

Thursday, January 24, 2019

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The 50th Space Wing Unit Effectiveness Inspection is Feb. 24 to March 4. Read more about the UEI on page 4.

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More Briefs page 11

Delta IV Heavy NROL-71 successfully launched

30th Space Wing Public Affairs

VANDENBERG AIR FORCE BASE, Calif. — Team Vandenberg supported the successful launch of a United Launch Alliance Delta IV Heavy rocket carrying a National Reconnaissance Office payload from Space Launch Complex-6 here, Saturday, Jan. 19, at 11:10 am PST.

Col. Bob Reeves, 30th Space Vice Wing commander, was the space launch commander.

"Congratulations to the 30th Space Wing, United Launch Alliance and the National Reconnaissance Office for a successful mission," Reeves said. "The entire team worked diligently to ensure mission assurance, public safety and mission success on the Western Range."

This mission was launched aboard a Delta IV Heavy configuration Evolved Expendable Launch Vehicle. The EELV program was established by the U.S. Air Force to provide assured access to space for Department of Defense and other government payloads.



Team Vandenberg supported the successful launch of a United Launch Alliance Delta IV Heavy rocket carrying a National Reconnaissance Office payload from Space Launch Complex-6, California, Saturday, Jan. 19, 2019 at 11:10 a.m. PST.

MORE PHOTOS ON PAGE 10

U.S. Air Force photo by Michael Peterson

Det. 1 enters New Year error free



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INSIDE



U.S. Air Force photo by Senior Airman Dennis Hoffman

The Northern Lights shine over Thule Air Force Tracking Station, Greenland, December 2017. The 23rd Space Operations Squadron Detachment 1, a 50th Space Wing geographically separated unit located at the station, achieved a milestone maintaining an error free streak since Feb. 11, 2014, with more than 62,000 successful supports as of Jan. 21.

By Senior Airman William Tracy

50th Space Wing Public Affairs THULE, Greenland — The 23rd Space Operations Squadron Detachment 1 in Thule, Greenland, achieved a milestone maintaining an error free streak since Feb. 11, 2014, with more than 62,000 successful supports as of Jan. 21.

"Error free operations maximizes system availability across the Air Force Satellite Control Network," said said Maj. Jeffrey Rivenbark, 23rd SOPS director of operations. "More system availability equals more capacity to support the ever growing number of satellites on orbit today and into the future."

See Milestone page 9



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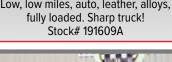
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A LEADER'S PERSPECTIVE

Establishing trust

Commentary by Lt. Col. Ed Harris 50th Mission Support Group deputy commander

SCHRIEVER AIR FORCE BASE, Colo. — A couple years ago, a colleague of mine wrote an interesting commentary on leadership. Lt. Col. Raj Agrawal, 20th Space Control Squadron commander, penned, "Trust is the Currency of Leadership," It's a short article, and I recommend the quick read.

In the article, Agrawal emphasized trust as being fundamental to leadership, followership and teamwork. He said, "As leaders, our subordinates need to trust that we will give them top cover when they innovate, take risks, or debrief errors. As followers, our superior officers need to know we're operating within commander's intent, with loyalty to both public support and private dissent, and that we can be trusted with the mission, people, and resources. As teammates, our peers must be able to trust that we will not undermine them, look for ways to out-shine them, or even worse, stab them in the back. Our trustworthiness is the revenue that empowers us or the debt that disables us."

If trust is the currency of leadership, then how do leaders build a treasure trove of trust?

I can't claim an original thought on the topics of leadership or trust. There are



Lt. Col. Ed Harris 50th Mission Support Group deputy commander

countless books on these subjects, and all of them have their own unique leadership formula.

However, I can expand on the qualities and actions of leaders who, through the course of my career, I've found to be inspirational. They are leaders who have successfully affected positive change within an organization, and those who have, largely without design, established an indelible personal legacy by virtue of having earned the trust of those they had the privilege to lead.

For me, such inspirational leaders include retired Gen. Ed Rice, Lt. Gen. Mark Nowland, Maj. Gen. John Pletcher, Col. Andrew Kleckner, Lt. Col. Joe Clemmer, 1st. Lt. Clayton Eilert, retired Chief Master Sgt. Edwin Forrest, Staff Sgt. Stephen Yelbert, Senior Airman Audacity Harris and many others.

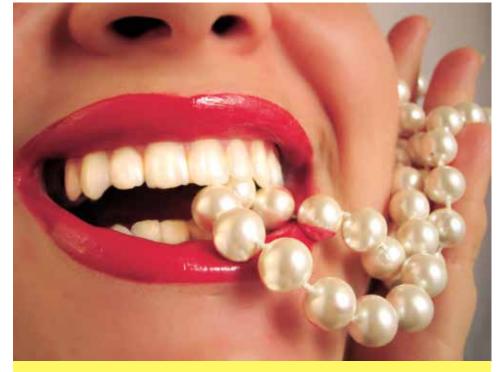
Another such leader is Maj. Gen. John E. Shaw. In 2005, as a young lieutenant and a member of the 4th Space Operations Squadron, I failed an Operations Group Standardization evaluation. I committed a "major" error during a simulated satellite contact and a "critical" error during an emergency procedures drill. In essence, I had figuratively lost the bird and killed everyone on crew. It was the highest level of professional humiliation I had suffered. I felt worthless and privately questioned my continued military service. My teammates jeered; it was fraternal mocking but ego-bruising nonetheless. I wasn't spared the shame of debriefing directly with my squadron commander and having to explain myself, at the time to Shaw.

See Trust page 9

"It's a leader's responsibility to influence others and inspire trust. It doesn't happen overnight."



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$\star \star \star \star \star \star \star$ IT'S TIME TO EXECUTE $\star \star \star \star \star \star \star$

While the National Football League's New England Patriots and the Los Angeles Rams are gearing up for Super Bowl LIII Feb. 3, the 50th Space Wing is also getting ready for its own Super Bowl, a Unit Effectiveness Inspection Feb. 24 to March 4. There's no question both teams will be ready come game day, but the question is: are you ready? The four major graded areas give 50th SW units a blueprint for success. The wing has practiced all year to get to this point. Game day is around the corner. It's time to execute.

CCIP: Executing the mission

By Tech. Sgt. Wes Wright 50th Space Wing Public Affairs

SCHRIEVER AIR FORCE BASE, Colo. — For the last two years, the 50th Space Wing has been preparing for the "Super Bowl" of inspections, a Unit Effectiveness Inspection slated for Feb. 24 to March 4.

During that period, the 50th SW Inspector General's office has been urging units to "stay ready in the off season" by focusing on the four major graded areas, emphasizing one each quarter: managing resources, leading people, improving the unit and executing the mission.

With game day right around the corner and the fourth quarter in full swing, the 50th SW IG is advocating Airmen focus on executing the mission.

"All the MGAs are important, but this one is probably the most important because at the end of the day, everything we do is to help us execute the mission," said Tech. Sgt. Martin Howard, 50th SW IG exercises section chief.

Executing the mission has three sub MGA's: primary missions, Air Expeditionary Force Readiness and Mission Assurance Command and Control. Each asks if the right quality, quantity and time metrics are meeting mission intent.

Right Quality

"With quality, we are trying to determine if things are up to the professional standard we need in order to execute at a high level," said Capt. Joseph Villalpando, former 50th SW IG exercise program manager.

Villalpando said quality applies not only to the mission, but the people as well.

"Are we raising Airmen of character here at Schriever AFB," Villalpando asked. "Have we put the time and effort into making sure our people are competent for the mission and worthy of the trust placed in us by the American public? These are important questions to ask when we determine if we are up to the quality standard."

Right Quantity

"Quantity is the numbers," Howard said. "Are we supplying the right amount of support to our end users? For deployments, are we able to send the number of Airmen forward as is required of us? If not, what are we doing to fix it?"

Villalpando said preparation and planning are key to ensure the 50th SW is postured to execute the mission under any circumstance. "Emergencies happen," he said. "Contingencies happen. We have to ensure the mission gets executed no matter what challenge the elements or adversaries may throw at us. To do that, we have to have emergency plans and backup plans to the backup plans."

Right Time

"Sometimes, executing the mission late can amount to mission failure," Villalpando said. "In the space domain, time is critical. So, we ask questions like 'does our mission execution meet the appropriate time constraints?' If it doesn't, we have a problem and we must fix it."

To help units break down the MGAs and sub MGAs, the 50th SW IG distributed a Commander's Program Inspection Handbook, which has many specific questions commanders and Airmen should be asking about their programs.

"The CCIP handbook is basically our play sheet for the Super Bowl," Howard said. "Just as a team that doesn't know their play sheet is going to fail, we will fail if we're not executing our plays just like we drew them up. Units should be actively reviewing the handbook to see what can be improved in their area of responsibility."

Howard pointed out Airmen should look at inspections as positive events designed to help them improve, not punish them.

"Most of the time, if people are doing something wrong, it's because they don't know," he said. "We get that, and commanders get that. We don't come into your unit looking for people to get in trouble. We come to identify and fix problems."

To help familiarize Airmen with their role in the inspection process, the 50th SW IG has been conducting roadshows with various units.

"Each and every Airmen plays a critical role in the success of this wing during the UEI," Villalpando said. "We highly encourage anyone who is unfamiliar with inspections or what they should be doing to get ready, and come to one of our roadshows."

Howard noted his office has seen great things from Schriever AFB in the offseason but that the wing should continue to sprint through the finish line.

"Don't let your foot up off the gas," he said. "The 50th SW has looked pretty good so far in practice, so let's take the lessons we've learned from our exercises and inspections and execute on game day."

Executing the Mission

"Some people want it to happen, some wish it would happen, others make it happen."

– Michael Jordan

- -Primary Mission
- AEF Readiness
- Mission-Assurance C2



U.S. Air Force graphic by Chris Blake

Executing the mission is one of four major graded areas the 50th Space Wing will be graded on during a Unit Effectiveness Inspection Feb. 24 to March 4. The 50th SW Inspector General's office is encouraging units to selfassess using the Commander's Inspection Handbook prior to the UEI.

****** IT'S TIME TO EXECUTE **** CCIP: Leading people**

By Tech. Sgt. Wes Wright 50th Space Wing Public Affairs

SCHRIEVER AIR FORCE BASE, Colo. "Finding good players is easy. Getting them to play together is another story."

Both a player and later a manager in the mid-1900s, baseball legend Casey Stengel knew individual talent is not enough to win ball games. While Stengel was unable to defeat father time, his words have stood the test of time.

According to the 50th Space Wing Inspector General's office, the challenges of leading people is one of the Commander's Inspection Program's four major graded areas, which is designed to keep the wing mission ready.

The CCIP also helps the wing prepare for the "Super Bowl of inspections," a unit effectiveness inspection. In keeping with sports challenges and triumphs, the program's theme is "Stay ready in the offseason."

There are five main tenants of leading

people: communication, discipline, training, development and quality of life.

