

FOCUS *on the Workforce!*



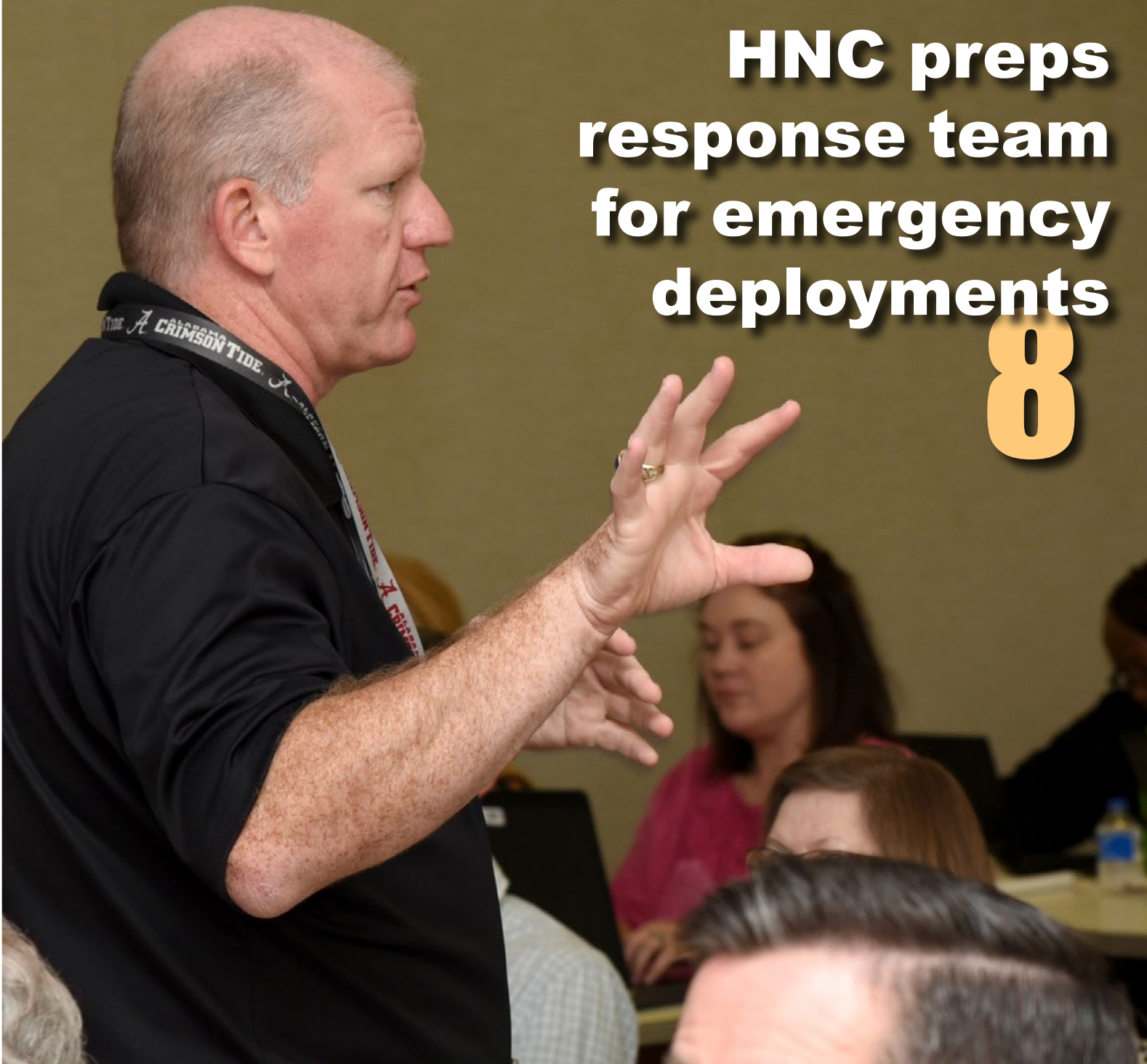
Official publication of the U.S. Army Engineering and Support Center, Huntsville

Vol. 1, No. 6

August 2019

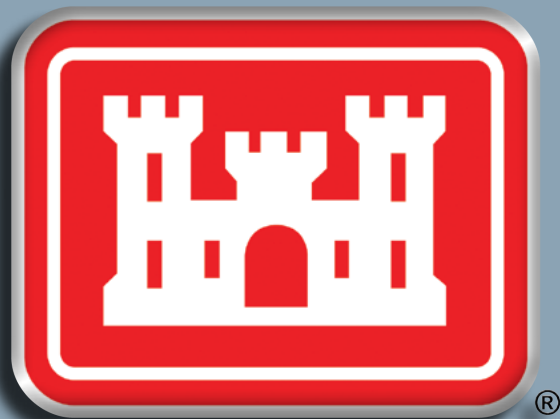
HNC preps response team for emergency deployments

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The U.S. Army Engineering and Support Center, Huntsville, engineers adaptive, specialized solutions across a broad spectrum of global enterprise covering five main lines of effort: Energy, Operational Technology, Base Operations and Facilities, and Medical and Environmental.

