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About the Cover: Master Sgt. Dennis Mills of the 102nd Civil Engineer Squadron joined fellow service members from the U.S. Coast Guard and Mass. Army National Guard as they stood at attention for hour-long shifts during the annual "Troops in the Spotlight" event held on Memorial Day Weekend. See more photos on page 14.



Resiliency

By Col. James Hoye 253 CEIG/Commander

Welcome back to Otis as the unofficial summertime days come to an end. It has been a long break between Regularly Scheduled Drills and a lot has occurred during that time.

In the last several weeks we were able to welcome home over 44 members from the 102nd Security Forces Squadron, 102nd Communications Flight, 102nd Civil Engineer Squadron, 212th Engineering Installation Squadron and 253rd Cyberspace Engineering Installation Group from overseas deployments. These folks got some well-deserved downtime to reconnect with family and friends.

Our role as state militia, accessible by the governor, was put into effect in July for the annual event on the Esplanade on July 3 and 4, but in addition, members of the wing were activated to assist in clean up in Dennis and Harwich after tornadoes touched down.

As I looked for a specific topic to try to write about, I noticed a word that has come up a lot in the military

lately, resiliency. Resiliency is defined in Merriam Webster as "an ability to recover from or adjust easily to adversity or change" or "the ability of something to return to its original size and shape after being compressed or deformed."

Resiliency has many aspects. It could be based on sources of electricity – we often test our back-up generators to ensure critical buildings can continue operating if power is cut to a base. The microgrid here at Otis will help with our power resiliency. It could be one of our networks that has multiple redundant paths so that the mission does not stop when a single path goes down. It could be the flexibility in training venues that enable training to occur to maximize the knowledge of personnel. Part of the mission I am involved in is to build and extend cyberspace, so resiliency for us is designing projects that can deal with breakages in the physical layer of the network, most often when communications lines go down.

These examples illustrate the many reasons why resiliency is important in our line of work.

At a higher level you can find the idea of resiliency in some of our foundational planning documents. The National Security Strategy, National Defense Strategy and National Military Strategy all contain references to it. While some of the mentions are about systems or infrastructure, they all also refer to people. The National Security Strategy says to "an informed and engaged citizenry is the fundamental requirement for a free and resilient nation." and goes on to postulate, "This will require a resilient forward posture and agile global mobility forces." The National Defense Strategy mentions "a more lethal, resilient, and rapidly innovating Joint Force". The National Military Strategy says "Building a strong, agile, and resilient force requires better interoperability and enhancing the combat lethality and survivability of our allies and partners."

How do we stay resilient as individual Airmen to meet the goals of the different strategy documents? Be trained living, life skills, improving relationships at home and at and ready to perform the mission. Airman well-trained in their Air Force Specialty Code can perform the tasks of the job and can find imaginative solutions to problems. Airman trained to be leaders as Officers and Non-Commissioned Officers can bring teams to focus on their tasks. Airman are people with lives outside of work, so we also provide them with tools to assist them in dealing with stressors in life. The Air Force has a program for Airman Resilience. In AFI 90-5001, Integrated Resilience, "empowers Airmen to maintain the necessary balance of cognitive skills, physical endurance, emotional stamina, social connectedness, and spiritual well-being to thrive and carry out the Air Force mission."

In other words, a resilient Airman is a necessary and important part of mission accomplishment – arguably the most critical piece.

Tools and information on maintaining strong resiliency in your personal life, as well as your career as an Airman are available.

The Airman and Family Readiness program provides assistance, guidance and support that enhances the quality of life for service members and their families. The staff there can help you with financial counseling, tools to enhance your personal and family life, advice for preparing for a deployment and assistance for when you return.

The Chapel Office offers worship services as well as individual spiritual care. The mission of the chapel team is to provide a holistic ministry of presence, care and hope to members of the wing in a flexible, responsive, and competent way. Private conversations of those seeking the counsel of a chaplain as matters of faith or acts of conscience are strictly privileged communication.

The Air National Guard Psychological Health Program supports Airmen by promoting mental fitness and personal wellness for operational readiness. The Director of Psychological Health provides solution focused counseling that addresses issues related to conditions of work, stress management and grief and loss.

Supervisors, mentors and first sergeants are at your disposal for career advice and for helping you find the right programs for your specific work or personal circumstances.

These are just a few ways you can strengthen your personal resiliency – but there are even more options out there. Take advantage of these programs. Take charge of making sure you are the most resilient Airman you can

Welcome back.

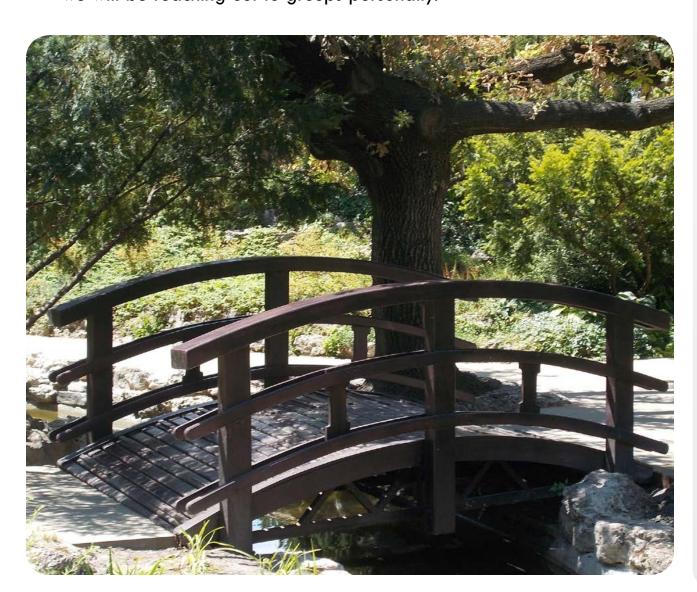
DIRECTOR OF PSYCHOLOGICAL HEALTH



By Ms. Jill Garvin 102 IW/Director of Psychological Health

Do we have any idea how many of our member's here at the 102nd have been effected by a suicide? I will tell you there are many. Most people do not talk about it because of the stigma. One way to fight stigma is to talk about it and to shed light on the impact and toll it takes on loved ones.

Kimberly Healy, our very own Yellow Ribbon Support Specialist, bravely wrote about her own personal experience around suicide. She came up with an idea to help bridge us together as a wing. We will be asking for notes of support and encouragement for our Unity Bridge. There will be more to follow and we will be reaching out to groups personally.



