



WASHINGTON MILITARY DEPARTMENT ANNUAL REPORT 2019 / 2020



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Cover: U.S. Army Lt. Col. Angela Gentry, Washington Army National Guard, discusses battle drills with her Malaysian army counterpart, Maj. Nurkhairunisa, during Exercise Bersama Warrior in Malaysia, March 10, 2019. (U.S. Army National Guard photo by Sgt. 1st Class Jason Kriess)

From left to right Chief Master Sgt. Brandon Ives, 141st Air Refueling Wing command chief, Col. Larry Gardner, 141st ARW commander and Col. Kurt Tuinings, 141st ARW vice commander, pose for a photo in front a KC-135 Stratotanker bearing the 95th anniversary logo right after the unveiling at Fairchild Air Force Base, Wash., August 14, 2019. The 141st Air Refueling Wing celebrated it's 95th anniversary on August 6, 2019 and the logo is a way of celebrating that heritage on its flagship aircraft. (U.S. National Guard photo by TSgt Michael Brown)



THE ADJUTANT GENERAL'S MESSAGE

WASHINGTON STATE LEADERSHIP



Dear Reader,
Thank you for taking the time to read the Washington Military Department Annual Report, our comprehensive publication that highlights our department's accomplishments over the past year. We hope this provides you with a better understanding of our agency structure, our leadership team and the work our men and women do to improve the lives of those in Washington state, across the nation and around the globe.

Early into 2019, our State Emergency Operations Center activated to respond to winter storms that left parts of Western Washington trapped by snow. Our Emergency Management Division worked tirelessly to coordinate resource requests and teams of Guardsmen were mobilized to assist first responders who provided lifesaving care in North Bend, Carnation, May Valley and Duvall.

Although we had a quiet fire season, the Washington National Guard and Emergency Management professionals trained, prepared and stood ready this summer knowing that the threat remains.

We also said good-bye to hundreds of our soldiers and airmen as they were federally activated to serve in locations around the world to support our ongoing missions. Additionally, in 2019 our organization continued an innovative partnership with our Secretary of State's Office and provided cyber professionals to help secure our elections system. And the Washington Youth Academy celebrated its 10th year of improving the lives of our at-risk youth through its award winning program.

We continued to expand our "2 Weeks Ready" public education campaign in 2019, urging our neighbors to prepare for at least two weeks on their own following a disaster. People are hearing the message and are eager to prepare. In fact, a record 1.7 million people registered for the 2019 Great Washington ShakeOut. Before the end of the year we began the planning for Cascadia Rising 2022, a national level exercise that will test our ability to respond to a full-scale Cascadia Subduction Zone earthquake.

The sacrifices required to successfully fulfill our mission are often great and time consuming. Our military personnel often find themselves miles away from their families and loved ones for lengthy periods of time to support both domestic and federal missions. Our emergency management personnel put in considerably long hours, regardless of the time of day, to assist our partners across the state and nation during a disaster response. I'm proud to have so many talented and dedicated individuals on our team who work incredibly hard to make our state and nation a safer place.

As always, I hold an extreme amount of gratitude for the ongoing assistance we receive from our elected leaders, as well as our valuable government, tribal and private and non-profit partners. I also thank the families of our employees and Guard members who share in the sacrifice required to create a safer state and nation. Our year would not be as successful without your ongoing support.

Bret D. Daugherty
Major General
The Adjutant General
Washington



Maj. Gen. Bret Daugherty, the adjutant general, Washington National Guard and Scott Humphrey, Vice President, National Guard Association of Washington, testify about House Bill 1137 during a House Committee on Housing, Community Development & Veterans hearing in Olympia, Wash. on January 23, 2019. (U.S. National Guard photo by Joseph Siemandel)

GOVERNORS OF WASHINGTON

In 1853, President Millard Fillmore signed the Organic Act creating the Washington Territory and appointed Maj. Isaac Stevens as the first Territorial Governor and Commander-in-Chief of the Territorial Militia. Washington was admitted to the Union as the 42nd state on Nov. 11, 1889.

Territorial Governors

1853-1857 - Isaac Stevens
1857-1858 - LaFayette McMullen
1859-1861 - Richard Gholson
1861- William Wallace
1862-1867 - William Pickering
1867 - George Cole
1867-1869 - Marshall Moore
1869-1870 - Alvan Flanders
1870-1872 - Edward Selig Salomon
1872-1880 - Elisha Peyre Ferry*
1880-1884 -William Augustus Newell
1884-1887 - Watson Carvasso Squire
1887-1889 - Eugene Semple
1889 - Miles Conway Moore

Statehood - 1957

1889-1893 - Elisha Peyre Ferry*
1893-1897 - John McGraw
1897-1901 - John Rogers
1901-1905 - Henry McBride
1905-1909 - Albert Mead
1909 - Samuel Cosgrove
1909-1913 - Marion Hay
1913-1919 - Ernest Lister
1919-1925 - Louis Folwell Hart
1925-1933 - Roland Hartley
1933-1941 - Clarence D. Martin
1941-1945 - Arthur B. Langlie**
1945-1949 - Monrad C. Wallgren
1949-1957 - Arthur B. Langlie**

1957 - Current

1957-1965- Albert Rosellini
1965-1977 - Daniel Evans
1977-1981 - Dixy Lee Ray***
1981-1985 - John Spellman
1985-1993 - Booth Gardner
1993-1997 - Mike Lowry
1997-2005 - Gary Locke
2005-2013 - Christine Gregoire
2013-Current - Jay Inslee

* - Elisha Peyre Ferry was both the Washington Territorial Governor and won the first elected state governor.
** -Arthur Langlie is the only governor elected twice in state history and has served the longest with 12 years total in office
*** - Dixy Lee Ray was the first female governor of Washington.



Gov. Jay Inslee addresses the audience during the Washington National Guard Legislative Day at the Capitol in Olympia, Wash. on March 27, 2019 (Photo by Steven Friederich)



MISSION

The Washington Military Department's mission is to minimize the impact of emergencies and disasters on people, property, environment and the economy of Washington state by providing trained and ready forces for state and federal missions. The department also provides structured alternative education opportunities for at-risk youth.

THE ADJUTANT GENERAL

The state's adjutant general is appointed by the governor and serves as the director of the Washington Military Department, commander of the Washington National Guard and homeland security advisor to the governor.

WASHINGTON NATIONAL GUARD

The adjutant general administers the joint federal-state program that is the Washington National Guard, which is headquartered at Camp Murray, Washington. More than 8,000 citizen-soldiers and airmen currently serve the state of Washington and the United States of America. Military equipment for the Washington National Guard is furnished by the U.S. Department of Defense through the National Guard Bureau. Federal control is exercised over maintenance jobs and mobilization of the Washington National Guard. Federal personnel are employed in both administrative and maintenance jobs in armories and maintenance shops.

The Washington Army National Guard is made up of the 56th Information Operations Group, 81st Stryker Brigade Combat Team, 96th Troop Command, 96th Aviation Troop Command and 205th Training Regiment. The Washington Air National Guard is made up of the 141st Air Refueling Wing, 194th Wing and the Western Air Defense Sector.

WASHINGTON EMERGENCY MANAGEMENT

The Washington Emergency Management Division provides mitigation advocacy, planning requirements and guidance, training and exercises, response coordination and administration of recovery programs for the civil sector of the state, regardless of the type of hazards. The Washington Emergency Management Division's organizational structure mirrors the functions that take place in the life cycle of emergency management: mitigation, preparedness, response and recovery.

WASHINGTON YOUTH ACADEMY

The Washington Youth Academy (WYA) operates as part of the National Guard Youth Challenge Program. Established under authority of both federal and state law, the WYA is a state-run residential and post-residential intervention for youth who have dropped out of high school or are at risk of dropping out. The goal of the program is to give youth a second chance to return to high school and graduate or become responsible and productive citizens by helping them improve their life skills, education levels and employment potential.

WASHINGTON STATE GUARD

The Washington State Guard is an all-volunteer unit organized under the Military Department of the state of Washington. Its members come from all walks of life. They normally serve without remuneration and meet monthly, or more often as needed, within organized units stationed at strategic locations throughout the state.

WASHINGTON NATIONAL GUARD

For more than 150 years, the brave citizen-soldiers and airmen of the Washington National Guard have safeguarded lives and property in the Evergreen State and have served the entire nation in times of need and distress.

On March 2, 1853, President Millard Fillmore signed the Washington Organic Act, which created the Washington Territory. The act would name Isaac I. Stevens the first governor of the Washington Territory as well as the commander-in-chief of the Washington Territorial Militia. On Jan. 26, 1855, Stevens signed a law creating the Militia of the Territory, requiring that every able-bodied male between the ages of 16 and 60, who expected to be a citizen, enroll in the Militia. These volunteers would be called to guard settlements, protect the Territorial Government and pursue hostile Native Americans.

On Nov. 11, 1889, Washington would become the 42nd state in the Union and the National Guard was given an expanded role in the defense of the nation. President William McKinley issued a call for volunteers on April 23, 1898 for service in the Spanish-American War and Washington's quota was one infantry regiment. Every single member of the Guard volunteered for service. The 1st Washington Volunteer Infantry reached the Philippines later that year and participated in its first engagement at Pasig River on Feb. 5, 1899. After many more battles and distinguished service, the 1st Washington Volunteers were mustered out of service in San Francisco on Oct. 31, 1899.

The U.S. Congress passed the Militia Act of 1903, providing the National Guard the same equipment and organization as the U.S. Army. This helped transform the Washington Militia into today's modern Washington National Guard.

In 1916, elements of the Washington National Guard would mobilize to the Southwest United States, where they would take part in the protection of the United States/Mexican border. At the same time, tensions were building in Europe and on April 6, 1917, Germany would declare war against the allied forces. The Naval Militia of the Washington National Guard was immediately called into federal service. The rest of the Washington National Guard forces were drafted into federal service in August 1917 and assigned to the 41st Infantry Division. The 2nd Washington Infantry was changed to the 161st Infantry. Its soldiers were used to replace individual soldiers at the front. The Field Artillery Battalion became part of the 146th FA Regiment and saw consistent action throughout the war.

The time between the World Wars was a time of transition. Aviation came to the Washington National Guard in 1924 at Felts Field in Spokane. Horses eventually gave way to tanks and motorized vehicles. In preparation for looming hostilities, President Franklin D. Roosevelt issued Executive Order 8350 on Aug. 31, 1940 directing almost the entire Washington National Guard to mobilize at their armories on Sept. 16, 1940 for immediate induction into federal service. By Feb. 10, 1941, every federally recognized Washington National Guard unit had been mustered into federal service.

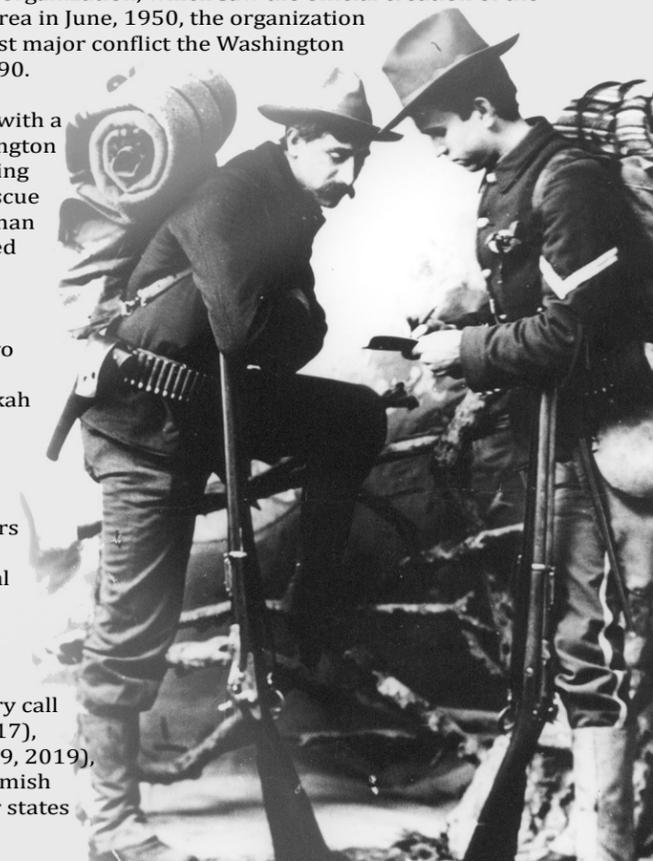
As World War II ended, the Washington National Guard began its post-war reorganization, which saw the official creation of the Washington Air National Guard in 1946. By the time hostilities erupted in Korea in June, 1950, the organization consisted of 31 Army units and 11 Air units. The Korean War would be the last major conflict the Washington National Guard would be a part of until Operation Desert Storm/Shield in 1990.

A day no Washingtonian will forget, on May 18, 1980, Mt. St. Helens erupted with a force 500 times greater than the atomic bomb dropped on Hiroshima. Washington National Guardsmen, taking part in their annual training at the Yakima Training Center, would immediately fly west over the Cascades to begin immediate rescue operations in the vicinity of Mt. St. Helens. The Guard would mobilize more than 2,000 members for rescue, logistics and clean-up operations, and was credited with saving more than 200 lives.

After sending multiple units to the Middle East in 1990, the Washington National Guard would see several units deploy to Bosnia, Hungary and Kosovo as part of the Operation Joint Endeavor in 1997 and 1998. Guardsmen would also be part of a handful of major state missions including Firestorm '94, Makah Whaling Days in 1998 and the World Trade Organization Riots in the winter of 1999.

On Sept. 11, 2001, the world would change forever when terrorists hijacked commercial jet planes and crashed them into the World Trade Towers in New York City, the Pentagon and a field in Pennsylvania. Since then, there have been more than 13,000 deployments completed by Washington National Guardsmen to support Operations Iraqi Freedom and Enduring Freedom – including multiple deployments for the 3,000 members of the Washington Army National Guard's 81st Brigade Combat Team.

Even with multiple federal deployments, our Guardsmen have answered every call to serve during Washington state disasters, including floods (2007, 2009, 2017), wildfires (2000, 2001, 2006, 2012, 2014 and 2015, 2017), snow storms (2009, 2019), earthquakes (2001), and the devastating State Route 530 Landslide in Snohomish County during the spring of 2014. Additionally, our Guardsmen helped other states in the response to Hurricanes Katrina, Rita (2005) and Maria (2017).





WASHINGTON YOUTH ACADEMY

In 1993, Congress authorized a three-year test program called the National Guard Youth ChalleNGe Program to give troubled youth the opportunity to turn their lives around. A voluntary, preventive program, the National Guard Youth ChalleNGe Program (NGYCP) helps young people improve their life skills, education levels and employment potential. The program was authorized by the Washington Legislature as an alternative education service provider in 2008 with the passage of House Bill 1646.

Since 2009, the Academy has graduated more than 2,800 cadets and has become a leader in the nation, consistently graduating more students than the National Guard Bureau's target number. The school has also gained national recognition as one of the best Youth ChalleNGe Programs in the country.

EMERGENCY MANAGEMENT DIVISION

In 1941, the Legislature created the Washington State Defense Council to help coordinate statewide and local activities related to national and state defense. The powers and duties included, in part, to coordinate with national defense and other state organizations, advise the governor, and adopt and amend rules. The law also provided that the governor could create local (political subdivisions) councils of defense.

In 1951, the Legislature passed the Washington Civil Defense Act, rescinded the Law of 1941, and created the Civil Defense Agency in the Governor's Office. The law also created the Civil Defense Council. The council consisted of seven to 15 members, was chaired by the governor and had rule making authority and responsibility for preparing comprehensive plans.

In 1974, the name of the Civil Defense Agency was changed to Emergency Services Department and the Civil Defense Council changed to the Emergency Services Council. Both remained under the Executive Branch.

In 1984, the name of the Emergency Services Department was renamed as the Department of Emergency Management. Two years later, the Department of Emergency Management was abolished, and the emergency management function was transferred from the Governor's Office to the Department of Community Development. Authority was transferred from the governor to the director of the Department of Community Development. In 1995, the emergency management function was transferred again to become a division of the Military Department, which is where it presently remains.

Part of the move to the Washington Military Department was the brand new Emergency Operations Center, a multi-million dollar facility that would modernize EMD. In March of 1997, EMD held a ground breaking ceremony on Camp Murray for the new 28,000-square-foot facility. The new building replaced an outdated 1,300-square-foot facility in Olympia, providing Emergency Management with the ability to expand during major catastrophic events like the State Route 530 Landslide, when the everyday staff doubled from 100 personnel to 200 personnel for more than a month.



WASHINGTON STATE GUARD

The Washington State Guard traces its history back to 1855 when the Washington Territorial Legislature enacted the first law creating the organized militia. After Washington became a state, it created its state militia in 1890. The Washington State Militia served in the Philippines during the Spanish American War of 1898 - 1899, and was exclusively under state control until 1903 when the Washington National Guard was formed and placed under both federal and state control.

During World War I, the state-controlled Washington State Guard was reborn. The Third Infantry Regiment consisting of 16 companies, a medical detachment and a machine gun company, was formed in principal cities throughout Washington. After World War I, the WSG was disbanded.

In 1940, more than a year before the U.S. entered World War II, the Washington State Guard was reestablished with an Infantry Brigade and two Regiments. During World War II the WSG was used to guard vital installations and to patrol the coast lines. As an invasion of the U.S. mainland became less apparent, the role shifted to disaster assistance and civil defense. In 1947, the WSG was again disbanded.

In May of 1960, Washington Gov. Albert Rosellini restored the Washington State Guard to augment the Washington National Guard as an additional internal security force for the state and to replace Washington National Guard soldiers and airmen when they're called into active federal service. The WSG has been serving continuously since then, supporting the Washington Military Department in a variety of missions and assignments.

THE ADJUTANT GENERALS OF WASHINGTON

In 1853, President Millard Fillmore signed the Organic Act creating the Washington Territory and appointed Maj. Isaac Stevens as the first Territorial Governor and Commander-in-Chief of the Territorial Militia. In 1855, the Washington Territorial Militia members informally mustered under the direction of the territorial government in support of the local Indian uprisings.

1855 - 1898

- 1855-1856 - James Tilton
- 1857 - Isaac Ebey
- 1857-1862 - Franklin Matthias
- 1863-1866 - George Gallagher
- 1867-1869 - Amos Tripp
- 1869-1873 - William Huntington
- 1873-1879 - Frank Guttenberg
- 1879-1880 - Andrew Slorah
- 1881-1882 - M.R. Hathaway
- 1882 - P.B. Johnson
- 1883-1895 - R.G. O' Brien*
- 1897-1898 - F.A. Boutelle
- 1897-1898 - J.E. Balbine
- 1898 - William Canton

1898 - 1965

- 1898-1901 - Edward Fox
- 1901-1906 - James Drain
- 1906-1909 - Otis Hamilton
- 1909-1911 - George Lamping
- 1911-1914 - Fred Llewellyn
- 1914-1918 - Maurice Thompson**
- 1918-1919 - Harvey Moss
- 1920-1941 - Maurice Thompson**
- 1941-1945 - Walter Delong
- 1945-1947 - Maurice Thompson**
- 1947-1949 - Enslly Llewellyn
- 1949 - Ellsworth French
- 1949-1957 - Lilburn Stevens
- 1957-1965 - George Haskett***

1965 - Current

- 1965-1978 - Howard McGee
- 1978 - Wayne McDaniels
- 1978-1981 - Robert Collins
- 1981-1985 - George Coates
- 1985-1989 - Keith Eggen
- 1989-1999 - Gregory Barlow
- 1999-2012 - Timothy Lowenberg
- 2012-Current - Bret Daugherty

Maurice Thompson, Adjutant General - 1914-1918, 1920-1941, 1945-1947



* - R.G. O' Brien was the adjutant general when Washington became the 42nd state in the Union.
** - Maurice Thompson was the adjutant general three times in his career, serving a total of 27 years as the adjutant general, including 21 years between World War I and World War II.
*** - George Haskett was the last adjutant general to live on Camp Murray.



2019 OVERVIEW



The Washington Military Department had a year of change and readiness, with retirements of top leaders in the Washington National Guard and new state employees added through all departments.

Throughout 2019, the Washington Military Department remained ready and prepared to assist with all natural disasters while gearing up to send Washington National Guard members on federal deployments.

WILDFIRE PREPAREDNESS

The Washington Emergency Management Division and Washington National Guard used foresight and planning to get more than 250 Guardsmen prepared to support wildfire season. But, for the first time in six years, the fire season was quiet in Washington, thanks to cooler temperatures and wetter weather across the state.

Working in conjunction with state partners, the Washington Military Department has already begun planning for the 2020 season, knowing that the call can come at any time for support.

SNOW STORMS

In February, Washington state was hit by massive snow storms that left more than two feet of heavy snow across many parts of the state. Guardsmen from the 3rd Battalion, 161st Infantry Regiment, 181st Brigade Support Battalion and 194th Wing joined first responders from Eastside Fire and Rescue to fight through the heavy snow and slick roads to give critical support to the communities of North Bend, May Valley, Carnation and Duvall.

“We were called to support the local authorities,” said Brig. Gen. Jeremy Horn. “We had full-time Guardsmen ready to serve right away and our part-time team geared up to answer the call and were ready to go as well.”

Due to the snow, many state employees were also stuck in place and unable to get to the state EOC. But they were still able to do much of their work from home using continuity of government plans. Some key personnel were located as liaisons to counties to offer support from within.

DEPLOYMENTS

In 2019, the Washington National Guard saw more than 800 soldiers and airmen deploy and redeploy around the globe in support of federal operations.

Alpha Company, 1st Battalion, 19th Special Forces Group returned at the beginning of 2019 from a deployment to South Korea in support of Special Operations Command – Korea.

In May, the 122nd Public Affairs Operations Center deployed to Afghanistan, Kuwait, Iraq and other countries around the Middle East in support of Operation Inherit Resolve. They joined Guard soldiers from the 156th Information Operations Battalion, who have continued their yearly rotation by sending their sixth team in five years to Special Operations Joint Task Force – Operation Inherit Resolve, providing critical information operations support to the combatant command. In June, the Special Operations Detachment – Pacific deployed to Afghanistan to support operations in the region.

In October, the 1st Squadron, 303rd Cavalry Regiment sent more than 400 Guardsmen to Jordan to support Operation Spartan Shield, the largest deployment of Washington National Guardsmen since 2009/2010.

Although they did not deploy in 2019, 2,600 members of the 81st Stryker Brigade Combat Team took part in the eXportable Combat Training Capability (XCTC) rotation, preparing Washington’s largest brigade for next year’s National Training Center rotation and a potential deployment in 2021.

The Washington Air National Guard’s 141st Air Refueling Wing continued its support of on-going operations around the globe as airmen supported seven combatant commands with its air mobility. The 194th Wing also continued its

Guardsmen from the 3rd Battalion, 161st Infantry Regiment stage vehicles at the Kent National Guard Armory on Feb. 13, 2019 (U.S. National Guard photo by Joseph Siemandel)



2019 OVERVIEW



federal operations in 2019. Joint Tactical Air Controllers from the 116th Air Support Operations Squadron deployed to Afghanistan, Jordan and Qatar to command the air support operations in the theaters of operations while four Guardsmen from the 116th Weather Flight deployed in support of Operations Enduring Freedom and Inherit Resolve.

In 2020, Washington National Guard members will continue to support federal operations through deployments, overseas training opportunities and state partnership program exchanges.

CHANGE TO THE STATE CONSTITUTION

Voters in Washington state approved a new constitutional amendment that will ensure continuity of government in the wake of a big disaster.