FOCUS ON FOCUS



OFFICIAL PUBLICATION OF
THE
U.S. ARMY CORPS
OF ENGINEERS,
U.S. ARMY ENGINEERING
AND SUPPORT CENTER
AUGUST 2019
VOLUME 1, ISSUE 6

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Employee of the Month



Jerrica Thompson, senior accountant, with the Budget, Finance and Accounting Division, Resource Management, is presented the August Employee of the Month certificate from Margaret Simmons, Office of Counsel, August 1.

Jerrica Thompson

Jerrica Thompson, senior accountant, Budget, Finance and Accounting Division, was selected as the Huntsville Center's Employee of the Month, August 1, recognizing her efforts to develop the mass labor costs transfer template, workflow instructions/roadmap and financial corrections process for the S&A Carryover replacement funds from fiscal year 2018-2019.

According to her supervisor, James "Connor" Owens, Thompson collaborated with budget analysts, business practices and programs staff to create and execute a comprehensive process to address the \$5.5 million potential Anti-deficiency Act violation through corrective measures mandated by Headquarters, Corporate Environmental Risk Management (CERM) in February 2019.

From April through June 2019, Thompson expended numerous man-hours providing group and one-on-one desk-side training to other accountants in the Finance and Accounting Division while simultaneously performing her normal job duties, e.g. the administration of Phase II ULO Reviews; providing extensive ULO on-the-job, desk-side training to other team members and technical responsible employees across HNC; as well as working untiringly on the mass labor costs transfers actions with project managers, PM specialists and budget analysts for data input integrity.

Her tireless efforts on the Phase II ULO Review process ensured that 221 technical reviews were completed prior to the USACE Headquarters deadline.

FOCUS ON THE WORKFORCE

is [FULLY HYPERLINKED](#) in order to connect users with the full range of information and resources available. Click on photos, icons and links to reach social media sites, full articles and related materials online!

FOCUS ON SPOTLIGHTS

Molissa Glass

Did you know there are over 900 card holders employed with the Huntsville Center and most travel more than twice a year? Molisa Glass is the Center's Agency/Organization Program Coordinator for the Government Travel Credit Card Program. If you've ever been on a temporary duty (TDY) you know who she is. She is the focal point to activate your card, increase the credit limit and assist with anything else associated with the government travel card. She is the Center's representative and liaison between the card holder and Citi Bank. So she can intervene on your behalf to assist with certain issues you can't get resolved.

Jeniece Prince

Jeniece Prince is a senior Budget Analyst and Team Lead in the Resource Management (RM) Directorate serving the Installation Support Program and Management (ISPM) Directorate. She has been instrumental during the FY2019 Mid-Year Program and Operating Budget process, both in partnership with ISPM to make mid-year budget changes and within RM to lead the budget process from start to finish. Prince worked extensively with ISPM leadership to ensure the budget process was completed accurately and timely. She also has undertaken an outreach program with the ISPM Program Budget POCs to deepen their understanding of the Program Budget process and to determine ways that RM could improve the Program Budget process. She is a recognized leader within Resource Management through training and mentoring she does within the Programs and Budget Division.



Maria Brito

Huntsville Center's Maria Brito is sharing her yoga skills with Best Life Recovering Residence to provide a free yoga class and women's empowerment talk on Aug. 10 at the Botanical Gardens. Brito was previously featured by local broadcaster WAFF 48 News for sharing her love of yoga with her community. Brito is a Budget Analyst with HNC's Resource Management Directorate.

Find out how to register for the class in the story below.

