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INSIDE: KEEPING THE DISTRICT WIRED

HONOR GRADS BOOT CAMP STANDOUTS, WHO'S GOT THEM?

MAKING FUTURE MARINES AND THE PHILOSOPHY THAT OVERCOMES ALL EVILS

PACESETTER



PACESETTER

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Sgt. Shawn Coolman

HONOR GRADUATES

→ 6MCD Public Affairs Staff

Q&A w/ GIANNETTI

→Sgt. Scott Schmidt

EXCEEDING EXPECTATIONS

—▶Sgt. Shawn Coolman

MAKING CONNECTIONS

→ Cpl. Gabrielle Bustos

Top Performers



The Pacesetter Magazine is compiled and produced by 6MCD Marines for 6MCD Marines. It is a quarterly publication filed electronically and made available specifically for recruiters and their families. All content is reviewed for accuracy, brevity and style before publication. All questions should be forwarded to the 6MCD Public Affairs Office. Semper Fidelis.



PACESETTER

COMMANDER'S MESSAGE COL W.J. BOWERS



Dear Marines, Families, and Friends of 6th Marine Corps District,

Dear Marines, Families, and Friends of the 6th Marine Corps District,

I hope this letter finds all of you doing well as we progress towards the end of a very busy summer. I hope all of you have been able to spend some quality time with your families over the past few months, for we've got much to be thankful for and need to keep a healthy perspective on what matters most to us. In that vein, our Commandant often says we do three things in the Marine Corps: "We make Marines; we win battles; and we return better citizens back to society." Here in the 6th MCD, we own two out of those three tasks our Marine Corps performs for our Nation - and without us there simply would be no "winning battles" because there would be no Marines to fight them! Here in the 6th MCD, we nest with our Marine Corps' larger tasks by: 1) reinforcing and expanding upon the trust and respect of the American people; 2) shaping the future of our Marine Corps; and 3) supporting and enabling our Marines and their families to be happy and successful. This issue of the Pacesetter focuses on how all of you are "Shaping the future of our Marine Corps."

The modern Marine Corps is built upon a strategic narrative of the exceptional character and core values of each and every individual Marine, and the value of each Marine to the overall health of the institution and its mission. While the Navy will always have its aircraft carriers, submarines, and various assortments of ships; the Air Force will always have its high-tech bombers, fighters, and other sorts of aircraft along with increasing capabilities in space; and the Army will always have its war-fighting general officers and its emphasis on the ground troops who support those master-generals' grand strategic plans -- the Marine Corps has its "Marines." This is "Who We Are!" Without this narrative of "Marine Exceptionalism," our

Marine Corps would have gone away years ago. This "Marine Exceptionalism" is nurtured and sustained by those who shape the future of the Marine Corps – the Marine Recruiter. It is at the crux of all of your efforts.

By attracting, inspiring, mentoring, preparing, and enlisting the top quality applicants and candidates, you are doing far more than shaping the future of the Marine Corps for the next four years – you are making a generational impact upon families, friends, siblings, and all of the people that future Marine will come into contact with for the rest of their lives. For as you well know - once a Marine, always a Marine! The Marines you make will send ripples across the institution and the world. Think about what some of those young Marines you enlisted 1-2 years ago are doing now this is profound. By enlisting applicants and candidates with the intellect, character, ethics, core values, and performance capabilities these young Marines have, you are sustaining the narrative of "Marine Exceptionalism" and making an important contribution to our country's national security. Take some time to read these individual success stories in this Pacesetter; share these stories with your future Marines and each other; and most importantly, add your own and your future Marines' stories to the Marine Corps' long legacy of exceptional Marines doing exceptional things in exceptional places in exceptional ways! Thank you again for what you do; take care of yourselves, take care of your families, and take care of each other. And enjoy the stories in this Pacesetter – they exemplify "Who We Are!"

W.J. BOWERS
COLONEL, USMC
COMMANDING OFFICER, 6MCD

PACESETTER



Marines.

Well, it's that time of year when we have heavy ship months and a lot of our seasoned recruits/poolees head out to recruit training - Out with the old. Now all the rising seniors that have been begging you to join the Corps can join - In with the new.

This summer is the time to invest in them to help make your next year more productive. You invested the time to get them in the Corps, invest some more time training them to help you recruit. We sent you to recruiter school, gave you new uniforms, a car, cell phone and an office to conduct your business and some of you still have a hard time! How can you expect them to do it when you just say, "Go find me some bodies". Teach them what I called the "Shang hi" method. Tell them to let you know when they will be in their car with a friend or group. Then, text the poolee telling them you need to see them at your office. When they get there, make sure they turn off the air in the car before going inside. Their friends won't want to sit in the car in the heat and will come in too. Now you have them where you want them.

Make sure your summer pool functions are dynamic. They should be something you would have wanted to go to when you were 17 or 18 years old. Run it like a day at recruit training. Cover just the basics. Do some PT and give them short classes on subjects like drill, general orders, rank structure, naval terms, Marine Corps history and uniforms. Remember to keep

the classes short. Get them in and out. Stay organized, have a plan and keep it simple. You could for example cover general orders 1-4 in June, 5-8 in July and 9-11 in August. Then, test your poolees on all the orders in September. You can start over in October with general orders 1-4, November would be 5-8 and December 9-11 with a retest in January. Keep doing this and you won't need to reinvent the wheel as you get new poolees. Identify your fast-learning poolees early and have them continuously teach others in your pool. This will ensure that even in their down time they are learning. Your time with your poolees is limited so use it as efficiently and effectively as possible. If a poolee comes to each five-hour pool function throughout the year, they will only have 60 hours of training to get ready for boot camp. Make the most of this time by having a plan. Remember to keep it simple, cover the basics and make it fun. If you do, your poolees will recruit for you and get themselves promoted in the process.

Semper Fidelis!

James M. Thetford
SgtMaj, USMC
District Sergeant Major



Marines,

"OPERATION BEDROCK" for SY13-14 is now in full swing. We are two months into the school year and Phase 2 of the operation code named, "Summer Slam"; are you going to seize the objective and awards that come with it? By the end of July, 10 percent of your SY13-14 lists should be scrubbed (5 percent per month). These are solid leads for you to actively prospect.

Tactics Techniques & Procedures:

Laminate 3-5 old PAC cards; your objective is to fill each of them daily, get them entered into MCRISS. By doing this you will systematically build your working file, while scrubbing your lists. (You should be either DQ'ing names, or placing them into the working file to be worked at a later date if you couldn't set an appointment).

