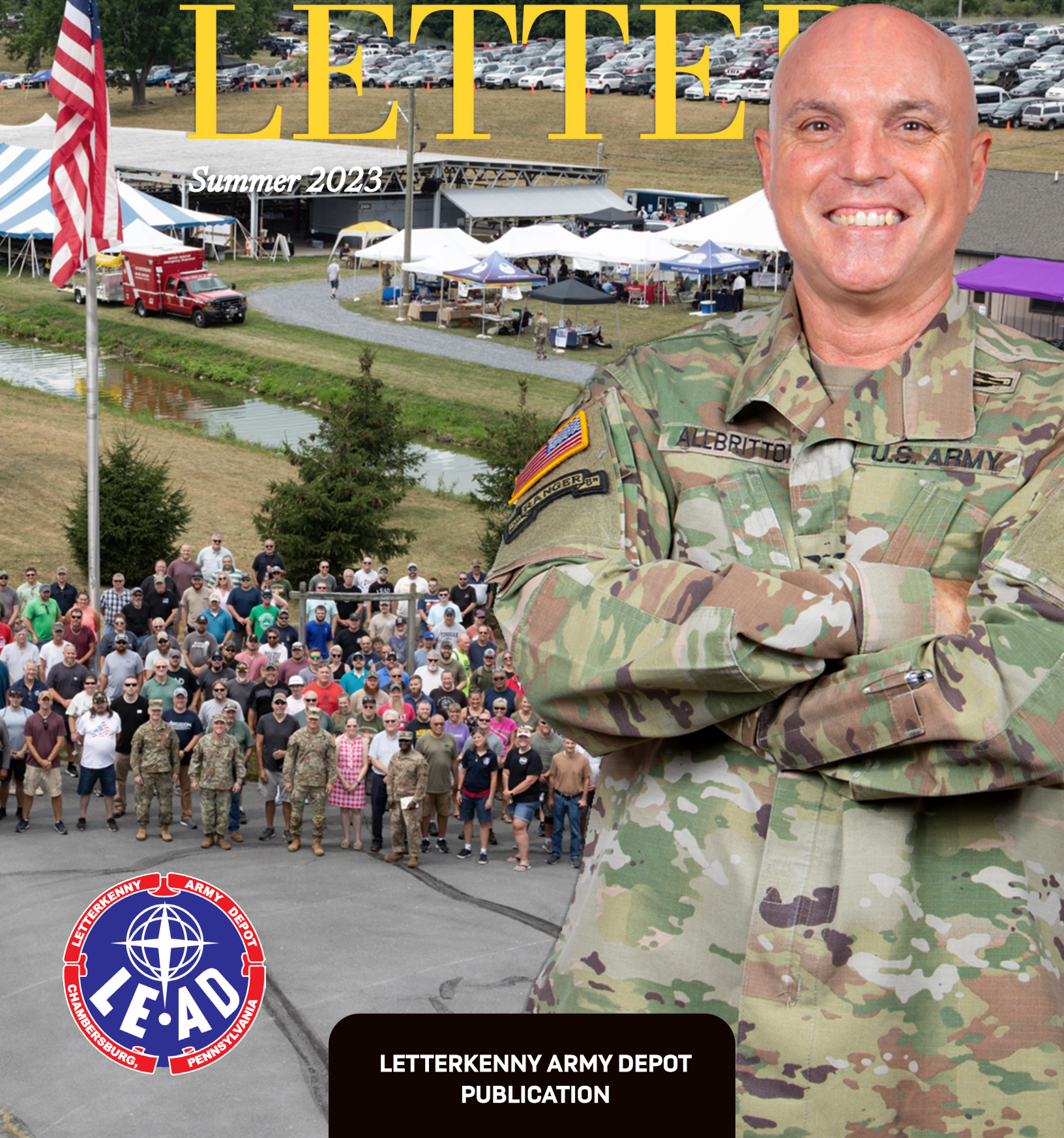


THE ARMY'S PREMIER PROFESSIONAL ORGANIZATION IN AIR, MISSILE AND SPACE SYSTEMS

KENNY LETTER

Summer 2023



**LETTERKENNY ARMY DEPOT
PUBLICATION**

TABLE OF CONTENTS

Kenny Letter | Summer 2023

*COMMANDER'S CORNER
WITH COL. ALLBRITTON* *PG. 4*

*LEAD EMPLOYEES HONORED
DURING TOWN HALL* *PG. 16-17*

*FROM THE DESK OF THE
SERGEANT MAJOR
WITH SGT. MAJ. AMOKE* *PG. 5*

*AMC EMPLOYEES
RECOGNIZED FOR
EXCEPTIONAL PERFORMANCE* *PG. 18-19*

*EARTH DAY IS EVERY
DAY FOR ARMY DEPOT
ENVIRONMENTAL DIVISION* *PG. 6-7*

*LETTERKENNY ARMY DEPOT
EMPLOYEE GRADUATES
FROM COMMUNITY
LEADERSHIP COURSE* *PG. 20*

*LETTERKENNY ARMY
DEPOT HOSTS ARMY'S
VICE CHIEF OF STAFF* *PG. 8-10*

*IT'S
PROBABLY A LIE* *PG. 21*

*DEI&A: WHAT'S THE
MEANING OF EQUITY?* *PG. 11*

*AMCOM IMPLEMENTS HIGH
VELOCITY TRAINING AT
DEPOTS* *PG. 22*

*COL ALLBRITTON'S
FAREWELL* *PG. 12-15*

LEAD HISTORY CORNER *PG. 23*

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COMMANDER'S CORNER WITH COL. ALLBRITTON

Team,


First and foremost, thank you for what all of you do at Letterkenny Army Depot every day. As my time in command draws to a close, I would be remiss if I failed to recognize all of you for your outstanding efforts over the last 24 months.

