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# SPACE OBSERVER

THURSDAY, APRIL 18, 2019

PETERSON AIR FORCE BASE

## CMSAF Wright visits Peterson AFB



(U.S. Air Force photo by Staff Sgt. Emily Kenney)

PETERSON AIR FORCE BASE, Colo. — Chief Master Sgt. of the Air Force Kaleth O. Wright receives hands-on training for specialized equipment from Staff Sgt. Jonathon Stambaugh, 21st Medical Group Area Dental Laboratory technician, during his tour of the ADL on Peterson Air Force Base, Colorado, April 10, 2019. During his time at the ADL, Wright learned about specialized new equipment, and spoke to Airmen about finding their purpose and achieving their goals.



(U.S. Air Force photo by Staff Sgt. Emily Kenney)

PETERSON AIR FORCE BASE, Colo. — Chief Master Sgt. of the Air Force Kaleth O. Wright speaks to Airmen at the Area Dental Laboratory during a tour of the ADL on Peterson Air Force Base, Colorado, April 10, 2019. During his meet and greet, he challenged Airmen to find their purpose and get busy working toward it, noting some of his former coworkers in the room who helped get him where he is today.



(U.S. Air Force photo by Staff Sgt. Emily Kenney)

PETERSON AIR FORCE BASE, Colo. — Chief Master Sgt. of the Air Force Kaleth O. Wright speaks to Airmen during breakfast at The Aragon Dining Facility on Peterson Air Force Base, Colorado, April 10, 2019. The breakfast was specifically for Airmen in developmental special duty positions, and it gave them an opportunity to talk about personal and professional development.



(U.S. Air Force photo by Staff Sgt. Emily Kenney)

PETERSON AIR FORCE BASE, Colo. — Chief Master Sgt. of the Air Force Kaleth O. Wright salutes after performing a ceremonial flag folding at the High Frontier Honor Guard on Peterson Air Force Base, Colorado, April 10, 2019. Wright credits his time in the base honor guard with changing his perspective of the Air Force.

By Staff Sgt. Emily Kenney | 21ST SPACE WING PUBLIC AFFAIRS

PETERSON AIR FORCE BASE, Colo. — Chief Master Sgt. of the Air Force Kaleth O. Wright visited with the Airmen of the 21st Space Wing and partner units during a visit to Peterson Air Force Base, Colorado, April 10-11, 2019. During his two-day visit, Wright learned more about the 21st SW and its mission partners.

Day one began with a breakfast at the Aragon Dining Facility, where Wright met with developmental special duty

Airmen from across Peterson and discussed the future of the Air Force and the importance of setting goals in personal and professional development.

“My advice to you is when you have a goal, write it down,” said Wright. “Then, say it out loud – whether that’s telling your coworkers or posting it on Facebook. Once you tell people, you have someone to keep you accountable.”

Returning to his roots and reuniting with some of his

former coworkers, Chief Wright toured the 21st Medical Group’s newly renovated Area Dental Laboratory. In a meet and greet with Airmen, he told stories of his own career as a dental technician and provided some words of encouragement. It’s important to decide who and what you want to be, then strive for that, he said.

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Lead people effectively not efficiently

By Joseph Coslett | 90TH MISSILE WING

F.E. WARREN AIR FORCE BASE, Wyo. (AFNS) — A good test of leadership is how your team reacts to a fire drill. In the moment of a crisis or exercise, will your team be professional or juvenile? How the team handles a drill or an exercise directly reflects on how well you prepared them.

Throughout my career when conducting fire drills, I was instructed on my responsibility to get out of the building within minutes during a fire drill, and also where people needing assistance should go. I also learned about the different roles people play to ensure a successful evacuation. All this sounded great...then came the alarm.

The drill started, I witnessed people questioning the need for the fire drill, the way to exit, who was responsible for what role, what they needed to do before they exited and what they were not getting done. People went to the bathroom, talked, laughed and treated the drill like a joke and/or an inconvenience.

Let us pause for a moment and draw a comparison to how we lead people. According to “The Seven Habits of Highly Effective People,” you have to lead people effectively, not manage them efficiently, to build trust and an effective team.

Most supervisors, managers and leaders can state what steps are needed to lead people effectively. They give clear guidance, roles, expectations and feedback. They may even have some cool catchphrases like: “People first, mission always” or “people are our priority.”

After the initial introductions, people are considered part of the mission and, in many cases, become an afterthought. We have a tendency to focus on the mission and run people as another transaction through email or by assigning tasks. Supervisors, managers and leaders will run people efficiently to get to the next task. This forms a habit of transactional leadership.

When change or conflicts arise in a transactional environment, drama will ensue. Because people are creatures of habit, we will resort to quick-fix solutions, such as simple punishments or resolutions. However, if we don’t take the time to find the underlying reason for the conflict, it will repeat and generate dysfunction within the team, preventing you from accomplishing the mission.

According to “The Five Dysfunctions of a Team,” the main team dysfunctions are absence of trust, fear of conflict, lack of commitment, avoidance of accountability and inattention to results. Does your team have some of these challenges? Then you may be a team in name only.

A supervisor, manager or leader practicing transactional leadership will deal with inappropriate behavior during the fire drill by issuing mass guidance or group discipline and expect a change in behavior. That will last right up until they check their email – forcing

them back to the real mission. This sends the message that other things are more important, it takes too much time to properly deal with, and it is not worth the conflict.

This is efficient, but not effective leadership. The true goal is to use transformational leadership to create a culture of commitment. Leaders need to sell change or growth by using motivation and inspiration to promote change, proactive engagements and prioritizing group progress over individual.

The solution to building a good team and successfully completing a fire drill are similar. First, establish a clear vision. In the fire drill example: Everyone gets out quickly and safely to save lives. The objective is to get more than 150 people outside within two minutes. The leader can find efficient processes to save time, but to meet the vision you need to get people to change their behaviors. There cannot be a time limit to change their behavior. We are what we constantly do, which makes excellence a habit.

With clear expectations, leaders have to demonstrate what success looks like. Be a role model.

Next, ensure people understand the performance standards. This will not be the same for everyone. No cutting corners; take the time to ensure people understand the importance of changing their behavior. Through good storytelling, vision, persuasion, conversations and role-modeling, the leader can ensure understanding.

Review progress and adjust course. When the next fire drill comes you will see a significant change, but likely will not see perfect results. That is the time to address individual behaviors for those not meeting the standard, instead of doing “group therapy” or group discipline, which does not work and tends to demotivate.