Communication

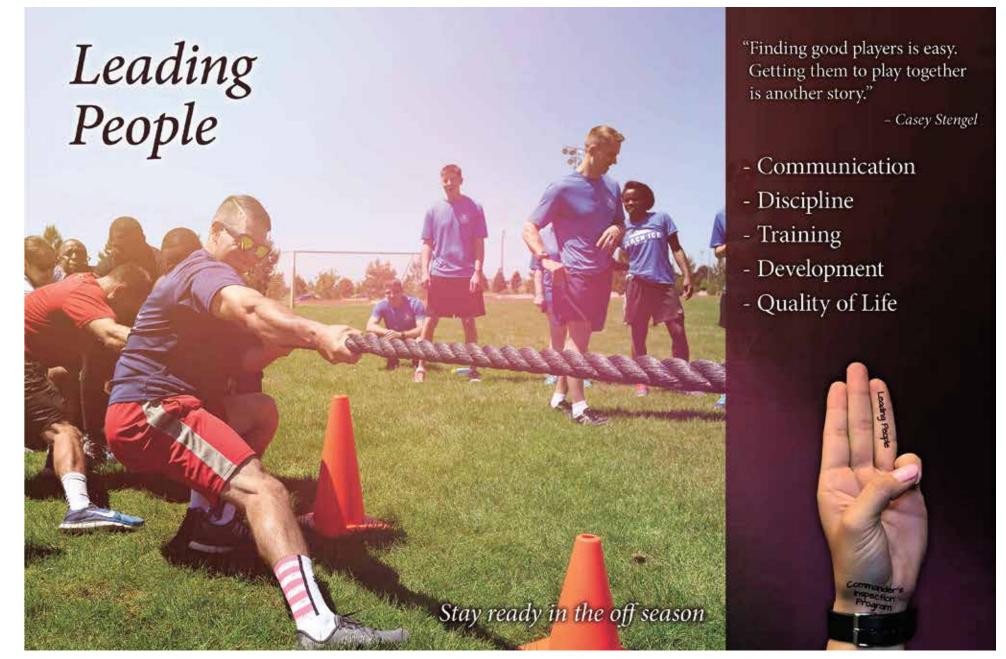
"In the military, we are all leaders in some sense," said Capt. Branden Jarmon, former CCIP wing inspection team manager with the 50th SW IG. "Leaders set the tone and decide how you accomplish tasks. If leaders don't know how to articulate roles, there will be confusion and mission degradation."

Staff Sgt. David Gutierrez, former management internal control toolset program manager with the 50th SW IG, said good communication sets the tone for organizations.

"Through communication we know not only what the wing's vision is, but we can understand how we fit into it," he said. 'There is also a direct tie to motivation and innovation."

"People will start to lose motivation if

See Success page 7



U.S. Air Force graphic by Chris Blake

Leading people is one of the four major graded areas of the Commander's Inspection Program, designed to help Air Force units identify improvement areas and recommend solutions. The 50th Space Wing Inspector General's office conducts individual unit inspections throughout year leading to the wing's unit effectiveness inspection Feb. 24 to March 4.

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****** IT'S TIME TO EXECUTE ******

CCIP: Improving the unit

By Tech. Sgt. Wes Wright 50th Space Wing Public Affairs SCHRIEVER AIR FORCE BASE, Colo.

— "If you don't practice, you don't deserve to win."

The inspirational words of retired tennis ace Andre Agassi ring true in many contexts, perhaps none more so than the Commander's Inspection Program.

In August 2013, the Air Force established the Air Force Inspection System which is an integrated, synchronized system of inspections conducted on behalf of the Secretary of the Air Force, the Chief of Staff of the Air Force and commanders at all levels.

"Continuous process improvement is the cornerstone of any highly successful organization," said Lou Fischer, 50th Space Wing Inspector General office director of inspections. "Units must constantly look for opportunities to improve. As a wing, we address this through the Commander's Inspection Program. By conducting inspections, exercises and self-assessments, we are able to focus on our processes and how they support mission accomplishment."

Four major graded areas make up these inspections. One of them is "Improving the Unit."

"There are four main tenants of improving the unit: strategic alignment, process operations, CCIP and data driven decisions," said Capt. Joseph Villalpando, former 50th SW IG exercise program manager.

Strategic alignment:

"This involves critically thinking through your unit's processes and making sure what you're doing still aligns with your mission and how those things fit in with the wing's mission, vision and priorities," Villalpando said.

"It's great if you're improving your processes, but if those processes aren't supporting the mission, then you're spinning your wheels and not getting anywhere," he continued.

Villalpando said Airmen at all levels are encouraged to critically think through their processes and if something doesn't seem to align properly, to bring it to their leadership's attention.

"It's always best to fix things in-house," he said. "A lot of times, people may simply not know if something is out of alignment."

Process operations:

Tech. Sgt. Martin Howard, 50th SW IG exercises section chief, compared process operations to the National Football League's New England Patriots.

"Sure, they lost the Super Bowl last year, but they are a contender every single year," he said. "They're constantly improving their game. Every year they get better and better because they're improving their processes. They're constantly identifying their weaknesses and fixing them."

According to Howard, identifying processes that need improvement isn't something people should wait until inspections to fix.

"The theme for the CCIP is 'staying ready in the off-season," Howard said. "If you try and sweep something under the rug during practice, that weakness is going to come out during the game. Just because you don't have a game coming up doesn't mean you don't have to improve during practice."

CCIP:

"A big part of this is allowing commanders to gauge the risk they're going to be taking," Villalpando said. "Because we are humans, we err. As such, there is risk to everything. The CCIP helps commanders define risk so they can make the smartest decisions of where to allocate the manning and resources to fix the most imminent weaknesses."

Fischer agreed.

"By identifying what is broken, deficient, or causing bottle-necks in our day-to-day activities, commanders can assess the root-cause of these issues and take necessary actions to mitigate risk and make necessary improvements to mission accomplishment," he said.

Howard pointed out that Airmen should look at inspections as positive events designed to help them improve, not punish them.

"Most of the time, if people are doing something wrong, it's because they don't know," he said. "We get that, and commanders get that. We don't come into your unit looking for people to get in trouble. We come to identify and fix problems."

Data-driven decisions:

While constant improvement is something units should strive for, Villalpando said everything should be backed up by solid data.

"Make sure any and everything you do has data to support it," he said. "Do a cost/ benefit analysis. Ask hard questions and do the research to back up your decisions. Many times what may sound like a good idea turns out not to be when you look at the data."

Howard said data-backed decisions are key to avoiding redundant or inefficient processes.

"If the data isn't there to support your 'improvements' then you aren't really improving your unit," he said. "Make sure your decisions make sense under scrutiny."

The 50th SW IG office conducts inspections with Schriever units throughout the year, including geographically separated units. These individual unit inspections all lead to a comprehensive wing-wide unit effectiveness inspection in December.

Howard said Airmen must take the findings to heart so the wing is ready on "game day."

"Sometimes there's a mindset that as soon as an inspection is over, you resort back to your old ways," he said. "Why jump through hoops getting ready for a big inspection and then not carry those changes forward?" Villalpando concurred.

"Once you've fixed a problem, keep it fixed," he said. "Game day is coming, so stay ready in the off-season."



Improving the unit is a major graded area of the Commander's Inspection Program, designed to help Air Force units identify weaknesses and recommend solutions. The 50th Space Wing Inspector General office will be conducting individual unit inspections throughout year leading to the wing's unit effectiveness inspection Feb. 24 to March 4.

U.S. Air Force graphic by Chris Blake

Success

From page 5

their tasks don't seem to have a purpose," he explained. "Communication has to happen up and down the chain of command. We tell our people to be innovative, but that's going to be hard to do if they don't understand what they're doing and why."

Discipline

"Discipline is a fundamental element of the military," Gutierrez said. "Whether we are defining it as corrective action or attention to detail, we all have to be on the same page. There has to be set, established rules and standards of conduct. Each of us as leaders are responsible to hold our fellow Airmen accountable."

According to Jarmon, discipline also impacts unit pride.

"A well-disciplined unit is going to have a lot of pride in what they do," he said. "When you set high standards and hold people accountable for those standards, you're going to distinguish yourself quickly and foster a culture of excellence."

Training

"If you can't train your subordinates, you can't lead your subordinates," Gutierrez said. "You should be an expert at your job and be able to articulate it into training for your people."

Jarmon said training is critical for individual and team development.

"You don't start your job as an expert," he said. "Your team doesn't become an effective team overnight. Just like in sports, there is no such thing as perfection."

According to Gutierrez, the rapid advancement of technology is a key reason training is important.

"Technology is constantly changing, which means our jobs are constantly changing," Gutierrez said. "We need to be proactive and stay abreast of changes so we can train for them beforehand instead of playing catchup."

Development

"This one ties back into training," Gutierrez said. "You start off on one end of the scale in terms of skill and capability. Through experience and training, you develop both personally and professionally."

Professionally, the Air Force endorses military education throughout various career stages. Some PME courses are mandatory, but many are optional. Gutierrez said it's important units foster an environment that encourages Airmen to seek out PME and mentorship opportunities.

"Leaders mentor and are mentored," Gutierrez said. "Actively try to mentor others and seek mentorship from people you look up to."

Personal development encompasses the four pillars of wellness.

"When leading people, it's important you help them personally develop because that's going to give you wellrounded Airmen who are ultimately fitto-fight and accomplish their mission," Jarmon said.

Quality of life

"The quality of life in your unit will play a big part in mission accomplishment," he said. "If morale is low because of issues in or out of the shop, there will be noticeable impact to the unit and member."

Jarmon said it's important leaders be proactive in monitoring members' quality of life.

"Only 'caring' when you see something wrong is a good way for things to go bad," Jarmon said. "Actively get out in front of morale issues by fostering a climate of dignity, trust and respect."

Jarmon said it's also important leaders ensure their people are aware of resources available to them to improve their quality of life, such as Outdoor Recreation and the Military and Family Readiness Center.

To help the base "stay ready in the offseason," the 50th SW IG office distributed a Commander's Inspection handbook to units that breaks down the MGAs and gives examples of things inspectors are looking for during inspections.

"It is important that leaders at all levels are familiar with the guidance this handbook provides," said Lou Fischer, 50th SW IG director of inspections. "The wing can only be successful in its CCIP execution if leadership at all levels take an active role in knowing our process and supporting it."

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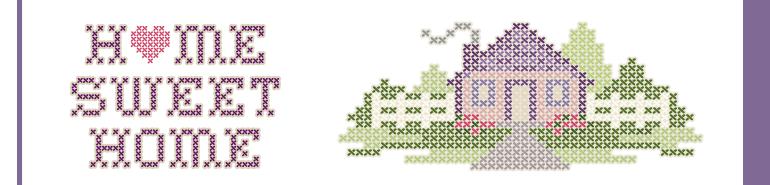
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FIND YOUR DREAM HOME! in our Welcome Home section on page 21

CCIP: Managing resources

By Tech. Sgt. Wes Wright 50th Space Wing Public Affairs

SCHRIEVER AIR FORCE BASE, Colo. — The time before the 50th Space Wing's Unit Effectiveness Inspection in February is growing shorter.

As "game day" approaches, the 50th SW Inspector General office reminds units of the major graded areas: managing resources, improving the unit, leading people and executing the mission.