The state Constitution already enables these powers in case of an enemy attack, but leaders in the Washington Military Department successfully convinced legislators that broader powers were needed because an earthquake, tsunami or even disease epidemic was much more likely compared to someone bombing the coast. The Legislature approved a Joint Resolution that, if necessary, provides the Legislature the ability to quickly pass laws and keep the government operating following a catastrophic event. The measure went to voters in November and won approval with 65 percent.

EMERGENCY MANAGEMENT

With a healthy turnover and many employees not having gone through a lengthy activation in recent years, Washington Emergency Management Division underwent a reorganization and re-concentrated on internal training efforts and exercises, including GridEX and the Columbia Generating Station exercises. The division also went through the highly competitive Emergency Management Accreditation Program, finishing the self-assessment and application phase and going through an on-site assessment. At the end of 2019, EMD received conditional EMAP accreditation with full compliance expected by mid-2020.

CASCADIA RISING 2022

Emergency Management officials also kicked off Cascadia Rising 2022 by meeting with local and national partners and was given a National Level Exercise designation by FEMA leaders.

WASHINGTON YOUTH ACADEMY

The Washington Youth Academy once again exceeded its target graduation levels, graduating 272 graduates in 2019 – more than the annual target of 270. Each cadet was also trained in First Aid and CPR skills in addition to Community Emergency Response Team training. In addition, cadets conducted 16,437 hours of community service – helping at food banks, teaching kids to read, working in gardens and restoring salmon habitat on the Hood Canal. In all, 2,879 teens have graduated the program by the end of 2019.

RETIREMENTS AND CHANGE

In 2019 the Washington National Guard saw a lot of change at the top levels. In January Brig. Gen. Bryan Grenon was promoted and took over as the Land Component Commander as Brig. Gen. Bruce Linton retired from the Washington Army National Guard after a long career. In August, the Senior Enlisted Leader, Command Chief Master Sgt. Trish Almond retired from the Washington National Guard after more than 30 years of service. She passed responsibility to Command Sgt. Maj. Bruce Ecclestone during a ceremony on August 4, 2019. Command Sgt. Maj. Eric Honeycutt took over as the State Command Sgt. Maj. for the Washington Army National Guard. In November Brig. Gen. Wallace Turner retired after 34 years of service. He handed the command of the Washington Army National Guard to Brig. Gen. Dan Dent in a ceremony prior to his retirement.

The change continued in December as Command Chief Master Sgt. Max Tidwell retired after 32 years of service. He passed responsibility of the Washington Air National Guard to Command Chief Master Sgt. Marvin Boyd in a ceremony on December 9, 2019.

2020 will be no different as it has been announced that Brig. Gen. Jeremy Horn will be retiring in January and handing the reins of the Washington Air National Guard to Col. Gent Welsh.



Maj. Gen. Bret Daugherty and Brig. Gen. Wallace Turner share a laugh during the Washington Army National Guard Change of Command Ceremony on Nov. 3, 2019 at the Army Aviation Sustainment Facility. (Courtesy Photo)



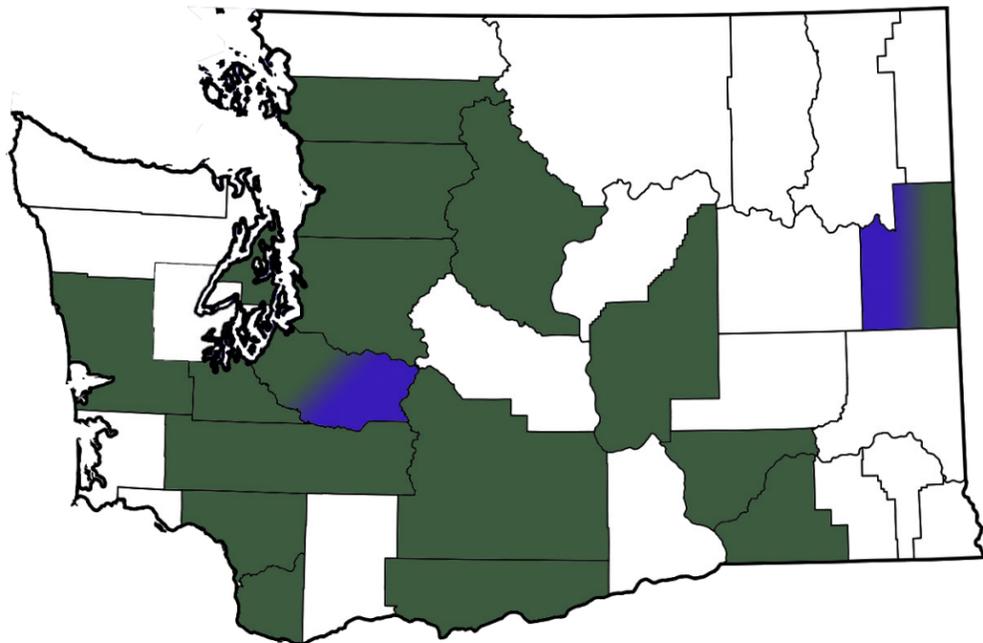
Brig. Gen. (Retired) Paul Gruver and Command Chief Master Sgt. Trish Almond laugh during her retirement ceremony at the Aviation Readiness Center on August 4, 2019 (U.S. National Guard photo by Sara Morris)



A Squadron photo during the squadron's deployment ceremony at the historic Tacoma armory on Sept. 21, 2019. The unit is set to deploy in support of Operation Spartan Shield later this fall. (U.S. National Guard photo by Joseph Siemandel)



LOCATION BREAKDOWN



Anacortes Armory	Army	2219 M Ave., Anacortes, WA 98221
Boeing Field Armory	Army	6736 Ellis Ave. S, Seattle, WA 98108
Buckley Armory	Army	455 N River Ave., Buckley, WA 98321
Bremerton Armory	Youth Academy	1211 Carver St., Bremerton, WA 98312
Bremerton Readiness Center	Army	1211 Carver St., Bremerton, WA 98312
Camp Murray (CM)	Air / Army	Camp Murray, Tacoma, WA 98430
Pierce County Readiness Center	Army	Bldg. 80, Camp Murray, Tacoma, WA 98430
Centralia Armory	Army	309 Byrd St., Centralia, WA 98531
Ephrata Armory	Army	426 A St. SE, Ephrata, WA 98823
Fairchild Air Force Base (FAFB)	Air / Army	Fairchild Air Force Base, WA 99011
Armed Forces Reserve Center	Army	300 E. Eaker Ave., Fairchild Air Force Base, WA 99011
Geiger Field	Army	8700 Electric Ave., Spokane, WA 99224
Grandview Armory	Army	1313 Wine Country Rd., Grandview, WA 98930
Joint Base Lewis McChord (JBLM)	Air / Army	Joint Base Lewis McChord, WA 98433
Aviation Readiness Center	Army	Bldg. 6224, Joint Base Lewis McChord, WA 98433
Information Operations Readiness Center	Army	Bldg. 6205, Joint Base Lewis McChord, WA 98433
Western Air Defense Sector	Air	852 Lincoln Blvd., McChord AFB, WA 98438
Kent Readiness Center	Army	24410 Military Rd. S, Kent, WA 98032
Longview Armory	Army	819 Vandercook Way, Longview, WA 98632
Marysville Armed Force Reserve Center	Army	13613 40th Ave NE, Marysville, WA 98271
Montesano Armory	Army	21 Clemons Rd. N, Montesano, WA 98563
Moses Lake Armory	Army	6500 32nd Ave. NE, Moses Lake, WA 98837
Olympia Armory	Army	515 Eastside St. SE, Olympia, WA 98501
Pasco Armory	Army	127 W Clark St., Pasco, WA 99301
Puyallup Armory	Army	622 4th Ave SE, Puyallup, WA 98372
Redmond Armory	Army	17230 NE 95th St., Redmond, WA 98052
Seattle Readiness Center	Army	1601 W Armory Way, Seattle, WA 98119
Sedro Woolley Field Maintenance Shop	Army	1805 Thompson Drive, Sedro Woolley, WA 98284
Snohomish Armory	Army	1501 Ave. D, Snohomish, WA 98290
Spokane Readiness Center	Army	1629 North Rebecca Street, Spokane, WA 99217
Vancouver Armed Forces Reserve Center	Army	15005 NE 65th St., Vancouver, WA 98682
Walla Walla Armory	Army	113 S Colville St., Walla Walla, WA 99362
Wenatchee Armory	Army	1230 5th St., Wenatchee, WA 98801
Yakima Readiness Center	Army	2501 Airport Ln., Yakima, WA 98903
Yakima Training Center (YTC)	Army	970 Firing Center Rd. Yakima, WA 98901
YTC Armed Forces Reserve Center	Army	1221 Firing Center Rd. Yakima, WA 98901

EMPLOYEES BREAKDOWN

The Washington Military Department is made up of state civilians, full-time and traditional part-time members of the National Guard.

Total # of Employees - 8,661

Army National Guard - 6,050 (Authorized manning)

Part-Time - 5,012

Full-Time - 1,038 (531 Active Guard Reserve, 423 Title 32 Federal Tech., 84 Title 5 Federal Tech.)

Air National Guard - 2,101

Part-Time - 1,375

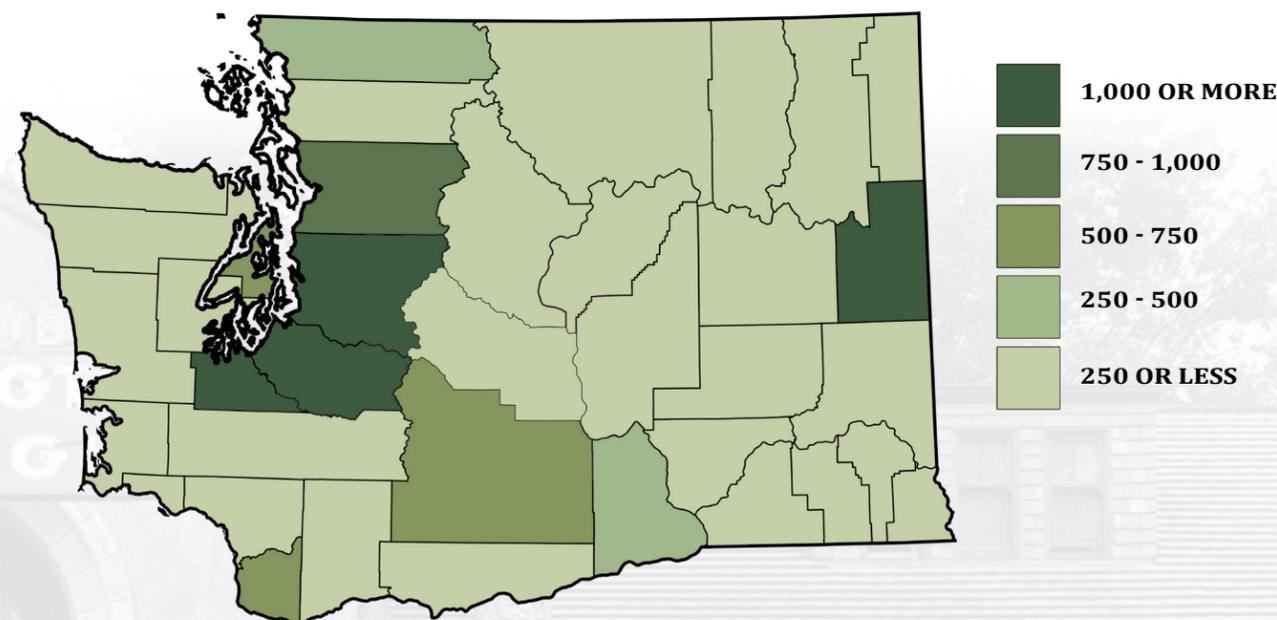
Full-Time - 726 (323 Active Guard Reserve, 367 Title 32 Federal Tech., 36 Title 5 Federal Tech.)

State Employees - 357

Emergency Management Division - 89

Washington Youth Academy - 62

EMPLOYEES POPULATION BY COUNTY





WASHINGTON MILITARY DEPARTMENT

ADJUTANT GENERAL'S OFFICES



Maj. Gen. Bret Daugherty
The Adjutant General



Brig. Gen. Dan Dent
Asst. Adjutant General - Army



Col. Gent Welsh
Commander - Air National Guard



Col. Jeff Sabatine
WMD Chief of Staff



Regan Hesse
State Finance



Mark Glenn
State Information
Technology



Command Sgt. Maj. Bruce Ecclestone
Senior Enlisted Leader



Command Sgt. Maj. Eric Honeycutt
State Command Sergeant Major



Chief Master Sgt. Marvin Boyd
Senior Enlisted - Air



Karina Shagren
Communications



Nancy Bickford
Intergovernmental Affairs
& Policy



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Camp Murray
Garrison Command



Adam Iwaszuk
Construction Facilities &
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EMERGENCY MANAGEMENT DIVISION



LOCATION: CAMP MURRAY



Robert Ezelle



Jason Marquiss

MISSION OF EMERGENCY MANAGEMENT DIVISION

Washington State Emergency Management Division (EMD) leads and coordinates mitigation, preparedness, response and recovery in Washington state to minimize the impacts of disasters and emergencies on the people, property, environment and economy.

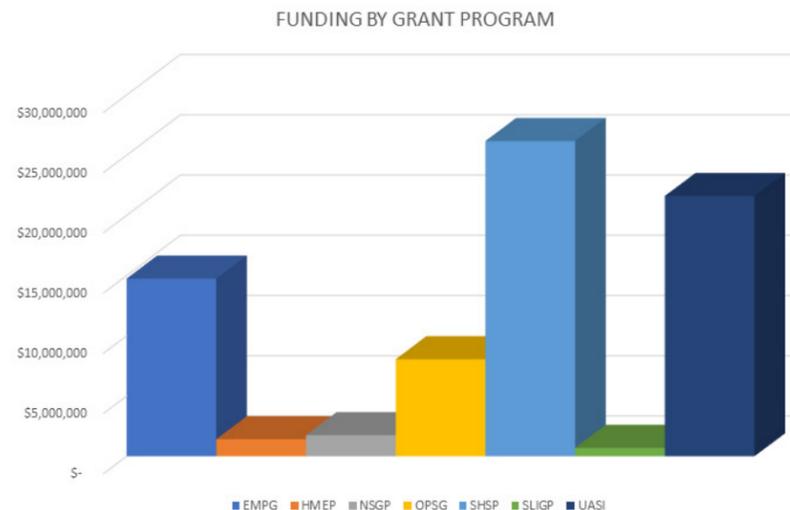
EMD's major business operations include the Cyber Security and Critical Infrastructure Unit, State E911 Coordination Office (SECO) Unit, the Operations Unit consisting of the Preparedness, Response, and Mitigation and Recovery Sections and the Preparedness Grants Section. EMD delivers more than 30 separate homeland security and emergency management programs that support stakeholders across the whole of government (tribal, federal, state and local) that benefit the whole community and focus priorities with our emergency management customers. We help people before, during and after emergencies and disasters.

EMD operates the State Emergency Operations Center (SEOC) located at Camp Murray. The SEOC is the state's central location for issuing alerts and warnings of impending emergencies and disasters, information gathering, disaster analysis and response coordination.



Employees from the Washington Emergency Management Division take part in an exercise on October 30, 2019 at the State Emergency Operations Center on Camp Murray. (Photo by Karina Shagren)

PREPAREDNESS GRANTS



The Preparedness Grants Section (PGS) managed seven federal grant programs totaling 20 awards equaling \$74,479,959 in preparedness funding (depicted in Figure 1-Funding by Grant Program). The preparedness grant funding was administered to 110 subrecipients, comprised of tribes, state agencies, counties, cities and nonprofit organizations, through 349 agreements. This funding supports the five National Preparedness mission areas (prevention, protection, mitigation, response and recovery) through investments in the homeland security solution areas (planning, organization, equipment, training, exercise) and the management and administration costs (M&A) required to administer the grant programs statewide.

In 2019, PGS also provided ongoing technical assistance to tribal nations, state agencies, local governments and nonprofit organizations to facilitate a cooperative approach to grant application development, programmatic assessments and investment justifications. The primary

2020 objectives include continuing improvements to customer service through subrecipient monitoring, increasing grant procedural efficiency and building a framework to document funding prioritization through capability outcomes.

CYBER SECURITY AND CRITICAL INFRASTRUCTURE

2019 activities focused on outreach, collaboration and integrated policy, planning and exercise activities with the private, public, tribal and critical infrastructure/key resource (CIKR) sectors to enhance statewide significant cyber incident preparedness. Outreach and collaboration events included the Washington Emergency Communications Coordination Working Group, the Region X Emergency Communications Coordination Working Group, and representation on the Cyber Incident Response Coalition and Analysis Sharing (CIRCAS) group and InfraGard. Below are some of the major accomplishments:

- Partnered with Pierce County to build a county-level plan for a Significant Cyber Incident Response. This included multiple planning meetings and culminated with a cyber tabletop exercise (Blue Hat).
- Our proposal to explore 5G implementation issues was selected by the National Governor's Association for its Cyber Security Policy Academy.
- During the November two-day policy academy, NGA partnered with Washington state to bring together representatives from Washington state agencies, the Cybersecurity and Infrastructure Security Agency, academia, Pacific Northwest National Lab, private sector and legislative leaders with the goals of addressing 5G implementation issues and concerns.
- We collectively reviewed the challenges of implementing 5G and developed a Strategic Action Plan which outlined opportunities and challenges as well as the outline to draft a Washington Technology Adoption Plan.
- Exercise participation included a virtual tabletop exercise with Thurston County, a tabletop exercise with Pierce County, and participation in the nation-wide GridEx executive tabletop exercise. GridEx brought together state agencies, utilities and the private sector to exercise response plans, improve communications and gather lessons learned through a simulated coordinated cyber and physical threat scenario.
- Partnered with the University of Washington Center for Information Assurance and Cybersecurity, U.S. Army Innovation Command and the private sector to conduct an Executive Cyber tabletop exercise.

PRIVATE SECTOR & CRITICAL INFRASTRUCTURE PROGRAMS

- Hosted speaking events to communities across the state focused on raising the resilience of Washington businesses. Activities centered on outreach and education for small and medium sized businesses as well as response coordination with large corporations and infrastructure owner/operators.
- Participating in the Cyber and Infrastructure Agency Regional Resiliency Assessment Program on two statewide assessments.
- Conducted a pharmaceutical supply chain resilience exercise.



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STATE E911

The State Enhanced 911 Coordination Office (SECO) works with counties, other governmental entities and 911 service providers to ensure that 911 is available and operational statewide. The SECO uses state 911 excise taxes to provide for the statewide 911 system and to assist counties that are unable to fully fund 911 operations with local excise tax collections. The statewide 911 system handled nearly 7-million calls and texts to 911 last year.

NEXT GENERATION 911

SECO is in the process of modernizing Washington State's 911 system to a fully integrated, nationally standardized Next Generation 911 (NG911) system. The ESInet is the keystone of the state's entire 911 system and transports calls from the call-maker's service provider to the telecommunicator. The new ESInet (ESInet II) has been completely built out and all public safety answering points (PSAPs) have transitioned to the new network. The transition project is in the final phase which includes the movement of all 911 traffic from approximately 80 Originating Service Providers to the new network which should be completed by January 2020. ESInet II will be accessible to all types of devices/methods used for contacting 911 and will be compatible across the state as well as interstate/internationally. NG911-type capabilities will allow PSAPs to receive not only voice, but also text, data, imagery and nearly any other future method of contacting 911 that is developed in the future. The new system uses the latest technology for call routing validation and geolocation to help call takers more accurately find where calls originate.

911 COST STUDY

The SECO is currently engaged in a study on the costs of 911. This study was directed by the Legislature and will look at the true costs of 911 operations in the state, the difference between cost and current revenue, and any potential efficiencies that could be incorporated to improve the system or costs.

911 TRAINING

To improve the delivery and efficiency of training for 911 professionals, a 911 training section was added to the Emergency Management Division. The two-person unit works closely with EMD Training in order to deliver key courses to the Washington 911 Community.

OPERATIONS UNIT

PREPAREDNESS SECTION

The Preparedness (PREP) Section is responsible for all planning, training, assessments and exercises, including the threat hazard identification and risk assessment (THIRA), the stakeholder preparedness review and the Hazardous Materials and Continuity Program. After restructuring and hiring a new section manager, there have been 17 recruitments out of a staff of 28.

Planning Team: The Planning team's portfolio is extensive. The team provides expert planning and technical assistance in the following areas: catastrophic incident, comprehensive emergency management plan (CEMP), radiological, strategic planning, continuity of operations and continuity of government. Major accomplishments:

- Updated the Washington State Comprehensive Emergency Management Plan (CEMP) to be compliant with the Emergency Management Accreditation Program (EMAP) standards.
- Developed a multi-year program plan to update the CEMP implementing the core-capabilities based format developed in 2018. Worked with our partner agencies to update ESFs 1, 2, 3, 12 and 14 using the new format.
- Continued to provide planning support to local and tribal governments by conducting 18 planning assistance visits.
- In collaboration with the Human Services team, the Planning team developed two Limited English Proficiency (LEP) planning templates. The first template is designed to begin the planning process by focusing on addressing the legal requirements found in RCW 38.52. The second template is more comprehensive and builds upon the first by adding information and topics found in planning guidance using whole community planning principals. In November, EMD launched a series of workshops in each Homeland Security Region to assist local jurisdictions in using both templates to develop LEP Plans.
- In partnership with WSDOT, the team conducted a series of critical transportation outreach meetings in each Homeland Security region.
- The team continues to move forward with the state's catastrophic planning efforts and is on schedule to produce a draft of the Catastrophic Incident Annex to the State CEMP by the end of 2019.

Hazardous Materials LEPC Program: Federal regulations in the Emergency Planning and Community Right-to-Know Act (EPCRA) require Local Emergency Planning Committees (LEPCs) to have a training program, exercise their plans at least once a year, review their plans on a yearly basis, and update their plans every five years. These requirements enforce the basic emergency management concept of the planning cycle. Major accomplishments:

- 24 LEPC plans met the federal planning requirements and an additional 9 LEPCs developed plans currently under local review.
- Conducted the annual LEPC conference which hosted ~100 local first responders and emergency managers and included representation from LEPCs in all HLS Regions as well as several tribes.
- Assisted or delivered as the primary instructors in 10 statewide training classes on incident management.

- Assisted in the development or participated in 23 local exercises and workshops.

- Supported 141 LEPC outreach events or meetings with or on behalf of LEPCs.

- LEPC program staff supported the 2019 Hazardous Material Workshop in Spokane, Washington and are currently assisting the Training and Exercise Coordinator with the 2020 workshop.

Continuity of Government (COG) Program: Substitute Senate Bill 5012: Continuity of Government, directed the Washington State Military Department, Emergency Management Division to provide information and education to state and local government officials regarding catastrophic incidents and continuity of government planning. Major accomplishments:

- Hired a full-time employee to start the COG Information and Education Program on Oct. 1, 2019.
- In the process of drafting a work plan to implement the program. The program will host a webpage and/or SharePoint site to facilitate sharing information and plan templates.

RESPONSE SECTION

Washington Emergency Management Division's Response Section oversees the Division's response efforts. The section is comprised of the State Emergency Operations Center (SEOC) with its Alert & Warning Center (AWC), as well as the Search and Rescue, Logistics and Emergency Workers Programs. The SEOC was activated to Level 2 (partial activation) for 34 days and to Level 1 (full activation) for two days in support of severe weather, wildland fires and infectious disease outbreaks.

