



The CHALLENGE



*Wear Facemask / Covering.
Wash Hands.
Keep 6 Ft. Apart.
Yield to those with
mobility needs.*



Commander's View

Happy Holidays Team Sierra!

It has been a unique and challenging year, to say the least. As we rest and reflect on the challenges of 2020, I'd like to take a moment to thank you all for your dedication, commitment and selfless service to Sierra Army Depot, our Army, and our Nation.

As this year comes to an end, and despite the tragedy and all the challenges this year has brought, we do have some reasons to celebrate. In the midst of the tragedy, I couldn't be more proud of the people of this organization, Team Sierra. You all, as a Team of Teams, have come together like no other time in history to support each, be there for each other, and to lift each other up, all while continually and successfully accomplishing the mission.

This holiday season may be a little different than those in the past, but we still have reason to celebrate, especially with those that are the most important to us. We also have reason to celebrate our freedoms as Americans... and we have reason to celebrate the successful year we had at Sierra Army Depot.



Lt. Col. Russell E. Henry

Please take the time to celebrate all that has been accomplished this year, and all the opportunities ahead, but also take the time to rest and

reflect over this holiday season. I look forward to the opportunities that the new year will bring for each of us individually and for us collectively as Team Sierra.

My personal motto for the new year is to "look forward with opportunity and to move forward with purpose."

Don't ever forget the impact and the difference you are making each and every day for each other - and for the readiness of our Army in the defense of our Nation!

Merry Christmas, Happy Holidays & Happy New Year... and please be safe! Please take care of yourself and each other. Best wishes for a joy-filled Christmas season and a prosperous New Year.

People First...
Pride in Excellence...
Sierra Strong!

LTC Russell E. Henry
Commander

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The
CHALLENGE

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Lt. Col. Russell Henry
Doug Magill
Lloyd Gubler

On the Cover: (graphic design by Lloyd Gubler, Sierra Army Depot visual information)

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Graphic design by Lloyd Gubler

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A Year in the Making: Sierra Army Depot cuts ribbon on facility for Nursing Mothers Program

By Rebecca Durocher
Family Advocacy Program Coordinator

In June of 2019 Sierra Army Depot re-incorporated the component of the Federal Labor Standards Act (FLSA) which notes that all female federal employees are to be provided a dedicated, secure workplace location for the expression of mother's milk. This became a part of the FLSA in recognition of the importance of mother's milk for the child within the first year after birth.

Rebecca Durocher, then Family Advocacy Program Manager, was appointed as the Nursing Mothers Program Coordinator operating upon the guidance of the SIAD garrison manager who served as program's point of contact.

Durocher interviewed a number of employees and management around the depot to gain perspective about the program and how to successfully implement such a plan at SIAD. The base was vocally supportive of workplace lactation programs as outlined in the Guide for Establishing a Federal Nursing Mother's Program (2013). Though some SIAD buildings allowed for the use of office space, the majority of staff operate in large, open warehouses where infrastructure would not allow us to meet safety codes if free-standing buildings/rooms were introduced. The use of office containers which could be placed outside the industrial structures appeared to be best option for the depot. The containers would need to have temperature control and privacy. Containers such as described do arrive on depot every so often but not on a regular basis, and, they are many times dedicated for different purposes.

Then, Ron Beauchman, motor pool supervisor, spotted newly-arrived office containers in GS99. Knowing of the search for containers, he called Durocher who began the process of finding out who owned the containers, and, to see if they had been purposed for something else. Steve Balmer, manager of the reutilization operations group, mentioned the situation at the next managerial meeting. Dennis Buchanan, director of logistic support directorate, attended the meeting and spoke with Jon France, logistics program manager. France knew exactly who to call - Jodi Brackin, traffic management specialist and container control officer. Brackin ascertained all the facts and was able to allocate four of the containers for the Nursing Mothers Program (NMP) use within 24 hours.

From there, the containers needed to enter the base support system with Tim Merrymon, director of base support, and his crew. Here they would be moved to the motor pool turn-in yard - their new home. They would be inspected, repaired, structurally fortified, and the locks re-keyed. A thorough plan was developed by Jason Howard, facility management specialist, looking at which rooms in which buildings were suited for the Nursing Mothers Program. Also, this included where the containers could be placed for optimal benefit. Each container could be used by three mothers at



Photo by Doug Magill, public affairs

Rebecca Durocher, Sierra Army Depot Family Advocacy Program manager, cuts the ribbon on the Nursing Mother's Facility, Oct. 28. The facility required approximately one year of planning before coming to fruition.



Photo by Doug Magill, public affairs

The Nursing Mother's Program facility is located by Building 304 and is climate controlled.

any given time which allowed placement between warehouse clusters.