"Essentially, we've given people the questions that are going to be on the test in the form of the Commander's Inspection Handbook," said Capt. Joseph Villalpando, former 50th SW IG exercise program manager. "The exact same questions inspectors will be asking are in that handbook."

Managing resources is broken down into two sub-MGAs: adequacy and stewardship.

Adequacy

Within adequacy, inspectors look to see if units have the right amount of manpower, funds, equipment, facilities and guidance to fulfill their mission.

"Adequacy is all about asking the question, what do we have and do we have enough of it," Villalpando said. "If you take away any one component of the adequacy or don't have enough of it, it can be hard to impossible to accomplish your mission."

Tech. Sgt. Martin Howard, exercises section chief for the 50th SW IG, said manpower is a key concern for many units.

"We see it everywhere we go," Howard said. "We're the best in the business at doing more with less, but sometimes there just isn't enough to be able to properly get things done. When that happens, it's important units and commanders have honest, open dialogue as to what has to be done and what has to give, because the mission can't not get done."

According to Villalpando, honesty is key when evaluating adequacy.

"Most of the time, getting new or more resources for a unit is something a commander has to ask for and isn't always guaranteed to get," he said. "So, as units self-evaluate with the CCIP handbook, they need to be honest, because sometimes the combined voice of a commander and the IG can be advantageous in prioritization and allocation of resources for units."

Stewardship

While adequacy asks "does the unit have

enough," stewardship asks, "is the unit taking care of and efficiently using what they do have?"

"The two sub-MGAs complement each other perhaps more so than any other group within the MGAs," Villalpando said. "Each has all the same components: manpower, funds, equipment, etc."

Villalpando said stewardship starts at the most basic level and is every Airman's responsibility.

"It starts with the little things like keeping your desk and area clean," he said. "That may seem small, but it's important that mindset be woven into everything that you do, because the details matter. Chances are if you're taking care of your workspace in a clean, responsible manner, you're probably taking care of major Air Force assets the same way."

According to Howard, taking care of Air Force assets is important for two reasons.

"One, things break if you don't take care of them," he said. "Two, if you're asking for more resources but aren't taking care of what you have, you're probably not going to get them."

Howard also said stewardship is a category where people sometimes miss the mark in a well-intentioned way. "It's about using the right resources for the right job," he said. "That's where we can help with an outside perspective for units who think they may not have enough of something. We can help units develop best practices to optimize the resources they have and potentially eliminate a need they think they have."

While the questions inspectors ask within adequacy and stewardship nearly mirror each other, one key difference is the category of "Airmen's Time" in stewardship.

"The question we ask is, 'are the unit's leaders good stewards of Airmen's time," Villalpando said. "However, while senior leaders are accountable, this is every single Airman's basic responsibility. What do you do with your time every day?"

Howard said time management is critical as the wing's "Super Bowl" approaches in February.

"We've known this inspection is coming for a long time now, so if you're waiting until now to start preparing, your execution on game day is going to reflect that," Howard said. "We are one big family in this wing, so if we're failing to prepare, we're hurting our mission and our people. Everyone needs to be ready for game day."

Managing Resources

"Perfection is not attainable, but if we chase perfection, we can catch excellence."

– Vince Lombardi

- Adequacy
- Stewardship





U.S. Air Force photo illustration by Chris Blake

Managing resources is a major graded area of the Commander's Inspection Program. The 50th Space Wing will be graded on this and three other MGAs during a Unit Effectiveness Inspection Feb. 24 to March 4. The 50th SW Inspector General's office is reminding units to self-assess with the CCIP handbook in order to achieve the program's motto, "staying ready in the offseason."



VETERANS

9

Milestone

From page 1

The 50th Space Wing geographically separated unit, known as POGO, averages 30 satellite contacts per day with each contact requiring coordination between space operations centers throughout the wing and around the world. It's location as the northernmost U.S. military installation provides polar coverage for satellite missions.

"Thule Tracking Station expertly performs telemetry, tracking and commanding operations support of U.S. and allied satellite programs in support of national defense," said Capt. Brian Chambon, 23rd SOPS Det. 1 commander.

Rivenbark emphasized the importance of this accomplishment.

"POGO's location makes error free operations all that more crucial," he said. "Contacting satellites involves precise timing, communication of technical data, and system configuration to ensure mission success. Maximizing the availability of these resources is, and has been, essential to the success of the AFSCN since its inception."

Rivenbark attributed the site's continued success to its Airmen's professionalism and hard work.

"The key to this success is both the technical proficiency and professionalism of our operators, as well as the longevity they provide, some working as much as 17 years on site," he said. He added the error free streak is a direct reflection of the high morale and comradery between operators at POGO, despite the location's unfavorable conditions.

"Temperatures dip below zero and there is no sunlight most of the year additionally, the amenities that we enjoy stateside, such as mail and internet services, are slow and rare commodities," Rivenbark said. "Yet, despite the austere and challenging conditions of working at POGO, the honor of holding an error free streak this long definitely goes a long way in instilling pride in the mission amongst those who work there."

Chambon said the error free streak is a highlight marking the beginning of a promising year at Thule.

"We have an upgrade planned for the future — once complete, this upgraded system will greatly increase the amount of satellite supports the site will be able to flawlessly execute on a daily basis," he said.

Rivenbark shared this excitement for the future and said despite the ever changing space and cyberspace warfighting realms, the station's error free streak is the one thing he is determined to keep consistent.

"Without sites like POGO and the flawless operations executed by the operators there, space operators at Schriever AFB who depend on communication through the AFSCN would not be able to contact their satellites that aren't in direct line-of-sight of Colorado Springs," he said. "Our operators there do a tremendous job executing 24/7 operations."

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PAID ADVERTISEMENT

Retired Army Col. Bob McLaughlin, Mt. Carmel Chief Operating Officer, presents Veterans Climb to Board Members and Community Ambassadors Jan 18.

Mt. Carmel is buzzing about 2019! Following months of hard work, we're excited to have launched, "Veterans Climb," a major new Mt. Carmel-led program, made possible through program partnership with the El Pomar Foundation, the Pikes Peak Workforce Center, and Pikes Peak Community College.

Veterans Climb is Mt. Carmel's safety net for the Veteran population most at-risk of homelessness, experiencing homelessness, family discord, addiction, incarceration or other major challenges. The program collaborates to deliver supportive services and case management toward completion of in-demand career training and certification with employment in one year.

In the pilot year, Mt. Carmel case managers will enroll 50 eligible veterans and coordinate closely with PPWFC and PPCC to determine and support the best employment and pathway career training, respectively, tailored to each veteran. Throughout Veterans Climb, case managers will establish routine and positive support to participating veterans to deliver direct-assistance supportive, behavioral health, career and partnered services. Pikes Peak Workforce Center will work closely with participants to determine aptitude and interest for specific indemand training, and then assist with employment readiness and support once a veteran completes training and earns a certification.

Pikes Peak Community College will provide training and certification in selected in-demand programs to include construction, automotive technology, diesel technology, welding, machining, healthcare, culinary arts, and cyber security. PPCC will also provide supportive coaching and peer support to Veterans Climb participants.

Training is funded through a Veteran's GI Bill Benefits, VA Vocational Rehabilitation program, or Workforce Innovation and Opportunity Act Funds, depending on eligibility, suitability or availability.

Veterans Climb delivers on Mt. Carmel's promise as the "Beacon of Support," to the Veteran community with a strong safety net for those most at-risk of homelessness. We believe Veterans Climb will be successful beyond this pilot effort and are hopeful the results form an expanded program in the years ahead.

EVENTS CALENDAR

Jan 26: PTS/Trauma relief-focus Tai-Chi, 10-11 a.m.

Jan 28: Spiritual Coverage, meet with a chaplain, 10 am-2 pm

Jan 28: Parenting from the Tree of Life Parenting Class, 1st of 8 Monday sessions, Register: 772-7000

Jan. 29: Spiritual Connection Group - non-denominational discussion of spirituality, noon-4 pm

Jan. 29: Veteran-X PTS-focused group, 4:30-6:30 pm

Jan. 29: Yoga, PTS/trauma relieffocus, 5-6 pm

Jan 30: Creating Your Best Resume, 1-3 pm, Reservation: 772-7000

Jan. 30: Warriors First, support group for justice-involved veterans, 4-5 pm

Jan. 30: Art Therapy promoting stress relief and self-healing, 5-7 pm

Jan. 30: Pointman Ministries nondenominational fellowship, 6-8 pm

Jan. 31: PTSD Support Group, 10-11 am

Trust

From page 3

I remember formally reporting-in, accompanied by my flight commander as well as OGV and Operations Support Squadron representatives. We went over my errors, and I feared the ramifications of my failure in a culture where excellence is the standard, not an achievement. While I expected to be further embarrassed and shunned, Shaw instead stayed positive.

"Ed, I've made mistakes in my career. We all make mistakes. You play an important role in our mission to deliver secure and survivable communications for the war-fighter. You are a critical part of the team, and I have full confidence in you. I have no doubt that you'll Highly Qualify the next evaluation."

He smiled and patted me on the shoulder. Shaw's actions had deep emotional resonance with me. He made me feel safe. Minutes later, as we concluded the debrief, I saluted him, did an about-face, and began to exit his office. Midway out the door Shaw stopped me, smiled again, and pointing his finger said, "Ed, by the way, I will personally administer your next eval." Fortunately, despite the added pressure, the outcome of my ride with Shaw did indeed result in a HQ. I had corrected my errors, learned from my mistakes and was eventually able to recoup my selfconfidence. Shaw wanted to personally oversee the evaluation, not in an effort to critique my performance as much as to witness my ultimate success. I think back at the experience and reflect on how Shaw's actions led to building trust. As a leader, Shaw stayed positive when he could have hammered me, he also admitted that he too had made mistakes and was reassuring. He made me feel valued and underscored our common goals in delivering

secure communications for the defense of our nation while impressing upon me we worked together.

He uplifted me with his vote of confidence and demonstrated he cared about me by personally administering the evaluation, and celebrated in my eventual success.

It's a leader's responsibility to influence others and inspire trust. It doesn't happen overnight. In my career, I've witnessed the most inspirational leaders establish trust through regular interaction and by:

- staying positive
- being consistent
- serving others
- working together
- admitting mistakes
- making others feel valued and psychologically safe
- being transparent
- communicating clearly
- having an open mind having shared values
 - 1 1 1
- emphasizing common goals
- doing the right thing
- showing people they care
- providing top-cover
- celebrating the success of others

I challenge you to think about inspirational leaders in your life, those who have unquestionably and positively impacted you. How did they build their treasure trove of trust?

In summary, without trust, there is no connectedness within an organization. Individuals simply comply with their job duties versus being fully committed to the team (compliance vs. commitment).

Organizations will fail if its members are walking on eggshells and don't feel psychologically safe. Mistakes will happen, learning from them is key. If you don't trust your boss, you should probably be looking for your next job. Trust is the currency of leadership!

