

# WING Tips

OCTOBER/NOVEMBER 2013, VOL. 14, No. 9





# COMMENTARY

## Keys to Success in the Air National Guard

By Lt. Col. Robert Kelly, 204th Intelligence Squadron commander

A successful career in the Air National Guard, regardless of the time as measured by years, is dependent upon many factors. Some of these factors are things that you may have little or no control over, be it your assigned supervisor or whether opportunities are available for you to participate. But there are some factors that you may have some control over, and these can be greatly influenced by how you apply certain keys to success.

The first important key is to have a successful mentorship. When I was a noncommissioned officer, I was able to enjoy the benefits of good mentors. This is also applicable later as I became a commissioned officer. These mentors were not appointed for me, and this was done without a formal mentorship program. Instead, I was fortunate to have worked for and alongside some very capable and knowledgeable people.

A good mentor is someone who is experienced and can help you navigate your career through obstacles. Also, a good mentor will not necessarily tell you how they achieved success, but rather are able to provide wisdom on how you can better yourself.

Another key is personal development. One piece of sound advice given to me

when I was a second lieutenant was from my then boss, the deputy director of operations. He told me that it's important to have the necessary requirements in place for when opportunities arise. When talking about promotions, commissioning, training or even deployments, if you haven't done those steps ahead of time to qualify yourself then you put yourself at a disadvantage.

One important part of this is professional military education. How many times have we seen a vacancy become un-expectantly announced due to unforeseen circumstances? Those who have taken the effort to complete their PME among other prerequisites become better situated to compete for that next step.

Related to PME is the opportunity for education. The New Jersey Air National Guard offers an unbelievable opportunity for folks to get their Community College of the Air Force degree, along with bachelors, masters and other training. Most ANG members take advantage of this opportunity, and if you haven't you should take a second look.

Also, starting in 2015, promotion to E-8 and E-9 will require a CCAF degree, even if you already hold a bachelor, master or doctorate degrees.

In addition to mentorship and person-



al development, another key to success is for those who work towards positive recognition. Next year Enlisted Performance Reports are coming for all ANG enlisted members. Starting in May 2014 EPRs will be required for all Airmen based on their birth month for senior airman and staff sergeants, and in 2015 EPRs will be required for all technical sergeants and above. These EPRs will be for all enlisted

See, **Success**, on Pg. 4

**Cover: Fuel nozzles for a 108th Wing KC-135R Stratotanker's CFM-56 turbofan engines are lined up on a workbench prior to installation Sept. 28, 2013. The 108th is part of the New Jersey National Guard and is located at Joint Base McGuire-Dix-Lakehurst, N.J. (U.S. Air National Guard photo by Master Sgt. Mark C. Olsen/Released)**



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# Make a Commitment Wear Safety Equipment

## Protect yourself - Wear your PPE

By Senior Master Sgt. James V. Granato, 108th Wing Safety Office

You'll never see a football player in a game without a helmet; a baseball catcher playing without a mask or a firefighter putting out a house fire without his firefighting equipment. It would be as unlikely to find an ironworker or any other skilled-trade worker on a major construction site without a hard hat.

However, depending on the job you are performing, there are many other kinds of personal protective equipment and guards that are just as important as the hard hat. The military family is a rugged business with some rugged people working in it. Too often we confuse ruggedness with faulty safety practices. We fail to use a guard or protective device when we know we should.

Just as professional football players take extra precautions – they not only wear every piece of protective equipment – they also make sure their protective equipment is in good repair. Their jobs depend on their health and physical condition. Professional football players have plenty of chances to be injured and they are not about to add to those chances by not using the proper protective equipment. Why should you?

Think about the many different jobs you do each day and the

number of times you have exposed yourself, unnecessarily, to hazards because you failed to wear the proper protective equipment. This equipment is provided for your own protection. Your eyes, for example, may be exposed to hazards such as flying objects, sunlight, glare and arcing metals. That is why there are many different types of eye protective equipment provided for your protection.