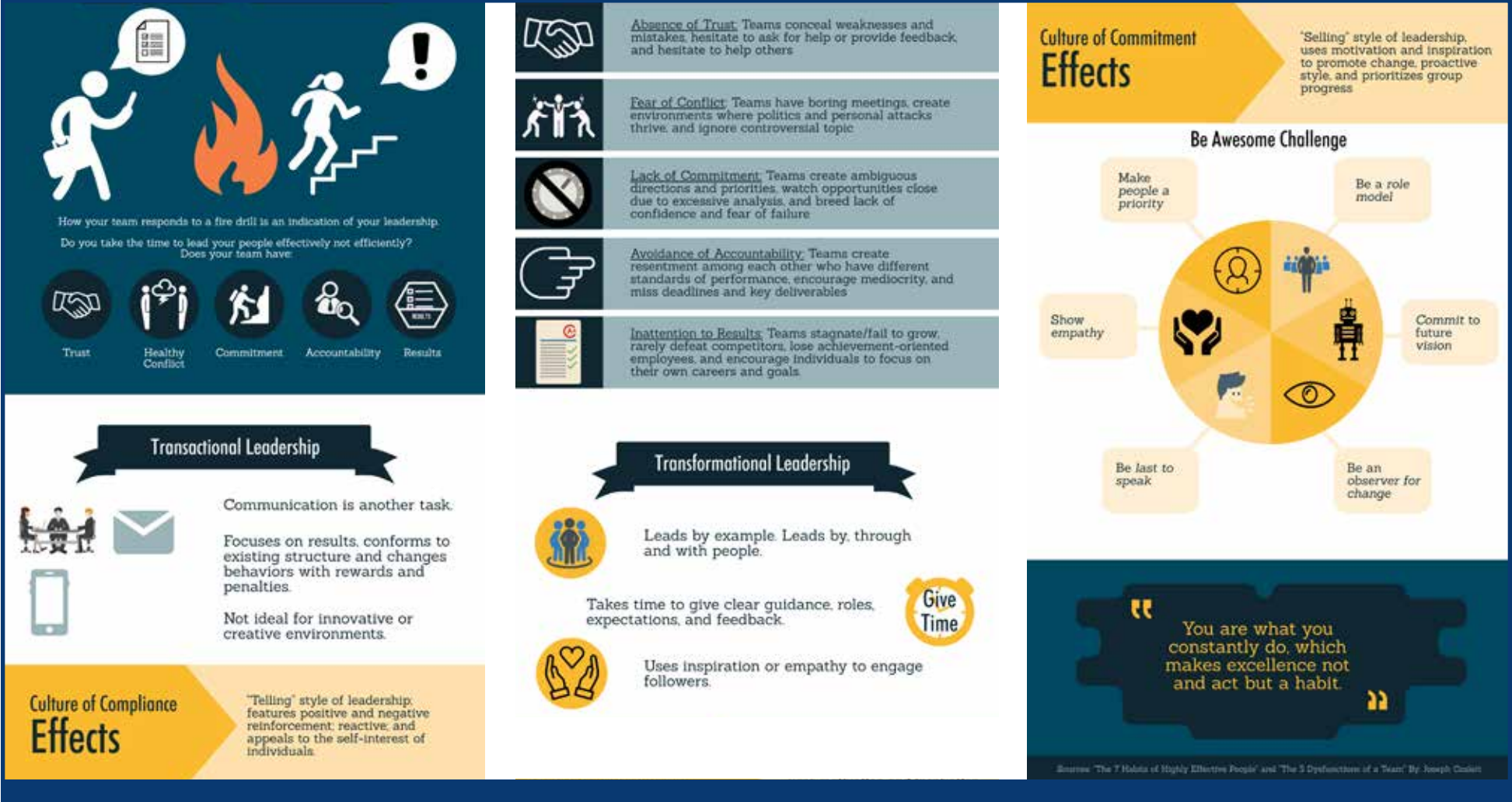
What actions would you need to take? You could have mini-drills and monitor until individuals meet the goal.

Then, by the next drill, you will see those who do and don’t meet expectations. It will become clear this way of leading is not an easy process, but it does unite the team toward a common objective.

Follow the same process when leading your people to build a team. During the next fire drill, I challenge you to be a role model, observer, change agent and leader to make it better.

Make time and lead your people effectively as it relates to the mission, too. As you do this, you will see the culture in your team become more productive, positive and a model for others to follow.

The solution to building a good team and successfully completing a fire drill are similar.



(U.S. Air Force graphic by Joseph Coslett)

F.E. WARREN AIR FORCE BASE, Wyo. (AFNS) — The graphic illustrates using a fire drill to compare transactional leadership to transformational leadership to form a culture of commitment. The purpose is to give advice to managers, supervisors and leaders to lead people effectively not efficiently.





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# BASE BRIEFS

## FRONT RANGE EXPEDITIONARY EXERCISE

Peterson Air Force Base members will conduct an emergency response exercise April 22-26 as part of the 21st Space Wing’s continued commitment to ensure base readiness. These exercises may cause delays at the gate. There will be some traffic disruption and potentially some temporary delays in services in the areas where exercise scenarios are taking place. We ask our mission partners and community members for patience. These exercises are vital training tools that ensure our emergency response forces are able to effectively respond to unplanned crisis events.

## 21st MEDICAL GROUP CLOSURE

The Medical Treatment Facility on Peterson Air Force Base will be closed on 25 April with satellite pharmacy services open from 1300-1630. Mental health services will be available for urgent/emergent issues only and the Dental Clinic will be open for scheduled patients and urgent/emergent issues only. The Schriever Medical Treatment Facility will be open for normal business hours/services on 25 April. Additionally, patients can expect delays/extended wait times throughout the week of 22 — 26 April due to MDG participation in the free exercise.

## CHAPEL HOLY WEEK EVENTS

- Holy Thursday, April 18 Mass at 5:30 p.m. with Adoration held from end of mass to 8 p.m.
- Good Friday, April 19. Catholic Stations of the Cross at 5:30 p.m. Catholic Good Friday Service at 6 p.m. Protestant Tenebrae Service at 7 p.m.
- Holy Saturday, April 20 Vigil Mass at 8 p.m.
- Easter Sunday, April 21 Catholic Mass at 9 a.m. Protestant Worship at 11 a.m.
- For Passover Seder info please call Peterson Chapel at 719-556-4422

## BASIC EMPLOYEE MANAGEMENT RELATIONS TRAINING FOR SUPERVISORS OF CIVILIAN EMPLOYEES

Training is scheduled April 23 from 8 a.m. — noon in the civilian personnel training room, building 350. The following topics will be covered: leave, discipline, Defense Performance Management and Appraisal Program and reasonable accommodation. To register for the class, email Mr. Clint Clouse at [clint.clouse@us.af.mil](mailto:clint.clouse@us.af.mil).

NOTE: This class does not fulfill the requirements for the mandatory supervisory and managerial training courses that are taken on-line through Air University.

## SEXUAL ASSAULT AWARENESS AND PREVENTION MONTH

On April 18 the Peterson Air Force Base Sexual Assault Prevention and Response and one in six will hold a presentation at 1 p.m. at the Base Auditorium on “Normalizing the Conversation for Male Survivors of Sexual Abuse or Assault.” The SAPR staff selected this particular presentation as an effort to meet the Secretary of Defense directed initiative to address sexual assault prevention and response for military men.

## WALK-A-LAP

Walk-a-lap during the month of April and show your support for sexual assault survivors at the Peterson Air Force Base track. This year’s goal is 6,769 laps to represent the number of sexual assault reports made in fiscal year 2017. T-Shirts and other promotional items will be available while supplies last. Registration forms will be available at the base gym. Prizes will be distributed on April 26.

## MATH CONCEPTS

MAT-113A - Begins June 12th - Education Center, 719-596-9235  
Do you need a math class for your CCAF? MAT-113A, Math Concepts, a five week CCAF approved math class, meets for five weeks on Wednesday nights from 5 — 9 p.m. starting on June 12 and ending on July 19 at the Peterson AFB Education Center. If you need a math class to complete your CCAF degree, call 719-596-9235 or email [johaar@ccu.edu](mailto:johaar@ccu.edu).

## SOCIETY OF MILITARY WIDOWS

The Society of Military Widows is open to all military widows of any branch of military service, regardless of the spouse’s rank. The Pikes Peak Chapter 15 of the Society of Military Widows meets on the last Wednesday of the month at 10:30 a.m. at The Club on Peterson Air Force Base. Please call 719-331-6689 or 719-260-8172 for more information.

## SUPERVISOR SAFETY TRAINING

Supervisor Safety Training is a required one-time training for all supervisors. The 21st Space Wing Safety Office has 11 classes available per year on the third Wednesday of every month except December. The classes are located at building 845 in room 219. For those who haven’t taken the course, please contact Staff Sgt. Michael Whitley at 719-556-6345.



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235 South Nevada Avenue,  
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**PUBLISHER AND  
EXECUTIVE EDITOR**

**AMY GILLETINE**  
[Amy.Gillentine@csbj.com](mailto:Amy.Gillentine@csbj.com)  
**EDITOR**

**BRYAN GROSSMAN**  
[Bryan.Grossman@csbj.com](mailto:Bryan.Grossman@csbj.com)  
**ADVERTISING**

*Interim Advertising Director*  
**LOU MELLINI**  
[Lou.Mellini@csbj.com](mailto:Lou.Mellini@csbj.com)

*Account Executive*  
**TAMMY FOGALL**  
[Tammy.Fogall@csbmng.com](mailto:Tammy.Fogall@csbmng.com)

**MONTY HATCH**  
[Monty.Hatch@csbj.com](mailto:Monty.Hatch@csbj.com)

**KRISTIN DECOCQ**  
[Kristin.DeCocq@csbj.com](mailto:Kristin.DeCocq@csbj.com)

**ART DEPARTMENT**

*Art Director*  
**MELISSA EDWARDS**

*Graphic Designers*  
**ROWDY TOMPKINS**  
**ELENA TRAPP**  
**ZK BRADLEY**

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**SPACE OBSERVER**  
PETERSON AIR FORCE BASE



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PETERSON AIR FORCE BASE

**Staff Writer**

**GRIFFIN SWARTZELL**

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# Speaking, reading and understanding foreign languages

By Robb Lingley | 21ST SPACE WING PUBLIC AFFAIRS

PETERSON AIR FORCE BASE, Colo. — The Air Force’s Language Enabled Airman Program at Peterson Air Force Base helps increase Airman’s cross-cultural competency to meet the Air Force’s global mission requirements.

