

OEF2013-2014

OPERATION ENDURING FREEDOM



**143d SUSTAINMENT
COMMAND
(EXPEDITIONARY)**

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UNIT HISTORY & INSIGNIA

The 143d Sustainment Command (Expeditionary), commonly referred as the 143d ESC, originally formed as the 143d Transportation Brigade Nov. 24, 1967. The unit activated Jan. 2, 1968, in Orlando, Fla. On Oct. 16, 1985, the unit was reorganized as a Transportation Command (TRANSCOM).

From December 2001 to December 2006, the 143d TRANSCOM maintained a deployed presence in Kuwait in support of Operations Enduring and Iraqi Freedom. Their primary responsibilities included the ports of debarkation, embarkation and theater common user land transportation.

In a ceremony on Aug. 4, 2007, the 143d Transportation Command cased its command colors for the last time, signifying the end of the unit's period as a major command headquarters. The unit entered a new era in modern military sustainment Sept. 17, 2007, when then commanding general Brig. Gen. Daniel I. Schultz uncased the unit's colors for the first time as an Expeditionary Sustainment Command.

In February 2009 the 143d ESC deployed in support of the

troop buildup in Afghanistan for Operation Enduring Freedom. The event marked the first time in American history that an ESC deployed to Afghanistan. The mission of the 143d ESC during this deployment was to provide command and control of assigned forces and to conduct sustainment, deployment, redeployment and retrograde operations in support of U.S. and multinational forces in Central Command's Area of

Operations. In December 2009 the 143d ESC turned over command of Joint Sustainment Command-Afghanistan to the 135th ESC.

In June 2013 the 143d ESC once again deployed to Southwest Asia in support of Operation Enduring Freedom. After conducting pre-deployment training at Fort Hood, Texas, the 143d ESC sent more than 80 Soldiers to Afghanistan to support the 1st Theater Sustainment Command's mission there.

Approximately 160 Soldiers deployed to Kuwait, Qatar, Kyrgyzstan and other countries within Joint Security Area-Georgia.

For the next nine months the 143d ESC performed various sustainment operations while enhancing partnerships with coalition forces before redeploying to Orlando in May 2014.

The 143d ESC currently consists of more than 10,000 Soldiers across eight states in the Southeast U.S.



The brick red and golden yellow honor the colors used for transportation units. The interlacing represents a strong support and simulates roads and viaducts, suggesting travel. The arrowheads denote leadership and a determined direction.

A GENERAL'S GRATITUDE

Greetings 143d Soldiers and teammates! As always thank you for your service to our Army and our nation.

The time has come for us to roll-up our unit colors and depart the Central Command's Theater of Operation and return our nation's most prized possession: its sons and daughters that serve as Soldiers, back to the United States.

We had an outstanding and eventful split operations mission command deployment in support of Operation Enduring Freedom in two separate Areas of Responsibility (AORs): Joint Security Area - Georgia (JSA-GA) and Combined Joint Operations Area - Afghanistan (CJOA-A) while assigned to the 1st Sustainment Command (Theater) (TSC) with Soldiers in Kuwait, Afghanistan, Jordan and Qatar. We prepared our formations to support whatever mission was required of us in support of the 1st TSC with skills and expertise across all facets of the sustainment domain.

During our deployment we provided mission command to three sustainment brigades in two countries while maintaining overall sustainment operations with an operational footprint covering 13 countries. We served as the single sustainment node and provided mission command for postal, finance, transportation, movement control, ammunition, Army water craft, fuel, contract management, human resources, maintenance and warehouse operations in JSA Georgia.

Our Soldiers and the total Army sustainment Family team accomplished every mission with vigor, professionalism and a level of commitment inherent in the 143d ESC's legacy of outstanding service to the Army and



Brig. Gen. Francisco A. Espallat
Commander
143d Sustainment Command

the nation.

Congratulations to all of you for an outstanding deployment that helped put the power of our Army's sustainment capabilities into the hands of our nation's Warfighters. I thank you and your families for the sacrifices you've made throughout your military careers – especially during the past nine months – serving our great country and succeeding at every mission given.

I look forward to leading and serving with all of you as the 143d ESC continues to strive to be the best ESC in the Army. Job very well done.

Action Today!
Sustaining Victory!
Army Strong!

BACKBONE OF THE 143d ESC



Sgt. Maj Ferdinand Collazo Jr.
Command Sergeant Major
143d Sustainment Command

Over the last 12 months I've seen firsthand what our NCOs could accomplish in the face of seemingly insurmountable odds. From the moment we left for Fort Hood I was impressed with our Soldiers' pride, patience, performance and professionalism. These traits intensified as we concluded our training at Fort Hood, bade farewell to our comrades bound for Afghanistan, and began an unusually long Relief In Place/Transfer of Authority process in Kuwait. I believe much of this incredible energy and enthusiasm spawned from our NCOs.

The character and capabilities of the 143d ESC's noncommissioned officers cannot be overstated. Early on we had established a Junior Enlisted Advisory Council that

proved instrumental in designing the unit's t-shirt and deployment coin. We also sent five Soldiers to the Warrior Leader Course in Camp Buehring, Kuwait. Not surprisingly, all five graduated later received promotions.

In the ensuing months our NCOs accomplished a multitude of missions and tasks throughout Central Command's Area of Responsibility (AOR). In September 2013 more than 15 NCOs and junior enlisted Soldiers traveled to Qatar and Jordan to further support our warfighters. Six months later seven Soldiers arrived at the at Transit Center Manas, Kyrgyzstan, to manage and later close down the installation's Plate Carrier Collection Point warehouse. The 143d ESC even had one NCO temporarily leave Central Command's AOR to observe and advise service members building a new transit center at Mihail Kogalniceanu Air Base, Romania.

That's not to say the Soldiers who remained in Kuwait sat on their laurels. Whether they were answering inquiries from the Support Operations Center, tracking Army watercraft sailing around the Arabian Peninsula, or conducting mandatory training at the running track or weapons qualification range, the Soldiers here performed brilliantly while under great stress and strict deadlines.

Many Soldiers continued to amaze

me by spending their limited free time to give back to the community. The 143d ESC logged more than 1,000 volunteer hours at Camp Arifjan's Red Cross and Resiliency Center. The unit lent a helping hand at K's PATH, Kuwait's only animal shelter and wildlife habitat. These hours do not include those NCOs who coordinated morale boosting events such as our holiday party, Organizational Day, Best Warrior Competition, and, perhaps most importantly, a joint NCO induction ceremony that welcomed 85 Soldiers and Airmen into the Corps of Noncommissioned Officers.

Several NCOs also enhanced our partnership with our Kuwaiti hosts by participating in a variety of sports and competitions that pitted our troops with some of the country's top athletes. The 143d ESC also established the U.S. Army Eagles. As we bustled about to ensure a smooth transition between us and our counterparts, I spared a precious minute to review our achievements: 100 percent pass rate with the Army Physical Fitness, no occurrences of sexual assault within the ranks, and an unprecedented 52 promotions.

Fellow NCOs, it has been an honor and a pleasure to see you lead and mentor some of the finest Soldiers in the United States Army. Although you made it look easy, the command realizes the sacrifices you endured to keep the backbone of the 143d ESC strong and steadfast.