Furthermore, your hands can also be injured by burns, puncture wounds, abrasions, dog bites, etc. Different types of protection are needed for your hands, which include rubber gloves, leather gloves or rubber sleeves. In addition, the torso and lower extremities may be exposed to some of these same types of injuries, consequently, special PPE are required while working. These include fire resistant clothing, long pants or coveralls.

We must consider the hazard of the work we are performing and the parts of the bodies threatened by them. Then we must obtain and use the necessary protective equipment. Be a pro-protect yourself.

Make SAFETY a way of life, one day at a time!

Keeping you safe  
**FROM HEAD  
TO TOE**



# Air Force PT Test Standards: Airmen Will Get Second Chance to Pass

Story by Jeff Schogol, Air Force Times

The Air Force is keeping the tape test but giving some Airmen who fail the abdominal circumference portion of the PT test a second chance, Chief of Staff Gen. Mark Welsh said in August in a message to Airmen.

"If an Airman fails the AC portion of the test, and passes each of the other three components, we'll measure that Airman using the Body Mass Index (BMI) taping guidance in DoD instructions," Welsh said in the message, which was obtained by Air Force Times. "If the airman meets the DoD BMI standard, they pass the PFT."

This and other changes to the physical fitness test took effect Oct. 1.

For years, Airmen have complained that they can pass the pushups, situps and run portions of the PT test but fail the tape test because they are too big. Airmen have told Air Force Times they have resorted to drastic measures, including slathering themselves in hemorrhoid cream, to meet the waist measurement requirements.

Between October 2010 and March, a total of 30,174 Airmen failed the waist measurement component of the test, according to the Air Force. Of those, 5,141 Airmen passed the other three parts of the PT test — 348 of whom scored well enough on the pushups,

situps and run to get a passing score overall if the tape test results were not included.

Despite the perception among Airmen, few have been kicked out of the Air Force for failing only the waist measurement component of the PT test, Welsh said.

"The fact is that since we started the new Fitness Program, only 76 Airmen have been separated from the Air Force for failing only the AC portion of the test multiple times," Welsh said. "That equates to 0.006% of the Airmen tested. It's certainly difficult for the Airmen involved, but it really doesn't happen that often."

Welsh's message announced three other changes to the PT test.

"First, we're realigning the fitness appeal process back to wing commanders," he said. "Second, passing standards are being adjusted for Airmen who can only test on one component of the Fitness Assessment, and third, we're changing and simplifying the walk test."

Both Welsh and Chief Master Sergeant of the Air Force James Cody have also heard Airmen say the Air Force needs to do a better job documenting fitness performance reports, so the service is looking into the issue as part of a wider review of performance reports and the promotion system. The results are due soon.

"See you in the gym!" Welsh said.



## SUCCESS

Continued from Pg. 2

personnel and will cover the previous two year period, which is approximately 78 work days for supervisors to evaluate their traditional enlisted members.

In addition to assessments on what performance the individual has done, a key component will be fitness. All members will need a passing Physical Fitness Test and those who don't will see a referral EPR.

So, what steps should enlisted members be taking to en-

sure their work and efforts are captured on EPRs? My advice is to make sure you accurately document projects you have worked on, volunteer efforts for the Wing, and other military and/or community efforts. The time is now to look back and make sure the positive work you've done is captured, instead of waiting until the EPR becomes due or overdue.

If you are a supervisor, make sure you sit down with your subordinates and go through feedback sessions that have been conducted. You should also encourage your personnel to accomplish those items that lead to a good EPR.

In summary, by taking an active role in the factors that can influence your career, you can make sure that you positively direct your path in the Air National Guard.

# Airman of the Year

## Outstanding Honor Guard Program Manager

Story by Senior Airman Kellyann Novak, 108th Wing Public Affairs

During his first "All-Call" at Joint Base Andrews, Md., Aug. 14, Director of the Air National Guard, Lt. Gen. Stanley E. Clarke III, formally recognized the six 2013 Air National Guard Outstanding Airmen of the Year. Among these distinct Airmen, was 108th Wing's very own Tech. Sgt. Jamie Jones, who was awarded Outstanding Honor Guard Program Manager.