This brings us to early August 2020 when the word came to Durocher that the first mother from Building 304 was scheduled to be returning from maternity leave in the next couple weeks. She requested a transfer of one of the containers to the 304 south site. Lillian Domingos, R3 supply technician, arrived before container permanent placement and electrical hookup were complete so she temporarily used the NMP room in Bldg. 358 (thanks to Ms. Beth Wilder, C & A Materials Handler Supervisor). Domingos was finally able to settle into the 304S NMP container, Oct. 15. The ribbon cutting ceremony was held Oct. 28 at the container site to commemorate the launch of the

NMP containers - please see associated pictures.

Many other unmentioned SIAD employees encouraged this program and provided assistance along the way - you are known and appreciated - thank you!

P.S. with an increasing number of mothers-to-be reporting in from the warehouse region the second container is slated to be placed soon at the south end of Building 308 - watch for it!

A few words from our first container participant, Ms. Lillian Domingos:

"It's nice to have a peaceful place. No one is intruding on me; it's a private space. It's a blessing I can do this at work - my baby is being taken care of while (I'm) at work - the container is one less thing to worry about."

Colombia buys armored security vehicles from U.S.

By ADRIANE ELLIOT Security Assistance Command Public Affair

Sierra Army Depot hosted a Colombian delegation led by Vice Minister of Defense Jairo García Guerrero, vice minister for strategy and planning for the Republic of Colombia, Nov. 2. Guerrero met with several U.S. military representatives for a joint visual inspection of 200 M1117 Armored Security Vehicles and to discuss the overhaul, shipment and long-term sustainment of the vehicles. Colombia will receive the ASVs through an excess defense article grant. EDA are equipment that are excess to Army requirements or no longer part of the Army inventory and have been designated available to approved international partners through the foreign military sales process. Using the FMS process to divest the U.S. of these items has numerous benefits – building partner capacity in a low-cost and effective manner; saving on potential storage and demilitarization costs; and offering opportunities for modernization, repair, renewal, and refurbishment work of EDA and FMS by public-private partnerships at U.S. depots. Tank-automotive and Armaments Command's Security Assistance Management Directorate oversaw the EDA case development and inspection visit. SAMD representatives also provided critical counsel, briefing the minister of defense on available refurbishment options that included taking the ASVs "as-is," depot renovation and contractor overhaul. "Coordination between TACOM SAMD, our depots, USASAC and other stakeholders continue to prove successful for both the U.S. government and our allies," Jeffrey Marinuzzi, TACOM's EDA lead, said. "This is a great example of how we support our nation's industrial base while bolstering global partnerships."

Marinuzzi has worked in security assistance for nearly 15 years and understands the real-world impact of the security assistance mission. "When we strengthen our partners, we are strengthening U.S. national security, our armed forces, and allies across the globe who can better support joint operations," he said. "Colombia, for example, is a strong partner to the United States in the areas of counterterrorism and counter-narcotics." Marinuzzi explained that the United States works closely with the Latin American nation to disrupt transnational criminal organizations and terrorist groups whose activities, like narco-trafficking, devastate both U.S. and Colombian citizens. USASAC Commander Brig. Gen. Douglas Lowrey also attended the JVI to show his support and promote the industrial base. He emphasized the risk of acquiring vehicles without sustainment in his discussion with the Colombian minister. When foreign military sales customers enter into a total-package FMS case with the United States, they are purchasing a portfolio of services that includes training, spare parts, technical manuals and the full backing of the U.S. government. Representatives from Red River Army Depot, known as a Center of Excellence for ASV refurbishment, also supported the JVI.



Team Sierra celebrates Women's Equality Day

HERE'S TO STRONG WOMEN.
MAY WE KNOW THEM.
MAY WE BE THEM.
MAY WE RAISE THEM.

TO: Gma Sherry
FROM: TAMARA VALDEZ
Thank you for being such a strong woman & role model in my life. You have taught me so much & I'm so grateful for everything you do! I love you!
TAMARA

DESIGNED AND CREATED BY LOGISTICS SUPPORT DIRECTORATE WITH ALL THE WOMEN OF SIAD IN MIND.

HERE'S TO STRONG WOMEN.
MAY WE KNOW THEM.
MAY WE BE THEM.
MAY WE RAISE THEM.

TO: ELIZABETH DUNN
FROM: TAMARA VALDEZ
You are such an inspiration to so many women! I'm glad you are a big part of my life! I look up to you in so many ways as a mother, wife, & a friend. I love you!
TAMARA

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Illustration by Lloyd Gubler, visual information
Sierra Army Depot employees observed Women's Equality Day, Aug. 26, by sending postcards with encouraging notes to women who are influential in an employees life. The 2020 observance also marked the 100th anniversary of the ratification of the 19th Amendment.

HERE'S TO STRONG WOMEN.
MAY WE KNOW THEM.
MAY WE BE THEM.
MAY WE RAISE THEM.

