

# VADM COTTON TAKES COMMAND OF NAVAL RESERVE FORCE

NEW ORLEANS—VADM John G. Cotton became the 11th Commander, Naval Reserve Force in ceremonies conducted at Naval Air Station Joint Reserve Base New Orleans on Oct. 18.

Cotton succeeds VADM John B. Totushek, who is retiring after five years as leader of the 88,000-member force.

Cotton takes the helm of the Naval Reserve Force with an eye on the future.

“I see even more fleet support,” Cotton said. “I see us even more integrated, and I see us taking even better care of our Naval Reservists.”

Chief of Naval Operations ADM Vern Clark envisions a period of change for the Naval Reserve that will continue to build a strong total force.

“You will lead this force in a period of phenomenal change,” Clark said. “Never has change been more intense or at a faster pace than it is today.”

“We know that the challenges ahead will be difficult,” Clark said. “Making an institution better is challenging and requires change. Change is hard, but change to make us better is completely necessary.”

Today’s Naval Reserve Force is and has been engaged around the world, around the clock. In Operations *Noble Eagle*, *Enduring Freedom* and *Iraqi Freedom*, more than 22,000 Naval Reservists have been mobilized and many more provided sup-

port through their drill periods, Annual Training, Active Duty Training and Active Duty for Special Work.

“The Naval Reserve has been and is performing superbly,” Clark said. “The demands placed upon you have changed and Reserves believe so strongly in our way of life, our principles and values the nation holds dearly. When the nation calls, you agree to go serve.”

Totushek led the Naval Reserve Force through mobilizations in support of the Global War on Terrorism.

“The opportunity to serve in the greatest Navy we have ever seen is truly an honor and a privilege,” Totushek said. “We have been blessed by the willingness of people to give up their security to go over and stand in harms way. Their performance has been spectacular. I couldn’t be more proud of the things that our Naval Reserve Force has accomplished.”

For his personal accomplishments, Totushek was awarded the Distinguished Service Medal. The award citation acknowledged his leadership in a period of transformation and reorganization in providing innovative solutions for Reserve integration to the active component.

—By JOC Cleve Hardman, COMNAVRESFOR Public Affairs Staff

## Naval Reserve Readiness Commands realign with active-duty regional commands



**THE NAVAL RESERVE FORCE**

The mission of the Naval Reserve is to provide mission-capable units and individuals to the Navy/Marine Corps team throughout the full range of operations from peace to war.

Download the new 2004 REDCOM map at <http://reserves.navy.mil>

Illustration by Bonnie Bendzans



NAS JRB NEW ORLEANS—VADM John Cotton (right) relieves VADM John Totushek at the Commander, Naval Reserve Force change of command on Oct. 18. VADM John Totushek also retired from duty.

## Naval Special Warfare reshapes Reserves

CORONADO, Calif.—Oct. 1 marked the commissioning of Naval Special Warfare Operational Support Group (OSG) headquarters here at the Naval Special Warfare Command (NSWC).

Two brand-new Naval Special Warfare (NSW) operational support teams will be commissioned later in October: Operational Support Team ONE (OST1) in California and Operational Support Team TWO (OST2) in Virginia. This completes the most ambitious and revolutionary realignment of the NSW Reserve community in the last 16 years. This realignment will more accurately match NSW active-duty operational requirements with NSW Reservist skills and expertise, to provide a seamless integration of active and Reserve personnel.

“We felt there was a better way of doing business—more adaptable, flexible and innovative, having the active and Reserve sides coming together,” said CAPT William S. Wildrick, Commander, OSG, and assistant chief of staff for Reserve programs, NSWC.

“Everyone should feel its impact. It’s a complete transformation of the way we conduct our business. Reservists will enjoy better support, better customer service, better training. It makes it easier to align with customer demands, pulse active-duty needs, and plug right into those needs. It was, from inception, a collaborative effort (between active duty and Reserve),” said Craig Janacek, Reserve program manager, NSWC.

Today’s volatile global environment and NSW’s active participation in *Operation Enduring Freedom*, *Operation Iraqi Freedom* and the Global War on Terrorism (GWOT), have dictated the need for the Reserve force. This reorganization and realignment was born with the intention of providing a more capable, flexible and focused force.

“We are at war. GWOT is calling on Special Warfare to do much more. Nothing was taken off our plate, but more is now expected of us. It certainly has put the spotlight on Reservists, because they represent 20 percent of NSW’s manpower

today,” said LCDR Ken Wright, OSG. “This is a marathon, not a sprint.”

Radical changes in the NSW community historically have coincided with larger shifts in the manner the United States executes its foreign policy objectives.

“We will be much more secure, if we aggressively go after terrorists—and after the nations and mechanisms that support them—than if we lay back and wait for them to strike us again here in the United States,” said Vice President Dick Cheney in a recent speech at the Air Force Association annual convention.

The current NSW Reserve realignment takes place as a more muscular U.S. preemptive policy is developed, moving Special Operations to center stage.

“We need a strategy that puts us on the offense, that let’s us go after those who pose a threat to the United States, our friends and allies. We cannot wait to act until after another day like 9/11 or a day far worse,” Cheney said.

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RESORT  
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194  
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LEADERSHIP

NAVAL RESERVE  
This is who we are

As members of the U.S. Naval Reserve Force, we are patriots serving our country, committed and dedicated to our nation's defense:

- We bring our best military and civilian experience to the Navy-Marine Corps Team.
- We are role models in our communities.
- We build leaders.

Our identity as Naval Reservists within the Navy-Marine Corps Team defines and enhances our allegiance to the Navy core values of honor, courage and commitment, and to the Sailor's Creed.

SAILORS MATTER



FORCM(AW/NAC)  
Tom Mobley  
Force Master Chief

On Oct. 9, 1992, ADM Frank B. Kelso III, who was serving as the Chief of Naval Operations, adopted what we know today as our Navy Core Values: Honor, Courage and Commitment. The Navy Core Values established the standard every Sailor would use as a guide in their personal and professional life. It could easily be said that those values contributed greatly to the transformation of the Navy over the last 11 years. We are a diverse work force with people from different educational, cultural and religious backgrounds, but we all share common core values. Our core values are the tools by which we measure ourselves and each other.

Honor is the keen sense of ethical conduct that connects us to that which is most important to us. Our United States Constitution holds a special meaning to each of us. It provides for our basic freedoms. Those of us in uniform share a deep appreciation for the Constitution, and our enlistment oath requires us to swear to "bear true faith and allegiance to the same." We pledge allegiance to support and defend the Constitution that preserves our freedoms, and has made our country the great nation that it is.

Courage is that mental and moral strength in each of us to resist opposition, danger and hardship. We hold in highest regard those that are serving, or have served before us, who received recognition for courage. They are the heroes of our country, and through their courage we have the freedoms we do today. They exercised their enlistment contract to the fullest where they swore to "support and defend the Constitution of the United States."

Commitment is our pledge. It is our dedication to the United States Navy. It is our shared commitment up and down the chain of command to a greater good that connects all of us when we swear to "obey the orders of the President of the United States and the orders of the officers appointed over me." And by this commitment, great things are accomplished.

Over the years several studies have found that Sailors have a deep appreciation for the Navy's Core Values. It has sculpted a culture and an atmosphere in the Navy that connects us all. These are values that everyone can and does appreciate. It has changed the culture of a Navy and made it even better. So as we look back, we ask ourselves, if when the Navy Core Values were established did we imagine that it would have had the effect and staying power that it did? Change, when done for all the right reasons, does have its advantages.

THOMAS W. MOBLEY  
Force Master Chief, U.S. Naval Reserve



Photo by PH2 Brandon A. Teeples

CAMP ROBERTS, Calif.—A member of Naval Special Warfare Group One, Reserve Det. 219, fires a 60mm M-224 mortar during field exercises held at Camp Roberts National Guard Base near Santa Maria, Calif. The detachment is conducting weekend drills to improve their skills in heavy weapons and field craft, to better support forward deployed units.

LEADING CHANGE

Giving your life for your country

Chances are that you would, if necessary, give up all of your tomorrows for America. After all, when you serve in the military your job involves war, and in war people die. However, short of dying for your country, there are other personal sacrifices expected of you, mainly upholding the core values of honor, courage, and commitment.

The Executive Steering Committee (ESC) of Commander, Naval Reserve Force knows that the strength of the Navy rests upon its members' willingness to uphold those core values. In fact, 100% of the ESC's efforts go into ensuring that a solid foundation of trust is earned daily from the top down and from the bottom up by upholding the core values. ESC members understand your "lump-in-the-throat" love for America and your willingness to sacrifice for her—especially in these nail-biting times—and so with much earnestness, they ask for you to make sure you are living up to the promises you made to our nation:

- **Honor.** When you swore that you would "bear true faith and allegiance," you promised to be ethical, honest and truthful in all your dealings and to be fully accountable for your behavior, both professionally and personally.
- **Courage.** When you swore that you would "support and defend the Constitution," in essence, you promised to make decisions that are in the best interest of the Navy and the nation and to have the moral and mental strength to do what is right.
- **Commitment.** When you said you would "obey the orders," you promised to be a team player by showing respect to all persons within the chain of command, by treating all persons on the Navy team with dignity and by caring for the well-being of each individual regardless of race, gender, ethnic background, and religious beliefs.

Learn more about the Navy's Core Values at [www.navy.mil](http://www.navy.mil). If you have ESC comments or questions, contact me via e-mail at [jroberts@pjc.edu](mailto:jroberts@pjc.edu).  
—CAPT Jean Roberts, COMNAVRESFOR ESC Public Affairs

WHAT'S NEW

Service records go digital

NEW ORLEANS—Navy Personnel Command (NPC) has announced a move that will bring Reservists' service records to within a mouse click's distance. Compact discs containing Reservists' service records are now available through the NPC Customer Service center.