In life so many words are taboo. The words are thought of, acted upon and at times fought over. Today one specific word comes to mind. Suicide. Really who wants to ever hear that and even less talk about it? This is a word that maybe, if left out of conversation than just maybe, it will not touch me. Let me tell you, you are wrong. I thought the same thing nine years ago. That was before I rushed into my next door neighbor's house and found myself calling 911.

From that point on this taboo word "Suicide" has touched my life in more ways than I would like to admit. For the longest time I tried to ignore the pain that this brought me. When I found out a friend or someone close to me took his or her life I put it on the back burner. When an attempt failed I looked the other way. Call me callous or cold but I did not know how to deal with it. That was until I lost my big brother three years ago this week.

For the first week I dove into work. They did not even know what happened. I was numb. I needed an escape before I even thought of saying goodbye. Then for the next six months I was in my own little world. The guilt, anger and confusion were so paramount I did not know how to make it stop. Remember this is a taboo word that no one wanted to talk about. So this meant I had no one to talk to. Suicide not only took my brother's life that day, but it also to a huge piece of me away from myself and my family. Without getting into the details, it took me the better part of two years to speak the word without breaking down or realizing that it needs to be talked about.

Now my husband has been in the Air Force for 12 years and I have assisted the Family Program for just as long. It was not until I came in as a Yellow Ribbon Specialist that I realized what an impact suicide has on the military or even closer the ANG right here. As suicide awareness month approaches I began to consider how we can bring out the taboo word of suicide and put it into normal conversation when needed. I want others to understand that questions like how are you doing, are you ok, do you need to talk or the big one, "has suicide crossed your mind?" These are okay to ask. I wish I had been there to ask my brother these question and I am certain I always will.

This year I would like to introduce the Unity Bridge to the 102nd Intelligence Wing. The Unity Bridge will be represented by each unit with initials, words of encouragement or remembrance of a lost friend or loved one. The bridge is meant to signify unity between all without the stigma of mental illness, personal demons and life choices. With hope the Unity Bridge will be a reminder that all you have to do is step in the right direction and someone will always be on the other side.

~Kim Healy

WING CARE PROVIDERS

This listing was compiled to assist you in caring for your Wingman. Please use this page for your information and as guidance for referral.

DIRECTOR OF PSYCHOLOGICAL CHAPEL OFFICE HEALTH

The Psychological Health Program offers free of charge, confidential psychological assessments and brief solution focused coaching consultations, referrals and case management. Contact Ms. Jill Garvin, jill.a.garvin.civ@mail.mil, (P) 508.968.4827 (C) 508.237.6652

SUICIDE PREVENTION

The Director of Psychological Health can be the first contact for individuals in suicidal crisis or those having thoughts of suicide. She can advise supervisors and peers regarding support for distressed coworkers, and is Point of Contact for Suicide Prevention Training and Education. Contact Ms. Jill Garvin, jill.a.garvin.civ@mail.mil (P) 508.968.4827 (C) 508.237.6652

AIRMAN AND FAMILY READINESS

The Otis Airman and Family Readiness Office offers a wide variety of services and programs that contribute to the mission readiness, resiliency, and well-being of the Air Force community by taking care of people. A&FR programs are available free of charge to military personnel, DoD civilians, retired military and family members. Contact Ms. Erin Faye, erin.k.faye.civ@mail.mil (P) 508.968.4855 (C) 774.313.8534

The mission of the Chapel Team is to provide a holistic ministry of presence, care and hope to members of the Wing in a flexible, responsive, and competent way. Private conversations of those seeking the counsel of Chaplain Corps personnel as matters of faith or acts of conscience are strictly privileged communication. Contact the Chapel Office (P) 508.968.4508

VETERAN'S CENTERS

We are the people in the U.S. Dept. of Veterans Affairs who welcome home the war veterans with honor by providing quality readjustment services in a caring manner. We assist veterans and their family members toward a successful postwar adjustment. 1.800.905.4675 (local - Hyannis 508.778.0124)

SEXUAL ASSAULT RESPONSE COORDINATOR (SARC)

Providing private, confidential care for assault victims and assistance with reporting both unrestricted and restricted. Contact Jacquelyn Tellier at jacquelyn.e.tellier.civ@mail.mil, (O) 508-968-SAPR (7277) (C) 774.454-4008 On-Call 102 IW SAPR Phone: 508-274-6839 DoD SAFE HELPLINE: 877-995-5247

MEDICAL GROUP

A resource for both medical and psychological conditions affecting the wellness of airmen: Provider consultation can be arranged for discussion of these and other conditions by contacting the reception desk or via your Unit Health Monitor. Contact the Medical Group (P) 508.968.4091



FIRST SERGEANT CORNER: DUTY PERFORMANCE

By Master Sgt. Scott Shea 102 ISS/First Sergeant

When you hear the phrase, "duty performance," what do you think about? Do you think of your duties in your tradecraft? Do you think of your duties as an Airman? Do you think of your duties to each other and how well you perform at each one of these? Does it make you think of an area that you can improve? All of these are great questions, and all apply to your duty performance.

AFI 1-1, Air Force Standards, paragraph 2.4., Duty Performance says it best. "Your primary responsibility is to do your part to accomplish the mission; however, accomplishing the mission requires more than just technical proficiency. You must be a team member. You must be responsive and accomplish your duties in a timely and efficient manner. You must be dependable and responsible for your own actions and avoid the need for supervisors and commanders to constantly monitor or follow up on your activities. You must be a good wingman for your fellow Airmen and other co-workers. Quality and quantity of work are both important since they are the primary measures of efficiency and productivity. Your conduct and performance must be guided by the Air Force core values, and be consistent with the safe and proper fulfillment of instructions, directives, technical orders, and other lawful orders."

This is a lot to digest on the surface. However, after breaking it down, the message is clear and has been permanently engraved in our DNA since basic military training. Do your job, do it well and look out for one another.

Technical proficiency in your tradecraft is obviously paramount to accomplishing the mission. Climbing the skill level ladder and gaining expertise in your trade fosters a great working environment and helps motivate those junior to climb as well. But being a good wingman to your fellow Airmen is also just as important. Whether these two lines cross while completing a task, or they cross while off duty, the fact that they did cross is a fantastic measure of success.

Personally, my favorite part of section 2.4 in AFI 1-1 is where it states how quality and quantity measure efficiency and productivity. It really resonates in a good way to think that how well you, or any Airman, performing assigned duties, has a direct correlation to how efficient and productive we are. By peeling a layer back and looking deeper into that statement, it wholeheartedly applies in our personal lives just the same.

