



U.S. AIR FORCE

DEPARTMENT OF THE AIR FORCE



UNITED STATES
SPACE FORCE

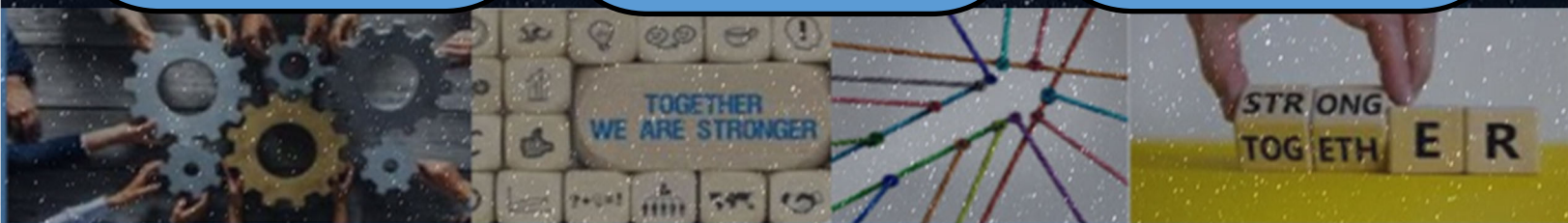
2024 Women's Air and Space Power Symposium



Evolving Roles

Soaring Beyond

Strength in Unity



“Simul Fortior: Stronger Together”
Celebrating the Collective Strength of All

EVENT PROGRAM
MARCH 26-28, 2024



Women's Air and Space Power Symposium 2024

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Speaker & Panelists (In Order of Appearance)

Thank You To Our Event Planners

WOMEN'S AIR & SPACE POWER SYMPOSIUM: SNAPSHOT

* ALL TIMES MOUNTAIN DAYLIGHT TIME

“Simul Fortior: Stronger Together” Celebrating the Collective Strength of All”

This year's theme explores the collective strength of the Department of the Air Force, the Department of Defense, and humanity as a whole. Our daily themes will expound upon the future of gender roles and their place in National Defense, how to identify and overcome challenges associated with gender and diversity within the military and society, and finally, how unifying currents of identity empower a strength that is undeniable. The innovational change required to meet our adversaries of tomorrow and beat them on an unknown battlefield will take courage and resolve that is determined by the fortitude of the next generation. Today's military is marked by inclusivity that is instrumental to the success of tomorrow's forces and the health of society as a whole.

All Services, all ranks, and all genders...we are stronger together...Simul Fortior.

DAY 1: “Evolving Roles” focusing on the evolution of gender roles and how diversity and inclusivity effect gender roles over time.

0700-0745	Registration
0750-0800	Welcome/Logistics/Safety Briefing: Ms. Shameice Knight
0800-0830	Opening Remarks: Welcome to Peterson SFB: Lt Gen David N. Miller, Jr.
0830-0915	Keynote Address: The Honorable Kristyn E. Jones
0915-0925	Break
0925-1005	From the East: Perspectives of Gender Culture: Maj Kimberly Brutsche
1005-1015	Break
1015-1105	Panel: Developing a Digital Frontier
1105-1115	Break
1115-1215	Panel: Security Advisorship - Evolving Roles of the WPS Gender Advisor
1215-1320	Lunch/Transit to Peterson Club
1320-1410	Breakout Session #1
1410-1430	Break
1430-1520	Breakout Session #2
1520-1535	Break
1535-1625	Breakout Session #3

WOMEN'S AIR & SPACE POWER SYMPOSIUM: SNAPSHOT

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DAY 2: "Soaring Beyond" focusing on resiliency of the mind and body, overcoming gender focused societal challenges, and Total Force readiness.

0800-0830	Keynote Address: Lt Gen DeAnna Burt
0830-0930	Panel: Strength of Character - The Spring of Bouncing Back
0930-0950	Break
0950-1030	Moving Beyond Bias: Lt Col Caesar Nafrada
1030-1040	Break
1040-1140	Panel: Breaking Barriers: How ATHENAs Successfully Navigated Obstacles to Readiness
1140-1250	Lunch/Transit to Peterson Club
1250-1340	Breakout Session #1
1340-1400	Break
1400-1450	Breakout Session #2
1450-1510	Break
1510-1600	Breakout Session #3

DAY 3: "Strength in Unity" focusing on the value of networking, creative leadership, and innovational change for the 21st century Airmen and Guardians.

0800-1130	Table Fair
0800-0850	Breakout Session #1
0850-0910	Break
0910-1000	Breakout Session #2
1000-1020	Break
1020-1120	Breakout Session #3
1120-1305	Lunch/Transit to Auditorium
1305-1405	Unleashing Your Super Powers...Who is Telling Your Story?: Mr. Shawn Martinbrough
1405-1415	Break
1415-1515	Panel: Keys to Recruiting and Retaining 21st Century Families
1515-1530	Closing Remarks: CMSgt Caleb Lloyd

WOMEN'S AIR & SPACE POWER SYMPOSIUM: AGENDA

* ALL TIMES MOUNTAIN DAYLIGHT TIME

DAY 1, TUESDAY, 26 MARCH 2024 - EVOLVING ROLES

0800-0830

OPENING REMARKS



Lt Gen David N. Miller, Jr, Commander, Space Operations Command, and host for the 2024 Women's Air and Space Power Symposium.



Lieutenant General David N. Miller Jr.

As Commander, he is responsible for the generation, presentation and sustainment of U.S. Space Force (USSF) combat-ready space, cyberspace, intelligence, surveillance, and reconnaissance (ISR) and combat support forces. Moreover, as the USSF Service force provider, he is responsible to the SecAF and Chief of Space Operations for sourcing, training, certifying and assessing the readiness of America's Space Forces to execute Service and Combatant Commander-assigned missions.