Through your hard work and dedication, you have reduced safety accidents and incidents by 35%, reached and sustained an unrivaled performance to promise rate, and reduced the repair cycle times on multiple programs across the depot, increasing warfighter readiness and customer buying power.

Equally impressive, your dedication and commitment have served as the conduit that has shaped Letterkenny into an outstanding organization where excellence is measured. Every visitor, from the Vice Chief of Staff of the Army to the Air Defense Artillery Warrant Officer students, has expressed profound respect for what you do at LEAD. You have made my command time an experience I will never forget. Please continue to look after each other and keep safety at the forefront of everything you do. I am so proud of you and this great depot, and I wish you all the best!



Thank you for what you do!


RICKY L. ALLBRITTON
COL, LG
Commanding

FROM THE DESK OF THE SERGEANT MAJOR WITH SGT. MAJ. AMOKE

Team Letterkenny,

Thank you for the hard work in the first two quarters of FY23. I have come to expect nothing less than excellence from the LEAD workforce because we have proven to be the best at what we do, defending our freedom and way of life. Our support of our Air Defenders, wherever they are around the world, has remained strong despite challenges with parts and predictive workload. As I said before, you have continued to guarantee that our warfighters have the best systems that enable them to underwrite our freedom and that of many people worldwide. Thank you is not enough for all that you do daily.

This year's observance of Memorial Day brought a somber reminder that we have lost quite a few teammates since the last one. We should continue to reflect on the legacy of those no longer with us and equally not forget families left behind. To some, Memorial Day is every day they wake up. Let us not forget them. Some may not have fought in uniform, but their fight is equally commended for defending our liberties through years of sacrifices at the depot. There would have been many more uniformed service members in cemeteries across the country had it not been for the work of the dedicated, committed and adaptable LEAD workforce. You have been in the fight for so many years and continue to do so today. Your sacrifices have guaranteed us a free country to live in.

The summer is upon us. Please keep safety at the forefront of everything we do this year. With the heat of the summer months on the horizon, remember to drink fluids to stay hydrated. Do not leave an open fire unattended. Ensure cigarette butts are completely out before throwing them in bins. Do take necessary fire safety precautions when grilling. To prevent accidents, avoid drinking alcohol while driving, boating, biking or operating machinery. Wear protective equipment when out and about enjoying your summer activities. Staying safe makes it even more fun!

We are all encouraged to continue to care for each other on and off the depot. The LEAD family is stronger together as it has been for over 81 years.

Again, thank you for all you do for our warfighters and the communities that support us.



SGM E. C. Amoke
Depot SGM

EARTH DAY IS EVERY DAY FOR ARMY DEPOT ENVIRONMENTAL DIVISION

Story by **Meghan E. Sharpe**
LEAD Public Affairs

The Letterkenny Army Depot Environmental Management Division, which operates under the Directorate of Public Works, interprets and enforces federal, state and local environmental laws and regulations, and stewards the land, air and water on the installation.

The EMD ensures compliance with the Clean Air Act, Clean Water Act, Resource Conservation and Recovery Act, National Environmental Policy Act, Comprehensive Environmental Response, Compensation and Liability Act,

Endangered Species Act and National Historic Preservation Act, among many others.

Consisting of 22 positions and four branches that cover various management programs, the EMD team works with directorates and tenants to maintain mission readiness by ensuring compliance, restoration, recycling, conservation and restoration across the depot.

“The EMD staff is made up of specialists in a variety



The LEAD EMD, which operates under the Directorate of Public Works, interprets and enforces federal, state and local environmental laws and regulations, and stewards the land, air and water on the installation. Consisting of 22 positions and four branches that cover various management programs, the EMD team works with directorates and tenants to maintain mission readiness by ensuring compliance, restoration, recycling, conservation and restoration across the depot.

(U.S. Army photo by Pam Goodhart)



A bee perches on some wild bergamot in the Bobwhite Quail Focus Area at Letterkenny Army Depot. These plants attract insects that are a primary food source for young quail. A 10-year agreement was signed between LEAD and the Pennsylvania Game Commission in 2017 with a goal of reintroducing the native bobwhite quail.

(U.S. Army photo by Pam Goodhart)

of fields including biology, forestry, geology, ecology, hydrogeology, natural resources and physical science that are responsible for executing the environmental programs for the depot,” said Craig Kindlin, EMD chief.

The compliance branch tracks the installation’s hazardous materials and maintains the Environmental Management System, consisting of quality, hazardous and solid waste, storage tank and water programs. The restoration office address contamination from past activities and identifies, investigates and cleans up hazardous substances, pollutants and contaminants that pose environmental health and safety risks.