Lastly, the AFI references the core values. The core values can and always will serve as a guiding light in an Airman's career. When living by the core values, duty performance will always be at the top tier. Putting integrity first will ensure that you never cut corners. Making sure that you practice service before self will help accomplish the mission on time and on target. Together with excellence in all that YOU do, it improves your performance as an Airman, a wingman, a friend and a family member.

Your job is critical to the success of the United States Air Force and the Massachusetts Air National Guard. Continue putting the mission first, being excellent Airmen, and taking care of one another and our cumulative performance can and will be the new benchmark of success!

FAMILY DAY

The annual Family Day event is scheduled for Sunday, October 6, 2019.

As always, we will have food, amusements and fun for our families and friends.

Please see your First Sergeant for visitor passes during the September RSD.



CHAPEL CALL: EMBEDDING HOPE



By Chaplain (Lt. Col.) David Berube 102nd IW/Chapel

When General Goldfein announced an operational pause to consider again the tragedy of suicide among us, it stirred thinking that is never far from my mind. For all our awareness training, all our efforts to provide and encourage support for any brother or sister needing help, all our assessment tools, too many of us still come to a place of isolation, helplessness, and hopelessness.

From where I sit, with my experiences, I suspect loss of hope is the unraveling of the knot at the end of the rope leading to suicide. If hope is the knot at the end of the rope that, when untied, makes letting go seem like the only remaining option, then how do we each embed a strong hope in our own lives? Here are four ways that help me:

Healthy habits – Maintaining a commitment to oneself by maintaining a commitment to healthy patterns of sleep, nutrition, exercise, physical and mental health, balance between work and rest, spiritual/moral growth, and managing stress (a huge component). These commitments help keep the whole self in balance and maintain a hope-focused perspective.

Other people – Maintaining a commitment to strong, close, intimate relationships with at least a few people embeds the reality that we are never alone. It establishes a defense against self-defeating voices in down times that whisper no one cares or knows we exist. Commitment to solid relationship provides a concrete, reality-based support team to whom we can reach out and who will reach out to us when we won't or can't.

Purpose and belief – Maintaining a commitment to why we're here and what difference we make ensures the future is always part of our outlook. My purpose is a commitment to the betterment of life for myself and others; a reminder that I matter to the world. My belief, whether spiritual or moral, is a conviction that I'm part of something bigger than myself and matter to that bigger reality. I need to be here and contribute or the greater good would be diminished.

Evaluation – Maintaining a commitment to ongoing, honest reflection on how I'm doing allows corrections of negative changes or trends before they become major problems. Whether these are checks with a professional, a trusted friend, self-evaluation and journaling, or a combination, keeping an eye on ourselves helps us stay hopeful.

I believe if each of us can embed HOPE in ourselves, persevere as good Wingmen to each other, continue to support and encourage quality care as needed, and persist in finding new and better ways to augment everything we're doing, we will get a handle on military suicides. We must. This is our family issue.

On a personal note, this is my last Seagull article, as I retire on Sept 1. I'll be back in November for my retirement ceremony yet want to thank you now for sharing your part of my 21-year military journey with me. Thank you for allowing me into your lives. I love you all. Blessings, Ch. B



American Red Cross

102nd Intelligence Wing Blood Drive

Where:
Bldg 158
First Tier
Third Floor

0900-1400

When: Thurs., 7 Sep 2019

MASSACHUSETTS AIRMEN PERFORM TRAINING IN ENGLAND

Story and photos by Capt. Bonnie Blakely, 102nd IW/ Public Affairs

RAF MILDENHALL, England – More than 40 Airmen from the 102nd Intelligence Wing, Otis Air National Guard Base, Massachusetts, are performing their deployment for training July 8 - 21, at Royal Air Force Mildenhall, England.

The DFT provided Airmen the opportunity to hone their skills and become even more proficient in their individual career fields while working with their active-duty counterparts from the 100th Air Refueling Wing here.

"This DFT has benefited our airmen by letting them train and integrate with the active-duty folks," said Lt. Col. Nicole Ivers, Commander, 102nd Logistics Readiness Flight and DFT Commander.

Airmen who attended the DFT are from various 102nd MSG elements including the Force Support Flight, Logistics Readiness Flight, Civil Engineering Squadron, and Communication Flight.

Personnelists from FSF trained with the 100th Force Support Squadron in the Military Personnel Flight and various Commander's Support Staff. Services Airmen split into teams to work in the dining hall and fitness centers on base.

They experienced working day, evening, and overnight shifts to support various meals. Services members also created midnight meals, and flightline meals, which is very different from the two lunches a month that they provide on a typical drill weekend at the 102nd IW.

"Experience is the best teacher," said Tech. Sgt. Josh Veiga, Services Specialist, 102nd FSF. "Having my troops see more of their career field is what I'm really taking back with me... the ability to show them now or use examples from what they've seen."

Airmen who worked in the fitness centers were able to take away some valuable tips for conducting fitness testing, which was a targeted area during the last midpoint Unit Effectiveness Inspection at the 102nd IW. They also had the opportunity to receive training from the base honor guard on marching commands and flag folding.

"We've learned quite a bit of the tasks that the active duty does that we don't touch on back home," Said Master Sgt. Karson Austin, Material Management Superintendent, 102nd LRF. "It's been great to be here and to actually get to see the things that we've only read about in our CDCs."

The Airmen from Material Management/Supply got hands-on practice with the aircraft parts store, Mobility Readiness Spare Package kits, extensive warehousing, and mobility procedures, to name a few.

"It's been extremely beneficial to our folks," Austin said. "We've gotten a lot of good feedback."

LRF Airmen from the fuels shop typically only get to experience refueling government owned vehicles at the 102nd IW. During the DFT, they were able to refuel several aircraft and get experience using highly-specialized equipment.

Additionally, members of the 102nd Civil Engineering Squadron and Communications Flight were able to augment active-duty personnel. The shops at the 100th ARW are short staffed this time of year due to many Airmen receiving a permanent change in station or deploying to other locations.

Having guardsmen here to help complete work orders was a great benefit. Some even provided training to Mildenhall Airmen who are fresh out of tech school.

"They've got a lot of new client system technician Airmen who are still in 5-level upgrade training," said Master Sgt. Andrew Perry, 102nd Communications Flight.

"We've been going out on jobs with them and trying to share some of the knowledge that we have."

Overall, the DFT experience better prepared the Airmen for future deployments by training with organizations that we don't have at an intelligence wing, lvers said.

"As a commander, it's our job to man, train, and equip our personnel," Ivers said. "That way when they deploy into an active-duty wing, they've have the experience here and aren't seeing it for the first time. It better prepares them to go down range."