Help Us Support Ours:

Mt. Carmel Veterans Service provides vital career and transition assistance, behavioral health and wellness, supportive services, connection to community resources, and safe event space for veterans, military members and their families. Our non-profit has directly impacted more than5,000 unique clients in the Pikes Peak region through more than 20,000 client visits since 2016. Your support can play an important role and have direct impact on thousands of Veterans in our community.

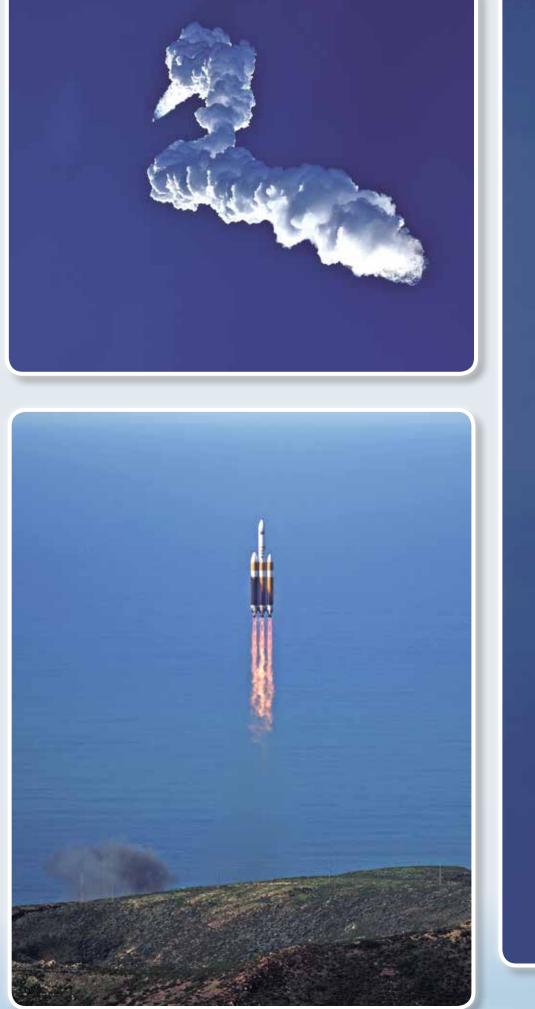
veteranscenter.org & indygive.com

(under veteran organizations)



530 Communication Circle, Colo Springs & SFL-TAP, 7366 Mekong St, Fort. Carson

Delta IV Heavy NROL-71 successfully launched





Team Vandenberg supported the successful launch of a United

Launch Alliance Delta IV Heavy rocket carrying a National Reconnaissance Office payload from Space Launch Complex-6, California, Saturday, Jan. 19, 2019 at 11:10 a.m. PST.

U.S. Air Force photos by Michael Peterson

Virtual, augmented reality may hold key to future AF training

By Tech. Sgt. Daryl Knee Air Combat Command Public Affairs

JOINT BASE LANGLEY-EUSTIS, Va. — A demonstration of how virtual reality and augmented reality can benefit Air Force training processes took place Jan. 8.

The demonstration was geared toward Airmen within the aircraft armament systems and munition systems, and gave a glimpse of how VR/AR applications can aid in providing an enhanced experience to Airmen preparing aircraft for combat missions.

Aircraft armament systems Airmen are responsible for maintaining launch and release devices on aircraft. This means when a pilot pulls the trigger, the devices successfully launch away from the aircraft toward the intended target. Munitions systems Airmen are responsible for the assembly and processing of non-nuclear munitions. They handle, store, transport, arm and disarm weapons systems to ensure the safety of all Airmen involved in preparing aircraft sorties.

These two groups of Airmen operate in a complex work environment where aircraft up-time is paramount. VR/AR technology may present a unique way for the Air Force to ensure every Airman can get the training they need, catered to the individual's preferred method of education.

"It's a way to build the readiness and experience level by leveraging advanced technologies," said Chief Master Sgt. John Jordan, 2W1 aircraft armament career field functional manager, Headquarters Air Force A4/ A4LW. "In the past, we received this level of experience because the weapon systems were in need of constant repair and maintenance. Now, our systems are more advanced, and it's hard to practice difficult repairs.

"We can build our skillsets and proficiency faster," he continued, "by not having an air-



A demonstrator shows how augmented reality can be used to view floating dialogue boxes for individual parts of a mock missile during a demonstration Jan. 8, 2019, at Joint Base Langley-Eustis, Virginia. Augmented reality provides Airmen an avenue for training without the need for an aircraft to be grounded for maintenance.

craft break to perform the training. We could break one virtually at any time, any place. VR/AR is a unique way to fully train while still maintaining our mission capable rate."

In this demonstration, Air Force leadership experienced an immersive VR training scenario, donned a head-mounted display for AR application and used hand-held devices for an AR training scenario.

The immersive VR scenario allowed users to walk inside a hangar with a piece of munition positioned for maintenance. The user could look around the hangar, interact with the munition, pull up the technical order in raft to be grounded for maintenance.

a full-view mode or even watch a video of someone successfully installing that specific item on the munition. Essentially, the person could take apart and reassemble a bomb in the middle of the conference room.

See Training page 15





U.S. Air Force photo by Master Sgt. Joey Swafford

Senior Airman Nicholas Anding, 21st Airlift Squadron C-17 Globemaster III loadmaster, wears aircrew eye and respiratory protection system equipment while completing pre-flight checks before a training sortie and Gary Gottschall's fini-flight at Travis Air Force Base, California, Jan. 14, 2019. Gottschall, 60th Operations Group deputy commander, has served at Travis AFB since 2010 when he retired from the Air Force.



U.S. Air National Guard photo by Airman 1st Class Jason Grabiec

Tech. Sgt. Andrew Smith, a 182nd Aircraft Maintenance Squadron, Illinois Air National Guard aerospace maintenance specialist, de-ices a C-130H3 Hercules on the flightline at the 182nd Airlift Wing in Peoria, Illinois, Jan. 13, 2019. The Peoria area received a record-breaking 17.2 inches of snowfall between Jan. 11 and 12, according to National Weather Service preliminary reports.

AF Week i



Staff Sgt. Samantha Gassner 386th Expeditionary Security Forces Squadron mi at an undisclosed location in Southwest Asia, Dec. 27, 2018. During the expo, and basic obedience course as well as the six phases of controlled aggressio



U.S. Air Force photo by Senior Airman Christopher Maldonado

Airman 1st Class Gavin Sybiak, 20th Aircraft Maintenance Squadron, 79th Aircraft Maintenance Unit weapons load team member, inspects an F-16CM Fighting Falcon weapon rack at Shaw Air Force Base, South Carolina, Jan. 10, 2019. Sybiak was part of a three-man team tasked with loading and unloading munitions onto an F-16CM Fighting Falcon.

in Photos



U.S. Air Force photo by Tech. Sgt. Robert Cloys

litary working dog handler, bonds with her dog, Loren, after an MWD Expo military working dog handlers and their dogs demonstrated a confidence n that security forces members use when training their K-9 partners.



U.S. Air Force photo by Senior Airman Thomas Barley

A U.S. Air Force B-2 Spirit bomber deployed from Whiteman Air Force Base, Missouri, and two F-22 Raptors from the 199th Fighter Squadron at Joint Base Pearl Harbor-Hickam, Hawaii, fly in formation near Diamond Head State Monument, Hawaii, during an interoperability training mission Jan. 15, 2019. Three B-2 bombers and more than 200 Airmen deployed here in support of U.S. Strategic Command's bomber task force mission. Bomber aircraft regularly rotate through the Indo-Pacific region to integrate capabilities with key regional partners and maintain a high state of aircrew proficiency.



U.S. Air National Guard photo by Tech. Sgt. Jefferson Thompson

Tech. Sgt. Jacob Graham, 173rd Fighter Wing vehicle operations mechanic, removes a cotter pin from a damaged plow roll-over assembly, Jan. 8, 2019 at Kingsley Field in Klamath Falls, Oregon. The parts for this older plow are growing harder to find, and the mechanics will have to fabricate one part on-site in order to return this snow plow to service.



U.S. Air Force photo by Senior Airman Cory W. Bush

Airmen assigned to the United States Air Force Air Demonstration Squadron "Thunderbirds" conduct the first official launch of the Thunderbird Diamond formation Jan. 9, 2019, at Nellis Air Force Base, Nevada. This training flight represents a key milestone for the 2019 Thunderbird team as they prepare to showcase the pride, precision and professionalism of the Air Force during the upcoming show season.

BASE BRIEFS

Don't forget to check out facebook.com/SchrieverAirForceBase for more events.

AAFES hosting fitness sweepstakes

The Army and Air Force Exchange Service is offering military shoppers a chance to win the Fill Your Gym Bag Sweepstakes now until Feb. 18. Ten winners worldwide will each receive a \$100 Exchange gift card toward filling up their gym bag with fitness necessities, from fitness trackers to the latest sportswear to name-brand shoes and accessories, all of which can be found in Exchange stores or online at ShopMyExchange.com. The second sweepstakes will award five winners a Schwinn 830 treadmill.

Authorized Exchange shoppers 18 years and older can visit ShopMyExchange.com/sweepstakes to enter. Honorably discharged veterans who have determined their eligibility to shop at ShopMyExchange.com can enter as well. No purchase is necessary to win, and the sweepstakes are each limited to one entry per person. Winners will be notified around the end of February. For more information, contact Michael Casserly at 719-576-6174.

<u>ON BASE</u>

14

Clinic announces closures

The Schriever Air Force Base Clinic is closed the following dates/times:

Feb. 14	11 a.m. — 4:30 p.m.	Training Day
Feb. 15	Noon — 4:30 p.m.	Family Day
Feb. 18	All Day	Holiday
Mar. 14	11 a.m. — 4:30 p.m.	Training Day
Apr. 11	11 a.m. — 4:30 p.m.	Training Day
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Note: Walk-in services end at 3:30 p.m. Normal clinic hours are 7:30 a.m. - 4:30 p.m., Monday - Friday. For emergencies, call 911. For appointments, call 719-524-CARE.

Claims against the estate

With deepest regret to the family of Staff Sgt. Aaron M. Wilson, 4th Space Operations Squadron, if anyone has claims against or indebtedness to the estate of Wilson, contact 1st Lt. Travis Duley, at 719-567-4614.

Schriever hosts 130 Roadshow

There will be a 13O career field roadshow 8 - 9:30 a.m Jan. 30 in the Building 300 auditorium. This is a new Multi-Domain Command and Control career field the Air Force is establishing to develop multi-domain command and control operations. The roadshow ensures Airmen have the opportunity to hear about this new career field and ask questions from the experts. For more information, contact Maj. Brian Eno at 719-567-2124.

Legal Office Weekly Briefings

The 50th Space Wing Legal Office provides the following

briefings on Fridays:

Article 137 Re-enlistment Briefing — 8 a.m. Deployment Briefings — 9 a.m. For further information, call 719-567-5050.

50th SW Violence Prevention Program recruiting course trainers

The 50th Space Wing violence prevention program staff is currently recruiting volunteer course trainers for the 2019 sexual assault/suicide prevention bystander training program. For more information, contact Ken Robinson at 719-567-2647 or Staff Sgt. Shelby Parry at 719-567-4880.