Alert and Warning Center (AWC): Staffed with two State Emergency Operations Officers (SEOO) 24/7, the AWC is the state's primary warning point for natural disasters, technological disasters and acts of terrorism. The AWC is equipped with numerous telephony-based, radio-frequency-based and internet-based communications and information technology systems. The SEOOs maintain situational awareness on current or imminent emergency and disaster situations across the state that may exceed local response and recovery capability/capacity or draw media attention.

- As of December 1, 2019, the Alert & Warning Center has conducted notifications, alerts, warnings and resource coordination for 4,234 incidents statewide, including:
 - o 2,150 hazardous materials incidents
 - o 908 search and rescue missions and more than 77 evidence search missions
 - o 336 fires
 - o 602 weather advisories, watches and warnings
 - o Five 911 phone outages.
 - o The AWC team participated and supported 120 drills, nine exercises and 77 evidence searches.

This year the Alert and Warning Center incorporated new software creating a near paperless database entry system. The new database system has been lowering response times and improving efficiency and data integrity since its inception.

A major accomplishment includes the advances made to the Comprehensive Emergency Management Network (CEMNET). EMD, spearheaded by the Alert & Warning Center, operates a statewide, very high frequency (VHF) low-band radio system as the primary backup communication link between the state EOC, local EOC's and state agencies throughout the state. The system was put in place in the early 1990s. Over the last two years, manpower and funding has been devoted to upgrading and maintaining the system so that it remains a resilient backup communication link for the State and local jurisdictions.

Search and Rescue Program: As of December 1st, EMD coordinated 908 search and rescue missions. Other accomplishments:

- The state Search and Rescue Coordinator's office sponsored five search and rescue incident management courses.
- 16 SAR management related classes were offered at the 2019 State Search and Rescue Conference, held at Central Washington University in Ellensburg. More than 300 SAR professionals, career and volunteer, attended. Conference participants came from throughout the US and Canada as well as the United Kingdom.
- As Chair of the national State SAR Coordinators Council, the state SAR coordinator conducted the annual State/Federal SAR Coordinators meeting jointly with the secretary of the National SAR Committee.
- The state SAR coordinator delivered the keynote address at the Canadian National SAR Conference in Rocky Mountain House, Alberta.

Logistics: provides logistical response, planning and training support to Washington state agencies and Tribal, county and municipal emergency management agencies. Planning and training activities address resource needs analysis, evaluation, planning for future needs requirements, procurement, distribution and other coordination of resources. Response activities include the coordination of resource needs and the management of international, interstate and intrastate mutual aid. Resources may include emergency relief supplies, facilities, equipment, telecommunications, contracting assistance, transportation services, maintenance and personnel.

Planning activities:

- Development and successful award of a statewide emergency services contract that will sustain base camp for state employees engaged in the response and recovery, provide debris removal services, and aid in reestablishing a partial distribution system after a catastrophic incident.



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- Participation in the Western States Petroleum Shortage Planning Workshop sponsored by the National Emergency Management Association (NEMA) and the National Association of State Energy Officials (NASEO).
- Collaboration with FEMA RX and WSDOT Aviation to evaluate staging areas with property owners, public officials and local emergency management in Vancouver and Ephrata, Washington.
- Collaboration with DHS/CISA and WSDOT Aviation to execute a FEMA funded RRAP study on essential airfields within the state; this endeavor starts the end of this year and carries over into 2020.
- Collaboration with the Fire Defense Council leadership to develop a fire specific EMAC deployment guide.
- Participation the National Guard annual all-hazards mutual aid workshop where states partnered to fill gaps using EMAC.
- Participation in the first NEMA sponsored EMAC State Coordinators conference prior to the NEMA mid-year forum this year.
- Development of the first version of a statewide Distribution Management Plan.

Response activities:

- Logistical support for the Joint Field Office established for disaster 4418-DR-WA.
- Participation in the SEOC activation for the February severe snowstorm.

Interstate mutual aid to incidents within the US:

- Two Individual Assistance (IA) specialists to Florida for Hurricane Michael recovery.
- Ten Individual Assistance specialists to Nebraska for catastrophic flooding and blizzard response transitioning into recovery.
- One Geographic Information System (GIS) specialist to Kansas for severe weather response.
- One nine-person Type III Incident Management Team (IMT) to Florida for Hurricane Dorian response.
- Seven fire response Task Forces (totaling 35 fire engines, 10 command vehicles and 136 firefighters) to California to support fire suppression statewide.

Training activities:

- Fuel distribution exercise conducted by the WANG in HLS Region 1.
- Quarterly amateur radio exercise where 304 messages were sent/received with partners across the state and with CAL OES.
- Mutual aid training for Jefferson County and Olympic Region fire resources.

WebEOC: is an internet-based software system administrated by EMD to share emergency or disaster-related information with federal, state, local and tribal agencies. Efforts are underway to integrate WebEOC into a common operating picture. Earlier this year, the system was upgraded to version 8.5 including a significantly enhanced integration with geographic information systems. So-called process permissions have been implemented enabling users to view statewide data while only being able to add or edit their own jurisdictions' information. Extensive filtering functions allow users to quickly find pertinent information.

MITIGATION AND RECOVERY SECTION

The Mitigation and Recovery Section oversees the division's risk reduction and disaster recovery efforts. The section is comprised of hazard mitigation programs that includes mitigation and disaster recovery planning, plan reviews, mitigation grant administration, hazards and outreach program and the state's earthquake/tsunami/volcano programs. By helping communities plan for and fund risk-reduction efforts, these programs increase local resilience and reduce the impact disasters have on communities across the state.

Public Assistance Grant Program (PA): EMD staff manage FEMA's Public Assistance grant program, which provides grant funding to state, tribal and local governments and certain private, non-profit organizations to help them quickly respond to and recover from major disasters declared by the President.

The federal share for the program typically is 75 percent of eligible costs, while the state (the recipient) determines how the non-federal share of 25 percent is split between the state and impacted jurisdictions (sub-recipients).

Fire Management Assistance Grant (FMAG) Program: Fire Management Assistance is available to states, local and tribal governments for the mitigation, management and control of fires on publicly or privately-owned forests or grasslands, which threaten such destruction that would constitute a major disaster.

The Fire Management Assistance declaration process is initiated when a state submits a request for assistance to the FEMA Regional Administrator at the time a "threat of major disaster" exists. The Fire Management Assistance Grant Program (FMAGP) provides a 75 percent federal cost share and state agencies or local jurisdictions pay the remaining 25 percent for actual costs.



Employees from Washington Emergency Management Division and Federal Emergency Management Agency take part in a Youth Preparedness Camp on Aug. 21, 2019. (Photo by Travis Linares-Hengen)

Hazard Mitigation Planning and Technical Assistance: The Washington State Enhanced Hazard Mitigation Plan was adopted and approved by FEMA on October 1, 2018. This plan enables the state to receive federal funding for hazard mitigation and disaster recovery. The plan includes dozens of risk-reduction strategies consisting of state agency programs and other commitments to statewide natural hazard mitigation. Throughout 2019, a mitigation work group comprised of representatives from several state agencies has helped ensure interagency coordination regarding the State Plan's objectives and prioritized risk-reduction efforts.

2019 saw successful grant awards for updating several local hazard mitigation plans. The Mitigation program is responsible for the award, management, approval and technical assistance for these grants and plans. These efforts will ensure that all Washington counties are covered by a local hazard mitigation plan. The plan enables communities to access federal grants for risk reduction projects, such as seismic retrofits, flood control systems and infrastructure resilience. Washington is on track to have 100 percent county plan coverage by 2020.

As part of the mitigation planning process, EMD Mitigation completed five post-plan workshops for counties with newly approved or updated plans. These workshops are elements of an expanded outreach strategy that focuses on helping locals leverage their planning efforts to develop strong mitigation grant proposals; 8-14 more workshops are planned for 2020.

New workshops, combined with the large number of new hazard mitigation plans, is part of the "plan-to-project pipeline" strategy developed to help more jurisdictions compete for, and win, hazard mitigation grants from FEMA to complete projects.

Hazard Mitigation Grant Program (HMGP): HMGP is a state-managed program made available by FEMA after a Presidential Disaster Declaration to fund cost-effective projects that reduce or eliminate the long-term effects of future disasters and increase community resiliency. In 2019, Washington's HMGP consisted of 21 ongoing rounds funding 128 pending or active local risk-reduction projects and planning efforts throughout the state. The state's HMGP programs continue to focus on supporting local mitigation projects that address earthquake, flood, wildfire, tsunami and landslide threats. FEMA's new HMGP Post Fire program helped Washington submit 24 risk-reduction proposals in 2019, representing about \$9 million worth of risk-reduction efforts. The Disaster Recovery Reform Act of 2018 (DRRA) made this Post Fire program permanent, allowing continued increase of grant funding for local wildfire mitigation projects in high-risk areas. The DRRA also expanded HMGP project eligibility to include Earthquake Early Warning systems, increased funding for states to administer HMGP, and made other positive changes to the program that took effect in 2019.

Washington's 21 open HMGP rounds are currently worth about \$57 million in combined federal, state and local cost share funding. Mitigation staff provide technical assistance to subgrantees, administer all HMGP grants for Washington, and conduct grant training and mitigation outreach to stakeholders throughout the state. HMGP subgrantees include counties, cities and towns, tribes, and special-purpose districts (schools, fire districts, water and power utilities, etc.). Below is a representative sampling of the 128 HMGP-funded projects that were ongoing or pending in 2019:

- South Whidbey School District: Seismic Retrofit of Langley Middle School Gymnasium
- City of Seattle: Seismic Retrofit of the Columbia Street Areaways
- Chelan County: Wildfire Defensible Space and Hazardous Fuels Reduction in the wildland-urban interface
- Snohomish County: acquisitions and elevations of flood-prone properties
- King County- County-wide Hazard Mitigation Plan Update
- Whitman County/Rosalia Fire Station: emergency generator purchase/installation
- Pacific County Fire District #1: tsunami vertical evacuation structure design and development
- Nooksack Tribe: Flood Reduction Project (for critical transportation route)
- Town of Wilkeson: Landslide/Erosion Bank Stabilization Project



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- Walla Walla: Wildfire fuels reduction in high-risk neighborhoods
- Lakewood Water District: infrastructure improvements-Critical well and booster pump station retrofits

Annual Pre-Disaster Mitigation (PDM) and Flood Mitigation Assistance (FMA) Programs: The Pre-Disaster Mitigation Program is designed to assist states, U.S. territories, federally recognized tribes and local communities in implementing a sustained pre-disaster natural hazard mitigation program. The Flood Mitigation Assistance Program provides funding to states, territories, federally recognized tribes and local communities for projects and planning that increases infrastructure resiliency and reduces or eliminates long-term risk of flood damage to structures insured under the National Flood Insurance Program.

The section is currently managing approximately \$7.8 million of federal funds from PDM awards and approximately \$1.5 million of federal funds from FMA awards. Additionally, pending grant awards at FEMA Region X currently hold approximately \$19.6 million and \$1.3 million of earmarked federal funding for PDM and FMA mitigation projects respectively. FEMA should award these funds in late 2019 or early 2020. Outreach and providing technical assistance to local jurisdictions and developing increased capacity of new mitigation staff was a high priority for the PDM and FMA programs for calendar year 2019. FY 2019 PDM and FMA funding opportunities, at \$250 million and \$160 million respectively, are slightly higher than FY 2018 levels and much higher funding levels than in previous years. Mitigation projects supported in calendar year 2019 include:

- PDM
 - o City of Richland Yakima River Waterline Crossing project
 - o Yakima County Shaw and Wide Hollow Creek Flood Reduction project
 - o Hazard Mitigation Plan Updates: Cities of Everett and Asotin, Cowlitz, Garfield, Island, King, Kitsap, Kittitas, Lincoln, Pierce, Skagit, Snohomish, Spokane, and Whitman Counties
 - o Hazard Mitigation Annex Updates: Chelan
- FMA
 - o Snohomish County home elevations and acquisition project
 - o Snohomish County Countywide home elevation project
 - o Pierce County home relocation flood mitigation project

Human Services Programs: This year the Human Services (HS) program deployed 10 Individual Assistance specialists under EMAC to assist the state of Nebraska following its FEMA Individual Assistance Disaster Declaration as a result of historic flooding. While in Nebraska, the Washington state team supported damage assessments, drafted additional county requests to the Major Disaster Declaration, staffed disaster recovery centers, conducted public outreach and provided Individual Assistance Program implementation support. Human Services program staff assisted Nebraska in activating their Housing Task Force for the first time in the state's history. The staff were able to utilize the already drafted and tested Washington Housing Recovery Support Function to assist Nebraska in the modeling of the housing task force. The Human Services program staff assisted in securing more than \$26 million of FEMA Individual Assistance aid for communities in Nebraska.

The Washington Restoration Framework (WRF) continues to progress towards completion. Human Services program staff have met with the WRF Steering Committee six times as of October 2019 and conducted outreach, data collection, and partnership building with more than 50 individuals representing federal, state, local and tribal governments, non-profit organizations, associations and the private sector. The Infrastructure Systems, Economic Recovery, Natural Resources, and the Health Services Recovery Support Functions (RSF) were completed. The Social Services and the Community Planning and Capacity Building RSFs are currently being developed and are on track to be completed by December 2019.

In 2019, the Human Services program continued to enhance the Limited English Proficiency (LEP) program. It provided a wide range of services such as LEP communication plan development and reviews and held seven community outreach events and beginning in November, a series of five LEP communications planning workshops will be held across the state. The LEP team worked closely with our in-house Hazards and Outreach team to develop and translate emergency preparedness publications in five different languages and it worked with the Washington Military Department communications team to coordinate the Spanish translation of radio ads and emergency preparedness videos. The team conducted several Spanish TV and radio interviews leading up to the Great Washington Shakeout. Lastly, the team submitted to the state Legislature the first LEP Legislative Report that came with passing of SSB5046 in 2017.

Hazards and Outreach Program: Following the program's largest annual outreach campaign, on October 17, at 10:17 a.m., 1.54 million Washingtonians participated in the Great Washington ShakeOut drill to become better prepared for Washington's earthquake hazards. Coastal communities once again used the drill as an opportunity to promote tsunami safety and practice tsunami evacuation with the All-Hazards Alert Broadcast (AHAB) tsunami sirens. Outreach efforts focused on engaging community "champions," schools and other state agencies, which resulted in an increase of approximately 150,000 participants over last year. The third annual Youth Video contest was incredibly successful with 38 students from Washington middle and high schools submitting videos demonstrating proper earthquake safety techniques; the top two videos from each category won awards and formal recognition from the local emergency management office. Additionally, outreach was conducted for the forthcoming ShakeAlert Earthquake Early Warning (EEW) system. As part of the campaign, EMD also created several new outreach videos to make learning about earthquake protective actions and personal preparedness accessible.

Geohazards program took important steps towards improving preparedness for earthquakes, volcanoes and tsunamis in Washington.

- Hired an Earthquake Early Warning Program Coordinator who will facilitate the education, training and outreach necessary for a successful EEW Program in Washington
- Hired a second Tsunami Program Coordinator to assist with preparedness and mitigation work for tsunami hazards in Washington's inner coasts and maritime communities.
- Secured state funding (\$1 million) to purchase and install 36 seismic monitoring stations, which will improve earthquake detection and EEW.
- Secured state funding (\$928,000) to purchase and install 15 new AHAB tsunami sirens in at-risk coastal communities.
- Established a second tsunami work group focused on the inner coast's unique tsunami-related issues and needs. The

The Geohazard's program also supported local jurisdictions around the state with planning and preparedness efforts.

- In April, the Tsunami program conducted the third annual Tsunami Roadshow along the coast, where a panel of experts shared information and answered questions from locals living within coastal tsunami hazard zones.
- Conducted two tsunami communications drills with stakeholders across the state, which helped streamline and synchronize Alert and Warning procedures across all levels of tsunami response.
- Created a volcano information platform for members of the various volcano workgroups throughout the state to share information, research, presentations and documents.
- The GeoHazards and Outreach team partnered with Washington DNR and local jurisdictions to hold the state's first Earthquake Preparedness Roadshow which was focused on Central and Eastern Washington.
- Held an EEW Education Sector Symposium to educate schools on EEW that enabled them to better understand how to support education pilot projects in Washington.

The State Disaster Preparedness Outreach Program (formerly Public Education Program) supports local jurisdictions, state agencies, Tribes and out-of-state governments with preparedness materials and educational tools. The intent of the program is to build public awareness and engage in effective and sustained preparedness activities at the community level in conjunction with neighborhoods, schools, businesses and organizations, as well as within state agencies. Major accomplishments:

- Continued its quarterly State/Local Outreach Workgroup meetings; achieved positive attendance, participation and appreciation from city and county public educators.
- Provided direct support to 48 disaster preparedness activities to local jurisdictions, state agencies, businesses, schools and the media.
- The award-winning Map Your Neighborhood (MYN) program enlisted 41 new in-state partners, increasing the number of direct contacts to 902.
- Attended and participated in the first ever FEMA Region 10 Youth Preparedness Camp; met outreach program managers from Alaska, Idaho and Oregon and planned future collaborative activities among the R10 states.

Assessment and Exercise Team: The re-organization of the Preparedness Section paved the way for the following programs to be undertaken by the Assessment & Exercise team:

- Threat Hazard Identification Risk Analysis (THIRA)/State Preparedness Review (SPR);
- Emergency Management Accreditation Program (EMAP);
- State Exercise Program;
- SEOC Geospatial Information System (GIS)/Common Operating Picture (COP);
- Radiological Emergency Preparedness (REP) Program;
- Technological Hazards Program; and
- Strategic Planning

Training and Exercise plan: The Assessment & Exercise team provides internal (EMD) and external (stakeholder) emergency management assessment and exercise support throughout the year. Critical to enabling this success is the execution, in partnership with EMD's Training team, of the annual Training and Exercise Planning Workshop (TEPW). The TEPW, held in collaboration with local and state agency partners in June of 2019, resulted in the updated State Training and Exercise Plan (TEP) which was published in October.

Threat Hazard Identification Risk Analysis (THIRA) / Stakeholder Preparedness Review: The Washington State Emergency Management Division (EMD) reviews the ability of communities and state agencies to assess, build, sustain and deliver the core capabilities and reports the findings through a Unified Reporting Tool in support of the National Preparedness System to develop the THIRA. The SPR process is a self-assessment of a jurisdiction's current capability levels against targets identified in the THIRA. EMD collects the information, analyzes strengths and gaps and reports the findings.

Emergency Management Accreditation Program (EMAP): EMAP is a "set of 64 standards by which programs that apply for EMAP accreditation are evaluated. The Emergency Management Standard (EMS) is designed as a tool for continuous improvement as part of the voluntary accreditation."

The initial accreditation submission was submitted in 2019. An EMAP Accreditation Team visited EMD to conduct interviews and collect information for review in June 2019. Additional requested information was sent between July – October 2019 for further review and support. In December, EMD received conditional EMAP accreditation.

State Exercise Program: The goal for the State Exercise Program is to minimize the impact of disasters on our communities, property, economy and environment in Washington state. This means leading a comprehensive and vertically integrated exercise program to ensure our first responders, emergency managers, government leaders, non-governmental partners and private citizens have the knowledge, skills and abilities needed to perform key tasks when disasters strike.

In 2019, the exercise design team began the initial coordination for Cascadia Rising 2022. Inclusive with the Cascadia Rising exercise and in collaboration with FEMA Region X, an additional National Level Exercise (NLE) was approved (October) for a Spill of National Significance (SONS), which will be integrated into the exercise design of Cascadia Rising 2022.



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FIRE MANAGEMENT ASSISTANCE GRANT FUNDING - CURRENT / ACTIVE

(Obligated Funds are as of Jan 1, 2018)

Fire	Date	Total Funded
Lake Spokane Fire	7/11/2014	\$1.1 million
Mills Canyon Fire	7/11/2014	\$3.27 million
Chiwaukum Fire	7/17/2014	\$16.85 million
Carlton Complex	7/17/2014	\$33.4 million
Watermelon Hill Fire	7/20/2014	\$600,000
Saddle Mt Fire	7/19/2014	\$56,000
Snag Canyon Fire	8/3/2014	\$6.6 million
Hansel Fire	8/6/2014	\$925,000
Sleepy Hollow Fire	6/29/2015	\$2.25 million
Blue Creek Fire	7/21/2015	\$6.375 million
Highway 8 Fire	8/5/2015	\$2.625 million
Nine Mile Fire	8/14/2015	\$1.5 million
Chelan Complex	8/14/2015	\$9.6 million
Stickpin Fire	8/14/2015	\$5.025 million
Stevens County Complex	8/14/2015	\$5.25 million
Okanogan County Complex	8/15/2015	\$16.05 million
Twisp River Fire	8/19/2015	\$1.2 million
Renner Fire	8/21/2015	\$2.775 million
Goodell Fire	8/24/2015	\$150,000
Horsethief Butte Fire	9/13/2015	\$187,500
South Ward Gap Fire	7/31/2016	\$375,000
Wellesley Fire	8/21/2016	\$1,000,000
Yale Fire	8/21/2016	\$2,000,000
Suncrest Fire	8/27/2016	\$800,000
Spromberg Fire	5/23/2017	\$510,950
South Wenas Fire	6/27/2017	\$261,000
Jolly Mountain Fire	9/02/2017	\$15,005,000
Ryegrass Coulee Fire	7/10/2018	\$447,400
Upriver Beacon Fire	7/17/2018	\$1,105,000
Buckshot Canyon	7/19/2018	\$13,830,000
Chelan Hills Fire	7/27/2018	\$2,605,000
Angel Springs Fire	8/2/2018	\$5,855,000
Hawk Fire	8/10/2018	\$500,000
Cougar Creek Fire	8/11/2018	\$41,530,000
Grass Valley Fire	8/11/2018	\$1,680,000
Boys Fire	8/11/2018	\$13,830,000
Estimated FMAG-HMGP Pilot funding		\$9,120,000

SEOC - Geospatial Information System (GIS) / Common Operating Picture (COP): The goal for the SEOC GIS/CO project is to improve the operational coordination of real world and exercise events for the Washington State Emergency Management Division in its support for all stakeholders across the state. The project plan for GIS/COP focuses on improving the core capabilities of situational awareness, operational communication and information sharing.

The Washington Information Sharing Environment (WISE) platform is an internal dashboard and has been made public facing to support Public Information and Warning.

Radiological Emergency Preparedness Program: The five following facilities in Washington state are required to maintain plans in the event of an emergency that could cause the release of materials from their respective sites: Energy Northwest's Columbia Generating Station, DOE Hanford Site, Puget Sound Naval Shipyard/Naval Station Bremerton, Naval Submarine Base Bangor and Naval Station Everett.

U.S. Department of Energy awarded EMD \$752,400 for FFY2019 for ongoing work to prepare for a potential radiological emergency from one of the 22 hazardous facilities on the Hanford Site.

USDOE awarded EMD \$785,347 for FFY2020. Of that, as of Oct. 2019, Washington Departments of Agriculture and Health, as well as Benton, Franklin and Grant Counties collectively have received \$571,228 or 73 percent of the funding passed through to the to support emergency preparedness activities.