Any Reservist whose basic service information is accessible at BUPERS Online can call NPC customer service at (901) 874-3596 to obtain a copy of their service record in compact disc form. NPC customer service will verify the Reservist's social security number, at which point the Reservist may fax

their request to (901) 874-2664; DSN is 882-2664. The faxed request should include the following:

- What the Reservist is requesting and why
- Name, rank and social security number
- Address to which the CD should be mailed
- Request must be signed by the requesting Reservist
- Request should be sent to the attention of PERS 313C

The digital service record signifies a great leap forward for Reservists' convenience in record accessibility.

The compact disc should be delivered within three weeks.

—JOSN J. Hastings McIver, COMNAVRESFOR Public Affairs

COMMANDER'S VIEW



VADM John Cotton  
Commander,  
Naval Reserve Force

Last month we said our goodbyes to VADM John and Jan Totushek in ceremonies at the Washington Navy Yard and New Orleans. Their many accomplishments and lifelong service to our nation were praised by Commander, Fleet Forces Command, ADM Bill Fallon, and our Chief of Naval Operations, ADM Vern Clark. Both John and Jan were recognized by awards and congratulations from hundreds of supporters, friends and family. They have made a difference to our Navy. We wish them only the best in their future endeavors, as well as fair winds and following seas.

Oct. 12 was also a big day at Whiteman Air Force Base, Mo., for the standup ceremony for two of our newest and most capable Naval Reserve units, Joint Fires Network Units (JFNU) One and Two. The event was also the dedication and ribbon cutting ceremony for a brand new building for Mobile Inshore Undersea Warfare 114 and JFNU 1. I was fortunate to be able to accompany the Vice Chief of Naval Operations ADM Mike Mullen and the Deputy Director of the Naval Reserve RDML Craig McDonald, to the event, where we joined other Flag Officers and dignitaries, including Congressman Ike Skelton, Deputy Northern Command (NORTHCOM) RADM Stanton Thompson and Deputy Commander, Joint Task Force—Computer Network Operations RDML Steve Oswald. Representative Skelton was deeply moved by the event as the new facility is the culmination of years of efforts and a mission vision he has had for Naval Reservists in the heartland.

Both JFNU 1 Commanding Officer, CDR Craig Heruth, and JFNU 2 CO, CDR Dan Crisp, are excited about the future capabilities of their units to globally support Combatant Commanders as well as provide immediate response to NORTHCOM for Homeland Defense. JFNU 2 is scheduled for a July 2004 standup in Pascagoula, Miss.

I am honored and privileged to have assumed command of our amazing Naval Reserve Force. As for initial guidance, our vision has not changed and will remain, "support to the fleet...ready and fully integrated." You will notice that it has been on the cover of this fine publication for many years, right under the title, and it has guided us well. CNO's goals are also ours: Manpower, current readiness, future readiness, quality of service and alignment. We will stress "one Navy," and our many programs and capabilities will be aligned with CNO's SeaPower 21 vision to increase warfighting wholeness and support the fleet readiness program.

We will discuss CNO's vision and how we will fit into Navy's evolving strategies in future columns and whenever our leaders visit your commands. In the meantime, keep doing what we do best by supporting the Navy around the world and at our gaining commands, helping to win the Global War on Terrorism and to provide homeland security. It is with a great deal of pride that I look forward to serving with you and for you.

JOHN G. COTTON  
Vice Admiral, U.S. Naval Reserve





Photo by PH2 Marie Harmon

ANLO BEACH VILLAGE, Ghana—A Ghanaian child watches the events of the West African Training Cruise Medical Outreach Program 2003 (WATC MOP 03).



Photo by LTJG Todd Beveridge

ANLO BEACH VILLAGE, Ghana—A curious Ghanaian baby is carried in the traditional style on his mother's back.



Photo by LTJG Todd Beveridge

ANLO BEACH VILLAGE, Ghana—Naval Reserve CDR Richard Hamilton examines the lungs of a young Ghanaian child while his mother looks on.

## US AMBASSADOR TO GHANA VISITS RESERVISTS AT WATC MOP 03

GHANA—The U.S. Ambassador to Ghana, the Honorable Mary Carlin Yates, visited Naval Reserve Medical personnel from Fleet Hospital Minneapolis and Fleet Hospital Fort Dix, N.J. this month. The visit was just one of the activities taking place during the *West African Training Cruise Medical Outreach Program 2003 (WATC MOP 03)*.

Ambassador Yates visited a school site transformed into a field medical clinic located between the Ghanaian villages of Assakae and Whindo. The exercise, sponsored by Commander, U.S. Naval Forces Europe (CNE), provides training for U.S. and Ghanaian military personnel. Part of the *WATC MOP 03* involves U.S. and Ghanaian health care professionals, working side-by-side and traveling to some of the remote villages in Ghana to provide medical care to residents.

*WATC MOP 03* is not only an excellent environment for nations to work together but also provides much-needed health care to the Ghanaian villagers.

"It touches your heart when you see American military personnel using their skills, their professions and

helping out of the kindness of their hearts," said Yates. "Many of these people have never seen a doctor or medical practitioner in their entire lives except for this experience. That makes me very proud of the U.S. military."

These experiences have left many Naval Reservists with a new outlook, and an appreciation for the work they do.

"This is my second exercise in Ghana, and I have thoroughly enjoyed the opportunity, visiting all of the different villages and helping the Ghanaians," said HM2 Robert Knowles. "I think we are making an impact on people's lives. It has changed me. It's made me appreciate what I have at home and changed my perspective on what I want versus what I need."

Since the beginning of the exercise, the medical team has visited seven remote villages and provided health care to more than 9,850 Ghanaian villagers. Patients were treated with general medical examinations, pharmaceuticals, optical exams, dental operations and health and wellness education.

—LTJG Todd Beveridge, *WATC MOP 03 Public Affairs*



Photo by PH2 Marie Harmon

ANLO BEACH VILLAGE, Ghana—Naval Reserve CAPT Harry Beck checks the eyes of a Ghanaian man.



FLEET SUPPORT

## Drug runners can't hide from VP-65 Tridents

CURACAO, Netherlands Antilles—During the Cold War, squadrons at the helm of the P-3C Orion used their advanced tactical systems to track down foreign submarines. Today, squadrons like Naval Reserve Patrol Squadron 65 (VP-65) from Naval Base Ventura County, Calif., use these aircraft to track down a different target—drug runners in the Caribbean Sea.

Operating at Naval Air Station (NAS) Jacksonville, Fla., with the VP-10 Red Lancers, an active-duty patrol squadron based at NAS Brunswick, Maine, the VP-65 detachment patrols various ocean regions in the Eastern Pacific and the Caribbean. According to LCDR John Noland, the detachment's intelligence officer, the squadrons coordinate with local Coast Guard cutters and Navy warships to intercept and board the "go-fast" boats and the support ships used by the drug cartels.

"Go-fasts are high-powered speedboats used to smuggle shipments of illegal drugs, laundered money or other contraband into Mexico and the United States," Noland said. "These boats are small and fast. It's hard for surface ships to pinpoint them. That's where we come in."

Noland added that most of the Caribbean patrol missions last 10 to 12 hours. According to LCDR Scot Some, the officer-in-charge of the squadron's Jacksonville and Curacao detachment, both active-duty and Reserve squadrons find a drug-related contact approximately 20 to 30 percent of the time.

"We hold our own," Some said. "So far we've flown more than 80 flights, making numerous drug busts and finding other cartel support ships."

Some added that these percentages are excellent, considering the large region of ocean they have to cover. "It literally is like finding a needle in a haystack," said Some. "We depend heavily on the intelligence we receive to narrow down our search."

LCDR Scott T. Garner, one of the pilots with VP-65's Combat Aircrew Eight, said the tactical flights take off from locations like Jacksonville and Curacao daily.

"Our crew alone has logged more than 70 hours during our two weeks in the area," said Garner, a Federal Express pilot from Fremont, Calif. "My crew is flying every other day. We're here to keep as many drugs off our streets as possible."

On one of their larger "catches," the Tridents intercepted a go-fast carrying 1,650 kilograms of cocaine with an approximate street value of \$165 million.

"We took control of the bust as the scene-of-action coordinator during this mission," explained Some. "Our Orion found the boat and we instructed an HS-60 helicopter from USS Stump (DD 978) to intercept and halt the smugglers. Then we directed a local U.S. Coast Guard cutter to pick up the bales of drugs thrown overboard, as the go-fast tried to get away. Once we had secured the bust we turned control of the operation over to a U.S. Customs P-3 for continued surveillance."

According to Some, the experience and tactical expertise of the Reserve crews combined with the multiple sensors and communications equipment on the P-3C make this one of the few aircraft capable of coordinating these missions.

—JO1 Chris Halsey, Mobile Public Affairs Team 119

MOBILIZATION UPDATE

As of Oct. 22, all of the Services report a decrease in the number of Reservists on active duty in support of the partial mobilization. The net collective result is 5,120 fewer Reservists than one week prior.

At any given time, services may mobilize some units and individuals while demobilizing others, making it possible for these figures to either increase or decrease. Total number currently on active duty in support of the partial mobilization for the Naval Reserve, 2,430; Army National Guard and Army Reserve, 123,912; Air National Guard and Air Force Reserve, 20,033; Marine Corps Reserve, 11,270; and the Coast Guard Reserve, 1,249. This brings the total National Guard and Reserve on active duty to 158,894, including both units and individual augmentees.

## VAW-77 Night Wolves help needy in El Salvador

FORWARD OPERATING LOCATION, El Salvador—Carrier Airborne Early Warning Squadron 77 (VAW-77), a Naval Reserve Squadron from NAS Atlanta, is in Central America chasing the bad guys, but they are also finding time to help those in need.