As part of the integrated waste management program, LEAD’s recycling center invests in a sustainable future by operating the Qualified Recycling Program. The QRP reduces waste, prevents pollution and conserves natural resources, while also supporting local businesses in the industrial park and other nearby military installations. Alongside those responsibilities, the branch retains proceeds from gathering and selling authorized scrap metals to support the QRP and other depot activities.

Lastly, the conservation branch, or the natural resources office, ensures all actions that could impact the environment or cultural resources, including actions associated with operations, maintenance and construction, are in accordance with the National Environmental Policy Act. They also oversee programs including wildlife management, hunting, fishing, forestry, prescribed fire and agricultural

leases and deal with pest management and Chesapeake Bay programs.

“LEAD has been entrusted with the management of the federal lands contained within its boundaries,” Kindlin said. “The natural resources of LEAD are held in trust for the public and we manage them in a manner that is sustainable for the future.”

In addition to those conservation programs, the natural resource office is partnering with the PA Game Commission and several other organizations to reestablish the native grassland habitat. This large-scale project, taking place in spring 2024, will reintroduce Bobwhite quail to both LEAD and Pennsylvania.

“The largest conservation project the EMD has engaged in is the restoration of native grassland communities and reestablishment of the native Northern Bobwhite quail,” Kindlin stated.

The Department of Defense Partners in Flight consists of a cooperative network of natural resources personnel from military installations across the United States. Recently, the DoD PIF identified the Bobwhite quail as a Mission-sensitive Species with prioritization focused on monitoring and management efforts.

“The partnership with the Pennsylvania Game Commission to restore native Bobwhites to the depot and Pennsylvania will be the result of years of intense habitat restoration and management efforts,” Kindlin said.

The EMD maintains audit readiness and installation resilience regarding environmental compliance with full support from LEAD, U.S. Army Aviation and Missile Command and U.S. Army Materiel Command. Team members regularly consult with federal, state and local regulators, as well as the depot, tenant and contract employees, to maintain good working relationships, enhance sustainability and uphold compliance.

LEAD employees have access to many benefits from the Recycling and Natural Resources Offices, including funding for Morale, Welfare and Recreation programs, such as Employee Appreciation Day and gym membership, through funds generated by the QRP. In addition, the natural resources office offers programs such as hunting, fishing and firewood cutting to both LEAD employees and the community.

“Within the EMD, we develop, implement and maintain programs for the conservation, management and utilization of natural resources, such as our hunting and fishing programs for the public and through special events such as Wounded Warrior hunts and Hunt of a Lifetime,” Kindlin said.



LETTERKENNY ARMY DEPOT HOSTS ARMY'S VICE CHIEF OF STAFF

Story by **Dorie E. Heyer**
LEAD Public Affairs

The 38th Vice Chief of Staff of the Army, Gen. Randy A. George, gathers with leaders from Letterkenny Army Depot April 14 during a tour and discussion about the Army's Organic Industrial Base. LEAD, a subordinate of U.S. Army Materiel Command and U.S. Army Aviation and Missile Command, is part of the Army's OIB that consists of 23 arsenals, depots and ammunition plants which manufacture, reset and maintain Army equipment to ensure current and future readiness.

(U.S. Army photo by Dorie E. Heyer, LEAD Public

The 38th Vice Chief of Staff of the Army, Gen. Randy A. George, visited Letterkenny Army Depot April 14 for a tour and discussion about the Army's Organic Industrial Base.

LEAD, a subordinate of U.S. Army Materiel Command and U.S. Army Aviation and Missile Command, is part of the Army's OIB that consists of 23 arsenals, depots and ammunition plants which manufacture and sustain Army equipment to ensure current and future readiness.

George met with Maj. Gen. Tom O'Connor, AMCOM commander, Col. Ricky L. Allbritton, LEAD commander, and Todd E. Black, LEAD deputy to the commander, to discuss LEAD's support to Army modernization and AMC's 15-year OIB Modernization Implementation Plan.

O'Connor highlighted the importance of LEAD and the vital role that depots play in supporting Army modernization efforts.



Col. Ricky L. Allbritton, commander, Letterkenny Army Depot, welcomes Gen. Randy A. George, 38th Vice Chief of Staff of the Army, to the depot April 14 for a tour and discussion about the Army's Organic Industrial Base. LEAD, a subordinate of U.S. Army Materiel Command and U.S. Army Aviation and Missile Command, is part of the Army's OIB that consists of 23 arsenals, depots and ammunition plants which manufacture, reset and maintain Army equipment to ensure current and future readiness.

(U.S. Army photo by Dorie E. Heyer, LEAD Public Affairs)

“Our nation relies on the depots,” he said. “Investment in the capabilities of our depots to provide alternate sources of repair will mitigate risks to the supply chain. Our depots and arsenals are providing the nation with strategic readiness and the strategic depth across our defense industrial base.”

LEAD's core expertise is in air and missile defense, and long-range precision fire systems. Allbritton gave George a glimpse into the depot's strategic depth in supporting over 150 major end items.

“The organic industrial base is unique in that we staff to requirements, but we equip to meet surge,” said Kate Williams, director of the Office of Strategic Management. “Letterkenny's mission is two-fold; we meet current sustainment requirements but in equal measure, our charter is to preserve competencies to maintain that surge capability.”