A&FRC center events

The Airman and Family Readiness center will host the following events this month:

Friday	8 a.m. — 4 p.m.	Initial Key Spouse Training
Saturday	11 a.m. — 1 p.m.	Deployed Family Event
Monday — Feb. 1	7:30 a.m. — 4 p.m.	Transition GPS

MetroRides Vanpool provides openings

MetroRides Vanpool is a government subsidized program for all Department of Defense Civil Service employees and active duty military. There is no out of pocket expense for DoD vanpool participants, contractors may also participate. The route starts North Powers and Old Ranch Road and departs at 6:35 a.m. arriving at Schriever Air Force Base, Colorado, at 7:30 a.m. The vanpool departs Schriever AFB at 4:30 p.m. Monday-Friday. For more information, contact Joe Colunga at 719-567-3350.

Logistics planner retraining opportunities

The Air Force Logistics Plans specialty career field is continually seeking enlisted personnel to retrain as logistics planners (2G0X1). For more information, contact Ed Smith at 719-567-3082.

KMC to provide training

The Knowledge Management Center is providing reoccurring training/classes for the Knowledge Management programs. Classes are held in Building 301, Room 119, every first Thursday of the month. Records Management is held noon — 1:30 p.m. and Freedom of Information-Privacy Act is held 1:45 — 3:15 p.m. Publications and Forms class is provided 1 - 3 p.m. every third Thursday of the month. For more information, contact 50th Space Wing Knowledge Management Center at 719-567-6001.

To enroll/register, visit https://eis2.afspc.af.mil/sites/50sw/ wsa/kmc/tn/SitePages/Home.aspx.

Spouses are invited to events marked with O

OFF-BASE

2019 Father Daughter Dance seeks participants 🔿

The 2019 Father Daughter Dance will be held 6 p.m. Feb. 13 in The Club ballroom at Peterson Air Force Base, Colorado. To sign up, contact Juan Rodriguez 719-556-4361.

Vanpool opens for Falcon to/from Schriever

There will be a Schriever Air Force Base vanpool service Monday-Friday, departing from Falcon Walmart 6:25 a.m. and conducting several drop-offs at Schriever AFB 7 a.m. Pick-up times at Schriever AFB will be between 4:30 -4:45 p.m. and arrives at Falcon Walmart around 5:10 p.m. There is no out of pocket expense for Department of Defense vanpool participants. Contractors may also participate, but are not government subsidized. For more information, contact Mike Walker at 719-567-7014, Kim Elster at 719-567-3025, or Jay Carroll at 719-721-0739.

2019 AFCEA Cyberspace Symposium seeks volunteers

The 2019 Armed Forces Communications and Electronics Association Cyberspace Symposium is seeking volunteers to assist with session running, registration and security Feb. 5-7 at the Broadmoor in Colorado Springs. For more information, contact Wanda Williams at 719-231-0082.

TAPS seeks volunteers

The Tragedy Assistance Program is seeking volunteers for the 2019 Mountain State Regional Good Grief Camp being held March 29 - 31. Register at www.taps.org/ militarymentors.

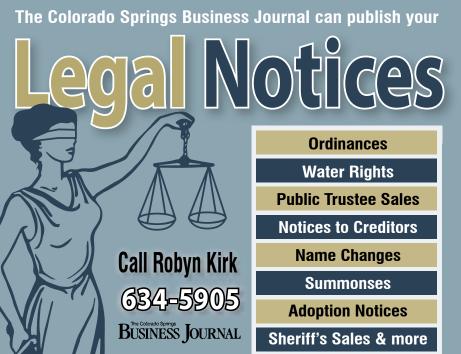
Society of Military Widows holds meeting 🛈

The Society of Military Widows is open to widows of any branch of military service, regardless of the spouse's rank. The Pikes Peak Chapter 15 of the Society of Military Widows meets the last Wednesday of the month, 10:30 a.m. at The Club at Peterson Air Force Base, Colorado. Call 719-331-6689 or 719-260-8172 for more information.

Military Retirees Activities Office 🛈

The Military Retiree Activities Office holds monthly council meetings the second Thursday of each month at 11:30 a.m. at The Club at Peterson Air Force Base, Colorado. The meeting is followed by lunch at 12:45 p.m. To sign up or for more information, call the Retiree Assistance Office at 719-556-7153.







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Training

From page 11

"The younger Airmen have a natural draw to this type of technology," said Master Sgt. Ron Levi, ACC A4WC munitions policy manager. "In a classroom setting, VR/AR could allow instant immersion into the field to help those Airmen understand the content better, faster."

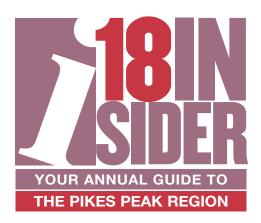
In Air Force technical schools, newly

enlisted Airmen must attend classes and complete assessments to learn how to perform their duties, said Levi. If the Air Force fully implements VR/AR into its training processes, the students could have virtual hands-on experience much earlier in their careers, which could bridge the training-to-experience gap.

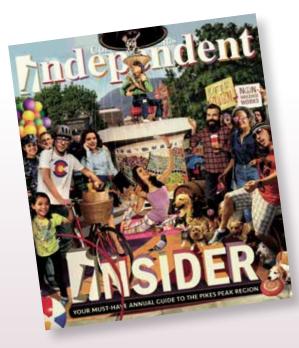
The in-garrison mission may be different from the deployed mission, said Jordan. That gap can become noticeable if an Airman who has a home-station duty on a certain airframe or munition deploys and must work with unfamiliar equipment or in a joint environment. VR/AR could be used as recurrent or just-in-time training to bolster the combat capabilities of those deploying Airman.

Demonstrations like these are made possible through AFWERX, an Air Force program designed to combat today's challenges through innovation and collaboration among the nation's top subject matter experts. It's a way to increase combat capability and solve complex national security issues by partnering with academic institutions, science and technology communities, and private industries.

AFWERX sponsored a small business innovation research special topic, and Vectrona Innovative Systems and Technologies earned a grant to conduct a demonstration of VR/AR applications for weapons and munitions systems training. Vectrona then partnered with Ario to create the backend platform to house the application. The company is in phase 1 development, which is an analysis to assess technological and operational feasibility, and will report its progress and findings back to AFWERX in early February.



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Think of us as your best friend who lives here and discover all things we'll take you to experience from an in-the-know, local's point of view.

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Happen in our community and workplace. You might have the information that would help solve these cases and keep us safe.

IF IT IS SUSPICIOUS OR WRONG, REPORT IT! 50th SFS BDOC: 567-5642 • AFOSI 8 FIS Duty Agent: 330-5835

What happens when I contact the Tip Line? When you contact the Tip Line you will always communicate with a live operator. Once you submit your tip you will be given a unique tip number. You will never be asked your name or personal information. Do NOT share the tip number with anyone.

What do I do if I get more information? If you have more information at a later time re-contact the Tip Line anytime, and provide an update to your original tip.



Customer Appreciation Day, an opportunity to see local artist Phil Lear demonstrate his oil painting techniques in the gallery. Save 20 percent off everything in the store. Sat., Jan. 26, 10 a.m. to 4 p.m. Free. Squash Blossom, 2531 W. Colorado Ave., 632-1899, staff@squashblossoms.com, squashblossoms.com.

Oil Paintings Program, a class on oil painting that will teach students to approach various genres by focusing on fundamental skills. Thursdays, 10 a.m. to 1 p.m. Drop in \$30, 5 class punch pass \$125. Alvarez Art School, 2418 W. Colorado Ave., Studio J, 337-2863, chrisalvarezpaintings@gmail. com, alvarezschool.com.

ART EXHIBITS

Academy Art and Frame Company, 7560 N. Academy Blvd., 265-6694, academyframe@gmail. com, academyframesco.com. Andre Eddens, featuring this talented artist working in many media, from spray paint to drawing to copper, exploring all realms of art. Through Feb. 7. Love of Light and Earth, a display of works by Andres Gonzalez, a local photographer working with black-and-white landscapes. Through Jan. 31. 11th Annual High School Student Ceiling Tiles, featuring work designed by area high school students. This is a competition, so come in and vote on your favorite. Through Feb. 14.

Art 111 Gallery & Art Supply, 111 E. Bijou St., 471-3438, art111.springs@gmail.com, facebook. com/Art111ColoradoSprings. Every Painting Tells a Story, featuring the work of Karla Loria. Her oil paintings inspired by her travels around the world transport viewers to narrow alley ways. river walks and boat rides from around the world. Through Jan. 31.

- Blo Back Gallery, 131 Spring St., Pueblo, 970/749-1211, blobackgallery@gmail.com, blobackgal-lery.com. Light Lairs: Painting by Jhonn Pachak, a new and exciting show. Inspired by the classic psychological Rorschach inkblot test. Ihonn Pachak's brilliantly colored pieces explore the illusory nature of paint and perception. Through Jan. 28.
- Boulder Street Gallery Artists, 206 N. Tejon St., 636-9358, boulderstgallery@gmail.com, boul-derstreetgallery.com. January Featured Artists, showcasing Laurel Bahe and Joan Judge, with guest artist Meagan Anderson. Bahe's images of critters are feisty and bold. Judge's sensitive landscapes have received recognition. Anderson sees her paintings as the power of nature being expressed in art. Through Jan. 31.
- The Bridge Gallery, 218 W. Colorado Ave., 269-7055. thebridgegallery@gmail.com, thebridgeartgallery.com. New Directions, an exhibit of two- and three-dimensional media by gallery members Betty Atherton, Deena Bennett, Michael Cellan and Susan Risinger. Through Jan. 26.
- Colorado Springs Fine Arts Center at Colorado College, 30 W. Dale St., 634-5581, fac@colordocollege.edu, csfineartscenter.org. Scenes from Life: Drawings by Bernard Arnest, a series of 51 large drawings that encapsulated this artist's reactions to a world that he decided was essentially tragic. Through June 2. Art of the Southwest: 1840s to Present, a highlight of some of the most celebrated work by indigenous and Latina/o artists. Explores individual stylistic movements, artists, and topics such as art markets and creative innovations. Through July 29. Jaune Quickto-See Smith: In the Footsteps of My Ancestors, artwork examining themes that perennially recur in Smith's work, including conflict, compassion, peace, the cycle of life, irony and identity. Through Feb. 10. O Beautiful!: Shifting Land-



FOOD & DRINK

Guided Chocolate Tastings, guided by a chocolate expert. You can enjoy several bite sized pieces of barks and candy bars. Tastings usually last between 10-20 minutes. Fridays, Saturdays, 7-10:30 p.m. Free. Cacao Chemistry, 109 N. Tejon St., 633-3686, sales@cacaochemistry.com, cacaochemistry.com.

or identity is in flux. Through March 29.

Coquette's Bistro and Bakery, 616 S. Tejon St., 520-1899, liaison@cottonwoodcenterforthearts. com, coquettesbistro.com. Art of Gary Snyder, a Colorado based artist who works in oils and acrvlics, depicting animals, landscapes and cityscapes in a charming and haunting impressionistic style. Through April 2.