With over \$400 million in confiscated illegal drugs, one would think that they would be too busy to help the people of El Salvador. The truth is, however, that the "Night Wolves" of VAW-77 and the active-duty staff of the Forward Operating Location at which they are based have spent countless hours donating their time, their money and some extra toys to assist three orphanages in El Salvador.

The U.S. military is in El Salvador stopping the transport of illegal drugs headed for the United States and Mexico from Columbia. But until a few years ago, El Salvador was a nation engulfed in a civil war. With much of the adult population killed in the fighting, many children were left without parents.

"I don't have any mercy for the bad guys that we bust," said AECS George Nieuwstraten, VAW-77 command senior chief, who has been spearheading the charitable operation. "But if we can help kids here, I think we can help this country."

Most articles in the press focus on the wars fought by the military, but the good that our service members bring to an impoverished nation is often overlooked.

"Our primary mission is to fight the drug war and reduce

crime on our nation's streets," said MACS Darren Mullen. "But as members of the military, we are ambassadors of goodwill and must never lose sight of that."

VAW-77 also volunteers in the Atlanta area through the "Toys for Tots" program, but helping children in a third-world country has special meaning.

"For the amount of money and time we spend in the States, it goes ten times further down here," said Nieuwstraten. "I can say that we have positively impacted the lives of close to 300 kids in El Salvador."

Living in a third-world country is difficult, and it's nice to receive help from visitors with a giving attitude.

"We really appreciate not only the material goods you give, but the time you [VAW-77] spend with us," said Alexia Rodriguez, director of communications and fundraising for one of the orphanages.

Because of the poverty and crime in El Salvador, many children fall through the cracks, and the members of VAW-77 want to make sure they catch as many kids as they can.

"It always amazes me that people so far away can care more about our children than people here often do, said Rodriguez.

For more information on how you can work with VAW-77 and help the children of El Salvador, contact Nieuwstraten at [george.nieuwstraten@navy.mil](mailto:george.nieuwstraten@navy.mil).

—ENS Adam Clappitt, FOL El Salvador Public Affairs Officer



CURACAO, Netherlands Antilles—LCDR Mike Fetsko, the tactical coordinator for Naval Reserve Patrol Squadron 65's Combat Aircrew Eight, plots out the course for the P-3C Orion's assigned patrol area. The crew conducted counter-drug operations over the waters between Florida and the Caribbean Islands to help identify suspected air and maritime drug trafficking activity in the area.



CURACAO, Netherlands Antilles—LCDR Alan Poremba, a pilot with Naval Reserve Patrol Squadron 65's Combat Aircrew Eight, examines the P-3C Orion's telescopic lens prior to leaving Curacao, the largest island in the Netherlands Antilles.



NAS JACKSONVILLE, Fla.—AM1 Edward Brugger of Patrol Squadron 10 positions the props of the P-3C Orion aircraft, which ensures that prop fluid will not leak from the engine.

## Naval Special Warfare

continued from page 1

The NSW Reserve realignment project promises the same positive impact in the way active and Reserve forces work together, train and deploy to sustain a wide range of new and ongoing missions around the globe. This realignment ends a period in NSW history and opens a whole new and exciting chapter where integrated active and Reserve personnel play major roles in fighting terrorism.

The NSW Reserve realignment project has three simple directives with clear and defined functions:

1. Build the infrastructure
2. Realign the force
3. Execute transition

On May 16, RADM Albert Calland, Commander, Naval Special Warfare Command, approved the proposed realignment, moving the project forward towards its execution stage and final implementation in 2004.

"It's a complete revamping of the way we train and administer our Naval Reserve, perhaps a model for the rest of the Navy," Wildrick said. "We will provide the right Reservist, at the right time, at the right place with the right capability to perform."

The goal is to provide theater commanders the most professional, highly-trained, flexible individuals, and units, to perform any task, anywhere, and at any time.

"It has created a central focus point for the entire NSW

Reserve community. Before, I had to call up to 10 different Reserve centers to locate the right Reservist, with the needed background, and then start mobilization procedures for each individual to be activated at each original center. Now we can control the entire force from one central place where everyone is concentrated. And they understand and speak our language—SPEC WAR [Special Warfare] language," Wright said.

NSW Reservists will be assigned new units, and perhaps different jobs, following pre-selected criteria, based on current active duty needs, prior rate experience, related civilian experience, self-identified areas of interest, and commanding officer's recommendation.

In a period of 24 months, all new units will complete a detailed training and school matrix plan tailored for every unit, which includes specific schedules. These plans encompass knowledge and professional factors needed, list required reading materials, identify qualification requirements, and schools or correspondence courses to be completed according to rating.

"It's turning generalists into specialists, giving us better integration with the active-duty component," said Wildrick.

For more information on Naval Special Warfare visit the Web site: [www.seal.navy.mil](http://www.seal.navy.mil).

—AK3 Luis Vega, Naval Special Warfare Command Public Affairs



# Reserve affairs top enlisted advisor selected

WASHINGTON, D.C.—The Department of Defense announced today that Army Reserve Command Sgt. Maj. Lawrence W. Holland has been selected as the seventh senior enlisted advisor to the assistant secretary of defense for Reserve affairs.

Holland will serve as the principal enlisted advisor to the assistant secretary of defense for all seven branches of the military Reserve components.

“Command Sgt. Maj. Holland’s 34 years of distinguished Reserve component military service, and his background as a business owner and employer, will bring a unique and valuable perspective,” said T.F. Hall, assistant secretary of defense for Reserve affairs.

Holland, a career military intelligence soldier, recently completed an eight-month rotation in Uzbekistan in support of Operation *Enduring Freedom*, where he served as the command sergeant major for base K-2. He also is the owner of L.W.H. Consultants Inc. Holland’s wife Kimberly is a master sergeant in the Army Reserve. She is currently deployed in Afghanistan. Their son Dustin is a high school senior.

Holland leaves his current position as the command sergeant major of the Army Reserve 63rd Regional Readiness Command at mid-month.

The current senior enlisted advisor to the assistant secretary of defense for Reserve affairs, Command Sgt. Maj. John L. Leonard, leaves the Department of Defense to become the first senior enlisted advisor to the chief of the National Guard Bureau.

—Department of Defense news release

## QUICK TIP

Recruits can find a complete list of NRAC requirements and a “Welcome Aboard” package online at:

[www.nsgreatlakes.navy.mil/nrac](http://www.nsgreatlakes.navy.mil/nrac)



Photo by JO3 Sandra Cho

CAMP ROBERTS, Calif.—A member of Naval Special Warfare Group One, Reserve Det. 219, fires an M-60 automatic rifle on a range during a training exercise held at Camp Roberts National Guard Base near Santa Maria, Calif. The detachment is conducting weekend drills to improve their skills in heavy weapons and field craft to better support forward deployed units. Naval Special Warfare Group One, Reserve Det. 219, homeported in Port Hueneme, Calif., is a Naval Reserve combat support detachment which provides support to active-duty Naval Special Warfare commands while forward deployed.

# Night Wolves play vital role in anti-drug operations

FORWARD OPERATING LOCATION, El Salvador—The ongoing fight to keep drugs off of America’s streets involves every branch of the U.S. military. What is not known to most, however, is that the Naval Reserves are a critical piece of this nation’s war on drugs. Carrier Airborne Early Warning Squadron 77 (VAW-77), a Reserve squadron that flies E-2 Hawkeyes, is deployed 150 days per year in El Salvador at the U.S. Navy’s only Forward Operating Location (FOL). The “Night Wolves” fly radar patrols for the United States’ Southern Command (SOCOM) as part of the ongoing interdiction effort.

“We’re trying to detect and interdict illegal drugs leaving South America, and especially Columbia, headed for the United States,” said CDR “Louis,” (last names are withheld for security concerns) SOCOM’s active-duty officer-in-charge at the FOL. “We stop mainly cocaine, marijuana and heroin.”

Drugs are shipped to the United States by a combination of ground, air and sea. According to Louis, however, approximately 90 percent of the traffic is coming into the United States via the seas. Because of the maritime angle, the Navy’s involvement in the war on drugs is critical.

“VAW-77’s role is crucial because we provide the god’s-eye view of the area. Our job is initial detection, tracking and interception of both aircraft and surface assets,” said LCDR “Dave,” a naval aviator with VAW-77. “The E-2 is like the quarterback of the team; we have the ball, we know where everything is, and we decide who to hand off to. Whatever asset is best suited to prosecute the drug-running target of interest, the E-2 calls in the asset.”

CDR “Conrad,” a naval flight officer with VAW-77, agrees. “This mission is perfectly suited for this aircraft (the Hawkeye). When we detect something with our radar, we move the pieces through our command and control to get the bad guys.”

“The E-2 finds someone on the radar, and a Coast Guard C-130 or a U.S. Customs P-3 is called in closer to take pictures and/or video and stay overhead until helicopters are called in to seize the drugs,” said Louis. “Each service has its own culture, but they are transcending all that to make this mission happen.”

“VAW-77 is a Reserve squadron, but deploys in El Salvador or the Caribbean 150 days out of the year, more than any other squadron,” said Dave. “Our whole mission is counter-narcotics.”

When the United States decided to base forward operations out of El Salvador, the Naval Reserves were called in.

“The original staff of the FOL was basically all Reservists,” said Louis.

“This is the only Navy FOL in the world, and they brought it from nothing to operational in a couple of months. From the word ‘go’, they had this place operational within six weeks; I think that’s pretty amazing.”

The FOL operates with Coast Guard C-130’s, U.S. Customs Office and Navy P-3’s, and the Navy E-2’s flown by VAW-77. Reservists staff half of the Navy squadrons that operate at the FOL.