102MSG AT RAF MILDENHALL

Airmen with the 102nd Mission Support Group participated in a deployment for training at Royal Air Force Mildenhall, England, to become even more proficient in their individual career fields while working with their active-duty counterparts from

the 100th Air Refueling Wing. (Air National Guard photos by Capt. Bonnie Blakely and Master Sgt. Kerri Spero)

See More: https://dvidshub.net/r/s2b2v2













HONORING OUR HERITAGE

The U.S. military, in particular the Air Force and the National Guard have long and storied histories, rife with key engagements, colorful characters and momentous milestones. As we approach the Air Force's 72nd birthday in September and the guard's 363rd in December, take a moment to consider the extraordinary lineage of Otis Air National Guard Base, the 102nd Intelligence Wing and its subordinate units.

In May, on Memorial Day, reverence was shown to Frances Fortune Grimes, a Women Airforce Service Pilot who lost her life during had a significant impact on American airpower during World War II, contributing their skills as pilots, ferrying aircraft and towing targets for anti-aircraft practice.

Grimes' service is memorialized with a plaque at the Otis Memorial Park. The park, originally created to honor fifty Airmen of the 551st Airborne Early Warning and Control Wing, who perished in three separate accidents between 1965 and 1967. Since the park's establishment, more memorials have been added – standing in tribute to those who were taken before their time, in service to our nation.

In June we paid respect to not only a legacy aircraft in the F-86H Sabre, but also to the Airmen who flew and maintained it -Captain Rusty Schweickart and Chief Master Sgt. Bernard Suszinski. Schweickart, who left the unit to join NASA's Apollo program, directly contributed to humankind stepping on another world. Suszinski, a staff sergeant during the time he worked on the F-86, went on to serve a full career, undoubtedly mentoring countless Airmen who would follow in his footsteps.

Cornerstones laid decades ago provide a foundation for our aerial operations here in 1944. Grimes, along with her fellow Airmen, successes today. Each of these Airmen walked through the tall grass, creating a path for others to follow – and in the process left a legacy for future generations to learn from, and to celebrate.

> As we continue to refine the footprint of Otis ANGB into a more walking-friendly campus; and over time roll out more static display aircraft, we are provided opportunities to look back at the history of this organization and provide homage to the Airmen who made the very same commitment as you do now – to serve and protect this great Commonwealth, and the incredible democracy it is a part of, the United States of America.

The next aircraft installment planned is a T-33 Shooting Star, restored and painted to honor Air Force Gen. Daniel "Chappie" James. Assigned to Otis Air Force Base twice in his career, James would go on to become the first African American to reach the rank of four-star General in the armed forces.

More displays of our history will follow. Joining existing displays of the F-100 Super Sabre honoring pilot Lt. Col. Bob Faux and crew chief Senior Master Sgt. Tom Connors as well as one of two F-15 Eagles piloted by Maj. Dan Nash and Lt. Col. Tim Duffy who responded over the World Trade Center on that fateful day in Sep. 2001. Tail number 77-100 is dedicated to Brig. Gen. James LeFavor, the current commander of the Mass. Air National Guard.

The 102nd Intelligence Wing is in a continuous state of evolution and growth - fueled not only by advances in tactics and technologies, but by those who came before us who demonstrated the tenacity and fortitude to serve on the leading edge. The Airmen of tomorrow will inevitably look back at what is accomplished today with the same curiosity and reverence as we now look back to our own past.

There are so many events and significant Airmen from the history

of the wing, its units and the installation we occupy. Take a moment and learn about the namesakes for the base and the gate we travel through to get here - surgeon and pilot Lt Frank 'Jesse' Otis and photo recon aircrew member Sgt. John 'Jack' Gibbons. Discover the history of Lt. James Conway, who upon experiencing engine failure, sacrificed his life by deliberately steering his stricken F-94 Starfire into an embankment, saving an entire South Boston neighborhood. There are countless others who have contributed – some whose names have been lost to history, but whose influence no less important.

Conduct research of your own. Seek out the stories from days past. If you find something intriguing, consider writing an article on what you find and share our lineage with the rest of the wing. Try looking up 'Texas Towers' in your search engine of choice – you will find yet another Otis ANGB-related story you may not have heard of before.

As Holocaust survivor and Nobel Peace Prize winner, Elie Wiesel said, "Without memory, there is no culture. Without memory, there would be no civilization, no society, no future."

He was right.



F-86H SABRE DEDICATION

(top left, center) The Otis Air National Guard Base Honor Guard posted the colors for the F-86H Sabre dedication ceremony. (top right) Former 101st Tactical Fighter Squadron pilot and Apollo 9 Lunar Module pilot, Capt. Russell "Rusty" Schweickart, speaks of his experiences in space and the relationship of humankind and the Earth. (bottom left) Brig. Gen. James LeFavor, Mass. Air National Guard Commander and Col. Virginia Gaglio, 102nd Intelligence Wing Commander

reveal Rusty's name on the side of his F-86H Sabre to him. (bottom center) Retired Chief Master Sgt. Bernard Suszinski has his name unveiled. As a Staff Sgt., Suszinski was a crew chief for the F-86H Sabre. (botton right) Brig. Gen. LeFavor and Col. Gaglio pose for a photo with Rusty. (Air National Guard photos by Master Sgt. Kerri Spero)

Click here for Schweickart's speech: https://dvidshub.net/r/sd4pyw













I AM AN AMERICAN AIRMAN - CHIEF MASTER SGT. WING NG

As a child living in Hong Kong, young Wing Ng had an interest in wanted to do something else. Something about the Air Force how things worked.

This first became evident when one day, his father came home with a toy airplane as a gift. "I think at that time, he probably spent a days' worth of salary on it.", said Ng. "The next day he came back and it was all taken apart. 'Why did you break it? Why did you take it apart?' he asked me.

I said, 'I don't know – I wanted to see how it worked.' So I think later down the road I kind of tied it together."

Eventually the Ng family found their way to the United States. "Most of my childhood was spent living in Boston." said Ng. "I came over with a British passport and got my citizenship as soon as I turned 18 – I raised my hand and said 'yes, I'll be a citizen."

When he turned 17, Ng committed to the Air Force before graduating high school through the Delayed Enlistment Program. "I didn't really think I wanted to go back to school right after high school

- as a young

kid back

then I

kind

fascinated me and I found to realize sometime later that the Air Force was my calling."

While in the Air Force, Ng was stationed at Kadena AB in Okinawa as an Aircraft Maintenance Mechanic working on the F-15 Eagle and recounted one of his favorite experiences. "I actually got to re-enlist in the back seat of an F-15 in flight – that was a pretty good thing."