0830-0915

KEYNOTE SPEAKER



The Honorable Kristyn Jones, Performing Duties as the Under Secretary of the Air Force, Assistant Secretary of the Air Force, Financial Management and Comptroller, Pentagon.



The Honorable Kristyn E. Jones

Ms. Jones is responsible for the affairs of the Department of the Air Force, to include organizing, training, and equipping Air and Space Forces and for the welfare of approximately 700,000 personnel worldwide. While performing the duties of the Under Secretary, she oversees the department's annual budget of more than \$205 billion and directs strategy and policy development, risk management, weapons acquisition, technology investments and human resource management across a global enterprise.



0915-0925 BREAK

0925-1005

FROM THE EAST: PERSPECTIVES OF GENDER CULTURE



Major Kimberly Brutsche is presenting expertise and insight on how China views their gender roles and what that means for United States National Defense.



Major Kimberly G. Brutsche

Major Kimberly Brutsche is the Deputy Chief for Space Delta 10, Operating Location-Alpha, Headquarters Space Training and Readiness Command (STARCOM), United States Air Force Academy. She is an Art of War Scholar with strategic focus on China, a guest lecturer at the Air Force Special Operations School on Chinese Grand Strategy and is Gender Focal Points certified.



1005-1015 BREAK

WOMEN'S AIR & SPACE POWER SYMPOSIUM: AGENDA

* ALL TIMES MOUNTAIN DAYLIGHT TIME

1015-1105

PANEL: DEVELOPING A DIGITAL FRONTIER



Join us for an insightful panel discussion on women breaking barriers in STEM and cyber leadership within the defense industry and military. Discover firsthand experiences, challenges overcome, and the path forward toward greater inclusivity and excellence in these critical sectors. Don't miss this opportunity to hear from pioneering women shaping the future of defense and cybersecurity.



Ms. Kathy L. Reid

Kathy Reid is the Spark Division Deputy for AFWERX, enabling Airmen and Guardians across the innovation ecosystem. She oversees programs such as DAF Spark Cells, The Refinery, AFWERX Collider Events, Ventures Augmentee and Fellowship Programs, Spark Tank partnership, Project Arc and supporting innovation projects addressing technology gaps.



Colonel Heidi Dexter

Colonel Dexter is the Commander of Space Base Delta 2 at Buckley Space Force Base, Aurora, Colorado. She oversees operations providing Base Operating Support to more than 15,400 military, Department of Defense civilians and contractor personnel serving at 10 operating locations world-wide, executing critical United States Space Force Missile Warning and Intelligence, Surveillance and Reconnaissance missions. She is a career information systems management expert and certified information systems security professional.



Colonel Alison Gonzalez

Colonel Alison R. Gonzalez is currently serving as the Director of Staff for the Chief Human Capital Office, Headquarters United States Space Force, the Pentagon, Arlington, Virginia. She developed her in-depth space and cyber operations expertise from diverse and unique assignments within the Intelligence Community, Department of Defense, and Interagency. Specifically, her career includes numerous positions within the National Reconnaissance Office (NRO). Finally, she is a nationally recognized mentor, advocate, and champion of Service members and their families.



Dr. Michelle L. D. Gaudreault

Dr. Michele Gaudreault is Chief Scientist, Space Operations Command, United States Space Force, Peterson Space Force Base, Colorado. She leads scientific analysis and facilitates basic, applied, and advanced research and development needed for future space systems.



1105-1115 BREAK

WOMEN'S AIR & SPACE POWER SYMPOSIUM: AGENDA

* ALL TIMES MOUNTAIN DAYLIGHT TIME

1015-1105

PANEL: SECURITY ADVISORSHIP: EVOLVING ROLES OF THE WOMEN, PEACE, AND SECURITY GENDER ADVISOR



Join us as we hear from a panel of Women, Peace and Security (WPS) Gender Advisors and discuss what Gender Advisors are and how their roles have changed over time.



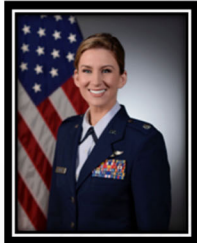
Colonel Micaela R. Brancato

Colonel Micaela Brancato is the 217th Air Operations Group Commander at Battle Creek Air National Guard Base, Michigan. She leads a 240-person unit providing operational planning, intelligence, communications, command and control for homeland defense and federal support augmenting United States Air Forces Europe and Air Forces Africa. She is the former DAF Women, Peace and Security Program Lead from 2021-2023, the current National Guard Gender Advisor, and the Senior Leader Champion implementing WPS at the unit level



Lieutenant Colonel Erin E. G. Salinas

Lt Col Erin E. G. Salinas is the Chief, Global Force Management Branch, Force Generation Division, Office of the Chief Operations Officer, United States Space Force, the Pentagon, Arlington, Virginia. She leads a team supporting the service's Global Force Management activities that include force assignment, allocation, and apportionment. She is the Gender Advisor for United States Space Force.



Lieutenant Colonel Natalie E. Winkels

Lt Col Natalie M. Winkels (she/her) is the Deputy Division Chief for Strategic Plans and Programs A5/8X (IMA) at Headquarters Air Mobility Command, Scott AFB, Illinois. She also serves as Director of Staff, Nineteenth Air Force, Detachment 24 "Pilot Training Next", Joint Base San Antonio Randolph AFB, Texas. She is the Gender Advisor for Air Mobility Command.

END OF DAY 1 LIVE BROADCAST



1205-1320 LUNCH/TRANSIT TO PETERSON CLUB

WOMEN'S AIR & SPACE POWER SYMPOSIUM: AGENDA

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1320-1410

BREAKOUT SESSION #1

GENDER ANALYSIS EXERCISE

A key aspect of Women, Peace, and Security (WPS) is providing Gender Analysis capability to Commander's within a specific AOR. Gender Analysis is the critical examination of how differences in gender roles, rights, responsibilities, norms, and opportunities affect men, women, girls, boys, and gender minorities in a given social context. For military operations, this means applying information about gender to the operational environment associated with a given mission. This break-out session will give you the basic knowledge of the elements of a gender analysis while completing a TTX led by current Air and Space Force Gender Advisors.