LEAP, founded in 2009, is a career-spanning program that identifies, selects, educates and trains Airmen who can speak, read and understand foreign languages, to accomplish specific Air Force and Department of Defense missions.

“LEAP meetings happen monthly at The Club,” said Staff Sgt. Gopal Pudasaini, 21st Medical Operations Squadron aerospace medicine technician. “We help Airmen develop their language skills through training and temporary duty assignments.”

LEAP’s objective is to have cross-culturally competent leaders across the Air Force with a working level foreign language proficiency that can meet Air Force global mission requirements.

“Our mission for LEAP is to educate Airmen about language related opportunities in the Air Force while providing an open forum for them to share their cross-cultural work experiences and connect with people from various cultures and language backgrounds,” said Pudasaini. “Our vision is to foster cross-cultural competency to meet Air Force global mission requirements.”

Participants in LEAP are required to complete online training, eMentor courses, and attend periodic language intensive training events.

Successful completion of program requirements will result in the participant being eligible for the LEAP Special Experience Identifier, which could give them special consideration for foreign language proficiency pay and other language-related opportunities in the Air Force.

According to the Air Force Culture and Language Center participation in LEAP is voluntary and available for active duty officer and enlisted Airmen in most Air Force Specialty Codes. To become a LEAP scholar, Airmen must demonstrate some level of proficiency in a foreign language specified on the Air Force strategic language list, receive endorsement from their unit commander, and compete via a board process.

“Once accepted into LEAP there is an Air Force culture and language center website that Airmen can visit,” said Pudasaini. “They can find information to further enhance their language skills through online classes.”

For more information on LEAP, visit the Air Force Culture and Language Center website at <http://culture.af.mil/leap/index.html>.



PETERSON AIR FORCE BASE, Colo. — The Language Enabled Airmen Program is a career-spanning program that identifies, selects, educates and trains Airmen who have proficiencies in foreign languages to accomplish specific Air Force and Department of Defense missions. According to the Air Force Culture and Language Center, participation in the Language Enable Airman Program is voluntary and is available for active duty officer and enlisted Airmen in most Air Force specialty codes.



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## CMSAF Wright

FROM PAGE 1

“Whether that’s CMSAF or Chief of Staff of the Air Force, or a business owner – whatever it is you want to be, decide on it and get busy working toward it,” said Wright. “You’ll be surprised the people and opportunities that will come your way and help pave that path for you.

“I always talk about my favorite book, ‘The Alchemist’ and how it says to find your purpose, your personal legend and the entire universe will conspire to help you achieve it. I would say the universe and a lot of people in this room have conspired to get me where I am today. Don’t let anyone limit who you want to be. Always keep striving, set goals and have a good time doing it.”

He then went on to tour the 4th and 16th Space Control Squadrons, where he received briefings about the various space operations across the 21st SW. During his visit, Wright spoke with Airmen at the Colorado Springs Regional Command Post, the High Frontier Honor Guard, the 21st Security Forces Squadron, the Vosler Noncommissioned Officer Academy and the base dormitory Cyber Café. Throughout the engagements, he shared leadership lessons and stressed the importance of making sure leaders are ready for the challenge of helping their wingmen

“Make sure you are putting your mask on first,” he said to Airmen at breakfast. “You can’t help others if you aren’t taking care of yourself. Don’t think it’s self-ish either – you have to make sure you are mentally, physically, emotionally and spiritually fit first.”

Wright also visited Cheyenne Mountain Air Force Station, where he learned about the missions of both the 21st Mission Support Group and the joint capabilities of those working at America’s Fortress.

As his tour came to an end, Wright made one thing clear: he was impressed. “I was pretty amazed at the youth of the young airmen and NCOs within the space community who are making significant contributions from a mission-perspective,” he said.



# Chief Wright visits, interacts with Airmen

By Staff Sgt. Emily Kenney | 21ST SPACE WING PUBLIC AFFAIRS



(U.S. Air Force photo by Staff Sgt. Emily Kenney)  
PETERSON AIR FORCE BASE, Colo. — Chief Master Sgt. of the Air Force Kaleth O. Wright folds a flag during a demonstration at the High Frontier Honor Guard on Peterson Air Force Base, Colorado, April 10, 2019. Wright credits his time in the base honor guard with changing his perspective on the Air Force.



(U.S. Air Force photo by Staff Sgt. Emily Kenney)  
PETERSON AIR FORCE BASE, Colo. — Chief Master Sgt. of the Air Force Kaleth O. Wright speaks to students at the Vosler Noncommissioned Officer Academy on Peterson Air Force Base, Colorado, April 11, 2019. As a former NCOA instructor himself, Wright stressed the importance of professional military education in developing as Airmen.



(U.S. Air Force photo by Airman 1st Class Andrew Bertain)  
PETERSON AIR FORCE BASE, Colo. — Chief Master Sgt. of the Air Force Kaleth O. Wright speaks to Airmen at the Eclipse Cyber Café on Peterson Air Force Base, Colorado, April 10, 2019. The café was the venue of a meet and greet for Airmen to get to meet and talk to Wright in a relaxed setting.



(U.S. Air Force photo by Staff Sgt. Emily Kenney)  
CHEYENNE MOUNTAIN AIR FORCE STATION, Colo. — Chief Master Sgt. of the Air Force Kaleth O. Wright takes a photo with Airmen from Cheyenne Mountain Air Force Station, Colorado, April 11, 2019. During his time at CMAFS, Wright took an industrial tour of the mountain and learned of the various missions that go on at CMAFS.





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# Medical logistics Airmen enable enhancement of lifesaving skills at NATO exercise in Romania

By 1st Lt. Andrew Layton | USAF - AFRICA PUBLIC AFFAIRS

CINCU, Romania (AFNS) — Approximately 50 Airmen from the 86th Medical Group, Ramstein Air Base, Germany, arrived April 3 at Cincu Military Base, Romania, to participate in the NATO-led medical exercise Vigorous Warrior 19.

During Vigorous Warrior’s week-long battery of realistic medical drills – choreographed to test doctrinal concepts and stress the medical assets of participating NATO partner countries – these Airmen operated an expeditionary medical support system, or EMEDS, designated by NATO as a “Role 2” field hospital under its four-tiered stratification of medical care.

The EMEDS is a compact, modular hospital unit designed to be deployed rapidly, with the capability to receive patients within six hours of arrival within an area of responsibility.

For every minute that the Air Force medical team trains in the administration of patient care, a team of five highly-professional logisticians spends an equal amount of time fine-tuning the infrastructure and support equipment that enables a high posture of readiness for the EMEDS assemblage.

“Our logistics specialists are charged with an enormous amount of responsibility,” said Lt. Col. Cody Hess, 86th Medical Support Squadron commander. “They ensure all of the support equipment for the EMEDS is functional and in the right spot at the right time, so that when it’s time to perform our mission, our team of providers has exactly what they need to save lives.”

For the logistics specialists, this means they are often the first to the site at the beginning of a workday – and last to leave.

“When we get to the site in the morning, we start with our equipment functionality checks,” said Tech. Sgt. Robert Cavanaugh, 86th MDSS biomedical equipment technician. “None of the medical specialists can do their job without power, so we check the generators first; then the power boxes, distribution panels, and heating and air conditioning units to make sure everything’s good to go.”

From that point on, Cavanaugh says it’s nearly impossible to predict how an equipment technician’s day will play out because of the many troubleshooting and support services they may be called upon to perform in their jack-of-all-trades profession.

“Most of the day comes down to walking around, checking to see what people need,” Cavanaugh said. “The EMEDS needs a lot of things to run smoothly, so it’s constant

problem solving and making things happen.”

During peak operations, the logistics team is even able to augment the EMEDS staff by carrying litters and facilitating patient flow.

“We take all of the extra demands in stride,” said Senior Master Sgt. Drew Robinson, 86th MDSS logistics flight superintendent. “Our motto is ‘whatever it takes,’ and that’s what we live by.”

While Robinson’s team is an integral piece of the day-to-day mission at Vigorous Warrior 19, a bulk of their contributions to the exercise will ultimately take place before and after the EMEDS is operational.

