

# General Engineer

DEPARTMENT OF THE ARMY

U.S. Army Joint Munitions Command

## Summary

This is a Direct Hire Authority (DHA) solicitation utilizing the DHA for Certain Personnel of the DoD Workforce to recruit and appoint qualified candidates to positions in the competitive service.

**About the Position:** Serves as an Engineer responsible for utilizing critical judgement in developing approaches to problem solving, performing substantial analysis of difficult and unique engineering problems for industrial base facilities.

## Overview

Reviewing applications

### Salary

\$45,272 - \$87,096 per year

### Pay scale & grade

GS 7 - 11

### Location

1 vacancy in the following location:

 Rock Island, IL

### Remote job

No

### Telework eligible

Yes—as determined by the agency policy.

### Travel Required

25% or less - Business travel may be expected up to 25% of the time

### Relocation expenses reimbursed

No

### Appointment type

Permanent -

## Work schedule

Full-time -

## Service

Competitive

## Promotion potential

12

## Job family (Series)

[0801 General Engineering](#)

[\(/Search/Results?j=0801\)](/Search/Results?j=0801)

## Supervisory status

No

## Security clearance

[Secret](#)

[\(/Help/faq/job-announcement/security-clearances/\)](/Help/faq/job-announcement/security-clearances/)

## Drug test

No

## Position sensitivity and risk

[Noncritical-Sensitive \(NCS\)/Moderate Risk](#)

[\(https://www.usajobs.gov/Help/faq/job-announcement/security-clearances/\)](https://www.usajobs.gov/Help/faq/job-announcement/security-clearances/)

## Trust determination process

[National security](#)

[\(https://www.usajobs.gov/Help/faq/job-announcement/security-clearances/\)](https://www.usajobs.gov/Help/faq/job-announcement/security-clearances/)

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## Announcement number

NEAD22888195551HW

## Control number

677561100

# This job is open to



[Military spouses](#)



[The public](#)

U.S. Citizens, Nationals or those who owe allegiance to the U.S.

## Duties

- Serves as an Engineer responsible for utilizing critical judgement in developing approaches to problem solving, performing

substantial analysis of difficult and unique engineering problems.

- Serves as an Engineer responsible for evaluating alternatives, and selecting the optimum course of action for industrial base facilities.
- Provides technical guidance, policies, and procedures to industrial base staff members, ensuring industrial base system support.
- Develops procedures and techniques to facilitate system support for production base reconfiguration for the ammunition production base.
- Provides technical assistance regarding munitions industrial base, including specific base decisions, development and implementation of industrial base policies and procedures, and input on acquisition strategies.
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- These duties are described at the full performance level of GS-12. The duties at the GS-07, GS-09, GS-11 level are developmental leading to such performance.

# Requirements

## Conditions of Employment

- Appointment may be subject to a suitability or fitness determination, as determined by a completed background investigation.
- Male applicants born after December 31, 1959, must complete a Pre-Employment Certification Statement for Selective Service Registration.
- Two year trial/probationary period may be required.
- You will be required to provide proof of U.S. Citizenship.
- This is an Army Acquisition, Logistics and Technology Workforce position. Selectee must meet position requirements for Engineering and Technical Management Practitioner (formerly Level II) certification within 60 months as of entrance on duty.
- This position requires temporary duty (TDY) travel up to 25% of the time.
- Must be able to obtain and maintain a Secret security clearance.

## Qualifications

### Who May Apply: US Citizens

In order to qualify, you must meet the Education and/or Experience requirements described below. Experience refers to paid and unpaid experience, including volunteer work done through National Service programs (e.g., Peace Corps, AmeriCorps) and other organizations (e.g., professional; philanthropic; religious; spiritual; community; student; social). You will receive credit for all qualifying experience, including volunteer experience. Your resume must clearly describe your relevant experience; if qualifying based on education, your transcripts will be required as part of your application. Additional information about transcripts is [in this document](#)

([https://acpol2.army.mil/chra\\_dodea/Transcripts.pdf](https://acpol2.army.mil/chra_dodea/Transcripts.pdf))