THROUGH THE LENS

Explore the perspectives of the next generation on national defense in our engaging panel discussion focusing on Gen Z and Millennial viewpoints. Delve into their unique insights, priorities, and visions for the future of defense and security. Gain valuable insights into how younger generations perceive and shape the ever-evolving landscape of national defense. Join us for an enlightening conversation that promises to challenge perceptions and inspire new ideas.



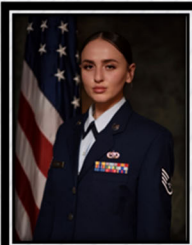
Ms. Shayna Hans

Shanya Hans is the AFWERX & SpaceWerx Challenge Program Manager, enabling industry and academic innovators to apply their latest technologies & solutions to government problems and accelerate the path from idea to deployed solution. She is also working to expand the wargaming component at AFWERX, bridging the wargaming community, from her time at the Pentagon with AF Futures, with the innovation community to propel strategic advancements on both fronts.



Technical Sergeant Skylar Goldberg

Technical Sergeant Skylar P. Goldberg is the Non-Commissioned Officer in Charge, Chief of Staff Administration, Headquarters Space Operations Command, Peterson Space Force Base, Colorado. He is responsible for the development and implantation of Senior Leader battle rhythm agendas, communications channels, and oversight for three General Officer equivalents and their staffs, 26 directorates, 11 Deltas in support of eight thousand Headquarters Air and Space Force personnel.



Staff Sergeant Emily G. Goldberg

SSgt Emily G. Goldberg is the Non-Commissioned Officer In Charge, Training Management, 649th Munitions Squadron, Hill Air Force Base, Utah. She is responsible to oversee ancillary training, formal training, and On-the-Job training requirements to preserve the CONUS' only war-ready munitions stockpile. She also manages 22 squadron programs, fulfilling 21,000 administrative support actions annually to ensure compliance with HAF/A1 policy for 207 Total Force Airman controlling 4 munitions stockpile accounts valued at \$1.1 billion dollars.



Cadet 2d Class Kelsey Monaghan-Bergson

Cadet Monaghan-Bergson is a Martinson Honors Scholar at the U.S. Air Force Academy majoring in Behavioral Science (Sociology) and minoring in Diversity and Inclusion. She is a SAF/MG Spark Tank 2023 semi-finalist with her joint proposal for Astro Psychiatric Artificial Intelligence, the first cadet to be a Certified Professional Innovator through Project Mercury's "Integrated by Design."

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L.I.V.E. SCENARIO BETA TESTING

Leading Inclusively Virtual Experience (LIVE) is a mixed virtual reality simulation that enables leaders to excel in crucial conversations, fosters inclusion, promotes bias literacy and helps examine leadership roles in talent management. LIVE is beta testing a new scenario on mentorship within the DAF. Your inputs during this professional development exercise will help shape the final simulation for users across the Air and Space Forces.



Lieutenant Colonel Lisa Stokey

Lt Col Stokey is currently the Course Chairman for Leading Inclusively Virtual Experience (LIVE) at the Eaker Center for Leadership Development. She is a career aircraft maintenance officer and two-time graduated squadron commander. She has guest-instructed for the Leadership in Command Course at Air Command and Staff College and the Leader Development Course at the Eaker Center. Lt Col Stokey has performed over 200 hours of instructing and facilitating LIVE across the Department of the Air Force.



1410-1430 BREAK

1430-1520

BREAKOUT SESSION #2

GENDER ANALYSIS EXERCISE

ADVANTAGE OF DIVERSITY

Diversity has different definitions and perspectives and can be dependent on a number of variables. It is not just a moral obligation but a strategic imperative to solve complex problems and incorporate learned advantages into our society. Join us for a presentation on perspectives of diversity and inclusivity and societal impacts to our definitions.



Chief Master Sergeant Amber A. Abramowski

Chief Master Sergeant Amber A. Abramowski is the Chief, Enlisted Force Development, Headquarters United States Space Force. She advises the Chief Master Sergeant of the Space Force and the Director of Force Development on policies, resourcing, health and overall status of the enlisted forces while drafting policy and strategic initiatives. Chief Abramowski formulates and executes Space Force strategic vision, plans and policies for education, training, development and force structure that impacts enlisted Guardians.

WOMEN'S AIR & SPACE POWER SYMPOSIUM: AGENDA

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CYBER / STEM SMALL GROUP DISCUSSION AND Q&A

Join this morning's panelists for the opportunity to talk intimately, in small groups, with our Cyber and STEM leaders about challenges they've faced in an Ask Me Anything setting.



1520-1535 BREAK

1430-1520

BREAKOUT SESSION #3

GENDER ANALYSIS EXERCISE

ADVANTAGE OF DIVERSITY

THE NEXT 75: SENIOR ENLISTED LEADERS PANEL

This panel featuring some of the top Air Force and Space Force Senior Enlisted Leaders discussing the evolution of women's roles in national defense and future gender roles in the Air and Space Forces.



Chief Master Sergeant Tony L. Whitehead

Chief Master Sergeant Tony L. Whitehead is the Senior Enlisted Advisor to the Chief of the National Guard Bureau, Pentagon, Washington D.C. He serves as the Chief's principal military advisor on all enlisted matters affecting training, utilization, health of the force, and enlisted professional development. As the highest enlisted level of leadership, he provides direction for the joint enlisted force and represents their interests.