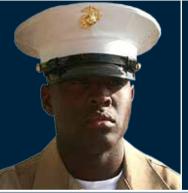
RESPONDING TO DISINTEREST SHOULD BE AS AUTOMATIC AS "TAP, RACK, BANG" FOR A STOPPAGE WITH YOUR WEAPON. TRAIN TO IT, REHEARSE IT, AND MAKE IT MUSCLE MEMORY.



Twenty-one Recruiting Substation staff noncommioned officers in charge recently graduated from the SNCOIC course at the 6th Marine Corps District Headquarters, July 19, 2013. The SNCOIC course is an eight-day course, designed to hone the leadership skills of current and future RSS commanders while enhancing their systematic recruiting and communication skills.

FOROR GRADUATIS

Photos and Content by 6th MCD Public Affairs Staff



Name: Private First Class Dominique Prater

Date: April 26

Hometown: Augusta, Ga.

Recruiter: Staff Sgt. Donnell Pearson

RSS: Augusta RS: Columbia

Name: Private First Class Alexander Jernigan

Date: April 26

Hometown: Manchester, Tenn. Recruiter: Staff Sgt. Javier Guerra

RSS: Murfreesboro RS: Nashville



Name: Private First Class Lorin Newham

Date: May 24

Hometown: Orlando, Fla. Recruiter: Sergeant Luis Albert

RSS: Orlando RS: Orlando

Name: Private First Class Taharqa Morris

Date: April 26

Hometown: Miami, Fla.

Recruiter: Sergeant Raymond Gonzalez

RSS: Perrine

RS: Fort Lauderdale



Name: Private First Class Daniel Harris Date: April 26

Hometown: Huntsville, Ala.

Recruiter: Sergeant Andre Davis

RSS: Huntsville **RS:** Montgomery

Name: Private First Class Kamau Germaine Date: May 24

Hometown: Atlanta, Ga. Recruiter: Sergeant Hector Pinedacrespo

RSS: Duluth RS: Atlanta



Name: Private First Class Timothy Wisdom

Date: May 24

Hometown: Clarksville, Tenn. Recruiter: Sergeant Zonell Westfield

RSS: Murfreesboro RS: Nashville





Name: Private First Class Joseph Yoder

Date: April 5

Hometown: Jacksonville

Recruiter: Sergeant Daniel Noll

RSS: Jacksonville RS: Jacksonville

Name: Private First Class Scott Taylor, Jr.

Date: May 3

Hometown: Deltona, Fla.

Recruiter: Staff Sgt. Markus Wiley

RSS: Deland RS: Jacksonville



2032

2036



Name: Private First Class Billy Travis, Jr.

Date: May 3

Hometown: Champaign, La.

Recruiter: Sergeant Kedrick Pierce

RSS: Monroe RS: Baton Rouge

It was an incredible experience to see my former poolee represent himself, his family, team Americus [the pool], and this community with such pride.

Staff Sgt Christopher Pilgrim Recruiter from PCS Americus

To have one graduate as an honor grad lets me know that my program is working and I am ensuring only the best go through. Sgt Michael Roennebeck

Syt Michael Roennebeck Recruiter from RSS Statesboro



Name: Private First Class Justin Bivins

Date: June 14

Hometown: Americus, Ga.

Recruiter: Staff Sgt. Christopher Pilgrim

RSS: Albany RS: Jacksonville

Name: Lance Corporal Daniel Horvath

Date: April 5

Hometown: Memphis, Tenn

Recruiter: Sergeant Darryl Greenwood

RSS: Germantown RS: Nashville





Name: Private First Class Brandon Layman

Date: May 3

Hometown: St. Gabriel, La. Recruiter: Gunnery Sgt. Kiel Shaw

RSS: Lake Charles RS: Baton Rouge

Name: Private First Class Jeffrey D. Cowsert

Date: May 31

Hometown: Dacula, Ga.

Recruiter: Staff Sgt. Ryan Lungerhausen

RSS: Buford RS: Atlanta



Name: Private First Class Jonathan M. Machin

Date: May 31

Hometown: Miami, Fla.

Recruiter: Sergeant Javier Melendez

RSS: Delray Beach RS: Fort Lauderdale





Name: Private First Class Justin R. Rountree

Date: May 31

Hometown: Marietta, Ga.

Recruiter: Sergeant Michael Roennebeck

RSS: Statesboro RS: Jacksonville

Name: Private First Class Ryan L. Pack

Date: June 28

Hometown: Duncan, S.C.

Recruiter: Staff Sgt. Joshua Stafford

RSS: Baton Rouge RS: Baton Rouge





Name: Private First Class Frederick R. Broome III

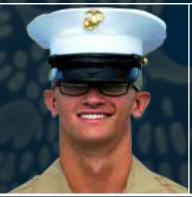
Date: May 10

Hometown: Leesburg, Ga.

RSS: Columbus RS: Atlanta



Sgt Kedrick Pierce Recruiter from RSS Monroe



Name: Private First Class Joseph Skinner Date: May 31

Hometown: Memphis, Tenn. Recruiter: Staff Sgt. Darnell Ham

RSS: Memphis RS: Nashville

Name: Private First Class Joshua T. Combs

Date: June 28

Hometown: Daphne, Ala.

Recruiter: Sergeant John Godwin

RSS: Mobile **RS:** Montgomery





Name: Private First Class Garrett Glassman

Date: April 12

Hometown: Gulf Breeze, Fla.

Recruiter: Staff Sgt. Jessica Castleberry

RSS: Pensacola **RS:** Montgomery

Name: Private First Class Timothy Morris

Date: June 7

Hometown: Graceville, Fla. Recruiter: Staff Sgt. Ronald Geisler

RSS: Dothan **RS:** Montgomery





Name: Private First Class Jonathan Thompson

Date: June 7

Hometown: Little Mountain, S.C. Recruiter: Staff Sgt. Daryl Brinegar

RSS: Lexington RS: Columbia

Name:: Private First Class Diamond Salazar

Date: June 14

Hometown: Port St. Lucia, Fla. Recruiter: Sergeant Carter Allen

RSS: Fort Pierce RS: Fort Lauderdale



401

Name: Private First Class Jennica A. Garitty

Date: May 10

Hometown: New Orleans, La. Recruiter: Staff Sgt. John Allison

RSS: Bowling Green RS: Baton Rouge



I tell my recruits that there's a natural Marine within them that's not created, but is naturally brought out through Boot Camp.