“There is no discrepancy between the Reservists and active duty guys. They are one in the same as far as performance is concerned,” said Louis.

“Most Reservists train. We are operational,” said Dave. “The active duty fleet is deployed on ship, in Iraq, or in other world conflicts. The Reserves take on this mission so that the active duty can focus on their primary mission of carrier operations.”

“The active duty forces have been stretched thin, so using the Reserve force for this mission saves (active duty forces) the wear and tear,” said Conrad. “This is a real mission with a real solution to a real problem.”

The professionalism of the personnel of VAW-77 is not the only asset the squadron brings to the mission. Based out of Atlanta, the squadron offers a relatively close proximity to Central America.

The mission is achieving its objective.

“With the resources that we have, we are having a record year. We are responsible for seizing 36 metric tons of illegal drugs, translating into \$720 million in wholesale value,” said Louis. According to Louis, VAW-77 has been involved seizing almost \$400 million worth of contraband this year.

“Working down in El Salvador with VAW-77 allows you to make an impact on the entire United States. I am proud to be part of a team that has stopped over \$1.5 billion worth of drugs,” said Dave.

“Where I initially grew up, kids could just walk around my neighborhood and not worry about crime and drugs,” said Louis. “But by the time I was in high school there were bars on the windows and it was less safe. To be in a position to interdict these drugs headed to our streets, there is a great sense of mission accomplishment.”

Conrad added, “I think that trying to keep drugs away from our kids is a particularly important mission.”

Louis summed it all up by saying this: “In the counter-drug theater, we could not complete our mission without the Naval Reserve.”

—JO2 Michael Sheehan, FOL El Salvador Public Affairs

## FAMILY FOCUS



Yonna Diggs  
Force Ombudsman-At-Large

As we begin to celebrate this holiday season, let’s remember those families that have been separated from their families in support of Operations *Noble Eagle*, *Enduring Freedom* and *Iraqi Freedom*. Many families are facing challenges that are normal for post-deployment. If you know of families that are in need of support, take some time to reach out to assist them. Many Reserve families that have supported the Global War on Terrorism do not live in fleet concentration

areas, so their local resources must be utilized to aid them. How can you help?

**Church and Civic Organizations:** Many church and civic organizations around the country have put on various initiatives to assist families in their local area. Consult your organization for ideas and volunteers willing to support your efforts.

**Local Schools:** Schools often look for projects where children can be part of the helping process and in turn feel good about supporting their country.

**Retired Military Organizations:** It has been my experience that the retired military community is anxious to help active duty military families in some way. Their help can be as simple as mentoring a young

family to share how they successfully dealt with the challenges of military life.

If you are not a member of an organization, it does not preclude you from reaching out to a family that may benefit from your assistance. One person can make a difference in the lives of many. Supporting and mentoring each other is a contributing factor of what keeps America strong.

If you would like additional information about the Naval Reserve Ombudsman Program, you may contact me at [Yonna.Diggs@cnet.navy.mil](mailto:Yonna.Diggs@cnet.navy.mil). For family support information, visit the Lifelines Web site at [www.lifelines.navy.mil](http://www.lifelines.navy.mil).



# 2003 NAVAL RESERVE PHOTOGRAPHY CONTEST

Congratulations to the winners and thanks to all participants of the 2003 Naval Reserve Photographer of the Year Contest. Results for this year's competition follow...

**Naval Reserve  
Photographer of the Year**  
JOC Kevin Elliott

2nd Place—PH1 Class Michael Worner  
Honorable Mentions—PH1 Darin Russell,  
UT3 Kenneth Irwin, JOSN David P. Coleman,  
PH1(AW) Gary Bonaccorso, AD1 William  
Polsgrove

**Naval Reserve  
Videographer of the Year**  
PH1 Darin Russell

Honorable Mention—LTJG Julia Weidner

**CATEGORY BREAKDOWNS**

**Still Media Division**

**Combat Camera**

1st Place—"Searching for Shipmates," PH1 Michael Worner, Naval Training Center Great Lakes, Ill.  
2nd Place—"M-60," JOC Kevin Elliott, NR Naval Media Center Fleet Support Det Norfolk, Va.  
Honorable Mentions—"High Speed Pass," PH1 Darin Russell, NR Air Test and Evaluation Squadron 31 (VX-31), China Lake, Calif.; "Weapons Qualification," JOSN David P. Coleman, NR Fleet Combat Camera Atlantic Det 293, Willow Grove, Pa.; "Final Instruction," ENS Michael Shane Linkous, NR Navy Information Bureau Det 111 Fort Worth, Texas; "Cargo Drop," UT3 Kenneth Irwin, Naval Construction Force Support Unit Two, Port Hueneme, Calif.; "Eyes on Target," PH1 Timothy P. Duckworth, Naval Reserve SEAL Team 4; "Working in the Iraqi Sand," LT Mark D. Duehmig, Naval Reserve Combat Camera Atlantic Det 293, Willow Grove, Pa.; "War Meeting," PH1(AW) Gary Bonaccorso, U.S. Central Command, Tampa, Fla.; "At The Ready," JO1 Robert Carr, NR Navy Information Bureau Det 813 Detroit.; "IT3 Boatwright," AD1 Class William Polsgrove, CVNE Det 0209, Memphis, Tenn.

**Picture Story**

1st Place—"Sharp Wedge '03," JOC Kevin Elliott.  
2nd Place—"MIUW Training," PH1 Darin Russell.  
Honorable Mentions—"Bus Turn Around," JOSN David P. Coleman; "NPSAC Team Challenge," PH1 Michael Worner; "J-52 Pump Removal," AD1 William Polsgrove; "Church in Qatar," PH1(AW) Gary Bonaccorso.

**News**

1st Place—"Gitmo Construction," JOSN David P. Coleman.  
2nd Place—"Hidden Warrior," ENS David Roznowski, Navy Information Bureau Det 813 Detroit.

**Feature**

1st Place—"Medal of Honor," JOC Kevin Elliott.  
2nd Place—"NPSAC Graduation," PH1 Michael Worner.

Honorable Mentions—"A Final Swing," UT3 Kenneth Irwin; "Lookout," JOSN David P. Coleman; "Sailor and Daughter," PH1 Darin Russell; "Passive Action," AD1 William Polsgrove; "Roll Tape," JO2 Brian Brannon, NR Naval Media Center Det San Diego, Calif.; "Make Up Time," ENS Michael Shane Linkous; "A General and His Troops," PH1(AW) Gary Bonaccorso,

**Portrait and Personality**

1st Place—"Hero" by PH1 Darin Russell.  
2nd Place (tie)—"Training Tomorrow's Officers," PH1 Michael Worner; "Cmdr. Pete Bucher," JOC Kevin Elliott.  
Honorable Mentions—"Enduring Freedom," JOSN David P. Coleman; "The SECDEF," PH1(AW) Gary Bonaccorso; "MASN Maclin," AD1 William Polsgrove.

**Illustrative Photography**

1st Place—"DCO Inspection," PH1 Michael Worner.  
2nd Place—"Piers," JOC Kevin Elliott.  
Honorable Mentions—"Fly Into The Sunset With the Naval Reserve," PH1 Darin Russell; "Three Friends," AD1 William Polsgrove.

**Pictorial**

1st Place—"Worked hard to wear the hat," PH1 Michael Worner.  
2nd Place—"Sunset," PH1 Darin Russell.  
Honorable Mentions—"Turning the Screws," UT3 Kenneth Irwin; "American General," PH1(AW) Gary Bonaccorso; "Helo Arriving," ENS Michael Shane Linkous; "USMC," AD1 William Polsgrove.

**Sports**

1st Place—"Tagging to Run," PH1 Timothy P. Duckworth, NR SEAL Team 4, Norfolk.  
2nd Place—"Expert," PH1 Darin Russell.  
Honorable Mentions—"Martial Arts," JOSN David P. Coleman.

**Motion Media Division**

**Uncontrolled Action**

1st Place—"DT-2 Tomahawk Flight," PH1 Darin Russell.

**Controlled Action**

1st Place—"Naval Coastal Warfare Unit Training," PH1 Darin Russell.

**Feature Story**

1st Place—"Military Wives," LTJG Julia Weidner, Navy Information Bureau Det 1222, Everett, Wash.

**Broadcast Story**

1st Place—"Reserve Seabees", LTJG Julia Weidner.



Photo by PH1 Michael Worner

**TRAINING TOMORROW'S OFFICERS**—Great Lakes, Ill. Naval Junior Reserve Officer Training Corps students perform drill maneuvers during a competition at Recruit Training Command (RTC) Great Lakes. The students participated in a week-long training camp held onboard RTC Great Lakes, which introduced students to the recruit training daily routine.



Photo by JOC Kevin Elliot

**LETTING GO**—Great Lakes, Ill.—Cole Linnekin gives his dad, U.S. Marine Reservist Lt. Col. Rich Linnekin, one last hug before watching him ship out. Linnekin, along with approximately 29 other Reservists of the Marine Air Command Group 48, out of Fort Sheridan Ill., left Naval Station Great Lakes with orders to Kuwait for an unspecified length of time.



Photo by JOC Kevin Elliott

**SHARP WEDGE**—Camp Lejeune, N.C. EA1 David Frankfield performs a drill with the Naval Marine Expeditionary Force (SERT) for Exercise Sharp Wedge '03. Frankfield's photograph was the third in a series of four in the 2003 Naval Reserve photography contest.



# PHOTOGRAPHER OF THE YEAR CONTEST



Photo by PH1 Michael Worner.

**LEARNING TO FLOAT**—Great Lakes, Ill. Naval Junior Reserve Officer Training Corps students practice floating techniques during a training camp held onboard RTC Great Lakes. The week long camp introduced the students to the recruit training daily routine. This photograph won second-place in the Portrait and Personality category of the 2003 Naval Reserve Photographer of the Year competition.