Ng's second assignment was even more exciting. As a crew chief at the Air Force Test Pilot School at Edwards AFB, Cali., he worked on the T-38 Talon and the A-37 Dragonfly. "I was able to get a lot of air time with crosscountry flying in the back seat of T-38s."

While stationed at Edwards, Ng won the first ever Air 6510th Maintenance and Supply Group Maintainer of the Year Award.

At the end of his Air Force commitment Ng had a choice to make, and wanted to continue to pay back the country that had provided him with so much. "After seven years of active duty it was time to stay on active duty or do something else – I still wanted to serve and I found the Guard to be a good way to do that – and I'd be home." In 1987 he made the transition to the

Massachusetts Air National Guard.

"A majority of my career was spent as an aircraft maintenance mechanic. I got here just as they were getting rid of the F-106s and converting to F-15s, which was

> another reason why I wanted to come back here – I had that

background and experience."

Shortly after joining the 102nd, Ng was able to get a full time position as a crew chief and worked his way up to maintenance supervisor. During his time as a crew chief, Ng would be involved in an event with global implications.

Early on a Tuesday morning in September of 2001, the world changed.

"I was on Alert with my airplane at the alert shelters. In the morning, went out just like any other time – the alert siren went off so we had to get them out of the chalks as quick as possible." Said Ng. "We got the airplanes out of the alert barn and into the air and I came back and saw the TV and thought 'oh boy, it's going to be a long day – I know exactly what happened and where our planes are going'."

"I started making phone calls – called my wife and said 'hey, I'm probably going to be here a long time today, so won't be able to pick up the kids from school. You're going to have to handle it until I get back to you.' Which she had no problem with."

Ng, along with his fellow Airmen, would rise to the challenge of a 24-7 combat air patrol that would last for months.

With the years of service that Ng has, it's not uncommon to have held a number of positions. "The BRAC happened and the wing changed missions to Intelligence." Ng explained. "I went back to tech school as a crusty old Senior Master Sergeant and learned my craft to become an Intel Journeyman and eventually, Operations Superintendent – I did that for a couple of years."

After several years in the Intelligence field, Ng accepted an opportunity to join the wing staff and two new positions – working in the Inspector General's office and as the wing's Human Resource Advisor.

"In the Inspector General's Office I play a role as the Wing Inspection Program Manager" said Ng. "I do a little bit of everything. I make sure all of the inspections get done, schedule inspections, produce the reports and make sure we're ready for any higher-headquarters inspections. We make sure everyone is doing what they're supposed to, and highlighting or identifying what needs to be done better."

"It's a different IG now – not the 'black hats' as we used to call them who used to come here and point out your faults – that's not the case anymore." The new Air Force inspection system is more of a continuous inspection routine. "You're constantly updating your self-assessments in MICT – so it's not the last minute type of deal."

As the wing's Human Resource Advisor, Ng is responsible for facilitating a culture of diversity and inclusion.

"I got in at a good time, where the Guard was looking for a change of direction for the HRA position. I got to be part of that piece – to make a new program work. I had a hand in developing the new program."

During a visit to the ANGRC for training, Ng's IG background was noticed. "They needed help adding HRA into the Air Force Inspection System so I was asked for assistance – at first with drafting a MICT Communicator, then helping to write a guidance memorandum to the existing ANG Instruction and eventually drafting a whole new ANGI." Over the last year, Ng has easily spent around 6 weeks at ANGRC as a key contributor in revamping the ANG's HRA program.

Ng was rewarded for his efforts with being selected as the 2019 recipient of the Air National Guard's Human Resource Advisor of the Year award.

"Way back in the beginning, when the word 'diversity' was mentioned, everybody kind of cringed and said, 'oh, here we go' – it's not like that anymore. Diversity is openly discussed now. It's so much more now than just the numbers and percentages. It's focused on inclusion."

"The bottom line is diversity and inclusion go hand in hand – we can't do one without the other. Checking the boxes doesn't mean you're making everyone feel inclusive. If you have the diversity without the inclusion, what good is that?"

On starting two new jobs at the same time Ng said, "It was definitely a challenge – both were new positions for me and things I had never done before – I think the key thing there is to balance your time – if I had down time in the IG shop, I would do some HRA stuff and vice versa. Also, a big part of that is having a supervisor that understands and allows you time to do the other things. When I went to ANGRC for HRA duties, I'd always stop by the ANG Inspector General office and say hello and see if I could do any work while I was down there. Yes, its two jobs but you blend them into one – it's just a good balance of time."

Ng is in the process of retiring from his full-time position here at the wing, but he plans to remain as a traditional Guardsman for the foreseeable future.

"I'm coming up on 39 years of federal service," and as for passing the torch, Ng added, "I'll be the bridge for the next HRA."











CAPE COD TORNADO RECOVERY

Airmen from the Massachusetts Air National Guard's 102nd Civil Engineer Squadron mobilized on July 26, 2019 to clear fallen trees and debris in Dennis Port, Mass. in support recovery efforts in the wake of two tornadoes that touched down on Cape Cod. The Massachusetts National Guard's response to the emergency is aimed at assisting the region to return to business as usual as quickly as possible. (Air National Guard photos by Tech. Sgt. Thomas Swanson)









102ND MDG DET 1 TRAINS AT JBCC

Members of the Massachusetts Air National Guard's 102nd Medical Group Detachment 1 trained with the Army National Guard during annual training on Joint Base Cape Cod on June 5, 2019.





AROUND OTIS

(clockwise from bottom left) Building 122 in the process of being demolished on July 24, 2019, at Otis Air National Guard Base, Massachusetts. The building was occupied by the Otis Fire Department from it's construction in the 1950s until 2007 when it was replaced by a larger nearby facility, the Otis Fire Crash and Rescue Station. After the 102nd Fighter Wing changed it's mission and became the 102nd Intelligence Wing, the Otis Fire Crash and Rescue Station was transferred from federal to state authorities and is the current home of the Joint Base Cape Cod Fire Department. - Master Sgt. Kathleen Burger and Airman Alexandra Arthur of the 102nd Mission Support Group greet a visitor to office as Senior Master Sgt. Michael Dorsey looks on. 🏶 During the extreme weather event that saw three tornadoes touch down on Cape Cod, the 102nd Intelligence Wing stood up their Emergency Operations Center. The EOC coordinated with individual units of the wing to ensure all personnel and resources were safe and accounted for, and proper steps were taken in response to the event. - Master Sgt. Maria Escobar instructs new recruits of the Massachusetts Air National Guard at Otis ANGB on June 9, 2019. After enlisting in the Air National Guard, but prior to shipping off basic training, members attend regularly scheduled drills and are assigned to "student flight". Airmen of the 102nd Intelligence Wing volunteered their time to 'Operation Backpack' on Aug 15, 2019. Held at Gillette Stadium, the event sees the filling of backpacks with school supplies destined for children of military service members.