Staff Sgt Donnell Pearson Recruiter from RSS Augusta



RS JACKSONVILLE

Photos & Story by:
Pfc Stanley Cao

MCD PUBLIC AFFAIRS

PFC J. C. BIVINS

>>>>> plt 1044 >>>>>>

Standing Out Amongst "The Few and The Proud"

arine Corps recruit training is often characterized as one of the toughest indoctrinations the United States military has to offer. Successfully enduring twelve grueling weeks of boot camp puts individuals in a category composed of less than one percent of Americans. When Americus, Ga., native, Pfc. Justin Cody Bivins stepped onto Parris Island's famous yellow footprints he wasn't satisfied with simply standing out amongst his fellow Americans. Instead he set his sights on standing out amongst the "The Few and the Proud."

Bivins succeeded when he graduated as his platoon's honor graduate June 14. He said he woke up every morning telling himself he had to be the best because of what he represented.

He said the example his recruiter set was one of the driving forces that inspired him to not only want to be a Marine, but to strive to be the best Marine possible. He was introduced to his recruiter Staff Sgt. Christopher D. Pilgrim from Recruiting Sub Station Albany, Recruiting Station Jacksonville, by a friend in October. Bivins' encounter with Pilgrim made a strong impact. At 22 years-old, Bivins walked away wanting to change himself both

personally and professionally.

"I saw what I wanted to be in my recruiter and told myself I would do whatever it took to be not only that kind of Marine, but to be given the tools to be that kind of man in society," said Bivins.

The impression was strong enough to convince Bivins to enlist. For months Pilgrim worked closely with Bivins. Pilgrim's prescription for success was a healthy dose of physical training each week where he pushed Bivins at every turn. Pilgrim coupled physical training with drills to learn basic Marine knowledge.

"We had [physical training] at least two times each week," Bivins said. "We were given physical challenges to meet and were told to learn our rank structure and general orders."

Pilgrim fostered a professional relationship with Bivins, providing him leadership and an example to follow. Bivins said Pilgrim told him he would have three months at Parris Island of screaming and yelling.

"My recruiter gave every poolee respect for wanting to join, but in return expected equal respect," Bivins said. "He demonstrated the qualities expected of a Marine."



I see myself as having to be better than I was yesterday, each and every day. It's not about about me anymore Pfc. Justin G. Bivins

Bivins is the first poolee recruited by Pilgrim to become an honor graduate. He said having one of his poolees be so successful in recruit training is a point of pride for him and everyone in Bivins' life.

"It's a great feeling, to see this young man represent his family, community, and our area with such pride, and at such a competitive level," said Pilgrim.

Bivins said his pride comes from his newfound sense of belonging to something greater than himself and the knowledge that he contributed to helping others in his platoon.

"It feels good to be rewarded for all the hard work and dedication I put into becoming a Marine,"

Bivins said. "But the most rewarding part is seeing a reflection of yourself in the platoon and knowing you contributed to what is widely regarded as the biggest transformation of any Marine's life."

Despite becoming the honor graduate, Bivins still pushes himself every day, striving to become better.

"As a junior Marine I have to consciously hold myself to a higher standard from now on," explained Bivins. "I see myself as having to be better than I was yesterday, each and every day. It's not about me anymore."



Photos & Story by: Pfc Stanley Cao 6MCD PUBLIC AFFAIRS

PFC. J. T. COMBS **plt 2048**

Poolees preparation is key to his success

I've always heard good things about the Marine Corps, so why not be part of the most elite.

Pfc. Joshua T. Combs

ess than one percent of Americans will hear the call to serve and take on the challenge of the Marine Corps' recruit train-

For many the call to serve goes unanswered. But for Daphne, Ala., native, Pfc. Joshua Combs, the call was too loud to ignore. Combs said he has always had a favorable impression of the military, and thought of the Marine Corps as the best.

"I've always heard good things about the Marine Corps, so why not be part of the most elite," said Combs.

Staff Sgt. John J. Godwin first met Combs when he walked in the door of the recruiting substation in Mobile, Ala. Godwin, a former drill instructor, immediately saw the potential in Combs.

"I knew as soon as I saw Combs that he was what the Marine Corps was looking for," Godwin said. "He was a physical-looking kid that carried himself well. He had a confidence and a presence to him."

Godwin said Combs had been involved with the substation and been talking with the recruiter Godwin was replacing for a while. But he had somewhat of a troubled past which was making it hard for him to enlist. After talking with Combs, Godwin knew he would be facing an uphill battle the whole way through the enlistment process, but felt the return on the investment would be worthwhile. Godwin said it became more apparent that his first impression of Combs was an accurate one when he put him through his first initial strength test.

Godwin said there were two other light-footed poolees there that had a long-standing reputation around Substation Mobile for being unbeatable.

"At the half-way point of the run Combs was about five to six poolees behind the two lead runners," Godwin said. "On the way back Combs was thirty feet ahead of the pack and screaming backward at everyone else to catch-up. I knew right then this guy was perfect for the Corps!"

Godwin was doing the legwork to get Combs through the enlistment process for the better part of a year. Combs needed a medical waiver for a previous sports-related injury as well as a waiver for some minor police involvement.

"It wasn't easy getting Combs in the Marine Corps," Godwin said. "It took a lot to convince the [commanding officer] to believe in Combs. I knew for a fact we had a future honor graduate on our hands."

But through Godwin's dedication and conviction he was able to persuade the command to give Combs a chance. All the while, Godwin was also investing time in getting Combs prepared for boot camp. He used his experience as a former drill instructor in the preparations, guiding Combs through drill manual. Additionally, Godwin began positioning Combs as a leader. He had him lead his fellow poolees during group physical training sessions and on runs to get him accustomed to taking on a leadership

"[Staff Sgt. Godwin] helped me realize that the military is more than just a job, it's a way of life," said Combs. "He did everything he could to help me build leadership before I attended recruit training."

Combs said Godwin's hands-on leadership helped strengthen him both physically and mentally giving him a leg-up on many of the other recruits. Combs also said recruit training was an eye-opening experience that helped him mature and instilled in him a sense of corps values.

"It's a real honor graduating on top of my platoon," said Combs. "It shows me and my family how dedicated I was and how determined I am to become the best Marine to my ability."



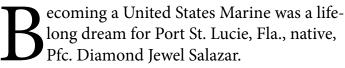


RS FORT LAUDERDALE

Transforming Mind and Body

Photos by:

6MCD Public Affairs



Despite growing up in a Navy and Army household, it was her grandmother that inspired her to become one of "The Few and the Proud."