While in Washington D.C., Jones and the other five Airmen met and had dinner with Clarke and Chief Master Sgt. James Hotaling, Command Chief Master Sergeant of the ANG. "They just kind of paraded us around; we went to the Pentagon, we toured Capitol Hill," said Jones about her visit to the Capital. "Then they took us to a Nationals game. They treated us like rock stars!"

On his official Facebook page, Ho-

taling congratulated the Airmen by saying, "This is a significant accomplishment for these Airmen that have been selected for this honor. Their personal characters, devotion to duty, and execution of excellence have led them to be highlighted as the Air National Guard's best of the best! This accomplishment speaks to the recognized excellence and distinction of our great



**Tech. Sgt. Jamie Jones, center, poses with her 108th Wing senior leadership. Left to right, Chief Master Sgt. Grieg Moore, Senior Master Sgt. Jill Moore, and Col. Vito Dimicco. (Courtesy Photo)**

Airmen from the 54 States, Territories, and the District."

As the 108th Wing's Honor Guard Program Manager, Jones' responsibilities entailed coordinating details and events for ribbon cutting ceremonies, funerals, change of command ceremonies, commander's calls, parades, etc. Jones also handled the budgeting and supplies for the honor guard team. In addition, during the previous fiscal year, the honor guard participated in eleven 76er's games, partnering up with the Army National Guard. They also supported Maj. Gen. Maria Falca-Dodson's retirement, the Change of Command ceremony from Brig. Gen. Michael L. Cunniff to Col. Kevin J. Keehn, and other events. During Sunday of this coming November's unit training assembly, the team will be participating in a Veteran's Day parade.

When asked about the benefits of being the Honor Guard Program Manager, Jones replied, "It was cool to see our members walk up and post the colors for the colonel and seeing everything that you put in behind the scenes to get this four person team that impresses the whole wing when they're up there. We



**Lt. Gen. Stanley E. Clarke III; the director of the Air National Guard(left) and Chief Master Sergeant James W. Hotaling; Air National GuardCommand Chief (far right); recognize the six Outstanding Airmen of the Yearwith awards for excellence during the Director's All-Call event at the ANGReadiness Center; Joint Base Andrews Md. August 14; 2013. (left to right) Master Sgt. Olympia D. Williamson; 136th Airlift Wing; Texas ANG; TechnicalSgt. Jamie L. Jones; 108th Refueling Wing; New Jersey ANG; Senior MasterSgt. Mike A. Schmaling; 128th Refueling Wing; Wisconsin ANG; Master Sgt.Andre S. Davis from the 203rd RED HORSE (Rapid Engineer Deployable; HeavyOperational Repair Squadron; Engineer) Virginia ANG; Technical Sgt. MelissaA. Knight; 185th Refueling Wing; Iowa ANG; Staff Sgt. Chadwick Boles fromthe 125th Special Tactics Squadron; Oregon ANG. (U.S. Air National Guardphoto by Master Sgt. Marvin R. Preston/RELEASED)**

See, **Outstanding**, on Pg. 11

# Student Flight Hits the Pavement

Story by Airman 1st Class Dan Bennett, 108th Wing Student Flight

Members of the 108th Wing Student Flight made the trip out to Allamuchy, N.J. for a team building exercise and some good old fashioned exercise to compete in the Shades of Death Half Marathon and The Devil's Run on Oct. 13.

It was a perfect day for running on this scenic course through Warren County with clear skies and cool weather. The course runs along Shades of Death Road which is where the name of the race comes from. The organizers also made a shorter course of 6.66 miles named the Devil's Run.

The student flight members all performed great! Bobby Capella and Dan Hansen came in first and second place respectively in their age groups for the Devil's Run. Dana Kudjordji and Maria Rella both did outstanding and finished at the top of their groups. Bennett achieved his own personal record for a half marathon.

Participating in races helps to get the trainees fit for Basic Military Training and gives them a great sense of accomplishment when they see how well their hard work pays off. We hope to have more participants in this and other races in the future!