Walking through the depot's ground support production facility, George observed advancements in manufacturing and fabrication, additive manufacturing and testing capabilities.

“As we work to modernize, Letterkenny understands that it's not just about the buildings, but the equipment and people you put in them,” Williams said.

The depot's extensive work with sustaining the High Mobility Artillery Rocket System and Extended Range Cannon Artillery systems showcases the importance that the industrial base plays in Army readiness and the extension of Army buying power. Through modernization efforts and technology integration, LEAD has produced over \$800,000 per asset in cost savings for the HIMARS program through advanced manufacturing corrosion mitigation and a cost reduction of over \$20,000 per asset through fabrication advancements in the ERCA program.

Dale McClanahan, chief, Office of Strategic Management, Letterkenny Army Depot, briefs Gen. Randy A. George, the 38th Vice Chief of Staff of the Army, during a visit to the depot April 14. McClanahan explains the depot's current competencies with Sentinel A3 and how they can translate to Sentinel A4.

(U.S. Army photo by Dorie E. Heyer, LEAD Public Affairs)





Gary Frehn, operations branch chief, Directorate of Missile and Aerospace Readiness, Letterkenny Army Depot, provides an overview of the PATRIOT PAC 2 certified missile round disassembly and assembly procedures to Gen. Randy A. George, 38th Vice Chief of Staff of the Army, during a visit to the depot April 14. George visited the depot for a tour and discussion about the Army's Organic Industrial Base. LEAD, a subordinate of U.S. Army Materiel Command and U.S. Army Aviation and Missile Command, is part of the Army's OIB that consists of 23 arsenals, depots and ammunition plants which manufacture, reset and maintain Army equipment to ensure current and future readiness.

(U.S. Army photo by Dorie E. Heyer, LEAD Public Affairs)

“You are to be commended for your efforts in cost avoidance,” George stated. “Rarely do you get credit, but what you’re doing here is building readiness.”

During a tour of the depot’s Lightner Missile Complex, George was briefed on the depot’s missile support capabilities, highlighting PATRIOT forward deployment initiatives, missile recertification programs and testing capabilities.

Throughout the tour, subject matter experts provided concrete examples of how LEAD is modernizing to support AMC’s OIB Modernization Implementation Plan. LEAD

is planning facility updates for both enduring systems and the signature modernization efforts, updating tooling and processes, investing in the workforce, implementing cybersecurity and cybersecurity measures, making energy improvements and ensuring environmental policy compliance.

“Depot modernization is critical to keep pace with emerging technologies and ensure agility to meet requirements at the time of need,” Williams said. “We face the challenge of sustaining a non-appropriated business model that is designed to meet today’s requirements while leaning into the future of

sustaining new systems. Over 30% of the Signature Modernization Efforts are in air and missile defense, but requirements and procedures are still being developed. Therefore, our modernization plan is based on agility.”

DEI&A: WHAT'S THE MEANING OF EQUITY?

Story by **Mindy Wright**
Equal Employment Opportunity Office

As the nation's largest employer, the federal government must be a model for Diversity, Equity, Inclusion and Accessibility where all employees are treated with dignity and respect. We are at our best when drawing upon all parts of society, and our most significant accomplishments are achieved when diverse perspectives are brought to bear to overcome our greatest challenges. "True equity starts with ensuring that everyone has access to the most basic of needs," said Mikki Kendall, American Author and Diversity Consultant.

Per Executive Order 13985, issued by the White House Jan. 20, 2021, the term "equity" means the consistent and systematic fair, just and impartial treatment of all individuals, including individuals who belong to underserved communities that have been denied such treatment, such as Black, Latino, Indigenous and Native American persons, Asian Americans and Pacific Islanders and other persons of color; members of religious minorities; lesbian, gay, bisexual, transgender, and queer (LGBTQ+) persons; persons with disabilities; persons who live in rural areas; and persons otherwise adversely affected by persistent poverty or inequality.

To move from diversity to inclusion, you need equity, and much like putting DEI&A into practice, it needs to be intentional. When public servants reflect on the communities they serve, the government is more effective and successful. Creating initiatives will advance opportunity for communities that have historically faced

employment discrimination and professional barriers, including those mentioned above, as well as first-generation professionals and immigrants, older Americans who face age discrimination when seeking employment, parents and caregivers who face employment barriers, people of faith who require religious accommodations at work, individuals who were formerly incarcerated, veterans and military spouses.

One specific example of how LEAD is putting the 'E' into practice comes from Commander's Policy 1-8: Implementation of the LEAD Selection Policy for all LEAD Organizational Positions. This policy, implemented Dec. 2022, states that the Equal Employment Opportunity office will randomly sit in on selection board interviews as a nonvoting member and review selection memorandums. The Civilian Personnel Advisory Center and EEO will coordinate the random selection of hiring actions for EEO review.

As an employer, LEAD is committed to having a workforce that is diverse and reflects the citizens that it serves. We strive to maintain a workplace where all employees and applicants for employment receive equal opportunities in all aspects of employment. Policy 1-8 is in place at LEAD to help us honor this commitment. The EEO office will help assure equity, opportunity and diversity within the agency's hiring process.