Chief Master Sergeant Israel Nuñez

Chief Master Sergeant Israel Nuñez is the Senior Enlisted Advisor to the Chief of Air Force Reserve, Pentagon, Washington D.C., and Command Chief Master Sergeant of Air Force Reserve Command, Robins Air Force Base, Georgia. As the Senior Enlisted Advisor, Chief Nuñez represents the highest level of enlisted leadership in the United States Air Force Reserve.



Chief Master Sergeant Melvina A. Smith

Chief Master Sergeant Melvina A. Smith is the Command Chief Master Sergeant for Air Force Global Strike Command (AFGSC), and Air Forces Strategic-Air, headquartered at Barksdale Air Force Base, Louisiana. She is the senior enlisted leader responsible to the commander on matters concerning the welfare of the command's Airmen.

WOMEN'S AIR & SPACE POWER SYMPOSIUM: AGENDA

* ALL TIMES MOUNTAIN DAYLIGHT TIME

THE NEXT 75: SENIOR ENLISTED LEADERS PANEL (con'td)



Chief Master Sergeant Caleb M. Lloyd

Chief Master Sergeant Caleb M. Lloyd is the Senior Enlisted Leader for Space Operations Command at Peterson Space Force Base Colorado. Space Operations Command is a Field Command of the United States Space Force, comprising thousands of Space Professionals and Airmen worldwide. As Senior Enlisted Leader, he advises the commander on matters influencing the health, welfare, morale, and effective utilization of 13,000 professionals.



Chief Master Sergeant James P. Seballes

Chief Master Sergeant James P. Seballes currently serves as the Senior Enlisted Leader, Space Training and Readiness Command (STARCOM), temporarily located at Peterson Space Force Base, Colorado. The command is responsible for preparing developing and delivering more than 8,600 Guardians to enable the United States Space Force to prevail in competition and conflict through innovative education, training doctrine and test activities.

DAY 2, WEDNESDAY, 27 MARCH 2024 - SOARING BEYOND

0800-0830

KEYNOTE SPEAKER



Lt Gen DeAnna Burt discusses the Space Force Core Values, Character, Connection, Commitment, and Courage, and the historical impact of women displaying these values.



Lieutenant General DeAnna M. Burt

Lt. Gen. DeAnna M. Burt is the Deputy Chief of Space Operations for Operations, Cyber, and Nuclear, United States Space Force, the Pentagon, Arlington, Virginia. As the Chief Operations Officer, Lt. Gen. Burt has overall responsibility for Operations, Sustainment, Cyber, and Nuclear Operations of the United States Space Force.

0830-0930

STRENGTH OF CHARACTER: THE SPRING OF BOUNCING BACK



Discover the power of a collective wisdom and inspiration! This panel brings together trail-blazing women from diverse backgrounds to share insights, experiences, and strategies for military success.



Brigadier General Regina A. Sabric

Brigadier General Regina A. Sabric is the Commander, 10th Air Force, Naval Air Station Joint Reserve Base Fort Worth, Texas. Her command operates across multiple domains that include all fighter, bomber, special operations, rescue, airborne warning and control, fighter and bomber flying-training missions, combat air operations battle staff, remotely-piloted aircraft, space and cyber units in the Air Force Reserve Command. These units provide capability across a broad spectrum specifically to multiple Air Force Major Commands.

WOMEN'S AIR & SPACE POWER SYMPOSIUM: AGENDA

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0830-0930

STRENGTH OF CHARACTER: THE SPRING OF BOUNCING BACK (cont'd)



Brigadier General Amy D. Holbeck

Brigadier General Amy D. Holbeck is the Chief of Staff for the Georgia Air National Guard. Her duties and responsibilities include direct supervision of the Georgia State Air Guard staff, and oversight of over 2,900 Georgia Air National Guard members and civilians serving in two flying wings, seven geographically separated units and the Savannah Combat Readiness Training Center. She is responsible for oversight of the Georgia Air National Guard's operational mission conversion teams and the state's strategic planning process.



Colonel Allison Black

Colonel Allison Black is the former commander of the 1st Special Operations Wing, Hurlburt Field, Florida. She was responsible for preparing Air Force special operations forces for worldwide missions in support of joint and coalition special operations. Afghan fighters nicknamed her "The Angel of Death" during post 9/11 operations against the Taliban. She is a renowned special operator with more than 2,000 combat hours over a 32-year career.



Colonel Jammie Jamieson

Colonel Jammie L.H. Jamieson serves as Director of Plans and Programs, Headquarters 11th Air Force, Joint Base Elmendorf Richardson, Alaska. In this role, Col Jamieson leads the development of long-range strategic planning and programming activities, synchronizing the resource requirements for four combat wings, two installation and mission support organizations, and an Air Operations Center with forces spanning from Alaska to the Western Pacific.



0930-0950 BREAK

0950-1030

MOVING PAST BIAS



Bias is real. In fact it is a scientifically proven act that we all experience. In this session we will put a label on it, share examples of how we as servicemembers might experience it, and talk through some strategies to overcome it.



Lieutenant Colonel Caesar J. Nafrada

Lieutenant Colonel Caesar "Harley" Nafrada is the Individual Mobilization Augmentee (IMA) to the Commander, 17th Training Group, Goodfellow Air Force Base, Texas. He was previously assigned to Headquarters Air Force and to the Deputy Chief of Staff for Intelligence, Surveillance, and Reconnaissance and Cyber Effects operations Washington, D.C. as the Chief of ISR & Cyber Diversity, Equity, Inclusion, and Accessibility.



1030-1040 BREAK

WOMEN'S AIR & SPACE POWER SYMPOSIUM: AGENDA

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1040-1140

BREAKING BARRIERS: HOW ATHENAS SUCCESSFULLY NAVIGATE OBSTACLES TO READINESS



Panel discussion and insight into Athena programs from Air Combat Command, Air Force Special Operations Command, Air Mobility Command, Air Reserve Command and the Air National Guard. Athenas are solution focused, problem solving working groups that tackle unique challenges within their commands and across the Air Force.