<https://www.waff.com/2019/07/26/upcoming-empowerment-event-huntsville-help-women-recovery/>



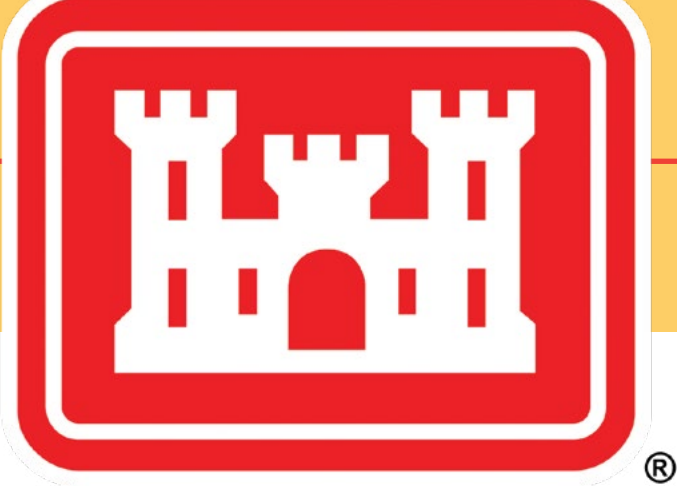
Lt. Col. H. W. Hugh Darville, Huntsville Center commander, presents the U.S. Army Corps of Engineers' Interior Designer of the Year Award to Lauren M. Houpt, an interior designer with the Huntsville Center's Medical Outfitting and Transition Program.

Lauren M. Houpt

Congratulations to the 2019 U.S. Army Corps of Engineers' Interior Designer of the Year, Lauren M. Houpt!

The USACE, Headquarters-level award recognizes her leadership, technical excellence and commitment to comprehensive interior design within the Corps while serving as an interior designer for the Medical Outfitting and Transition (MO&T) Program. Houpt demonstrates excellent leadership on world-class military medical facility design, construction and acquisition projects worldwide; her commitment to technical excellence through comprehensive interior design solutions, innovation in best-value design and acquisition strategies serving the U.S. Army Medical Command stakeholder community; and her efforts in providing continuing education, professional growth opportunities, and mentoring to interior designers and other building professionals within the local community.

Learn more about the MO&T Program at www.hnc.usace.army.mil/Media/Fact-Sheets/Fact-Sheet-Article-View/Article/482098



LEADERS

Article by Margaret Simmons
Chief, Office of Counsel



Counsel chief recalls Huntsville Center's early days, mission growth

I began my career with the U.S. Army Corps of Engineers in April 1985, as an attorney in real estate with the Nashville District. I was assigned to support a new program being managed by the Huntsville Division – the Formerly Used Defense Site (FUDS) Program.

There, I had the honor and privilege of traveling with the Huntsville program manager and others to train many Corps district personnel on that program. I also did real estate closings for properties being acquired at the Nashville District for the Big South Fork National River and Recreation Area, and for some flood control projects in Kentucky.

When the environmental attorney at Huntsville left to go to the Space and Missile Defense Command, the folks I worked with on the FUDS program said I should apply for that vacated position. I did and I started here in August 1991. In addition to environmental work, I worked the Freedom of Information (FOIA), labor, contracts and other legal matters. Then, the office consisted of three attorneys including me and a legal technician. In late 1992, another attorney was added to support the Chemical Demilitarization Program. To say

Huntsville Center has grown is an understatement.

During the early 1990's, Huntsville had a chart highlighting the programs it worked since it was established in 1967. That chart was nicknamed the coat of many colors. You could see programs that once existed, and either went away, grew or branched into other programs. I have heard all the stories about HNC "poaching" work.

I remember Lt. Gen. Joe N. Ballard (a former Chief of Engineers) saying that HNC had a license for all the work we executed. That was ignored by many – but I still use that quote today. Huntsville Division became Huntsville Center around 1995 when USACE was "restructuring."

I was actually involved with franchising work to other districts in the early 2000's. For a year, I traveled to Omaha and Baltimore with other HNC employees providing structured training for the districts to become design centers for the Ordnance and Explosives (OE) program. Once the design centers were approved, we trained South Pacific Division who used the division, and the Sacramento and Los Angeles District personnel in setting up their OE design centers.

See **ESSAYONS**, page 5

"Lead, Communicate, Accomplish"

ESSAYONS

continued from page 4

I learned that HNC was not the only USACE organization working in other people's backyards. We were just the most visible.

I am truly amazed by all that we accomplish each year. I sometimes think I know what we do, but then I will see something new come across my desk and realize that due to the expertise within this organization, we will always be tackling new problems and new projects, and delivering those

solutions to our customers.