Stay tuned for the next issue of Kenny Letter, which will include our next article titled DEI&A: What's the Meaning of Inclusion?

“EVERYONE HAS A VOICE”

*...depot commander
provides parting
words.*

Stepping into Col. Rick Allbritton's office, you are met with an assortment of souvenirs adorning the walls representative of his prestigious Army career spanning more than three decades.

Amongst the myriad of framed photos and plaques, he is quick to point out one memento to visitors: a simple yellow post-it note with the words 'listen to all of them' neatly printed on it in black marker.

“After about a month-and-a-half of taking command of Letterkenny Army Depot, I wrote myself that note,” Allbritton reflected. “I made it to remind myself that everybody has a voice on the depot, every voice matters, and everyone is trying to make the depot better.”

Allbritton has integrated this concept into his command of the depot, weighing others' perspectives and anticipating outcomes.

“Nothing really prepares you for depot command because you're running a business here,” Allbritton remarked. “You have to look at how things will impact the depot not just today or tomorrow but down the road as well.”

Serving as the commander of Letterkenny Army Depot is the first assignment of Allbritton's Army career where he leads more Army civilians than Soldiers.





After his commissioning in the Quartermaster Corps in 1998, Allbritton served in varied capacities throughout his career. These ranged from serving as the Deputy Support Operations Officer, Platoon leader, executive officer, and logistics management officer leading up to his assignment as the Chief of Operations with the Joint Special Operations Command at Fort Bragg, North Carolina, prior to taking command of Letterkenny Army Depot.

“None of my previous assignments really prepared me for command here,” Allbritton said. “I think what has made me successful, though, are the people that work with me.”

Allbritton reflects on his leadership style and the synergy amongst his leadership team that has propelled

Letterkenny’s mission forward during his tenure.

“Strategy is a team event,” he remarked. “The commander just drives the boat and makes sure that it supports U.S. Army Aviation and Missile Command, U.S. Army Materiel Command and Department of Defense strategy. But it’s the team that is developing our plan to support that strategy and pushing it.”

Letterkenny’s modernization plan gained significant momentum under Allbritton’s command. Through tangible functions such as the Integrated Infrastructure Planning Board, decisions that will impact the future mission of the depot are developed, refined and enacted.



The depot also attained AS9100 and AS9110 certifications, extending the depot's proficiencies in aviation ground power. As the Army continues to modernize, Letterkenny is also modernizing to support the sustainment requirements of emerging systems. Through engineering, program management and supply chain management developments, Letterkenny Army Depot has provided customers with considerable cost- and time-saving initiatives, increasing Army buying power. By nesting his guidance within U.S. Army Aviation and Missile Command and U.S. Army Materiel Command priorities, Allbritton has ensured that Letterkenny will modernize its corner of the Organic Industrial Base by employing data-driven solutions, integrating emerging technology and innovating sustainment processes.

Although Allbritton saw significant advances in the depot's capabilities and competencies, he reflects that the most rewarding part of his command was his ability to recognize the Letterkenny workforce.

"Recognizing people, being in the position to truly recognize people for their actions, has been amazing," he said. "If you remember me as commander for one thing, I'd like to be remembered as recognizing people. People will stop going above and beyond if you fail to recognize them. I was placed in a position as commander, and I was blessed to be afforded the opportunity to recognize folks that are deserving of it."

At Letterkenny Army Depot, our people are our top priority, our clear advantage against any adversary,

and the most critical component of our modernization efforts. Allbritton has routinely reinforced this priority by recognizing employees, coaching his team and mentoring the depot's leaders.

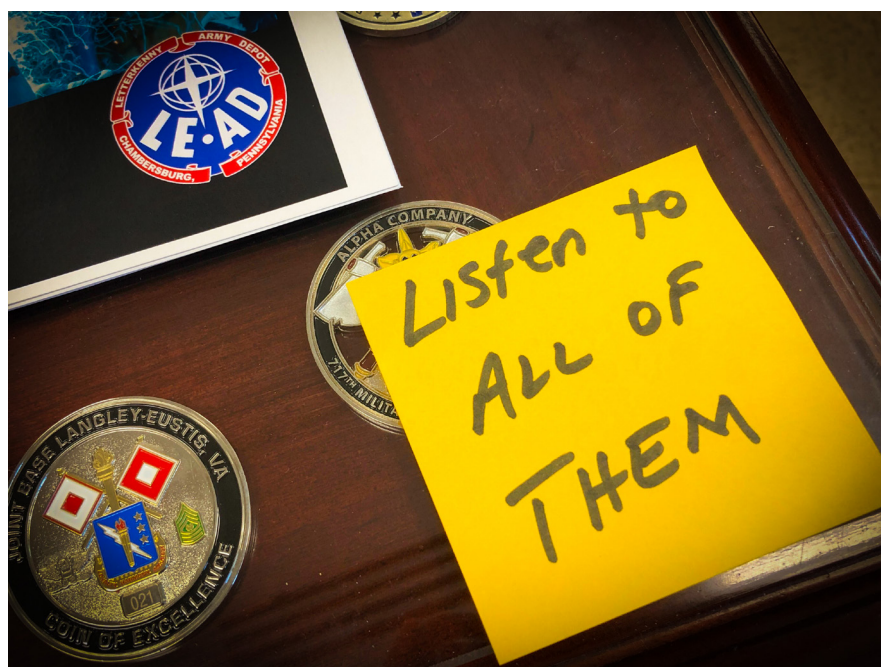
"I want to remind our workforce to take care of themselves, take care of their teammates and give 100% in all they do. Remember to push their commander or supervisor to teach, coach, train and mentor them," he shared. "I would ask the supervisors and directors not to put it all on their own shoulders. Do not be afraid to delegate because delegation creates experience. Most importantly, don't be afraid to fail. One of my leaders told me, 'I will allow you to fail, but I will never allow you to become a failure.' You will always learn the most from your mistakes."