A NEW CHAPTER



Col. Christopher P. Govekar
Deputy Commander
143d Sustainment Command
(Expeditionary)

1 43d ESC Team: Wow – what a ride! If anyone had told me in May of last year what the next 12 months would bring for me and for this organization, I would've sent them for urinalysis as it would've been too fantastic to imagine. Last year at this time I was just about to give up command of the 641st Regional Sustainment Group in St. Petersburg and come to Orlando to serve as the Army Reserve Mission Command Commander during your deployment to Kuwait and Afghanistan. I thought I knew what the next year held, and I could not have been more wrong.

To be sure, this has been a year of ups and downs. It's been a great experience in some ways, and a growing experience in others. I've been privileged to serve with and alongside some of the highest quality men and women I've ever known. Each and every day you challenged me to be a better man and officer, you encouraged me in the times when I was down, you motivated me to achieve more than I ever thought possible, and you humbled me with your devotion to the mission and one another. For a time, you allowed me the privilege of command and I will never forget the loyalty and commitment with which you followed me to we knew not where. You represent the best of those you serve and I thank you and your families for your service.

Now it's time to start a new chapter in the 143d story. For some of you, it's on to other challenges as promotions, reassignments, command selections, retirements or simply an Expiration of Time in Service move you away from us. For many, you'll stay and together we will build an organization that reflects what I see in you each day – respect for your past, awareness of your present and hope for your future. Thank you all and we'll see you on the other side!

ONE TEAM, ONE FIGHT

Teammates,
First off, let me say how much an honor it has been to serve as your Chief of Staff. During this deployment I have been blessed with a strong team to support the 143d ESC's Commanding General, the 1st Theater Sustainment Command's Commanding General by fulfilling their visions, accomplishing our mission and taking care of our Soldiers. Although we came through some rough times early on, the team maintained their focus on the mission and cared for each other; and for that, I will always be grateful.

Like any other major deployment, we had a lot to learn in the early days of our deployment. We were focused on two missions (Afghanistan and Kuwait), and we had to bring the team together from many different commands from the Army Reserve. Without a doubt, everyone handled themselves professionally, learned their new roles, and got to the mission once deployed. We had strong leaders and teams from every section, and each of you supported me in a manner that was of the highest value and regard. Thanks for that.

As we begin to transition back to our families and our USAR roles back home, I know that I will miss seeing you in the Dining Facility, gym or around



Col. Chris Bagley
Chief of Staff
143d Sustainment Command
(Expeditionary)

Camp Arifjan. We've all been a part of each other this year, and I can only hope that you look favorable on the friendships and relationships that we've all built while we've been deployed. Being part of a great organization like the 143d only comes around every so often, and my most proudest accomplishment during this deployment is just being part of the team and getting to serve with each of you. I value each of you, your service and your families, and I wish you all the best as you continue on in your lives and the Army Reserve. Thanks again for allowing me to serve with you this past year and for letting me into your lives. God bless you all.
"Sustaining Victory!"

WELCOME TO FORT HOOD Home of America's Armored Corps





G1

Certainly the MIGHTIEST of all staff sections, the G1 Personnel Section remained engaged during the entire deployment. There was never a lull in the action or in the amount of interesting inquiries that flowed into the section on a daily basis.

The MIGHTY G1 section (operating at 50 percent strength) provided Human Resources support for more than 1,100 active, National Guard, and Reserve Soldiers, DA civilians and contractors within Joint Security Area-Georgia which consisted of units located in 10 countries. Specifically, the G1 main efforts were in the areas of personnel accountability, individual recognition, performance management and policy advisement.

The MIGHTY Strength Management team conducted superb personnel accountability processing by managing variations to less than 0.6 percent and exceeding the Headquarters, Department of the Army (HDQA) standard of less than 2 percent throughout the duration of the 2013-2014 rotation for Operation Enduring Freedom.

Receiving an incredible amount of volume was the Personnel Services section.

The MIGHTY G1 Awards team prepared more than 500 awards for boards and completed more than 400 presentation certificates with 99 percent on-time delivery. In addition, the awards team successfully processed 30 Airmen for Army awards. In the last month of its deployment, the G1 had the arduous duty of monitoring the completion of more than 75 evaluations through the newly implemented officer evaluation system. In addition the G1 conducted oversight of an equal amount of NCO evaluation completions. All performance management contributions allowed the 143d to consistently meet a 98 percent on time evaluation processing rate. The G1 section also conducted four Junior Enlisted Promotion Boards and participated in one officer direct commission board, three battlefield promotion boards, and

one active component promotion board. G1 also processed five congressional inquiries, coordinated four theater extensions, and processed more than 90 Passport / Visa actions.

The G1 proved its MIGHTINESS through its additional duty tasking. The MIGHTY G1 Plans and Operations section took charge of the command's Organization Inspection Program and ensured 100 percent compliance by completing three inspections. They also coordinated and monitored the completion of Army Career Alumni Program (ACAP) processing for more than 150 Soldiers in their preparation for redeployment transitioning. In addition, the G1 section led a theater NCO induction ceremony for more than 80 Soldiers and conducted the Best Warrior competition awards ceremony.



G2

For the month of October 2013 the G2 shop prepared and briefed eight Operations and Intelligence (O&I) Briefings, five Joint Security Area Georgia (JSA-GA) Battle Update Briefs (BUBs) and five Afghan BUBs. After Lt. Col. Gary D. Dickey, Staff Sgt. Robert R. Brophy and Staff Sgt. James Lee returned from Qatar, the G2 shop conducted our Relief in Place/Transfer of Authority with the 135th Sustainment Command (Expeditionary)'s G2 shop.

In November 2013 the G2 shop prepared and briefed nine O&I Briefings, four JSA-GA BUBs and four Afghan BUBs. The G2 shop added a Graphic Intelligence Summary (GRINTSUM) to our weekly production schedule for distribution.

In December 2013 the G2



shop prepared and briefed nine O&I Briefings, four JSA-GA BUBs, and four Afghan BUBs. Dickey travelled to Bahrain to meet with the Navy Forces Central Command's N-2 to facilitate better communication and coordination with our Army Watercraft and Navy forces in the Arabian Gulf. Maj. Ricky J. Hansen departed for Afghanistan to cover down on the 1st Theater Sustainment Command (Afghanistan)'s G2 for a month. Col. Christopher P. Govekar, the former commander (now deputy commander), 143d ESC, requested that the G2 shop develop a special project for presentation to the command. The G2 shop decided to do the project on what Al-Qaeda will look like through 2030. Other units requested that we come

and give the briefing to their commands as well.

In February 1st Lt. Tyler Smith was detailed to work in the SOC to assist the G-3 since the section many of their own people temporary duty to Ft. Hood, Texas, and Ft Knox, Kentucky, to support a Culminating Training Exercise. Staff Sgt. Anthony S. Sabado and Spc. Christopher N. Hattaway travelled to Manas, Kyrgyzstan, to support the retrograde mission there.

In April Chief Warrant Officer 2 Ryan T. Simmons departed theater after the completion of his third consecutive tour in Kuwait as our security manager. Smith returned from the SOC and, with the help of Brophy, updated our JSA-GA threat assessment for handoff to our replacements.

G3

The G3 Section, under the leadership of Col. Kevin Sullivan, provided Movement and Maneuver expertise for sustainment operations within the Joint Security Area – Georgia (JSA-GA). The directorates supporting the G3 included Current Operations (CUOPS), Future Operations (FUOPS), Training and Exercise (TREX), Civil Military Operations, Force Management, Force Protection, Chemical Biological Radiological and Nuclear (CBRN), Orders Management and Out of Country Travel.