**BASIC REQUIREMENT:**A. Degree: Bachelor's degree (or higher degree) in engineering. To be acceptable, the program must: (1) lead to a bachelor's degree (or higher degree) in a school of engineering with at least one program accredited by the Accreditation Board for Engineering and Technology (ABET); OR (2) include differential and integral calculus and courses (more advanced than first-year physics and chemistry) in five of the following seven areas of engineering science or physics: (a) statics, dynamics; (b) strength of materials (stress-strain relationships); (c) fluid mechanics, hydraulics; (d) thermodynamics; (e) electrical fields and circuits; (f) nature and properties of materials (relating particle and aggregate structure to properties); and (g) any other comparable area of fundamental engineering science or physics, such as optics, heat transfer, soil mechanics, or electronics. **OR**

B. Combination of Education and Experience: College-level education, training, and/or technical experience that furnished (1) a thorough knowledge of the physical and mathematical sciences underlying engineering, and (2) a good understanding, both theoretical and practical, of the engineering sciences and techniques and their applications to one of the branches of engineering. The adequacy of such background must be demonstrated by one of the following:

1. **Professional registration or licensure** - Current registration as an Engineer Intern (EI), Engineer in Training (EIT), or licensure as a Professional Engineer (PE) by any State, the District of Columbia, Guam, or Puerto Rico. Absent other means of qualifying under this standard, those applicants who achieved such registration by means other than written test (e.g., State grandfather or eminence provisions) are eligible only for positions that are within or closely related to the specialty field of their registration. For example, an applicant who attains registration through a State Board's eminence provision as a manufacturing engineer typically would be rated eligible only for manufacturing engineering positions.
2. **Written Test** - Evidence of having successfully passed the Fundamentals of Engineering (FE) examination, or any other written test required for professional registration, by an engineering licensure board in the various States, the District of Columbia, Guam, or Puerto Rico.
3. **Specified academic courses** - Successful completion of at least 60 semester hours of courses in the physical, mathematical, and engineering sciences and that included the courses specified in A above. The courses must be fully acceptable toward meeting the requirements of an engineering program.
4. **Related curriculum** - Successful completion of a curriculum leading to a bachelor's degree in an appropriate scientific field, e.g., engineering technology, physics, chemistry, architecture, computer science, mathematics, hydrology, or geology, may be accepted in lieu of a degree in engineering, provided the applicant has had at least 1 year of professional engineering experience acquired under professional engineering supervision and guidance. Ordinarily there should be either an established plan of intensive training to develop professional engineering competence, or several years of prior professional engineering-type experience, e.g., in interdisciplinary positions.

**In addition to basic requirement above, to qualify you must also meet the qualification requirements listed below:**

**Required for GS-05 level:** Basic Education Requirement

**Required for GS-07 level:** To qualify based on your work experience, your resume must describe at least one year of experience which prepared you to do the work in this job. Specialized experience is defined as experience that is typically in or related to the work of the position to be filled such as: applying basic formulas to routine calculations; preparing graphs, or tables for others; and assisting with field inspections or data gathering. This definition of specialized experience is typical of work performed at the next lower grade/level position in the federal service (GS-05). **OR**

**Education Substitution for Specialized Experience for GS-07 level:** one full year of graduate level education or Superior Academic Achievement (SAA) from an accredited college or university. SAA is based on (1) class standing, (2) grade point average, or (3) honor society membership. Class standing is being in the upper third of your graduating class, based on completed courses. Grade point average(GPA) is defined as: A GPA of 3.0 or higher out of a possible 4.0 as recorded on your official transcripts or as computed based on 4 years of education, or as computed based on courses completed during the final 2 years of the curriculum. Honor society membership is defined as a member of one of the national scholastic honor societies, as listed by the Association of College Honor Societies. **OR**

**Combination Experience & Education Substitution for Specialized Experience for GS-07 level:** I have some specialized experience as described in A, but less than one year; and I have less than one full year of graduate level education as described in B. I have computed the percentage of the requirements that I meet, and the total is at least 100%. (To compute the percentage, divide your total months of qualifying experience by 12. Then divide your semester hours of graduate education by 18. Add the two percentages. The total percentage must equal at least 100 percent to qualify.