As Allbritton prepares to relinquish command of Letterkenny Army Depot to Col. Donald C. Santillo June 29, he offered advice to the incoming commander.

"Learn the job. Learn the job through learning the jobs of others; learn what they do and the challenges they face," he said. "Understand that you have a knowledgeable team who will give you the perspective needed to make hard decisions."

Allbritton paused and moved his gaze across his office, letting it rest back on the yellow post-it with the black writing.

"And always, always listen to all of them."



LEAD EMPLOYEES HONORED DURING TOWN HALL

Story by **Meghan E. Sharpe** and **Dorie E. Heyer**
LEAD Public Affairs

Letterkenny Army Depot recognized some of its top performers during a town hall held April 18.

Col. Ricky L. Allbritton, commander, Letterkenny Army Depot, presented David Hockenberry, a water treatment plant operator in the Directorate of Public Works, with the Department of the Army Civilian Service Achievement Medal in recognition of being named LEAD's Wage Grade employee of the quarter for the first quarter.

Hockenberry has been a member of the LEAD team since November 2004. As the subject matter expert for the water treatment plant with over 18 years of service, he brings a wealth of knowledge, leadership and dedication to the organization.

"This is a tremendous honor considering all the talented artisans and coworkers that perform amazing work throughout the depot on such a wide variety of machinery and vehicles," Hockenberry said. "It takes a team to accomplish the mission. I am honored to receive this award on behalf of myself and my teammates."

Allbritton also presented Carla Barnett, a transportation assistant in the Directorate of Supply and Transportation, with the Department of the Army Civilian Service Achievement Medal in honor of her selection as the General Schedule employee of the quarter for the first quarter.

Barnett began her career at the depot in 2008 and utilizes her positive attitude, selfless service and hard work to complete her duties.



Col. Ricky L. Allbritton, commander, Letterkenny Army Depot, and Jesse Tressler, director of Public Works, LEAD, awards the Civilian Service Achievement Medal to David Hockenberry for his selection as the first quarter employee of the quarter during a town hall held April 18 at the LEAD headquarters.

(U.S. Army photo by Pam Goodhart)



Col. Ricky L. Allbritton, commander, Letterkenny Army Depot, and Johnny Rofrits, chief of transportation, LEAD, awards the Civilian Service Achievement Medal to Carla Barnett for her selection as the first quarter employee of the quarter during a town hall held April 18 at the LEAD headquarters.

(U.S. Army photo by Pam Goodhart)



Col. Ricky L. Allbritton, commander, Letterkenny Army Depot, awards Kelly Barnes, Darren Holtry, Craig Kindlin, Susan Clever, Dianna Fryzlewicz and Donald Sites with the Civilian Service Commendation Medal during a town hall at the depot headquarters April 18.

(U.S. Army photo by Pam Goodhart)

“I just come in, do my job and assist others how I would like to be taken care of if I needed assistance,” Barnett remarked. “My reward is the relationships with the people who count on me to ensure their shipments get where they’re supposed to be when they’re supposed to be here.”

In addition to the employees of the quarter, Allbritton also awarded several additional employees for exceptional performance.

Meritorious Civilian Service Medal:

- Charles Fisher

Civilian Service Achievement Medal – U.S. Army Aviation and Missile Command MVP:

- Jared Doyle

Civilian Service Commendation Medals:

- Kelly Barnes
- Darren Holtry
- Craig Kindlin
- Susan Clever
- Dianna Fryzlewicz
- Donald Sites

Civilian Service Achievement Medals:

- Brenda Danfelt
- Jin Kim
- Zona Smith

Certificates of Achievement:

- Anthony Johnson
- Michael Piper

Col. Ricky L. Allbritton, commander, Letterkenny Army Depot, awards Anthony Johnson and Michael Piper with Certificates of Achievement during a town hall at the depot headquarters April 18.

(U.S. Army photo by Pam Goodhart)



AMC EMPLOYEES RECOGNIZED FOR EXCEPTIONAL PERFORMANCE

Story by **Alyssa Crockett**
AMC Public Affairs

Eleven employees whose contributions have made an impact on Army Materiel Command's mission were named employees of the quarter for the first quarter of fiscal year 2023.

"Not only are employees recognized for outstanding performance of work, but some of the key program objectives also acknowledged by this notable award include progressing a culture of achievement and productivity, contributing to a positive work environment, increasing retention, and improving employee engagement to impact overall morale," said Maj. Gen. Walt Duzzny, AMC chief of staff. "Congratulations for a job well done."