"My grandmother served in the Marine Corps from 1950 until 1953," said Salazar. "I grew up listening to her tell stories of all the greatness that is the Marine Corps."

Years of grandma's stories gave rise to a little girl's aspirations. But at age 16 those dreams collided with reality when Salazar looked in the mirror. She was 5'6" tall and weighed more than 300 pounds - 150 pounds over the Marine Corps standard. After many months of consideration Salazar made the decision to change herself for the better near the end of her junior year.

Salazar knew she had her work cut out for her with a weight-loss goal of 150 pounds. She started eating better with the help of her family, running every day, and constantly reminded herself how important it was to earn the title Marine.

"I knew it would be a waste to walk into a Marine Corps recruiting office weighing 300 pounds," said Salazar. "So I looked up the height and weight standards myself and realized what I had to do to and how much I had to lose in order to accomplish my goal."

Two years later, Salazar walked into Recruiting Substation Fort Pierce, Recruiting Station Fort Lauderdale, 115 pounds lighter, but still nearly 30 pounds overweight. She felt at that point the Marine Corps wouldn't turn her away. She walked in looking for someone to help push and motivate her down the homestretch of her goal. She found that someone in her recruiter, Sgt Carter Allen.

"I was hard on her and treated her like all my other future Marines," Allen said. "But I always stressed to her to keep motivated and keep a positive attitude no matter how challenging things became."

Salazar said her recruiter helped her push

Story by:

Cpl Gabrielle Bustos

6MCD PUBLIC AFFAIRS



Now it's not just me and my family I represent. It's 237 years of honor, courage, and commitment of the Marines that came before me.

Pfc. Diamond J. Salazar

past what she described as "her 100 percent". Allen's never-quit attitude made a lasting impression on Salazar and she carried that positive attitude with her throughout her three months of recruit training. Allen wouldn't know how impactful his words and efforts would be on Salazar until she graduated as her platoon's honor graduate June 14.

"Words can't describe the feeling anytime you make a new Marine as a recruiter, but especially an honor grad," said Allen. "I was so proud when I heard the news because it made me feel like all the hard work on this extremely demanding duty paid off and I was able to help change someone's life."

One statement that stuck in Salazar's head

during recruit training that Allen told her was, "Just because the guys do something to a higher standard, doesn't mean you can't do it better."

Salazar took that advice and not only applied it, but out shined everyone in her platoon.

"Becoming a Marine is something that is going to affect the rest of my life," said Salazar.

"Now it's not just me and my family I represent.

It's 237 years of honor, courage, and commitment of the Marines that came before me."

Salazar now walks with tremendous confidence, and with the hope of being the Marine everyone looks up to.

RS COLUMBIA

Photos & Story by:

Sgt Aaron Rooks

RS COLUMBIA MARKETING & PUBLIC AFFAIRS

PFC. J. H. THOMPSON >>>>>> plt 3042

Lexington Marine outshines peers with leadership

EXINGTON, S.C. – "What now Thompson!" recalled Pfc. Rocky A. Linkhorn, thinking about his experience in recruit training with his best friend and Little Mountain, S.C., native, Pfc. Jonathan H. Thompson. "Thompson was always getting in trouble with the drill instructors." Recruits in Platoon 3042, Mike Company, 3rd Recruit Training Battalion, witnessed Thompson's involvement in situations like this one involving their drill instructors on a regular basis. However, Linkhorn said it was for good reason.

"The recruits in our platoon wanted Thompson to lead us as the guide," Linkhorn said. "Unfortunately, this meant that he was responsible to the drill instructors for our performance." Thompson became guide the night before the platoon's initial drill assessment. With less than 24 hours to prepare, Thompson began practicing the guide's drill movements in search of perfection. Linkhorn said Thompson learned the complete movements the day prior, which none of his predecessors were able to do.

Thompson led his fellow recruits onto the drill field the following

morning, where they broke a regimental record in initial drill performance. But there was still a long road ahead of Thompson, who planned to hold onto his position for the remainder of training.

Most Marines will identify the physical challenge or mental stress as the most difficult aspect of training. Thompson, on the other hand, said the challenge of helping more than 60 young men from throughout the country to conform to the drill instructors' expectations. This required both patience and support from Thompson, which made his recruit training experience that much more worthwhile.

"When they came together and started acting like a team, we accomplished so much more and succeeded in various aspects of training where we previously failed," Thompson said.

Thompson, a 19-year-old graduate from Mid-Carolina High School, held the highest recruit leadership position within the platoon throughout the majority of training. His performance led drill instructors to recognize him as the platoon's honor graduate. Staff Sgt. Daryl T. Brinegar, a Marine

Corps Military Entrance Processing Station liaison at Fort Jackson, S.C. and former recruiter with Recruiting Substation Lexington, Recruiting Station Columbia, expected that Thompson would become a leader in recruit training. Thompson's performance in the Delayed Entry Program set himself apart from his peers.

Thompson served as the platoon guide while in RSS Lexington's DEP, where he was responsible for poolee development. He led many of the physical training sessions in Lexington and helped other enlistees to study their Marine Corps knowledge prior to departing for Parris Island, S.C.

"He transferred his energy to others in the DEP," Brinegar said. "He motivated others who were around him, especially with regard to physical fitness."

Thompson's journey began long before meeting Brinegar in July 2012 after graduating from Mid-Carolina High School. His great grandfather, Percy Ridgeway, served as a Marine heavy machine gunner during World War II and participated in the battles for Iwo Jima and Okinawa. Ridgeway's



These experiences helped prepare me to lead others and take on postitions of leadership in a much more stressful environment

-- Pfc. Jonathan H. Thompson

tenacity inspired Thompson throughout his youth. Ridgeway and several other family members who served as Marines set a standard that Thompson wanted to follow.

He started participating in the DEP six months before joining the Marine Corps. His commitment and drive gained the respect of his peers and his recruiters. He participated in organized physical fitness training with the DEP three times a week in addition to pursuing an additional physical fitness regimen in kickboxing, which he also helped teach to younger

students.

"These experiences helped prepare me to lead others and take on positions of leadership in a much more stressful environment," Thompson said. "I learned to help guide others to improve themselves and achieve their goals."

Thompson has already begun advising poolees who are currently in the DEP on ways to prepare themselves for the rigors of training.

Brinegar said Thompson will leave a lasting impression on everyone who he interacts with as he progresses in his Marine Corps career.

"He is a Marine who I will always remember for the amount of dedication he had to the DEP and his commitment to becoming a Marine," Brinegar said.