Cottonwood Center for the Arts, 427 E. Colorado Ave., 520-1899, liaison@cottonwoodcenterforthearts.com, cottonwoodcenterforthearts.com. Faces: Portraiture, a juried show composed of artists of all mediums who display their best depictions of traditional and experimental portraiture. Through Feb. 5. Home, a display of photographs by Frances Huntington depicting life after Hurricane Michael in Apalachicola, Florida. Through March 5.

El Pueblo History Museum, 301 N. Union Ave., Pueblo, 719/583-0453, zach.werkowitch@state. co.us, historycolorado.org. Without Borders: Art Sín Fronteras, a display of work of artists from southern Colorado, northern New Mexico and beyond in a variety of mediums which explore the concept of borderlands and what homelands are today. Through March 1.

G44 Gallery, 1785 S. Eighth St., Suite A, 720/951-0573, galleryg44.com. Carol Dickerson, displaying her recent artwork: images that are beautiful or compelling without reference to real objects, using layers of opaque and transparent acrylic paints with other mediums. Through Feb. 16.

Gallery 113, 125 1/2 N. Tejon St., 634-5299, ka-



Join us as we launch a new. **30,000-circulation community newspaper** of, by and for Southeast Colorado Springs.

Speakers include Colorado Springs Mayor John Suthers, City Council member Yolanda Avila and Taj Stokes, co-founder of Thrive Network

Brought to you by the Colorado Springs Independent

renstandridge2001@yahoo.com, gallery113cos. com. Anniversary Celebration, displaying a mix of two and three-dimensional pieces including paintings, photography, silk, wood, sculpture and jewelry. Celebrating the gallery's eight year milestone. Through Jan. 31.

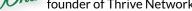
- The Gallery Below, 718B N. Weber St., 347/961-4789, jonb@thegallerybelow.com, facebook. com/thegallerybelow. NSFW: Down and Dirty Below, a group painting show featuring works by Amanda Stoke, Dawn Eeh, Jinxy Poppet, Tim Furlow and more. Due to the sexually graphic and occasionally profane work, this show is not appropriate for children. Through Jan. 31.
- GOCA 121, 121 S. Tejon St., #100, 255-3232, gallery@uccs.edu, uccspresents.org. Gadzook! An exhibit honoring the centuries-old practice of letterpress printing, which has been invigorated by regional, national and international artists. Exhibition includes a collaboration with The Press at Colorado College, artist talks and workshops. Through March 2.
- Manitou Art Center, 513 Manitou Ave., Manitou Springs, 685-1861, director@manitouartcenter. org, manitouartcenter.org. Path to Presence, work by Chelsea Beach: contemporary interpretations and traditional paubha paintings, the visual presentation of Buddhist and Hindu philosophy and transcendental meditation practices. Through Feb. 6. 1st Amendment Gallery, including works that promote free speech through artistic expression. Ongoing.
- Pikes Perk Coffee & Tea House, 5965 N. Academy Blvd., 522-1432. The art of Christie Lee. Through Jan. 31.
- Plaza of the Rockies, 121 S. Tejon St., 520-1899, liaison@cottonwoodcenterforthearts.com, norwoodinteractive.com/plaza. The Art of Al B Johnson, displaying the work of this latter-day expressionist. Working with heavy texture and bold composition, his work historically has been object-oriented. Through April 2.
- Pueblo West Library, 298 S. Joe Martinez Blvd., Pueblo, 562-5600, mofolkart@yahoo.com, facebook.moremoart. Just Animals, an art show of animal-themed works, presented in Vectra Gallery. Through March 31.
- Sangre de Cristo Arts Center, 210 N. Santa Fe Ave., Pueblo, 719/295-7200, info@pikespeakpastel.org, pikespeakpastel.org. Goodnight Invitational Art Show, this invitational benefits the Charles Goodnight barn restoration with western-themed and Americana artworks. Through March 10. Southwest Immersions of Gene Kloss, exploring how such topics as religion, architecture, darkness and American Indian ceremonies fit into this artist's larger view of the American Southwest in the 20th century. Through May 12. The Color of Light, a National Pastel Exhibition, featuring original pastel paintings from Pikes Peak Pastel Society members and pastel artists nationally. Through May 5. *Icons of the Plains,* the resulting exhibition of more than a decade of photographing the grain elevators that are ubiquitous to the communities of America's heartland. Jan. 26 to May 19.
- Steel City Art Works, 216 S. Union Ave., Pueblo, 542-6838, steelcityartworks@gmail.com, steelcityartworks.com. *Raise A Glass*, featuring all glass-oriented artists. Glass art includes kaleidoscopes, fused and stained glass, plates, magnets, clocks and a variety of beaded and wrapped glass jewelry. Through Jan. 31.
- Tri-Lakes Center for the Arts. 304 Hwv. 105. Palmer Lake, 481-0475, seagml@compdsn.com, palmerlakeartgroup.com. Winter Art Show, one of the Palmer Lake Art Group's flagship shows. gallery full of color brightens the

scapes of the Pikes Peak Region, celebrating the ingenuity of artists and patrons over the last 100 years who have depicted the Pikes Peak Region and helped to build the legacy of the Colorado Springs Fine Arts Center. Through Dec. 29. P.S. I Love You: A Portrait of Miss Elsie Palmer, an exhibition that represents Elsie's domestic life and surroundings. Capture a rare glimpse of what life may have been like for the Palmer family during the late 19th and early 20th centuries. Through March 17. Repurposed, an exhibit of artwork by Colorado artist Mel Strawn, who has repurposed previous work of various mediums to create new artistic experiences. Through Jan. 31.

Commonwheel Artists Co-op, 102 Cañon Ave., Manitou Springs, 685-1008, marketing@commonwheel.com, commonwheel.com. Pottery By The Pound, an annual event wherein co-op members and guest artists clear their studio inventory and sell beautiful pottery seconds and other art items at discounted prices, with many items sold by weight. Through Jan. 28.

COPPeR (Cultural Office of the Pikes Peak Region),

121 S. Tejon St., #111, 634-2204, info@culturaloffice.org, peakradar.com. LIMINALITY: Works by Claire Swinford, 2015-2018, a solo show of artwork by this local artist. These works are united by their exploration of the concept of "liminality," defined as a transitional period when an idea





A press conference and reception celebrating the inaugural edition of the Southeast Express newspaper. Light refreshments courtesy of Amy's Donuts

(doors open at 10 a.m.)



Gohere Sand Creek Library, 1821 S. Academy Blvd.

RSVP: https://www.csindytickets.com/events/91622804/ southeast-express-press-conference

QUESTIONS: Editor and General Manager Regan Foster, regan.foster@southeastexpressorg or (719) 578-2802

Our mission is to inform, celebrate, educate, empower and challenge the 80,000 vibrant and diverse residents of Southeast Colorado Springs.





signals the coming of spring. Jan. 29 to Feb. 22. Reception, Feb. 1, 6-8 p.m.

Zeezo's, 112 N. Tejon St., 633-2571, spicastolfus@ gmail.com, zeezos.com. 14 Fantasies, local artist Spica's final show at Zeezo's; a showcase of stencil prints featuring characters from popular films ranging from the worlds of Harry Potter to Lord of the Rings. Through Feb. 27.

BUSINESS & TECH

Free Computer Basics Classes, meant to help users get more comfortable with Windows and internet basics, including how to manage files and how to browse the internet with various browsers. Joe Mullally, Emergency Computer Service, 2640 W. Colorado Ave. Saturdays, 9-10:15 a.m. Free. 667-1663, joe@ecscolorado.com.

DANCE

Broadmoor Waltz Club, teaching 12 patterned waltzes to interested dancers of all levels. Thursdays, 6 p.m. \$5/couple. Westside Community Center, 1628 W. Bijou St., 592-1418, springsgov.com.

CommuniDance, a free-form dance group. Saturdays, 9-10 a.m. and Wednesdays, 6-7 p.m. By do-

Continued on next page





MILITARY SPOUSE MENTORING EVENT



YOUR JOURNEY STARTS HERE

Military spouses have one of the highest unemployment rates in the country. At this event, local spouses from five military bases will have the chance to meet local business leaders, discuss job opportunities, have professional photos taken for LinkedIn and get tips about how to land their next positions. Childcare will be available.

Save the date: May 16, 2019





FAMILY MOVIE NIGHT EVENT

The family who plays together, stays together.

Join the Colorado Springs Military Newspaper Goup for a night at the park, complete with a family friendly movie, food trucks and local marketing booths. Support military families through this fun event.

Save the date: Aug. 9, 2019





ART EVENTS

Oil Paintings Program, a class on oil painting that will teach students to approach various genres by focusing on fundamental skills. Thursdays, 10 a.m. to 1 p.m. Drop in \$30, 5 class punch pass \$125. Alvarez Art School, 2418 W. Colorado Ave., Studio J, 337-2863, chrisalvarezpaintings@ gmail.com. alvarezschool.com.

nation. Movement Arts Community Studio, 525 E. Fountain Blvd., #150, movementartscs.com.

- Dancing with Live Bands, weekly dancing to a variety of music, including Big Band, Swing, Country, Latin and more. Free dance classes every Saturday from 5:45-6:45 p.m. \$10. International Dance Club, 2422 Busch Ave., 633-0195, internationaldanceclub.org.
- Hex Fusion Dance, an opportunity to explore and blend different styles of music and dance. No partner required. Second and Fourth Saturday of every month, 8 p.m. \$10. Yoga Studio Satya, 1581 York Road, kkschmidt@hexdance.com, hexdance.com.
- Swing Dancing, no partner needed. Attend the first half-hour for a free beginner lesson. Occasional live bands. Wednesdays, 7:30 p.m. \$8 online, \$15 at the door. The Loft, 2506 W. Colorado Ave., 445-9278, info@loftmusicvenue.com, loftmusicvenue.com

Tango Mondays, beginners welcome. Mondays, 6 p.m. \$5-\$10. Cucuru Gallery Café, 2332 W. Colorado Ave., 520-9900, cucurugallerycafe.com.

FOOD & DRINK

Delicious Downtown Food Tour, a food tour of downtown Colorado Springs including five diverse restaurants. Tours limited to 14 guests. Saturdays, 2-5 p.m. Continues through March 30. Sundays, 2-5 p.m. Continues through March 31. Downtown Colorado Springs, 1 N. Tejon St., 800/656-0713. info@rockymountainfoodtours. rockymountainfoodtours.com/tour/delicom. cious-downtown-food-tour.

Mole Poblano Cooking Class, a hands-on Mexican dried chiles class. Do the shopping in a Mexican market, choose the right chiles and then learn how to use them for different preparations. Cocina Corazón, Ridgecrest Drive. Tues., Jan. 29, 5:30-8:30 p.m. \$65. 661-3030, info@cocinacorazon. com. cocinacorazon.com.

GET INVOLVED

Pikes Peak Environmental Forum, luncheons to

hotonyoga.com, hotonyoga.com.

Senior Wellness, a health and wellness class for seniors Tuesdays, 12:45 p.m. Senior Resource Development Agency, 230 N. Union Ave., Pueblo, 719/545-8900, srda.org.

