



Photo by Stephen Baack

Col. Andrew Baker, who is scheduled to assume the role of Los Angeles District commander in July, foreground left, listens as Derek Walker, Santa Ana River Mainstem project manager with the LA District, right of center, describes the work progress April 6 at Alcoa Dike in Corona, California.

Incoming commander gets early review of LA District

LOS ANGELES DISTRICT PUBLIC AFFAIRS

LOS ANGELES — The incoming U.S. Army Corps of Engineers Los Angeles District commander took time out to meet with the LA District's team and partners April 3-7 as he toured project sites throughout Southern California to learn about the district's diverse and extensive mission set.

Col. Andrew Baker, who is scheduled to assume the role of district commander in July, was accompanied by LA District Commander Col. Julie Balten and Deputy District Engineer Justin Gay during his trip, which included site visits to the Port of Long Beach, Department of Veterans Affairs Long Beach Health Care System medical complex, Murrieta Creek, Prado and Whittier Narrows dams, and vari-

ous sites along the LA River.

Baker began April 3 at the Port of Long Beach, where he was briefed by LA District Coastal Projects Manager Doland Cheung, Navigation Section Chief Jim Fields, Navigation and Coastal Branch Chief Steve Dwyer and ecologist Larry Smith for an overview of the partnership between the port and the Corps. Port Executive Director Mario Cordero and senior port officers hosted the meeting and then boarded a boat to tour sections to be dredged, widened and deepened by the LA District for the safety of deep-draft vessels. The Port of Long Beach is a major destination of container and liquid bulk ships.

Next, Baker got an inside look at the construction of the new 181,000-square-foot Com-

munity Living Center and separate, nearly complete 80,000-plus-square-foot mental health in-patient and out-patient facilities at the VA Long Beach Medical Center. The mega project broke ground on Veterans Day in 2018 and is projected to be complete in 2024. It was the Corps' first major VA construction project to break ground in the region.

After meeting with contractors, Corps' engineers and project managers, Baker toured all the project's sites, asking questions and inspecting rooms. Part of the tour led to a literal light at the end of a dark and incomplete, long pedestrian tunnel that, when completed, will link the new facilities. Speaking as a veteran future district

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Water Education Festival



Photos by John Reese

Thousands of school children aren't letting a wet winter storm dampen their enthusiasm at the 2023 Children's Water Education Festival March 29 on the UC Irvine campus in Irvine, California. District park rangers taught students the importance of managing water as it makes its way to the ocean by using an interactive exercise.

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The importance of Sexual Assault Awareness and Prevention Month

Hello, SPL Team!

There are so many missions, events and observances happening in April, but I'd like to focus on one of them because it is so important: National Sexual Assault Awareness and Prevention Month. This year's theme of "Intervene, we are a team: There is an US in Trust, can they trust in you?" reminds us it's the responsibility of every member of our team to prevent sexual assault and sexual harassment. Not only do we all have the ability to look out for each other's safety and well-being, it is simply the right thing to do.

The Army is committed to eliminating three things: sexual assault, sexual harassment and associated retaliation. Notice the word is "eliminating" and not just "reducing" or "minimizing" — we must eliminate it, but we



COL. JULIE A. BALTEN
LA DISTRICT COMMANDER

can only do this together, and we cannot take half-measures. Accountability is a vital part of eliminating this threat. This is why the Army strongly encourages reporting and is committed to investigating unrestricted reports of sexual assault and complaints of sexual harassment. A culture that fosters and excuses any sort of sexual misconduct will corrode trust in one another and undermines our mission. Army Chief of Staff Gen. James McConville said it well: "We are all charged with setting conditions that enforce Army standards to prevent sexual offenses. Protecting our people is protecting our mission."

Remember: Prevention is not merely reactive. It is a continuous, proactive effort from our whole team to create a positive climate and culture while we work in unison to build com-

radery and trust in our ranks. Regardless of your position, title, background or experience, we can all take action to contribute to mission success in this area.

I also would like to give a loud and proud shoutout to Denise Guidry, the South Pacific Division's sexual assault response coordinator, and her team whose dedication to delivering such engaging training for the past few months to our LA District team and our sister districts, as well as coordinating and amplifying SAAMP events like Teal Tuesdays, Denim Day, the SAAMP Virtual Message Board and lunch-and-learn events with fantastic guest speakers!