“One aspect of the EMEDS that’s really hard to fathom is how compact the system is,” Robinson said. “It’s designed to be transportable in ten pallet positions, so that the complete package, including equipment and staff, can be transported on one C-17 (Globemaster III) cargo aircraft.”

The last time the 86th MDG fully exercised its EMEDS capability was three years ago during exercise Immediate Response in Slovenia.

Robinson said that a particular challenge in transporting the EMEDS from the 86th MDG’s base in Germany for Vigorous Warrior was that the exercise’s remote location in rural Romania made the option of military airlift impossible. This required the normal transportation pallets to be re-configured for movement on European-style cargo vehicles. Robinson and his team responded to the challenge with a typical “can-do” spirit.

“We ended up re-packing everything into sixteen European pallet positions,” Robinson said. “It’s more than forty tons of equipment, not counting the forklift, which is 26,000 pounds by itself. The generators are the heaviest things we have at 6,900 pounds each.”

Robinson approximates the total value of the EMEDS package to be \$2.3 million.

Once established, the EMEDS’s efficient flow of patient care was plainly visible as the field hospital began receiving “patients” Sunday with the exercise’s initial scenario inputs.

After undergoing initial triage at the Role 2 site, Romanian soldiers, acting as casualties in realistic mulage, were processed through the EMEDS emergency room where they received an evaluation for surgical needs. Once in the surgery room, a team of experts including internal medicine specialists, an orthopedic surgeon and an anesthesiologist stood by to respond depending on the diagnosis.

See Medical logistics page 11



CINCU, Romania (AFNS) — Civilian first responders from Romania participate along with Airmen from the 86th Medical Group, Ramstein Air Base, Germany, in a multinational medical exercise drill during Vigorous Warrior 19, Cincu Military Base, Romania, April 8, 2019. Vigorous Warrior 19 is NATO’s largest-ever military medical exercise, uniting more than 2,500 participants from 39 countries to exercise experimental doctrinal concepts and test their medical assets together in a dynamic, multinational environment.



CINCU, Romania (AFNS) — Airmen from the 86th Medical Group, Ramstein Air Base, Germany, participate in a multinational medical exercise drill during Vigorous Warrior 19, Cincu Military Base, Romania, April 8, 2019. Vigorous Warrior 19 is NATO’s largest-ever military medical exercise, uniting more than 2,500 participants from 39 countries to exercise experimental doctrinal concepts and test their medical assets together in a dynamic, multinational environment.

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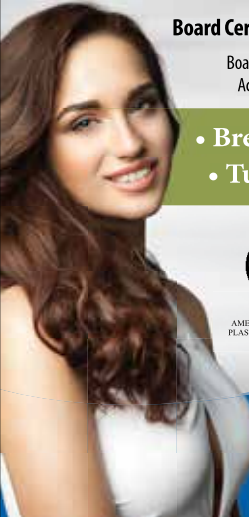
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# Sexual Assault Awareness and Prevention Symposium



(U.S. Air Force photo by Cameron Hunt)

PETERSON AIR FORCE BASE, Colo. — The 21st Space Wing Sexual Assault Prevention Response team addresses a Staff Judge Advocate office sponsored Sexual Assault Awareness and Prevention symposium at Peterson Air Force Base, Colorado on April 4, 2019. The symposium was attended by 21st Space Wing command leadership, superintendents and supervisors.

**By Cameron S. Hunt | 21ST SPACE WING PUBLIC AFFAIRS**

PETERSON AIR FORCE BASE, Colo. — On April 4th 2019, the 21st Space Wing Office of the Staff Judge Advocate conducted a Sexual Assault Awareness and Prevention symposium here at Peterson Air Force Base for command leadership, superintendents and supervisors.

The forum had lecturers derived from the Sexual Assault and Prevention office, Security Forces Investigations, Office of Special Investigation, Special Victims Council and the Staff Judge Advocates’ office. These agencies are from every major department that is involved in a sexual assault incident that could lead to disciplinary actions.

The symposium provided attendees with a 360 degree viewpoint of the sexual assault reporting and investigative process, offering a template of resources supervisors can use when needed. Ideally an organization’s leadership would prefer not to have these types of incidents occur at all. However, the reality is that when they do occur, Airmen need to be properly equipped to respond.

“Today we’ve brought together a very robust panel of subject matter experts with regard to reporting and investigating sexual assault incidents in order to provide the appropriate tools to protect victims of sexual assault,” said Lt. Col. Sterling Pendleton, 21st Space Wing, staff judge advocate. “This training will give supervisors a greater understanding of how the different agencies come together in their role to raise awareness, and provide counseling and assistance to Airmen.”

The symposium was the first of its kind at Peterson AFB, Colorado. The event not only benefits the attendees but also the instructors, because they get to interact with their colleagues involved in these processes. Instructors are able to exchange information and see the different vantage points

of their partner agencies.

“Not only was this symposium designed to raise awareness for the rights of victims, but we wanted to help supervisors realize how these incidents have an effect on our daily missions as well,” stated Capt. Kevin Mitchell, 21st Space Wing chief of military justice. “In this forum we present tools to handle a sexual assault within the workplace, and then present scenarios in which we offer measures supervisors can take to respond.”

The overall message of the symposium was that neither the victims nor the accused had to go through this process alone or without guidance. Regardless of the nature of the incident, respect for all persons involved was paramount.

“Being a new first sergeant, the most eye-opening portion for me was learning about the Special Victims Counselor responsibilities,” said Master Sgt. Derek Geske, 21st Security Forces Squadron noncommissioned officer in charge of operations. “Being from the SF career-field, I had no clue just how in depth an SVC’s part was in providing a victim support and legal guidance.”

Col. Todd Moore, 21st Space Wing commander had this to say about the benefits he received from the symposium, “It was definitely a comprehensive approach in its scope regarding sexual assault. ... Additionally, it was great to see all of the different agencies and the services available to assist our Airmen through the sexual assault response process.”

For more information regarding the common issues in assisting victims of sexual assault, refer to the 21st Space Wing Office of the Staff Judge Advocate at 719-556-4871 and the 21st Space Wing Sexual Assault and Prevention office at 719-556-6972.



(U.S. Air Force photo by Cameron Hunt)

PETERSON AIR FORCE BASE, Colo. — Lt. Col. Sterling Pendleton, 21st Space Wing staff judge advocate, provides an orientation to the Sexual Assault Awareness and Prevention symposium at Peterson Air Force Base, Colorado on April 4, 2019. The symposium provided tools to understanding the process surrounding a sexual assault incident and in how it affects mission readiness.



# What your kids wish you knew

By Griffin Swartzell | 21ST SPACE WING PUBLIC AFFAIRS

PETERSON AIR FORCE BASE, Colo. — April is the month of the military child, designated to honor the experiences and sacrifices of the children of service members.

It's hard being young, and teenagers all too often feel like nobody understands. To help overcome that perceived communication gap between parents and their teens, violence prevention integrator Michel Cremeans and the Community Action Team brought in a group called Deep Roots, the teen board branch of Pikes Peak Suicide Prevention, to host a panel conversation at the R.P. Lee Youth Center on March 1, 2019.

The event, called "Every Voice Matters: What I Wish You Knew," featured five teens sharing their experiences with mental illness, suicidal thoughts, hospitalization and other issues, presented with support from an adult facilitator.

"These teens are sharing so much of themselves," said Cremeans. "They're being vulnerable in front of strangers. Some of them struggle with anxiety, so it was a lot for them to even be there. But that's how much they want to give back. They want people to know, and they want things to get better."

That's particularly important in El Paso County. On January 3, 2019, Attorney General Cynthia H. Coffman released a study called Community Conversations to Inform Youth Suicide Prevention. It showed that the suicide rate for 10-to-18-year-olds in El Paso County has doubled, growing from 24 between 2012 and 2014 to 48 between 2015 and 2017, a figure that prompted Coffman to declare youth suicide a public health crisis.

The study outlined seven major risk fac-

tors: pressure and anxiety about failing, social media and cyberbullying, lack of prosocial activities, lack of connection to a caring adult, judgement and lack of acceptance in the community, substance use, mental health disorders and trauma history, and adult suicides in the community.

Military children face additional stressors. Deployments can strain the relationship between a service member and their child, and PCS orders make it difficult for children to form support networks within their peer groups.

One takeaway Cremeans noted was the panelists' need to feel heard by their families.