The CUOPS team (G33) was one of only two sections that ran operations 24/7 throughout the deployment. Maj. Wilhoite, battle major, led three shifts that provided continuous operations movement and maneuver oversight for the entire deployment.

The Battle Desk maintained communications and provided operational updates to various commands both in the Central Command's Area of Operations and various other locations around the world. The team was nearly formed and duties assigned while at home station in Orlando. As the team moved into their roles in Kuwait and began working through the extended Relief in Place / Transfer of



Authority (RIP/TOA) with the 135th ESC, a small slice of the section headed to Qatar for a planning mission. Upon taking the reins in October, the CUOPS team transitioned from a two-command SOC to a unified, single command SOC. Throughout the tour, the battle staff maintained control of each event it encountered: through a historic flood, multiple Army Water Craft movements, innumerable significant activity reports, three daily shift change briefings, CUBS, BUBS, O&I briefings, and training sessions conducted in the SOC.

The Orders Management section was led initially by Maj. Richard Holbert but transitioned to Maj. Kris Chow for the last four months of the deployment. The transition of personnel

included Master Sgt. Derrick Nelson's release due to his selection to Warrant Officer Candidate. Chow then ran the section extremely well until the 3d ESC arrived in late April. In total, the section published nearly 300 orders, led the weekly G3/S3 synch meeting, and provided training on the orders process to each section throughout the deployment.

The Out of Country Travel section was led initially by Maj. Kimberly Brown-Mason. Upon her departure, Chow assumed the OIC duties for this vital piece of the intra-theater personnel movement process. As the deployment ended, the section had processed more than 150 Out of Country Travel requests taking our Soldiers to destinations all around the world.

G3

The plans section (G35) started the deployment with a huge planning effort to develop a concept of support for a Combatant Command (COCOM) Operational Plan (OPLAN) in Joint Security Area – Georgia (JSA-GA) that incorporated the entire staff and strategic enablers from multiple organizations. The resulting concept of support was the first detailed plan for the Joint Reception Staging and Onward Movement (JRSO) in JSA-GA and was rehearsed at a Joint Rehearsal of Concept Drill at a JSA-GA forward deployed headquarters. The remainder of the deployment continued at a fast pace and included planning for the retrograde of rolling stock and equipment from Afghanistan, closure of Transit Center Manas, Kyrgyzstan, two CTEs and the Redeployment, Transfer of Authority and End of Mission for the 143d ESC.

G37 TREX, originally led by Lt. Col. Don Bryan, was involved in development of the first training guidance for the 1TSC-OCF and organization of the new Mission Training Brief process involving consolidation of headquarters and subordinate unit training events with focus on events involving regional partners. Master Sgt. Cedric B. Fluker and Sgt. 1st Class Richard S. Morrison organized the participation of 83 junior Soldiers from across the CENTCOMAOR in an in-theater Warrior Leaders Course at Camp Buehring, Kuwait. In November 2013 Bryan was selected to serve in Jordan. TREX responsibilities were distributed among Lt. Col. Christopher D. Howard, Lt. Col. Andrew W. Ziegenfus, and Lt. Col. Alan Evans. Eventually they were re-consolidated under Ziegenfus.

G37 TREX coordinated the

following events during our tenure in Kuwait: 143d ESC support for 108th Sustainment Brigade (CTE) Jan. 15-17, 2014, at Ft. Hood, Texas. They also planned and executed the Best Warrior Competition for 11 1st TSC Soldiers at Camp Arifjan and Camp Buehring, Kuwait. During our tour the TREX section also planned 1st TSC support to the following exercises:

1. Lucky Warrior: March 9-14, 2014 at Camp Arifjan and Shaw Air Force Base, S.C.
2. 41st FiB EDRE Logistics Support: March 11-20, 2014, at Udairi Range, Kuwait
3. Friendship III/ Ironhawk III: March 23-April 14, 2014, in Saudi-Arabia
4. Eager Lion 14: May 25 to June 8 in Jordan.

G3 CBRN Section consisted of Lt. Col. Ziegenfus and Master Sgt. Derrick Nelson worked with HHC and Sgt. Hubbard E. Hoyt in ensuring the readiness of unit CBRN equipment and ordering Chemical Defense equipment as part of our deployment through Ft. Hood. The CBRN section participated as part of the concept of support development for a Combatant Command (COCOM) Operational Plan (OPLAN) in JSA-GA early on our tour, providing CBRN input to the planning process.



G4

The G4 section's mission is to direct and supervise internal logistics for a forward deployed joint services sustainment command (expeditionary), which provides command and control for up to 5,000 Soldiers, Airmen and sailors, consisting of two brigades and one movement control battalion.

The Logistics Section (G4) deployed to Kuwait with the 143d ESC in support of Operations Enduring Freedom in Joint Security Area Georgia and provided sustainment for the direct reporting units of the 1st Sustainment Command (Theater) (TSC) – Kuwait. The G4 section consisted of 8 organic 143d ESC personnel and augmented by two external organization staff members and was segmented into three departments: 1.) Supply & Services, 2.) Maintenance, Logistics & Fleet, and 3.) Engineer & Facilities Management Office.

As the 143d ESC G4 took charge, the team applied Army standards and policy in collaboration with the subordinate unit logisticians in order to accomplish mission.

The G4 Maintenance, Logistics and Non-Tactical Vehicle Fleet Branch broadened the role of Logistical Readiness Reviews to inform maintenance and logistical personnel on fiscally responsibility, equipment readiness indicators and resource management. The team

implemented the CL IX Exchange Price (EP) Report, a repair part purchase-exchange rebate program that assists units to manage their EP and recoverable items resulting in a cost savings of more than \$644,000. The team championed the addition of 163 critical CL IX parts during the Theater Authorized Stockage List (ASL) review board. Specific to Army Watercraft, OR was driven from less than 50 percent to a monthly average of over 80 percent. The NTV Fleet Manager balanced NTV requirements against scarce resources and maintained accountability of the fleet.

The G4 Engineer team executed 35 construction projects while simultaneously managing 165,000 square feet of office space located in nine buildings, supporting more than 900 military and civilian personnel from all services including four general officers and their staff. Beyond simple administrative

space facility management, the G4 Engineer mission enabled theater-level sustainment operational improvements.

The Supply and Services team implemented the Command Supply Discipline Program. The G4 team worked with others to publish a Purchase Requisition Standard Operating Procedures that provided a shared understanding of provisioning process and decreased fulfillment time. The G4 Supply Branch's proficient management of Financial Liability Investigations on Property Loss drove down average processing time by 57 percent. The G4 facilitated sustainment organizations to commercially acquire material and services valued at more than \$600,000 through purchase authorizations. Additionally, the G4 provided oversight and planning of the Theater Provided Equipment hand receipts of all subordinate units.



