing commanding general.

# SIAD holds Asian Pacific, Multicultural observances



Sierra Army Depot employees gathered to observe Asian American Pacific Islander Heritage Month, May 18, in Building 207, as well as Multicultural Awareness Month, July 28, in Building 307.

The observances included traditional dishes from several cultural backgrounds as well as keynote speakers on the history and contributors of those cultures.

Photos by Doug Magill, Sierra Army Depot public affairs

# Pride in Excellence .... SIAD Employees receive awards for length of service, outstanding performance and retirements.



Brandon Karatz, Performance



Troy Adams, Performance



Mark Hamm, Performance



Andrea Monath, Performance



Jason Tong, Service



Lloyd Gubler, Performance



Alison Ornelas, Performance



Dawn Huckins, Performance



Lu Peterson, Performance



Photo by Vanessa Barnes, Sierra Army Depot visual information specialist  
Members of Sierra Army Depot's Maintenance and Containerization and Assembly directorates posed with Lt. Col. Amy Cory, Sierra Army Depot outgoing commander, June 27, with the Sierra Army Depot Commander's Cup. The team won the trophy during Sierra Army Depot's Employee Appreciation Day by accumulating the highest combined score of all other directorates in the events of cornhole, basketball and an obstacle course.

# Pride in Excellence ....

SIAD Employees receive awards for length of service, outstanding performance and retirements.



Gary Day, Performance



Samuel Rich, Terri Perkins, Stacy Dixon,  
Performance



Terry Launius, Performance



Diana Silveira, Sarah Mosley, Performance



Jimmy Ross, Service



David Besancon, Service



Michelle Dunn, Performance



Kasha Spence, Performance



Margarete Taylor, Performance



Tara McGuire, Performance



Maira Magana, Performance



Sandie Hubbard, Performance



Scott Graves, Performance



Cecelia Lynn and Ivy Troit, Performance



Michael Ford, Performance



Wayne Crocker, Retirement



Francis Reno, Performance



Michael Collins, Service