Photo by JOC Kevin Elliott

**PROUD SAILOR**—Great Lakes, Ill. Non-Prior Service Accession Course recruit Austin Horaleza, of Bremerton, Wash., lets his emotions flow during the "Team Challenge" completion ceremony at Recruit Training Command Great Lakes. After completing the challenge, the recruits turn in their "Recruit" ball caps for "Navy" ball caps and are considered true shipmates.

s conducted annually to recognize the professional ve story through their photographic efforts. Informa- l Reserve Web site <http://reserves.navy.mil> in Janu- ages from the contest will be published in upcoming



rankenfield surveys on a possible bridge cross- CB-23 Seabee Engineering Reconnaissance Team d is a Naval Reservist from Alexandria, VA. The winning entry for the Picture Story category of the



Photo by PH1 Michael Worner

**WORKED HARD TO WEAR THE HAT**—Great Lakes, Ill. A Non-Prior Service Accession Course (NPSAC) recruit stands ready to wear his Navy ball cap at the "Team Challenge" completion ceremony at RTC Great Lakes. The photograph won first place in the Pictorial category of the 2003 Naval Reserve Photographer of the Year contest.



# New system integrates military pay, personnel systems

WASHINGTON, D.C.—A new Web-based system will integrate all of the services’ military personnel and pay systems, Department of Defense (DoD) officials announced today.

The Defense Integrated Military Human Resources System (DIMHRS) will provide “one-stop shopping” for service members when it is fully implemented.

Officials said the new system will be more accurate and make it easier for active-duty and Reserve component service members to check on their records. Phase II of the contract, awarded to Northrop-Grumman, will run about \$281 million. The system will use commercial off-the-shelf technology developed by PeopleSoft, an enterprise software company based in Pleasanton, Calif. The license to use the software is \$48 million.

“This is a big deal,” said David Chu, defense undersecretary for personnel and readiness. “I’m told this is the largest application of PeopleSoft suite in the world. We’re pioneers here. Its functionality is very important to the department’s long-term success.”

Chu said that although the drive for the system preceded the current administration, it is very much in the spirit of transformation promulgated by Defense Secretary Donald H. Rumsfeld. The system will absorb the 79 “legacy” systems into one Web-based system accessible to all who need to view those records, including the service members themselves.

The system will provide better, more accurate and more timely information for service members and warfighters, officials said. The system will allow combatant commanders “to have much better visibility over what is ultimately the most important resource they have—their people,” Chu said.

Accurate, timely information also is important to service members. “There have been press stories in the past about service men and women who get lost in the system, who don’t receive timely and accurate pay and benefits and who can’t document where they were in military operations so they can get benefits for service-related medical conditions,” Norma J. St. Claire said. “DIMHRS will truly transform military personnel and pay management for the department.” St. Claire is the director of DoD’s Joint Requirements and Integration Office.

Military personnel management is far more complex and far-reaching than personnel management in the private sector, St.

Claire said. “We have the responsibility of following our service members from the moment they enter the military essentially for the rest of their lives,” she said. What complicates military records is that service members transfer between the active and reserve components and today, that also often means Reserve mobilization with concurrent duty overseas.

The system will create a single record of service for each service member that will follow the service member. The records also will be used by the Department of Veterans Affairs after the service member leaves the military, officials said.

It should simplify life for military members. One example St. Claire used was a service member’s promotion. Today, a personnel specialist puts that record into the personnel system and then a pay specialist has to put the pertinent information into the pay system. With the new system, this is done once.

“Service members today very often spend a lot of their time babysitting their records,” St. Claire said. “The ones who know enough about how personnel systems work know enough to keep their own personal copies of everything. Then they have to go around to make sure the systems reflect what they’ve got in it.”

The records will be online and will have security protection. Service members will be able to access their records online, and if they see errors, will be able to report those immediately. Navy CAPT Valerie E. Carpenter, the joint program manager for the system, said the new system will make it much easier for service members to see what’s in—or not in—their records. “They won’t have to request a microfiche, or a hard copy,” she said.

The Army will be the first user, with an initial operations capability set for November 2005. “The services will be doing what we call data-cleansing. They will bring in the data they currently have, and it will go into the common database,” Carpenter said.

The system is the result of a recommendation the Defense Science Board made in the mid-1990s. Most companies had integrated their pay and personnel systems, and the board felt the military should also. Officials said they expect some savings from eliminating duplicative systems.

—Jim Garamone, American Forces Press Service

DFAS myPay customers cautioned against ‘look-alike’ sites

ARLINGTON, Va.—The two million military and civilian users of myPay are being cautioned to use only the official myPay Web site (<https://mypay.dfas.mil>) when seeking to access pay account information.

“Personal information is valuable and should be safeguarded,” said Claudia L. Bogard, director of corporate communications for the Defense Finance and Accounting Service. “Don’t provide your personal information to any Web site unless you know it can be trusted.”

Look-alike sites have recently frustrated myPay customers who have been confused by accidentally finding their way to a commercial site that is in no way affiliated with DFAS or the Department of Defense.

DFAS’ myPay is a secure, DFAS-operated Web site that lets active-duty, National Guard and Reserve military members, civilian employees and military retirees and annuitants take charge of their pay accounts online. The DFAS myPay Web site is found at <https://mypay.dfas.mil/>.

—Bryan Hubbard, Finance and Accounting Service Public Affairs

## Telecommuting authority approved

NEW ORLEANS—Increased flexibility is the order of the day for U.S. Naval Reservists, and the Navy is ready to serve. The Naval Reserve Force has authorized telecommuting as an appropriate means of performing inactive duty training (IDT), allowing many Reservists an alternative to long hours of travel.

The telecommuting option is designed to increase productivity by maximizing resources, and must be approved by unit commanding officers (CO). The CO is responsible for approving and directing use of telecommuting, and for monitoring and reporting completion to the supporting Naval Reserve Activity (NRA).

PNC Mary D. Campbell, Commander, Naval Reserve Force (COMNAVRESFOR), Manpower and Personnel, said applying Reservists will be measured on a case-by-case basis.

“It’s a matter of the unit CO and chain of command feeling that [the Reservist] will be accountable and responsible to actually do theses drills in one location and turn them in for pay,” said Campbell.

Certain restrictions will be in place to ensure Reservists approved for telecommuting IDT will complete real-world organizational and administrative requirements. For instance, participants will have to perform two drills per quarter at the supporting NRA. NRA’s will be required to maintain a record of participants and the number of drills performed via telecommuting in order to gauge the impact of telecommuting on drill execution. Participants must also meet all administrative and medical requirements for the performance of a typical IDT.

Reservists who are approved for telecommuting IDT will be required to submit a Page 13 entry. The Page 13 format is available on the COMNAVRESFOR Web site, Manpower and Personnel page at: <https://reserves.navy.mil>.

The former Commander, Naval Reserve Force VADM John B. Totushek said the project adds flexibility for Reservists.

“This program is a result of our leading change initiatives,” Totushek said. “It continues the progression of increased flexibility in the use of SELRES assets that started with flexible drilling and incremental drilling. The success of this new initiative is dependent upon the professionalism and integrity of all who participate in the program. I am confident you will use this program to enhance the mission effectiveness of our Naval Reserve.”

—JOSN J. Hastings McIver, COMNAVRESFOR Public Affairs



Photo by PH1 Arlo K. Abrahamson

CAMP ROBERTS, Calif.—A member of Naval Special Warfare Group One, Reserve Det. 219, pulls a safety pin on a mortar round before passing it to his gunner who will load and fire the weapon at a selected target during a training exercise held at Camp Roberts National Guard Base near Santa Maria, Calif. The detachment is conducting weekend drills to improve their skills in heavy weapons and field craft, to better support forward deployed units. Naval Special Warfare Group One, Reserve Det. 219, homeported in Port Hueneme, Calif., is a Naval Reserve combat support detachment, which provides support to active-duty Naval Special Warfare commands while forward deployed.

## Deployed troops get break on school loans

WASHINGTON, D.C.—Military personnel who have been deployed or mobilized are not required to make student loan payments during their absences.

Federal regulations require lenders to postpone the student loan program payments of active-duty military personnel. This applies to members of the National Guard and Ready Reserves who have been called to active duty, as well as to active-duty personnel whose duty station has been changed as a result of a military mobilization.

“Many of the brave men and women serving our nation right now have put their personal lives on hold to answer the nation’s call to duty,” said U.S. Education Secretary Rod Paige in a news release earlier this year. “As they defend the freedoms we cherish, our soldiers should not have to worry about their student loan obligations and resuming their studies.”

He encouraged the higher education and lending communities to be flexible and provide assistance to service members, so they can “easily resume their studies and financial obligations after they complete their tours of duty.”

The regulations apply to student loans made under the Federal Family Education Loan, William D. Ford Federal Direct Loan and Federal Perkins Loan programs.

The law also requires that active-duty military members who have not begun the repayment period on their loans continue to receive a grace period (generally six months) before repaying their loans. Students who were in school at the time of mobilization must also be given a reasonable period to resume school before lenders request payments.

Colleges will not be required to collect financial aid funds that now active-duty students were given to pay for books and living expenses. Additionally, Education Department officials encourage colleges and universities to either fully refund tuition and other institutional charges or give comparable credit against future charges to students forced to withdraw from school to fulfill their military obligations.

Additional information is available by calling 1-800-433-3243 or visiting the Department of Education Web site at [www.ifap.ed.gov/IFAPWebApp/index.jsp](http://www.ifap.ed.gov/IFAPWebApp/index.jsp).

