

THE ARMY'S PREMIER PROFESSIONAL ORGANIZATION IN AIR, MISSILE AND SPACE SYSTEMS

# KENNY LETTER

*Fall 2022*



**LETTERKENNY ARMY DEPOT  
PUBLICATION**

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# COMMANDER'S CORNER

## WITH COL. ALLBRITTON

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### Team Letterkenny,

To say thank you for everything you do every day at the depot would never do enough justice or repay you for the sacrifices each of you has made.


This year has been challenging, given our family's number of losses. However, like a tight-knit group, we banded together and leaned on each other for support to get through the most challenging times. God bless all of you.

This year was filled with ups and downs. Therefore, I want to close it out on a high note, stating that we all worked together as a team to maintain our AS 9100/9110 certification. This Aerospace Standard certification separates us from other depots in the organic industrial base, which could be the determining factor for workload or DSOR designation. Equally important includes our ability to band together to maintain our ISO 45000 safety certification. You did an absolutely phenomenal job, and I am proud of all of you!

You might not know that Letterkenny Army Depot is now one of the top six finalists (out of 92) in the entire Department of Defense, identified as a potential winner for the DoD maintenance innovation challenge (award) for our work with cold spray. LEAD has leveraged cold spray to combat the impacts of corrosion for HIMARS, among other programs, which has saved customers millions of dollars this year alone. Ms. Ashley Filling will represent LEAD as one of the finalists at the DoD maintenance innovation symposium in mid-December. I am sure that Ashley will bring home the gold for Team Letterkenny!

I foresee 2023 as a highly productive year for the depot, with innumerable opportunities. I believe if we focus on our four pillars of adaptability, commitment, innovation, and ownership, we will exceed any standard placed before us. Thank you so much for what you do each and every day at Letterkenny.

**Thank you for what you do!**



RICKY L. ALLBRITTON  
COL, LG  
Commanding



# *FROM THE DESK OF THE SERGEANT MAJOR WITH SGT. MAJ. AMOKE*

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## **Team Letterkenny,**

We have executed our mission this year with a dedicated, resilient and committed spirit to ensure our warfighters continue to get the best equipment from Letterkenny so they are ready when and where the nation calls. We owned the problems put before us and provided excellent, timely and cost-effective solutions to our customers. We did this while reducing workplace safety incidents by more than 40%. We kept each other safe without yielding ground on production excellence. It has been an honor standing next to each of you as we continue to be the best depot in the OIB.

We came together to celebrate 80 years of workplace safety and production excellence this summer. It is indicative of the adaptable and innovative workforce that has made Letterkenny Army Depot the pride of the Keystone state. My hat's off to everyone that has dedicated most of his or her adult life to serving this country at LEAD. You are the reason the Army Goes Rolling Along! To say thank you is not enough, but allow me to say thank you for your service!

As we come to the end of the calendar year 2022, let us not waver on safety, especially with winter upon us. Ice on roads, wildlife looking for warmer areas around us, risk of fires, potholes on roads, hunting mishaps, trips and falls, low visibility, colder days and nights, and so forth are some of the factors we need to continue to pay attention to. We should not be complacent about safety so it does not lead to an avoidable accident. Like I said before, Open fires, including burning candles, left unattended are precursors for a potential disaster. I know we will continue to be safe at home as we have been at LEAD for the past 80 years.

Plan ahead and leave early, stay hydrated as we can become a heat casualty even in the winter/cold, stay active, even in the cold, so we do not develop medical emergencies, enjoy the holiday but call for a ride instead of driving drunk and continue to care for each other during the stressful holiday season. These will ensure we are all back here, doing what we do best - underwriting the readiness of our women and men in uniform as they defend this great country.

Thank you for what you continue to do for each other and our soldiers around the world.

**Happy holidays and remain safe!**



SGM E. C. Amoke  
Depot SGM



# MODERNIZING SUCCESS

Story by **Jessica Connelly**

Directorate of Supply and Transportation

**S**uccess can be challenging to define. For each person, the measure of success and how we achieve it is a personal goal without limits or barriers. Recently, Mr. Dave Pollock achieved the most monumental success in his career as he accepted the role of director for the Directorate of Supply and Transportation. This achievement is not only years in the making but a journey through trial and error.