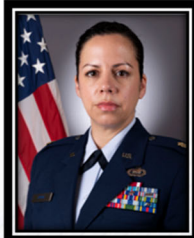
Lieutenant Colonel Meghan O'Rourke

Lt Col Meghan O'Rourke serves as the Commander for the Air Commando Outreach Squadron (P), Headquarters Air Force Special Operations Command, Hurlburt Field, Florida. She is charged with conducting outreach to communities and underrepresented populations in support of obtaining talented individuals for Air Force Special Operations. She also serves as the co-lead for AFSOC's Women's Initiative Team where she leads a 40-person team championing solutions to enable readiness and retention for women across the Special Operations Forces.



Lieutenant Colonel Kimberly Collier

Lieutenant Colonel Kimberly T.S. Collier is the Director of Readiness for the 248 Civil Engineer Flight, 194 Air Wing, Camp Murray, Washington. She is also the Air National Guard co-lead of the joint Air Reserve Component (ARC) ATHENA group, which focuses on gender perspective policy-change advocacy to remove barriers to effective service for everyone.



Major Sharon Arana

Major Sharon Arana is the Functional Area Manager for all intelligence officers in Air Combat Command (ACC). She is also the Deputy Branch Chief, Intelligence Manpower and Force Development Branch, Intelligence Directorate, Air Combat Command (ACC), Joint Base Langley-Eustis, Virginia. Recently, she was named lead for ACC's SWORD ATHENA.



Major Beverly S. Meister

Major Beverly S. Meister is an Aeromedical Evacuation Mission Controller stationed at 618th Air Operations Center (Tanker Airlift Control Center), Scott Air Force Base, Illinois. Maj Meister provides command and control of Air Mobility Command gained inter-theater and CONUS Aeromedical Evacuation patient distribution missions. She is the lead for Air Mobility Command's REACH ATHENA.



Chief Master Sergeant Rebecca Schatzman

Chief Master Sergeant Rebecca Schatzman is the 911th Operations Group Senior Enlisted Leader and C-17 Aircraft Instructor Loadmaster assigned to the 911th Operations Group, Pittsburgh Air Reserve Station, Pennsylvania. She is the lead for the Air Reserve Component ARC ATHENA.

WOMEN'S AIR & SPACE POWER SYMPOSIUM: AGENDA

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END OF DAY 2 LIVE BROADCAST



1140-1250 LUNCH/TRANSIT TO PETERSON CLUB

1255-1345

BREAKOUT SESSION #1

ASK ME ANYTHING: READINESS POLICY PANEL

A discussion of readiness policy differences across the Joint Force. This discussion will focus on the dynamics of readiness and family considerations, fitness tracking and wellness impacts based on gender, and the importance of inclusive language in our policies.



Colonel Bree B. Fram

Colonel Bree B. Fram is the Chief, Acquisition Policies and Processes Division in the office of the Deputy Assistant Secretary of the Air Force for Space Acquisition and Integration. She is also the Co-Lead of the Department of the Air Force LGBTQ+ Initiatives Team, a Barrier Analysis Working Group.



Lieutenant Colonel Kelly Quinn

LTC Kelly Quinn is an Emergency Nurse with the 7456th Medical Operations Readiness Unit and a Nurse Care Manager in the Primary Care Clinic at Des Moines Veterans Affairs Medical Center. She received her Master's degree in Nursing Education in 2013, is a Certified Emergency Nurse and credentialed Military Lactation Counselor. LTC Quinn is also the Director of Advocacy for Global Military Lactation Community, a non-profit that supports and advocates for servicemembers.



Lieutenant Colonel Nichole M. Torres

Lieutenant Colonel Nichole ("Niki") Torres serves as the Deputy Staff Judge Advocate at Space Operations Command, Peterson Space Force Base, Colorado.



Master Sergeant Natalia Wood

MSgt Natalia R. Wood is the Commander's Support Staff (CSS) Flight Chief where she leads a team of 16 technicians from 9 different AFSCs. She is responsible for overseeing 68 programs in support of 351 Airmen. She previously worked with the DAF Women's Initiative Team to advocate for the breastfeeding OCP T-shirt approval and inclusion in DAFI-36-2903.

WOMEN'S AIR & SPACE POWER SYMPOSIUM: AGENDA

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ASK ME ANYTHING: MY RESILIENCY STORY

Engage in meaningful conversations and learn from the experiences of our panelists plus more! Share stories, insights, and strategies for navigating life's challenges with grace and determination. This panel will include the morning's panel members and additional panelists.



Chief Master Sergeant Christopher Dawson

CMSgt Chris Dawson is the 150th Operations Group Senior Enlisted Leader, Kirtland Air Force Base, New Mexico. In this role Chief Dawson is charged leading a 150 person operations group and with being the commander's principle advisor charged with leading mission activities across 5 aircraft variants including the readiness, training, health, morale, welfare and quality of life.



Chief Master Sergeant (Ret.) Kristina Haley

Kristina Haley recently retired from 23 years active-duty military service in the Air Force and achieving the rank of Chief Master Sergeant. During her Air Force Career, she held a variety of positions at squadron, group, and wing levels, along with Service staff. Her last assignment was Chief, Education and Training, United States Space Force.



Chief Master Sergeant (Ret.) Jan Wolfe

Jan R. S. Wolfe served in the United States Air Force for 30 years in various fields. Her duty titles included Aircraft Maintenance specialist, Technical School Master Instructor, Active-Duty Advisor, PME Instructor, multiple headquarters positions and various Squadron Chief positions. She also served on the Chiefs Promotion Board and PME WAPS test development board.

NATO WOMEN'S INITIATIVE TEAM

A highlight of the vital contributions of women in aerospace, particularly within NATO operations, and underscore the significant progress made towards fostering gender diversity and equality within the Alliance. The NATO Women's Initiative Team will present challenges and successes of building this initiative in a multinational environment.