Thompson is scheduled to depart for follow-on training at the School of Infantry in Camp Geiger, N.C. on June 18.

His advice for poolees prior to departing the Lexington recruiting office, "Learn from others and do what they did twice as good."

RS BATON ROUGE

Photos & Story by:

Cpl Gabrielle Bustos

PFC. R. L. PACK **plt 2052**

Call to serve gets answered by Duncan Marine

United States Marine is defined by many characteristics. Regardless of race, reli-**L** gion, or origin, the Marine Corps only asks for the strong-hearted and determined. Pfc. Ryan Pack, native of Duncan, S.C., believed he embodied those defining characteristics. With that determination, Pack went above and beyond his own expectations and graduated recruit training as his platoon's honor graduate.

At the age of 21, Pack felt his life was at a standstill. He knew there had to be something

"I've been asked the question of, 'How did your recruiter get you to join?" said Pack. "But I wasn't recruited. I heard the call of the Marine Corps and I answered."

Pack found the number to his local recruit-

er and began his journey to becoming a Marine. The next day, he met with Staff Sgt. Joshua B. Stafford, recruiter from Recruiting Substation Baton Rouge, Recruiting Station Baton Rouge.

"Staff Sgt. Stafford showed me all the great things the Marine Corps had done for him," said Pack. "Seeing him and all his accomplishments encouraged me to believe that I could do great things too."

Pack is very thankful for Stafford's guidance through his enlistment process and his help with preparing him for the physical and mental aspects of bootcamp.

"I wanted to serve with America's finest," said Pack. "Now that I've completed recruit training as my platoon's honor graduate, I feel that I can strive to be even more in my Marine Corps career."

Now that I've completed recruit training as my platoon's honor graduate, I feel that I can strive to be even more in my Marine Corps career.

Pfc. Rvan L. Pack





RS FORT LAUDERDALE with Staff Sgt. Christopher Giannetti **Photo & Story by:** Sqt Scott Schmidt RS FORT LAUDERDALE MARKETING / PUBLIC AFFAIRS

- Q) How long have you been a recruiter?
- A) It'll be 2 years in September
- Q) Did you volunteer for recruiting?
- A) Yes
- Q) As a recruiter, you are the face of the Marine Corps and you begin the process of making Marines. How many Marines have you made and why is it important for you to do so?
- A) It's not just important to me, it's important to the Marine Corps and the nation. The Marine Corps must maintain its numbers of quality

Marines. As recruiters, we are the front lines in order to accomplish that mission. I've made 15 Marines and there are two currently in boot camp. the young man or women what I see in myself. I think about those character traits that are important to me and I look for the indicators during

- Q) What type of person do you look for when searching out future Marines?
- A) Someone that I feel can give back to the Marine Corps and leave it better than before they came in.

 There is a saying that "you recruit yourself."
- Q Do you think it applies to you?
- A) Yes. Every time I'm in an interview, I'm always trying to see in

the young man or women what I see in myself. I think about those character traits that are important to me and I look for the indicators during our conversation, which tells me they have them too. There's pride in being a Marine and my prospects will have that same pride.

- Q) You've had two of your recruits graduate as platoon honor grades. How did you prepare them to achieve that?
- A) Here in Naples, we have a very powerful physical fitness program, but it doesn't end there. On a daily basis we discuss concepts of leadership, service and sacrifice with our future Marines.

Some new Marines come back from boot camp and say they were light-years ahead of other recruits because of our effort. We also start off treating every future Marine like Marines, which gives them an understanding of how boot camp and the Marine Corps work. This makes them stand out from the other recruits. When our guys go to boot camp, they are going there with the ideals of Marine Corps leadership and brotherhood.

- Q) What was unique about your two honor grads?
- A) They both were a little older than the average future Marine, so I feel they were more mature than most.

They both are born leaders and all the Marine Corps did was polish what they already had.

- Q) What is your mentorship style or process with your future Marines?
- A) Firm but fair, treat them like Marines.
- Q) What keeps you going each day on the streets?
- A) Duty. As a Marine, you must accomplish the mission you're given.
- Q) What has been your proudest moment as a recruiter?

- A) Every time my future Marine walks through our office door as a Marine, those would be my most proud moments as a recruiter.
- Q) How many more honor grads do you think you can make before you leave?
- A) We are a team here, so I think as an office, a few more. We have a strong pool and with our mentorship and training the skies the limit.
- Q) Anything else you would like to add?
- A) Yut, Yut, Devil Dog, Semper Fi, OOORAH.

RS ORLANDO

EXCEEDING EXPECTATIONS

Temple Terrace recruiter raises the bar for himself and his poolees

taff Sgt. Paul A. Gomez is not a Marine who has ever backed down from a challenge. So it was no surprise when fellow recruiters described prospecting at Leto High School in Tampa, Fla., as a lost cause he interpreted their words as a challenge.

Warnings from fellow recruiters at Recruiting Substation Temple Terrace, Recruiting Station Orlando were not unfounded. Historically, Leto had some of the lowest graduation rates in Hillsborough County and the Corps had seen little success in making Marines of any of the more than 1700 students on the school's annual rolls. Prior to Gomez's arrival, less than five Leto grads had joined the Corps in the previous six years.

Gomez was not discouraged by statistics, but rather compelled by a connection he said he felt to many of the school's students. At eight-years-old Gomez emigrated from Ecuador with his parents and two younger brothers. The first few years were a struggle for him and his family. Learning a new language, adapting to a new culture, and dealing with the economic struggles associated with starting a new life in the U.S. were not easy. However, the experience was foundational for Gomez and it helped him relate to many of the underprivileged Hispanic students that comprise much of Leto's student body.

"In a lot of ways I could empathize with many of the students at Leto," Gomez said. "There were some difficult times for me and my family when I was younger so I felt that in many ways I knew what they were going through." Gomez became a Marine because it provided him with opportunities to overcome those struggles. He said he became a recruiter to share those opportunities with others. Gomez saw Leto High School as the perfect environment to do it.

Gomez's first few school visits were met with opposition, but he dedicated himself to winning over the school. He took a personal interest in the welfare of the school's student body, applying basic Marine mentoring and leadership skills to develop relationships with students, faculty and parents.

"I would have many of the students I knew show me their progress reports from school and if they were not performing up to their potential, I let them know about it." Gomez said. "I'd also keep in close contact with their parents through phone calls or even Facebook. I wanted them to know that I genuinely cared. I was looking out for them and had their best interests at heart."