G6



The G6 section provided automation support and services to more than 3,000 Soldiers, sailors, airmen and Marines in Kuwait and Qatar as part of a joint effort between the 1st Sustainment Command (Theater) and the 143d Sustainment Command (Expeditionary). The 143d ESC G6 established procedures for providing customer support and continuity documentation for ongoing operations. The G6 provided resolution of more than 2,200 help desk tickets processed through the Command SharePoint Portal. Almost 90 percent of those tickets were resolved or closed within 72 hours of opening by customers of the section, conducted more than 450 secure video teleconferences and established more than 600 NIPR & SIPR network accounts. The G6 help desk received, processed and resolved close to 300 help tickets

per month greatly improving the 1st TSC's ability to communicate around the battle space on a daily basis. The Information Assurance division assisted the G6 contractor with the implementation of updates, upgrades and patches for more than 400 workstations and servers.

The G6 help desk contributed greatly to the Command Supply program by developing and maintaining an equipment database of nearly 3,000 items of automation equipment that included items both on the unit Property Book and pilferable items that were not captured in the Property Book Unit Supply – Enhanced (PBUSE) system valued at more than \$1.9 million. The database greatly reduced the time taken to conduct periodic inventories and demonstrated the G6's ability to provide service products usable by other Command staff sections. Trusted Agents in the command

ordered, processed and distributed to more than 350 SIPR Access Cards that had failed throughout the deployment period from numerous users. G6 technicians worked tirelessly to clean up the Active Directory prior to a domain migration that was scheduled during the deployment period. More than 1,000 accounts were scrubbed and validated for migration to ensure legacy accounts were identified allowing for better management of the Organizational Unit structure post-migration.

In coordination with the 1st TSC G6, the 143d ESC's G6 provided redundancy communications to TaskForceSinai(TFS)byprocuring, configuring and shipping multiple satellite communications systems while replacing old and obsolete systems to improve the secure communications for TFS. Selected G6 staff supported the command group and the planning cell in Qatar in support of Joint Security Area-Georgia and supported retrograde operations during the closure of the Combat Support Hospital in Qatar and the closure of the terminal at Manas, Kyrgyzstan.

Audiovisual support for command sponsored events such as runs, briefings, firing ranges and a retirement dinner for the outgoing commander showed the command that the G6 staff could do multiple projects, often with a short suspense.

G8



The 143d Sustainment Command's G8 while excess of \$140 million annually. C o m m a n d simultaneously synchronizing It also coordinated travel for more than 1,800 Soldiers in (Expeditionary) G8 resource management operations and performing in our Area of Operations. The provides financial management oversight for the 108th Sustainment Brigade and all down trace elements in support of Operation Enduring Freedom. G8 was responsible for as approximately \$1.5 million The 143d ESC also augmented the 1st Theater Sustainment Command requirements in during our deployment.

G9

The G9 section developed a comprehensive civil-military operation program that complemented the U.S. Central Command's and U.S. Embassy's strategic objectives. Lt. Col. Alan M. Evans and his team expanded the existing civil-military operations to include all of Joint Security Area-Georgia while building critical relationships within Kuwait to ensure the Command's logistics mission met with few obstacles.

The 143dESC's civil-military operations program also reached into the Kuwait community by fostering a perception among the people that Americans were part of the community and want to give something back. Some of G9's more significant accomplishments included 118 engagement missions (twice as many as its predecessor), a Maintenance Exchange Program between 371st SB and Kuwait National Guard (KNG), the first ever Diwaniyah at a Kuwaiti campsite, the first ever rugby game with the Kuwait Scorpions, a Warehouse Exchange Program with the KNG, coordinating the development of joint harbor operations SOP with Kuwait Navy, the delivery of 6,000 halal meals to alleviate refugee suffering, initiating talks with Kuwait Coast Guard for an exchange/partnership program, and collaborating with the U.S. Embassy to support their Speaker's Program



SUPPORT OPERATIONS



The Support Operations section (SPO) coordinated, developed and monitored, policies, procedures and programs for logistical sustainment in support of Operation Enduring Freedom (OEF) while forward deployed in Kuwait from June 14, 2013, to May 15, 2014. The SPO's main priorities in OEF were sustaining all U.S. Forces throughout Kuwait and Joint Security Area – Georgia (JSA-GA).

The heart of the SPO section is the Distribution Management

Center (DMC), which includes ten subordinate branches: Distribution Integrations Branch (DIB), Mobility (MOB), Supply and Services (S&S), Material Readiness (MRB), Munitions (MUN), Contract Support (OCS), Financial Management (FM), Human Resource Operation (HROB), Logistics Automation (LOG AUTO) and Container Management (CM). The DMC synchronizes these branches and coordinates an extensive distribution network to support all of JSA-GA.

The SPO DMC's efforts

resulted in the execution of 6,800 movement requests and the movement of 38 tons of equipment and the transportation of 169,584 rations and more than 48 million gallons of fuel and 8,000 liters of water. DMC also produced a cost savings of \$114 million in ammunition reclamation while avoiding \$5,204,181 million in container management expenditures. The SPO Administrator cared for all 58 SPO Soldiers and processed more than 180 evaluations and awards, among numerous other personnel actions.

CONTAINER MANAGEMENT

The Container Management Branch maintains visibility of strategic and sustainment shipping containers to accurately coordinate and plan for onward movement of equipment and supplies. The Container Management Branch is responsible for planning, organizing, directing, controlling and executing all functions and responsibilities required for effective use of Department of Defense (DOD)/Service-owned, leased or controlled International Standard Organization (ISO) containers. The Container Management Branch directs and supports container control officers assigned to DOD support activities in Kuwait; establishes policy and directs the use of standard procedures to administer, task and execute management of containers; coordinates with key process owners such as U.S. Transportation Command (USTRANSCOM), Surface Deployment and Distribution Command (SDDC), Theater Service Component Commands, USCENTCOM Deployment and Distribution Operations Center (CDDOC), Defense Logistics Agency (DLA), unit commanders and other organizations for efficient logistics operations throughout the USCENTCOM's AOR.

The Container Management Branch sustained a critical



container repair contract required to meet International Maritime Dangerous Goods requirements and Camp Buehring Stock Objectives. It repossessed more than 1,200 containers through "found on installation" process and reduced carrier monthly detention fees from more than \$8,000 in January 2013 to less than \$500 in January 2014.

Container Management achieved an estimated cost avoidance of \$36,000. Fueled by the "found on installation" process, it ensured

optimization of the repair contract with continuous container input Sustained container inventory rates through Integrated Booking System (IBS) in excess of 95 percent throughout the deployment, far out matching the CENTCOM standard of 85 percent. More than all the 143d ESC Container Management Branch accomplished a container inventory reduction from 21,399 in 19,852 while continually importing containers into Kuwait from Joint Security Area-Georgia (JSA-GA) for repair and reutilization.

DISTRIBUTION INTEGRATION BRANCH



The Distribution Integration Branch is responsible for integrating the fourteen task organized branches of the Support Operations: General Supplies & Services, Multi-Class, Ammunition, Mobility, Material Readiness, Distribution Integration, Fuel & Water, Subsistence, Human Resources & Postal, Logistics Automation, Field Services, Financial Management, Operational Contract Support and Container Management. It also synchronizes efforts between the Support Operations, ESC Staff Sections and strategic partners to accurately and succinctly communicate critical information and ensure a logistical common operating picture.

FINANCIAL MANAGEMENT

The Financial Management (FM) Operations branch's areas of responsibility include serving as integrator between the Theater Financial Management Support Center (TFMSC), Sustainment Brigade FM SPO, Finance Companies and Finance Detachments. The branch synchronized support with other sustainment elements and supported organizations for commercial vendor services, paying agent services, Soldier support services, stored value card program, and other financial management services FM support requirements for current and future military operations.