Technological Hazards Program (Dam Safety & Fixed Nuclear Facility Protection Planning): The goal for the Technological Hazards Program is to minimize the impact of disasters involving dams, levees and radiological facilities on our communities, property, economy and environment in Washington State. Major accomplishments:

- Participated in Snohomish FEMA Technical Assistance Project for Evacuation and Shelter-in-place planning due to dam failure. This one-year project culminated in August 2019 with a TTX and publication of and all-hazards Evacuation and Shelter-in-Place guide.

- Participated in the South Tolt Dam functional exercise in May 2019.

- Supported Department of Ecology Dam Safety Office with the application for the FEMA High Hazard Potential Dam grant. As a result of this collaboration, Washington received \$150,000 to support work on dams in Grays Harbor and King County.

Training Team: The Training Team coordinates, hosts, facilitates and delivers preparedness training to responders in all agencies throughout Washington state. It also addresses the requirements for selection and certification of course instructors, maintenance of course materials, completion certificates, the State Training Calendar and the student course registration portal.

- State Training Program

Major accomplishments:

- Coordinated, hosted or directly facilitated the delivery of 199 preparedness courses for CY2019 in 56 different locations attended by more than 3,375 students. Additional training support was provided for an additional 532 students from various stakeholder agencies to attend critically needed training out of state at other DHS facilities.

- Maintained a cadre of 134 certified instructor statewide.

- Re-certified 70 percent of instructors after initial NIMS update. Additional re-certification in-progress.

- On-boarded two new Incident Command System (ICS) instructors.

- Graduated 12 students from the FEMA National Emergency Management Basic Academy

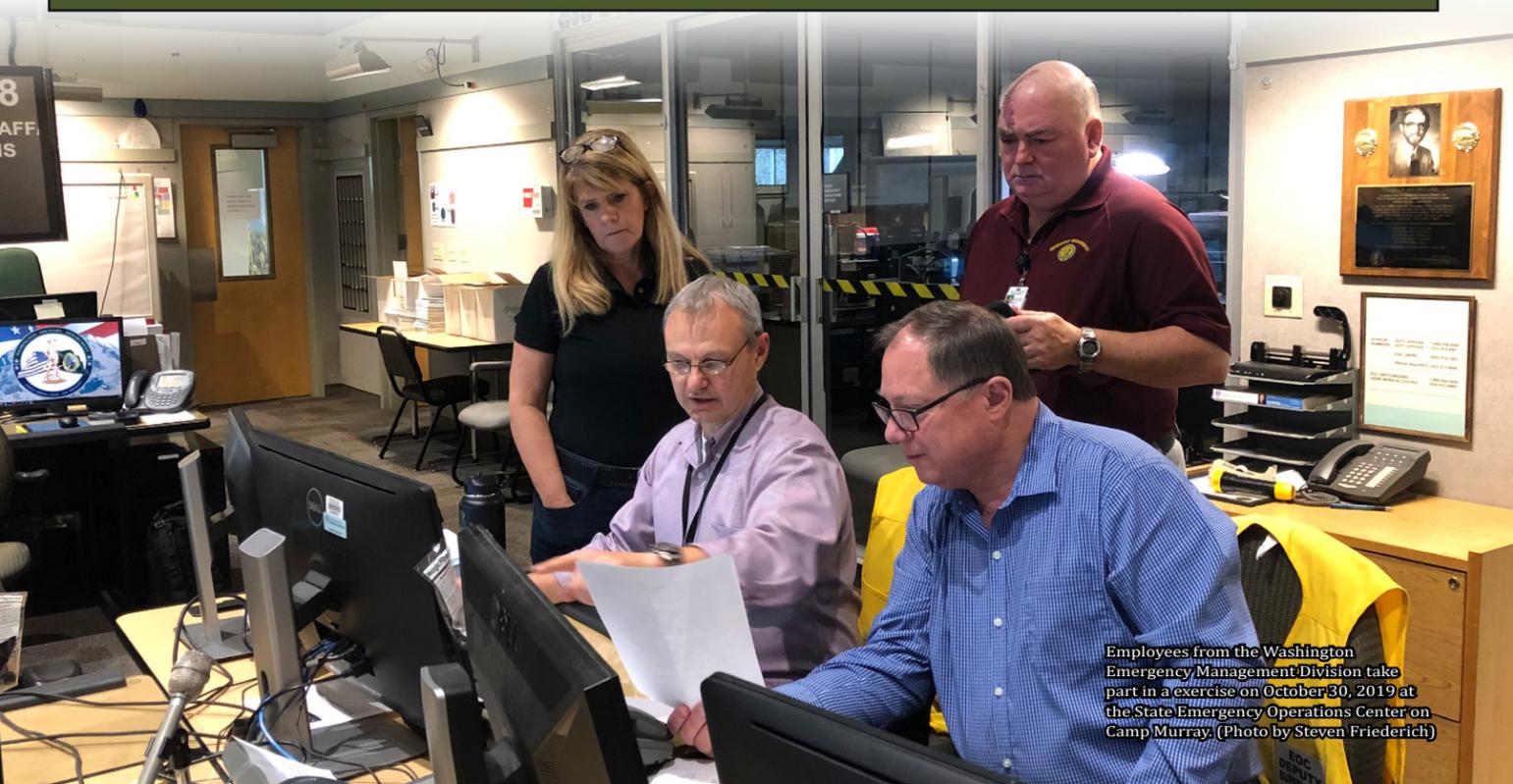
- Although only 64 courses were initially requested by our stakeholders for CY2019, we will be delivering more than 214 courses by the end of CY2019, further increasing the capabilities of local responders and communities.

- State E-911 Training Program

- The E-911 state-delivered program, in coordination with the Washington State Criminal Justice Training Commission (CJTC), has developed an e-911 telecommunicator training program in collaboration with the Enhanced 911 Coordination Office, the 911 Advisory Committee, Training Subcommittee and the Washington EMD Training Department.

- As a new program, it is focused on providing training to telecommunicators, increasing the number of trained and certified instructors, and identifying training gaps that it can fill through its course delivery that meet the safety and emergency preparedness and response needs of Washington's citizens.

- The E-911 Program builds upon the initial incident response coordination strategies and establishes the first situational awareness and common operating picture for a real incident response.



Employees from the Washington Emergency Management Division take part in a exercise on October 30, 2019 at the State Emergency Operations Center on Camp Murray. (Photo by Steven Friederich)



EMERGENCY MANAGEMENT DIVISION



DISASTER RECOVERY GRANT PROGRAMS CURRENT/ACTIVE

(Obligated Funds are current at date of print)

The mission of the Federal Emergency Management Agency's (FEMA) Public Assistance (PA) Grant Program is to provide assistance to state, tribal and local governments, and certain types of private nonprofit organizations so that communities can quickly respond to and recover from major disasters or emergencies declared by the President.

Through the PA Program, FEMA provides supplemental federal disaster grant assistance for debris removal, emergency protective measures, and the repair, replacement, or restoration of disaster-damaged, publicly owned facilities and the facilities of certain Private Non-Profit (PNP) organizations. The PA Program also encourages protection of these damaged facilities from future events by providing assistance for hazard mitigation measures during the recovery process.

The federal share of assistance is not less than 75 percent of the eligible cost for emergency measures and permanent restoration. The grantee (usually the state) determines how the non-federal share (up to 25 percent) is split with the subgrantees (eligible applicants).

FEMA WA DR 4418
 - Declaration Date: March 4, 2019
 - Incident Type: Severe Winter Storm, Straight-line Winds, Flooding, Landslides, Tornado
 - Incident Period: December 10, 2018 to December 24, 2018
 - Designated Counties: Clallam, Grays Harbor, Island, Jefferson, Mason, Pacific, Snohomish, Whatcom
 Public Assistance: \$12,534,395.00
 Mitigation: \$3,784,000.00
TOTAL: \$16,318,395.00

FEMA WA DR 4309
 - Declaration Date: April 21, 2017
 - Incident Type: Severe Winter Storm, Flooding, Landslides, Mudslides
 - Incident Period: January 30, 2017 to February 22, 2017
 - Designated Counties: Adams, Benton, Columbia, Ferry, Franklin, Grant, King, Lewis, Lincoln, Pend Oreille, Skamania, Spokane, Wahkiakum, Walla Walla, Whatcom
 Public Assistance: \$42,113,589.00
 Mitigation: \$8,060,000.00
TOTAL: \$ 50,173,589.00

FEMA WA DR 4253
 - Declaration Date: February 2, 2016
 - Incident Type: Severe Winter Storm, Straight-line Winds, Flooding, Landslides, Mudslides, Tornado
 - Incident Period: December 1, 2015 to December 14, 2015
 - Designated Counties: Clallam, Clark, Cowlitz, Grays Harbor, Jefferson, Lewis, Mason, Pacific, Skamania, and Wahkiakum
 Public Assistance: \$14,802,548.00
 Mitigation: \$2,246,443.00
TOTAL: \$ 17,048,991.00

FEMA WA DR 4249
 - Declaration Date: January 15, 2016
 - Incident Type: Severe Storms, Strong Winds, Flooding, Landslides, Mudslides
 - Incident Period: November 12, 2015 to November 21, 2015
 - Designated Counties: Chelan, Clallam, Garfield, Island, Jefferson, Kittitas, Lewis, Lincoln, Mason, Pend Oreille, Skamania, Snohomish, Spokane, Stevens, Wahkiakum, and Whitman
 Public Assistance: \$33,564,467.00
 Mitigation: \$5,266,058.00
TOTAL: \$3,830,525.00

FEMA WA DR 4243
 - Declaration Date: October 20, 2015
 - Incident Type: Wildfires
 - Incident Period: August 9, 2015 to September 10, 2015
 - Designated Counties: Chelan, Ferry, Lincoln, Okanogan, Pend Oreille, Stevens, Whatcom, Yakima and Confederated Tribes of the Colville Reservation
 Public Assistance: \$ 40,750,096.00
 Mitigation: \$5,852,944.00
TOTAL: \$46,603,040.00

FEMA WA DR 4242
 - Declaration Date: October 15, 2015
 - Incident Type: Windstorm
 - Incident Period: August 29, 2015
 - Designated Counties: Snohomish, Island, Jefferson, Whatcom, Grays Harbor and Clallam
 Public Assistance: \$8,163,129.00
 Mitigation: \$1,586,000.00
TOTAL: \$9,749,129.00

FEMA WA DR 4188
 - Declaration Date: August 11, 2014
 - Incident Type: Wildfires
 - Incident Period: July 9, 2014 to August 5, 2014
 - Designated Counties: Colville Indian Reservation, Kittitas and Okanogan
 Public Assistance: \$31,694,386.00
 Mitigation: \$6,532,000.00
TOTAL: \$38,226,386.00

FEMA WA DR 4168
 - Declaration Date: April 2, 2014
 - Incident Type: Flooding and Mudslide
 - Incident Period: March 22, 2014 to April 29, 2014
 - Designated Counties: Sauk-Suiattle Indian Reservation, Snohomish, Stillaguamish Indian Reservation and Tulalip Indian Reservation
 Public Assistance: \$38,458,938.00
 Mitigation: \$8,331,000.00
 Human Services: \$2,225,803.00
TOTAL: \$49,015,741.00

FEMA WA DR 4083
 - Declaration Date: September 25, 2012
 - Incident Type: Severe Storm, Straight-line Winds, and Flooding
 - Incident Period: July 20, 2012 to July 21, 2012
 - Designated Counties: Colville Indian Reservation, Ferry and Okanogan
 Public Assistance: \$4,069,469.00
 Mitigation: \$966,499.00
TOTAL: \$5,035,968.00

FEMA WA DR 4056
 - Declaration Date: March 5, 2012
 - Incident Type: Severe Winter Storm, Flooding, Landslides, and Mudslides
 - Incident Period: January 14, 2012 to January 23, 2012
 - Designated Counties: Clallam, Grays Harbor, King, Klickitat, Lewis, Mason, Pierce, Skamania, Snohomish, Thurston and Wahkiakum
 Public Assistance: \$40,464,376.00
 Mitigation: \$7,861,000.00
TOTAL: \$48,352,376.00

FEMA WA DR 1963
 - Declaration Date: March 25, 2011
 - Incident Type: Severe Winter Storm, Flooding, Landslides, and Mudslides
 - Incident Period: January 11, 2011 to January 21, 2011
 - Designated Counties: King, Kittitas, Klickitat, Lewis, Skagit, Skamania and Wahkiakum
 Public Assistance: \$9,942,232.00
 Mitigation: \$1,699,663.00
TOTAL: \$11,641,895.00

FEMA WA DR 1817
 - Declaration Date: January 30, 2009
 - Incident Type: Severe Winter Storm, Landslides, Mudslides, and Flooding
 - Incident Period: January 6, 2009 to January 16, 2009
 - Designated Counties: Benton, Chelan, Clallam, Columbia, Cowlitz, Garfield, Grays Harbor, Jefferson, King, Kittitas, Klickitat, Lewis, Lincoln, Mason, Pacific, Pierce, Skagit, Skamania, Snohomish, Thurston, Wahkiakum, Whatcom and Yakima
 Public Assistance: \$68,929,056.00
 Mitigation: \$12,487,773.00
 Human Services: \$1,920,233.00
TOTAL: \$83,337,062.00

FEMA WA DR 1734
 - Declaration Date: December 8, 2007
 - Incident Type: Severe Storms, Flooding, Landslides, and Mudslides
 - Incident Period: December 1, 2007 to December 17, 2007
 - Designated Counties: Clallam, Grays Harbor, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Skagit, Snohomish, Thurston and Wahkiakum
 Public Assistance: \$81,673,989.00
 Mitigation: \$11,149,689.00
 Human Services: \$4,326,043.00
TOTAL: \$ 97,143,721.00

FEMA WA DR 1671
 - Declaration Date: December 12, 2006
 - Incident Type: Severe Storms, Flooding, Landslides, and Mudslides
 - Incident Period: November 2, 2006 to November 11, 2006
 - Designated Counties: Chelan, Clark, Cowlitz, Grays Harbor, Jefferson, King, Lewis, Pacific, Pierce, Skagit, Skamania, Snohomish and Wahkiakum
 Public Assistance: \$38,367,480.00
 Mitigation: \$5,486,903.00
 Human Services: \$1,710,648.00
TOTAL: \$45,565,031.00

**Recovery Grant Program Funds provided through WA EMD
TOTAL: \$592,520,629.00**



The employees of the Washington Emergency Management Division get together on the State Emergency Operations Center Floor for a group photo in early August. The State's Emergency Management Division is located in Building 20 on Camp Murray. (Courtesy Photo)



WASHINGTON YOUTH ACADEMY



LOCATION: BREMERTON



Amy Steinhilber



Dennis Kerwood

WHAT IS THE WASHINGTON YOUTH ACADEMY?

The Washington Youth Academy (WYA) is a life intervention and credit recovery based educational program. Cadets are empowered to reintegrate into their home schools with the skills to graduate with their peers and become responsible citizens. There are eight core components central to the Academy's mission, and all components must be successfully completed for a cadet to graduate from the Academy. Experiential training and activities tied to the core components help educate and build resiliency to empower youth to become productive members of the community upon graduation. The WYA continues to be known across the nation as a leader in the National Guard Youth Challenge Program for its innovative approaches and effective results. In December 2019, the academy completed its 11th year of operation.

The eight core components are: leadership and followership, life coping skills, responsible citizenship, academic excellence, job skills, health and hygiene, service to community and physical fitness.

The Academy helps cadets recover credits so they can go back to high school and earn a diploma or seek an alternative path to finish their high school education. The WYA is a two-phase program that includes a 22-week intensive residential phase and a 52-week post-residential (or mentoring) phase.

Cadets can earn up to 8 credits – about 1.3 years of high school – in just 22 weeks.

Secretary of State Kim Wyman addresses a group of cadets at the Washington Youth Academy during the class 19-1 cycle. (Photo by Steven Friederich)



2019 CLASS INFORMATION

With graduation rates of 83 percent and 85 percent respectively, the classes of 2019-1 and 2019-2 (still in session at this reporting) exceeded the national Youth Challenge average completion rate of 70 percent.

For 2019-1, cadets earned an average of 7.7 credits. Only nine of the cadets who completed the program started as seniors, whereas 48 of the 136 students who graduated, finished as seniors. Graduates averaged a 52.6 percent increase in their cumulative high school grade point average, and a 3.26 GPA for Academy courses.

As measured by the Test of Adult Basic Education (TABE), Class 2019-1 had a 1.9 grade level gain. The TABE is a federally mandated measurement of academic growth during the program.

The Academy continues enhancing Science, Technology, Engineering and Mathematics (STEM) and Career and Technical Education (CTE) based classes. In 2018, the Robotics course was aligned with an Office of the Superintendent of Public Instruction (OSPI) approved curriculum to introduce drone technology as part of that class. The purchase of upgraded drones also served to enhance other elements of the training program. Cadets build and program Lego-drones, and as they learn to master flight, they are advanced to higher level drones. Additionally, as their proficiency in flight develops, the drones will be used to supplement search and rescue training in CERT, enhance video effects in academics (Robotics Foundations and Video Production Technology classes), and create a new small unit training activity.

In collaboration with the state Emergency Management Division (EMD) and the Kitsap County Emergency Management Department (KEMD), Academy cadre provide Community Emergency Response Team (CERT) training for all cadets. The CERT training prepares cadets to successfully assist local first responders in case of a catastrophic event. Cadets also learn how to assist their families and neighbors with emergency preparedness. Cycle 2019-1 produced 36 individuals who are in the process of connecting with their local first responders to assist in the event of an emergency. The Washington Youth Academy Foundation provides CERT packs for each youth who makes that connection.

The cadets participate in at least two field trips during the cycle: a trip to the state capitol where they meet with legislators, and to Junior Achievement's Finance World where they use what they've learned to simulate adult financial management choices. They also participate in mock interviews with community/business leaders and volunteers. A Kitsap Regional Library partner facilitates an "Advance Copy Reading Group" for selected cadets to provide reviews of books and help the library identify young-adult titles that are popular. An Academy library is in the Bremerton Readiness Center English classroom, which houses nearly 3,000 books. With a cadet population diverse in ages, aptitudes, cultures and life experiences, the WYA incorporates competency/mastery-based learning practices to reach all students equitably, providing them hope and a pathway to their next steps beyond Academy doors.

While other Challenge programs have fallen below their graduation targets in years past, the WYA continues to surpass its goal, even after raising it in 2017. In 2019, the WYA will graduate a total of 272 graduates, exceeding its annual target of 270. In addition to their CERT training, graduating cadets will have earned their First Aid/CPR/AED certification and a food handler's permit. By this December's ceremony, the WYA will have graduated 2,879 youth. As the academy's reputation for excellence has grown, so too has the list of agencies, organizations and individuals from numerous states who have asked to visit the WYA to learn more about the practices put in place that have consistently improved the quality of the program and our graduates.

In 2019, cadets at the WYA conducted more than 16,437 hours of community service worth approximately \$521,381.64 in value to the community. Service projects included:

- o 10th annual South Kitsap School District "Stuff the Bus" event – Cadets helped collect cash donations and nearly 6,400 pounds of food for South Kitsap Helpline's food bank
- o Tim Tebow Foundation "Night to Shine" – Cadets supported a prom night for special needs kids, ages 14 and above, who often miss out on this event in their lives
- o Salmon Center Belfair, WA – Cadets worked with the Hood Canal Enhancement Group to restore the habitat for salmon to spawn by clearing heavily vegetated areas and blockages in the Union river
- o Seeds of Grace – Cadets helped build and maintain sustainable, organic gardens in the Kitsap County area for this non-profit organization that donates fresh organic produce to food banks to help feed the impoverished.



Cadet stand in formation prior to heading into class on Oct. 3, 2019 at the Washington Youth Academy, Bremerton, Wash. (Photo by Joseph Siemandel)



MENTORING GRADUATES

Adult volunteer “Mentors” serve a crucial role in the program’s success. Each cadet looks for a mentor from their hometown community that they know will hold them accountable for their actions when they graduate from the program. Each year, nearly 300 graduates are spread across all of Washington state. The staff at the Academy would find it very difficult to provide the necessary support needed to guide youth toward their long-term goals during the 12-months of the post-residential phase without the assistance from volunteer mentors.

Our valued mentors come from various backgrounds across the state including school employees, neighbors, emergency response, and even past cadets and/or cadet parents that have already gone through the process. One such mentor is Michael McBreen. He mentored his first cadet eight years ago, and as of this report, has mentored a total of 7 times. When asked why he is so devoted to the Academy’s mentorship program, he stated:

“I mentored my first cadet in 2012 but was not fully vested until 2015-1 when my daughter chose to go to the Washington Youth Academy. I asked a friend of mine to mentor her, and as the cycle ran its course, I began to fall in love with the people, the cadets and the culture. Once my daughter graduated from the residential phase, I found myself yearning for the excitement and the “One Team, One Fight” atmosphere. It was in that yearning that I found a calling that would reshape the person I was. I volunteered to mentor again in 2016-1, 2016-2, 2017-1, 2017-2, 2018-1 and 2018-2. All six of these cadets were young men that I had never met, but the knowledge I learned from them was priceless. Mentoring gives me the ability to not only help at-risk youth, but it allows me an avenue to share my knowledge and experiences. But most of all it is the extended family that you gain from the experience. I have seven young men that I have mentored and no matter where they are in life today, I know that I had a small part in their success.”

Cadets Morrison and Arns show off their “war paint” during their Team Building Exercise at Camp Parsons, Wash. on Oct. 25, 2019. (U.S. National Guard photo by Sara Morris)



2019 HIGHLIGHTS



Adam Iwaszuk

Fiscal Year 2019 marked the ground breaking of two significant military construction projects and one significant Sustainment Restoration & Modernization project for the Washington Army National Guard.

The new \$21 million barracks at the Yakima Training Center will provide the 205th Regimental Training Institute a modern facility for its student soldiers to reside in while attending various courses. The barracks will be a three-story facility with 128 individual rooms, including a restroom, shower and study area in each room, as well as a laundry room on each floor. The barracks are expected to be completed and placed in operation in late January of 2021. Future plans call for a 100-bed expansion of the barracks and construction of a 200-person sized Dining Facility (DFAC) to support the 205th RTI and its staff and student soldiers.

The Tumwater Readiness Center is a \$42 million project that will provide a new home for the 2-146 Field Artillery Battalion, Alpha Troop of the 1-303rd Cavalry Squadron, and the South Region State Maintenance crew. The new RC will replace the 80-year-old Olympia Armory and the 64-year-old Puyallup Armory. The RC will comprise of multiple classrooms, a large assembly hall with adjacent kitchen, fitness room, locker rooms with private showers, and arms vaults for each unit, administrative offices and conference rooms. The RC should be placed in operation in early 2021. Future plans for the Tumwater RC’s 53 acre parcel is to build a new Field Maintenance Shop (FMS) to provide optimal maintenance support to units.



Thomas Blume

2019 also marked the pre-design phase of the \$15 million Richland Readiness Center project to begin in 2020. This new facility will be a design-build construction project intended for a company size unit to be stationed in the Tri-Cities. The new Richland RC is programmed to be completed in February 2023 with a design for potential future expansion.

The most significant SRM projects were the design and initial construction and renovation of the Centralia Armory. This project will provide better space utilization for the units and will bring the facility to current code compliance. This \$6 million renovation project will extend the useful life of the 81-year-old facility and will provide the unit with modern facilities to train and operate in. This project is scheduled to be completed in February 2021.