—K.L. Vantran, American Forces Press Service



# Commander, Navy Installations stands up

NAPLES, Italy—"Alignment," the fifth of the Chief of Naval Operations' "Top Five," a series of priorities established to help the Navy focus on issues most critical to sustained success, was recently addressed with the establishment of Commander, Navy Installations (CNI) under the command of RADM Christopher Weaver. Headquartered in Washington, D.C., CNI began operations October 1.

With CNI, Navy-wide alignment was set into place when installation management claimants, including Commander, U.S. Naval Forces Europe (COMUSNAVEUR), transferred their administrative installation support responsibilities to this single installation management claimant (IMC).

Since 1997, the Navy has addressed improved shore installation effectiveness by reducing and regionalizing the number of installation claimants. "We've got five years of experience thus far in a partial consolidation of our installations. Now we're going to a full consolidation under one command," said Weaver, during a recent tour of Navy Region Europe commands.

"CNI is a piece of transformation at a time when we are expected to transform—and we are expected to transform partly as a result of the war and partly because it's the right thing to be doing today," Weaver said.

"We can leverage business procedures and business processes to create resources, to generate resources and to recapitalize the Navy. We also need to take advantage of our experience in centralization and consolidation of support services that we've been going through."

"All of our Navy installations are important, but I would tell you that the ones that carry a tremendous amount of the burden are the ones that are overseas."

In most cases, the impact of CNI will be transparent at the base level. CNI will improve fleet readiness by providing unified and consistent procedures, standards of service, practices and funding, to manage and oversee shore installation support to the fleet.

For more information on CNI, visit [www.cni.navy.mil](http://www.cni.navy.mil).

—JO1 Eileen Kelly Fors, Commander Navy Region Europe Public Affairs

## OPNAV Naval Reserve support realigned

WASHINGTON, D.C.—Naval Reserve support to the staff of Chief of Naval Operations (OPNAV) was realigned under six Naval Reserve units Oct. 1.

Formerly consisting of 19 units and a handful of unique billets, the new OPNAV Naval Reserve (NR) organization now consists of six functional units, focused on the Chief of Naval Operation's war-fighting priorities as outlined in Sea Power 21. The new units—Site R, Intelligence, Management Analysis, Operations and Plans, Fleet Readiness and Logistics, and Capabilities Assessment now reports to OPNAV warfare sponsors (N2, N4, N3/N5, N6/N7, etc.), a major change from their past affiliation with resource sponsors (e.g., N42, N75, N77, etc.). What does a resource sponsor change mean?

"This re-alignment allows the talent resident in the units to be more easily inventoried and applied towards OPNAV's core business priorities," said CAPT Betsy Fitzgerald, Director of Manpower, Personnel, Training and Mobilization Policy on the staff of the Director, Naval Reserve.

A new post-command Director, Naval Reserve Support (DNRS) position was also created. The DNRS is the primary liaison between the Director, Navy Staff and the six unit commanding officers (COs) and will be responsible for prioritizing and assigning projects to the assigned Reservists.

"These changes are based on a 10-month assessment made by a transition team of Full Time Support (FTS) and Selected Reserve COs. The team monitored the roles and duties of Reservists assigned to OPNAV resource sponsors," Fitzgerald said.

A special national Apply Board selected COs for the six new units and the new DNRS position. In the future, these billets will be included in the normal Apply process.

Questions about the new organization can be directed to Fitzgerald, N951, at [betsy.fitzgerald@navy.mil](mailto:betsy.fitzgerald@navy.mil) or CAPT Donna Hopkins at [dlhopkins@erols.com](mailto:dlhopkins@erols.com).

—Director of Naval Reserve Public Affairs

# Seabees to restructure Reserve units

NORFOLK—RADM Charles R. Kubic, Commander, 1st Naval Construction Division, has announced a series of actions that will transform the reserve component of the Naval Construction Force (NCF). These actions are designed to enable the Seabees to improve their mission readiness in the years ahead, and also help the NCF achieve a required reduction of more than 2,000 billets. The sweeping transformation represents one of the single largest sets of changes in the NCF ever undertaken at one time, and goes into effect Oct. 1.

Despite creative and aggressive recruiting programs, the NCF and the entire Naval Reserve experienced difficulty in filling vacancies in their junior enlisted ranks since the mid-1990s. Part of the transformation addresses this issue by authorizing more senior billets in lieu of junior billets in the units. The resulting manning levels after this adjustment is implemented will strengthen both the readiness and capability of Reserve NCF units.

Seabees reinforced their "Can Do" legacy while again redefining their role on the battlefield during Operation *Iraqi Freedom*.

Every type of Seabee unit was represented in the war, performing their traditional missions and embracing new ones that emerged in the developing battlespace. Reserve units and personnel represented almost one-third of the Seabees deployed to the Middle East and just under half of the Seabees deployed across the globe since February 2003. More than 1,800 Seabees were mobilized in support of the global requirements of the naval construction force.

Defining the shape of this force structure reduction was a significant challenge. In the final plan approved by the Chief of Naval Operations, the Reserve component of the NCF will include four regiments, 12 naval mobile construction battalions, two construction battalion maintenance units, one naval construction force support unit and augment units for the active regiments, Seabee readiness groups and construction battalion centers.

The only planned unit losses in the NCF include the decommissioning of NCFSU-3 and elimination of designated augment units for active NMCBs. Seabees currently assigned to these units will be assigned to

other units within the NCF. In addition, the Reserve component of the NCF will be able to consolidate multiple training detachments into single NCF units at most of the Reserve centers. This will improve the ability to train NCF personnel, enhancing the overall readiness of Reserve Seabee units and maintaining a Seabee presence at every Reserve center across the country.

The changes outlined created a demographic imbalance across the force. To address this imbalance, some Reserve training detachments or unit locations will be realigned to balance unit strengths, improve command and control, and minimize driving distances to unit headquarters locations. The approved plan realigns 23 detachments to new units and relocates CBMU-202 from New London, Conn., to Camp Lejeune, N.C. The relocation of CBMU-202 headquarters will not only better align more than 300 billets with available personnel, but will also enhance the Seabees' strategic alignment with the Marine Corps, a relationship critical to reinforcing Seabees' role on the 21st century battlefield.

—The Flagship, Norfolk



Photo by Daryl Smith

**NEW YORK—Members of Naval Mobile Construction Battalion 21 participate in an awards ceremony in New York City's Times Square. The Naval Reservists, from left to right, are CDR Rick Sherer, UT1 Daniel P. Hazley, EO1 Daniel Quinn, BU1 Ronald Cozza and CM1 Patrick A. Sabatini.**

## OPPORTUNITIES

### SUBLANT establishes four new Reserve submarine units

NORFOLK—On Oct. 1, four new Naval Reserve units were established to serve the Commander Submarine Forces Atlantic (SUBLANT).

The units carry the designation Battle Group Operations (BGO) and are located in Wilmington, Del.; Great Lakes, Ill.; Charlotte, N.C.; and Ft. Worth, Texas.

SUBLANT is seeking qualified and motivated Reservists to fill the new billets. The following billets are available for each unit: four officers (O-3 to O-4) and 10 enlisted (two Chief Electronic's Technicians and eight E-5 to E-6). Unit transfers will be handled via Reservist's current Reserve Center and Readiness Command.

The units will provide direct operational and logistical support for the Atlantic Fleet Submarine community.

Interested individuals may contact the Commanding Officer for each unit or Capt. Jim Gassaway, SUBLANT Reserve Program Operations Director, at [jcgassaway@cs.com](mailto:jcgassaway@cs.com).

—Atlantic Reserve Submarine Force Public Affairs

# The NAVAL RESERVIST

SUPPORT TO THE FLEET...READY AND FULLY INTEGRATED

VADM John G. Cotton, USNR  
Commander, Naval Reserve Force

RADM Gregory J. Slavonic, USNR  
Naval Reserve Chief of Information

CDR Jack Hanzlik, USNR  
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Contributors may send news and images by e-mail to [navresfor\\_tnr@navy.mil](mailto:navresfor_tnr@navy.mil), by fax to: (504) 678-5049 or DSN 678-5049, or by mail to: The Naval Reservist, COMNAVRESFOR (NOOP), 4400 Dauphine Street, New Orleans, LA 70146-5046. Telephone inquiries should be made to (504) 678-6058 or DSN 678-6058.

The Naval Reservist seeks action photos of Naval Reservists (minimum 300 dpi digitals or glossy prints) that tell a story of Reserve training or support to the fleet. Please provide full identification of all individuals in the photograph to include their respective rate, rank and command. Also include the name and rank of the individual taking the photograph. Photos should also include a visual information record identification number or VIRIN. Details about VIRINs are available online: [www.mediacen.navy.mil/vi/virin.htm](http://www.mediacen.navy.mil/vi/virin.htm). Submissions should be received three weeks prior to publication month (i.e., Nov. 10 for consideration for the December issue). Material will not be returned.

NEWS ONLINE

The Naval Reservist and the Naval Reserve News Service [electronic wire service] current and past issues can be accessed online at <http://reserves.navy.mil>.

Naval Reserve NewsStand, a Web site featuring Naval Reserve news and photos, plus links to Navy fleet pages, can be viewed at [www.news.navy.mil/local/nrf](http://www.news.navy.mil/local/nrf).

CHANGE OF ADDRESS

Selected Reservists with address changes need to provide updates to their database diary entry (via their unit commanding officer) to Full Time Support personnel at local Naval Reserve Activities. Individuals who are not Selected Reservists and need to change their address should mail their request, along with a copy of their mailing label, to "The Naval Reservist."



AROUND THE FLEET



Photo by PH3 Lance H. Mayhew, Jr.

View Naval Reserve news online at the Navy NewsStand: [www.news.navy.mil/local.nrf](http://www.news.navy.mil/local.nrf)



Photo by PH1 Arlo K. Abrahamson

CAMP ROBERTS, Calif.—A member of Naval Special Warfare Group One, Reserve Det. 219, fires an M-60 machine gun on a range during a training exercise held at Camp Roberts National Guard Base near Santa Maria, Calif. The detachment is conducting weekend drills to improve their skills in heavy weapons and field craft, to better support forward deployed units.