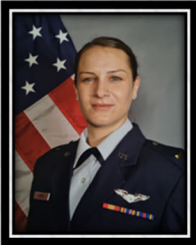
Wing Commander Adele Ebbs-Brown

Wing Commander Ebbs-Brown (GBR) is the NATO Airborne Early Warning & Control Force Executive Officer and UK contingent Senior National Representative at NATO Air Base Geilenkirchen, Germany. She is an Air Operations (Systems) Officer and has deployed to the Falkland Islands, Cyprus, and Poggio Renatico. Her active advocacy of mental health well-being and diversity and inclusion have made her an exemplary Senior Mentor for the NATO WIT.

WOMEN'S AIR & SPACE POWER SYMPOSIUM: AGENDA

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NATO WOMEN'S INITIATIVE TEAM (cont'd)



Captain Beatrice T. Horne

Capt Beatrice Horne is a Flight Commander and Air Surveillance Officer at NATO Air Base, Geilenkirchen, Germany. She leads and mentors 25 officer and enlisted members of NATO's largest training Squadron. Furthermore, she leads multinational surveillance teams in aerial flights on NATO Airborne Early Warning and Control Systems (AWACS) providing reported air and surface pictures to ground and fighter units, safeguarding NATO borders. She is an active member of the NATO WIT Executive Committee.



Captain Ciara J. Clayton

Capt Ciara Clayton serves as the Chief of Mission Simulation Operations at the Aircrew Training Squadron, Geilenkirchen NATO Airbase, Germany. As a Section Chief, she is responsible for ensuring the highest standards in the execution of mission crew simulations. She is an active member of the NATO WIT Executive Committee.



Technical Sergeant Maddie L. Gollnick

Technical Sergeant Maddie L. Gollnick is the Dental Laboratory NCOIC for the 852d Medical Squadron, Geilenkirchen NATO Air Base, Germany. She is responsible for the fabrication of all advanced dental prostheses for 2.3K beneficiaries within Germany, Belgium, and the Netherlands. She is an active member of the NATO WIT Executive Committee.



1340-1400 BREAK

1400-1450

BREAKOUT SESSION #2

ASK ME ANYTHING: READINESS POLICY PANEL

ASK ME ANYTHING: MY RESILIENCY STORY PANEL

WOMEN'S AIR & SPACE POWER SYMPOSIUM: AGENDA

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ROAD TO RESILIENT MINDSET

Are you ready to take a breath and relax? This session will help individuals understand the stress response we experience in our brain and body, and tangible ways to reduce our stress by practicing evidence-based mindfulness and gratitude skills which will be practiced with a live applied exercise.



Ms. Jessica M. Schroeder

Ms. Jessica Schroeder previously served as the Prevention Coordination Specialist responsible for leading installation prevention training team, prevention and resilience training for Peterson Space Force Base. She developed and delivered primary prevention, resilience strategic communication and marketing efforts to drive positive culture change among personnel. In this role, Ms. Schroeder was the installation's subject matter expert on the resilience program and led a cadre of resilience instructors. Additionally, she led the Space Base Delta 1 Coaching program, offering a resource for individuals to increase resilience, improve relationships, reduce stress, increase leadership effectiveness, reach goals, etc.



1450-1510 BREAK

1510-1600

BREAKOUT SESSION #3

ASK ME ANYTHING: POST PARTUM EXPERIENCE SURVEY RESULTS

In 2022, the Air Force Medical Service conducted a survey of pregnancy and post partum experiences from Airmen and Guardians who had been pregnant within the previous five years. The information collected will help determine if any barriers to mission readiness exist due to pregnancy, pregnancy loss, and post partum recovery. MSgt Eldridge from the Air Force Medical Service will present the findings, and answer questions.



Master Sergeant Sylvia N. Eldridge

Master Sergeant Eldridge is the Senior Enlisted Leader (SEL) and Critical Care Manager of the Readiness Analysis and Comprehensive Evaluation (RACE) team, Air Force Medical Agency, Virginia. She is the principal enlisted advisor to the Air Force Medical Agency commander, provides analysis of the in-patient Medical Treatment Facilities and 26 critical care AFSCs to optimize readiness and currency, and advises the Respiratory Care Practitioner Career Field Manager on 485 Total Force personnel at 73 Squadrons/Groups worldwide.

ASK ME ANYTHING: MY RESILIENCY STORY PANEL

ROAD TO RESILIENT MINDSET

WOMEN'S AIR & SPACE POWER SYMPOSIUM: AGENDA

* ALL TIMES MOUNTAIN DAYLIGHT TIME

DAY 3, THURSDAY, 28 MARCH 2024 - STRENGTH IN UNITY

0800-0850

BREAKOUT SESSION #1

LEVERAGING SUCCESS: THE VALUE OF NETWORKING PANEL

Networking is an essential skill in corporate and military environments. Meet Total Force members that have experience in networking in a variety of situations to achieve their goals. Discover how to successfully leverage your network to meet your goals.



Brigadier General Amy D. Holbeck

Brigadier General Amy D. Holbeck is the Chief of Staff for the Georgia Air National Guard. Her duties and responsibilities include direct supervision of the Georgia State Air Guard staff, and oversight of over 2,900 Georgia Air National Guard members and civilians serving in two flying wings, seven geographically separated units and the Savannah Combat Readiness Training Center. She is responsible for oversight of the Georgia Air National Guard's operational mission conversion teams and the state's strategic planning process.



Captain Shelley E. Warren

Captain Shelley E. Warren is the Executive Officer to the Director and Deputy Director of Space Operations, National Guard Bureau. She facilitates leadership interactions with other Department of Defense leaders, Congress, and government contractors to achieve short and long-term objectives. She coordinates with various stakeholders, including the National Guard Joint Directorate Staff, Department of Defense Legislative Liaisons, and the Department of the Air Force, United States Space Force, Army, Navy, and State Adjutant Generals, on joint governance and external staffing requirements related to space operations.