Updated photo of the Yakima Training Center Barracks construction project taken on Nov. 21, 2019. (Courtesy photo)





Maj. Gen. Bret Daugherty - The Adjutant General

Major General Bret D. Daugherty assumed duties as the Adjutant General, Washington on July 28, 2012. As the Adjutant General, he commands all Washington Army and Air National Guard forces and is the director of the State's Emergency Management and Enhanced 911 programs. Maj. Gen. Daugherty also serves as homeland security advisor to the governor of Washington and as state administrative agent for all United States Department of Homeland Security grants awarded to Washington's state, local, tribal and non-profit agencies and organizations.



Command Sgt. Maj. Bruce Ecclestone - Senior Enlisted Leader

Command Sergeant Major Bruce Ecclestone is the Washington State Senior Enlisted Leader for Headquarters, Camp Murray, Washington National Guard. He represents the highest level of enlisted leadership for the Washington National Guard, and is responsible for the welfare, readiness, morale, development and care concerning more than 7,500 enlisted personnel of the Washington National Guard.



Col. Johan Deutscher
Director of Staff



Col. Jeff Sabatine
Chief of Staff



Chief Warrant Officer 5
Tim Gorden
Command Chief
Warrant Officer



Anthony Lieggi
J-1, Manpower & Personnel



Carl Steele
J-9, Joint Services
Support



Maj. Alex Straub
Judge Advocate General



1st Lt. Danielle Zemola
Judge Advocate General



Col. Matthew Cooper
USPFO



Ange Gentry
J-1, Manpower & Personnel



Lt. Col. Michael Camrota
J-2, Intelligence



Col. Kevin McMahan
J-3, Operations



Micheal Weitzel
J-3, Operations



Col. Thomas Wargo
USPFO



Col. Richard Kelling
Inspector General



Lt. Col. Doug Palmer
Inspector General



Col. Don Brewer
Chaplain



Col. Jack Mushallo
J-4, Logistics



Lt. Col. Clement Sawin
J-5, Strategic Plans



Lt. Col. Michael Burk
J-6, Command & Control



Col. Thomas Wargo
J-8, Force Structure,
Resources



Capt. Daniel Pierce
Provost Marshal



Joseph Siemandel
State Public Affairs



Col. Jason Denney
Senior Army Advisor



HOMELAND RESPONSE FORCE

LOCATION: BOEING FIELD



Col. Kevin McMahan



Command Sgt. Maj. Kelly Wickel

MISSION OF THE HOMELAND RESPONSE FORCE

Mission: The Region X Homeland Response Force is a light, agile and rapidly deployable National Incident Management System (NIMS) compliant capability. The HRF provides a full suite of Chemical, Biological, Radiological, and Nuclear defense (CBRN) capabilities which support and enhance local, state and federal authorities' response to CBRN and all hazard events.

WHAT IS THE HOMELAND RESPONSE FORCE?

The HRF is a joint mission consisting of 574 Army and Air National Guard personnel including 73 full time employees. The HRF provides CBRN focused disaster response with capabilities that include mass decontamination, medical triage support, security, search and extraction, fatality recovery, communications, and command and control (C2). Spread out across the country are 10 HRFs, 17 Chemical, Biological, Nuclear Enhanced Response Force Packages (CERFP) and 57 Civil Support Teams (CST) which provide the country an initial military response to a CBRN incident.

The HRF is staffed with National Guard soldiers and airmen. Regionally oriented, each of the HRFs are hosted by states aligned to each of the 10 FEMA regions. HRFs provide a scalable capability to bridge a gap between initial National Guard response and Title 10 capabilities. HRFs create a mobile, decentralized response to any incident involving CBRN and additional hazards (HAZMAT), while recognizing the primary role governors play in controlling the response to CBRN incidents in their states.

WHY IS THIS IMPORTANT TO THE NATIONAL GUARD?

The 21st century tragedies of 9/11, Hurricane Katrina and the Deepwater Horizon oil spill have highlighted the importance of being proactive in preparing an efficient and effective National Guard response. Through a number of more recent events like the SR 530 landslide, the National Guard HRF organizations have refined their ability to respond to hazardous disasters. Maintaining a responsive and ready force is critical to the nation's ability to prepare for unknown, but certain challenging future disasters.



Service members with the Alaska National Guard's 103rd Civil Support Team and Washington National Guard's Chemical, Biological, Radiological and Nuclear Task Force work alongside the U.S. Coast Guard and local agencies to assist with an oil spill in Valdez, Alaska, Feb. 23, 2018. The Guardsmen were in the area for exercise Arctic Eagle 2018 when they diverted to assist with the diesel fuel cleanup. (U.S. Army National Guard photo by 2nd Lt. Marisa Lindsay)

2019 HIGHLIGHTS

Exercises

10th Homeland Response Force deployed from Washington to Boise, Idaho and participated in exercise Idaho Response, a multi-day exercise with Idaho Joint Forces Headquarters, Idaho National Guard and the Idaho Emergency Operations Center.

Participated in the national exercise Vigilant Guard, deploying a small liaison officer contingent to Ohio while simultaneously conducting remote command post operations in Washington.

Conducted four no-notice deployment exercises, deploying the command post to various locations throughout the state.

State DOMOPS Support

Participated during the Washington Joint Task Force East fire training this summer, preparing to support Washington's wildfire season.

Provided Command and Control support for the National Guard's response during the Western Washington 2019 snowstorm.

Training and Outreach

30 soldiers and airmen deployed to Juneau, Alaska and participated in Alaska Shield, training local and state partners in wide area search, breaching and shoring operations.

Certified 88 soldiers and airmen and 37 civilian emergency personnel in Incident Command Systems 300 and 400, Command Post Operations and the Joint Staff Training Course.

Decontamination team supported their local community by providing decontamination equipment training to Skagit County Hospital staff.

Conducted 175 civilian partner outreach engagements throughout FEMA Region 10.

Provided a number of static display and demonstration events, exhibiting the HRF chemical decontamination capabilities to civilian and military personnel.



Airmen from the 176th Wing, Alaska Air National Guard and Washington Army Guardsmen load a cargo trailer onto a C-17 Globemaster III February 20, 2018 at Fairchild Air Force Base, Wash. Nearly 250 Air and Army Guardsmen from Alaska, Colorado, Connecticut, Indiana, South Dakota, Utah, and Washington are slated to participate in Exercise Arctic Eagle 2018 in Valdez, Alaska through the end of February. Arctic Eagle is a scenario-based exercise in which Guardsmen will conduct Homeland Response Force (HRF) and Chemical, Biological, Radiological, Nuclear and High Yield Explosive (CBRNE) Enhanced Response Force Package (CERFP) operations in a cold weather environment. (U.S. Air National Guard photo by Staff Sgt. Rose M. Lust/Released)



COUNTERDRUG PROGRAMS



LOCATION: CAMP MURRAY



Lt. Col. Brian Bodenman



1st Sgt. Amelia Patterson

PROGRAM DESCRIPTION

The Washington National Guard Counterdrug Program (WA CDP) employed 103 full-time National Guard personnel in four specialized mission areas. The four mission areas include: the State Plans Interdiction Team, Aerial Reconnaissance, the Western Region Counterdrug Training Center and the Federal Operations Support Team. Each mission area operated within its own unique authorities to disrupt, degrade and defeat Drug Trafficking Organizations (DTOs) and Transnational Criminal Organizations (TCOs) that impact the citizens of Washington state. The WA CDP provided tailored support to federal, state and municipal Law Enforcement Agencies (LEAs) in an overall effort to combat illegal drug trafficking and the growing power of TCOs and DTOs within our state and nation.

STATE PLANS INTERDICTION TEAM

The State Plans Interdiction Team provides analytical and sensor operator support to federal and state LEAs. State Plans criminal analysts are embedded in field offices throughout the state supporting the High Intensity Drug Trafficking Area (HIDTA) office, Drug Enforcement Agency (DEA), U.S. Customs & Border Protection (USCBP) and Homeland Security Investigations (HSI). These analysts work under the direction of their supported LEAs and provide 50 to 100 percent of LEA field office analytic capability, and are often the only analytic support that their assigned agencies have access to. In addition to criminal analyst support, State Plans personnel operate optics and other ground reconnaissance systems along Washington's Northern border with Canada to identify potential drug trafficking routes in areas where the USCBP is unable to maintain a

physical presence. State Plans interdiction efforts enabled the seizure of more than \$16 million worth of drugs, illicit monies and vehicles; and supported investigations leading to the arrest of 149 criminals in FY19.

Staff Sgt. Celso Tacury, a member of the Washington National Guard Counterdrug Program, reviews reports as part of the intelligence section on June 30, 2019. (U.S. National Guard photo by Joseph Siemandel)

Opposite Page: Members of the 1-303rd Cavalry Squadron receive tactical combat casualty care instruction at a course provided by the Washington State Counterdrug Program. The focus is on the primary interventions provided for the leading causes of preventable death. Utilizing a mix of classroom presentation and hands-on skills practice, attendees will be exposed to a unique training environment which will enable them to provide basic life-sustaining treatments in a hostile environment. (U.S. National Guard photo by Sara Morris)



FEDERAL OPERATIONS SUPPORT TEAM

In FY19 the Federal Operations Support Team provided thousands of hours of linguistic and analytic support to the Department of Defense, Federal LEAs and Combatant Commanders. This support resulted in the publication of more than 1,300 actionable reports that led to the worldwide disruption or seizure of more than \$2.6 billion worth of illicit material and enabled the arrest of international criminals.

AERIAL RECONNAISSANCE

The WA CDP operates the only RC-26 aircraft in the Pacific Northwest which provides aerial reconnaissance support to law enforcement agencies throughout the state and the region to degrade the ability of DTOs and TCOs to operate. In FY19, the RC-26 program supported the arrests of 124 high value targets and enabled the seizure of more than \$16 million in narcotics, weapons, property and vehicles utilized by criminal entities throughout the region. In addition to law enforcement support, the aircraft was a critical asset in the protection of our state and national forests, property and the lives of our citizens during the 2019 wildfire season. The aircraft's real time video capability supported fire mapping and fire containment operations for 65 wildfires throughout four states.

WESTERN REGION COUNTERDRUG TRAINING CENTER

The WRCTC provides tailored training to state and federal LEAs to disrupt DTOs and TCOs that threaten the national security interests of the United States and the safety of the citizens of Washington state. In 2019, the WRCTC grew its curriculum from five to more than 30 courses taught by both military and civilian instructors. These courses supported key LEAs in their ability to defeat criminal networks throughout the states of Alabama, Arizona, California, Colorado, Guam, Hawaii, Idaho, Louisiana, New York, Oklahoma, Oregon, Puerto Rico, South Carolina, Tennessee, Texas, Utah, West Virginia, Washington and Virginia. The WRCTC provided training to more than 12,000 personnel in support of 1,305 different federal, state and local LEAs.





STATE PARTNERSHIP PROGRAM



LOCATION: CAMP MURRAY



Maj. Keith Kosik



Master Sgt. Michael Danao

MISSION OF THE STATE PARTNERSHIP PROGRAM

Mission: The Washington State Partnership Program conducts U.S. INDPACOM aligned security cooperation engagements that facilitate access to, influence with and insight from our partner nations. In addition, it gives our citizen-soldiers and airmen the broadening experience of working with our international partners and seeing military operations through their eyes.

Engagements generally focus on building capacity and relationships. Our Guard members draw on the experience, skills and expertise they bring from their military and civilian careers.

Washington state and its two partner nations are knit closely together through substantial two-way trade, and similar economic, security and infrastructure considerations.

2019 HIGHLIGHTS

In Fiscal Year 2019 the Washington National Guard conducted 24 engagements with our Thai partners and 15 with our Malaysian partners, which took place in Washington state and Southeast Asia. In addition, the Washington National Guard participated in exercises such as Cobra Gold, Bersama Warrior, Keris Strike and Cope Tiger.

Engagements focused on a variety of skills, which included: Defensive Cyber, Engineers, Aviation, Joint Terminal Attack Controllers, Port Security, Air Defense Sector, Domestic Response Operations, CBRNE, Medical, Counter-UAS, Logistics and Personnel, among others.



"When you look at other states that have two partnership countries sometimes they're on two completely different continents," Maj. Gen. Bret Daugherty, the adjutant general said. "It's a really unique opportunity for us to be able to not only work just with Thailand or just with Malaysia, but to do some trilateral work between all three of us at some point in the future."



Members of the Malaysian Armed Forces and the US military pose for a photo after the opening ceremony of Exercise Keris Strike, March 11, 2019. (U.S. Army National Guard photo by Sgt. 1st Class Jason Kriess)



A student smiles to the camera during a class taught by Pvt. 1st Class Ashley Firchau, 176th Engineer Company, Washington National Guard at the Bankoh-I-Duan School in the Tak Province, Kingdom of Thailand, Jan. Building the school was part of Exercise Cobra Gold is an 11-day exercise that brings the U.S. and a number of other countries to Thailand in order to conduct joint training and complete projects. 30, 2019. (U.S. National Guard photo by Staff Sgt. Kory Heptner)



10TH CIVIL SUPPORT TEAM



LOCATION: CAMP MURRAY



Maj. Wes Watson



1st Sgt. Paul Gautreaux

WHAT IS THE 10TH CIVIL SUPPORT TEAM?

The 10th Civil Support Team (CST) is a 22-man, full-time National Guard asset that supports civil authorities at a domestic Chemical, Biological, Radiological, Nuclear and high-yield Explosives (CBRNE) incident site with identification and assessment of hazards, advice to civil authorities and facilitating the arrival of follow-on military forces during emergencies and incidents of WMD terrorism, intentional and unintentional release of CBRN materials and natural or man-made disasters in the United States that result in, or could result in, catastrophic loss of life or property. Civil Support Teams complement and enhance, but do not duplicate, state CBRNE response capabilities. Located on Camp Murray, the 10th Civil Support Team is responsible for all of Washington state as the team's primary response area. FEMA Region X is also supported via integration with the CSTs in Idaho, Oregon and Alaska. The 10th CST has an initial deployment time within 90 minutes of alert and can be fully operational in Eastern Washington within six hours of alert.

2019 HIGHLIGHTS

Members provided support to the following major events:

- Super Bowl 53 in Atlanta, GA
- Mardi Gras in New Orleans, Louisiana
- All Seahawks home games
- Salmon Days, Issaquah, WA

The 10th CST responded to more than 20 real world support missions in the state of Washington, directly supporting first responder agencies across the state, including:

- Harborview radiological release, Seattle, WA
- St Peter's Hospital ricin incident, Olympia, WA
- Homemade explosives precursor lab, Ephrata, WA
- Multi-CST (10th WA, 102nd WA)/Multi Agency, illicit lab response, Port Townsend, WA

Numerous Unknown White Powder calls across the state supporting Washington State Patrol, Department of Ecology, DEA, FBI and numerous local police and fire departments. The 10th CST has led the CST/nation in real world response and continues to foster close relationships with the local communities through outreach and training.

The 10th CST conducted more than 15 training missions across the state that integrated first responders into the response plan and increased our partnerships and relationships with the response community across the state of Washington. The 10th CST also participated in multi CST/Homeland Response Force events that helped increase the response capabilities of the Washington National Guard.

Spc. Kai Raffaele, Survey Section, takes inventory of equipment prior to the team's training exercise with the Tacoma Fire Department at the Port of Tacoma on April 23, 2019. The training was part of the team's evaluation with U.S. Army North Command. (U.S. National Guard photo by Joseph Siemandel)

10TH CIVIL SUPPORT TEAM CAPABILITIES

Hazard Site Recon/Survey: The survey section is designed for rapid deployments to accomplish site characterization and reconnaissance of a suspected CBRNE situation. After a reconnaissance has been completed, the survey section can prioritize personnel to start sampling procedures in compliance with local and federal law enforcement standards.

Analytical Laboratory Suite: The Analytical Laboratory Suite (ALS) provides advanced technologies with enhanced sensitivity and selectivity in the identification of specific agents and substances through data received and interpretation. The ALS provides a science-based analysis of CBRNE samples to gain and maintain an understanding of the contaminated environment. Standardized procedures are followed to support informed decisions by the local Incident Commander and state and federal agencies that provide follow-on response to a CBRNE incident. Within the compartments of the ALS, operators have the ability to prepare, extract, analyze and store environmental samples and to document environmental conditions. They may also prepare samples for law enforcement in the event of a criminal or terrorist incident.

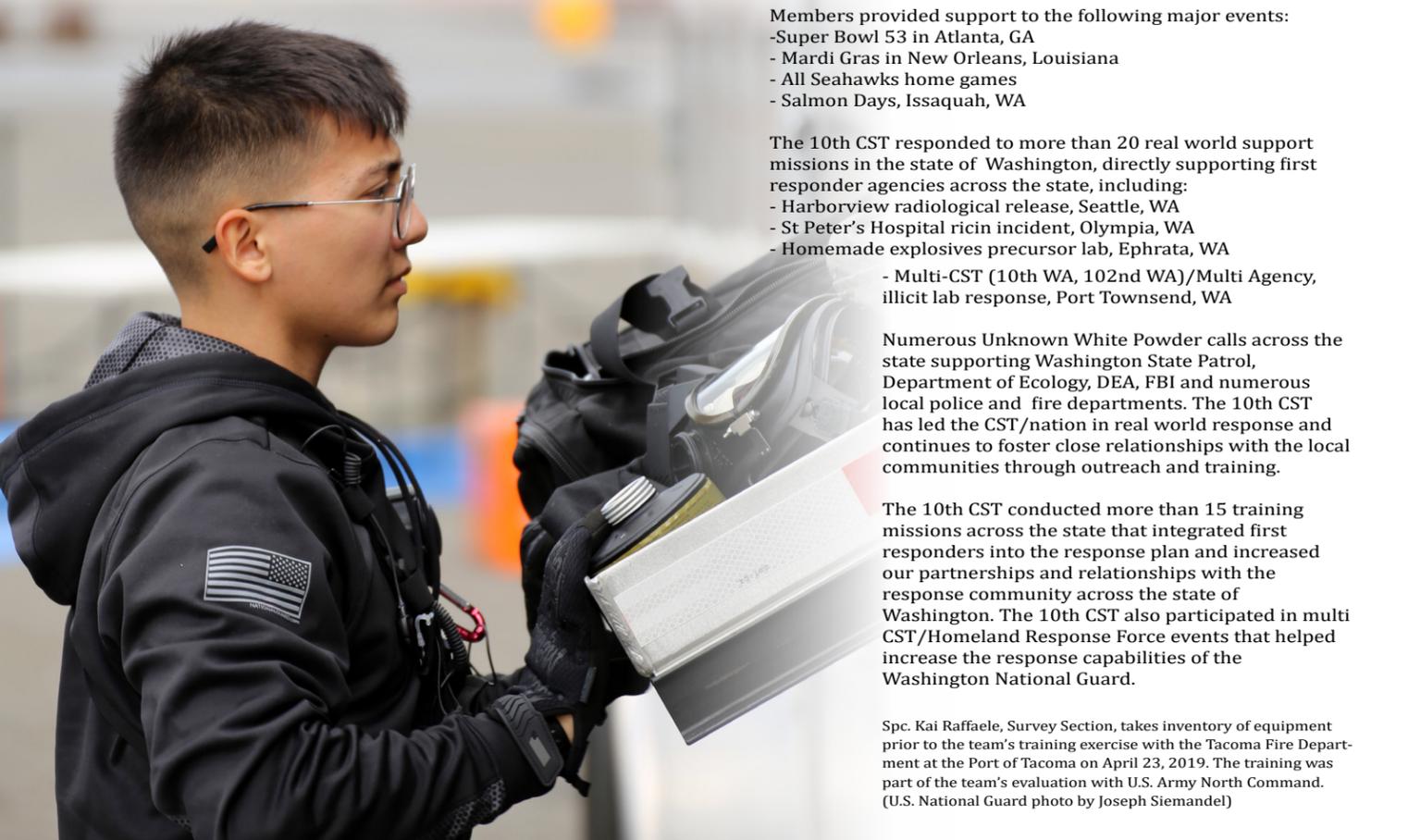
Independent Decontamination: Decontamination is the reduction or removal of CBRNE contamination from persons and equipment by physical or chemical processes. Emergency response and CST personnel can independently or collectively implement technical and emergency decontamination and verification procedures to ensure that contamination is not spread to contamination-free areas.

Independent Medical Support: The medical section is responsible for the team's general health and welfare. The section is responsible for ensuring that all team member's health assessments are completed and reviewed. This includes Occupational Safety & Health Administration (OSHA) physicals, all required immunizations, dental readiness and radiation dosimetry monitoring. During mission deployments, the medical section conducts ongoing monitoring of team members to ensure they can conduct operations in Personal Protective Equipment (PPE). The section also provides emergency treatment when required.

Operations Section: The operations section is primarily focused on being a control node for all operational tasks. This includes personnel and logistic tracking. One important part of the operations section is the hazard modeler. The modeler uses a collection of geointelligence pertaining to the event and its location and uses the data stored in the geodatabase generated in the predeployment phase to assist in creating a common operating picture.

Communication Connectivity: The mission of the communications section is to act as a common support communications node at an incident site to maintain interteam and intrateam communications. The communications section conducts a wide variety of tasks at an incident site. The section provides voice, data and video communications through a variety of networks designed to support CST operations and civil and military agencies. The Unified Command Suite (UCS) has the ability to cross-band multiple radio systems to allow uniform communication across multiple agencies. The UCS can also establish and maintain communications within the entire CST footprint and with higher headquarters, other responding elements and reachback subject matter experts. Often, the UCS augments incident command communications as available and within its capabilities.

Unified Command Suite for Mobile Incident Command: The CST is assigned to the state and operationally committed to an incident by the military chain of command. At the incident site, the CST operates in direct support of civil authorities. In this role, the CST supports the goals and objectives developed by the incident commander in the incident action plan. The CST commander is in a position to provide valuable civil military coordination information to other military response elements. CSTs task-organize according to their capabilities and the adjutant general's mission and intent. Requests for information (RFIs) from military agencies outside the CST chain of command are directed to the Joint Force Headquarters-State (JFHQ-S) Joint Operations Center (JOC).



Maj. Wes Watson, commander, 10th Civil Support Team back briefs Col. Kevin McMahan, director, Joint Staff, during 10th Civil Support Team Field Training Exercise at Camp Murray, Wash. on Mar. 1, 2019. (U.S. National Guard photo by Joseph Siemandel)



JOINT SERVICES SUPPORT



LOCATION: CAMP MURRAY



Carl Steele



Sgt. 1st Class Michelle Thomas

MISSION OF JOINT SERVICES SUPPORT

The Washington National Guard Family Program aims at supporting and educating families throughout their National Guard life. JSS is committed to promoting family preparedness and readiness through education and information referral on community resources, conducting family and service member outreach, forming partnerships and alliances, leveraging resources, providing training for the volunteer force and constantly capitalizing on new capabilities, concepts and technological advances.

SERVICES AND PROGRAMS

Work For Warriors: Assists service members with developing employment opportunities through: career guidance, job skills assessments, resume development and interview skills development.

Family Programs: Provides readiness, resources, referrals and other assistance as needed to service members and families to meet the unique needs of military life. Helps to enhance unit cohesion, build family self-reliance and increase family readiness. Family Readiness Support Assistants are responsible for outreach, communication and coordination to include Family Readiness Groups and a Deployment Cycle Support through all phases of deployments.

Washington National Guard Youth (WANGY) / Youth Services: Youth services concentrate on youth development and resiliency through youth activities and training. They collaborate with youth organizations to enhance training opportunities for National Guard youth.