As always, thank you all for everything you do!

Sincerely,

Col. Julie A. Balten

Around the District

"I'm definitely the type of person who loves to learn new things. The Corps is amazing. There are great people here, it's a great opportunity, and there's a lot of room for growth. I'm happy to be here."

Aaron, who joined the Corps in early March, is eager to take on all the training opportunities the LA District offers. He works in the Operations and Maintenance Branch.



Aaron Padin
Vegetation Management Specialist

Click the links below to find us on social media!





Photos by Kimberly Hackbarth, Fort Irwin Public Affairs

From left to right: Robert Burch, CEO of RA Burch; Col. Julie Balten, U.S. Army Corps of Engineers Los Angeles District commander; Brig. Gen. Curtis Taylor, commanding general of the National Training Center and Fort Irwin; Col. Jason Clarke, Fort Irwin garrison commander; and Lt. Col. John Williams, deputy commander for Operations Group, National Training Center, break ground for the new Simulations Center March 23 at Fort Irwin, California.

Corps, partners break ground on new Sim Center at Fort Irwin

STORY BY DENA O'DELL
LA DISTRICT PUBLIC AFFAIRS

FORT IRWIN, California — Senior leaders with the U.S. Army Corps of Engineers and Fort Irwin broke ground March 23 on a new Simulations Center at the installation, which is home to the National Training Center.

“It has been a 10-year journey to get us here, but this is a critical inflection point in Fort Irwin’s history, and, more importantly, in where we are going as an Army,” said Brig. Gen. Curtis Taylor, commanding general of the National Training Center. “It just so happens that this project came to fruition in just the right time.”

Construction of the 68,000-square-foot facility includes mission training, tactical operations, network operations and video teleconferencing centers, as well as an area for a leader training program, which will incorporate offices for rotating brigade and battalion command staff, rehearsal rooms and warfighting breakout conference rooms, among other amenities.

As the Army shifts its focus on its warfighting tactics — from a brigade-centric to a division-level fighting force, for Taylor, the message is clear: “It’s time to bring the Army’s division to the National Training Center.”

The new facility will afford the capabilities of not only training Soldiers at the brigade level, but also simultaneously at the division level in real-world virtual scenarios.

“What this facility will do is it will allow us to simultaneously conduct a live brigade exercise in the box and connect it in a seamless way with a constructive exercise right here,” Taylor said. “We can integrate the division in the brigade fight ... This facility is custom-made for that purpose. So, while I doubt those who first drafted this 10 years ago saw this incredible timing at this point in history, this could not be better timed for where the Army is headed.”

Additionally, the new building will be a state-of-the-art upgrade for the National Training Center Operations Group’s Leader Training Program and will allow Soldiers to move from trailers they have operated in since the 1980s to a more sophisticated permanent facility to hone their skills and capabilities.

FROM CONCEPT TO REALITY

The concept for the Simulation Center began nearly a decade ago. Funding was approved as part of the Fiscal Year 2022 Military Construction budget.

“Today represents a culmination of nine

years of collaboration between Fort Irwin Army Garrison, National Training Center staff and U.S. Army Corps of Engineers Los Angeles, Huntsville and Sacramento districts,” said Randy Elder, program manager with the Corps’ Fort Irwin Resident Office.

The contract for the construction was awarded this past February to RA Burch at just over \$44 million, which came in under the initial budget of \$52 million.

“A lot of hard work goes into this, so for the people sitting here and standing behind you, wearing the reflective belts and helmets — our (Directorate of Public Works) and the USACE team — big hats off to them for getting us to this point today,” said Col. Jason Clarke, Fort Irwin garrison commander, during the ceremony. “I appreciate all of the hard work everyone put in, and I look forward to seeing what this thing looks like in the future.”

“It really is a testament to all of the people standing in the back, and our contractor, RA Burch, who is here, to really initiate this project,” said Col. Julie Balten, commander of the Corps’ LA District. “Our purpose is to really support our Soldiers and our family members that are here today and on this installation.”

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[‘SIM CENTER’ continued from Page 4](#)

The mission of the U.S. Army Corps of Engineers is to deliver engineering solutions for our nation’s toughest challenges, Balten said, “and that includes continuing to deliver state-of-the-art facilities here at Fort Irwin to support our warfighters and their families to strengthen our nation’s security and energize the local economy.”