Senior Master Sergeant Rita M. Hernandez

SMSgt Rita M. Hernandez is the Senior Enlisted Leader, 571st Mobility Support Advisory Squadron, Travis Air Force Base, California. In this capacity, she leads a squadron of language enabled Air Advisors responsible for building partner capacity in Central America, South America and the Caribbean. She conducts security cooperation engagements with partner nations to achieve United States Embassy objectives. Sergeant Hernandez also advises the commander on all morale, welfare and personnel matters for Air Mobility Command's Air Advisor squadron.

INNOVATION GENOME EXERCISE

This interactive exercise will introduce members to creative leadership styles and innovative team building techniques. Personnel will learn how to synchronize horizontal functions of complex organizations across boundaries using personality traits within themselves and others. The Innovation Genome is used to diagnose corporate culture and competency and predict value derived from purposeful changes.

WOMEN'S AIR & SPACE POWER SYMPOSIUM: AGENDA

* ALL TIMES MOUNTAIN DAYLIGHT TIME

INNOVATION GENOME EXERCISE (cont'd)



First Lieutenant Elizabeth F. Lambert

1st Lieutenant Elizabeth Frakes Lambert is an Operations Research Analyst specializing in integrating Capability Development efforts within Air Force Futures (HAF A5/7). After graduating from the United States Air Force Academy and Air Force Institute of Technology, Lt Lambert holds expertise in optimization, artificial intelligence, and machine learning. She gained valuable experience working at Lawrence Livermore National Lab, where she advocated for optimizing business processes to capture financial data for machine use. Currently, 1st Lt Lambert is dedicated to enhancing the Data Line of Effort (LOE) for the Human Weapon System, contributing valuable insights and advancements to the field.



Second Lieutenant Maria Cor Cruz

2d Lieutenant Maria Cor Cruz is an Air Force Engineer assigned to Air Force Futures (HAF A5/7). She works on the Disruptive Technologies team as a Strategist for the DAF Human Weapon System project. She delivers recommendations and roadmaps to optimize the force and support human performance, while maintaining awareness of global emerging technology trends to improve Air Force capabilities and the Future Force.



0850-0910 BREAK

0910-1000

BREAKOUT SESSION #2

INNOVATION GENOME EXERCISE

EXCELLENCE IN ACTION: HARNESSING STRENGTH THROUGH CORE VALUES PANEL

Join us for a dynamic panel featuring Airmen and Guardians who exemplify the core values of the Air and Space Force. Hear inspiring stories of integrity, service, and excellence from those who uphold the highest standards in the defense of our skies and beyond. Gain valuable insights into the principles that guide these dedicated individuals as they defend our nation's interests with honor and courage. Don't miss this opportunity to learn from the best and be inspired by their commitment to excellence.



Major Victoria Garcia

Major Victoria Garcia is the Speech Writer at Space Operations Command, Peterson Space Force Base, Colorado. Space Operations Command is a Field Command of the U.S. Space Force, comprising thousands of Guardians and Airmen worldwide. She crafts speeches, remarks, and other written communications for the Commander, Space Operations Command and senior leaders, charged with leading the preparation, generation, and sustainment of combat-ready intelligence, cyber, space and combat support. She is the 2023 Guardian of the Year.

WOMEN'S AIR & SPACE POWER SYMPOSIUM: AGENDA

* ALL TIMES MOUNTAIN DAYLIGHT TIME

EXCELLENCE IN ACTION: HARNESSING STRENGTH THROUGH CORE VALUES PANEL (cont'd)



Captain Samantha Pereira

Capt Pereira showed courage building rapport and relationships within her organization as she established the 3rd SOPS' engineering flight. She empowered her team to show courage to identify system issues and mission challenges and develop a "get-well plan" to address them. Her vision and conviction ultimately fueled the squadron's nascent accountability and configuration control process, resulting in the unit's first security inspection pass rating. Capt Pereira is the 2023 Courage Award recipient.



First Lieutenant Jonathan Novak

1Lt Jonathan G. Novak is the chief engineer at the 3rd Space Operations Squadron (3 SOPS), Schriever SFB, Colorado Springs, CO. He showed Commitment to the Guardian Ideal through his outstanding utilization of resources. He conducted research on resilient space architectures, published in an international aerospace engineering journal and presented to 60 STEM educators. He also led the creation of the Space Force's first space-centric acquisition training, incorporating lessons learned from academia and industry. Lt Novak is the 2023 Commitment Award recipient.



First Lieutenant Katherine M. Scheibner

1st Lt Katherine Scheibner is a Crew Commander at the 660th Network Operations Squadron, Fort Belvoir, Virginia. She leads a team of cyberspace operators in defense of the National Reconnaissance Office's enterprise network fabrics. She is a 2020 Marshall Scholar.



Technical Sergeant Isabel Childress

TSgt Isabel Childress was selected to become a Military Training Instructor where she personified exceptional character, graduating at the top of her class and becoming the first Guardian to obtain all three prestigious awards – Excellence in Instruction, Commandant Award, and Distinguished Graduate. During her time as an MTI, she designed a website for the instructor schoolhouse, found creative methods to motivate and connect new Guardians and their families, co-hosted an MTI Town Hall for future applicants and more. She is the 2023 Character Award recipient.



1000-1020 BREAK

WOMEN'S AIR & SPACE POWER SYMPOSIUM: AGENDA

* ALL TIMES MOUNTAIN DAYLIGHT TIME

1020-1120

BREAKOUT SESSION #3

EXCELLENCE IN ACTION: HARNESSING STRENGTH THROUGH CORE VALUES PANEL

EMBRACING HEALTHY BOUNDARIES

Discussion on setting boundaries for your self/work/life balance, what good enough looks like.