It is rewarding to work for an organization that views every challenge as one having a solution – and making sure the right team is dedicated to finding that solution. We have had a few bumps and bruises along the way, but those bumps and bruises are required for an organization such as ours. You have to experience a failure every now and then if you are truly going to learn and grow.

There is always risk with new challenges – and I think that the culture here is that you have to weigh the risks, make the best decision you can, and move forward. You identify mistakes – so those are not repeated. You identify best practices to make the next journey smoother – and hopefully to share across USACE so that the enterprise is successful.

HNC employees have so many opportunities to establish programs, work with customers, and even travel to foreign countries.

We provided ordnance detection support in 2003 when the Army went into Iraq. We destroyed hundreds of tons of munitions there. We have so many opportunities to touch lives across the world and make places safer for many generations, the same as we do for our nation.

The opportunities to learn, grow and contribute here are endless. I am and always have been proud to be a part of HNC. Each and every one of you play an important role in the support we provide to our Soldiers, the war fighter and our nation. I look forward to our continued success.

Essayons!

"There is always risk with new challenges – and I think that the culture here is that you have to weigh the risks, make the best decision you can, and move forward. You identify mistakes – so those are not repeated. You identify best practices to make the next journey smoother – and hopefully to share across USACE so that the enterprise is successful."

HNC 2019

"Year of Communication"

HNC preps response team for emergency deployments

By David San Miguel
HNC Public Affairs Office

The Huntsville Center hosted a Temporary Housing and Critical Public Facility Training seminar here, July 31 and August 1, to prepare the HNC team to support response operations following natural disasters or other emergencies.

As the nation's primary federal engineering agency, the U.S. Army Corps of Engineers often is called to response when a disaster exceeds the capabilities of state and local interests.

Its record is well documented.

According to Patsy Fletcher, permanent cadre member and member of Emergency Support Function #3, USACE has six Temporary Housing Planning and Response Teams (PRTs) located at New York, Alabama, West Virginia, Florida, California and Minnesota ready to deploy in response to natural or nature-based disasters.

Once the Secretary of Homeland Security activates ESF #3, the teams are deployed to facilitate the delivery of services, technical assistance, engineering expertise, construction management and other support to prepare for, respond to or recover from a disaster or incident requiring a coordinated federal response.

Following a disaster, it's critical that team members are ready to vacate their work and be ready to deploy at a moments notice, so having their supervisor's support is important, said Jason Adams, cadre member with the Huntsville Center.

"You never know when you'll get that call," he said.

This demand necessitates districts, as well as HNC to maintain a list of team members ready to deploy.

"Following a disaster, PRTs are dispatched to provide temporary housing, stand up critical public facilities, i.e. fire stations, schools, clinics and hospitals, basically any place where permanent structures are damaged and that can't be utilized,"

Fletcher said. "Normally, we conduct centralized training but because of budgetary constraints can only fund 4-5 personnel per team to attend every other year."

That, she said, wasn't enough given the frequency of disasters we seem to be encountering these days.

To maximize this effort, USACE has developed a new training concept in which the trainers will go to the teams.

"The concept is that they can train more team members and at least two teams per year," Fletcher said. "Here in Huntsville with this iteration, it has allowed us to train 38 team members at one setting, something that would never have been possible previously."

Instructors included Bonnie Greenleaf from USACE, St. Paul District; Randy Campbell and Adam Gaskin from USACE, Huntington District; and Jason Adams from the Huntsville Center.

"For many years, HNC's Housing PRT has played

a very significant role in response and recovery efforts across the U.S., the U.S. Virgin Islands and Puerto Rico," said Jeffrey Davis,

It's rewarding work and something, he says individuals should consider.

"We depend heavily on high-speed and motivated individuals who are willing and able to answer the call," Davis said. "Our country depends on volunteers, especially following a natural disaster."

Davis advises personnel interested in joining the team to complete the Level 1/2 online HPRT training and have a current Statement of Understanding acknowledging that they along with their first line supervisor understand the PRT requirements. This form must be signed by the supervisor and approved by the HNC commander. The individual must also have an updated medical screening packet on file.

For more information, contact Davis at (256) 895-1329 or Jeffrey.A.Davis@usace.army.mil.

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edition of the Bulletin!**



HNC

Public Affairs

The Huntsville Public Affairs Office is your source for information, resources and guidance on social media use, awareness and guidelines. We are here to help get you connected and stay current on the latest news and information!



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ATTN: Editor, Focus on the Workforce
P.O. Box 1600
Huntsville, AL 35807-1306

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