The branch performed Verification Audits in three countries within JSA-Georgia with zero discrepancies. Internal Control Audits were also conducted at every finance office in JSA-Georgia and Combined Joint Operations-Afghanistan. As well as work hand in hand with two TFMSCs to streamline theater entitlement processing and ensure timely processing of all financial transactions.



LOGISTICS AUTOMATION



The Logistics Automation Branch provided Log Auto mission support, Logistics Automation Systems (LIS) accountability, maintenance, and training to units within CENTCOM area of responsibilities. Log Auto has taken a challenging mission and turned it into a successful attribute amongst Soldiers in today's military. The primary tasks performed by the Log Auto team are Contract Officer Representative (COR), Theater Provided Equipment (TPE) Primary Hand Receipt Holder (PHRH), Sustainment Automation Support Management Office (SASMO) helpdesk, and Tactical Logistics Systems (TLS) Training for Joint Security Area Georgia (JSA-GA).

The Log Auto Branch was responsible for providing a COR for the logistics automation contract with a cost of \$1.2 million. The contract provides helpdesk support for JSA-GA, TLS training, tactical wireless system maintenance and system testing. The COR evaluates contractor performance, ensures that all tasks are within the scope of the contract, and that the contractor is meeting all obligations. Log Auto provided more oversight of the execution of 24 classes and ensured that the Program of Instruction (POI) was in accordance with the Software Engineering Center Fort Lee and contractual guidelines..

Log Auto served as the Primary Hand Receipt Holder (PHRH) for all the Logistics Automation Theater Provided Equipment valued in excess of \$10 million in support of current and future contingency operations in the CENTCOM AOR. Log Auto was the bridge for sourcing system solutions for Department of the Army G4 to transfer TPE to between organizational and theater property books.

During this deployment the Log Auto Branch expanded the Client Access to Integrated Services and Information (CAISI) Cloud that provides connectivity to LIS on Camp Arifjan to the Global Information Grid. CAISI network modification increased the availability of the cloud by 100 percent and automated processes that were previously handled manually. Moreover, we successfully maintained 100 percent accountability of TPE and provided automation training to Soldiers from most of the countries within JSA-GA. The helpdesk supported more than 2,800 trouble tickets and is beginning to use the newly created automated application to digitally track tickets in JSA-GA.

MATERIEL READINESS BRANCH

The Materiel Readiness Branch (MRB) monitors Army maintenance activities in the area of responsibility (AOR) to provide fleet readiness data to the Sustainment Command (Expeditionary), Theater Sustainment Command and the Combatant Commanders.

Scrutinizing the integrated materiel management system and analyzing trends by utilizing all logistical system enablers (i.e. Logistics Information Warehouse (LIW), Integrated Logistics Analysis Program (ILAP), and Standard Army Maintenance System-Enhanced (SAMS-E) for the following systems: Mine Resistant Ambush Protected vehicles (MRAP); Combat Support (CS); Engineering Equipment (EN); Material Handling Equipment (MHE); Route Clearance Equipment (RCE); Combat Service Support (CSS);



special purpose/power generation equipment; electronic/missile systems; radar systems; signal systems; and aviation assets.

Responsibilities also include developing plans, policies, programs and procedures for maintenance support of all commodities (less medical/dental and communications security (COMSEC) equipment) and forecasting maintenance support and related materiel requirements based on past trends and future operational plans.

Throughout this deployment the MRB provided oversight and assisted in maintaining the readiness and accuracy of reporting for 3,925 pieces of ground equipment, 48 aircraft and five watercraft valued at \$1.6 billion, simultaneously monitoring more than 1,481 work orders for the supported equipment, providing assistance with parts validation and expediting of high priority parts with long estimated ship dates for 72 units in six different countries.





WORK



HARD



MOBILITY



The Mobility Branch provides guidance and staff oversight on the capabilities and employment of air, land, and sea transportation assets throughout JSA-GA. Additionally, the Mobility Branch provides support for retrograde from the Afghanistan Theater of operations when needed. The Mobility Branch is responsible for the coordination, validation and management of requirements for air and surface movement from USARCENT, 1st TSC, and subordinate units; determining the most appropriate mode and priorities of movement considering the requirements of each mode of transportation. During this deployment the Mobility Branch successfully sustained operations in JSA-GA by providing constant analysis and situational awareness of all modes of transportation by conducting weekly boards and working groups that ensured the effective allocation of transportation assets. The Mobility Branch was instrumental in the implementation of Department of Defense policies and efforts in rightsizing and efficient use of tax payers' dollars in JSA-GA. It recommended adjustments to current contracts to maximize utilization of transportation assets and decreasing operational cost. Furthermore, we oversaw the completion of more than 35,000 ground movement deliveries, processed more than 600 aircraft movements and coordinated Army watercraft movement of 5,000 short tons of supplies throughout Central Command's (CENTCOM) Area of Responsibility.

MUNITIONS

The Munitions Branch has oversight of the Theater Storage Area (TSA) and Ammunition Supply Points (ASPs) at Camp Arifjan and Camp Buehring, Kuwait that hold a combined total of 21,300 short tons of ammunition valued at approximately \$1.8 billion. The branch also spearheaded efforts to get Theater Ammunition Reclamation Facility (TARF) 1 and the Automated Tactical Ammunition Classification System (ATACS) to an operational status. The TARF is a maintenance facility where ammunition is properly segregated, sorted, inspected, repackaged and stenciled to U.S. and North Atlantic Treaty Organization (NATO) standards. The ATACS machine uses commercial developments in areas such as automation, machine vision and state-of-the-art computer control systems to sort and determine serviceable vs. non-serviceable ammunition, while improving the inspection quality, speed, and expense of the reclamation process. The Kuwaiti facilities (TARF 1 & 2, ATACS, and Surveillance) inspected, refurbished or reclassified a combined total of 2,500 short tons of recovered ammunition valued at \$118 million to a serviceable standard. The branch was also instrumental in the demilitarization of 123 short tons of ammunition. During this deployment, the munitions branch provided oversight of three quarterly ammunition vessels as well as the prograde ammunition to OCONUS of 199 containers weighing at 1,400 short tons and valued at \$143 million. These numbers do not include the retrograde ammunition to CONUS of 770 containers, with a weight of 6,000 short tons, and valued at \$254 million. In regards to munitions re-supply operations, 600 short tons of ammunition (equivalent to 38 flights or 178 463L Air Force pallets) were flown to multiple countries within the CENTCOM AOR.



OPERATIONAL CONTRACT SUPPORT



The Operational Contract Support (OCS) Branch facilitates monitors, adjusts and projects current and future US Army service requirements and commitments that affect Army and Joint operations and require contracted services for mission execution. The Contract Support Branch provides the 143d ESC with data, information and analysis for sustainment service operations through Theater Support and External Support contracts.

During the deployment, the branch maintained oversight for 19 sustainment contracts in Kuwait, Oman and the United Arab Emirates worth more than \$160 million. The branch was responsible for reviewing and validating requirements for seven recurring contracts in Kuwait valued at \$141.3 million and worked closely with USARCENT, ASG-Kuwait, Logistics Civil Augmentation Program, and Defense Contract Management Agency to de-scope and right-size sustainment contracts across Kuwait, achieving a cost savings of more than \$17 million.