"One panelist said that feeling supported is a topic that is never talked about," said Cremeans. "She was struggling with mental illness but there was no one to talk to, because in her family no one talks about that."

The event drew around 40 attendees, said Cremeans. She characterizes the audience response as positive — they took the teens seriously and asked a range of questions about gender dynamics, voluntary and involuntary hospitalizations and more.

Cremeans hopes to host the panel again with support from Peterson AFB Youth Programs.

"If parents are looking for youth counseling resources, there are Military and Family Life Counselors available," said Cremeans. "They are experienced, licensed mental health professionals that can provide non-medical services to members and their families."

The MFLC counselors can be reached by phone at 719-433-2671 or 719-433-5432.

## Medical logistics

FROM PAGE 9

Under NATO's system of medical care, battlefield patients would be initially treated with basic life-saving care at a Role 1 facility. From there, they would commonly be transported by ambulance to a Role 2 field hospital for the type of emergency room and initial surgical care provided by the EMEDS.

In addition to the ER room, surgery room and patient holding area, the EMEDS has a command and control section, where administration and coordination takes place for follow-on treatment at a Role 3 specialist care center, normally maintained at major bases and installations at the theater level. Under NATO, a Role 4 center would later provide definitive specialized treatment, likely in the patient's country of origin.

"As all of this is being done, tracking and documentation is taking place to document what point each patient is at in the process," Hess said. "There's also coordination for evacuation and to always answer the questions, 'how do we stabilize this patient, and how do we get them to the next level of care?'"

Vigorous Warrior 19 provides a dynamic space for providers to rehearse this process, in which every second can make the difference between life and death. Uniting over 2,500 providers from 39 countries, the exercise is so far the largest medical readiness event in

NATO's history.

Though representing only a small piece of the exercise's vast diversity in experience and background, the 86th MDG has invested approximately six months planning for their role in Vigorous Warrior 19.

Hess says that while the exercise will be highlighted by cooperation between multinational civilian and military counterparts, with the goal of increasing interoperability across nationalities, he expects the 86th MDG team to take away plenty of practical wisdom about the implementation and setup of the EMEDS, as well.

"A number of the Airmen on this trip have not deployed before, so this is their first time operating with the EMEDS package in an expeditionary setting," Hess said. "This is the perfect opportunity for them to become more familiar with the workflow that the EMEDS provides and how to set it up most effectively, not only for the patient, but also to allow the staff to work with the patients more efficiently."

This year marks the fifth iteration of Vigorous Warrior, which has grown significantly from its beginning in 2011 with five countries. The exercise is organized by the NATO Centre of Excellence for Military Medicine, headquartered in Budapest, Hungary.

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# SAPR Dodgeball Tournament

(U.S. Air Force photo by Airman 1st Class Andrew Bertain)  
PETERSON AIR FORCE BASE, Colo. — Lorinda Pirrie (left), the sexual assault response coordinator (SARC) and Sherri Giulio, a victim's advocate from the sexual assault prevention and response (SAPR) office, in Peterson AFB, Colorado host a dodgeball event to spread sexual assault and harassment awareness April 5, 2019, in Peterson AFB, Colorado. This was the third annual Sexual Assault and Awareness month dodgeball tournament that the SAPR office has hosted.



(U.S. Air Force photo by Airman 1st Class Andrew Bertain)  
PETERSON AIR FORCE BASE, Colo. — Lorinda Pirrie, the sexual assault response coordinator (SARC) from Peterson AFB, Colo. explains the rules of dodgeball April 5, 2019, in Peterson AFB, Colorado. Pirrie made sure to explain the rules of dodgeball while also keeping the focus on sexual assault and harassment awareness.



(U.S. Air Force photo by Airman 1st Class Andrew Bertain)  
PETERSON AIR FORCE BASE, Colo. — Senior Airman Sidney Journeaux, a victim's advocate from the 21st Operations Support Squadron, in Peterson AFB, Colorado refer to the Sexual Assault Response and Prevention (SAPR) office April 5, 2019, in Peterson AFB, Colorado. Journeaux is up the tournament with the SAPR office.





(U.S. Air Force photo by Airman 1st Class Andrew Bertain)  
Journey, a volunteer victim's advocate from the Peterson Air Force Base, Colorado, helps set up a dodgeball tournament hosted by the Sexual Assault Response and Prevention (SAPR) office April 5, 2019, in Peterson AFB, Colo. Journey helped set up the event to be more appealing for men to participate.



(U.S. Air Force photo by Airman 1st Class Andrew Bertain)  
PETERSON AIR FORCE BASE, Colo. — Airmen from Peterson AFB, Colo. participate in a dodgeball tournament hosted by the Sexual Assault Response and Prevention (SAPR) office April 5, 2019, in Peterson AFB, Colorado. Lorinda Pirrie, the sexual assault response coordinator from Peterson AFB, Colorado said she wanted the event to be a dodgeball tournament to be more appealing for men to participate.



(U.S. Air Force photo by Airman 1st Class Andrew Bertain)  
PETERSON AIR FORCE BASE, Colo. — Airmen from the 16th and 380th Space Control Squadron in Peterson Air Force Base, Colorado, win the Sexual Assault Prevention & Response (SAPR) dodgeball tournament, April 5, 2019, in Peterson Air Force Base, Colorado. The team was one of five teams that entered the double elimination tournament.



# Joint Base Charleston delivers humanitarian aid to the Caribbean



(U.S. Air Force photo by Staff Sgt. Della S. Creech)  
BASSETTERRE, St. Kitts and Nevis (AFNS) — A C-17 Globemaster III from Joint Base Charleston, S.C., delivers humanitarian aid to St. Kitts and Nevis April 6, 2019. This 315th and 437th Airlift wing's joint mission successfully delivered 70,000 meals to St. Kitts and Nevis.

By Staff Sgt. Della Creech | 315TH AIRLIFT WING PUBLIC AFFAIRS

BASSETTERRE, St. Kitts and Nevis (AFNS) — A C-17 Globemaster III joint aircrew from the 315th and 437th Airlift wing's from Joint Base Charleston, South Carolina, delivered about 10,000 pounds of humanitarian aid April 6, to St. Kitts-Nevis.

These condensed missions provide active duty Airman and reservist alike the opportunity to accomplish required training, as well as the opportunity to give back through the humanitarian mission.

"This is a win-win," said Senior Master Sgt. Ken Hundemer, a 317th Airlift Squadron loadmaster from JB Charleston. Hundemer works as the Denton Program manager in Charleston, South Carolina, in his civilian life as well.

The aid was coordinated through the Denton Program, enacted in 1985, that provides non-governmental agencies, international organizations and private voluntary donors the opportunity use military aircrafts when there is space available to transport humanitarian aid.

According to the Denton application, it is estimated 13,000 St. Kittitian households are classified as poor, with approximately 25 percent of the population generating less than \$53 of weekly income.

"Seeing the smiles on the people's faces when they receive the meals make it all worthwhile," said Chris Findlay, aid partner and Source Global Purchasing and Logistics CEO and president in Mount Pleasant, S.C., who was on hand to help accept the delivery.

These food packets will provide 70,000 safe and nutrition enriched meals to 5,952 men, women and children of St. Kitts and Nevis, as stated by the community-based organizations of ATime4US Foundation, Inc., Mickey's HOPE, and the Ministry of Social Services and Community Development.

In addition to providing aid to those in need, the mission provided the opportunity for a joint aircrew to obtain required mission training.

"This is an excellent opportunity to enhance the Air Force's training mission, as well as meeting the humanitarian aspect," Hundemer said.

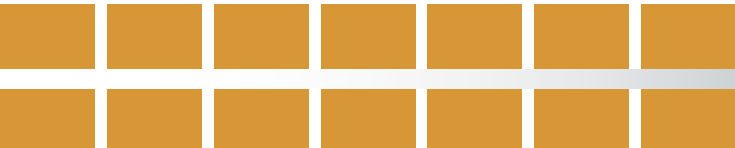
Capt. Amanda Harman, a 14th AS C-17 pilot from JB Charleston, received cross-ocean training, which is mandatory for pilots to accomplish at least twice a year. Cross-ocean training is normally conducted on a longer timeline of five to 10 days, but this mission allowed Harman the opportunity to accomplish it in two days. Missions like this improve efficiency of Airmen and increase the opportunities for unique training.

"I'm grateful to have had the opportunity to train with the experienced pilots of the (315th AW) and I look forward to future missions," Harman said.