AT SEA ABOARD USS ENTERPRISE (CVN 65)—ATAN Rhett Taylor, from Daytona Beach, Fla., hands a package to Cpl. Raymando A. Sesmaurias, from Wellton, Ariz., during a mail on-load evolution. The packages came from the cargo hold of a CH-53 Sea Stallion assigned to the “Vanguards” of Helicopter Mine Countermeasures Squadron One Four.



Photo by PH3 Johansen E. Laurel

SAN DIEGO—Mobile Diving and Salvage Unit One (MDSU-1) diver BM2 William Feser, of San Diego, Calif., surfaces with an underwater camera while documenting an area of USS Boxer’s (LHD 4) hull at Naval Base, San Diego. MDSU-1 provides swift and mobile ship salvage, towing, battle damage repair, deep ocean recovery, harbor clearance and underwater ship repair of the Third and Seventh Fleets.

Maximizing human performance to increase organizational effectiveness

VIRGINIA BEACH, Va.—A significant step was taken recently to standardize, integrate and institutionalize the science and methodologies of human performance and individual learning in the Navy’s human resource enterprise. The Human Performance Center (HPC) officially started operations aboard Naval Air Station Oceana Dam Neck Annex.

The establishment of HPC draws together the various human resource elements under the Sea Warrior umbrella, bringing the vision of Sea Power 21 closer to realization. HPC is also a key element in the Chief of Naval Operations ADM Vern Clark’s initiative to revolutionize Navy training.

HPC is charged with applying the Human Performance Systems Model (HPSM) and the Science of Learning to improve warfighting performance at the individual, team, unit and organizational levels. HPC will assist the fleet and learning centers to develop blended learning solutions that are mindful of manpower, equipment, policy, and training to meet the Navy’s goal of increasing operational readiness.

Being involved in the development of training from the requirements analysis phases through identifying potential learning solutions, developing and delivering training resources, and finally measuring the results, HPC will help the Navy determine what factors affect individual performance as associated with a given task, and in turn recommend ways to enhance baseline performance.

“We talk a lot about the Global War on Terrorism and how terrorists have asymmetric advantages, and

I acknowledge that,” Clark said. “Our asymmetric advantages are at least two, the strength and knowledge in the industrial and technological machine here in America, and the genius of our people.”

“Matching our Sailors with technology will allow us to bring unprecedented capability to the battlefield with things like the Littoral Combatant Ship, DD(X), SSGN, the Joint Strike Fighter, the 21st century carrier CVN-21, and the Virginia class submarine,” Clark said. “All of these things are in our future and our Navy will lead America in the development of people through the science of human performance.”

The HPSM will improve performance by allowing the Navy to clearly identify its requirements, analyze different alternatives to achieving the desired level of performance, implement the optimum solution, and continually measure the product of the plan. The Science of Learning will promote full exploration of all advanced learning methods and technologies by which human performance can be developed and improved. Navy-wide application of these disciplines will ensure mission accomplishment by creating a more agile and responsive training and education system, which is aligned with the Sea Warrior goals of introducing Sailors to a life-long continuum of learning, and improving their professional and personal development, leadership, military education, and performance.

“By giving our Sailors the best tools and opportunities to develop themselves professionally and personally and to maximize their potential as individuals, we will increase our operational effectiveness,” said HPC

Commanding Officer, CAPT Matt Peters.

Human Performance Professionals (HPPs), a new multi-disciplinary workforce will comprise HPC and work with the learning centers, acquisition community and fleet to determine what the Navy needs to do to help Sailors accomplish their missions. By using the science of learning and leveraging adult learning methods for Sailors, performance professionals will help ensure the right opportunities are being offered to Sailors at the most appropriate times in their careers.

HPPs will also determine what factors affect individual performance associated with a given task, and recommend ways to enhance baseline performance.

“The establishment of this organization will give the Navy not only the people, but also the process, that will give us a disciplined approach to addressing the Navy’s performance concerns,” said Peters. “This initiative is going to give our Navy and our Sailors unprecedented educational tools and opportunities.”

The Naval Personnel Development Command (NPDC) and its Learning Centers were chartered to improve individual level performance in specific occupational fields, and they were assigned all education and training courses associated with those particular communities of practice.

To learn more about the Navy’s Revolution in Training, the Human Performance Center, and Navy Knowledge Online, log into [www.nko.navy.mil](http://www.nko.navy.mil).

—JO1 Jd Walter, Naval Personnel Development Command Public Affairs

Port Hueneme unit prepares recruits for the Fleet

SAN DIEGO—Twenty-seven Reservists from the Naval Reserve Accession Course (NRAC) unit at Naval Reserve Center Port Hueneme (NAVRESCEN-PH) recently participated in a weekend of training and familiarization with the Navy way of life.

NRAC consists of 56 enlisted Reservists who have no prior service in active duty or Reserve, and they joined the Reserve through an accelerated program—either the Advanced Paygrade Program or the Accelerated Initial Accession Program. NAVRESCEN-PH is responsible for giving them the right mix of training and education necessary before they can join their gaining commands. All non-prior service Reservists have to complete 84 training days before they can move on to their commands. These 84 training days can take as long as two-and-one-half years or as little as seven months to complete, depending on how much time each individual is able to dedicate to active time.

Nearly half of the unit was able to complete two quality days of training as well as gain valuable information and insight into the Navy way of life. One full day of shipboard training, to include a general shipboard fire-fighting course, was included. Another day was spent aboard USS John C. Stennis (CVN 74). Reservists were welcomed aboard by crewmembers happy to demonstrate shipboard life. The NRAC group visited crew berthing, the flight deck and bridge. They learned about

the multiple stations necessary to safely navigate the massive ship.

A new instruction, COMNAVRESFORCOM 3500.1, establishes the responsibilities for proper initial training for Non Prior Service Accession Course (NPSAC) Reservists. There are four phases of training:

- Phase I – Indoctrination
- Phase II – Pre-NRAC (General Military Training)
- Phase III – NRAC (17-day mini-recruit training)
- Phase IV – Post-NRAC (Navy Military Training, First Aid, etc.)

Reservists attending this weekend training were in all phases of training. Those who had not yet attended recruit training were receiving valuable training to prepare them, and those who had already attended boot camp were able to continue their training and refresh their skills.

“It’s very rewarding to see the people come in with no military experience, and then see them grow into Sailors from their first weekend of indoctrination, to completion of 84 training days,” said BU1 Gary Washock, NRAC coordinator at NAVRESCEN-PH. “I have never been around a more dedicated and motivated class of people, which makes it rewarding to teach them every month.”

—JO1 Lynn Kirby, Naval Base Ventura County Public Affairs





Photo by PH3 John DeCoursey

**SAN DIEGO—USS Mustin (DDG 89) is the 39th Arleigh Burke class guided-missile destroyer and is named in honor of four members of the Mustin family, a namesake that carries a legacy of distinguished naval service stretching over a century.**



## USS MUSTIN (DDG 89)

### NEW SHIP HONORS FAMILY WITH TRADITION OF NAVAL RESERVE SERVICE

WASHINGTON, D.C.—The Mustin family is one steeped in a military tradition that can be traced back four generations.

CAPT Henry C. Mustin, using his own design, flew the first aircraft ever catapulted from a ship.

His son, VADM Lloyd Mustin, led the development of the Navy's first lead-computing anti-aircraft gun sight which proved to be pivotal in the air-sea actions of World War II.

His grandson, VADM Hank Mustin, served as Commander, Second Fleet and later as Deputy Chief of Naval Operations for Plans and Policy prior to his retirement in 1989. VADM Hank Mustin and his brother, LCDR Tom Mustin, are both decorated Riverine Warfare Vietnam veterans.

The family's legacy of naval service continues today in the ranks of the Naval Reserve. In fact, the youngest of the Mustin clan includes three drilling Reservists: CDR Lloyd Mustin, II; his wife, CDR Tracy Mustin; and his brother, LCDR John B. Mustin.

The three Reservists and their father, retired VADM Henry C. Mustin recently commissioned the 39th Arleigh Burke class Aegis destroyer, USS Mustin (DDG 89), in San Diego.

"Tonight, our Navy gains the newest and most technologically advanced destroyer in the world," said ADM Vern Clark, Chief of Naval Operations, in delivering the principal address at the commissioning ceremony. "This ship and its crew will dominate the seven seas. The name Mustin will be their badge of honor."

The combatant is actually the second ship to carry the Mustin name. The original USS Mustin (DD 413) was commissioned in 1939 and participated in the fight to hold Guadalcanal. That ship later took part in recapturing the Philippines in 1945.

CDR Lloyd Mustin is currently serving as commanding officer of NR USNAVAK DET 222, in Portland, Ore. His unit is working closely with the lead federal agency

for maritime homeland security in Alaska for strategic coastal defense in this remote area of operations. Three members of his unit have been recalled to the Middle East in support of the Global War on Terrorism.

CDR Tracy Mustin is assigned to Engineering Field Activity Atlantic, in Norfolk. This unit is currently providing engineering support to the Atlantic Fleet area of operations and to Central Command. This unit has recalled 15 officers during fiscal year 2003. LCDR John Mustin is the commanding officer of Inshore Boat Unit 22 (IBU 22) in New Haven, Conn. IBU 22 was deployed to the United Arab Emirates from January to September of this year.

The new destroyer will continue to carry the proud tradition that has become a part of the Mustin name.

"She will sail into harm's way, taking the fight to the enemy, and will do so knowing that she's equipped and trained with the best people, weapons and systems that the modern world has to offer," said LCDR John Mustin. "Her crew knows the legacy that it has to live up to, and is primed and ready to set a new waterfront standard for excellence across all mission areas. They know that their namesakes would settle for no less."