SUPPLY & SERVICES

Supply and Services Branch is composed of five separate sections: with responsibility and oversight of most classes of supply.

The Subsistence section provided ready reserves of operational rations and bottled water to support Contingency plans and supported Supreme Military Council by delivering 123,840 Halal meals. They completed six cross-leveled missions to support operations in Afghanistan, Qatar, and UAE with more than 34,000 pounds of commodities and much needed specialty meals. They supported the Pizza for Patriots mission by assisting in delivery of 3,744 pizzas to Soldiers as well as coordinating the movement of holiday meals to troops serving in the CENTCOM AOR.

The Multi-Class section coordinated, managed and supported Supply Support Activities (SSAs) in JSA-GA and Afghanistan. The team provided theater-wide advice and recommendations pertaining to materiel draw down and redistribution initiatives throughout the CENTCOM AOR. The center of focus was the W7A warehouse that provided the necessary supplies to maintain mission readiness



in the CENTCOM AOR. W7A housed more than 17,000 line items valued at more than \$85 million dollars. Weekly productions averaged 18 Twenty-foot Equivalent Units (TEUs) received and 20 TEUs shipped throughout the world. A major accomplishment of the section was the reduction in inventory value of W7A from \$125 million to \$85 million during its tenure. The Petroleum section managed fuel orders of more than \$140 million.

During the deployment the TMAO processed more than 70 evacuation missions for Fallen Heroes in the CENTCOM AOR with dignity, reverence and respect. It also repatriated three coalition forces service members and 13 foreign national contractors. The TMAO conducted routine site visits and

leaders inspections to Mortuary Affairs locations at Kuwait City International Airport in Kuwait as well as Bagram Airfield and Kandahar in Afghanistan to inspect the facility, equipment, living quarters and the mental well-being of the Soldiers who work at each location.

ight of receipts and issues to warfighters in excess of 40 million gallons from two locations.

The Theater Mortuary Affairs Office (TMAO) supports 19 countries in the CENTCOM AOR. Within the AOR, human remain flow is broken down in three areas: the Theater Mortuary Evacuation Point (TMEP) in Kuwait supports Kuwait, Bahrain, UAE, Oman and Yemen. The Al Udeid Collection Point supports Qatar, and collection points in Bagram, Kandahar and Bastion support Afghanistan.

CHAPLAIN

The Chaplain section a noncombatant through a tolerance for faiths other than Islam. seamlessly integrated simulated hostile area.

The 143d ESC UMT gained recognition for developing a robust, comprehensive training plan for 1st TSC chaplains and assistants. In addition to being fully engaged with the 1st TSC, the UMT became the go-to team for Army Support Group-Kuwait in providing Catholic Services throughout Kuwait. Gros worked with Camp Arifjan's Morale, Welfare and Recreation (MWR) office to arrange trips to the Holy Family Catholic Cathedral in Kuwait City. These MWR trips helped Soldiers gain a better understanding of Kuwait's

In January Chaplain Ray filled the need for Catholic ministry by providing Catholic coverage to Marines assigned at Camp Leatherneck, Afghanistan. Without him, Leatherneck would have gone without a U.S. Catholic chaplain. The ministry proved essential given the Marines' numerous encounters with Improvised Explosive Devices and direct combat.

Both in Afghanistan and in Kuwait, the 143d UMT responded to Red Cross messages, made hospital visits, and supported all Soldiers' free exercise of religion.



COMMAND GROUP



The 143d ESC Command Group is very proud of all of the Soldiers, Airmen, Marines, Sailors, Coast Guardsmen, DOD civilians and contractors who accomplished the mission in Joint Security Area – Georgia on a daily basis during our deployment. Spread out among 10 different Middle East countries as well as Afghanistan, Kyrgyzstan and Romania, the 143d ESC was very engaged in theater sustainment throughout Central Command's Area of Operations. Whether it was rigging parachute bundles in Qatar, conducting port and customs missions in Oman and the UAE, conducting

managing theater ammunition, fuel and supply stockage levels in Kuwait, or conducting Army watercraft operations in the Persian Gulf, the entire team of the 143d ESC made a daily difference in ensuring that the Warfighter and those in need of our services received timely and professional support.

The Command Group was focused from the very beginning in picking a winning team who had the "staying power" to be consistent and relevant throughout the entire deployment. Without a doubt, we picked a stellar team to serve the 1st Sustainment Command (Theater) in Afghanistan, Kuwait and other locations. Truly, the team came together through major challenges, but with the

focused and caring leadership of Col. Christopher Govekar, Sgt. Maj. Ferdinand Collazo, and later Brig. Gen. Francisco Espallat, the headquarters was blessed to have superior leadership from the top down. From our junior enlisted Soldiers, our NCO's, Company and Field Grade Officers, the 143d ESC provided only the best in the way of leadership throughout its ranks during the deployment.

Every Soldier of the 143d ESC should be proud of their accomplishments during our support of Operation Enduring Freedom. We have been witness to some very transitional times in Afghanistan and the Middle-East overall. Know that our actions of providing single mission logistics command over sustainment forces in Afghanistan or JSA-Georgia were critical to the overall success of the command on a daily basis. As we complete our portion of this historic mission, be assured that you're nation, Army, family and your fellow Soldiers are proud of your individual and unit accomplishments.

Sustaining Victory!
Army Strong!
First Team!

[illegible]

HARD

EQUAL OPPORTUNITY

The nature of Equal Opportunity (EO) for leaders and Soldiers is often measured by perceptions of fairness. During our deployment the 143d ESC Equal Opportunity Advisor Sgt. 1st Class Louis A. Velez has been dedicated to provide equal opportunity and fair treatment for military personnel and DA civilians without regard to race, color, sex, religion or national origin and provide an environment free of unlawful discrimination and offensive behavior. The EO office helped commanders get an insight to their command's climate by conducting 25 command climate surveys throughout the command. These surveys enabled commanders to gain greater awareness of the perceptions and views of their Soldiers with the ultimate goal of making them better leaders.

EO advisors and leaders are responsible for helping Commanders sustain a positive EO climate within their units. The EO office conducted four-60 hour equal opportunity leaders courses graduating more than 140 Soldiers with more than 40 assigned to the 143d and their down trace units.

We also hosted several ethnic observances and led the following events: National Hispanic Heritage Month, National Disability Month, Martin Luther King Jr. observance day and Black History Month. Each event was well received and involved the participation of several Soldiers throughout the command. Contributions ranged from equipment set-up, performances all the way to Master of Ceremony. Soldiers throughout the command unified and brought their particular skill sets to help achieve the common goal of making these observances a success.



FIELD MANAGEMENT OFFICE

The Command Engineer and Facility Management Office (FMO) contributed to the 143d ESC mission success by providing construction, engineer support and facilities management. The team consisted of the command engineer and two FMO NCOs. The engineer was responsible for creating and managing contract construction projects which directly supported the Camp Arifjan Ammunition Supply Point mission and several other activities on post. ASP projects consisted of building a 10,000 square foot material handling equipment maintenance facility, creating a five acre shipping container "build site" and also providing facilities repairs to many buildings as well as the Theater Storage Area road.