Gomez knew he was making inroads when he returned to a Friday night home football game with one of his first boot camp honor graduates. Within seven hours of stepping off the parade grounds he had the Leto standout stepping onto the school grounds. The experience was groundbreaking for both Gomez and the school as a fledgling recruiter.

"It was like I was walking around with Brad Pitt," Gomez said. "For the students and faculty at the school and all the parents this newly minted Marine was my proof source of how the Marine Corps changes people. In that moment, everyone saw the Marine Corps' power to transform young men and women and I realized that what I did as a recruiter truly made a difference in people's lives."

Gomez said the Friday night experience was pivotal in shaping the future of his relationship with the school and breached the gate to the hearts and minds of Leto's students, faculty and parents. In total Gomez has contracted 14 poolees from Leto. His successes at the school were one of the many contributing reasons he was recently meritoriously promoted to staff sergeant and put in charge of Recruiting Substation Temple Terrace in Tampa, Fla. The responsibilities that come with being a substation staff noncommissioned officer in charge is something Gomez said he is not taking lightly. Although he is confident in his abilities he said there is still a lot for him to learn and even more pressure to succeed. Gomez said the impact he is making in people's lives is the counterweight to the daily pressures of recruiting and the motivation that keeps him going.

"On recruiting duty we make a difference every day in so many lives." Gomez said. "Observing these young men and women excel to those echelons of success brings everything back to perspective, and proves to me that the difference we are making is real."





RS ATLANTA

Cpl Courtney White

Photos & Story by:

RS ATLANTA MARKETING / PUBLIC AFFAIRS

CREATING A STANDOUT

RS Atlanta's command philosophy prepares poolees for training, success

ery little has changed in the command philosophy as Maj. Seth W. MacCutcheon enters his third year in command of Recruiting Station Atlanta. Two words sum up what he stands for and what he expects from those he works with; teamwork and honesty.

"Recruiting is a competitive business," said MacCutcheon, commanding officer of Recruiting Station Atlanta. "Teamwork and open and honest interaction between all of us is what overcomes all evils."

In his philosophy of command, MacCutcheon reviews what he believes a successful team brings to the table both in performance and attitude

"Expect to win," said Mac-Cutcheon. "Winning is an attitude that is vital to success."

"You determine the victor, not someone or something else," said Mac-Cutcheon. "Winning requires effort and no amount of talent will overcome someone with a solid work ethic."

The greatest win on recruiting duty will be the people you have led toward a life of great rewards, said MacCutcheon.

The energy and attitude of the group also plays a large part in the success of the unit, according to Mac-Cutcheon.

"The Marine Corps does not sell itself," said MacCutcheon. "The personal magnetism and bearing of the recruiters is what makes the youth of the nation want to join our team."

According to MacCutcheon, each Marine's appearance, demeanor, attitude and all other manners of being are what will inspire people to join.
Attitude is contagious.

Having a sense of humor is also vital to being successful.

"Marines need to understand when to be serious, as this is a serious business, but also know that a bit of light-hearted fun at our most stressful times overcomes a lot," said Mac-Cutcheon.

The emphasis of family is also important in the success of a unit.

"Family is the foundation upon which each of us builds," said MacCutcheon. "Without a strong family, we have difficulties in other aspects of life."

Teamwork, honesty, energy, attitude and family are the pillars for success, according to MacCutcheon.

The commander's intent and philosophy is constantly echoed throughout the recruiting station, according to MGySgt Randy T. Merritt, the recruiter instructor at Recruiting Station Atlanta.

The station believes that a good Marine makes for a good recruiter

Recruiting Station Atlanta's recruiters strive to put in the very best poolees, who in return will produce high quality Marines, said Merritt.

"We seek out high school seniors who engage in extracurricular activities such as sports and clubs to ensure we are getting the highest quality applicant both physically and mentally," said Merritt. "Once they are in delayed entry program (DEP) we clearly state our expectations and educate the poolees on incentives of striving to be the best at recruit training."

Recruiting Station Atlanta also conducts monthly field meets to motivate the poolees while in the DEP, according to Merritt.

"We want to keep the poolees focused and motivated," said Merritt.

Leading, mentoring and passing on pertinent information is what is ultimately going to prepare the poolees for training and overall success, said Michael R. Kester, a recruiter with Recruiting Sub-Station Gainesville. "As a recruiter we should keep them informed of the stuff that will help them out in recruit training and beyond."

In 2013 alone, Recruiting Station Atlanta has produced 21 meritorious promotions, four range high shooters and five platoon honor graduates.

"Leadership begins in the delayed entry program," said Kester. "If you want the poolees to be Marines, you have to treat them like Marines. It's important to hold them accountable."



HEADQUARTERS

Keeping the District wired

Story by:

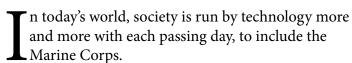
Cpl Gabrielle Bustos

6MCD PUBLIC AFFAIRS

Photo by:

LCpl John-Paul Imbody

6MCD PUBLIC AFFAIRS



So when one system error pops up, a program won't open, or heaven forbid the network is down, everyone turns to their go-to tech guy. For the Marines of the 6th Marine Corps District, that go-to person is 19-year-old Lance Cpl. Donovan Roberts.

Born and raised in Clarksville, Tenn., Roberts was always active. He loved being outside and playing every kind of sport. Though much like any computer whiz, he always made time for video games.

"I became hooked on games and computers around the age of 13," said Roberts. "Back then, and now, video games have been a great stress reliever."

Roberts said he never received the support or encouragement he needed from home. His mother was frequently absent and his father was always preoccupied with his own struggles with addiction.

"I used that as my own personal motivation to make sure I became everything my parents thought I couldn't be," Roberts said.

With that determination in mind, Roberts made the choice to join the Marine Corps after high school. He didn't feel he would belong in the Air Force or Navy. After growing up next to the Army for 18 years he felt he held himself to higher standards than the Army displayed.

After 13 weeks of recruit training, a month of Marine combat training, and 9 months of military occupation specialty school, Roberts was assigned to the 6th District Headquarters on Marine Corps Recruit Depot Parris Island as a 0651, data network specialist.

"When I found out I was being stationed on Parris Island, I wasn't all that excited," said Roberts. "But after working here for nearly 10 months, I've become appreciative of working in a small environment and with such a variety of Marines."

Roberts came to the 6th MCD as a private first class, filling the billet of a noncommissioned officer in the S-6 shop.