Thirteen years ago, David Pollock began his career at Letterkenny Army Depot as an intern from Shippensburg University, yet his ties to LEAD go back further. Mr. Pollock's father, Dave Pollock II, retired from LEAD after thirty-four years in Preservation from the Directorate of Supply and Transportation. That dedication to service is something that resonates today. When Mr. Pollock began his career in 2009 for the Directorate of Operations and Planning, he had no idea where this journey would take him. From the MRP buyer planner group to analysis to division chief and now director, Mr. Pollock looks back on his achievements as a growing experience.

Along the way, Mr. Pollock has created modernization efforts to lead the depot to be at the forefront of customer support. One of his most outstanding achievements has been the ASRS HIVE, a real-time receiving and issuing supply program that allows the customer to see the movement of materials. Modernization is something that Mr. Pollock sees as a way of building levels of confidence and support. His reorganizational efforts have maintained this streamlined business strategy by creating more customer-based solutions while maintaining an employee-driven focus. The team-driven focus is what



Mr. Pollock believes will lead the depot in the future. When asked what makes DS&T such a remarkable directorate, his response was simple, “The people. We are the customer support, and there is a great team focus.”

The next chapter of LEAD is unknown. Although we are extensively planning, we cannot see where the depot will be five, or fifteen, years from now. We have faced challenges, such as COVID-19, that have rewritten how business is done and how we react to them. Even still, the efforts that Mr. Pollock and those alike are implementing will ensure that the modernization of the depot will continue. The employees who lead the way ensure that we remain the first choice for our customers for any mission that comes our way.

# RESPONSIBLE FOR EVERYTHING

Story by **Jason Furnish**  
 Directorate of Information Management

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*“The leader is truly and ultimately responsible for everything.” – retired Navy Lt. Cmdr. Jocko Willink*

You may or may not consider yourself in a leadership position at Letterkenny, but you are a leader. By being responsible and leading yourself well, you impact yourself, those within your sphere of influence, and your organization.

At Letterkenny, you are responsible for proper procedures and security protocols while using Government Furnished Equipment, GFE. Rules to adhere to:

- Immediately report all network security violations, spillages, or breaches of Personally Identifiable Information, PII, to Cyber Security at 717-267-5800. Unsure if it is a violation, spillage, or breach? Call Cyber Security and explain the situation; they will be ready to help.
- Do not plug any USB thumb drives, phones, memory cards, external hard drives, cameras, a wireless mouse or keyboard, or other devices into any PC, notebook, printer, tablet, or other devices without approval from DOIM or Cyber Security.
- Without the approval of the hand-receipt holder and DOIM, do not move any IT equipment.
- DOIM approval is needed to plug anything into a network port or to connect to the wireless network.
- Do not leave your Common Access Card, CAC, unattended. In addition, to protect the information on your CAC, you should never tell anyone your PIN or write it down. Keep your PIN secure.



Following security rules and knowing the proper usage of GFE is crucial in sustaining a secure work environment. If you are unsure, ask. The leader is truly and ultimately responsible for everything. **Lead yourself well.**





# VETERANS DAY

Story by **Dorie E. Heyer**  
LEAD Public Affairs

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**O**n Nov. 11, Col. Ricky L. Allbritton, commander, Letterkenny Army Depot, joined local veterans and community members at the Burt J. Asper American Legion Post 46 for a Veterans Day Ceremony.

During his keynote speech, he recognized and thanked veterans for their service and sacrifice. Allbritton also offered a special thank you to those who served in Vietnam from November 1955 and May 1975 as we commemorate the 50th anniversary of this war and encouraged veterans to share positive stories about their service to inspire future generations to serve our nation.







On Nov. 16, Letterkenny's Maj. Alexandra DeCarlo served as the guest speaker for Grandview Elementary's Veterans Day assembly. The assembly honored local veterans in the Chambersburg Area School District area.