Student Flight members from left to right: Airman 1st Class Dan Bennett, Trainees Bobby Capella, Dan Hansen, Dana Kudjordji and Maria Rella. (Photo by Chief Master Sgt. Bob Hansen)



## Re-enlisted!

The 108th Wing held its re-enlistment ceremony with Lt. Col. Matt Paternostro, third from right, administering the oath of enlistment to, left to right, Staff Sgts. Janette J. Sheppard and Patrocinio Domingo, Senior Airman Tiffany John, Tech. Sgt. Jared Bright and Staff Sgt. Stacey A. McGrane at the Wing headquarters at Joint Base McGuire-Dix-Lakehurst, N.J., Sept. 28, 2013. (Air National Guard photo by Master Sgt. Mark C. Olsen/Released)

# Training for Disaster

Story and Photos by Senior Airman Adrian Rowan, 108th Wing Public Affairs

Clouds gathered in the distance, painting the sky an inky black. Thunder rumbled while lightning flashed on the scene of inhabitants fleeing the coastal towns of New Jersey. The fear of the crowd mounted, as Superstorm Sandy brewed a storm so violent it decimated our beautiful shores. Those evacuees, forced from their beloved homes, felt helpless; wondering where to go, where to find a meal, fresh clothing, a hot shower. Their lives were in an upheaval, but the state banded together to provide for its people.

In the aftermath of Sandy, many members of the New Jersey Air National Guard volunteered to assist with clean-up, security details, and many other tasks to help victims. These selfless guard members were part of the Quick Reaction Force (QRF).

During September's drill, members of the 108th Wing and 177th Fighter Wing, Atlantic City, N.J., sacrificed their time and joined forces to undertake QRF training. More than 150 members attended the training, which involved an array of skills taught by Sgts. 1st Class Todd Friedman Tim Hoke, Barry Douglass,

and Staff Sgt. David Crenshaw, all members of U.S. Army 2nd Battalion, 254th Regiment, Sea Girt, N.J.

For those of us not familiar with QRF, the U.S. Army Combined Arms Center defines it as any force that is poised to respond on very short notice, typically less than fifteen minutes. One of the instructors, Hoke, explained further, stating that QRF teams are trained to deal with civil disturbances, site security, roadblocks/checkpoints, and vehicle and personnel searches. Hoke also said that every state is mandated to have a QRF consisting of 200 personnel.

The course, taught during the weekend, is normally a week long course, but this shortened version is intended to familiarize Guard personnel with tasks involved with a National Guard reaction force. Hoke said, "This class gives basic knowledge, which will serve as a foundation for those attending the full course."

During the training, members were initially briefed and prepared via power point, then their skills were tested in hands-on situations. The instructors had four training areas, focusing on each

component of the QRF. Members alternated through each scenario throughout the day, learning about each aspect.

An attendee, Senior Airman Seth Schoenfeld, Emergency Management, 108th Civil Engineers, volunteered for this training. Schoenfeld, who was activated for a month during Hurricane Sandy, said he feels the training would have been beneficial for those members tasked with Sandy support and that he hopes to learn more advanced skills to deal with civil disturbances.

QRF has enabled our forces to be more resilient and able to adapt to more situations. It has taught our members skills necessary to handle devastating events, such as Sandy and that's what some of these Guard members did almost a year ago.



Members of the 108th Wing and 177th Fighter Wing participate in the annual Quick Response Force (QRF) training September 29, 2013, at Joint Base McGuire Dix Lakehurst, N.J. QRF training taught members how to deal with various civil disturbances.



Staff Sgt. Jonathan Fernandez, 108th Civil Engineering, secures the perimeter during the annual Quick Response Force (QRF) training September 29, 2013, at Joint Base McGuire Dix Lakehurst, N.J. QRF training taught members how to deal with various civil disturbances.



# Military Parenting Website Assists Communication

Story by Amaani Lyle, American Forces Press Service

Service members who deploy or are otherwise separated from their families due to mission needs now have an online resource allowing them to hone their parenting skills as they reconnect with their children.

Pam Murphy, the Defense Department's lead psychologist for the website, said the launch of <http://www.militaryparenting.org> offers unprecedented, comprehensive and free computer-based training from a service member's perspective on parenting and building strong relationships with their children.

A clinical psychologist with more than 20 years of experience in community and private practice, Murphy said the Integrated Mental Health Strategy Program is a collaborative initiative between the Veterans Affairs Department and DOD.