As a logistics management specialist at Communications-Electronics Command, Jason Johnson has served as the project lead for the predictive logistics program. In the first quarter, his efforts have been key in progressing the Army's goal to demonstrate and field predictive logistics solutions on CECOM platforms.

"It has always been my goal to provide technical expertise, leadership, and dedication to duty in a way befitting the servicemen and women of the U.S. Army," said Johnson. "Being recognized as CECOM's employee of the quarter has allowed me to see that my work and contributions are valued in helping to deliver precision sustainment and materiel readiness for CECOM and AMC."

Johnson expressed gratitude for the recognition saying AMC's employee of the quarter program is an excellent way for AMC to show appreciation, recognition for employees and build motivation in the workforce.

"Employee appreciation is a fundamental human desire, and an indication that we are seen and recognized for all the hard work and effort that we put in," said Johnson.

The following 11 members of the AMC workforce are recognized as employees of the quarter:

- **Lt. Col. Perilla Swartz** – Command Strategic Planner, Headquarters, Army Materiel Command; for translating strategic planning into executive actions, positively impacting AMC's mission worldwide.
- **Scott Carbaugh** – Information Technology Specialist, Army Aviation and Missile Command; for demonstrating technical expertise and excellent customer service support to modernize workflows and processes for Letterkenny customers and tenants. His innovative thinking, knowledge and customer focused attitude were influential in the Directorate of Product Assurance and the depot achieving its management systems certifications.
- **Charles Harrison** – Chemical Surety Specialist, Army Chemical Materials Activity; for his leadership, knowledge, attention to detail and ability to work under pressure in an outstanding manner.
- **Jason Johnson** – Logistics Management Specialist, Army Communications-Electronics Command; for leading the predictive logistics program and supporting AMC as the Army's Office of Primary Responsibility.
- **Staff Sgt. Kelsey LaHue** – Contingency Contracting Officer, Army Contracting Command; for providing integral contingency contracting advice and assistance to 1st Theater Sustainment Command and Task Force Spartan leadership while prioritizing 80 requirements valued at \$18 million.



A placard honoring each award recipient can be viewed at:
<https://hqamc.aep.army.mil/gstaff/amcpe/a/Pages/EOQ.Affairs>)

- **Brian Kornegay** – Range Manager Supervisor, Army Installation Management Command; for his leadership traits as a range manager. Kornegay inspired his team to take ownership of their profession and held them accountable to achieve quality results.
- **Laren Robison** – Production Mechanic, Army Joint Munitions Command; for his exceptional service in the areas of ammunition management, production and machine repair, training development, machinery requirements and preventative maintenance plan through the Logistics Modernization Program.
- **Tanya Leach** – Marine Cargo Specialist, Military Surface Deployment and Distribution Command; for coordinating movement of over 330 pieces by rail and truck and assisting with several deployments and redeployments at the ports of Beaumont and Port Author.
- **Kelly Gibson** – Chief of Commercial Repair and Return Branch, Army Security Assistance Command; for managing two five-year indefinite delivery indefinite quantity contracts valued at \$199 million. She was the key player in writing contract performance standards and support documentation.
- **Shannon Nielsen** – General Engineer, Army Sustainment Command; for leading the development of the Military Construction-Army/Unspecified Minor Military Construction-Army tasker supporting the 407th Army Field Support Brigade, supporting 21st century workplace and conducting an inclusion and diversity event.
- **Leo Munday** – Safety and Occupational Health Manager, Tank-automotive and Armaments Command; for going above and beyond in helping his team improve the methodology used to review company work orders for improvements and repairs and discern between existing and proposed work.



LETTERKENNY ARMY DEPOT EMPLOYEE GRADUATES FROM COMMUNITY LEADERSHIP COURSE

Story by **Meghan E. Sharpe**
LEAD Public Affairs

Kara Stitely, contract officer representative and facilities operations specialist in the Directorate of Public Works, recently completed the Greater Chambersburg Chamber of Commerce's Leadership Franklin County Community program.

Founded in 1985, the LFCC program develops local professionals. This nine-month course is designed to train and develop leaders, strengthen community relationships and create a better, more connected county.

"I learned so much from Leadership Franklin County. Even though I was born and raised in Franklin County, I gained a deeper understanding of the county and how a community runs," Stitely said. "The program gave me excellent leadership, team building and networking skills needed to be a community leader."

Outside of monthly class meetings and training sessions,

Kara met with several assigned teams to complete one non-profit project and one Franklin County history project.

"The course was a lot of commitment but in return, I learned so much about leadership," Stitely said.

"Leadership means influencing others to improve, inspire and encourage like-minded goals to reach desirable outcomes. Without leadership, there is no guidance or direction, and failure becomes unavoidable."

Stitely shared that she is inspired to make a difference in the community and through her positions at LEAD.

"The course has opened my eyes to the opportunities out there to make a difference," she said. "I am currently searching for opportunities to work with several community organizations while leading by example here at Letterkenny."

IT'S PROBABLY A LIE

Story by **Jason Furnish**
Directorate of Information Management



Have you ever received a random text message or phone call telling you that “Your Amazon account is locked. Contact us immediately”? A pop-up window on your home computer screen states you have a virus? Download virus scanning software now to protect your computer? An e-mail stating you are the winner of a fantastic vacation package that you are sure you never entered to win?