Additional work was focused on the

relocation and build-out of the Theater Gateway. The Gateway was moved from Ali As Salem Airbase to Camp Arifjan starting in June 2013. Work



was not formally completed until March 2014. During that time, new work consisted of building and equipping the Theater Gateway headquarters,

remodeling several latrine and shower facilities, and constructing a large sunshade in the Customs "freedom" yard that is big

enough for large troop formations to remain out of the elements. The FMO team was responsible for direct facilities management of the 160,000

square foot Army Central headquarters compound. The pair of FMO NCOs had oversight of nine buildings with more than 1,100 work spaces spread across zone two of Camp Arifjan. The team completed approximately 800 repair orders and interior remodel projects. FMO ordered and delivered more than 11,000 cases of water, changed 1,700 light bulbs, and coordinated access for up to 70 contractors a day onto the compound. The team was routinely asked to come in on normal days off to upgrade security, map workspace seating, trace electrical wiring and repair Heating, Ventilation and Air Conditioning systems. Additionally, the team was responsible to test all of the five 400-kilowatt generators as well as maintain normal servicing and operation.

HHC



Headquarters and Headquarters Company (HHC), 143d Sustainment Command (Expeditionary) staff was responsible for the health, welfare, training, morale and professional development of 265 Soldiers forward deployed and dispersed throughout Afghanistan, Kuwait, Kyrgyzstan, Qatar and Jordan in support of Operation Enduring Freedom. Upon receipt of mobilization orders, the HHC Staff planned, coordinated and executed quality training and exercises in preparation for deployment of the Sustainment Command. Upon mobilization the HHC staff quickly identified and implemented systems that were non-existent in the areas of training, maintenance, supply and personnel actions. The staff quickly planned and executed critical events such as the pre-deployment Yellow Ribbon conference for Soldiers and Family members, published training schedules and operation orders to support all mandatory pre-deployment training

requirements such as weapons qualification, MRAP training, Combat Life Saver training, and Dignitary Protection training. Upon arrival into theater, HHC supported the ESC Commander's highest priority of Joint Service Area-Georgia objectives by effectively sustaining those that sustain our war fighters. HHC staff would not have been as successful without the hard work and team effort put forth from every 143d ESC Soldier. Sustaining Victory! Army Strong!

INSPECTOR GENERAL

The 143d ESC Inspector General's (IG) office acts as the eyes, ears, voice, and conscience of the commander. By providing assistance and conducting impartial inspections, assessments and investigations to sustainment units within the 10 countries of Joint Security Area (JSA) Georgia, the 143d IG was able to advise the Commanding General on the current command climate and help unit leaders maintain unit readiness and effectiveness in order to promote efficiency, well-being and good order and discipline.

Throughout the deployment, the 143d ESC IG assisted the 1st Theater Sustainment Command (TSC) IG with unit and case coverage in the JSA-Georgia Area of Responsibility (AOR). It also helped establish a 1st TSC presence and provided case assistance to U.S. Army Central's (USARCENT) IG offices within the JSA-Georgia AOR. Additionally, in conjunction with the USARCENT IG office and the Department of the Army's IG, we identified AOR specific



issues that could adversely impact the command climate. critical times before and after the Transfer of Authority in an effort to keep leaders apprised of current deployment trends throughout the AOR. Finally, numerous unit and leader visits were conducted during the deployment at

KNOWLEDGE MANAGEMENT

If your macros are tight;
If the code you write is done well;
If your creative actions involve critical thinking
and you beta test everything ...
Even at lunch the KM is working!



What's KM? Well, did you use the Common Operating Picture in the SOC up in Afghanistan, Kuwait or down in Qatar? Did you share files or set up shared work within the SharePoint during deployment? On occasion, did you sit at a bar in Jordan and listen to Maj. Eric Makepeace dispense wisdom concerning the use of the "Sand Box?" Then you worked with Knowledge Management! The fact is that the 143d ESC is fortunate to have a goodly number of seasoned professionals. You know your job and do it well. What we in KM help out with is collaborating on projects and relating best practices as well as the not so good practices so missions succeed. Thank you to all of those who serve, for it has been a pleasure

to serve you. It is our hope that the KM Section has been helpful and made your jobs a little easier. Remember that the greatest fighting force in history remains the ability to defend freedom and carry with it the hopes of liberty.

And finally ...

**REMEMBER TO
CONTINUE TO DO YOUR
TRAINING!**

PUBLIC AFFAIRS

The 143d ESC Public Affairs (PA) section assists the commander in accomplishing his mission and supports his information strategies by advising the commander on, planning, preparing and executing all aspects of public affairs strategies within the scope of command information, public information and community relations. Public Affairs operations help establish the conditions that lead to trust and confidence in America's Army in peace and war.

Specifically, the PA section accomplished these functions while serving as the commander's strategic communication cell supporting 1st Theater Sustainment Command and Army Central (ARCENT) within Central Command's Area of Responsibility (AO) while deployed in support of Operation Enduring Freedom, 2013-2014.

Throughout the deployment the 143d ESC's PA team managed the unit's command information, media relations and social media programs that led to the production of 10 issues of the "ESC Today" online magazine, more than any other unit

in ARCENT's AO during this period. PA products were recognized by Warrior Citizen Magazine., U.S. Army Reserve Command, ARCENT, 1st TSC and media outlets that led to more than nine stories posted on various Department of Defense websites. The team also assigned and produced more than 45 print stories covering eight countries, eight Temporary Duty missions, and a potential viewership of more than 578,000 people. These milestones helped fulfill the Army's obligation to keep its Soldiers, Families and the American people informed.

In addition, PA planned operations for two-contingency operations assigned to the command while managing the command's social media platforms. The unit's Facebook Page attracted more than 2,250 daily followers, while FLICKR boasts more than 9,000 photos uploaded by the PA Team. Thanks to the team's dedication to telling the Army's story and coordination nine host nation events, Facebook engagements increased by more than 82 percent since June 2013.





'Tis the Season



SAFETY



The Safety and Resiliency office is responsible for creating and maintaining a positive safety and healthy environment throughout the command. The safety office not only served direct reporting units covering air, land and sea operations but also maintained a resiliency program and center for USARCENT with the 1st Theater Sustainment Command where thousands of military service members, civilians and other country nationals visited. This facilitated in conducting the first of three Resilience Trainer Assistant courses improving the Comprehensive Soldier & Family Fitness climate. Safety worked with leaders from different organizations and occupational health committees to eliminate or control hazardous operations and conditions. Sgt. Maj. Daniel Lopez attributes the Command's resiliency and readiness success to great leaders within the 143d ESC, 1st TSC, Amy Support Group-Kuwait and direct reporting units from young service members to seasoned veterans willing not only to recognize but also mitigate hazards.

SEXUAL HARASSMENT/ ASSAULT RESPONSE & PREVENTION

The 143d ESC Sexual Harassment/Assault Response and Prevention Office developed, implemented and oversaw a robust program committed to eliminate incidents of sexual harassment and sexual assault through awareness, prevention, training, education, victim advocacy, response, reporting and accountability. The 143d ESC Sharp team provided more than 35 unit level SHARP training classes resulting in educated and motivated Soldiers at all levels who insured the unit had zero sexual harassment and sexual assault incidents during the deployment. The 143d ESC SHARP office also prepared, submitted and tracked more than 45 SHARP Specialist Mobile Training Team (MTT) class and credentialing packets for six classes held at Camp Arifjan, Kuwait. The 143d ESC SHARP Team rounded out the deployment by planning and executing two very successful Sexual Assault Awareness Month (SAAM) activities for USARCENT and the Camp Arifjan community.