Transition Assistance Advisors/VA (TAA): Assists with navigating through the numerous benefits and entitlements in the DoD and VA system to ensure service members understand the benefits they have earned.

Sexual Assault Prevention & Response Program (SAPR/SHARP): A comprehensive program that centers on awareness and prevention, training and education, victim advocacy, response, reporting, and accountability. Army and Air policy promotes sensitive care and confidential reporting for victims of sexual assault and accountability of offenders.

Resilience, Risk, Reduction, suicide prevention (R3SP): Suicide prevention is the business of every leader, supervisor, soldier, airman and civilian employee in the National Guard. This program centers on awareness and prevention, training and education, and quick response to persons at risk of suicide. Training is provided using Applied Suicide Intervention Skills Training/ Ask, Care, Escort (ASIST/ACE).

Yellow Ribbon Reintegration Program (YRRP): Provides information, services, referrals and proactive outreach programs to service members of the National Guard and their families through all phases of the deployment cycle. This program also prepares National Guard members and their families for deployments, sustains their families during deployments and reintegrates the service members with their families, communities and employers upon redeployment or release from active duty.

Employer Support of the Guard and Reserve (ESGR): ESGR provides education, ombudsman services and outreach to help service members maintain civilian employment, and promote a culture in which all industries and employers support and value the military service of their National Guard member employees.

American Legion Services: American Legion representative advises and assists veterans and their family members in obtaining various benefits earned through sacrifice and service to their country.

Survivor Outreach Services (SOS): Embraces and reassures survivors that they are continually linked to the military family through a unified support program that enables them to remain an important part of the military for as long as they desire.

Master Resiliency Training (MRT): Teaches service members a set of skills and techniques that build resilience. The intent is that NCOs will take the skills and training taught in the MRT course to the junior soldiers they instruct and lead to handle adversity, prevent depression and anxiety, prevent PTSD and enhance overall well-being.

Psychological Health Program: The National Guard Psychological Health Program advocates, promotes and guides National Guard members and their families by supporting psychological fitness for operational readiness.

Personal Financial Counselors (PFC): Hold national certifications and are qualified to offer confidential one-to-one personal budgeting consultations, financial counseling sessions, financial education, retirement planning, emergency fund development, credit discovery & repair, appropriate credit building, security clearance and financial reviews.

2019 HIGHLIGHTS

Work For Warriors

- 219 job placements in 2019
- 260 new client intakes
- 68 job fairs (benefit fairs, career fairs, resource fairs)
- 4,870 walk-ins/ups for information and/or assistance
- 13,740 attendance in briefs
- 616 resumes and interviews
- 3,243 business touches
- 7 Yellow Ribbon events
- 8 Stand Downs
- Lead coordinators on committees that hosted the largest hiring events in Eastern Washington and Snohomish County
- Strong, working relationships with community partners such as Work Source, Helmets to Hardhats, SFL TAP, Washington Military Council, Work of Honor, Spokane Veterans Court, King County Veterans Program, Operation Good Jobs, Local Chambers of Commerce, Home town to Heroes and various other local, state or national organizations

Family Programs Assistance

- 1,161 service/family members and vets assisted via 276 events
- \$104,072.11 in financial assistance provided to 309 families
- 71 families assisted to prevent homelessness and/or eviction
- 1,868 holiday meals/toys provided to military families
- 1,200 backpacks and school supplies given to military families

Child & Youth Services

- 2415 military youth served at 211 events in 2019
- 108 volunteers gave 11,390 hours
- 76 youth trained in Master Resilience Training (MRT) skills
- 21 Youth Council members representing ~6000 WA military youth
- David Huddleston 2019 WA Youth Volunteer of the Year
- Debbie DeLisle 2019 WA Youth Program Adult Volunteer of the Year

Employer Support of the Guard & Reserve

- Patriot Awards: 187 (includes Guard & Reserve nominators)
- Statement of Support: 318 (includes Guard & Reserve employers)
- Military members briefed: 6500 (includes Guard & Reserve in WA)
- Volunteer Hours: 10,610
- WAARNG - 96th Aviation Troop Command Bosslift, more than 70 guest employers of the 96th Aviation Troop Command
- WAANG - WADS & 141st ARW hosted a Bosslift for more than 60 guest employers including refueling missions with the ORANG

Personal Financial Counselors

- Two full time PFC's at Camp Murray, held tax clinics where they helped service members with \$109 thousand in tax refunds using MilTax, from Military OneSource

- Delivered 1,400 hours of personal financial counseling
- Top 4 financial topics explored are the Blended Retirement System, Financial Education/Training, Debt Reduction/Spending Plans and Credit History/Repair
- Financial counselors hold National Accreditations which include an Accredited Financial Counselor certification and a Certificate of Financial Planning certification

Family Readiness

- 42 volunteers gave 1,551 hours = \$38,294.19 worth of service
- 3,086 total service members and family members trained
- WA National Guard Family of the Year: The Orr Family
- WA National Guard Youth Volunteer of the Year: David Huddleston
- WA National Guard Youth Adult Volunteer of the Year: Deborah DeLisle
- WA National Guard Performance Award: Patricia Gow
- WA National Guard Family Readiness Group of the Year: A Co, 3-161st Infantry
- WA National Guard Outstanding Volunteer of the Year Award: Crystal Bullard
- WA National Guard Family Readiness Liason of the Year Award: SFC Brian Horner
- WA National Guard Gold Award: Ashley Diarie
- 2018 Spouse of the Year for Washington National Guard: Patricia Gow

Sexual Harassment/Assault Response & Prevention

- Conducted refresher training for credentialed victim advocates
- Collaborated with community organizations to support the Washington National Guard population
- 19 Credentialed Victim Advocates for Washington State.

Resilience, Risk, Reduction, Suicide Prevention

- 26 personnel taught ASIST (Applied Suicide Intervention Skills Training)
- 4 Interventions by JSS
- 15 Resilience

Psychological Health Program

- 480 direct service contacts
- 250 referrals given
- 6 outreach events

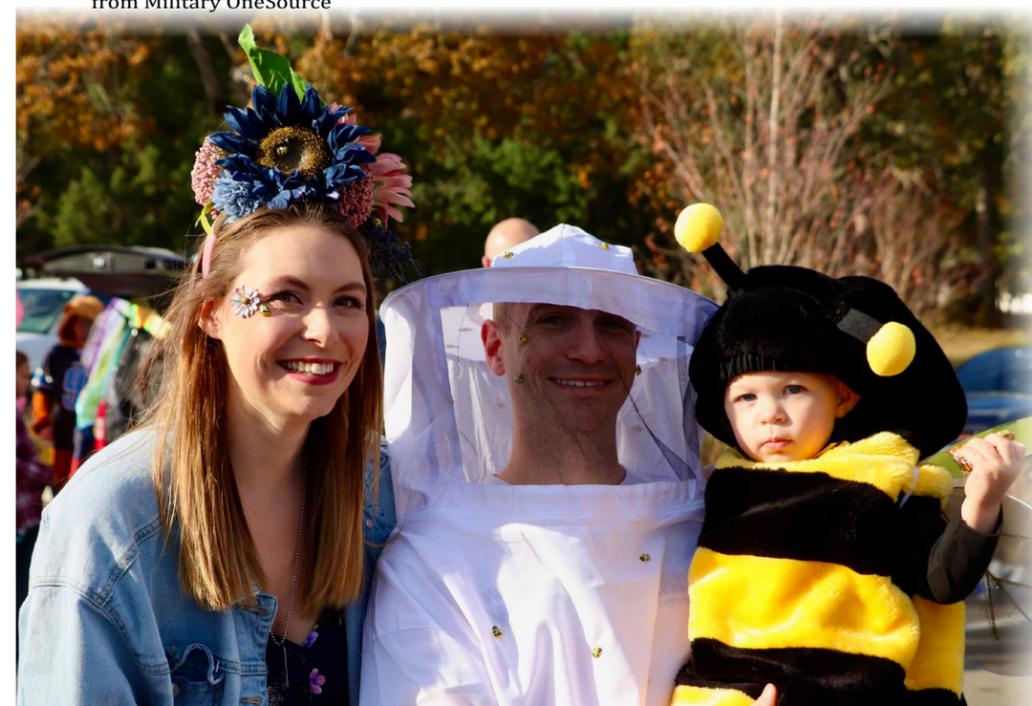
Survivor Outreach Services

- Provided support to 900+ surviving family members in Washington state
- Partnered and coordinated 20+ events for Gold Star families to connect
- Individualized support to Gold Star family members, to include; mental health, benefits, financial, education resources, employment, childcare and legal assistance
- Briefed at 16 casualty assistance/ casualty notification officer classes

- Assisted Survivors navigate their military benefits resulting in payment of more than \$200,000 in owed military benefits

VA Services

- Serviced 332 Army National Guard Members
- Serviced 91 Air National Guard Members
- Serviced 69 Veterans/Other Reserve Components



National Guard family enjoying a safe Halloween with the Washington National Guard Youth at the Annual Camp Murray Trunk or Treat. (Photo by Brendan Baptiste)



ARMY NATIONAL GUARD



Nearly 6,000 citizen-soldiers make up the ranks of the Washington Army National Guard, serving faithfully in their mission of safeguarding lives and property in Washington state and serving our nation in locations around the world. Our Guardsmen are an integral part of Washington state's communities and will continue to be for generations to come.

LEADERSHIP



Brig. Gen. Dan Dent
Assistant Adjutant Gen. - Army



Brig. Gen. Bryan Grenon
Land Component Cmdr.



Command Sgt. Maj. Eric Honeycutt
State Command Sergeant Major

ARMY NATIONAL GUARD UNITS



56th Theater Information
Operations Group



81st Stryker Brigade
Combat Team



96th Aviation
Troop Command



96th Troop
Command



205th Regional
Training Institute



Joint Force
Headquarters



A Guardsman with Alpha Company, 1st Battalion, 19th Special Forces Group demonstrates how to rappel down a wall for a group of Junior Reserve Officer Training Corp. cadets at Joint Base Lewis-McChord on May 3, 2019. (U.S. National Guard photo by Joseph Siemandel)

HEADQUARTERS STAFF



Col. Jon Beddall
Chief of Staff



Lt. Col. Chris Blanco
G-1, Personnel



Lt. Col. Michael Camaroda
G-2, Intelligence



Lt. Col. Matt James
G-3, Operations



Col. Jack Mushallo
G-4, Logistics



Capt. Sam Puri
G-6, Command & Control



Col. Dan Brewer
State Aviation Officer



Col. Ben Maltz
State Surgeon

A Stryker from 3rd Battalion, 161st Infantry Regiment drives through the Yakima Training Center on June 12, 2019 as part of the exportable Combat Training Capability (XCTC) rotation. (U.S. National Guard photo by Sara Morris)



56TH THEATER INFORMATION OPERATIONS GROUP

"DEFENDING MERCURY"



LOCATION: JOINT BASE LEWIS-MCCHORD

PERSONNEL: 648



Col. Gerald Dezsofi



Command Sgt. Maj. Steve Strand



Lt. Col. Teresa Wenner
341st Military Intelligence Battalion



Lt. Col. Nicholas Parker
156th Information Operations Battalion



Maj. Dan Barrow
A Co. 1st Battalion
19th Special Forces Group



Lt. Col. Vincent Kuchar
Special Operations
Detachment - Pacific

56TH INFORMATION OPERATIONS GROUP CAPABILITIES

Search and Rescue - 1-19th Special Forces Company is trained to conduct search and rescue missions in a variety of situations and terrains.

Special Operations and Missions - Multiple units in the 56th Theater Information Operations Group provide the Army a number of highly trained special operations experts.

Foreign Language and Translation - The 341st Military Intelligence provides qualified linguists in Japanese, Korean, Russian, Chinese, Thai, Vietnamese, Arabic, Persian Farsi, French, Spanish and German, along with many others. These linguists can also provide translation support.

Intelligence Gathering - The 341st Military Intelligence is able to provide signal, human and counterintelligence capabilities in support of the overall military mission.

Cyber Security - The 56th TIOG can provide trained cyber security experts with both a military and civilian background.

2019 HIGHLIGHTS

The Special Operations Detachment - Pacific (SOD-P) conducted a thorough pre-deployment training plan that became the model for U.S. Army Special Operations Command to train, prepare, assess and deploy all SOD's for the future. The staff integrated effectively into the Combined Joint Special Operations Task Force - Afghanistan staff and became the core of that organization. Executing the train, advise, assist mission for the Afghan National Army Special Operations Corps, SOD-P is working at the Brigade and Corps level mentoring their Afghan counterparts in a highly kinetic fighting season.

The 341st Military Intelligence Battalion more than doubled production of the Federated Intelligence Program (FIP) from the previous year and provided in depth analytical products supporting missions for U.S. Army Pacific, National Security Agency-Hawaii, and Cyber Command. The 341st welcomed soldiers back from missions in Korea, supporting the Special Operations Detachment-Pacific mobilization and Ukraine providing language support to Operation Atlantic Resolve. Additionally, the 341st deployed soldiers to Jordan in support of the 303rd CAV mobilization, Afghanistan with the Special Operations Detachment-Pacific, and to Germany in support of 10th Special Forces Group and Operation Atlantic Resolve for CI/HUMINT. The 341st was awarded the Command Language Program of the Year the Linguist of the Year and Polyglot Games team winner.

At the end of 2018, Alpha Company returned home from a Special Operations Command - Korea rotation. The unit did extremely well, supporting on-going operations in the region. Our teams continued throughout the year to support multiple events, including Balance Metal in the Maldives in July and August, and conducted joint training with multiple foreign military members in 2019. At the end of the year, a team will deploy to the Ukraine to support continued operations in the region.

The 156th Information Operations Battalion deployed two Field Support Teams to the Special Operations Joint Task Force - Operation Inherent Resolve (SOJTF-OIR) to enable the defeat of ISIS in Iraq and Syria. The Battalion also supported numerous Overseas Deployment Training events throughout INDO-PACOM, including Hawaii, Korea, Malaysia and Thailand.



Guardsmen with Alpha Company, 1st Battalion, 19th Special Forces Group take part in a mortars range at Joint Base Lewis-McChord on May 4, 2019. (U.S. National Guard photo by Joseph Siemandel)



U.S. Army Sgt. Eric Ousley, a linguist from the 341st Military Intelligence Battalion, distributes water to children at Huehuetenango's celebration of World Day Against Child Labor during Beyond the Horizon 2019. Beyond the Horizon is an annual exercise that combines medical, dental, veterinary and engineering missions to improve the operational readiness of U.S. Forces and reinforce region stability and interoperability with allied forces, resulting in tangible benefits to the people of Guatemala. (U.S. Army photo by Sgt Paul E. Dietrich)



81ST STRYKER BRIGADE COMBAT TEAM

"CASCADE RIFLES"



LOCATION: SEATTLE, CAMP MURRAY

PERSONNEL: 2,928



Col. Paul Sellars



Command Sgt. Maj. Carter Richardson



Lt. Col. John Wheeler
1st Battalion,
161st Infantry Regiment



Lt. Col. Matt Chargualaf
181st Brigade
Support Battalion



Lt. Col. Josh Barrow
898th Brigade
Engineer Battalion



Lt. Col. Craig Broyles
3rd Battalion,
161st Infantry Regiment



Maj. Matt Braddock
2nd Battalion,
146th Field Artillery Regiment

81ST STRYKER BRIGADE COMBAT TEAM CAPABILITIES

Stryker Infantry - Soldiers of the 161st Infantry are experts in ground combat and are able to employ a range of direct and indirect fire weapon systems in concert to close with and destroy the enemy. Stryker vehicles allow infantry units to rapidly deliver ground forces to the decisive point of battle. These same capabilities allow Stryker infantry units to provide domestic emergency response and humanitarian aid during crisis.

Engineering - Multiple engineer companies in the 898th Brigade Engineer Battalion are capable of conducting combat engineer operations and horizontal engineering, as well as road construction and demolition.

Field Artillery - 2-146th Field Artillery units synchronize and employ indirect howitzer fires in support of ground maneuver.

Logistical Support - The 181st Brigade Support Battalion provides logistical and supply support and is capable of sustaining the entire 81st Stryker Brigade Combat Team during combat or domestic disaster response operations.

Intelligence Gathering - Guardsmen from multiple companies are trained in Human Intelligence collection, Surveillance and Reconnaissance, and Signal Communication Intelligence collection.

Maintenance - Every battalion maintains a headquarters section that has trained vehicle maintenance professionals.

Signal / Communications - C Co. 898th Brigade Engineer Battalion is proficient in communication network operations.

Medical - C Co. 181st Brigade Support Battalion provides trained medical professionals for both federal and state missions.

2019 HIGHLIGHTS

The 81st Stryker Brigade Combat Team (SBCT) continued its training progression toward National Training Center (NTC) Rotation 20-07 which will be conducted at Ft. Irwin, California in May 2020. Completion of an NTC Rotation will certify the 81st SBCT for worldwide deployments.

The 81st SBCT Headquarters and seven subordinate battalions completed certifications during Bayonet Focus 19-02 as part of the Associated Unit Program with 7th Infantry Division. Bayonet Focus 19-02 consisted of externally evaluated force on force situational training exercises using the National Guard's Exportable Combat Training Capability (XCTC) along with Infantry platoon, Engineer platoon, Scout platoon, and Field Artillery battery live fire exercises. The Brigade and Battalion staffs also completed staff exercises focusing on detailed combat operation planning and execution.

The 81st SBCT staff participated in Exercise Keris Strike in Malaysia. This demonstrated the 81st SBCT's continued commitment to building interoperability with its Malaysian military partners in support of Washington's State Partnership Program.

2nd Battalion, 146 Field Artillery Regiment, 81st Stryker Brigade Combat Team, conducted an artillery raid. The towed M-777 Howitzers were sling loaded to the site by CH-47 Chinook helicopters from 1-168 General Support Aviation Battalion, dropped and then fired before being sling loaded back to the battalion headquarters. (U.S. National Guard Photo by Sara Morris)



A Stryker from "Attack" Company, 3rd Battalion, 161st Infantry Regiment being loaded in to a C-17 operated by the 62nd Airlift Wing at Grays Army Airfield, Joint Base Lewis-McChord on April 4, 2019. The equipment load up is part of a week-long training exercise for the battalion that starts at unit home stations, flying to Moses Lake Airport, then convoying to Yakima Training Center. (U.S. National Guard photo by Joseph Siemandel)



96TH TROOP COMMAND

"PATRIOTS"



LOCATION: CAMP MURRAY

PERSONNEL: 1,465



Col. Kevin McMahan



Command Sgt. Maj. Eric Sandland



Lt. Col. Tim Ozmer
1st Battalion,
303rd Cavalry Regiment



Lt. Col. Dan Bugbee
420th Chemical
Battalion



Lt. Col. Ryan Pierce
741st Ordnance
Battalion



Lt. Col. Kristin Derda
Recruiting and
Retention Battalion



Col. Stan Seo
122nd Public Affairs
Operations Center



CW4 Scott Pierson
133d Army
National Guard Band



Lt. Col. Patrick Calcote
144th Army
Liaison Team



96TH TROOP COMMAND CAPABILITIES

- Decontamination** - The 420th Chemical Battalion conducts decontamination on personnel and equipment.
- Transportation** - 1041st Transportation Company provides expertise in large truck driving and hauling of equipment. They also provide assistance to the citizens of Washington through high water driving during floods.
- Vertical Construction** - The 176th Engineer Company specializes in vertical construction, repairs and maintains vertical infrastructures.
- Ordnance Disposal** - 319th EOD are trained to reduce or eliminate the hazards of munitions and explosive devices.
- Liaisoning** - 144th Army Digital Liaison Detachment provides liaison capability between Army forces, Joint Task Force and subordinate headquarters to ensure communication, mutual understanding, and unity of purpose and action.
- Law Enforcement** - 506th Law and Order Detachment can provide military assistance to civil disturbance capabilities and mobile or static security on order.
- Public Affairs** - 122nd Public Affairs Operations Center provides public affairs support as directed by state civil and military authorities.
- Performing Arts** - 133d Band provides music throughout the entire spectrum of operations to instill in our forces the will to fight and win, foster the support of our citizens and promote America's interests at home and abroad.

2019 HIGHLIGHTS

- Headquarters 96th Troop Command completed Annual Training in Thailand building upon the State Partnership Program by improving the Thailand's ability to understand the Military Decision Making Process (MDMP) during Cobra Gold 2019.
- 741st Ordnance Battalion completed Annual Training in Satsop, Washington improving it's relationship with an active duty ordnance company in the 787 Ordnance Battalion and validating it's ability to be prepared for future missions within the Indo-Pacific Command Region.
- 96th Troop Command sent a two person Religious Support Team to Guatemala to support the Beyond the Horizons Mission in Guatemala in June 2019.
- Sent digital liaison professionals and chemical professionals for a Subject Matter Expert Exchange in Thailand as part of the Cobra Gold 2019 exercise.
- The 122nd PAOC and the 141 Military History Detachment deployed soldiers in support of Operation Inherent Resolve and Operation Freedom's Sentinel.
- The 96th Troop Command welcomed home the soldiers from the 506th Law and Order detachment after their year long deployment in support of Operation Freedom's Sentinel.
- Sent Public Affairs personnel from the 122nd Public Affairs Operations Center to document training taking place in Thailand (Cobra Gold) Feb. 2019.
- 1-303rd completed pre-mobilization training in Washington, post-mobilization training in Texas and is currently deployed to Jordan in support of Operation Spartan Shield.

Sent Explosive Ordnance personnel from the 319th Explosive Ordnance Company to their joint assessment to begin their pre-mobilization training and preparation for their upcoming mobilization in support of Operation Freedom's Sentinel.

Soldiers from the 540th Chemical Detachment supported USARPAC exercise Pacific Century augmenting the I Corps Protection cell on JBLM. Three of these soldiers received a coin from the Commanding General of I Corps for their outstanding performance.

A Guardsman with the 792nd Chemical Company dons a chemical decontamination suit prior to an exercise at the Yakima Training Center during the unit's annual training. (Courtesy Photo)



An Explosive Ordnance Disposal Team conducts a vehicle borne improvised explosive device training lane during team lead certification at Satsop Business Park. Members of the 319th Ordnance Company were given a domestic operations scenario and had to respond accordingly. This training is a part of the certification put on by the 741st Ordnance Battalion. (U.S. National Guard photo by Sara Morris)



96TH AVIATION TROOP COMMAND

"FALCONS"



LOCATION: JOINT BASE LEWIS-MCCHORD

PERSONNEL: 697



Col. Dan Brewer



Command Sgt. Maj. Brian Rikstad



Lt. Col. John King
1st Battalion,
168th General Support Aviation



96TH AVIATION TROOP COMMAND CAPABILITIES

- Medium Lift Helicopters** - The UH-60 Black Hawk helicopter can perform medium lifts including water bucket deployment.
- Support Helicopters** - The Lakota helicopters have support capabilities that can assist local law enforcement when requested.
- Medical Evacuations** - Emergency evacuations in combat or state emergency situations.
- Aviation Maintenance** - The 96th ATC has aircraft maintenance specialists that ensure the aircraft are serviceable for operations.
- Inter Maintenance** - Perform regular maintenance which extends the life of an aircraft interior, protect finishes, prevent damage and increase aircraft availability.
- Forward Support** - Forward support companies provide field feeding, transportation, refueling and ground maintenance support, and coordinates with the aviation support battalion for additional support as required.