Stop what you are doing; don't click the pop-up, reply to any questions, click on any links, or text back. Most likely, you are being scammed.

According to U.S. Army Criminal Investigation Command, Major Cybercrime Unit, there are several ways to reduce your chances of becoming a victim of scammers, identity theft and viruses on your personal laptop and phone:

- Use a virtual private network (VPN).
- Update your antivirus software regularly.
- Change your browser settings to block pop-ups.
- If you receive an unsolicited phone call, hang up.
- If you receive an unsolicited text, delete it.
- Do not give anyone control of your computer you do not trust.
- Do not download any unsolicited software or download software from unfamiliar sources.
- If you receive a pop-up notification, do not click any links, do not call any phone numbers; close the pop-up.
- If you need technical support, go to the specific website of the manufacturer of your device or the particular website of the product you have a technical question about.
- If you receive an unsolicited e-mail for tech support, do not click any links in the e-mail and report it to your e-mail service provider.
- If you provided funds to a scammer, report the scam to your bank and any relevant financial institutions as soon as possible.

Finally, if you suspect a scam attempt against your government computer, work computer or phone and have questions, call the Letterkenny Army Depot Cyber Security Office 717-267-5800.

AMCOM IMPLEMENTS HIGH VELOCITY TRAINING AT DEPOTS

Story by **Dr. Richelle Brown**

AMCOM Public and Congressional Affairs

The Aviation and Missile Command is implementing a training initiative aimed at providing developmental and training opportunities, as well as improving the readiness of the Army's Organic Industrial Base workforce.

The High Velocity Training Center is designed to provide employees with swift skill mastery, adaptability to job changes, and training opportunities at the point of need. The approach aims to create a clear career path for employees, which is attractive for recruiting and retaining the best talent.

"This project is for the depots by the depots," said Tanya Allbritten, AMCOM assistant deputy chief of staff for human resources. "We are enhancing what they already have and allowing the artisans to guide us every step of the way; they are the [subject matter experts] who do the work every day. We are just capturing their processes and knowledge for the next generation of workers."

The HVTC concept is important for AMCOM, the Army and the OIB as the command aims to develop and retain a skilled artisan workforce. Using a blend of classroom instruction, experiential learning and on-the-job training, the program seeks to accelerate the development of talented individuals and build a pipeline of professionals to ensure the sustainability of the OIB. The HVTC serves as an investment in the Army's workforce and for OIB sustainability.

"The HVTC not only addresses systemic problems, such as skill gaps and decreasing training downtimes, but it also assists leaders with workforce shortages, retaining retiring subject matter experts' knowledge, and increasing recruitment volume," said Allbritten. "As we implement this new process, we must consider the benefits of the change and the cost of not changing."

The HVTC was initially developed in 2020 to support AMCOM's wage-grade workforce. It was created to provide

training at the point of need to help increase worker speed to competency. However, as Army OIB modernization efforts began in 2021, the HVTC program became a critical part of AMCOM's modernization strategy.

The program has been successfully implemented at Letterkenny Army Depot and will move to Corpus Christi Army Depot during the third quarter.

Working closely with artisans and production experts at LEAD, the HVTC team uploaded the High Mobility Artillery Rocket Systems into their Gemini+ software platform, identifying more than 200 inspection and service points on the vehicle. The digital version of the HIMARS is providing support for on-the-job training and service support.

"Having access to a system that is so user-friendly will assist mechanics from the novice to the journeyman level while allowing new hires to train without touching a truck," said Justin Hykes, LEAD HIMARS artisan.

Another benefit of the HVTC is identifying more effective and efficient processes for the artisans.

According to Allbritten, depot artisans currently spend 15-45 minutes logging into the Consolidated Aviation Maintenance Management System, a system of record for depot maintenance job instructions. Due to multiple logins required per day, artisans may spend more than 40 hours each week logging into the system. Utilizing HVTC capabilities for CAMMS will reduce login time to approximately 30 seconds or less, resulting in nearly \$2M in savings per year for the depots.

"This program is not just about training our personnel, but developing them as they progress through their careers and being effective and efficient in our processes," said Allbritten. "This investment will make our workforce more agile, and it aims to attract and retain the best talent for years to come."

LEAD HISTORY CORNER

with **Andrew Newman**, Depot Historian



Featured prominently on the hill above Letterkenny Army Depot is the Merle Plough Barn. This stately barn with three large cupulas served many functions since the U.S. Army acquired it in 1942. Seen in the adjoining image (top) in 1941, the Plough barn first served as the original mess hall for Letterkenny employees and Army personnel. Cooks served on site as well as put food into service vehicles that transported to warehouses on depot. After World War II, the Plough barn was selected to be the new Officer's Club. The upper haylofts were converted into a dining room and dance floor. The ground level was a catering facility for daily functions. The adjacent Plough farmhouse served

as a guest house for the depot commander. The bottom photo, taken in 1973, captures the property during this timeframe. Finally, the Plough barn served as the club house for the Letterkenny golf course; a 9-hole course that weaved throughout the depot. Congruent with the Base Realignment And Closure of 1995, the Merle Plough Barn's ownership was transferred to Letterkenny Industrial Development Authority who retains possession of the property to present day.





BE ALL YOU CAN BE.