"We initially did an environmental scan of everything within the DOD as well as commercially available, and one of the areas that seemed to be at a deficit was a comprehensive parenting program that looks at the basics," Murphy said.

She noted that while a plethora of parenting information exists online, it was difficult to identify a free, private "military-centric" program.

"This is one of the first of its kind," Murphy said. The interactive site, she explained, develops and reinforces parenting skills to help families reconnect through in-depth technology solutions that appeal to younger parents.

"Many of the parents in the service member population are generally younger," she said. "Prominent age groups of their children are typically 5 or below."

Murphy added that the site goes beyond the job and hits home in terms of affecting family relationships, building resilience and helping service members to be happy with their lives within the military.

She also noted that service members' personalized accounts interwoven into the site make the situations and solutions relatable.

"We included videos of real service personnel... to talk about their real-life experiences with parenting, reintegrating and making those everyday decisions," Murphy said.

The website consolidates and simplifies information that was previously accessible across multiple resources, said Air Force Senior Airman Matthew Siegele, a protocol specialist, and his wife, Air Force Staff Sgt. Sabrina

Siegele, noncommissioned officer in charge of knowledge operations, both of whom work at Joint Base Lewis-McChord, Wash.

"We've been through so many parenting classes, counseling and therapy, and a lot of the resources and advice is mirrored on this site," Sabrina said. "This website is excellent - it's a one-stop shop instead of jumping around to multiple appointments."

During family separations, Murphy said, applications such as Skype and Facetime can help in keeping families connected, but the military parenting website provides ideas for technology-based activities that can help in reuniting parents and children after a deployment. "A lot of times, kids don't know what to talk about with their parents when they are on the phone or on the computer with them," she said.

Murphy said the website can help military parents to reconnect with their children.

"Parents can benefit from this site, and I believe they want their kids to grow up to be happy, healthy, fully functioning adults," she said. "Here, they'll find strategies and ideas to [get] even better in terms of helping kids to grow, mature and blossom."



# 40th Annual EANG-NJ Conference

Story by Chief Master Sgt. Grieg Moore, 108th Wing Contingency Response Group

New Jersey's top Army and Air Guard enlisted members were recognized during the 40th Annual Enlisted Association New Jersey National Guard Conference at Seaview, DOLCE Hotel & Resort in Galloway, Oct. 12.

Brig. Gen. Michael L. Cunniff presented recently promoted Staff Sgt. Beau O. DeLeon, 108th Wing Contingency Response Group, with the Master Sergeant John E. Bodine Outstanding Airmen Junior Enlisted Award (Air National Guard). This award is presented in recognition of the achievements and accomplishments of the enlisted ranks (E-1 to E-4) and promotes the professionalism of the enlisted members of the New Jersey National Guard.

All the recipients are judged on appearance, military bearing, military background, professional knowledge, current efforts for advancement, leadership abilities and their contribution toward the improvement of unit performance, esprit decorps and finally, their participation in civic activities. When speaking to DeLeon after receiving the award, he stated, "I was extremely humbled. It was an honor to be recognized for something I love to do."



Courtesy Photo by Samantha Henderson

## New Jersey National Guard Military Review



Gov. Chris Christie reviews the troops of the New Jersey National Guard Sept. 29, 2013, during the annual Military Review at the National Guard Training Center in Sea Girt. The Military Review is a 121-year-old tradition that allows governors – the commander-in-chief of the state militia – the opportunity to review the troops. Christie met with leaders of the state Veterans' community before the event and signed legislation during the ceremony that allows for a special designation on drivers' licenses for New Jersey veterans. (U.S. Air National Guard photo by Master Sgt. Mark C. Olsen/Released)



Members of the 108th Wing march past Gov. Chris Christie and Brig. Gen. Michael L. Cunniff, the Adjutant General of New Jersey, during the annual Military Review Sept. 29, 2013, at the National Guard Training Center in Sea Girt. The Military Review is a 121-year-old tradition that allows governors – the commander-in-chief of the state militia – the opportunity to review the troops. Christie met with leaders of the state Veterans' community before the event and signed legislation during the ceremony that allows for a special designation on drivers' licenses for New Jersey veterans. (U.S. Air National Guard photo by Master Sgt. Mark C. Olsen/Released)

# JB MDL RUNNING JOGGING AND WALKING SAFETY POLICY

*Memorandum from Col. James Hodges, Joint Base MDL commander*

Recently, Col. James Hodges, commander of Joint Base McGuire-Dix-Lakehurst, N.J., posted JB MDL's Running, Jogging, and Walking Safety Policy.