2019 HIGHLIGHTS

96th Aviation Troop Command retains a Brigade level Mission Command capability of all Washington Army National Guard aviation assets to prepare for its federal and state assigned missions. In 2019, the 96th Aviation Troop Command demonstrated its readiness in real-world missions that supported and protected the citizens of Washington state and nation. The 96th Aviation Troop Command has entered into a 24-month window in which the majority of its aviation units will be deployed in support of overseas missions in Afghanistan (Operation Freedom's Sentinel), Kosovo (MEDEVAC support), Kuwait (Operation Spartan Shield) and Iraq (Operation Inherent Resolve).

The 96th Aviation Troop Command began year-long pre-deployment training for soldiers that will deploy in early 2020, while preparing other units that will deploy later in 2020. The 96th Aviation Troop Command also supported an exercise in the Kingdom of Thailand as part of the State Partnership Program with our assigned nation partner.

The 96th Aviation Troop Command headquarters conducted an extensive six-day exercise using the FEMA Incident Command System, integrating federal, state and local agencies, along with non-government organizations in a simulated multi-faceted domestic operations response. The 96th Aviation Troop command also conducted more than 50 community relationship missions.

The CH47F Chinook fleet was updated with upgraded software, along with modifications for overseas deployment. Aircrews continued to train on the new UH60M Blackhawk helicopters that were fielded last year (2018). These new Black Hawk helicopters greatly enhances the all-weather capabilities of the Washington Army National Guard to respond to the mission of safeguarding the lives and property of the citizens of Washington.

Washington Army National Guard aircraft continues joint training, conducting Aircraft Deck Landing Qualifications training iterations with the United States Navy, as well as being the unit of choice for 1st Special Forces Group, 2/75th Ranger Regiment and Marine Special Operation Forces. The 96th Aviation Troop Command supports multiple civilian law enforcement agencies to include a dozen county Sheriff Offices, San Juan Fire, Seattle Fire and Washington State Patrol. These training opportunities create working relationships that will enhance the ability of all to respond to any event within Washington State.



A UH-60 "Black Hawk" helicopter flies above Yakima Training Center during the 81st Stryker Brigade Combat Team's Exportable Combat Training Capability (XCTC) Exercise on June, 19, 2019. (U.S. National Guard Photo by Joseph Siemandel)

A crew chief on a Black Hawk helicopter watches the placement of a water bucket pendent and relays its information to the pilots during a check ride with the U.S. Forest Service. Washington National Guard aviators conduct water bucket training annually in preparation for wild land fire response. (U.S. National Guard Photo by Sara Morris)



205TH TRAINING REGIMENT

"VICTORY THROUGH LEADERSHIP"



LOCATION: CAMP MURRAY, YAKIMA

PERSONNEL: 135



Col. Roger Wold



Command Sgt. Maj. Jason Ausen



Lt. Col. Steven Glenn

1st Battalion, 205th Regiment



Lt. Col. Victor Pirak

2nd Battalion, 205th Regiment

2019 HIGHLIGHTS

1st Battalion, 205th Regiment trained nearly 1,000 soldiers across multiple disciplines. The Battalion trained 73 soldiers to be new Master Fitness Trainers and graduated 185 soldiers from the Maneuver Senior Leader Course at Yakima Training Center. Soldiers attending classes conducted by the 1st Battalion came from Active Duty, Army Reserves and Army National Guard units from all over the nation. The Unit Movement Officer Course has trained more than 400 Soldiers from all Army components in 2019 alleviating a critical national shortage of that skill set.

2nd Battalion, 205th Regiment trained, evaluated and mentored 17 Officer Candidates and 11 Warrant Officer Candidates who commissioned into the Washington Army National Guard. The Battalion successfully planned, resourced and executed OCS Phase III with support from throughout the Washington Army National Guard and 15 other states. This mission-critical event was noted by the Federal OCS Commander as leading the nation in quality training and instructors, and ultimately graduated 171 Officer candidates from across the country.

The WOCS Commander administered additional Common Faculty Development Instructor Courses certifying 60 personnel from 1st Squadron,

303rd Cavalry Regiment as instructors prior to their deployment.

The OCS Commander conducted the Platoon Trainer Qualification Course certifying 15 new cadre from multiple states. 2nd Battalion cadre continue to provide superior training by incorporating information about current and future operational environments to best prepare our next generation of leaders.

Chief Warrant Officer Five Tim Gorden swears in a group of new Warrant Officer Ones during a pinning ceremony at the Aviation Readiness Center on Joint Base Lewis-McChord, Wash. on Sept. 27, 2019. (U.S. National Guard photo by Sara Morris)



COURSES OFFERED

Officer Candidate School: Officer Candidate School (OCS) develops and evaluates the leadership qualities of soldiers that are striving to become commissioned officers in the Army National Guard. These candidates are expected to lead soldiers under stressful conditions through the use of problem solving and team building skills. Those that succeed graduate and become second lieutenants.

Warrant Officer Candidate School: Warrant Officer Candidate School (WOCS) trains, assesses, evaluates and develops seasoned soldiers with a specific technical skill level and transforms them into Warrant Officers in the Army National Guard. Warrant Officers are the technical experts that advise and assist both soldiers and commanders on how to manage and operate Army systems and equipment.

Unit Movement Officer Deployment Officers Course: Unit Movement Officers Deployment Planners Course (UMODP) provides unit deployment officers and NCOs at company, troop or battery level with the ability to plan, organize and conduct company-size unit movements, training and operations. Topics include: development of unit movement plans; TC-AIMS II (computer training) creating OEL,UDL; preparing unit supplies, equipment and personnel; using containers in unit-movement planning; weighing and marking equipment for air movement; rail-equipment characteristics & rail load out exercises; blocking, bracing, packing, crating and tie down procedures for equipment of all modes.

Maneuver Senior Leaders Course: Part of Non-Commissioned Officer Education System. Targets the mid-grade NCO and is a requirement for promotion to Sergeant First Class (E7). With the goal to educate Infantry and Armor NCOs to be adaptive leaders, critical and creative thinkers, armed with the technical, tactical, administrative and logistical skills necessary to serve successfully at the platoon and company level. Prepares NCOs with a principle understanding of the duties of a First Sergeant and a battle staff NCO.

Master Fitness Trainer Course: To train selected noncommissioned officers and commissioned officers in all aspects of the Army's Physical Readiness Training System. This will enable them to perform as unit advisors to their commanders on physical readiness as well as establish and monitor both unit and individual Physical Readiness Training Programs. The school is capable of training 40 students per month for both Active Duty and Reserve soldiers. 1st BN 205th is one of three units nationwide that is certified to conduct this training.

Modern Army Combatives Level I and II: Basic Combatives Course (Level I) designed to produce platoon level trainers who can teach basic tasks and drills that every soldier in the Army must know. Tactical Combatives Course (Level II) instruction addresses not just the how but also the why of the technique trained in Basic Combatives Course. Tactical Combatives Course (Level II) teaches additional ground fighting technique and introduces the throws and clinches of Greco-Roman wrestling and Judo.

Tactical Certification Course: The course includes training on Army Doctrine (as outlined in ADP 3-0 and ADP 3-90) and foundations for tactical planning and execution to include Army operations, troop leading procedures, operations order, operational terms/symbols, the defense and the offense. This training will ensure standardization of tactical doctrine for infantry instructors, leaders and other combat arms trainers.

Small Group Instructor Training Course (SGITC): SGITC is designed to train and certify military instructors on small group instruction methodology. The course presents exercises and conferences designed to have students experience firsthand how groups react and interact to a variety of situations and SGI methodologies.

Foundational Instructor Facilitator Course (FIFC): FIFC is designed to train and certify personnel as Army instructors. This course covers adult communications and learning theories, training session development concepts, instructor methodologies and definitions. For both FIFC and SGITC, we train and certify both the Active and Reserve components.



Officer candidates with the 205th Training Regiment graduate from the 2019 OCS Phase III on Watkins Parade Field, Joint Base Lewis-McChord, August 2, 2019. This year states represented include Arizona, California, Illinois, Indiana, Kansas, Michigan, Minnesota, Missouri, New Mexico, Ohio, Oklahoma, Oregon, Texas, Washington and Wisconsin. (U.S. National Guard photo by Maj. Matt Baldwin)



AIR NATIONAL GUARD



The Washington Air National Guard is comprised of two wings and an Air Defense Sector: The 141st Air Refueling Wing (headquartered at Fairchild Air Force Base in Spokane), the 194th Wing (headquartered at Camp Murray) and the Western Air Defense Sector (headquartered at Joint Base Lewis-McChord). The citizen-airmen serve the state and nation in diverse military occupations performed at home and overseas.

LEADERSHIP



Col. Gent Welsh
Commander - Air National Guard



Vacant
Vice Commander



Chief Master Sgt. Marvin Boyd
Command Chief Master Sergeant

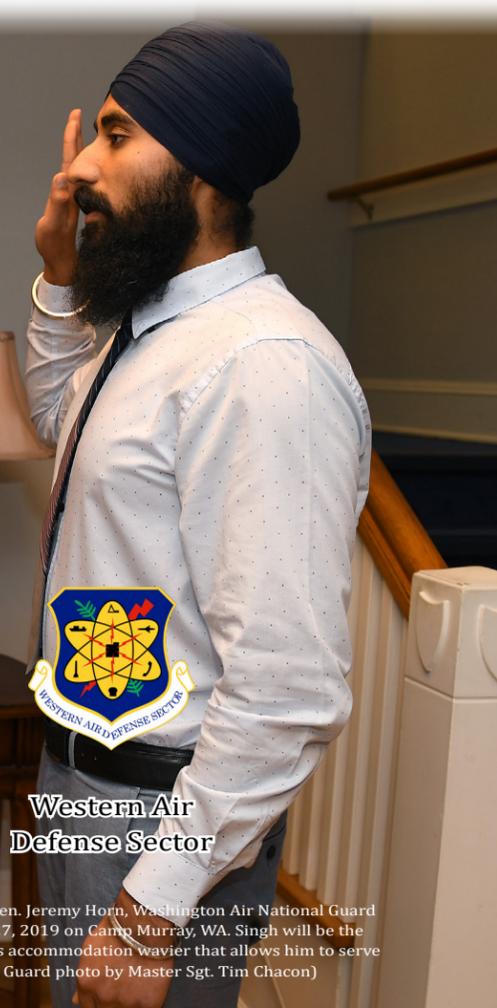
AIR NATIONAL GUARD UNITS



141st Air Refueling Wing



194th Wing



Western Air Defense Sector

Gurchetan Singh recites the oath of enlistment with Brig. Gen. Jeremy Horn, Washington Air National Guard Commander during his enlistment into the WA ANG, Sept 27, 2019 on Camp Murray, WA. Singh will be the first Sikh to enlist in the Air National Guard with a religious accommodation waiver that allows him to serve and still practice key elements of his religion. (Air National Guard photo by Master Sgt. Tim Chacon)

HEADQUARTERS STAFF



Col. Paige Abbott
Director of Staff



Lt. Col. Rick Collison
Executive Officer



Chief Master Sgt. Darlene Boydston
A-1, Personnel



Lt. Col. Aaron Andrews
A-2, Intelligence



Col. David Stockdill
A-3/7, Operations



Lt. Col. Ryan Price
A-4, Logistics



Col. Michael Burk
A-6, Command & Control



Jodie Longshore receives a brief about the 111th Air Support Operations Squadron Sept. 18, 2019 on Camp Murray, WA. The Boss Lift is an event co-hosted with the Employer Support of the Guard and Reserve that helps civilian employers of Air National Guard members understand what their employees do during their military service. (Air National Guard photo by Master Sgt. Tim Chacon)



141ST AIR REFUELING WING

"ACE OF SPADES"



LOCATION: FAIRCHILD AIR FORCE BASE

PERSONNEL: 990



Col. Larry Gardner



Chief Master Sgt. Brandon Ives



Col. Lisa McLeod
141st Maintenance Group



Col. Charles Riley
141st Medical Group



Col. David Kimpel
141st Mission Support Group



Col. Greg Nolting
141st Operations Group

141ST AIR REFUELING WING CAPABILITIES

Air Refueling Operations - The 141st Air Refueling Wing (ARW) works with the 92nd ARW to conduct in-flight refueling.

Civil Engineering - The 141st Civil Engineers specializes in vertical construction, repairs and maintains vertical infrastructures.

Search and Rescue - The 141st Civil Engineers make up the Homeland Response Force's Search and Rescue component.

Aircraft Maintenance - 141st Aircraft Maintenance Squadron is responsible for the safety of the pilot and crew that fly the aircraft.

Aircraft Sustainment - 141st Maintenance Squadron is responsible for the long term sustainment and major maintenance of the fleet that will keep the KC-135 flying beyond 2040.

Security Forces - The 141st Security Forces provide security operations, entry control and quick reaction forces.

Heavy Equipment Operations - The 141st Civil Engineers are equipped for construction projects, both vertical and horizontal.

Medical Services - 141st Medical Group augment other medical professionals during emergencies and deployments.

Force Support - The 141st Force Support can provide food service, recreation, mortuary and casualty assistance.

Logistics - Provide internal logistical and supply support to all units assigned to the 141st Air Refueling Wing.

Communications - Able to provide a full complement of combat communications to a squadron or battalion to include Secret Internet Protocol Router Network (SIPR), Non-classified Internet Protocol Router Network (NIPR) voice and radio.

2019 HIGHLIGHTS

141st Operations Group Aircrews continue to support multiple Geographic and Functional Combatant Commands and provided forces to seven of the 11 unified combatant commands including CENTCOM, INDOPACOM, NORTHCOM, USSTRATCOM, AFRICOM, EUCOM and TRANSCOM. The 141st provided more COCOM support than any other Air National Guard unit, Mobility Air Force weapon system and at a rate on par with our KC-135, active duty, counterparts. Aircrews provided persistent combat operations over enemy territory by offloading nearly nine million pounds of fuel to fighters, bombers, intelligence support and attack aircraft, which resulted in more than 167 kinetic strikes and provided critical air power to U.S. and coalition forces.

The 141 Operations Group RC-26 crews executed critical Domestic Operations support as well, flying 29 sorties totaling 105 hours in support of National Interagency Fire Center (NIFC) objectives. The RC-26 ISR aircraft's real time video capability supported fire mapping and containment operations for 65 wildfires throughout four states. Further, aircrews detected 12 new fire starts, saving millions of dollars in firefighting resource costs, and fulfilled 21 TACP requests for air support.

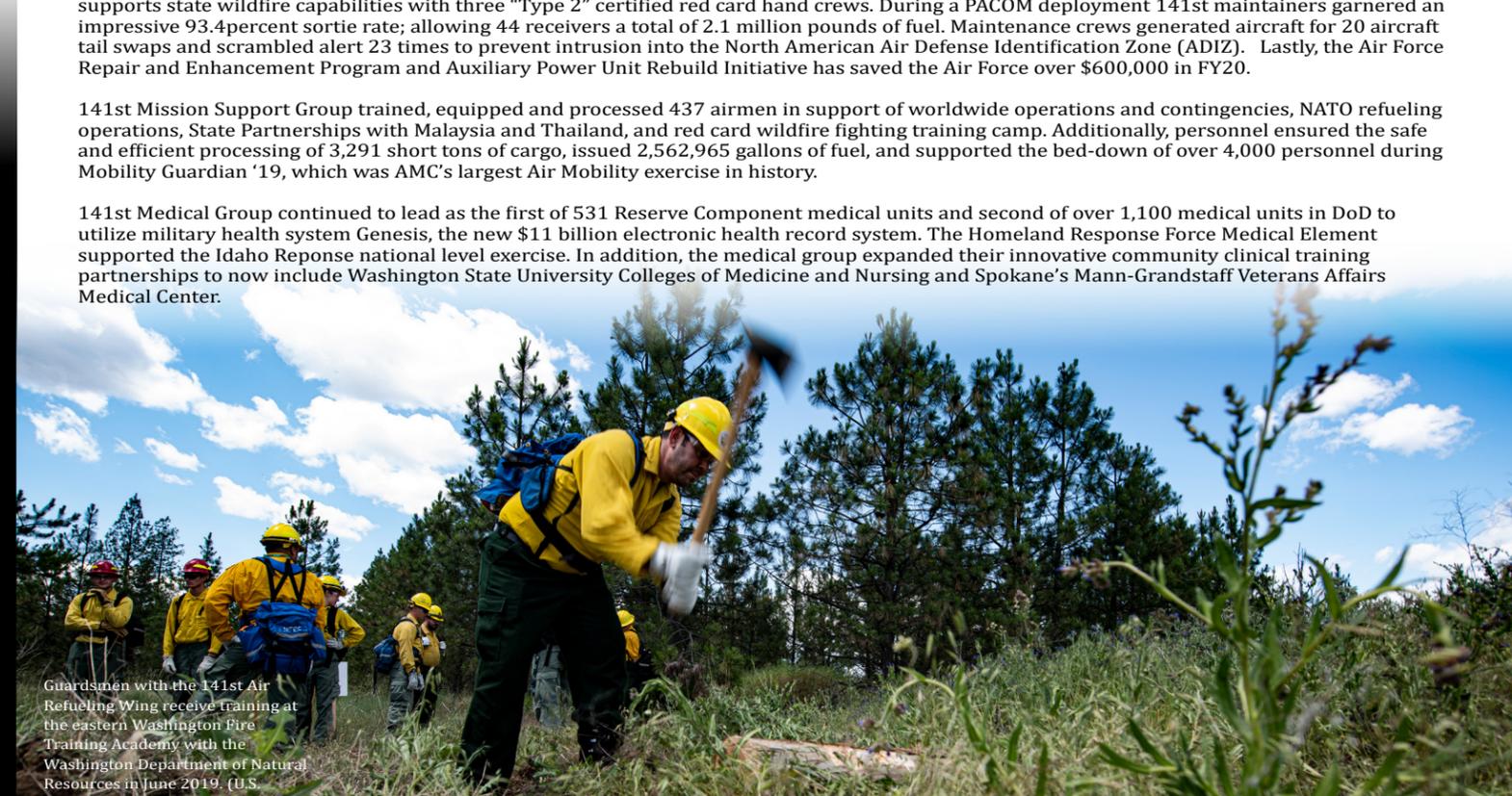
The 141st Maintenance Group supports multiple operations and missions including: Inherent Resolve, Freedom's Sentinel, PACOM operations, NORTHCOM via Operation Noble Eagle, USSTRATCOM missions and the state partnership program in Malaysia. The Maintenance Group also supports state wildfire capabilities with three "Type 2" certified red card hand crews. During a PACOM deployment 141st maintainers garnered an impressive 93.4percent sortie rate; allowing 44 receivers a total of 2.1 million pounds of fuel. Maintenance crews generated aircraft for 20 aircraft tail swaps and scrambled alert 23 times to prevent intrusion into the North American Air Defense Identification Zone (ADIZ). Lastly, the Air Force Repair and Enhancement Program and Auxiliary Power Unit Rebuild Initiative has saved the Air Force over \$600,000 in FY20.

141st Mission Support Group trained, equipped and processed 437 airmen in support of worldwide operations and contingencies, NATO refueling operations, State Partnerships with Malaysia and Thailand, and red card wildfire fighting training camp. Additionally, personnel ensured the safe and efficient processing of 3,291 short tons of cargo, issued 2,562,965 gallons of fuel, and supported the bed-down of over 4,000 personnel during Mobility Guardian '19, which was AMC's largest Air Mobility exercise in history.

141st Medical Group continued to lead as the first of 531 Reserve Component medical units and second of over 1,100 medical units in DoD to utilize military health system Genesis, the new \$11 billion electronic health record system. The Homeland Response Force Medical Element supported the Idaho Reponse national level exercise. In addition, the medical group expanded their innovative community clinical training partnerships to now include Washington State University Colleges of Medicine and Nursing and Spokane's Mann-Grandstaff Veterans Affairs Medical Center.



Washington Air National Guardsmen in a KC-135 Stratotanker from the 141st Air Refueling Wing conduct aerial refueling operations with a C-17 Globemaster III over Eastern Washington Sept. 19, during the 2019 Boss Lift. The Boss Lift is an event co-hosted with the Employer Support of the Guard and Reserve that helps civilian employers of Air National Guard members understand what their employees do during their military service. (Air National Guard photo by Master Sgt. Tim Chacon)



Guardsmen with the 141st Air Refueling Wing receive training at the eastern Washington Fire Training Academy with the Washington Department of Natural Resources in June 2019. (U.S. National Guard photo by TSgt. Michael Brown)



194TH WING

"PHOENIX"



LOCATION: CAMP MURRAY

PERSONNEL: 886



Col. Kenneth Borchers



Chief Master Sgt. Allan Lawson



Col. Francis Scolaro
194th Air Support Operations Group



Col. Raed Gyekis
194th Mission Support Group



Col. Robert Siau
252d Cyberspace Operations Group



Col. Andrew Todd
194th Medical Support Group



Staff Sgt. Anthony Evelyn-Watts and Tech Sgt. Kasey Crumbliss both Tactical Air Control Party specialists with the 116th Air Support Operations Squadron assigned to the Washington Air National Guard move a training dummy during a field expedient medical evacuation simulation as a part of an event for the Lightning Challenge July 30, 2019 at Joint Base Lewis-McChord, Wash. (U.S. National Guard photo by Airman 1st Class McKenzie Airhart)

194TH WING CAPABILITIES

Cyber Mission Planning - Provide planning teams to conduct cyber protection missions.

Industrial Control System Assessments - Three teams dedicated to industrial control systems that can provide training and assessments on Supervisory Control And Data Acquisition systems.

Cyber Security Remediation - Provide security remediation to federal and state cyber systems.

Vulnerability Assessments - Provide cyber vulnerability assessments on critical federal and state cyber systems.

Theater Communications - Able to provide a full complement of combat communications to a squadron or battalion to include Secret Internet Protocol Router Network (SIPR), Nonclassified Internet Protocol Router Network (NIPR), voice and radio.

Joint Incident Site Communications Capability (JISCC) - Provides the state of Washington a domestic operations communications suite that gives an incident commander a full array of communications options.

Joint Targeting Support- Provide tailored intelligence to support all phases of the Joint Targeting Cycle.

Incident Awareness and Assessment - Provide Incident Awareness/Assessment to civil authorities through the use of geospatial information tools.

Cyber ISR - Provides digital network intelligence analysis for 25th AF and U.S. Cyber Command.

Medical - Augments other medical professionals during emergencies and deployments.

Force Security - Provide security operations, entry control and quick reaction forces.

Air Operations Support - Joint Tactical Air Command Parties provide ground to air communication and coordination during both peacetime and wartime missions.

Total Force Support - Can provide food service, recreation, mortuary and casualty assistance.

Weather Forecasting - Can provide commanders real-time weather forecasts before conducting missions.

2019 HIGHLIGHTS

The 143rd Cyberspace Operations Squadron led the effort for US NORTHCOM to scope and identify all Mission Relevant Terrain for Cyber within their area of responsibility establishing the overall dependencies of over 30 cyber systems to COCOM missions.

The 256th Intelligence Squadron planned and executed critical readiness and agency partner training in Hawaii, providing increased credibility and fostering new relationships with U.S. Indo-Pacific Command Joint Intelligence Operations Center, Asia-Pacific Center for Security Studies, and other offices associated with partnering agency. The unit also hosted CYBERCOM training event for 14 personnel from the 341st MI team, allowing them to receive critical training. Dedicated multiple members in support of Cryptologic Support Group Special Operations Command, maturing cyber intel support to associated mission and answering other government agency directorate requirements.