"When I came here I had to step into a billet bigger than what is usually asked of a Marine of my rank and learn pretty quickly how to do my job at the

district," said Roberts. "That was a huge obstacle for me when I first got here and I stepped in right from the school house; I think I do it pretty well."

Roberts is one of two Marines that work in the S-6 shop, along with three other civilians. His staff noncommissioned officer, Gunnery Sgt. Walter Zimmerman, thinks very highly of him and is constantly impressed by his ability to successfully tackle any problem that pops up here at the district.

"During the 10 months Lance Cpl. Roberts has been my Marine, he has never given me a single problem," said Zimmerman. "He shows up where he needs to be on time, always squared away, and always ready to get things done. He's one of the best junior Marines we have here at the 6MCD."

Roberts looks up to Zimmerman as not only his SNCOIC, but also as a mentor in these early years of his Marine Corps career.

"I like that Gunny Z will give me a task that I don't know how to do and also not give me the instructions on how to do it," said Roberts. "He'll make me go and figure it out so that I work to solve the problem

and I like that challenge."

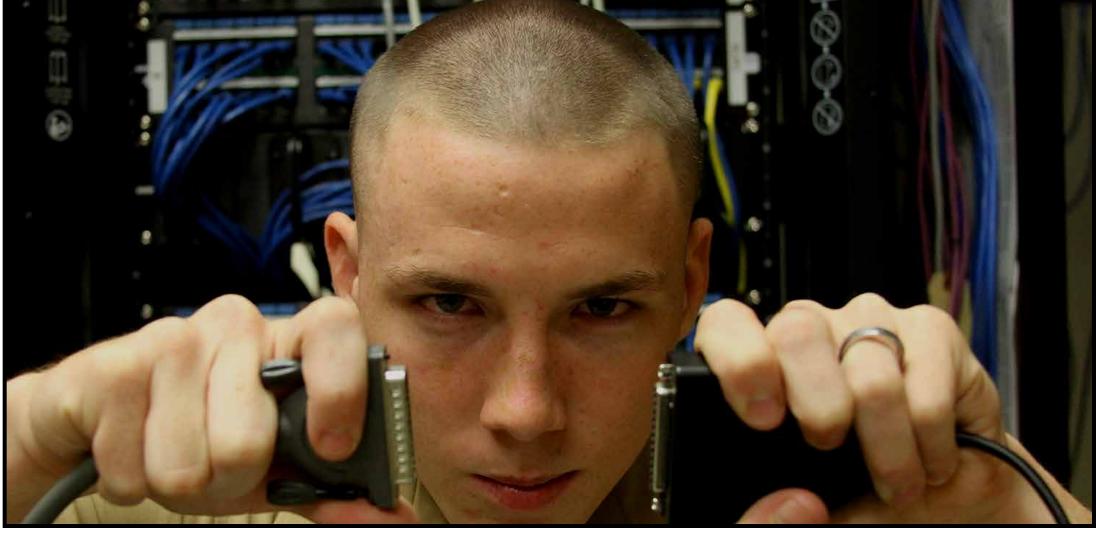
Ricardo Colon, the information systems coordinator for the 6th MCD, enjoys coming in to work and working side-by-side with Roberts.

"We have a nickname for Roberts here in the 6 shop," said Ricardo. "W-O-R: Without Roberts- because it's chaos whenever he's not here."

Roberts, recently married, has high hopes for his future while in the Marine Corps.

"I am working toward a college degree while serving and furthering my knowledge in my career field so that I may do my job to its maximum efficiency," Roberts said.

Regardless of where he goes or what obstacles he may encounter, Roberts' future looks to be nothing short of promising, bright, and successful.





IMPACT AWARDS

CONGRATULATIONS!

- GYSGT SMITH / RS COLUMBIA
- SGT JOA / RS ORLANDO
- SGT HOSCH / RS JACKSONVILLE
- SGT PATTERSON / RS COLUMBIA
- SSGT BROWN / RS COLUMBIA
- SGT BROWN / RS COLUMBIA
- SSGT FERRER / RS COLUMBIA
- SGT RITTER / RS COLUMBIA
- SGT GRINER / RS JACKSONVILLE
- SSGT SPARACINO / RS BATON ROUGE
- GYSGT BLANKENSHIP / RS JACKSONVILLE
- SSGT GEISLER III / RS MONTGOMERY
- SSGT MCMULLEN / RS MONTGOMERY
- SSGT BUNDY / RS MONTGOMERY
- SSGT ANDERSON / RS MONTGOMERY
- SSGT SKOLASKY / RS BATON ROUGE
- SSGT FRANK / RS COLUMBIA
- SGT CUNNINGHAM / RS BATON ROUGE

- SGT BOOTH / RS BATON ROUGE
- SSGT FANDINO / RS JACKSONVILLE
- SSGT SILVESTRO JR / RS JACKSONVILLE
- SGT GONZALEZ / RS NASHVILLE
- GYSGT BLAIR / RS NASHVILLE
- SGT DECEUS JR / RS JACKSONVILLE
- GYSGT BRISTOL / RS NASHVILLE
- SGT RUDDICK / RS ATLANTA
- SGT MARTINEZ / RS NASHVILLE
- SSGT NELSON JR / RS NASHVILLE
- SSGT LUDWIG / RS NASHVILLE
- SSGT ELUETT / RS FORT LAUDERDALE
- SGT AMBRIZ / RS FORT LAUDERDALE
- SGT BURGESS / RS FORT LAUDERDALE
- SSGT DIAZ / RS FORT LAUDERDALE
- SSGT WILEY / RS JACKSONVILLE
- SGT FOTHERGILL / RS COLUMBIA
- GYSGT DOMINGUEZ / RS FORT LAUDERDALE

- SSGT CHRISTIE III / RS FORT LAUDERDALE
- SGT TREVINO / RS JACKSONVILLE
- GYSGT TAYLOR / RS JACKSONVILLE
- SGT JONES / RS JACKSONVILLE
- SSGT SNOW / RS NASHVILLE
- SSGT TOTZKE / RS NASHVILLE
- SSGT MCCULOUGH / RS ATLANTA
- SSGT RAMERS JR / RS JACKSONVILLE
- SGT GOMEZ / RS ORLANDO
- GYSGT WALTERS III / RS ORLANDO
- SSGT PONCE / RS ORLANDO
- SSGT LOPEZ / RS ORLANDO
- SSGT KENNER / RS ORLANDO
- SGT ROENNEBECK / RS JACKSONVILLE
- GYSGT PONTELLO / DISTRICT HQ
- SGT GIROIR / RS NASHVILLE
- SGT GREENWOOD / RS NASHVILLE
- SSGT WHITSON / RS JACKSONVILLE