Other projects completed at Fort Irwin that were overseen by the U.S. Army Corps of Engineers and its partners over the past several years, include Weed Army Community Hospital, the Fort Irwin Water Treatment Plant, Gray Eagle hangar and Fort Irwin’s new library, which opened its doors following a ribbon-cutting ceremony in March of last year.

“These are all tremendous examples of our desire to continue to support the growth and transformation this community has experienced over the past 20 years,” Balten said. “Along with our partners, we are committed to meeting the needs and requirements of world-class sustainable installations, like Fort Irwin, where Soldiers and their families call home.”

Construction of the new Simulations Center is expected to begin in April. Estimated completion of the project is in March 2025.

“It’s a privilege to be a part of this, and we couldn’t do it without the Corps of Engineers,” Taylor said.



Photo by Dena O'Dell

Col. Julie Balten, U.S. Army Corps of Engineers Los Angeles District commander, speaks during a March 23 groundbreaking ceremony for a new Simulations Center at Fort Irwin, California.



Photo by Stephen Baack

Give me an ‘M’!

Two contractors paint the letter M in “FREEDOM” April 6 for the new mural on the Prado Dam spillway in Corona, California, to replace the original bicentennial mural originally completed in 1976.

Since its original painting, the mural has become a source of civic pride for local residents and a landmark for traffic on one of the area’s most heavily traveled freeways — the 91 Freeway. Over the years, however, the lead-based paint that comprised the mural began to deteriorate from weather, becoming an environmental hazard.

The removal of the original paint — and the new paint job with environmentally friendly materials — required a concerted team effort among the Corps, the Riverside County Flood Control and Water Conservation District, Bicentennial Freedom Mural Conservancy, the Friends of the Prado Dam Mural, Ken Calvert, along with Riverside, Orange and San Bernardino counties, as well as other local city mayors and leaders.

The new mural is anticipated to be complete in June.



Photo by John Reese

The incoming U.S. Army Corps of Engineers Los Angeles commander, Col. Andrew Baker, center, and senior members of the district team discuss widening and deepening ship lanes with Port of Long Beach officials April 3 during a seaborne port excursion off the coast of Long Beach, California. Baker is slated to assume command of the district in July when Col. Julie Balten's three-year assignment is complete.

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commander, Baker told the group members he appreciated their work and how the VA's new and modern medical buildings and living center will benefit other veterans.

"I just can't wait to get started," Baker said.

On April 6, Balten and Baker met with Santa Ana River Mainstem Project Manager Derek Walker and Murrieta Creek Project Manager Damien Lariviere during a series of stops in Temecula to learn about recent and upcoming improvements to Murrieta Creek, a tributary of the Santa Margarita River mainstem. The work there is a multi-purpose, flood-risk management ecosystem restoration and recreation project designed to provide urban flood protection to the communities of Murrieta and Temecula in Riverside County.

Later that day, Baker got a close-up look at some of the missions that comprise the Santa Ana River Mainstem Project — including the Prado Dam and Spillway in Corona — while meeting with more key team members, including Mega Projects Division Deputy Chief Leanne Van Tuyl and Operations Division Project Manager Phil Serpa.

Prado Dam, which reduces flood risk to more than 1.3 million people working in four counties and more than \$80 billion in property, is undergoing modifications to provide additional capacity for storage of floodwaters and sediment by enlarging the existing Prado Dam and reservoir, which included raising the main dam embankment, replacing the outlet works, constructing other embankments, also known as dikes, and improving the downstream channel. Modification of the spillway is the last feature of the project to be constructed, which includes raising the spillway by 20 feet.

Baker's final series of stops were at sites throughout the Los Angeles County Drainage Area System, including Whittier Narrows Dam, where he learned about the ongoing dam safety modification project and also met with team members, including Mega Projects Division Project Manager George Sunny, Operations Division Chief Mark Cohen, Operations and Maintenance Division Program Manager Malia Pearson and Resident Engineer Jose Rocha.

The Los Angeles County Drainage Area, or LACDA, system includes about 45 miles of flood levees and channels, under the respon-

sibility of the Corps to operate and maintain, and a larger federal project with the nonfederal partner, the Los Angeles County Flood Control District, consisting of 517 miles of channels and levees, 26 debris basins and five flood-risk-management dams.