"There are no finer men and women than those with whom I have the honor to serve in the Naval Reserve—both in the officer and enlisted ranks alike," said CDR Lloyd Mustin. "The artistry and patriotism demonstrated by Reservists in fulfilling our obligations to employers, families and our country is nothing short of inspirational. September 11, 2001 was my generation's Pearl Harbor. As this war on terrorism evolves, we, as Reservists, will continue to answer our country's call for service. More importantly, we will continue to play a critical role in our country's ultimate victory in this important campaign."

—JO2 Nicolas Lingo, REDCOM Mid-Atlantic Public Affairs

## REDCOM ROUNDUP

Compiled by JOC Cleve Hardman, Editor, Naval Reserve News Service



### REDCOM Northeast

SHELBURNE, N.H.—AE3 Cheryl Mathieu of Lebanon, Maine, recently completed the Wildman Biathlon. The event is considered New England's toughest single-day, multi-sport event. It consists of a 10k run, a 22.3-mile bike ride and a 3-mile climb to the summit of Wildcat Mountain. Mathieu completed the event in just over 4.5 hours.

—JO1 Jeremy Allen, NAR Brunswick Public Affairs



### REDCOM Mid-Atlantic

WILLOW GROVE, Pa.—Work has begun on a new Navy Lodge at NAS JRB Willow Grove, Pa. The new 52-room Navy Lodge carries a price tag of more than \$5.2 million. The facility is scheduled to open in the fall of 2004.

—JOCS(SW) Doug Hummel, NAS JRB Willow Grove Public Affairs

CAMP DAWSON, W.V.—The woodland hills of eastern West Virginia recently offered the perfect location for two days of training for Naval Reservists. Members of Navy Mobile Construction Battalion 23 (NMCB-23) Det 0523, Amphibious Construction Battalion 2 (ACB-2) Det 405, Fleet Hospital Fort Dix and Fleet Maintenance Unit Det 1803 engaged in 9mm, M-16, Chemical-Biological-Radioactive-Decontamination (CBR-D), land navigation and camp security/prisoner of war training. Reservists from Naval and Marine Corps Reserve Center (NAVMARCORESCEN) Pittsburgh and NAVMARCORESCEN Ebensburg participated in the event.

—JO2 Carey Deeters, ACB-2 Public Affairs

WASHINGTON, D.C.—Naval Reservists at the Naval Historical Center have implemented a new program to record the recollections and views of flag officers in the process of changing assignments. The center's Volunteer Training Unit is conducting end-of-tour interviews with senior leaders to capture and preserve historical information. At present the program is limited to the national capital region, but could be extended to other fleet concentration areas in the future.

—Naval Historical Center Public Affairs

SOLOMONS ISLAND, Md.—Naval Reservists joined in for mock attack at Navy Recreation Center Solomons, Md. The annual event resembled the attack of Sailors and Marines at Guadalcanal in August 1942. Members from Naval Reserve Center Baltimore operated landing craft as part of the event to commemorate the Naval Amphibious Training Base located near Solomons during World War II.

—LTJG Michael Cody, NIB 102



### REDCOM Southeast

PENSACOLA, Fla.—Naval Reservists are helping to enhance a personal computer-based trainer that will be used to further Navy flight training. LCDR Les Engle and LCDR Bruce Brysacz modified the simulator flight models so the performance characteristics closely match those of the aircraft flown by Naval aviators. They have been working on the trainer for almost 10 months.

—Naval Education and Training Command Public Affairs



### REDCOM Mid-West

SAGINAW, Mich.—Naval Reserve Center (NAVRESCEN) Saginaw recently welcomed home Reservists activated during Operations *Noble Eagle*, *Enduring Freedom* and *Iraqi Freedom* with a family day. The celebration also honored the families of those mobilized. Each Reservist received a certificate from NAVRESCEN Saginaw's commanding officer and a token of appreciation from the Red Cross.

—NAVRESCEN Saginaw Public Affairs

CLEVELAND—The NFL's Cleveland Browns dubbed local military personnel as their "Hometown Heroes" and honored representatives of each of branch at the Browns' season opener. In addition, Browns' players will accompany military personnel on visits to local veterans' hospitals and other community outreach programs. CDR James Rodes, Jr., and CWO Edward Jacquet, both Naval Reservists from Cleveland, represented their fellow Sailors during the halftime ceremonies.

—JO2 Dan Heaton, Navy Information Bureau Det 813 Detroit

GREAT LAKES, Ill.—Two members of Navy Information Bureau Det 613 Great Lakes, Ill., recently offered media training to students from 20 different countries at the NATO School Public Information Officer course in Oberammergau, Germany. CDR Cindy McDermott and ENS Lory Special met the unique challenges of offering a four-hour television media training course to students from diverse cultural backgrounds. Students were instructed on proper techniques of television interviewing and took part in a morning talk show scenario.

—ENS Lory Special, NIB Det 613 Great Lakes

CLEVELAND—Fox Sports Net Ohio has been selected to receive the 2003 Ohio Committee for Employer Support of the Guard and Reserve (ESGR) State Chair Award. The award annually recognizes those who demonstrate outstanding service to our nation's defense through continuing support of our Reserve personnel. Fox Sports Net Ohio's on-air promotions manager serves as a LTJG in the Naval Reserve.

—Fox Sports Net Ohio

DETROIT—Roles were reversed recently for Naval Reservists in Detroit. Naval Reservists got lessons in seamanship from members of the U.S. Naval Sea Cadets Great Lakes division. The Sea Cadets offered training aboard USS *Pride of Michigan* (YP 673). For many Reservists with no prior military experience, the lessons proved valuable. They gained hands on training in man overboard and fire drills, steering the helm, laying line and standing watch on the bridge of the 80-foot patrol boat as it cruised Lake St. Clair.

—JO2 Barrie Barber, NIB Det. 813

FORT CAMPBELL, Ky.—Naval Reserve Seabees from Amphibious Construction Battalion One (ACB-1), Det 313 from Naval Reserve Center Evansville, Ind., are lending a hand at Fort Campbell, Ky. The Seabees have been working on a variety of construction and renovation projects at the home of the Army's 101st Airborne Division (Air Assault) "Screaming Eagles." The work of the Seabees was honored by naming a barracks at Camp Hirsch the "Fighting Seabee Barracks." Camp Hirsch serves as a training site for active-duty, National Guard and Reserve forces from the Army, Navy, Air Force, Marines and Coast Guard and is also used by the Civil Air Patrol.

—LTJG P.K. Shield, Civil Engineering Corps



### REDCOM South

BROWNSVILLE, Texas—LCDR James Kazsuba, a Naval Reserve dentist, joined in Operation *Lone Star 2003* to provide free dental and health care to residents of the Rio Grande Valley. The humanitarian exercise combined several professionals from the Naval Reserve, the Texas Army National Guard and the Texas Department of Health to aid communities that lack the resources for adequate dental and health care services. These training exercises give service members an opportunity to help as many people as possible while also gaining familiarization with the medical equipment they will use should they become activated.

—Sgt. Claudia Baltodano, 100th Mobile Public Affairs Detachment

AUSTIN, Texas—More than 300 Seabees from Naval Mobile Construction Battalion 22 set up camp in the woods near Austin, Texas, recently for a four-day field exercise aimed at improving the battalion's overall combat readiness. The Mini-Field Exercise provided the "Lone Star Battalion" an opportunity to train under field conditions. The Reservists engaged in formal training in over 700 Seabee skill areas.

—CDR Robert Durand, Navy Information Bureau Det 111 Fort Worth





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# Recruiting profiles Reservist featured in new ad campaign

Eighteen Naval Reservists have been selected for Naval Reserve Recruiting advertisements in publications across the nation this year and next year. Each of these will also have a profile online beginning this fall. Here is the profile of CTR1 Christopher Fields, whose photo is featured above.

**Name:** Christopher L. Fields

**Rank:** E6

**Rating:** CTR1, Cryptologic Technician (Collection) Branch

**Which Reserve center and unit are you attached?** Naval Reserve Security Group Orlando

**How long have you been in the Reserve?** Since December of 1997.

**What is your civilian occupation?** Information System Security Engineer.

**What are your responsibilities?** Ensuring the safety and security of computer networks.

**Why did you apply to be in the ad campaign?** I enjoy

being a Naval Reservist and thought that it would be cool to be highlighted as a spokesperson for the Naval Reserve.

**What did you think when you were picked?** I was excited. I felt proud that I was chosen to represent the Naval Reserve.

**How was the photo experience?** Great. Too bad I don't get to do that full-time!

**What was the most fun?** Working with the photographer on the shots.

**Why did you join the Naval Reserve?** The first reason was to keep my Security Clearance active, then once in the Reserve, I realized that I found something that is very dynamic and provide many opportunities to grow professionally and also continue my technical education.

**What is your rate/job in the Naval Reserve?** CTR1. Currently I have the opportunity to work in US Central Command's Information Assurance Branch as the Non-Com-

missioned Officer-in-Charge and perform computer network vulnerability testing.

**What has been your experience as a Reservist? Highlights? Deployments?** I have thoroughly enjoyed being a Reservist. I not only have an active role in the military, but I have just played a part in history by being mobilized to Active Duty at US Central Command.

**What do your family/friends think about you being in an ad campaign?** Everyone thinks it is great. People call me "GQ" or other related nick-names now.

**What is the best thing about being a Reservist?** I enjoy the fact that I can volunteer to go on active duty orders to almost anywhere in the world for a short period of time. This is a great opportunity to go see and experience many different commands and of course it give me the opportunity to travel.

—Naval Reserve Recruiting Command Public Affairs