267TH CATCHES A RIDE

Members of the Massachusetts Air National Guard's 267th Intelligence Squadron traveled from Otis Air National Guard Base, Mass. to Fort Meade, Md. on June 9, 2019 for training. Logistics and Airlift support was provided by the 102nd Logistics Readiness Flight and the 143rd Airlift Wing (RI ANG) respectively. (Air National Guard photos by Tech. Sgt. Thomas Swanson)









RILEY PROMOTED TO COLONEL

The commander of the 102nd Intelligence Surveillance and Reconnaissance Group, Lt. Col. Sean D. Riley, was promoted to the rank of Colonel on June 21, 2019 during a ceremony held at Otis Air National Guard Base, Massachusetts. The promotion ceremony was presided by 102nd Intelligence Wing commander Col. Virginia I. Gaglio. (Air National Guard Photos by Staff Sgt. Thomas Swanson)







HEROES IN THE PARK

(far right photo courtesy of Kettleers.org) 102nd Intelligence Surveillance and Reconnaissance Group Commander Col. Sean D. Riley threw out the ceremonial first pitch at a Cape Cod Baseball League game between the Cotuit Kettleers and Harwich Mariners on July 12, 2019 at Lowell Park in Cotuit, Massachusetts. The Cotuit Kettleers' annual "Heroes in the Park" event honors active and retired military personnel. Posting the colors for the game day event was the Otis Air National Guard Base honor guard. (Air National Guard photos by Tech. Sgt. Thomas Swanson)









212TH IMPROVES BASE COMM INFRASTRUCURE

Senior Master Sgt. Joel Martinath and Airman First Class Kyle Merrihew of the 212th Engineering and Installation Squadron at Otis Air National Guard Base Massachusetts, perform arc fusion splicing on fiber optic cables. Quality Assurance evaluator Master Sgt. Scott Zajkowski (bottom right) of the 212th Engineering and Installation Squadron inspects fiber optic cable at Otis Air National Guard Base Massachusetts, on July 18, 2019. (Air National Guard photos by Tech. Sgt. Thomas Swanson)

See More: https://dvidshub.net/r/p6rdfr



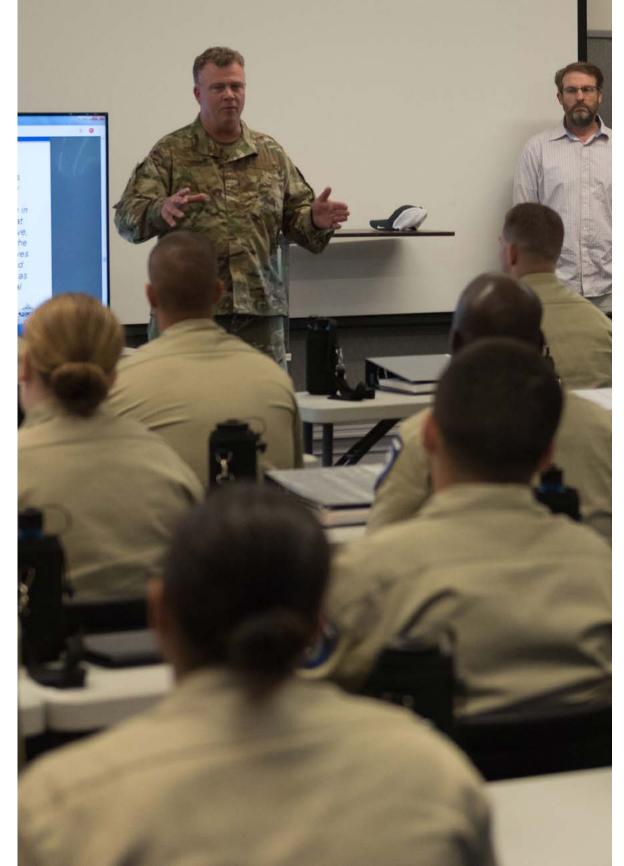






CAPE COD POLICE ACADEMY BEGINS

Recruits from the Cape and Islands, as well as other Southeastern Mass. communities, began their training with the Cape Cod Municipal Police Academy. Brig. Gen. Christopher Faux, Asst. Adjutant General for Air, Mass. National Guard, addressed the class of future police officers, welcoming them to Joint Base Cape Cod. (Air National Guard Photos by Mr. Timothy Sandland)









EMPLOYERS VISIT JBCC

Employers of national guardsmen and reservists toured Joint Base Cape Cod with the Employer Support of the Guard and Reserve organization on July 19, 2019. The tour showcased the missions of the major commands operating from the installation on Cape Cod. Employers were given a mission briefing on the Massachusetts Air National Guard's 102nd Intelligence Wing from 102 IW Vice Commander Col. David McNulty, and then toured Camp Edwards and Coast Guard Air Station Cape Cod. The employers were also given the opportunity to see the base from the sky by riding on a UH-60 Black Hawk helicopter. (Air National Guard photos by Tech. Sgt. Thomas Swanson) See More: https://dvidshub.net/r/honjiu









AIRMEN IN THE SPOTLIGHT

102nd Communications Flight: (top right) 2nd Lt. Cory Fonger received a citation from Massachusetts governor, Charlie Baker, on the occasion of his commissioning. (bottom right center) Newly promoted Master Sgt. Corey Perreault is joined by his wife, daughter and Chief Master Sgt. Mike Ulich as he joins the Senior NCO corps. (bottom right) Tech. Sqt. Charles Wentworth received a plaque from Master Sgt. Maria Escobar, Base Training Manager, in appreciation for his efforts as the flight training manager. Additionally, the Airmen were awarded medals in June (not pictured): Air Force Commendation Medal: Tech. Sgt. Steve Pelletier, Staff Sgt. Kender DesRosiers and Staff Sgt. Aaron Stemper. Air Force Achievement Medal: Master Sgt. David Allan, Master Sgt. CJ Allen, Master Sgt. Corey Perreault, Tech. Sgt. Steve Pelletier, Tech. Sgt. Keith Robbins

202nd Intelligence Support Squadron: (not pictured) Maj. Evan Lagasse was named the 659th ISRG CY18/19 Air Force Intelligence, Surveillance and Reconnaissance Awards Program (AFISRAP) Outstanding Field Grade Officer of the Year.