- SGT RUSSEL / RS MONTGOMERY
- SSGT DECEUS JR / RS JACKSONVILLE
- SGT KAIAHUA / RS JACKSONVILLE
- SGT BYRD / RS BATON ROUGE
- SSGT SPIVEY / RS MONTGOMERY
- SSGT MARTINEX / RS FORT LAUDERDALE
- GYSGT DEAL / RS MONTGOMERY
- SSGT LYNN / RS NASHVILLE
- SGT KENT / RS NASHVILLE
- SGT JOA / RS ORLANDO
- MSGT LEMUEL / RS ATLANTA
- SSGT MADDEN / RS ORLANDO
- SSGT MADDEN / RS ORLANDO
- SSGT MESSMER / RS ORLANDO
- SGT TIDWELL / RS NASHVILLE

THE COMMANDING OFFICER OF **6TH MARINE CORPS DISTRICT TAKES GREAT PLEASURE IS PRESENTING THE NAVY AND MARINE CORPS** ACHIEVEMENT MEDAL TO THE LISTED MARINES FOR THEIR OUTSTANDING PERFORMANCE.

STATISTICS

TOP TEN RECRUITERS

- 1) SGT COLLINS / RS NASHVILLE
- 2) SSGT DIAZ/RS ORLANDO
- 3) SGT RUSSELL / RS MONTGOMERY
- 4) SGT ROENNEBECK/ RS JACKSONVILLE
- 5) SGT FURY / RS ORLANDO
- 6) SSGT FRANCO / RS JACKSONVILLE
- 7) SSGT ROSS/ RS NASHVILLE
- 8) SGT DANEKER / RS ATLANTA
- 9) SGT ROLON / RS ORLANDO
- 10) SSGT HALL / RS ATLANTA

6TH DISTRICT'S TOP PERFOMERS

ADDON, BY C. LOS				
11. SGT MORAN	ATL	26. SGT ALLEN	BTR	
12. SGT BROWN	ATL	27. SGT MILES	JAX	
13. SGT MARTIN	BTR	28. SGT BELL	ATL	
14. SGT SLAYMAKER	FTL	29. SGT NORWOOD	ATL	
15. SSGT FERNANDEZTORRES	ORL	30. SGT ASPILAIRE	FTL	
16. GYSGT MORGAN	BTR	31. SGT WESTFIELD	NAS	
17. SGT BOULDEN	JAX	32. SSGT WEBB	NAS	
18. SSGT JUAREZ	ATL	33. SGT WEEKS	NAS	
19. SSGT KOFI	ATL	34. SGT PRESTON	NAS	
20. SGT THOMAS	JAX	35. SGT MOBERG	COL	
21. SGT GARCIA	JAX	36. SSGT GILCHRIST	COL	
22. SSGT MCMURTRIE	JAX	37. SSGT DAVIS	COL	
23. SGT BUILES	ORL	38. SGT MORRON	NAS	
24. SGT PINEDACRESPO	ATL	39. SGT BACON	MON	
25. SGT PREZZY	ATL	40. SSGT CASTLEBERRY	MON	

MEOP STANDINGS

- 1) SSGT RAMERS / RS JACKSONVILLE **PERCUSSION - SHIPPED 6 MAY 13**
- 2) SSGT WEBB / RS NASHVILLE **CLARINET - SHIPPED 28 MAY 13**
- 3) SGT WESTFIELD / RS NASHVILLE PERCUSSION - SHIPPED 10 JUN 13
- 4) SGT MCGEE/ RS COLUMBIA **BASSOON - SHIPPED 17 JUN 13**
- 5) SGT SILVESTRO / RS JACKSONVILLE **BARITONE SAX - SHIPPED 17 JUN 13**
- 6) SGT JONES / RS MONTGOMERY **SAXOPHONE - SHIPPED 24 JUN 13**

*based on information obtained from MEDP Specialist

STATISTICS

TOP TEN SNCOIC'S

- 1) GYSGT WILLIAMS / RSS DULUTH
- 2) SSGT RODRIGUEZ / RSS ALTAMONTE
- 3) SSGT LEEYOW / RSS PEACHTREE CITY
- 4) SSGT PARKER / RSS BRUNSWICK
- 5) SSGT CHANEY / RSS CARTERSVILLE
- 6) SSGT MUNOZ / RSS NEW ORLEANS
- 7) SSGT SILVESTRO / RSS PONTE VEDRA
- 8) SSGT ISHAK / RSS MOUNT JULIET
- 9) SSGT BUTLER / RSS MELBORNE
- 10) SSGT MADDEN / RSS KISSIMMEE

BOARD RESULTS

3rd Qtr. Board Results: **SNCOIC** of the Quarter

Winner: SSgt LeeYow RS Atlanta (100% Shipping, 87% Alphas, 100% T1, 7% Combined Attrition, 2.33 NAPR, 0 Special Rec, 0 PEDS, 0 IST

Failures, 0 Missing Docs, 2 NROTC)

2nd Place: SSgt Ishak / RS Nashville 3rd Place: Sgt Rodriguez / RS Columbia

Recruiter of the Quarter

Winner: Sgt Collins/ RS Nashville

(Contracting: 4.0 NAPR, 13 contracts, 85% Alphas, 100% T1, 85% Grads; Shipped: 8; 75% Alphas, 100% T1, 0% combined attrition, 0 discrepancies)

2nd Place: Sgt Fury / RS Orlando 3rd Place: Sqt Danekar / RS Atlanta

RS of the QUARTER

Winner: RS FT LAUDERDALE

62 Enlisted points / 60 Officer points / 22 Bonus points

6MCD MPA of the Year FY13

Winner: Sgt. Scott Schmidt, RS Ft Lauderdale

6TH MARINE CORPS DISTRICT COMMANDER'S PRIORITIES

OBJECTIVES:

- 1) REINFORCE AND EXPAND UPON THE TRUST OF THE AMERICAN PUBLIC.
- 2) SHAPE THE FUTURE OF OUR MARINE CORPS.
- 3) SUPPORT AND ENABLE OUR MARINES AND THEIR FAMILIES.

EXECUTION:

- 1) MAINTAIN THE HIGHEST PERFORMANCE WITH THE HIGHEST ETHICS.
- 2) STAY ACTIVE, VISIBLE, POSITIVE AND ENGAGED.

3) CREATE A CULTURE OF HUMILITY, AUTHENTICITY AND TRANSPARENCY.