"Today, we give thanks for our local veterans' selfless service and honor their bravery and commitment to our great nation," DeCarlo shared in her remarks.

DeCarlo also shared her military journey. "While every veteran's reason for answering the call to military service is different, I knew I was meant to wear the uniform since I was about 5 years old – about the same age as some of you," she said. "Both my grandfathers and every generation of my family dating back to the Revolutionary War have served in our military. My family has helped pave the way for the freedom we have today – and I wanted to do my part too. The Army has taken me all over the country and even the world. If given a chance, I would do it all again."



# EMPLOYEES OF THE QUARTER

Story by **Meghan Sharpe**  
LEAD Public Affairs

*Karen Dubbs and Jordan Dewalt were selected as LEAD Employees of the Quarter for the 3rd quarter, FY22.*

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Karen Dubbs, who works in the Directorate of Industrial Operations as an electroplater, started at the depot in March 2014 and was selected as wage grade Employee of the Quarter for her dedication to duty, ensuring processes and procedures are safe, efficient and effective, and for going above and beyond. “This accomplishment comes from the hard work that my teammates and I perform every day to ensure we have a shop that gets work done safely and efficiently, enabling us to meet our goals and expectations,” Dubbs remarked.



Jordan Dewalt works as a program analyst in the Directorate of Industrial Operations and has been at the depot for seven years. He exceeds expectations, performing project manager-level tasks and ensuring the success of his project management team. “I share this recognition with all my teammates because each of their individual workmanship is to thank for any success that comes with my name,” Dewalt said. “Without them, I would be strung out, unsuccessful and unhappy, but alongside them, I am confident, excited and hungry for more work and challenges.”

***Lester Hammond and Sheena Wileman were selected as LEAD Employees of the Quarter for the 4th quarter, FY22.***

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Lester (Chuck) Hammond is a material examiner identifier in the Directorate of Supply and Transportation. Mr. Hammond's dedication to the mission is shown daily by his unrivaled work ethic, knowledge, production and professionalism. "It means a lot to me to be selected and recognized because sometimes you think no one sees all the hard work you do," he remarked. "I attribute this accomplishment to hard work and teamwork."



Sheena Wileman serves as an electronics technician in the Directorate of Missile and Aerospace Readiness and is the recorder for DMAR's Safety Committee. Ms. Wileman has been instrumental in helping prepare for the recent AS 9100/9110 audit. Through her actions, DMAR successfully completed the audit. "It is my goal to make myself, my supervisors and the commander here at LEAD proud, and I know that I can do that by working hard with my team to make DMAR the best of the best," she said.





# ARMY DEPOT COMMEMORATES ADDITION OF NEW CAPABILITY

Story by **Dorie E. Heyer**  
LEAD Public Affairs

Col. Ricky L. Allbritton, commander, Letterkenny Army Depot, and the Directorate of Missile and Aerospace Readiness hosted a ribbon cutting ceremony to commemorate the transfer of the Heliborne Laser Fire and Forget, also known as Hellfire, missile and Joint Air to Ground Missile, JAGM, program to Letterkenny Army Depot Oct. 20.

Members from the Tactical Aviation and Ground Munitions Program Office, TAGM, joined Letterkenny employees to mark the Hellfire/JAGM mission transition from a contractor-operated facility to Letterkenny Army Depot.

Letterkenny was designated the Center for Technical Excellence for the Hellfire/JAGM missile workload program June 10, 2021, and later designated as the Depot Source of Repair for the program. The transition began Aug. 25 and expands the capabilities within the Organic Industrial Base.

Director of the Directorate of Missile and Aerospace Readiness, David Pine, provided the opening remarks for the ceremony, highlighting the impact collaboration and proper planning had on the initiative.

“The partnership between Letterkenny and TAGM will not only benefit the U.S. Army, but the U.S. Air Force, U.S. Navy and our Foreign Military Sales allies as well,” Pine said. “This effort did not happen overnight and has been the result of many individuals and organizations working together with persistence and patience. I want to express

my appreciation to the TAGM team for advocating for the depot and seeing the value in the Organic Industrial Base.”