Baker also learned about the LA River Ecosystem Restoration Project from LA Metro Project Branch Chief Priyanka Wadhawan and Lead Civil Engineer Robert Kwan from a key vantage point at Elysian Park near downtown LA. The \$1.9-billion LA River Ecosystem Restoration Project aims to restore 11 miles of the LA River, from Griffith Park to downtown LA, and is one of three public-private partnerships, or P3, pilot projects in the Corps. P3s are a tool that can accelerate delivery by providing significant upfront funding, leveraging appropriations while optimizing local participation, and promoting risk sharing in project delivery.

Operations and Maintenance Division team members Trevor Snyder, project manager, and Kelly Howard, maintenance management specialist, briefed Baker about operations in and

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along the LA River, including flood control, debris removal, environmental restoration and work with partner agencies — rounding out his tour.

Balten said the visit was “a fantastic opportunity” for Baker not only to meet the LA District team, but also to give him the opportunity to learn about the district's programs and projects.

“It's been great to give him a feel for what command is going to entail, and the projects and the fantastic people we have working on these teams and for the district, as well as the challenges and complexities that come with these projects,” Balten said. “It's also a great way to show him we are doing really incredible work that's challenging and meaningful for the communities in which we live and serve.”

Baker said he appreciated not only seeing the projects first-hand, but also the hospitality from the LA District team members during his visit.

“I really feel welcome,” Baker said. “The scope of work and the scale are really impressive. It's clear that it's a great team, and I'm looking forward to joining.”



Photo by Stephen Baack

Col. Andrew Baker, who is scheduled to assume the role of Los Angeles District commander in July, left, listens as Derek Walker, Santa Ana River Mainstem project manager with the LA District, second from right, describes the work progress April 6 at Alcoa Dike in Corona, California.



Photo by Stephen Baack

Col. Julie Balten, the U.S. Army Corps of Engineers Los Angeles District commander, right, updates Col. Andrew Baker, who is slated to assume command of the district in July when Balten's three-year assignment is complete, during an April 7 stop at the San Gabriel River side of the Whittier Narrows Dam in Pico Rivera, California.



Chris Rainwater, acting deputy chief of the Los Angeles District's Safety Office, instructs CPR, AED and first aid training April 6 at the district headquarters building in downtown LA. About 100 district employees took advantage of the opportunity to learn the latest, vital lifesaving techniques.

LA District: leader in CPR-qualified employees

STORY AND PHOTO BY JOHN REESE
LA DISTRICT PUBLIC AFFAIRS

LOS ANGELES — The Los Angeles District Safety Office recently offered a dozen CPR, AED and first aid classes to certify scores of Corps employees in the vital, life-saving training over three days of instruction April 4-6 at the district's headquarters in downtown LA.

After two hours of instruction by Chris Rainwater, Safety Office acting deputy chief, participants partnered to demonstrate their competency in performing cardiopulmonary resuscitation, using an automated external defibrillator and stopping bleeding by direct pressure to the wound while applying a bandage. Classes were held in the 11th floor conference room.

Rainwater himself has experienced a heart attack and shared the story of what it was like

from a patient's perspective.

CPR training has become technologically advanced. While class participants still used the "Stayin' Alive" cadence for chest compressions, the artificial human patient now tells students if they're pumping too fast or slow using green or red lights.

"It's a rare opportunity to get this training from the American Heart Association, but we have made it a reality this year as a result of the commander's strategic vision for safety," Rainwater said April 6. "And, we have made that happen in a big way this year."

One of the additional hats Rainwater wears is lead project safety officer for the district's Mega and Major projects. He said an element of the commander's vision is to conduct CPR training for all South Pacific Division personnel, and the LA District employees seized the opportunity. Some of the

class participants came from district offices in Nevada and Arizona to certify or recertify their lifesaving skills.

Rainwater added that by the time the training concluded, more than 100 SPL employees were CPR certified.

"That's roughly 15 percent of the Los Angeles District," Rainwater said.

The Corps personnel appreciated the training.




"I thought the class was great. It was very comprehensive," said lead planner Megan Whalen, Planning Division. "We learned about things that could happen in a stressful situation. We were also told about what we can do when things go wrong, and then we got to practice first aid on each other. It was very informative and a good refresher for me."

Possible future CPR qualification training opportunities will be announced through district email, the *NewsCastle* and social media.

DENTIM DAY

2023










We stand in solidarity with sexual assault survivors and victims.