Yoga for Special Needs, Tuesdays, 12-1:30 p.m. Yoga Journeys Studio, 709 N. Nevada Ave., #201, 471-7424.

KIDS & FAMILY

Chess for All Ages, all experience levels welcome. Thursdays, 3 p.m. Fountain Branch Library, 230 S. Main St., Fountain.

- Children's History Hour: Trains, Trolleys, Horses, an exploration of different types of transportation from the past. Children ages 3-6 and their favorite adult are invited to explore regional history through a story, tour, activity and craft. Sat., Jan. 26, 9-10 a.m. \$3 suggested donation. Colorado Springs Pioneers Museum, 215 S. Teion St., 385-5990, COSMuseum@springsgov.com, cspm.org.
- Cool Science Kid's Mini Fruitcake Toss, a kidfriendly addition to Manitou Spring's famous Great Fruitcake Toss for kindergarteners through 8th-graders. Come build a mini catapult or bring your own for competitions and prizes. Sat., Jan. 26, 10 a.m. to 1 p.m. \$2/child or \$5/family. Venue 515, 515 Manitou Ave., Manitou Springs, 685-1861, info@coolscience.org, coolscience.org.
- Doggie Camp, an opportunity to join border collies Sienna and Joey to hear camping tales, make a craft to take home and learn to howl at the moon. Sat., Jan. 26, 1-2 p.m. Free with museum admission, Dinosaur Resource Center, 201 S. Fairview St., Woodland Park, 686-1820, custserv@ rmdrc.com. rmdrc.com.
- Library Programs, including free classes, activities, crafts and presentations, for babies to teens and their families, at all Pikes Peak Library District locations. Ongoing, 531-6333. ppld.librarymarket. com

Reading Tutoring, one-on-one tutoring sessions for children struggling with reading. Call to check eligibility of your child. Ongoing, Free, The Children's Literacy Center, 2928 Straus Lane, 471-8672, sierra@childrensliteracycenter.org, peakreader.org





4:30-6 pm • \$25/person

The Warehouse (25 W. Cimarron St.)

learn things of environmental import to the Pikes Peak Region. This month: Sustainable Palm Oil. Lunch available for purchase. Fourth Friday of every month, noon to 2 p.m.; through April 26. Free. Margarita at Pine Creek, 7350 Pine Creek Road, 231-6265, michele@cultivatehealthcolorado.com, facebook.com/PikesPeakEnvironmentalForum.

HEALTH & WELLNESS

Hypopressive Workshop, teaching a form of exercise designed to target the core. Registration recommended. Last Sunday of every month, noon to 4 p.m. \$40-\$45. OneYogaUSA, 2960 N. Academy Blvd., #207, 440-8745, oneyogausa.org.

Mindful Resilience Yoga Therapy, a class designed for combat veterans with PTSD, taught by a veteran. "Students learn the tools of mindful resilience to help cope with the symptoms of their trauma. Saturdays, 12:30-1:30 p.m. Free for veterans and active duty personnel. Hot on Yoga, 5740 Carefree Circle North, #360, 440-4800, support@ Teddy Bear Tea Party With Girl Scouts, including games, story time, a teddy bear party and light refreshments. All girls ages 5-8 years old and parents are welcome to attend. Sat., Jan. 26, 1:30-2:30 p.m. Free. East Library, 5550 N. Union Blvd., 304-8320, heidi.sumner@gscolorado.org, gscoblog.org.

Toddler Time, an introduction to the delights of rhyme, rhythm and a few stories as a first step to reading. Wednesdays, 9:30-9:50 and 10-10:20 a.m. Free. Pikes Peak Library District, Rockrimmon Branch, 832 Village Center Drive, 593-8000, ppld.librarymarket.com.

Tots and Blocks, an opportunity for your toddler to play with different blocks and educational toys, which increase a child's language development. Wednesdays, 10:30-11 a.m. Free. Pikes Peak Li-

Continued on page 20

FIND MORE LISTINGS ONLINE AT CSINDY.COM



2019 EVENT SERIES SPONSORS:



Colorado Springs





PAM KELLER

March 14

Following 35 years in business, Pam Keller, CEO of Keller Homes, said there are some lessons learned that have gotten the company this far: Ask questions, build a team that puts integrity above all else, and remember that creating community is more than merely constructing a home.



CSBJ.com/Events

THE OF THINGS TO DO AROUND COLORADO SPRINGS Indépendent

Brought to you by the Colorado Springs Independent

brary District, Rockrimmon Branch, 832 Village Center Drive, 593-8000, ppld.librarymarket.com.

LECTURES & LEARNING

Pikes Peak Workforce Center Workshops, a variety of classes designed to help job-seekers identify and use their resources while looking for employment. Includes interview preparation, resume creation and more. Ongoing. Pikes Peak Workforce Center, Citizens Service Center, 1675 Garden of the Gods Road, #1107, 667-3700, ppwfc.org.

Senior Resource Development Agency Classes, registering now for classes and sessions including line dancing, computer skills, art, sewing, knitting and more. See the online calendar for current events. Senior Resource Development Agency, 230 N. Union Ave., Pueblo, 719/545-8900, srda.org.

LITERARY EVENTS

Open Mic, Spoken Word, Poetry Night, an open mic for all young performers of any talent, including music, comedy, poetry and dance. Tuesdays, 8 p.m.-midnight. Free. Royal Castle Lounge & Grill, 2355 Platte Place, 375-1886, daniel@royalcastlelounge.com, royal-castlelounge.com.

Winter Writers Nonfiction Writing Class, an intimate, inclusive program that combines instruction from published authors with valuable resources. A certificate will be awarded upon completion of the class. Sat., Jan. 26, 9 a.m. to 12:30 p.m. \$45/adult, \$40/WMMI member, \$15/student. Western Museum of Mining and Industry, 225 North Gate Blvd., 488-0880, 800/752-6558, wmmi.org.

Writer's Night, an event where attendees set the agenda and the host keeps it organized. You'll get to share your accomplishments and maybe meet some new authors to stay in touch with. Please note the new location. Mon., Jan. 28, 6:30-8:30 p.m., Mon., Feb. 25, 6:30-8:30 p.m. and Mon., March 25, 6:30-8:30 p.m. Free. Tap Traders, 3104 N. Nevada Ave., #100, 244-6220, workshops@pikespeakwriters.com, facebook.com/PikesPeakWriters.

RECREATION & OUTDOORS

Achilles Pikes Peak Weekly Workout, an all-inclusive running/walking/wheeling/handcycling/moving group that welcomes all people with disabilities to participate. The event divides participants into groups based on pace and distance "and this means no one is left behind." Mondays, 6:15-7:30 p.m. Free. Colorado Running Company - N. Nevada, 2562 N. Nevada Ave. #140, 760/470-3947, achillespikespeak.org.

Hike: Mini-Mashup from Outlook Ridge, a 4.5-mile moderate hike that goes to Black Bear Trail, then Geer Pond Trail then looping back on Outlook Ridge Trail. Meet at Outlook Ridge Trailhead. Sat., Jan. 26, 9:15 a.m. Free with park pass. Mueller State Park, 21045 State Hwy. 67, Divide, 687-2366, cpw.state.co.us.

Tuesday Walkers, a walking group for seniors. Tuesdays, 8 a.m. Senior Resource Development Agency, 230 N. Union Ave., Pueblo, 719/545-8900, srda.org.

Women's Mountain Bike Ride, welcoming all levels of riders, but a mountain bike (not cross or hybrid) is required. Location changes every week and will be updated on Facebook. Fridays, 9 a.m. to noon; through April 26. Free. various locations, Colorado Springs, 661-2967, mtbwithstacy@gmail.com, facebook.com/mtbwithstacy.

SPECIAL EVENTS

2019 CSCCI Chinese New Year, featuring the traditional lion dance, taiko, kung fu demonstrations, traditional Chinese dances, Chinese yo-yo demonstrations and Chinese musical performances. Sat., Jan. 26, 10 a.m. to 4 p.m. \$5-\$6, free for children 5 and younger. Colorado Springs City Auditorium, 221 E. Kiowa St., 287-7624, mali.cscci@gmail.com, cscci.org.

Colorado United 2, six of Colorado's premiere professional wrestling companies joining together for one night of pro-wrestling action to raise money for the family of 17-year-old wrestling phenom Logan Austin. Sat., Jan. 26, 7-10 p.m. \$10. Hillside Community Center, 925 S. Institute St., 660-5578, thundaar_barbarian@hotmail.com, facebook.com/CSwrestling719.

Girls Night Networking, featuring a range of activities, services and products. This month includes a photo booth, a raffle, prizes, featured business displays and happy hour. Overdrive Raceway, 196 Spectrum Loop. Tues., Jan. 29, 5:30-8:30 p.m. Free. 707/951-1171, ColoradoSprings@HousewivesInTheCity.com, facebook.com/coloradospringsHITC.

The Great Fruitcake Toss, an old-fashioned event to get rid of those leftover fruitcakes. No registration needed. Fruitcake will be available for rent. Local bakers will compete for the title of Fruitcake King or Queen. Sat., Jan. 26, 1-3 p.m. \$1. Memorial Park, Manitou Springs, Manitou Avenue and El Paso Boulevard, Manitou Springs, 685-5089, jenna@manitouchamber.com, manitousprings.org.

SPIRITUALITY

A Bi-Weekly Meditation Group, exploring different types of meditation techniques while "experiencing the healing energy of others." Tuesdays, Thursdays, 7-7:30 p.m. Free. Pranava Yoga Center, 802 N. Weber St., 444-8463, info@pranavayogacenter.com, pranavayogacenter.com.

A Course in Miracles (ACIM), a discussion class based on A Course in Miracles, a prominent spiritual text. Beginners and long-time students welcome. Saturdays, 9-10:30 a.m. Free. Center for Spiritual Living, 5075 Flintridge Drive, 720/205-3126, leeza@Impellerin. com, cslcs.org/a-course-in-miracles-acim.

Lifetree Café, enjoy stories, fascinating people and lively conversation. Share your thoughts about compelling topics and hear the thoughts of others. Snacks and beverages available. See online for weekly topics. MacKenzie Place, 1605 Elm Creek View. Mondays, 6:30-7:30 p.m. Free. lifetreecafe.com.

Mindfulness Meditation, weekly meditation sessions offered morning and evening. Visit website for times and more info. Mondays, Wednesdays, Sundays. Rocky Mountain Insight, 2525 W. Pikes Peak Ave., Suite A, 634-0566, rockymountaininsight.org.

Psychic Readings, for questions regarding life purpose, relationships and careers. Performed by Judith Light. By appointment only. Ongoing. 475-0469, judith1light@gmail.com, judithlightintuitive.com.

Reiki Energy Healing, one-on-one sessions with a certified Reiki master, teacher and registered natural healer. Call for details and to schedule an appointment. Fridays, 10 a.m. to 6 p.m. \$35/\$65. 970-443-1856, HeartoftheForest.co.