The safety policy addresses pedestrian activity at the joint base, which is designed to allow for a safe co-use of the installation's roadways and other improved surfaces. In addition, the restrictions on this policy do not apply to pedestrian use of sidewalks and running trails/tracks, or crossing of designated roadways.

According to this policy, when running, jogging or walking on roadways, pedestrians must jog on the left side of the roadway, or on its shoulder, facing traffic. Personnel running, jogging and walking on roadways – when and where permitted – should not be more than two abreast, except during formation running when road guards or safety spotters are present. Furthermore, when running, jogging or walking at night or during periods of reduced visibility, personnel will wear clothing containing retro-reflective properties or retro-reflective accessories visible from the front and back of their outer garments. This will provide increase visibility.

In addition, at designated peak traffic periods, no person shall run, jog or walk in the areas listed below during the peak traffic period hours of 6 – 8 a.m., and 4 – 8 p.m., excluding weekends and holidays:

McGuire side – All traffic circles, McGuire Boulevard, Tuskegee Airmen Avenue, E. Arnold Avenue and Can Do way. Fort Dix side – All traffic circles, Delaware Avenue, Pennsylvania Avenue, New Jersey Avenue and Fort Dix Road. Lakehurst side – Lansdowne Road, Saniuk Road, Hancock Road, Severyns Road, McCord Road and Rounds Road.

Furthermore, at designated high traffic density areas or high hazard operation areas, personnel will not participate in recreational or physical training activities at any time. The desinat-



ed high traffic density areas are 8th Street, Texas Avenue and Broidy Road, which are all located on the Fort Dix side of JB MDL. The high hazad operations areas are NAVAIR Test Department's Jet Car Track Site, Runway Arrested Landing System, TC-13 MOD O and MOD 2 Catapults, Electro-Magnetic Aircraft Launching System Test Sites, Motorcycle and EVOC range, which are all located at Lakehurst.

Finally, the use of portable headphones, earphones, cellular phones, iPods, or other listening and entertainment devices (other than hearing aids) while walking, jogging or running on installation roadways is prohibited. Use of these devices is acceptable on sidewalks or running tracks and trails. Using listening devices while conducting these activities impairs recognition of emergency signals, alarms, announcements, approaching vehicles, human speech and outside noise in general.

Any questions to this policy should be referred to your immediate supervisor.

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## Combined Federal Campaign is now open for your support

*By Maj. Paul Koester, 108th Wing Combined Federal Campaign coordinator*

The 2013 Annual Combined Federal Campaign (CFC) has begun, and will run until Dec. 8.

This is the 50th year that this program has been in existence. The campaign is designed to promote and support philanthropy for military and civilians who work for the federal government through a program that is employee focused, cost-efficient, and effective in providing all federal employees the opportunity to improve the quality of life for all.

At any given point I could ask you how much mail you receive, or phone calls you answer asking for a donation or support. Many of these organizations may be listed in the CFC charity list, but the difference is that the guidebook gives you the necessary information to make an informed decision.



The guidebooks will be available by the November drill, please take a few minutes to review the charities listed. Unit keyworkers will also be coming to you in the next two months asking if you would like to provide a donation to your favorite charity.

I have listed the unit keyworkers here for your convenience:

Wing: Maj. Paul Koester, paul.koester@ang.af.mil; Mission Support Group: Maj. Joseph Stewart, joseph.stewart.3@ang.af.mil; Operations Group: Tech. Sgt. Shanna Gielski, Shanna.gielski@ang.af.mil; Maintenance Group: Senior Master Sgt. John Swantek, john.swantek@ang.af.mil; Medical Group: Master Sgt. Loretta Pratt, Loretta.pratt@ang.af.mil; Contingency Response Group: Staff Sgt. Ariel Hansen, ariel.hansen@ang.af.mil; 204th Intel: Tech. Sgt. Justin Gielski, Justin.gielski@ang.af.mil.