Pine explained the process that led to Letterkenny’s acquisition of the Hellfire/JAGM program, stating that in 2017, the Directorate of Missile Readiness made an



Director of the Directorate of Missile and Aerospace Readiness, David Pine, provides the opening remarks during a ribbon cutting ceremony to commemorate the transfer of the Heliborne Laser Fire and Forget, also known as Hellfire, missile and Joint Air to Ground Missile, JAGM, program to Letterkenny Army Depot Oct. 20.

(U.S. Army photo by Dorie E. Heyer, LEAD Public Affairs)



Col. Ricky L. Allbritton, commander, Letterkenny Army Depot, provides remarks during a ribbon cutting ceremony to commemorate the transfer of the Heliborne Laser Fire and Forget, also known as Hellfire, missile and Joint Air to Ground Missile, JAGM, program to Letterkenny Army Depot Oct. 20.

(U.S. Army photo by Dorie E. Heyer, LEAD Public Affairs)

inquiry to be included for consideration for the workload. In 2019, it was requested that Letterkenny submit a business case analysis. After Letterkenny was cited as the awardee resulting from the analysis, the program was officially turned over to the depot Sept. 1, 2022. The procurement of the Hellfire/JAGM program aligns with the depot's strategic modernization plan.

"Today is a result of wise leadership that had the vision to look beyond the present to not only see Letterkenny designated Center of Industrial and Technical Excellence for this mission but as the air and missile defense and long-range precision fires depot," Pine stated. "Because of the strategic vision Letterkenny Army Depot leadership has for the future, we, as a team, will remain focused, productive and proficient in our capabilities."

Col. Ricky L. Allbritton further expounded on the program's impact on Letterkenny's competencies and support to the Army's Organic Industrial Base.

"From the quality of the products we produce to the breadth of program capabilities to our diverse and skilled workforce, Letterkenny Army Depot is uniquely positioned to equip our Soldiers with the greatest air and missile defense and long-range precision fires systems," Allbritton remarked. "The addition of the Hellfire missile and JAGM weapon system to the depot's portfolio further expands this capability and solidifies our relevance in the Army's Organic Industrial Base."

Since assuming command July 2021, Allbritton has championed the depot's modernization plan, which focuses on multiple lines of effort working in unison to allow the depot to sustain Army readiness, meet current Army demands and posture the depot to maintain future requirements.

"A key component of vision achievement is a well-researched, implementable plan. Thanks to some of our talented leaders, Letterkenny has a plan such as this," Allbritton said. "Plans are necessary because they outline the roadmap of what's needed to attain the desired end-state or vision. However, those plans are worthless if they don't include a dedicated group of talented individuals to carry them out."

**Seth Cole, director of TAGM Sustainment, also provided remarks that reinforced the benefit of the program transferring from a contractor-operated facility to LEAD.**

Seth Cole, director of Tactical Aviation and Ground Munitions Sustainment, provides remarks during a ribbon cutting ceremony to commemorate the transfer of the Heliborne Laser Fire and Forget, also known as Hellfire, missile and Joint Air to Ground Missile, JAGM, program to Letterkenny Army Depot Oct. 20.

(U.S. Army photo by Dorie E. Heyer, LEAD Public Affairs)





“This is a strategic and common-sense move,” Cole commented. “This is a great opportunity for Letterkenny Army Depot to showcase quality, accuracy and schedule.”

Cole also went on to express the importance of the Organic Industrial Base in Army modernization.

“We are going to need this industrial base for the future,” Cole said. “You can’t have readiness without Letterkenny.”

Teams from LEAD’s Directorate of Missile and Aerospace Readiness and Directorate of Supply and Transportation began packing and shipping the Hellfire/JAGM equipment, with the first shipment arriving at the depot in early September. Equipment specialists and electronic technicians within the Directorate of Missile and Aerospace Readiness also began training on the new systems around the same time.

The equipment shipments will continue through February 2023, and support will be provided by the Redstone Test Center and other stakeholders. LEAD’s production will begin in mid-2023.