102nd Security Forces Squadron: The Tactical Automated Security System team led by Master Sgt. Adam Sassone was named "Team of the Quarter" by 379th EMSG leadership and will compete at the wing level (second time during this deployment). Staff Sgt. Tracy Gagliardi and Senior Airman Robert Cambra were coined for outstanding performance by Col Kevin Walker, AFCENT Director of Force Protection (bottom left, left

First Sergeant's Council: (top center) Master Sgt. Nate Gooding was recognized by his peers with an award for three years of service as the 102 CES first sergeant. Gooding retired on Saturday, Jun 8, 2019.

Units may submit photos (with captions please) from promotion ceremonies, awards presentations and other events directly to the 102 IW Public Affairs group mailbox at usaf.ma.102-iw.mbx.pa@mail.mil. Show the rest of the wing some of the great things happening within your organization!







104 FW TRANSFOR OF JFHQ & RECAUTERS (EFFECTIVE ISER 19)

102 CF AREAS OF INTEREST







T-I REQUIRE

ERM MANAGE

CBT TRAININ

FE CYCLE

ACCOLADES

ANNOUNCEMENTS

PROMOTIONS

AIRMAN

Rithy Chhay

SENIOR AIRMAN

Ethan Gerwig
Jack Rogers

STAFF SERGEANT

Jacqueline Mbugua Alexander LaBossiere James Delano John Shaw

TECHNICAL SERGEANT

Thomas Swanson Timothy Thorpe Jessica Kennedy

MASTER SERGEANT

Jorge Torres
Christopher Leonard

CHIEF MASTER SERGEANT

Vincent Amatucci

MAJOR

Dennis Swift

LT. COLONEL

Darin Colarusso Keven Dunn Stephanie Francis Mary Frisella Kevin Archer

COLONEL

Sean Riley

AWARDS AND DECORATIONS Have you recognized an Airman lately?

Military

Outstanding

Volunteer Service Medal



Meritorious Service Medal

Air Force Commendation Medal

Air Force Achievement Medal

Recognition can be both formal and informal.

Medals are an important way to formally recognize Airmen. There are many medals and ribbons an Airman may be eligible to receive during their career. The most commonly earned medals are those for achievement, commendation and meritorious service which an Airman may be eligible for.

There is also quarterly and annual awards - vital programs that provide deserved recognition and as a byproduct provide excellent material for medal packages

For more information on these programs, contact your supervisor, mentor, first sergeant, Commander's Support Staff or the Force Support Flight.

Recognize an Airman today!

SAPR BAKE SALE

Saturday, September 7, 2019 from 0900-1300hrs, members of the Sexual Assault Prevention Response Team will be hosting a bake sale in the break room on the second floor of Bldg 170. If you would like to bake something for the event, please contact one of the wing's Victim Advocates. Support the SAPR program by purchasing some goodies - please stop by and treat yourself!

PRESCRIPTIONS REMINDER

IAW AFI 48-123 chap 10, each ANG member is responsible for promptly (within 72 hours) reporting an illness, injury, disease, operative procedure or hospitalization to include MEDICATIONS to the Medical Group. Members who refuse to comply with requests for medical information are considered medically unfit for continued military duty and are referred to their immediate commander for administrative discharge processing IAW AFI 36-3209. Documentation may be faxed to (508) 968-4061, emailed to MSgt Amy McNeill, amy.t.mcneill2.mil@mail.mil or hand carried on Saturday mornings of each RSD.

CHIEFS COUNCIL CORNER

102nd Intelligence Wing Outdoor Recreation offers the area's best prices on boat, camper and trailer storage, with a secure on-base location to serve you. Fees and charges are \$125.00 per calendar year. E-mail Chief Walsh for terms and conditions at: michael.p.walsh6.mil@mail.mil or call 508-968-4380. || Mass. Veteran Benefits: Disabled veterans may be eligible for a property tax exemption. Veterans must be at least 10% disabled by the U.S. Department of Veterans Affairs, be legal residents of Massachusetts, be occupying the property as his/her domicile on July 1 in the year of application, have lived in Massachusetts for at least six months prior to entering the service (spouses exempted) or have lived in Massachusetts for five consecutive years immediately prior to filing for a property tax exemption. Spouses and surviving spouses may also be eligible. Surviving spouses of veterans who died as a result of service may be eligible. https://www.military.com/benefits/veteran-state-benefits/massachusetts-state-veterans-benefits.html

MASSACHUSETTS TUITION AND FEES WAIVER

Eligibility for the Massachusetts Tuition and Fees Waiver Certificate for state schools is determined by your status as a member of the 102nd Intelligence Wing. Members are eligible for the benefit the day they enlist or are appointed with the Massachusetts Air National Guard. The benefit may be used at any point during your membership with the 102nd IW. Contact the Base Training Office for more information at 508-968-4189.

HONOR GUARD OPENINGS

The 102 IW Honor Guard is seeking motivated airman of any rank to fill volunteer rolls in the Base Honor Guard. This is a rewarding opportunity that will allow you to show your dedication the Air Force and your strong military bearing. Honor Guard members are required to participate in a minimum of four details per year. These details include military funeral honors as well as wing and community colors events. While the Honor Guard would be glad to have you participate anytime of the month, if you can only participate on drill weekends that is acceptable as we are currently working on having at least 2 members from each squadron train to do retirements and special occasion events. Please stop by or call 968-4431 and see an Honor Guard member and inquire about this rewarding all volunteer force opportunity.

DEFENSE TRAVEL MANAGEMENT OFFICE NEWSLETTER

The Defense Travel Management Office is pleased to publish the fall edition of our quarterly newsletter, The Dispatch. Recognizing the need for better communication between the Defense Travel Management Office and the travel community, The Dispatch aims to provide timely travel-related news and updates. To view, go to: http://www.defensetravel.dod.mil/Docs/Dispatch/Defense_Travel_Dispatch_Fall_2017.pdf

MASSACHUSETTS AIR NATIONAL GUARD HISTORICAL ASSOCIATION

The Massachusetts Air National Guard Historical Association's mission is to preserve the history of the Air National Guard in Massachusetts. Check out their Facebook page at http://www.facebook.com/pg/MassANGHA

SEAGULL SUBMISSIONS

FY20 SEAGULL DEADLINES

Typically, 10 issues of the Seagull are published annually. Below you will find the deadlines for submission of content for each issue. The basic guidelines for submissions can be found

on the left side of this page. Although Public Affairs makes every effort to accept your stories and images, we cannot guarantee content received after the submission deadline

ISSUE SUBMISSION DEADLINE

will make it in.