**Required for GS-09 level:** To qualify based on your work experience, your resume must describe at least one year of experience which prepared you to do the work in this job. Specialized experience is defined as experience that is typically in or related to the work of the position to be filled such as: reviewing technical aspects of applications, statistical data, designs or proposed plans for compliance. This definition of specialized experience is typical of work performed at the next lower grade/level position in the federal service (GS-07) **OR**

**Education Substitution for Specialized Experience for GS-09 level:** Successful completion of at least a Master's or equivalent graduate degree, or two full years of progressively higher level graduate education leading to such a degree, or LL.B or J.D, if related to this position. **OR**

**Combination Experience & Education Substitution for Specialized Experience for GS-09 level:** If you have some, but not all, of the experience or education described above, you may still qualify by combining the amount of creditable experience and education that you possess. To compute the percentage, divide your total months of qualifying experience by 12. Then divide your

semester hours of graduate education in excess of 18 hours (total semester hours minus 18) by 18. Add the two percentages. The total percentage must equal at least 100% to qualify.

## Education

**Required for GS-11 level:** To qualify based on your work experience, your resume must describe at least one year of experience which prepared you to do the work in this job. Specialized experience is defined as experience that is typically in or related to the work of the position to be filled such as: reviewing technical aspects of applications, designs or proposed plans; and performing administrative duties such as reviewing, coordinating and monitoring implementation of policies, and conducting analyses of data to support conclusion or recommendations. This definition of specialized experience is typical of work performed at the next lower grade/level position in the federal service (GS-09). **OR**

**Education Substitution for Specialized Experience for GS-11 level:** Successful completion of a PhD or equivalent graduate degree, if related to this position. **OR**

**Combination of Education & Experience for GS-11 level:** A combination of education and experience may be used to qualify for this position as long as the computed percentage of the requirements is at least 100%. To compute the percentage of the requirements, divide your total months of experience by 12. Then divide the total number of completed graduate semester hours (or equivalent) beyond the second year (total graduate semester hours minus 36) by 18. Add the two percentages.

**FOREIGN EDUCATION:** If you are using education completed in foreign colleges or universities to meet the qualification requirements, you must show the education credentials have been evaluated by a private organization that specializes in interpretation of foreign education programs and such education has been deemed equivalent to that gained in an accredited U.S. education program; or full credit has been given for the courses at a U.S. accredited college or university. For further information, visit: <http://www.ed.gov/about/offices/list/ous/international/usnei/us/edlite-visitus-forrecog.html>  
(<http://www.ed.gov/about/offices/list/ous/international/usnei/us/edlite-visitus-forrecog.html>).

## Additional information

- Direct Deposit of Pay is required.
- This position requires you to submit a Confidential Financial Disclosure Report (OGE450) upon entry, and annually thereafter.
- Selection is subject to restrictions resulting from Department of Defense referral system for displaced employees.
- If you have retired from federal service and you are interested in employment as a reemployed annuitant, see the information in the [Reemployed Annuitant](https://acpol2.army.mil/chra_dodea/retiree.pdf) information sheet.  
([https://acpol2.army.mil/chra\\_dodea/retiree.pdf](https://acpol2.army.mil/chra_dodea/retiree.pdf)).
- This is a Career Program (CP) **33 - Ammunition Management** position.
- Multiple positions may be filled from this announcement.
- Salary includes applicable locality pay or Local Market Supplement.
- Noncompetitive promotion potential to target grade.
- When you perform a Civilian Permanent Change of Station (PCS) with the government, the Internal Revenue Service (IRS) considers the majority of your entitlements to be taxable. Visit <https://www.dfas.mil/civilianemployees/civrel/Civilian-Moving-Expenses-Tax-Deduction/>  
(<https://www.dfas.mil/civilianemployees/civrel/Civilian-Moving-Expenses-Tax-Deduction/>) for more information.
- If you are unable to apply online or need to fax a document you do not have in electronic form, view the following link for information regarding an [Alternate Application](https://help.usastaffing.gov/Apply/index.php?title=Alternate_Application_Information)  
([https://help.usastaffing.gov/Apply/index.php?title=Alternate\\_Application\\_Information](https://help.usastaffing.gov/Apply/index.php?title=Alternate_Application_Information)).