TO: All the women in my life,
Thank you for all you do and the positive affect you have had on me through the years
Love: Jeff Holmes

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Sandy Kern - sent
HERE'S TO STRONG WOMEN.
MAY WE KNOW THEM.
MAY WE BE THEM.
MAY WE RAISE THEM.

We just want to say thank you for everything you do for us.
Sincerely,
Everyone in Central Rec.

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HERE'S TO STRONG WOMEN.
MAY WE KNOW THEM.
MAY WE BE THEM.
MAY WE RAISE THEM.

TO: Tamara
YOU do you are an amazing girlfriend, mother, and daughter. You do so much for everyone in your life and don't get as much appreciation as you should. I love you - Tony Dandy

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HERE'S TO STRONG WOMEN.
MAY WE KNOW THEM.
MAY WE BE THEM.
MAY WE RAISE THEM.

Kimberly Hunter
SERVED NEARLY 17 YEARS IN THE U.S. ARMY AS A COMBAT MEDIC. SHE SERVED TWO TOURS TO SOUTH KOREA, ONE DEPLOYMENT TO KUWAIT, AND TWO FIFTEEN MONTH DEPLOYMENTS PROVIDING MEDICAL CARE AND SUPPORT TO HER FELLOW SOLDIERS.
THANK YOU FOR YOUR HONORABLE CONTRIBUTIONS TO OUR GREAT NATION.

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HERE'S TO STRONG WOMEN.
MAY WE KNOW THEM.
MAY WE BE THEM.
MAY WE RAISE THEM.

Sandra Kern.
I have shared deep personal conversations with you! You are a woman of Faith and I find that so comforting! You are truly a strong woman!
Maj Sandra

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HERE'S TO STRONG WOMEN.
MAY WE KNOW THEM.
MAY WE BE THEM.
MAY WE RAISE THEM.

Biscella -
I wanted to thank you for all the help you have given to Central Receiving. Setting material posted for immediate picks on "HOT" material.
Thank you Biscella

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HERE'S TO STRONG WOMEN.
MAY WE KNOW THEM.
MAY WE BE THEM.
MAY WE RAISE THEM.

I proudly share an office with a strong woman named Matava Sofava. Ms. Sofava honorably served in the U.S. Army. She is fearless and a leader. She is always willing to help and is not afraid of a challenge. I am most impressed with her strong work ethic and her strong family values. I am most grateful that she takes time out of her busy schedule to help me learn new facets of the operation. It is an honor to know her and to work with her.
Sincerely,
William Nge

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HERE'S TO STRONG WOMEN.
MAY WE KNOW THEM.
MAY WE BE THEM.
MAY WE RAISE THEM.

Debra Bailey
Is a very strong and determined woman! She is not afraid to face any challenge! Also I know if I need a gut level honest opinion I can ask her. I know if I need support in any situation I have her! She is a Blessing to me!
Maj Sandra

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Devi Holmes - Headquarters
HERE'S TO STRONG WOMEN.
MAY WE KNOW THEM.
MAY WE BE THEM.
MAY WE RAISE THEM.

Devi -
Thank you for taking on the responsibility of being a leader. You have been through a lot and you are still here. You are a strong woman and I look up to you in many ways. You are a role model to me. I love you, Devi!
Cilla

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Tyler Waze (Baker) - 800 upstans
HERE'S TO STRONG WOMEN.
MAY WE KNOW THEM.
MAY WE BE THEM.
MAY WE RAISE THEM.

Sister - You may be many moons younger than me, but you are wise - men me by many years. You've been through a lot and you are still here. You are a strong woman and I look up to you in many ways. You are a role model to me. I love you, Sister!
Sister you always inspire me!

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HERE'S TO STRONG WOMEN.
MAY WE KNOW THEM.
MAY WE BE THEM.
MAY WE RAISE THEM.

Gale, you have been one of the best role models to me of how a strong woman acts - gentle when needed & Furious when needed!
Thanks For EVERY Hug you have ever given me, my most special ones are those I did not ask for - you just knew I needed one!
Sandra

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HERE'S TO STRONG WOMEN.
MAY WE KNOW THEM.
MAY WE BE THEM.
MAY WE RAISE THEM.

Misty Lambert -
I wanted to thank you for your contribution and the extra effort you put into your daily responsibilities to include stepping up and taking on as our Senior close in SSD. You are much appreciated,
Biscella

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Jayne Lawrence - Headquarters
HERE'S TO STRONG WOMEN.
MAY WE KNOW THEM.
MAY WE BE THEM.
MAY WE RAISE THEM.

Quint Jones -
Thank you for being a strong woman role model to me. If I could be like the woman you are I would be blessed!
Sister you, Cilla

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HERE'S TO STRONG WOMEN.
MAY WE KNOW THEM.
MAY WE BE THEM.
MAY WE RAISE THEM.