All in all, this joint mission impacted the lives of nearly 6,000 Caribbean citizens through JB Charleston Airmen answering the call for humanitarian aid and aid partners with a passion to serve.



(U.S. Air Force photo/Staff Sgt. Della S. Creech)  
BASSETTERRE, St. Kitts and Nevis (AFNS) — U.S. Air Force SrA. Troy A. Severson, 317th Airlift Wing loadmaster at Joint Base Charleston, South Carolina, downloads humanitarian aid, April 6, 2019, at St. Kitts and Nevis. Severson accomplished mandatory checklist training as a loadmaster by assisting in the delivery of 70,000 humanitarian aid meals to St. Kitts and Nevis.



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# Memorial for final WWII Doolittle Raider scheduled for April 18

AIR EDUCATION AND TRAINING COMMAND PUBLIC AFFAIRS

JOINT BASE SAN ANTONIO-RANDOLPH, Texas (AFNS) — A memorial service to celebrate the life of retired Lt. Col. Richard “Dick” E. Cole will be held at Joint Base San Antonio-Randolph, Texas, April 18, beginning at 3 p.m. in Hangar 41.

The final surviving member of the famed Doolittle Tokyo Raiders of World War II, Cole passed away in San Antonio April 9 at the age of 103.

Cole was the copilot for then-Lt. Col. Jimmy Doolittle in a B-25 Mitchell bomber during the surprise mission on April 18, 1942, by the U.S. Army Air Forces to strike the Japanese Home Islands. The strike was in retaliation for the Japanese attack on Pearl Harbor, Hawaii, and bolstered American morale in the early months of World War II.

The memorial also marks the anniversary of the Doolittle Raid. Air Force senior leaders, family and friends are expected to attend. Arlington National Cemetery, Virginia, will be

Cole’s final resting place.

At the memorial service, hundreds of Airmen will line the main entrance to JB San Antonio-Randolph to salute the family as they enter base. In addition to this tribute, there will be a flyby, missing man formation and several static aircraft displayed.

Cole’s decorations include the Distinguished Flying Cross with two oak leaf clusters, Air Medal with oak leaf cluster, Bronze Star Medal, Air Force Commendation Medal, Chinese Army, Navy, Air Corps Medal, Class A, 1st Grade.

The memorial date of April 18 also marks the 77th anniversary of the famed WWII raid.

To read more about Cole’s life, click here. For more information, videos and photos of the Doolittle Raid and Raiders, visit the National Museum of the Air Force website at <https://www.nationalmuseum.af.mil/Visit/Museum-Exhibits/Fact-Sheets/Display/Article/196211/doolittle-raid/>.



(U.S. Air Force graphic by 2nd Lt. Robert Guest)

JOINT BASE SAN ANTONIO-RANDOLPH, Texas (AFNS) — Retired Lt. Col. Robert “Dick” E. Cole was a B-25 Mitchell bomber copilot and survivor of the Doolittle Raid on Tokyo during World War II. Cole, who was the final surviving Doolittle Raider, passed away April 9, 2019, in San Antonio.

# USCENTCOM’s medical exchange supports global readiness

By Thomas Gagnier | U.S. CENTRAL COMMAND PUBLIC AFFAIRS

TAMPA, Fla. — “Injury Prevention to Rehabilitation, Enhancing Military Medical Capabilities” was the theme during USCENTCOM’s biennial Medical Security Cooperation Exchange, April 2 - 5.

Senior medical officials from eighteen coalition and partner nations representing the Middle East and Central Asian regions, as well as Europe, attended the event to exchange information to enhance medical capabilities in support of missions including disaster response, humanitarian assistance, and combat and peacekeeping operations.

This year’s exchange consisted of panel discussions and a tour of the James A. Haley Veteran’s Hospital Polytrauma Rehabilitation Center – one of five in the U. S. where rehabilitative medicine’s best practices and research inform clinical standards.

Panel discussions included leading experts in the fields of rehabilitative medicine, casualty management, patient movement, medical logistics, bio-surveillance, veterinary services, and behavioral health.

During opening remarks, U.S. Air Force Col. Jeffrey Calder, USCENTCOM’s command surgeon, highlighted the long-standing medical security cooperation relationship USCENTCOM shares with partners in their area of responsibility.

A few of the medical engagements he cited included supporting the Iraqi military with rehabilitative medicine, the United Arab Emirates Armed Forces with trauma care, and the Kazakhstan Ministry of Defense with developing a Military Medical Excellence Center.

Calder challenged the group “to think about how we can take our successes from bi-lateral engagements and look to scale them up through multilateral approaches.”

During the hospital tour the attendees viewed first-hand the extensive services designed to support the polytrauma patient. There, two bilateral amputees, one who continues to serve on active duty and one who is pursuing a successful business venture, shared their personal rehabilitative stories attributing their success to the many years of support and care they received from Tampa’s U.S. Department of Veterans Affairs (VA).

“Our goal is to help our patients not just survive, but thrive,” said Mr. Joe D. Battle, director of the James A. Haley VA Medical Center. “We want to help them live their best lives, and as long as they’re improving, we will treat them – often for decades. Our relationships with patients are lifelong.”

The event’s final discussion explored the future of medical security cooperation. Panel experts reinforced the need for persistent engagement by leveraging military medical capability in support of military and civilian medical counterparts.

“Taking this approach will assist in building partnerships, enhancing capacity, improving interoperability and enhancing the medical readiness of the professionals involved. This is a wise investment that supports the global good,” said U.S. Army Col. Derek Licina, USCENTCOM’s chief of medical security cooperation, who facilitated the event.



(Courtesy Photo by Ed Drohan)

TAMPA, Fla. — Military medical officials representing eighteen coalition and partner nations view a prosthetic component display during a tour of the James A. Haley Veteran’s Hospital during USCENTCOM’s Medical Security Cooperation Exchange, April 4, 2019. The biennial event provides a forum to exchange information intended to enhance medical capabilities in support of missions that include disaster response, humanitarian assistance, and combat and peacekeeping operations.



# Multinational Statement for Combined Space Operations



PETERSON AIR FORCE BASE, Colo. — Air Chiefs and senior space officials from Australia, Canada, France, Germany, New Zealand, the United Kingdom, and the United States held a meeting at Headquarters Air Force Space Command to discuss the future of the Combined Space Operations (CSpO) initiative April 10, 2019.

By 14th Air Force & JFSCC Public Affairs

PETERSON AIR FORCE BASE, Colo. — Air Chiefs and senior space officials from Australia, Canada, France, Germany, New Zealand, the United Kingdom, and the United States held a meeting at Headquarters Air Force Space Command to discuss the future of the Combined Space Operations (CSpO) initiative April 10.

Following the meeting, the seven nations released this Multinational Statement for Combined Space Operations:

“As defense leaders in our respective nations we unequivocally recognize the strategic importance the space domain has on our economy, technology, national security and defense. To that end, we collectively share the view that military cooperation concerning the space domain is vital to our countries’ interests.

Our respective Nations are actively working together to address threats and shared interests in space; and to preserve access

to the space domain for the future of humankind. We are actively coordinating to further our national interests through the Combined Space Operations (CSpO) initiative. In part, CSpO collaboration includes enhanced Space Situational Awareness and data sharing among all partner nations to support space activities.

To enhance our space collaboration, we are also discussing operational concepts, personnel needs and infrastructure requirements to enhance multinational command and control of space forces in and through the Combined Space Operations Center and the other national Space Operations Centers.

We recognize tangible advances in space cooperation and capabilities have been achieved through the CSpO initiative; and we are dedicated to identifying future capabilities to support our countries’ common interests in and through space.”