Springs Mountain Sangha, a Zen Buddhist practice community. Offering regular meditations, classes, study groups, retreats and individual meetings with teachers. See website for schedule. Mondays, 6-8:30 p.m. Donations are gratefully accepted. CC's Shove Memorial Chapel, 1010 N. Nevada Ave., 659-3608, elizabeth.cramer51@ gmail.com, smszen.org.

Sun Mountain Sangha, a Buddhist community which practices in the tradition of Thich Nhat Hanh. Each session includes meditation and Dharma discussion. Vegetarian potluck to follow the session on third Sundays. Sundays, 4-5:30 p.m. Donations accepted. Tai Chi Association of Colorado Springs, 219 W. Colorado Ave., #310, 473-7059, barryjf@q.com, taichicoloradosprings.com.

STAGE

American Prom, a world premiere of new work by award-winning playwright, rapper, essayist and poet Idris Goodwin. In a town called Principal, students Jimmy and Kia want to attend prom together, must fight Principal's tradition of segregated proms to do so. Jan. 24-26, 7:30 p.m., Sun., Jan. 27, 4 p.m., Jan. 31 to Feb. 2, 7:30 p.m., Sat., Feb. 2, 2 p.m., Sun., Feb. 3, 4 p.m., Feb. 7-9, 7:30 p.m., Sat., Feb. 9, 2 p.m. and Sun., Feb. 10, 4 p.m. \$38.50 and up, free for UCCS students. Ent Center for the Arts, 5225 N. Nevada Ave., 255-3232. tickets@uccspresents.org.

Peter Pan, Jr., a beloved family favorite musical, full of magic, warmth and adventure. Includes high-flying action and iconic favorite songs. Jan. 25-26, 6 p.m. and Jan. 26-27, 2 p.m. \$10-\$14. Ent Center for the Arts, 5225 N. Nevada Ave., 445-9497, brunkle1990@gmail. com, starztheater.org.



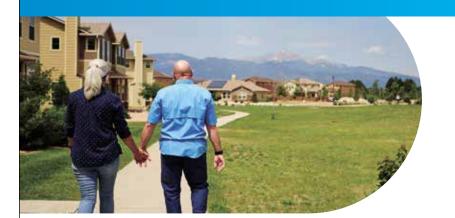


For more information about advertising in the Small Business Directory, call 719-634-5905

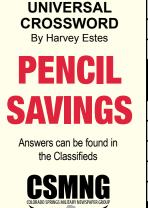
Welcome Home

Your source for affordable military housing in the Colorado Springs area. For advertising information call 719-634-5905





A Great Place



Edited by David Steinberg © 2019 Andrews McMeel Syndication www.upuzzles.com 01/27

39

DOWN

5

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8

3 Stretch

11 Stench

1 Howl at the moon

4 A, in the Torah

6 Become cohesive

10 Best period, period!

Teen favorite

2 Fashion's Saint Laurent

Classified rectangles

Streep of "The Post"

9 Like some tennis courts

(long ride)

ACROSS

- 1 Club rule Hendrix at Woodstock
- 6 10
- "Who knew!"
- **14** Walled Spanish city
- **15** Biblical source of free fruit 16 Garfield's sidekick
- Oman neighbor 17
- "The ____ of the Rings" 18
- "Damn Yankees" woman 19
- **20** Enjoy gravy to the max?
- 23 "Told ya!"
- 24 Win on Weight Watchers?
- **12** Grain tower
- 13 Bucket of bolts 25 Tree ring statistic 21 Its "P" stands for "pancakes" 28 Nickelodeon explorer 22 Broken in 31 Break a promise 25 Out of kilter **35** Man cave, perhaps? 26 Sparkling rock 27 Keebler-esque? 38 Protest gently **39** Annan once of the U.N. 29 Tattered attire **40** (l'm mad!) 30 Sharp-smelling 32 Mani-pedi board 41 Bridle strap 33 Sherpa's job 42 Readies for publication 34 Dadaist Max 44 Moral police? 36 Elaborately dressed up 47 Rose in price 37 Marine eagle Thought-provoking 49 43 Takei's "Star Trek" role "Are we there 50 45 Richard of "Chicago" **51** World Cup cheers 46 In hot water 53 Like sashimi 48 Black shaker filler 55 Bag groceries as a pair? 52 Kitchen range 62 Beneficial berry 54 Rotates with a buzz 63 Minute opening 55 "Because I ____ so!" 64 Demanding standard 56 Intermission preceder, maybe 66 _ be a pleasure!" 57 Not just text Constant 67 58 Minerals in veins 68 Wear away 59 Polite guy 69 Herb added to havarti 60 Boosts may inflate them 70 Musical silence 61 Took a tram 71 County near London 65 Tyrannosaurus

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www.tierra-vista.com

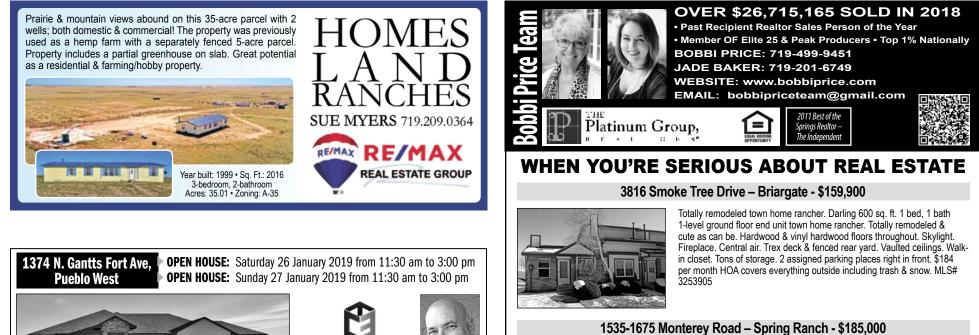


*Utility allowance based on community average. **DoD contractor housing available at Schriever only.

Welcome Home

Your source for affordable military housing in the Colorado Springs area.

For advertising information call 719-634-5905





Investor specials - 6 leased condos. 6 very well-maintained 1350 sq. ft. ranch style condos with 2 beds, 2 baths, & 1-car detached garages. Central air. New carpet & paint. Leased until Spring/Summer of 2019. Leases run \$1275 to \$1300 per month. Each unit is available for sale under market value at \$185,000 each. Call for details. MLS# 5809632

1303 Server Drive – Pikes Peak Park - \$235,900



Updated 1-level rancher. Darling 1239 sg. ft. 3 bed, 2 bath rancher with 2-car garage on fully landscaped 9375 sq. ft. corner lot. Solid surface flooring throughout. Updated kitchen with granite tile counters. Updated baths & electrical panel. Central air. 4 year old furnace. Brand new roof & autters. Vinvl windows. Plantation shutters. Covered patio. Tuff shed. Pride of ownership inside & out. MLS# 4502238

5375 Prominence Point – Stetson Hills - \$252,900



Like new end unit town home. Immaculate 4 year old 1368 sq. ft. 2 bed, 2 1/2 bath 2-story town home with attached 2-car garage. 9' ceilings. New stainless steel appliances. Engineered hardwood on entire main level. Big windows for lots of natural light. Both beds have private full bahts. Low monthly HOA dues of only \$159 per month & covers everything outside for

you including trash & snow removal. Close to everything. MLS# 9582084

MORE GREAT LISTINGS 14655 Irwin Drive Park Ridge • \$44,000

Land 1710 Aldrin Place Park Ridge • \$45,000 Land

124 Neeper Valley Road Crystal Park • \$48,000 Land

0 Upper Sun Valley Road Crystal Park • \$50,000

Land 14705 Irwin Drive Park Ridge • \$55,000 Land

1655 Aldrin Place Park Ridge • \$65,000 545 Sunrise Peak Drive Crystal Park • \$85,000 Land

Forest Road Manitou Springs • \$85,000 Land Steep Road

Crystal Park • \$105,000 Land 3816 Smoke Tree Drive Briargate • \$159,900

Town Home 1535 Monterey Road #230 Spring Creek • \$185,000

Condo **1535 Monterey Road #200** Spring Creek • \$189,900 Condo

606 Leta Drive Security • \$279,500 Under Contract

2106 Wold Avenue Northglen Heights • \$284,900 Under Contract

8614 Indian Village Heights Sandcreek Reserve • \$295,000

7566 Indian Village Heights Sandcreek Preserve • \$299,900

7304 Evening Moon Court Sandcreek Preserve • \$299,900

7039 Honeycomb Drive Falcon Highlands • \$340,000 Under Contract

3230 Excelsior Drive

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Lana

1715 Aldrin Place Park Ridge • \$65,000 Land

1740 Aldrin Place Park Ridge • \$65,000 Land

6055 Big Horn Road Crystal Park • \$70,000 Land

0000 Waterfall Loop Crystal Park • \$75,000 Land

Stagecoach Ranch on the Range \$150.000-\$167.000

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350 Longhorn Cattle Drive Ellicott • \$199,900 Commercial 710 Hathaway Drive Powers • \$225,000 Commercial Land

2806 Greenwood Circle Park Hill • \$225,000 Under Contract

1303 Server Drive Pikes Peak Park • \$235,900

5373 Prominence Point Stetson Hills • \$252,900 Town Home

Briargate • \$435,000 Patio Home

10216 Antler Creek Drive Meridian Ranch • \$450.000

15590 Castelgate Court Kingswood • \$609,900

8470 Aspenglow Lane Cascade • \$799,900

2515 Constellation Skyway • \$885,000

6 Las Piedras Escondidas Garden of the Gods • \$1,275,000



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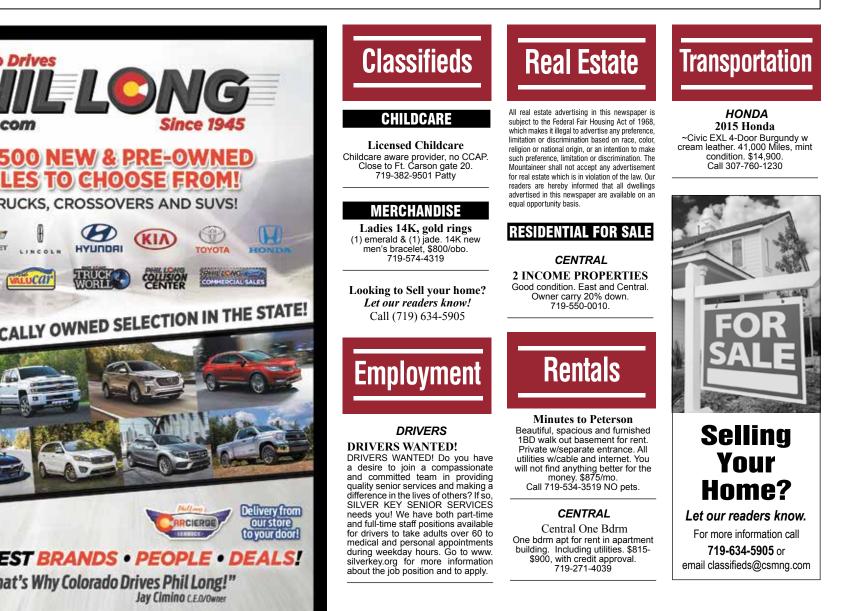
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