The 102nd Intelligence Wing Public Affairs Office welcomes your feedback and submissions. Got a great story idea? Is your unit or shop doing something impressive? We welcome articles written by unit members on topics of interest to the wing and its personnel.

WRITTEN STORY SUBMISSIONS

If you like to write and would like to submit a full article for publishing in the Seagull, we would be happy to take a look at it. Typically written stories are between 500-800 words and are formatted in the Associated Press (AP) format. Stories should have some relevance to the wing, its mission or its people. We reserve the right to review and edit your piece but will talk any edits over with you.

TELL US YOUR STORY IDEA

If you aren't interested in writing your own story but would still like to call attention to someone or something great happening in the wing, contact wing PA. Give us some background details and we will take it from there!

ANNOUNCEMENTS

Got something to say that doesn't warrant a full article? Send us your announcements and we will include them in the appropriate section of the Seagull. Please limit your message to a short paragraph or less.

PHOTOGRAPHS

Did you capture some great shots while training on a cool piece of equipment at some obscure training site out in the woods? Maybe you went to a great going away luncheon or a promotion ceremony. Perhaps you snapped a picture of you and your team working hard and building camradarie. Send us your shots! Public Affairs can't always be there but we still want to share those moments with the wing. For submissions, just give us a few lines about what was going on, where the photo was taken, who is in it and who took the photo. We might be able to get them in the Around Otis section of the Seagull and possibly on our Facebook page.

FIND US

Public Affairs can be reached at x4516 or x7200, via email at **usaf.ma.102-iw.mbx.pa@mail.mil** or by simply dropping by our office in Bldg 170, Room 219. For official portraits and studio photography, we take appointments for Tues-Thurs from 0730-1130 or walk-ins on RSD Sundays from 0800-0900.

NOVEMBER 21 Oct 2019

DECEMBER 25 Nov 2019

JANUARY 23 Dec 2019

FEBRUARY 20 Jan 2020

MARCH 19 Feb 2020

APRIL 23 Mar 2020

OCTOBER 23 Sep 2019

JUNE / JULY 25 May 2020

MAY 20 Apr 2020

AUGUST / SEPTEMBER 10 Aug 2020



THE AF CONNECT SMART PHONE APP

Now available at an app store near you is the official smart phone app for the Air Force. This new app replaces our existing wing app (although the wing is incorporated in it). Head over to your app store of preference and search for 'USAF Connect', install it and then search it for the 102d. You will be able to add the wing module, as well as other wings you might have an interest in. With it, you will be able to access commonly used phone numbers, check on events happening in the wing, and find useful applications such as fitness, commonly used instructions and checklists, as well as the latest news from the wing.

GET IT TODAY!





253d CYBERSPACE ENGINEERING INSTALLATION GROUP MASSACHUSETTS AIR NATIONAL GUARD

MILITARY VACANCY ANNOUNCEMENT EXPIRES: 26 AUG 19 DATED: 1 APR 19

THE FOLLOWING FOUR POSITIONS ARE AVAILABLE IN THE MASSACHUSETTS AIR NATIONAL GUARD. THESE ARE TRADITIONAL GUARDSMAN POSITIONS WITH ASSIGNMENT IN THE 253d CYBERSPACE ENGINEERING INSTALLATION GROUP (CEIG) OR 212th ENGINEERING INSTALLATION SQUADRON AT 102d INTELLIGENCE WING, OTIS ANG BASE. THESE POSITIONS ARE AVAILABLE FOR QUALIFIED MEMBERS ELIGIBLE TO JOIN THE MASSACHUSETTS AIR NATIONAL GUARD.

POSITIONS: (4) CYBERSPACE OPERATIONS OFFICERS

MIN/MAX GRADE: O1 – O3 (Commissioning Eligible)

AFSC: 17D3B

DUTY LOCATION: 253d CEIG / 212th EIS - Otis ANG Base, MA

POINT OF CONTACT: MSgt Christiana Foster, COMM: (508) 968-7211 DSN: 557-7211

Submit completed application package to: Preferred – email application to the 253 CEIG Personnel Office POC, MSgt Christiana Foster christiana.k.foster.mil@mail.mil NLT 1600 hours on 26 AUG 19.

QUALIFICATIONS:

For entry into this specialty, knowledge is mandatory including electronics theory, information technology, telecommunications and supervisory and control systems including cryptography, vulnerability assessment and exploitation techniques. Additionally knowledge will include operational planning, governing cyberspace operations directives, procedures and tactics. Prior service 1B4 or 1N4X1A commissioning Airmen will be accepted into the career field regardless of undergraduate degree possessed.

The following degrees are accepted: Computer and Information Sciences and Support Services, Computer Engineering, Engineering Physics/Applied Physics, Industrial Engineering, Electromechanical Engineering, Electrocal, Electronics and Communications, Electrical, Electronics and Communications Engineering Technology/Technician, Computer Technology/Computer Systems Technology, Cyber/Electronics Operations and Warfare, Mathematics and Computer Science, Accounting and Computer Science, Computational Science, Management Information Systems, Mathematics. Other degrees are accepted but may require further study and training. Reference Air Force Officer Classification Directory dated 31 Oct 2016.

Candidate must fully comply with AFI 36-2903, Dress and Personal Appearance of Air Force Personnel; meet current fitness standards as outlined in AFI 36-2905, Fitness Program. Members must have written and oral communication skills. Completion of a current Single Scoped Background Investigation (SSBI) according to AFI 31-501, *Personnel Security Program Management*.

DUTIES AND RESPONSIBILITIES:

Selected member must successfully complete Officer Training School and attend Undergraduate Cyberspace Training (Phase 1 and 2) within one year of graduating OTS. Duties for an officer in 17X include executing cyberspace operations and information operations functions and activities. Plans, organizes, directs and executes cyberspace and information operations such as, Defensive Cyber Operations (DCO), Offensive Cyber Operations (OCO), Department of Defense (DoD) Information Network (DoDIN) Operations and Mission Assurance for Air Force weapons systems and platforms. Such operations cover the spectrum of mission areas within the cyberspace domain.

APPLICATION PROCEDURES:

Applicants will submit a cover letter with intent, resume (two-page limit), fitness assessment, a copy of their vMPF Records Review List (RIP), and a letter of reference/recommendation via email to the 253 CEIG Personnel Office. Submit completed applications to MSgt Christiana Foster at christiana.k.foster.mil@mail.mil. Applications must arrive NLT **1600 HOURS ON 26 AUG 19.** Late applications will be returned without action. Interviews will be required and eligible applicants will meet the interview board during the September RSD. Applicants will be notified in advance of the time / place of the board.