Sexual Assault Awareness & Prevention Month

SAAPM




**US Army Corps
of Engineers.**
Los Angeles District

Tucson Resident Office conducts safe construction at Fort Huachuca

STORY AND PHOTOS BY
ROBERT DEDEAUX
LA DISTRICT PUBLIC AFFAIRS

FORT HUACHUCA, Ariz. — The U.S. Army Corps of Engineers Los Angeles District engineers from the Tucson Resident Office safely deliver quality programs to the public and military in Arizona with a wide variety of projects and planning, engineering, construction and environmental services.

Harold Colby, a district construction control representative from the Tucson Resident Office, discussed the Ground Transport Equipment building project’s safety protocols during an interview March 29 near Tucson, Arizona.

“The USACE mandates our contractors to have an active safety program that is primarily based on the USACE Safety

Manual, EM 385-1-1, and to also adhere to the regulations set forth under the Occupational Health and Safety Administration, OSHA,” said Colby, the quality assurance representative assigned to the Ground Transport Equipment building project. “The district provides guid-



Contractors construct the framework of the U.S. Army Corps of Engineers Los Angeles District’s Ground Transport Equipment project site March 14 near Sierra Vista, Arizona.

ance and oversight to the local offices through review of submittals regarding safety, such as Accident Prevention Plan reviews, crane plans, dive plans, etc.”

The USACE Safety and Health Requirement Manual, or EM 385-1-1, details the safety and

health requirements for all Corps activities and operations. According to the manual, applicability extends to “missions under the command of the chief of engineers, whether accomplished by military, civilian or contractor personnel.”

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Contractors prepare land for parking lots and roads at the U.S. Army Corps of Engineers Los Angeles District’s Ground Transport Equipment project site March 14 near Sierra Vista, Arizona.



Contractor Thane Mir, a project manager with Rasch Construction Inc., removes sand and rocks from the curb before laying of pavement begins at the U.S. Army Corps of Engineers Los Angeles District’s Ground Transport Equipment project site March 14 near Sierra Vista, Arizona. Mir graduated from Colorado State University with a degree in construction management.

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“What I like about working with the Corps is the safety aspects of the job sites,” said Thane Mir, a project manager with Rasch Construction Inc., a company contracted by the district. “All Corps job sites are super safe. They all follow EM 385 safety, all contractors have to have their AAPs in and attend daily safety meetings.”

In March, LA District Commander Col. Julie Balten and Fort Huachuca Garrison Commander Col. Johnny Ives discussed the Ground Transport Equipment building project, in addition to other construction projects at the installation.

“Safely delivering quality projects is our number one priority,” Balten said. “The Los Angeles District is dedicated to delivering safe and quality projects to our Arizona partners and stakeholders.”

The Ground Transport Equipment building project is slated for completion in late 2024.

“Having been a Soldier, working with the Corps and supporting both our nation and our military is a personal honor,” Colby said.



Contractors prepare land for parking lots and roads at the U.S. Army Corps of Engineers Los Angeles District’s Ground Transport Equipment project site March 14 near Sierra Vista, Arizona.



Alex Guzman, a member of the fence maintenance crew with the LA District's Operations and Maintenance Branch, negotiates a series of maneuvers to demonstrate his proficiency with a utility terrain vehicle March 23 during training at the Whittier Narrows Dam area of operations in Pico Rivera, California.

LA District maintenance crew takes on UTV training

STORY AND PHOTO BY STEPHEN BAACK
LA DISTRICT PUBLIC AFFAIRS

LA District Park Ranger Nicolas Figueroa led a daylong operations and safety training course on utility terrain vehicles to members of the district's Operations and Maintenance Branch March 23 at the Whittier Narrows Dam area of operations in Pico Rivera, California.

The course, which is provided in accordance with Recreational Off-Highway Vehicle Association Basic Rider's Course standards, requires participants to learn basic preventive maintenance checks and services, and demonstrate proficiency in negotiating a variety of maneuvers in a safe manner.

"The training is challenging, and it's definitely something new, but we've got good instructors teaching us really well," said Aaron Padin, who serves in the vegetation management crew on the Operations and Maintenance Branch team.

Padin, who joined the Corps in early March, said he's eager to take on all the training opportunities the LA District offers.

"I'm definitely the type of person who loves to learn new things," Padin said. "When I got

hired on and they told me about there being a lot of training for different things, departments and areas in the Corps that we'd have to go through, I was excited about that."