TO: Brandy Lee
FROM: Tamara Valdez
Thank you for always being there for me. You are an awesome friend/mother/wife.
Love you, Cilla

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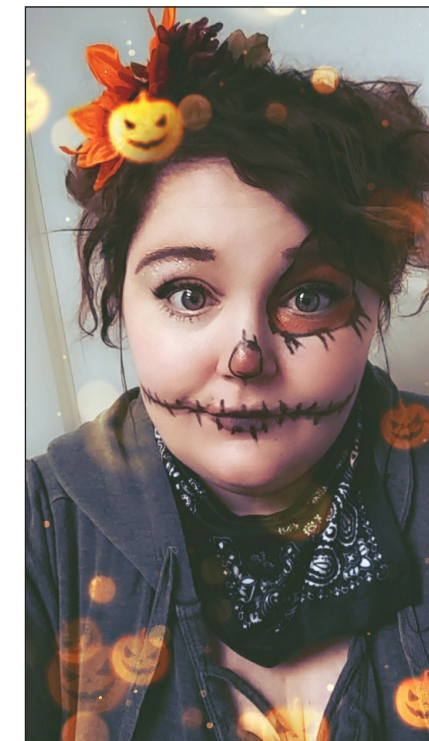
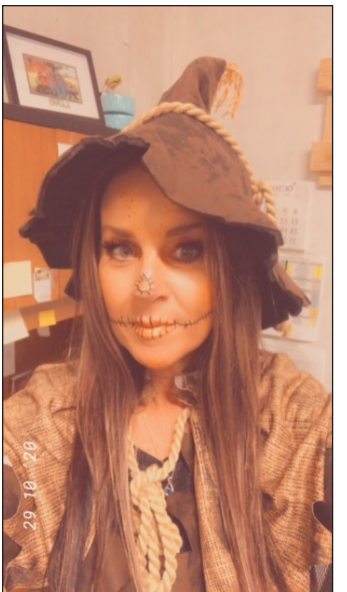
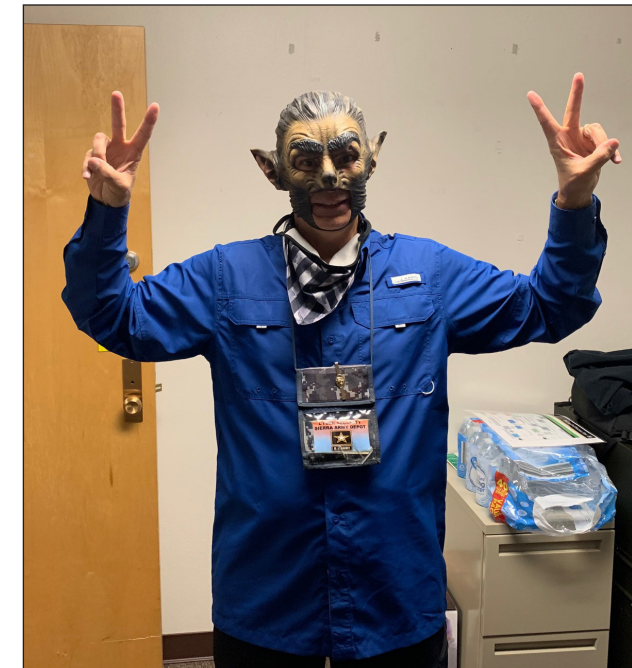
M1A1 divestment arrives at Sierra Army Depot



Initial shipments of United States Marine Corps M1A1 Abrams tanks arrived at Sierra Army Depot throughout the fourth quarter of Fiscal Year 2020. Approximately 300 units arrived by rail which were received at Sierra's rail head, further moved by rail and offloaded near Building 670, where it was then moved to Long-Term Storage. The tanks will go to complement the U.S. Army's strategic reserve.

Photos by Doug Magill, public affairs

Spookiness spotted at Sierra Army Depot



Sierra Army Depot employees showed morale, resilience and a little Halloween spirit as they donned costumes, around the depot, Oct. 29, before heading into the weekend.

Photos courtesy Sierra Army Depot workforce

Pride in Excellence

SIAD Employees receive awards for length of service, outstanding performance and retirements.



Lauren Goode, 4-Star Note



Jennifer and Jacob Roshau, Performance



Kristina Karle, 4-Star Note



Mike O'Suna, Retirement



Vanessa Aragon, 4-Star Note



Dennis Buchanan, Performance



Bill Demming, Performance



Robert Wood, Retirement



Spc. Eugene Fitzgerald, Service



Kimberly Ausmus, Retirement



Gaosa Taulolo, Retirement



Jonathon Foster, Performance



Bob Bonino, Service



Miles King, Performance



DeAnnis Bailey, Performance



Robert Anderson, Performance



Kevin Blankenship, Performance



Jill Crinklaw, Performance