- Permanent Change of Station (PCS) allowances may be authorized, subject to the provisions of the Joint Travel Regulations and an agency determination that a PCS move is in the Government Interest.
- Due to COVID-19, the agency is currently in an expanded telework posture. If selected, you may be expected to temporarily telework, even if your home is located outside the local commuting area. Once employees are permitted to return to the office, you will be expected to report to the duty station listed on this announcement within a designated time frame identified by the organization. At that time, you may be eligible to request to continue to telework one or more days a pay period depending upon the terms of the agency's telework policy.
- Information may be requested regarding the vaccination status of selectees for the purposes of implementing workplace safety protocols. For more information, visit <https://www.saferfederalworkforce.gov/faq/vaccinations/>.  
(<https://www.saferfederalworkforce.gov/faq/vaccinations/>).

## Benefits

A career with the U.S. government provides employees with a comprehensive benefits package. As a federal employee, you and your family will have access to a range of benefits that are designed to make your federal career very rewarding. [Learn more about federal benefits](#)

(<https://www.usajobs.gov/Help/working-in-government/benefits/>).

[Review our benefits](#)

(<https://www.usajobs.gov/Help/working-in-government/>).

Eligibility for benefits depends on the type of position you hold and whether your position is full-time, part-time or intermittent. Contact the hiring agency for more information on the specific benefits offered.

## How You Will Be Evaluated

You will be evaluated for this job based on how well you meet the qualifications above.

Once the announcement has closed, a review of [your application package](#) (resume, supporting documents, and responses to the questionnaire) will be used to determine whether you meet the qualification requirements listed on this announcement.

If, after reviewing your résumé and/or supporting documentation, a determination is made that you have inflated your qualifications and/or experience, you may lose consideration for this position. Please follow all instructions carefully when applying, errors or omissions may affect your eligibility.

You should list any relevant performance appraisals and incentive awards in your resume as that information may be taken into consideration during the selection process. If selected, you may be required to provide supporting documentation.

Veterans and Military Spouses will be considered along with all other candidates.

## Required Documents

The documents you are required to submit vary based on whether or not you are eligible for preference in federal employment. A complete description of preference categories and the associated required documents is in the [Applicant Checklist \(External\)](#).

([https://acpol2.army.mil/chra\\_dodea/App\\_CK\\_list\\_external\\_1APR2019.pdf](https://acpol2.army.mil/chra_dodea/App_CK_list_external_1APR2019.pdf)).

As described above, your complete application includes your resume, your responses to the online questionnaire, and documents which prove your eligibility to apply. **If you fail to provide these documents, you will be marked as having an incomplete application package and you will not be considered any further.**

### 1. Your resume:

- Your resume may be submitted in any format and must support the specialized experience described in this announcement.
- If your resume includes a photograph or other inappropriate material or content, it will not be used to make eligibility and qualification determinations and you may not be considered for this vacancy.
- For qualifications determinations your resume must contain hours worked per week and the dates of employment (i.e., HRS per week and month/year to month/year or month/year to present). If your resume does not contain this information, your application may be marked as incomplete and you may not receive consideration for this position.
- For additional information see: [What to include in your resume](https://www.usajobs.gov/Help/faq/application/documents/resume/what-to-include/)  
(<https://www.usajobs.gov/Help/faq/application/documents/resume/what-to-include/>).

### 2. Other supporting documents:

- Cover Letter, optional
- Most recent Performance Appraisal, if applicable
- This position has an individual occupational requirement and/or allows for substitution of education for experience. If you meet this requirement based on education you MUST submit a copy of your transcript with your application package or you will be rated ineligible. See: [Transcripts and Licenses](https://acpol2.army.mil/chra_dodea/Transcripts.pdf)  
([https://acpol2.army.mil/chra\\_dodea/Transcripts.pdf](https://acpol2.army.mil/chra_dodea/Transcripts.pdf)).
- This position requires a job-related license or certification. You MUST submit a copy of your license or certification with your application package or you will be rated ineligible. See: [Transcripts and Licenses](https://acpol2.army.mil/chra_dodea/Transcripts.pdf)  
([https://acpol2.army.mil/chra\\_dodea/Transcripts.pdf](https://acpol2.army.mil/chra_dodea/Transcripts.pdf)).