Figueroa led another course in November,

which included providing training to five district park rangers, an LA District biologist and a Montebello police officer. Park rangers, first responders, and operations and maintenance

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Frank Gonzalez, a member of the fence maintenance crew with the Los Angeles District's Operations and Maintenance Branch, left, takes cues from Nicolas Figueroa, LA District park ranger, during utility terrain vehicle training March 23 at the Whittier Narrows Dam area of operations in Pico Rivera, California.

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personnel benefit from the use of UTVs because the vehicles enable them to reach remote and often difficult-to-traverse areas to perform their daily missions.

Alex Guzman, who serves on the fence maintenance crew with the Operations and Maintenance Branch, said the use of these vehicles can definitely make his job easier, and the course has given him greater trust in his own ability to handle one.

"I'm pretty comfortable with these vehicles, but now taking this course and knowing what to expect out of them gave me a lot more confidence to where I just want to be in it all the time now," Guzman said. "What the course helps out a lot with is that you get to learn what's on the machine, and what we can do and what we can't do."



Alex Guzman, a member of the fence maintenance crew with the LA District's Operations and Maintenance Branch, slowly drives a utility terrain vehicle over a wooden plank to demonstrate control during training March 23 at the Whittier Narrows Dam area of operations in Pico Rivera, California.



From left to right: Louie Chavez, Aaron Padin, Los Angeles District Park Ranger Nicolas Figueroa, Alex Guzman and Frank Gonzalez pose for a photo together after completing utility terrain vehicle training March 23 at the Whittier Narrows Dam area of operations in Pico Rivera, California. Chavez, Padin, Guzman and Gonzalez are members of the maintenance crew with the LA District's Operations and Maintenance Branch.

Safety Tip

Majority of hand injuries can be prevented with proper PPE

LOS ANGELES DISTRICT SAFETY OFFICE

According to OSHA, 71 percent of hand and arm injuries could have been prevented with personal protective equipment, or PPE, specifically safety gloves.

Yet, 70 percent of workers don't wear hand protection. And, of those who do, 30 percent don't wear the right kind of glove for the task.

Hand protection can consist of protective gloves, arm coverings or elbow-length gloves, or finger guards. Protective gloves can be fabric or coated fabric: leather, canvas or metal mesh; chemical-resistant material or insulated rubber.

EM 385-1-1, 05.H.01: Employers shall select and require employees to use appropriate hand protection when employees' hands are exposed to hazards, such as skin absorption of harmful substances, severe cuts or lacerations, severe abrasions, punctures, chemical burns, thermal

burns, harmful temperature extremes, high hand vibration and sharp objects.

WHAT SHOULD YOUR GLOVES PROTECT AGAINST?

IMPACTS

Hand-impact injuries are common, expensive and preventable. Offshore oil and gas, construction, mining, manufacturing, warehousing and transport industries are particularly susceptible to hand-impact injuries.

CUTS

Understand the different levels of cut protection that various gloves provide:

- Levels A1, A2, A3 protect against scrapes.
- Levels A4, A5, A6 protect against cuts for which stitches would be required.

- Levels A7, A8 and A9 are meant to offer protection against brutal or extreme injuries.

PUNCTURES

Match the right protection to each hazard. For example, not all puncture-resistant gloves protect against needle sticks. Click [HERE](#) to learn more about glove safety.

WE WANT TO HEAR FROM YOU!