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## TRANSITION SPOTLIGHT: Veteran's Voice Podcast



Mt. Carmel's Veteran's Voice Podcast won a first place Colorado Broadcasting Association Award April 12 in the Best Use of New Media - Major Market category. Presented by USAA in partnership with Star Dental Institute and Star's social impact effort, Together We Smile, Veteran's Voice highlights Mt. Carmel partnerships, a success story, and upcoming events and services supporting Colorado's largest military and veteran population and their families. "This is an extraordinary partnership that shares the positive impact of veterans and families when backed by a community as supportive as the Pikes Peak region," said Retired Army Col. Bob McLaughlin, Mt. Carmel Chief Operating Officer. Veteran's Voice is shared on-line and via social media resulting in one of the most downloaded and shared programs produced by KRDO. "Star Dental Institute, in conjunction with our 501c3 Together We Smile are honored to support the work of the Veteran's Voice Podcast," said program partner and contributing sponsor Dr. Gary Moore. "I believe that the practical benefits and immediate impact that this has for Veterans and their families will be a positive influence in our community for years to come. A very well-deserved award!" Listen to the Veteran's Voice at veteranscenter.org

## EVENTS CALENDAR

*\*All events/services at no cost at Mt. Carmel unless noted*

- Apr 20:** PTS-Trauma Focus Tai Chi, 10-11am
- Apr 22:** Spiritual Coverage, meet with a chaplain, 10 am-2pm
- Apr 22:** Senior Benefit Resources Workshop, 5-8:30 pm
- Apr 23:** El Paso County VA Benefits Class, 9 am-noon, pre-register (719) 667-3816
- Apr 23:** Spiritual Connection Group, non-denominational discussion of spirituality, noon-1 pm
- Apr 23:** Veteran-X PTS-focused group, 4:30-6:30pm
- Apr 23:** Yoga, PT/trauma relief-focus, 5-6pm
- Apr 24:** Living with Chronic Pain/Illness, 6-week class, pre-register: (303)927-9225
- Apr 24:** Warriors First, support group for justice-involved veterans, 4-5pm
- Apr 24:** Art Therapy promoting stress relief and self-healing, 5-7pm
- Apr 25:** PTS Support Group, 10-11am
- Apr 27:** Half-day Equine Therapy Retreat for Teens of Military & Veterans, 13-17 yrs old, Free, Pre-Register: Abbey Westphal (719) 309-4761
- Apr 29-May 10:** Free Hazardous Waste Worker Training, Pre-register: Richard Gagne (719) 772-7000

## Help Us Support Ours:

Mt. Carmel Veterans Service provides vital career and transition assistance, behavioral health and wellness, supportive services, connection to community resources, and safe event space for veterans, military members and their families. Our non-profit has directly impacted more than 5,000 unique clients in the Pikes Peak region through more than 20,000 client visits since 2016. Your support can play an important role and have direct impact on thousands of Veterans in our community.

Learn more at

**veteranscenter.org**



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# Hanscom hangs out ‘help wanted’ sign for engineers

By Benjamin Newell | 66TH AIR BASE GROUP PUBLIC AFFAIRS

HANSCOM AIR FORCE BASE, Mass. — Hanscom’s top engineer is looking for more than 75 experienced and entry level computer science and general engineers to help program executive offices acquire weapons systems.

Program Executive Office Digital has about 40 engineering vacancies at six locations, and PEO Command, Control, Communications, Intelligence and Networks has about 35 engineering vacancies at three locations. Joe Bradley oversees the engineering workforce of both PEOs, and he’s asked his resource managers to advertise these vacancies to attract top talent to the workforce. Interested parties can contact engineering resources at AFLCMC.ENR.Mailbox@us.af.mil. Resources will be posting vacancies at each base to www.USAJOBs.gov on a rolling basis. Check at least weekly for new opportunities.

“We’re fighting for engineering candidates in a highly competitive market and in a high cost-of-living area,” said Ed Lee, chief of engineering resources for Hanscom’s PEOs. “We’re expanding the engineering workforce by 27 slots, and still see normal attrition in our workforce. The result is a lot of vacancies for mid-range, journeyman positions.”

Lee’s office is wallpapered with resumes from the dozens of interviews he performs per month. Permanent marker indicates “Job offered,” “Accepted!” or “Declined” on each cover letter. The federal hiring process requires a longer onboarding timeline than private industry, so Lee’s office must get creative to recruit and land the best candidates in a tight job market.

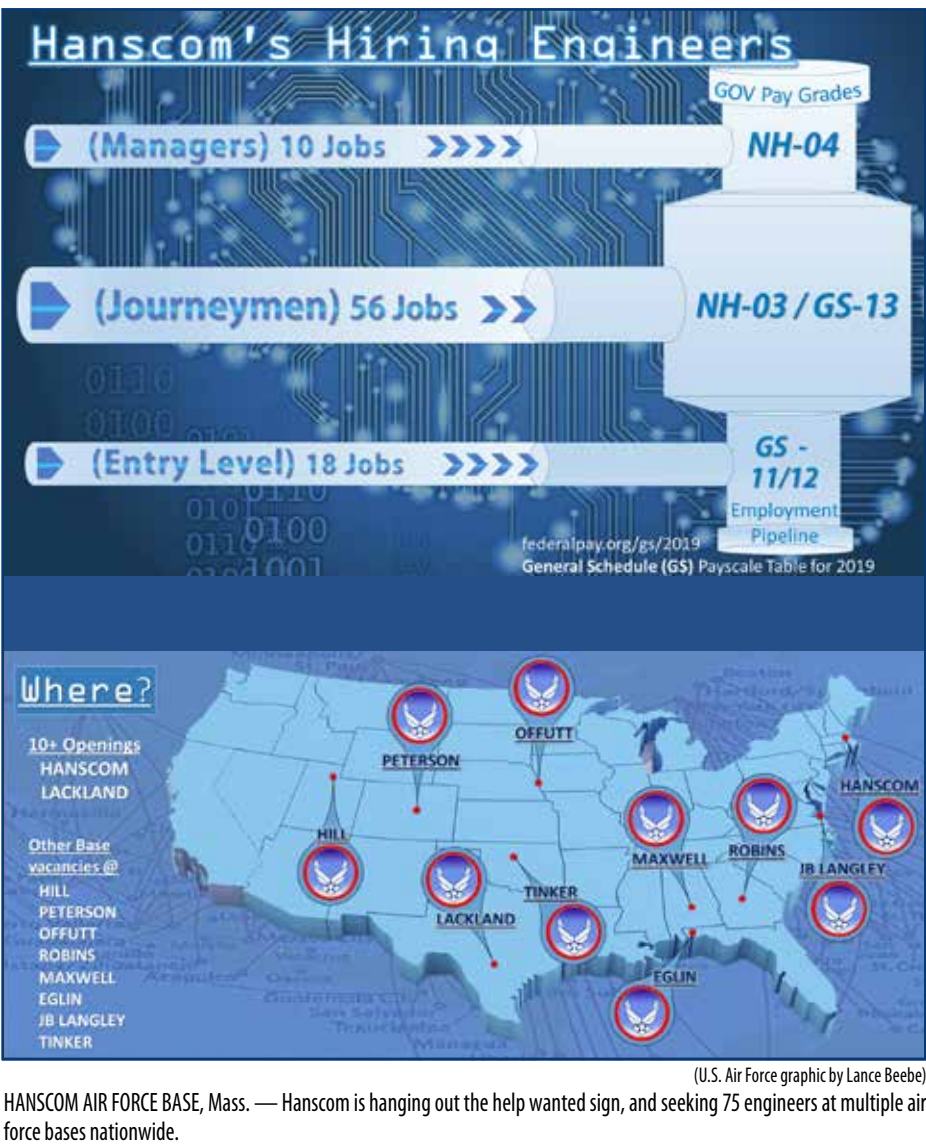
“Several of our experienced engineers are retiring, which provides promotion opportuni-

ties to our mid-level engineers, but there aren’t enough juniors in the pipeline to in turn replace them,” said Lee. “So, we have a domino effect and that creates lots of opportunity for engineers across several bases and specialties.”

Patrick Hart, in charge of engineering recruiting efforts, takes advantage of post-college development programs for engineers with a degree. PALACE Acquire and SMART intern positions offer young engineers rapid ascension through federal employment ranks, coupled with training and student loan repayment options. Currently, Hart’s efforts have resulted in 40 PALACE Acquire and SMART engineering recruits to Hanscom, but even this supercharged program with a 77 percent retention rate doesn’t fill all available slots.

“We’re being as aggressive as possible,” said Lee. “Referrals are a big part of our success, so we’re asking the existing workforce to send us qualified engineering and computer science candidates. If you have an engineering degree, and are looking for career broadening opportunities, our door is open. We have a big demand for those specialties and will look closely at anyone who brings us the right skillsets and is looking for a challenging, mission-driven work environment.”

Engineers who seek employment at Hanscom can expect to work on tomorrow’s most advanced radars; communication and intelligence systems; command and operations centers; network infrastructures; and cyber defense systems. Their work will support America’s Airmen through acquisition and sustainment of complex weapons systems.