STAFF JUDGE ADVOCATE



The Office of the Command Judge Advocate serviced not just the 143d Sustainment Command (Expeditionary), but the entire Kuwait Area of Operations as legal personnel were divided into two different offices during the unit's mobilization to Kuwait. Capt. Thomas Feiter, Sgt. 1st Class Abdalla Asad, Sgt. Brianna Falzone and Spc. Colin Bucko provided superior assistance in the ASG-Kuwait Legal Assistance Office. While there, they produced more than 550 Powers of Attorney, 70 wills and 200 other various legal actions. In addition, they also manned and supervised a tax

center where they generated more than 370 tax returns saving Soldiers an estimated \$66,300 in preparation fees. Individual laurels were not to be left on the shelf. Falzone and Bucko were honored as Soldiers of the Week and Falzone graduated from Warrior's Leader Course. Lt. Col. Terence Murphy, Command Judge Advocate, led an office of four other personnel in providing guidance, assistance and training to the command and its subordinate units. Maj. Scott Pepin, Capt. Tony Slaton, Master Sgt. Kevin Sharp and Staff Sgt. David Montalvo rounded out the staff working directly for the command. Pepin served as an Article 32 investigation officer

who reviewed more than 865 search warrant authorizations and also acted as legal advisor to many AR 15-6 investigations. One investigation was a Financial Liability Investigation of Property Loss involving the possible loss of over \$100 million. Slaton served as trial counsel as well as perform legal reviews while Sharp and Montalvo helped organize and maintain the office through producing the many required reports, legal actions and other legal assistance as required. Montalvo also served as the Junior Enlisted Advisor Counsel as Vice President and played a significant role in the design of the unit coin and T-shirt.

SURGEON

The 143d ESC Surgeon/1st Theater Sustainment Command Surgeon plans and coordinates the Command's Health Support (CHS), Health Service Support (HSS), and Force Health Protection (FHP); collaborates in reviewing and establishing medical policy for the 143d ESC and the 1st TSC in Joint Security Area-Georgia (JSA-GA). The team maintains a technical relationship with the Medical Command (MEDCOM) and other medical elements in JSA-GA.

Manning at JSA-Georgia (GA) is based in Kuwait. Currently the team consists of the 143d ESC command surgeon also serving as the 1st TSC surgeon, a senior health care NCO and a medical operations NCO/Command Surgeon NCOIC.

The team's top five priorities were:

1. Medical Deployment Readiness
2. Garrison Healthcare Support
3. Force Health Protection
4. Operation Medical Support
5. Synchronization of support across all locations

The team's accomplishments during the deployment included:

1. 143d ESC-Kuwait Command Surgeon team collaborated with 1st TSC-Kuwait Command Surgeon office to assume dual

roles as both ESC Command Surgeon and Deputy Surgeon for 1st TSC-Kuwait.

2. Coordinated and conducted SHOTEX or vaccination screenings to comply with the fiscal year Influenza season. This resulted in succeeding 100% completion weeks ahead of the suspense date.

3. Maintained an average of 93 percent in medical readiness in the Medical Protection System (MEDPROS) throughout the deployment period which resulted with only one out of 175 Soldiers to be redeployed early for medical issues.

4. Successfully recruited three 143d ESC Soldiers for the Field Sanitation Team (FST) Training in to establish the unit's FST program.

5. Maintained the Unit Combat Lifesaver program by coordinating recertification training in a timely

manner with organic and other medical units on Camp Arifjan.

6. Initiated and provided oversight to the 108th SB Surgeon team with preceptorship for the 68W medical support for the Army Watercraft (AWC) and provided guidance of establishing the medical directorship of the all down trace AWCs stationed at Kuwait Naval Base.

7. Provide unit Force Health Protection by organizing deployment requirement of Anthrax vaccinations to 143d ESC Soldiers.

8. Provided assistance to resolve issues with the Headquarters and Headquarters Company commander in regards to physical profiling, Lines of Duty and other medical readiness concerns.

9. Organized and conducted blood pressure screening that successfully educated 138 Soldiers.



JUNIOR ENLISTED ADVISORY COUNCIL



The Junior Enlisted Advisory Council (JEAC) is comprised of Soldiers ranked E1 (private) to E6 (staff sergeant) who represent all Soldiers from their respective pay grades. The primary purpose of the JEAC is to ensure that Soldiers from the 143d ESC accomplish their missions through their great pride and proficiency.

The JEAC does not contradict standards or regulation, nor is it designed to provoke sweeping changes that would detract from mission accomplishment. Rather, the council examines issues, challenges and opportunities brought forward by Soldiers and

provides recommendations to the command through the Council's senior enlisted advisor, Sgt. Maj. Ferdinand Collazo. The JEAC helps the senior enlisted advisor monitor the pulse of the command climate as well as the morale of



the organization by hearing and addressing issues and proposals brought forward by the JEAC. This partnership leads to better advisement to the commander regarding the needs of the 143d ESC's enlisted Soldiers.

Other notable accomplishments included designing the unit's deployment T-shirt, coordinating a holiday organizational day, and helping shape the 143d ESC's deployment coin.

President: Spc. Cedrick Bland
Vice President: Staff Sgt. Montalvo
Secretary: Sgt. John Carkeet
Sergeant at Arms: Sgt. Charles Kwon

JORDAN



Soldiers from the 143d ESC traveled to Jordan to conduct contingency operation planning for Central Command (CENTCOM) while deployed. The team assisted CENTCOM by providing sustainment and contractual support within the area of responsibility. While deployed to Jordan, members of the team were able to bring their logistical expertise to bear while enhancing planning operations throughout the area.

The 1st Theater Sustainment Command plans, prepares and executes operational sustainment support. It also conducts Coalition/ Joint Reception, Staging and Onward Movement (C/JRSO) as well as the transition of forces and sustainment to support operations throughout Central Command's (CENTCOM) Area of Responsibility. The command is postured to support Unified Land Operations throughout CENTCOM, and it has tailored sustainment structure and U.S. Army Central Partner Nations engagement to support future operations. This is a balanced team with resilient Soldiers, civilians and family members. The 1st TSC is an Army two-star command based at Fort Bragg, N.C. with two forward headquarters at Camp Arifjan, Kuwait and Kabul, Afghanistan. Made up of nearly 20,000 military, civilian and contractor personnel, the 1st TSC and its subordinate units ensure fighting men and women have the supplies and transportation capabilities they need to accomplish their missions. A global sustainment provider, the 1st TSC supplies more than 200,000 meals daily while managing more

than 100 fuel distribution and storage sites delivering more than 2 million gallons of fuel. Since January 2013 the 1st TSC has retrograded more than 13,000 Army vehicles and non-rolling stock reduced the total container count by more than 42,000 since January 2013. The 1st TSC has proven fiscal responsibility. The command managed retroyards that have put more than \$100 million back into the Army's inventory since June 2013. Additionally, the 1st TSC manages ports, flights, and customs points needed to keep people and equipment moving 24 /7. The 1st TSC also provides adjunct support in the areas of financial management, human resources, humanitarian aid distribution, host-nation engagements and medical care for troops and civilians within the command. Soldiers with the 1st TSC are in the fight every day, moving what is needed throughout the 20 countries in CENTCOM's area of operations of more than six million square miles



*143d Sustainment Command (Expeditionary)
New Kabul Compound, Afghanistan*