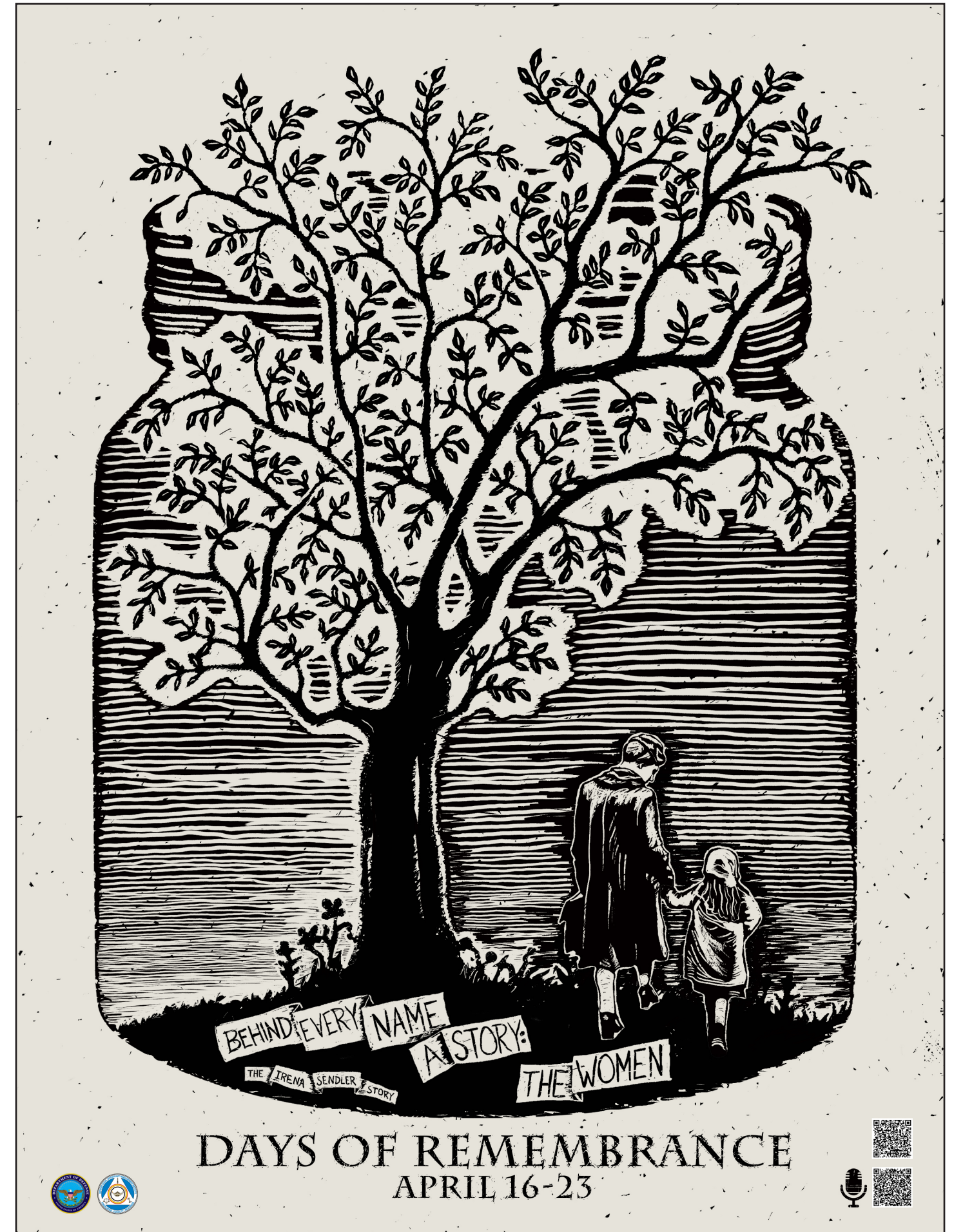
If you have a Safety Tip suggestion, contact your local Safety Office representative and help us build the safest workplace possible.

To learn more about safety gloves, visit <https://ohsonline.com/articles/2020/02/01/a-new-year-of-hand-safety.aspx> or contact your local Safety Office representative. To download a handy infographic, visit SafeHandsAtWork.org.



Courtesy photo

Hand injuries are both expensive and tragic. A hand injury can cost anywhere from \$540 to \$26,000, according to the National Safety Council. Injuries to the hand are the second most common type of workplace injury, so they also have a big impact on workers' compensation claims.



DO YOUR PART



We all play a role in keeping one another safe. By looking out for our teammates, we can build trust and respect, and even influence the behavior of others. When it is safe to intervene in a troublesome situation, it's important to use the 3 D's of bystander intervention.

- **Direct:** Address the perpetrator; remove the individual from the situation.
- **Distract:** Change the subject; ask someone to do something; mention that someone is coming.
- **Delegate:** Arrange for someone to intervene or take the individual out of the scene.

**What Should You Do
If You See Harmful Behavior?**
INTERVENE
WE are a TEAM
Intervention Leads to Prevention

There is an US in Trust. Can They Trust in You?



DOD Safe Helpline:
877-955-5247

www.armyresilience.army.mil



SAAPM
Sexual Assault Awareness
and Prevention Month