The 194th Intelligence Squadron ushered in a new domestic mission, delivering tailored geospatial products to communities impacted by natural disaster. They offered first-ever support for Hurricane Michael and Florence, enabling first responders to assess damage and focus response efforts on areas of greatest need. They also led natural disaster response training for two US NORTHCOM exercises, Patriot North and Patriot South.

The 262nd Cyberspace Operations Squadron deployed 39 operators for six months to provide mission assurance in cyberspace for core US NORTHCOM weapons systems which in turn provide 24/7/365 air defense for all of North America. At the same time they also provided four of eight members to the pathfinding, Cyber Mission Assurance Team. One of three teams nationally. The CMAT is a Director Air National Guard priority effort to create a model for cyber-security teams across the nation to take a lead role in securing our nations critical infrastructure.

The 116th Air Support Operation Squadron participated in close air support Exercise Red Flag Alaska and at Yakima Training Center as well as during Bersama Warrior in Malaysia. They participated in subject matter exchanges with three Joint Tactical Air Controllers to Thailand and one to Malaysia. Deployed four Tactical Air Control Party airman to Afghanistan, one to Jordan and one to Qatar to command the Air Support Operations.

The 111th Air Support Operations Group hosted the annual ESCR Boss lift for Guard employers and state legislators. Fielded a two person team for National TACP competition, Lighting Challenge, winning best controllers in Air Force.

The 116th Weather Flight deployed four airmen to OEF and OIR.

248th Civil Engineering Flight conducted a 36-acre land acquisition that optimized the security posture for more than \$500 million dollars of assets and 96 facilities. They also trained more than 300 Airman in CBRNE defense, increasing readiness by 40 percent. They led a \$1.48 million, 5,900 square foot contract for USMC TOC in the Philippines.

The 194th Force Support Squadron spearhead the Wing manpower initiative with ANG spending more than 100 hours analyzing/preparing data resulting in six percent FT funding for FY20.

194th Medical Group Improved Wing Medical FMC rate from 79 percent to 85 percent, moved from 36th to 11th out of 90 ANG Wings. They were the PACAF lead for bilateral flight medicine assistance to Malaysia and Thailand. Conducting first ever STD FLT screening program in the region.

Members of the Washington Air National Guard's 242nd Combat Communications Squadron taking on additional duties in the snow in February 2019. Standing, left to right: Master Sgt. Caleb Frisbie, Tech. Sgt. James Davis, Tech. Sgt. Nick Farver, Staff Sgt. Scott Edge. Kneeling: Master Sgt. Tony Cannon. (Photo courtesy of Chief Master Sgt. Eugene F. Lewan)





WESTERN AIR DEFENSE SECTOR

"BIGFOOT"



LOCATION: JOINT BASE LEWIS MCCHORD PERSONNEL: 326



Col. Gregory Lewis



Chief Master Sgt. Laurie Doyle



Col. Scott Humphrey
225th Air Defense Group



Col. Brian Bergren
225th Support Squadron



Col. Brett Bosselmann
225th Air Defense Squadron



Tech. Sgt. Jared Denton, 225th Air Defense Squadron, gives Lt. Gen. Marc Sasseville, CONR-IAF commander, an overview of the Air Marine Surveillance system (AMOSS) while visiting the operations floor at the Western Air Defense Sector Nov. 18, 2019. (U.S. Air National Guard photo by Maj. Kimberly D. Burke)

FEDERAL AND STATE MISSIONS

Federal Mission: The Sector's primary mission along with the Eastern Air Defense Sector (EADS) is "Guarding America's Skies." This 24/7 role involves the use of radar and communications systems to monitor air traffic from the Mississippi River west to the Pacific Ocean, and from the Canadian border south to the Mexican border. The Sector reports to Air Combat Command and North American Aerospace Defense Command (NORAD) in its federal role.

State Mission: WADS reports to the governor through the Washington National Guard headquarters at Camp Murray. The Sector works with state agencies to provide rapid response in the event of natural or manmade disasters, and participates in disaster preparedness exercises. The Sector is able to provide an air picture to help in rescue operations in the event of disasters.

2019 HIGHLIGHTS

In 2019, the Western Air Defense Sector provided 24/7 homeland defense while watching more than 29 million aircraft flying in the National Airspace. WADS operations personnel scrambled alert fighters on 13 suspect aircraft, took various tactical actions on more than 50 others and monitored 11,000 tracks of interest. Supporting the President of the United States (POTUS), WADS performed nearly 28,000 man-hours of temporary flight restriction (TFR) and National Capitol Region enforcement. Additionally, WADS conducted 55 regional and national-level exercises and 638 alert force and tactical fighter training sorties.

The WADS participated in Exercise Rainier War which is a semiannual large formation exercise designed to train aircrews under realistic scenarios that support full spectrum operations against modern threats and replicate today's contingency operations.

Including WADS air battle managers (ABM) in this exercise brought a whole new dimension to the fight, enhancing the incredible capabilities different platforms already bring. Working closely with the C-17's allowed all players to see how WADS air battle managers can improve the execution of a mission. The end goal was always to streamline tasks and information, ensuring everyone up and down the chain maintains the most situational awareness at all times, and the WADS ABMs demonstrated this perfectly.

The WADS has been actively participating in the National Guard State Partnership Program where teams from the 225th Air Defense Squadron travelled to Thailand and Malaysia throughout the year to provide air defense expertise to the country's air forces. In addition, senior leaders of the Royal Thai Air Force visited WADS to personally tour and talk with subject matter experts about the air defense mission, training and schooling.

During 2019, WADS deployed 12 members to U.S. Central Command in support of Operation Inherent Resolve, Operation Freedom Sentinel and Operation Spartan Shield. Operation Inherent Resolve's mission is to defeat ISIS in designated areas of Iraq and Syria and sets conditions for follow-on operations to increase regional stability. Operation Freedom Sentinel's missions are counterterrorism operations against al Qaeda, the Islamic State of Iraq and Syria-Khorasan, and their affiliates in Afghanistan; and training, advising, and assisting the Afghan National Defense and Security Forces through the NATO-led Resolute Support Mission. Operation Spartan Shield contributes to the U.S. Central Command mission imperatives of Counter, Protect, Defend and Prepare while simultaneously building partner capacity in the Middle East.

The WADS had multiple changes of command at the group and squadron levels in April 2019. Col. Scott Humphrey became the new commander of the 225th Air Defense Group. Col. Brett Bosselmann became the new commander of the 225th Support Squadron from Col. Paige Abbott. Col. Brian Bergren became the new commander of the 225th Air Defense Squadron from Col. Brett Bosselmann.

Three members of the 225th Air Defense Group received special recognition in 2019. Capt. Colette Muller was named the Continental U.S. NORAD Region (CONR) Outstanding Drill Status Guardsman/Reservist (Officer) of the year. Master Sgt. Donald Pierce was named the CONR C2 Warrior (Enlisted) of the year. Barry Arzberger was named the CONR Civilian Category 2 of the year.



Col. Brian Bergren, 225th Air Defense Squadron commander, presents gifts to Air Vice Marshall Suppachai Silanil, Royal Thai Air Force, Director of Operations and Training office. (U.S. Air National Guard Photo by Kimberly Burke)



WASHINGTON STATE GUARD



LOCATION: CAMP MURRAY PERSONNEL: 77



Brad Klippert
Commander



Richard Stickney
Command Sgt. Major

MISSION

The Washington State Guard is an all-volunteer unit organized under the Military Department of the state of Washington. Its members come from all walks of life. They normally serve without remuneration and meet monthly, or more often as needed, within organized units stationed at strategic locations throughout the state.

The mission of the Washington State Guard is to provide organized units that are equipped and trained in the protection of life or property and the preservation of peace, order and public safety under competent orders of state authorities.

The Washington State Guard serves at the direction of the state's adjutant general. It is always ready to provide trained personnel to support civil government authority, provide for the protection and preservation of life or property during natural or manmade disasters or civil emergencies, and rapidly and effectively respond to search, rescue, or recovery operations. Additionally, the members of the Washington State Guard effectively execute state homeland defense missions and participate as active members and contributing citizens of our local communities.



Members of the Washington State Guard at a recruiting booth at the Arlington Air Show. (Courtesy Photo)

2019 HIGHLIGHTS

The Washington State Guard, commanded by Col. Bradley Klippert and Command Sgt. Major Richard Stickney, continued to enjoy success in 2019. Highlights include joint COMDEX and training operations with Army and Air Guard units across the state and extensive public outreach focused on public safety, disaster preparedness and civic pride. Overall, the WSG completed 36 missions on orders, grouped into the following areas:

- 10 public safety and recruiting outreach events (many of which included use of amateur radio);
- 7 honor guard missions at public events;
- 7 amateur radio/emergency communications (EmComm) field exercises;
- 5 inter-agency coordination missions;
- 3 missions utilizing DOMOPS (Domestic Operations) Awareness and Assessment Response Tool (DAART);
- 3 HAZMAT and CBRNE training missions; and
- 1 major cyber security mission.

The WSG fielded personnel for many public outreach events in 2019. These included disaster preparedness-focused public training and civic/veterans recognition events. One of our largest public events, and one in which we take particular pride, is serving as Color Guard at the annual naturalization ceremony for new U.S. citizens at Seattle Center every Independence Day. This event features the swearing-in of several hundred new citizens, including dozens of active-duty service members. Their first salutes as new U.S. citizens are to our colors at this event.

WSG EmComm personnel are licensed amateur radio ("Ham") operators. In June, our EmComm team participated in the United Resolve COMDEX with multiple State Defense Forces (SDFs). We participated in the FEMA Region X Regional Emergency Communications Coordination Working Group (RECCWG) COMDEX 2019, and attended the SeaPac amateur radio conference in Seaside, Oregon --the major ham radio event on the west coast. WSG EmComm personnel also completed site surveys and equipment tuning at multiple EOCs, SAR groups, and National Guard armories in the state. Throughout the year WSG radio operators worked voice and data on VHF and HF bands with our own weekly nets, 5th Saturday drills, and other events throughout the state and region.

WSG Sgt. 1st Class Jarred Morrison has been attached to the HQ J6 shop of WA Army National Guard from February 2019 through January 2020. Morrison is a highly experienced Ham operator and is assisting the National Guard with contingency communications planning.

In our single largest mission of the year, in June the WSG fielded 25 participants and cadre for multi-day Domestic Operations (DOMOPS)/Hazardous Material (HAZMAT) training coordinated through the National Guard and State EMD at Camp Murray and facilitated by outside instructors.

Our J2-6 Cyber Network Operations section worked multiple engagements across the state. In October, the team completed a 3-day cybersecurity audit and assessment mission for the Office of Superintendent of Public Instruction in Olympia. The commander and all members of the WSG are especially proud of Sgt Philip Moisher of Ephrata, who serves with 2nd BDE in Spokane. In September, Moisher responded to a coworker's cardiac arrest with timely and effective CPR and AED application and saved a life.

In August, the WSG observed the retirements of WSG Command Sergeant Major Chris Flores (succeeded by CSM Richard Stickney), and 1st BDE Commander COL Scott Whippo (succeeded by LTC Jack Thede).

WSG's current manpower includes 25 officers, six warrant officers and 46 enlisted members, for a total of 77 uniformed personnel. WSG is augmented by 22 Volunteer Support Group (VSG) members.



WSG Honor Guard members posted the Colors at a ceremony unveiling the Northshore School District war memorial, Bothell, MAY 2019. Pictured are (from left to right) CPT Ray Orien, 1LT Donnayon Smith, SSG Jared Morrison, and SSG Jesse Cox. (Photo by Carl Chatfield)



FALLEN HEROES



WORLD WAR I

Sgt Chris Anderson
 Pvt Russell Barrett
 Pvt Ivan Broikovitch
 Pvt Clemie Byrdt Everett
 Pvt Frank Dalba
 Corp Ferdinand E. Deeringhoff
 Corp James A. Forbes
 Pvt James M. Fouste
 Pvt Peter F. Guill
 Pvt Lloyd A. Hatvey
 Corp David H. Humphrey
 Pvt Lee L. Kressler
 Sgt Alfred Kristoferson
 Pvt Fred Martin
 Pvt Ernest H. Melton
 Pvt John Metcalfe
 Pvt John Moore
 Pvt Ernest W. Perras
 Pvt Harold S. Sharp
 Pvt Walter L. Smith
 Pvt James C. Souter
 Pvt Frank J. Starr
 Pvt Werner R. Wagner
 Pvt Louie Kunst
 Pvt Clark W. Ash
 Pvt Henry Barnum
 Pvt Allen G. Brattstrom
 Corp Robert L. Byrne
 Pvt Ira L. Cater
 Pvt Leon Clausner
 Pvt Grant Coltenbaught
 Pvt Guy L. Cooper
 Pvt Paul W. Folmsbee
 Pvt Emil C. Gourdeau
 Pvt Ross G. Hoisington
 Pvt John Hreczuch
 Pvt Elmer T. Jensen
 Pvt Paul E. Lamb
 Pvt Arthur W. Lewis
 Pvt Grant Long
 Pvt Emile F. Meystre
 Pvt George J. Miley
 Pvt Ray H. Miller
 Pvt Allan J. Moore
 Pvt Orell M. Moore
 Pvt John B. Neutens
 Pvt Ben Nudd
 Pvt Calvin L. Page
 Pvt John C. Partridge
 Pvt Thomas Portogale
 Corp William E. Prather
 Pvt John Ryan,
 Corp Logan L. Ryan
 Pvt Braden W. Shallenburger
 Corp Claude J. Swift
 Pvt Charles H. Wilkinson
 Pvt James R. Wilkinson
 Pvt Ernest A. Wilson
 Pvt Ura L. Adams
 Pvt Donald L. Anderson
 Sgt Wilson N. Austin
 Sgt Edward C. Braden, Seattle
 Corp Clinton S. Brown
 Pvt Cleo E. Brundage

Wagoner Harrison I. Busey
 Pvt George W. Caldwell
 Corp Arthur J. Carlsn
 Pvt Wilbur L. Cook
 Musician Edward C. Cunningham
 Sgt Walter C. Dunbar
 Pvt Clay R. Eakin
 Wagoner George H. Erickson
 Sgt John D. Fitzmaurice
 Pvt Don F. Gunder
 Cook John E. Hill
 Pvt James W. Hilton
 Pvt Conrad Hoff
 Pvt Frank W. Holmes
 Corp Frank H. Hubbard
 Pvt John A. Jerson
 Pvt Arvid C. Johnson
 Pvt Fred W. Kees
 Pvt Dallas N. McClothlen
 Pvt Orien F. Martin
 Pvt Ralph D. Martin
 Sgt Thomas F. Martin
 Pvt Preston O. Moyers
 Pvt P. F. Miller
 Pvt Herbert Oleman
 Corp Merle W. O'Rear
 Pvt Walter H. Owens
 Pvt Frank R. Partison
 Pvt Fred L. Phillips
 Pvt Abraham L. Roberts
 Pvt Walter R. Rodgers
 Pvt Ernest J. Ruoff
 Pvt Clarence E. Sandstedt
 Pvt Anton B. Sorenson
 Cook Orla H. Spink
 Pvt Vlases Stavvopolos
 Pvt Arthur Stough
 Corp John W. Tarter
 Pvt Robert J. Thompson
 Pvt Thomas Thompson
 Pvt Harold Tibbetts
 Pvt California True
 Wagoner Herman Uddenberg
 Pvt Armer J. Van Derzee
 Pvt Homer E. Webster
 Corp Roy A. White
 Pvt Benjamin Coddington
 Pvt Ward E. Bell
 Pvt Auldrion E. Boren
 Pvt Sidney N. Butts
 Pvt Charles R. Fouste
 Pvt Arthur E. Harker
 Corp Alfred C. Hoiby
 Pvt Sidney Jameson
 Pvt Jack L. Lelindlein
 Pvt Kenneth E. Lee
 Pvt Frank M. Lundquist
 Pvt Robert A. Mays
 Pvt Clyde S. Moore
 Pvt Charles A. Parren
 Pvt Frank R. Portison
 Pvt George L. Rardin
 Pvt Guyr P. Rawlings
 Pvt Alfred L. Snyder
 Pvt Harold Sundling
 Cook Ira Wikinson
 Pvt William M. Wright

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 1st Sgt Wayne R. Reeder
 PFC Edward C. Mescher
 Pvt James C. Ellis
 Pvt Alred K. Fields
 Cpl William E. Gulliford
 PFC Alvin W. Dieh1
 Pvt Walter R. Hahn
 Pvt Eba F. Nagle
 Pvt Walter I. Cook
 Pvt Buell F. Payne
 PFC Owen D. Gaskell
 Pvt Cliff M. Jungers
 Pvt Lindsay J. Kralmon
 Pvt Frank C. Pickell
 Pvt Howard A. Reightley
 Pvt Melvin W. Roth
 Pvt Eugene J. Schmidt
 PFC Claire A. Pickel
 Pvt John Ferraro
 Pvt Edward H. Hahn
 Pvt Naurice L. Patterson
 Pvt Bob F. Payne
 Cpl Edgar L. Miller
 Pvt John J. Disotell
 Sgt Kenneth P. French
 Sgt Robert W. McCaldler
 PFC Robert C. Barton
 Pvt Darwin J. Carroll
 Pvt Forrest E. Meyer
 Pvt Wilbur K. Smawley
 Pvt Lloyd J. Akins
 Pvt Armond W. Connery
 Pvt Johnny W. Gordon
 Pvt Harry G. Heft
 Pvt Charles M. Weaver
 Pvt Glenn L. Williams
 Pvt Homer L. Butler
 Pvt Frank Church
 Pvt Kermit U. Cole
 Pvt Norman E. Collins
 Pvt Joseph O. Deatherage
 PFC William H. Cooper
 PFC Richard D. Plette
 PFC Charles R. Purdon
 PFC Howard D. Rinehart
 Pvt Dolph Barnett, Jr.
 Pvt Martin E. Bartley
 Pvt Herbert E. Lane
 Pvt Floyd B. Tallman
 Cpl Ernest G. Schenck
 PFC John N. Van Horn
 Pvt Arthur S. Toothman
 PFC George R. Barnett
 PFC Kenneth M. Smithey
 Pvt Palmer H. Carlson
 Pvt David W. Carpenter
 Pvt Clarence E. Roedell
 Cpl John F. Lee
 Cpl Duane L. Pepple
 Cpl David B. Ritchie
 Pvt Earl E. Aney
 Pvt Mervin E. Bailey
 Pvt Robert L. Mathias



Left: T/4 Laverne Parrish, Medical Detachment of the 161st Infantry Regiment, 25th Infantry Division, was awarded the Medal of Honor for his actions at Binalonan on the island of Luzon in the Philippines on the 24th of January 1945. Parrish crossed open fields multiple times to bring injured soldiers to safety. He was able to treat nearly all of the 37 casualties suffered by his company, while being mortally wounded by mortar fire, and shortly after was killed. The indomitable spirit, intrepidity and gallantry of Technician Parrish saved many lives at the cost of his own.

Right: Sgt. 1st Class Matthew McClintock, Engineer Sergeant, Special Forces Operational Det. – Alpha 9115, was awarded the Silver Star for Gallantry for his actions on the 5th of January 2016 in the Helmand Province of Afghanistan. Without hesitation or regard for his personal safety, Sgt. 1st Class McClintock repeatedly exposed himself to enemy fire, provided life-saving treatment and secured medical evacuation for his wounded teammates. He was mortally wounded while courageously maneuvering through heavy enemy fire to secure a helicopter landing zone and evacuation for his wounded comrades.



Sgt John L. White
 Cpl John R. Hewitt
 PFC Patrick E. Pilon
 Pvt George Heichel
 Pvt Mickey L. McGuire
 Pvt Edward A. Taylor
 PFC Cecil F. Klise
 T/4 Laverne Parrish
 Pvt Victor P. Pedersen
 Pvt Robert W. Freund
 Cpl Duke R.
 Pvt Morris B. Cook
 Pvt Eddie M. King
 Pvt Garald P. Shapley
 Sgt David F. Buchholz
 Pvt Wayne A. Guinn
 Cpl Harold E. Springer
 Pvt Thomas M. Caffee
 Pvt Glen E. Tollenaar
 Pvt George J. Hill
 Pvt Jerome D. Whalen
 PFC Paul West
 Cpl Ronald R. McFarland
 Sgt Philip H. Elsberry
 Pvt David D. Fisher
 Pvt Roger A. McGuire
 Sgt Walter M. Joselyn
 Pvt. Donald F. Hensey
 Pvt Robert C. Jackson
 Sgt Robert F. Pike
 Cpl Howard J. Perry
 PFC Kenneth L. Yates
 Pvt Alden H. Lightfoot
 Pvt Loyst M. Towner
 Sgt Beauford C. Johnson
 Sgt Robert W. Waterston Jr.
 PFC Theodore D. Nielsen
 Pvt John D. Chemeres
 Pvt Robert E. Kesterson
 Sgt Bernard J. Baugh
 Sgt Richard J. Cummings
 PFC Orin V. Burgman

Pvt Joseph M. Harley, Jr
 Pvt Harvey E. Winoski
 Pvt Ernest Hontos
 Pvt John F. Shields
 PFC Charles D. Darragh
 Pvt Raymond R. Calver
 Pvt Robert W. Owens
 PFC William S. Galbraith
 PFC Leslie D. Martin
 Pvt Eff C. Walker
 Cpl Brooks U. Atchison
 Pvt Richard A. Kessler
 Pvt James K. Robinson
 Sgt Jack C. Burdick
 Pvt Theodore J. Soderback
 PFC Samuel A. Sather
 Pvt Neil A. Golberg
 Pvt Thomas L. Eddy
 Pvt Herbert Larson
 Pvt Paul A. MacWilliams
 Pvt John C. McKinney
 PFC Stanley L. Seehorn
 Pvt Wesley Calkins
 Pvt Gordon W. Chapman
 Pvt Tom K. Foster
 Pvt Boyd H. Gallaher, Jr
 Pvt Raymond Y. Irby
 Pvt Roger C. Larson
 Pvt Amos H. McKee
 Pvt Victor H. Westrand
 Pvt George T. Loop
 Pvt Odian A. Peterson
 Pvt William V. Porter
 Pvt John W. Vye
 PFC William C. Hawson
 PFC Reay D. Richmond
 Pvt Leonard Caskin
 Pvt Theodore W. Hensen
 Pvt George Kohut
 Pvt Paul Kohut
 Pvt Elmer W. Rossback
 Pvt Vernon L. Smith

Cpl Arthur M. Gowin
 PFC Milton G. McAtee
 Pvt Marvin E. McAtee
 Pvt Richard W. Stork
 Pvt Delmar T. Hutchins

IRAQ / AFGHANISTAN

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 SGT Jeffrey R. Shaver
 SPC Daniel P. Unger
 2LT Andre D. Tyson
 SGT Patrick R. McCaffrey
 SPC Jeremiah W. Schmunk
 SPC Donald R. McCune II
 SGT Quoc Tran
 SFC Michael Ottolini
 CW4 Patrick Leach
 SGT Damien T. Ficek
 CPL Glenn J. Watkins
 CW2 David Shephard
 SSG Christopher Vanderhorn
 1LT Jamie Campbell
 SGT Velton Locklear
 MAJ Guy "Bear" Barattieri
 MAJ Alan Johnson
 CPL Jason Bogar
 SPC Samuel Stone
 CW4 Mike Montgomery
 SGT William Spencer
 SSG Tim McGill
 CW3 Andrew McAdams
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