# FRONT AND CENTER: STEFANY JONES



**Time in Service:** 5 years  
**Job with 108th:** Medical Technician  
**Civilian Job:** Nurse  
**Favorite Food:** Sushi  
**Favorite TV Show:** Grey's Anatomy!!!!!!  
**Favorite Music Genre:** All  
**Favorite Sport:** Track & Field and Bowling  
**What do I do in my Spare Time:** I study, read or watch HGTV  
**Person I Most Look Up To:** My 7th degree black belt mother  
**My Hero is:** My Lord  
**Dream Vacation:** Staying in a small cottage in England sipping tea  
**Dream Car:** Pearl or silver Lexus  
**My Goals for the Future:** To become a general in the USAF and Nurse Practitioner specialized in Oncology (cancer patients)!!  
**What I like about the 108th:** I get to help my neighbors during times of need, such as Hurricane Sandy. I really enjoyed that experience.  
**If I Was Commander for a Day:** I would enforce military standards, remind everyone that the Guard is still a part of the military and everyone should maintain their military bearing.



## OUTSTANDING

Continued from Pg. 5

always get told what a good job they do. The feedback from the people in the wing is great.”

The McGuire Elite Honor Guard is the busiest honor guard in the Air Force, providing military funeral honors to veterans residing in New Jersey, Pennsylvania, New York, Connecticut, and Massachusetts. The 108th Wing’s Honor Guard coordinates with active duty and has some members on orders to support McGuire’s honor guard. Jones said, “We are getting ready to have five people go support their team; we’ve been supporting McGuire for about two years. Then they come back here on drill weekends and use their knowledge to teach honor guard training classes - because they get more experience with funerals - for any volunteers throughout the wing that want to be a

part of the honor guard team.”

Asked why should an Airman consider joining the 108th Honor Guard? Jones says, “It puts you out there in the wing when you perform ceremonies. People often ask, ‘Who was that Airman and where are they out of?’ I think it gives squadrons a sense of pride having an active honor guard member. It’s great on military and civilian resumes, promotion boards, and bullet statements. Too often in the Guard, people stay within their squadron but if you have a bunch of different Airmen out of different squadrons that meet for training it helps give a sense of camaraderie with the other squadrons.”

Clarke echoed the above sentiments during the ceremony honoring of the Airman of the Year. “One of the things I challenged everyone with is to serve with distinction,” said Clarke. “Here are some Airmen who fully capture that ideal and take it to heart.”

Watch out for emails and advertisements sent out wing-wide about information on joining the team!



# MAN ON THE STREET

## “What will you be for Halloween?”

Photos by Senior Airman Kellyann Novak, 108th Wing Public Affairs



*“The Mad Hatter”*  
- Staff Sgt. James Day



*“Homemade ‘Minions’ costumes with my two kids”*  
- Staff Sgt. Nicole Murillo



*“A gypsy”*  
- Staff Sgt. Liberte Miller



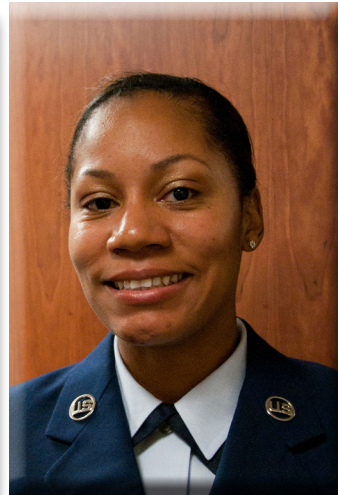
*“Tigger (husband will be Eeyore and our 20-month old son will be a baby tiger)”*  
- Capt. Melody Yung



*“A homemade Luke Skywalker costume with a light saber”*  
- Senior Airman Emilio Gonzalez



*“Mechael Jackson from ‘Thriller’”*  
- Airman 1st Class Kenneth Roman



*“Pocahontas”*  
- Senior Airman Stefany Jones