NOTE: Documents submitted as part of the application package, to include supplemental documents, may be shared beyond the Human Resources Office. Some supplemental documents such as military orders and marriage certificates may contain personal information for someone other than you. You may sanitize these documents to remove another person's personal information before you submit your application. You may be asked to provide an un-sanitized version of the documents if you are selected to confirm your eligibility.

## If you are relying on your education to meet qualification requirements:

Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications. Therefore, provide only the attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education  
(<http://www.ed.gov/admins/finaid/accred/>)

Failure to provide all of the required information as stated in this vacancy announcement may result in an ineligible rating or may affect the overall rating.

# How to Apply

To apply for this position, you must complete the online questionnaire and submit the documentation specified in the **Required Documents** section above.

The complete application package must be submitted by 11:59 PM (EST) on 10/12/2022 to receive consideration

- To begin, click **Apply** to access the online application. You will need to be logged into your USAJOBS account to apply. If you do not have a USAJOBS account, you will need to create one before beginning the application (<https://apply.usastaffing.gov/ViewQuestionnaire/11635517> (<https://apply.usastaffing.gov/ViewQuestionnaire/11635517>)).
- Follow the prompts to **select your résumé and/or other supporting documents** to be included with your application package. You will have the opportunity to upload additional documents to include in your application before it is submitted. Your uploaded documents may take several hours to clear the virus scan process.
- After acknowledging you have reviewed your application package, complete the Include Personal Information section as you deem appropriate and **click to continue with the application process**.
- You will be taken to the online application which you must complete in order to apply for the position. Complete the online application, verify the required documentation is included with your application package, and submit the application. **You must re-select your resume and/or other documents from your USAJOBS account or your application will be incomplete.**
- It is your responsibility to verify that your application package (resume, supporting documents, and responses to the questionnaire) is complete, accurate, and submitted by the closing date. Uploaded documents may take up to one hour to clear the virus scan.
- Additional information on how to complete the online application process and submit your online application may be found on the [USA Staffing Applicant Resource Center](https://help.usastaffing.gov/Apply/index.php?title=Applicant) (<https://help.usastaffing.gov/Apply/index.php?title=Applicant>).

To verify the status of your application, log into your USAJOBS account (<https://my.usajobs.gov/Account/Login>), all of your applications will appear on the Welcome screen. The Application Status will appear along with the date your application was last updated. For information on what each Application Status means, visit: <https://www.usajobs.gov/Help/how-to/application/status/> (<https://www.usajobs.gov/Help/how-to/application/status/>).

## Agency contact information

### Army Applicant Help Desk

#### Website

[https://portal.chra.army.mil/hr\\_public?id=app\\_inq](https://portal.chra.army.mil/hr_public?id=app_inq)  
([https://portal.chra.army.mil/hr\\_public?id=app\\_inq](https://portal.chra.army.mil/hr_public?id=app_inq))

[Learn more about this agency.](#)  
([#agency-modal-trigger](#))

#### Address

AD-APF-W4MMAA US ARMY JOINT MUNITIONS COMMAND  
DO NOT MAIL  
Rock Island, IL 61299  
US

## Next steps

If you provided an email address, you will receive an email message acknowledging receipt of your application. Your application package will be used to determine your eligibility, qualifications, and quality ranking (as applicable) for this position. If you are determined to be ineligible or not qualified, your application will receive no further consideration.

## Fair & Transparent

The Federal hiring process is set up to be fair and transparent. Please read the following guidance.

[Equal Employment Opportunity \(EEO\) Policy](#)

[\(/Help/equal-employment-opportunity/\)](#)

[Financial suitability](#)

[\(/Help/working-in-government/fair-and-transparent/financial-suitability/\)](#)

[New employee probationary period](#)

[\(/Help/working-in-government/fair-and-transparent/probationary-period/\)](#)

[Privacy Act](#)

[\(/Help/working-in-government/fair-and-transparent/privacy-act/\)](#)

[Reasonable accommodation policy](#)

[\(/Help/reasonable-accommodation/\)](#)

[Selective Service](#)

[\(/Help/working-in-government/fair-and-transparent/selective-service/\)](#)

[Signature and false statements](#)

[\(/Help/working-in-government/fair-and-transparent/signature-false-statements/\)](#)

[Social security number request](#)

[\(/Help/working-in-government/fair-and-transparent/social-security-number/\)](#)