Ms. Kimberly Vehige

Ms. Kim Vehige is Licensed Clinical Social Worker at Space Base Delta 1 (SBD 1) Family Advocacy, located on Peterson Space Force Base. Ms. Vehige is a Family Advocacy Intervention Specialist for the Family Advocacy Program at SBD 1 in Colorado Springs, Colo. Ms. Vehige is responsible for providing clinical services to Active-Duty Members and their dependents impacted by domestic abuse. Ms. Vehige has served Air Force and Space Force families for over 15 years.



1120-1305 LUNCH/TRANSIT TO AUDITORIUM

1305-1405

UNLEASHING YOUR SUPER POWERS...WHO IS TELLING YOUR STORY?



Mr. Shawn Martinbrough helps us explore and harness the art of story telling.



Mr. Shawn Martinbrough

Shawn C. Martinbrough is a distinguished, award-winning American author and comic book artist. The long-time artist for Robert Kirkman's *Thief of Thieves*, Shawn is known for his film noir-influenced drawing style. He illustrated "Like Lava in My Veins" which was nominated for the 2024 NAACP Image Award. Other notable publications include "How to Draw Noir Comics: The Art and Technique of Visual Storytelling", "Batman: Detective Comics", "Luke Cage Noir", "The Black Panther: Man Without Fear" and "Hellboy".



1405-1415 BREAK

WOMEN'S AIR & SPACE POWER SYMPOSIUM: AGENDA

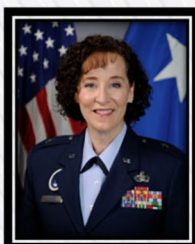
* ALL TIMES MOUNTAIN DAYLIGHT TIME

1415-1515

KEYS TO RECRUITING AND RETAINING 21st CENTURY FAMILIES



Discussion of the changing motivations of tomorrow's force and how to capitalize on new techniques for recruitment and retention with a whole family focus



Brigadier General Lisa Craig

Brigadier General Lisa M. Craig is the Deputy Commander of the Air Force Recruiting Service, Joint Base San Antonio-Randolph, Texas. The Air Force Recruiting Service comprises more than 2,800 Total Force Airmen and civilians and approximately 1,040 recruiting offices across the U.S. and abroad. The Recruiting Service is responsible for all enlisted accessions and a variety of officer accession programs. AFRS also manages all strategic marketing for the U.S. Air Force.



Colonel Candice L. Pipes

Colonel Candice L. Pipes is the Director of Admissions at the United States Air Force Academy. She is responsible for recruiting, evaluating, and selecting the nation's top students to meet the officer needs of the United States Air Force. She oversees development of programs and products to inform the public about educational opportunities at the Academy and hosts specifically designed workshops for professional educators and congressional staffers. She steers the development of policy, strategy, and plans required for admissions programming for the Academy, the Academy Preparatory School, and the Falcon Foundation Scholarships.



Chief Master Sergeant Courtney W. Strickler

Chief Master Sergeant Courtney W. Strickler is the Senior Enlisted leader of the 367th Recruiting Group, Robins Air Force Base, Georgia. As the Group Senior Enlisted Leader, she executes the commanders' intent and is responsible for advising on all aspects of employment, training, readiness, resilience and development for more than 450 military personnel at 240 locations worldwide. She also advises the commander on requirements at the direction of Headquarters Air Force Reserve Command recruiting entities and higher Headquarters liaison teams, to include integration optimization and talent management.



Senior Master Sergeant Ladiwina Gilly

Senior Master Sergeant Ladiwina M. Gilly is the Superintendent of the United States Air Force Recruiting Schoolhouse at the 344th Training Squadron, Joint Base San Antonio, Lackland Air Force Base, Texas. She oversees the development of 20 Total Force Instructors, is responsible for training and inspiring 680 students annually, oversees the instructor development and execution for the Enlisted Accessions Recruiter and Flight Chief course curriculum and directly supporting three CFMs, four recruiting groups, 50 ANG SELs, twenty-eight squadrons, and 3.5K total force recruiters across the nation.

1515-1530

CLOSING REMARKS



CMSgt Caleb Lloyd, Senior Enlisted Leader, Space Operations Command.

END OF DAY 3 LIVE BROADCAST



Thank You!

TO THE EVENT PLANNING AND EXECUTION TEAM

SYMPOSIUM LEADS

Lt Col Christina Norton
MSgt Desiree Cabrera
MSgt Yvette Flores

COMMUNICATIONS COMMITTEE

Lt Col Erin Fassold
Ms. Claire Riberdy
SMSgt Twana Borel

EXECUTION TECHNICAL SUPPORT

Ms. Alison Calfee
TSgt Korina Dwyer
TSgt Christopher Camille (Table Fair)
TSgt Shannon Epler

AGENDA & SPEAKER COMMITTEE

Maj Erin Hollmon (Lead)
Maj Victoria Garcia (Script Writer)
Maj Eastan Hicks (Session Designer)
1st Lt Elizabeth Lambert (Session Designer)
2d Lt Maria Cor Cruz (Session Designer)
Ms. Dawn Hayford (Session Designer)

2d AUDIO VISUAL SQUADRON

Mr. Sam Morse
Mr. Jason Davis
SSgt Gracie Lee
SSgt Franklin Harris
SSgt Sadie Colbert
SSgt Tristan Biese
SrA Nathaniel Hampton
A1C Jada Maylor
Mr. Burke Baker

LOGISTICS & SECURITY

Capt Anna Davis
Capt Jessica Thompson
Sgt Bethanie Thomas
SrA Jada Rubio-Santiago

PROTOCOL

Mr. Michael Hulverson
Ms. Lathena Crawford

SOCIAL EVENT

Ms. Mara Johnson



Women's Air and Space Power Symposium 2024

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2024 WASPS Post Event Survey



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MARCH 2024