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Best Local Tradition \_\_\_\_\_  
Best Networker \_\_\_\_\_  
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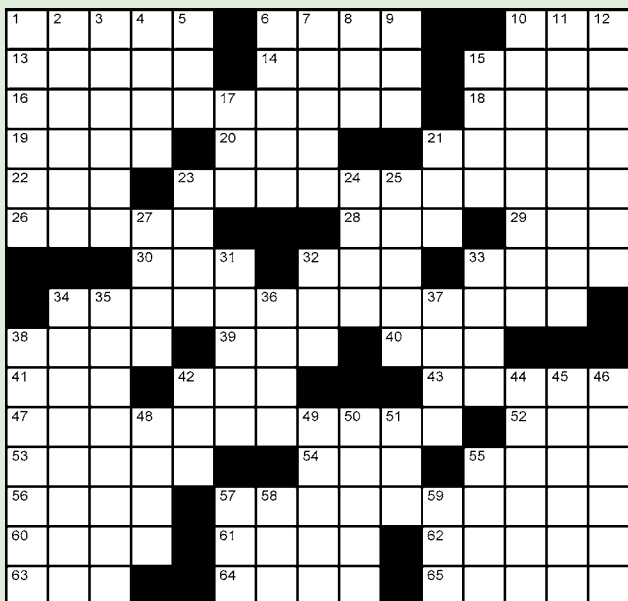
By Kevin Christian and  
Andrea Carla Michaels

## A Juicy Puzzle

Answers can be found in  
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### ACROSS

- 1 Heavenly body with a tail
- 6 Assess, as a fine
- 10 "Batman" sound effect
- 13 Speak grandly
- 14 Shallowest Great Lake
- 15 Small restaurant
- 16 Camel's backbreaker
- 18 Ocean menace
- 19 Tin wrap
- 20 "Barry" network
- 21 Kindle material
- 22 Down with the flu, say
- 23 Experiencing sadness
- 26 Spiffy
- 28 Issue on a stand, informally
- 29 Hosp. trauma centers
- 30 "Sting like a bee" boxer
- 32 Marsh
- 33 Gusto
- 34 Game with pats on the head
- 38 Dispatched
- 39 Alphabetically first playing card
- 40 Yang counterpart
- 41 Spanish cheer
- 42 Sounds of understanding
- 43 Makes out
- 47 Cinematic ending technique
- 52 A, in Acapulco
- 53 In the midst of, poetically
- 54 Vehicle piloted by an E.T.
- 55 Say grace, perhaps
- 56 "See you later!"
- 57 Picking place, or a hint to the ends of 16-, 23-, 34- and 47-Across collectively
- 60 City near Provo
- 61 Gusto
- 62 Similar
- 63 \_\_\_ XING
- 64 Scoundrels
- 65 Like many dorm rooms

### DOWN

- 1 Dracula's resting site
- 2 Baltimore slugger
- 3 Kind of folder
- 4 Bibliography abbr.
- 5 \_\_\_ Aviv
- 6 Not interfere with
- 7 Swashbuckling Flynn
- 8 By means of
- 9 Certain evergreen
- 10 Those conditionally released
- 11 "Duh!"
- 12 Most vulnerable
- 15 Nonvegetarian salad type
- 17 Boat pronoun
- 21 Silly Putty container
- 23 Ordinary people
- 24 "Are you hurt?" response
- 25 Always pestering
- 27 Diplomat's skill
- 31 Northwestern Rockies state
- 32 Pre-A.D.
- 33 The "Z" in DMZ
- 34 First of fifty
- 35 Like a first draft
- 36 College up the coast from L.A.
- 37 Barnyard cry
- 38 Jeep's roof, often
- 42 QB's try
- 44 Boy's name that anagrams to "rustic"
- 45 Skills
- 46 Willie Mays, aka "The \_\_\_ Kid"
- 48 Dentist's offering
- 49 Like much tabloid fodder
- 50 Curly dos
- 51 Playfully shy
- 55 Like a vampire's skin
- 57 English channel
- 58 Notable time
- 59 Cooking spray brand

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### 350 Longhorn Cattle Drive – Ellicott - \$199,900



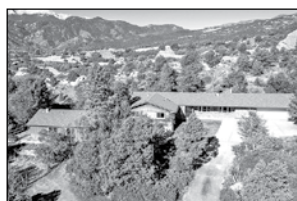
Multi-use Building on 5 acres. 2266 sq. ft. rancher with finished walkout basement & zoned PUD. 5 acre lot located just south of southeast corner of Hwy 94 & Ellicott Hwy. There is legal access to property off Ellicott Hwy. Multiple rooms, bathroom, laundry, & tons of storage. Commercial well. Cattle loading shoot & fenced paddocks. Bring your imagination for the many uses possible. MLS# 1688812

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**1740 Aldrin Place**  
Park Ridge • \$65,000  
Land

**6055 Big Horn Road**  
Crystal Park • \$70,000  
Land

**0000 Waterfall Loop**  
Crystal Park • \$75,000  
Land

**545 Sunrise Peak Drive**  
Crystal Park • \$85,000  
Land

**1321 E. Abriendo Avenue**  
Pueblo • \$85,000  
Commercial/Under Contract

**14825 Reiner Court**  
Falcon • \$89,000  
Land/Under Contract

**Steep Road**  
Crystal Park • \$105,000  
Land

**20040 El Valle View**  
Midway • \$149,900  
Mobile

**1535 Monterey Road #230**  
Spring Creek • \$180,000  
Condo/Under Contract

**1675 Monterey Road #210**  
Spring Creek • \$185,000  
Condo/Under Contract

**1535 Monterey Road #210**  
Spring Creek • \$189,900  
Condo/Under Contract

**350 Longhorn Cattle Drive**  
Ellicott • \$199,900  
Commercial

**710 Hathaway Drive**  
Powers • \$225,000  
Commercial Land

**2014 Devon Street**  
Northglenn Heights • \$275,000  
Under Contract

**6561 Baytree Grove**  
Century Communities • \$279,900  
Town Home/Under Contract

**7566 Indian Village Heights**  
Sandcreek Preserve • \$299,900  
Under Contract

**7304 Evening Moon Court**  
Sandcreek Preserve • \$299,900  
Under Contract

**14420 Club Villa Drive #D**  
Glennale • \$321,000  
Town Home/Under Contract

**10216 Antler Creek Drive**  
Meridian Ranch • \$425,000  
Under Contract

**14395 Westchester Dr**  
Glennale • \$444,900  
Under Contract

**65 Woodmen Court**  
Woodmen Mesa • \$675,000  
Under Contract

**7475 Peyton Highway**  
Peyton • \$795,000  
Under Contract

**8470 Aspenglow Lane**  
Cascade • \$799,900

**2515 Constellation**  
Skyway • \$885,000

**6 Las Piedras Escondidas**  
Garden of the Gods • \$1,275,000

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# Easter Brunch

SUNDAY, APRIL 21, 2019

Please join us at the newly remodeled DoubleTree by Hilton Colorado Springs for our Annual Easter Brunch Buffet, featuring live music and entertainment!

Seating times are every half hour between 10:00am - 2:00pm.

Adults: \$52\* | Seniors & Active Military: \$44\*  
Children Ages 5-12: \$22\* | Children 4 & Under: Free\*

## Salad and Fruit Station

Fresh Smoothies | Fresh Juice Bar | Caesar Salad | Caprese Salad  
Sliced Fresh Fruit | Baby Kale Salad

## Breakfast Items

Assorted Starbucks® Coffee | Glazed and Dipped to Order Donuts | Made to Order Eggs  
French Toast | Bacon and Sausage | Assorted Breakfast Muffins and Pastries

## Smoked House Display

Assorted Smoked Meats | Fish | Sausages with Cheeses | Breads and Crackers  
Assorted Jams and Mustards

## Carving Station

Prime Rib | Bone-In Ham | Turkey Breast with Roasted Vegetables | Mashed Potatoes and Toppings  
Roasted Potatoes | Green Chile-Bacon Macaroni and Cheese

## Dessert Station

Chocolate Fountain with Assorted Dippers | Selection of Cookies | Brownies | Pastries | Tarts

**HOP TO IT! RESERVATIONS ARE REQUIRED. PLEASE CALL (719) 576-8900!**

\*Prices are Inclusive of 23% Service Charge and 8.25% Sales Tax.

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