Members from the Tactical Aviation and Ground Munitions Program Office, TAGM, join Letterkenny Army Depot leadership to mark the transition of the Heliborne Laser Fire and Forget, also known as Hellfire, missile and Joint Air to Ground Missile, JAGM, program to Letterkenny Army Depot during a ribbon cutting ceremony Oct. 20.

(U.S. Army photo by Joshua Shinn)

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# F&ES TRAINING

Story by **Asst. Chief David McGlynn**  
LEAD Fire & Emergency Services

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Letterkenny Fire & Emergency Services firefighters trained on rural area patient extraction this fall. This training was in preparation for the upcoming hunting season so that the firefighters had a plan in place should the need arise and fresh-skill training on how to navigate the woods and use their utility task vehicle to locate, package and remove a victim.

The LEAD F&ES firefighters have also stayed busy building props for their new training grounds. This new area will allow firefighters to continue developing the skills needed to offer the best services to the depot and the local community while protecting the depot’s mission.





# DEPOT MAINTENANCE TECHNICAL ASSISTANCE PROGRAM (DMTAP)

Story by **John Ardans**

Avenger Program Manager

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**M**any of us have been in the realm of Army Maintenance for decades. Now, there is a new name on the block called Depot Maintenance Technical Assistance Program, or DMTAP. What is this? You might ask yourself, why haven't I heard of this program? Well, this program is not new; it just has not been utilized to its fullest capacity.

Letterkenny's Avenger DMTAP is a project between LEAD and Major Army Command's subordinate units. The work shall be accomplished at the unit's designated maintenance area utilizing unit-level Class IX repair parts and Line Replacement Units. Avenger weapon system DMTAP consists of three varieties of Avengers: STC, Air Drop, and Basic. The work performance code for this effort is M0, Maintenance and technical assistance. What is Maintenance assistance? It is the use of qualified depot maintenance personnel funded to perform onsite repair and overhaul requiring those skills, and equipment, generally restricted to depot-level operations, to restore unserviceable equipment to serviceable condition. Maintenance assistance includes salaries, wages, temporary duty and other costs identifiable to these functions. LEAD's Avenger team consists of turret technicians and

chassis technicians. The team has the necessary expertise to diagnose deficiencies of each system, repair or replace failed items, if available, and test the corrective actions to return the degraded system to Fully Mission Capable, or FMC, status.

This program can be tailored for all types of equipment and systems, such as major end items, tanks, artillery, missiles, and vehicles. LEAD's own Avenger DMTAP looks at all missions and asks themselves, "Does the equipment or system meet our requirements?" "Can we support it?" "When should we deploy the team?" "Where should we repair it?" "Can the Soldier use it easily; is it user friendly?"

Avenger DMTAP conducts prior planning, such as estimating and expediting the use of staffing levels, machines and materials in the repair of equipment. Avenger DMTAP also performs cost accounting and statistical control activities. Another duty is interacting with Organizational Maintenance Managers, managing schedules, and tracking performance and deficiencies. The team must constantly determine the capability and capacity of facilities, equipment, machinery, tools, and materials. Additionally, the team must verify technical manuals and instructions to ensure they are

adequate and complete. A significant support element of DMTAP is providing technical assistance and training to Soldiers.

Project completion occurs when both parties agree the system is considered FMC in accordance with applicable maintenance standards and manuals. All deviations and waivers must be coordinated in accordance with the Statement of Work, SOW. LEAD has a particular SOW that defines the requirements for the Avenger repair mission. These efforts are to travel to unit locations both CONUS/OCONUS and repair equipment back to fully mission-capable status.

Recently LEAD was approached by an Air & Missile Defense Command unit. They inquired into our Avenger DMTAP for one of their Brigade Air Defense Artillery Battalions. After a few conversations, we determined that their Avengers require assistance, and DMTAP is ready to react as soon as the project is funded.

The bottom line is LEAD's Avenger DMTAP is prepared to deploy and engage. This program is intensive and thorough, and we are proud to be a part of it! We are committed to excellence and are equipped to support the warfighter, making sure their equipment is Fully Mission Capable and battle ready.

